



CHS ANTI-RACISM STRUCTURE



Facilitators Group
Recorder
Membership Committee
Resource Committee
Outreach Team

Anti-Racism Leadership Team
Lead the effort to transform CHS to an AntiRacism, MultiCultural Agency
Coordinate and Communicate Anti-Racism Initiative (ARI) Activities

ARLT/MGRS. WORKGROUPS

CHS DEPT. MANAGERS

SERVICE TEAMS

- Addresses topics that are CHS-wide.
- Develop resources to help Service Teams in their ARI work.

REAL (Resources, Education & Action for Leaders)
Co-Chairs:
Members:

TRAINING Co-Chairs:

HIRING and RETENTION
Chair:
Members:

COMMUNICATIONS
Chair:
Members:

CONTRACTING
ARLT Reps:
ADMIN STAFF:

CHS Director
Participants: All CHS Directors and Managers

Addresses the intersection of ARI goals/ activities and the management of CHS.

- ARI awareness and education for managers.
- Communicate experiences and successful activities across service areas

PUBLIC POLICY:
Chair:
Members:

Responsible for addressing ARI activities involving:

- Services available to clients
- Inclusion of communities
- Staff education
- Elimination of racial disparity in the use of CHS services.

Adult Mental Health
Chair:

Children's Mental Health and YEP
Chair:

Chemical Dependency
Chair:

Disability Services
Chair:

Children's Services
Chair:

Homeless, Low Income, Child Care
Chair:

Seniors, VA, AP
Chair:

Family Support Services
Chair:

Ramsey County Community Human Services
Anti-Racism Leadership Team 2013