

2023 COMMUNITY INDICATORS AND PERFORMANCE MEASUREMENT

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Community Indicators and Performance Measurement

Performance Measures

Measure the **outputs and outcomes of our services**

Focus on areas where we can be more **efficient, cost-effective, and equitable**

We can **control and influence** our data and inputs and **target resources** to improve outcomes

Use our own program data to tell us **how much** did we do, how well did we do it and **is anyone better off?**

Community Indicators

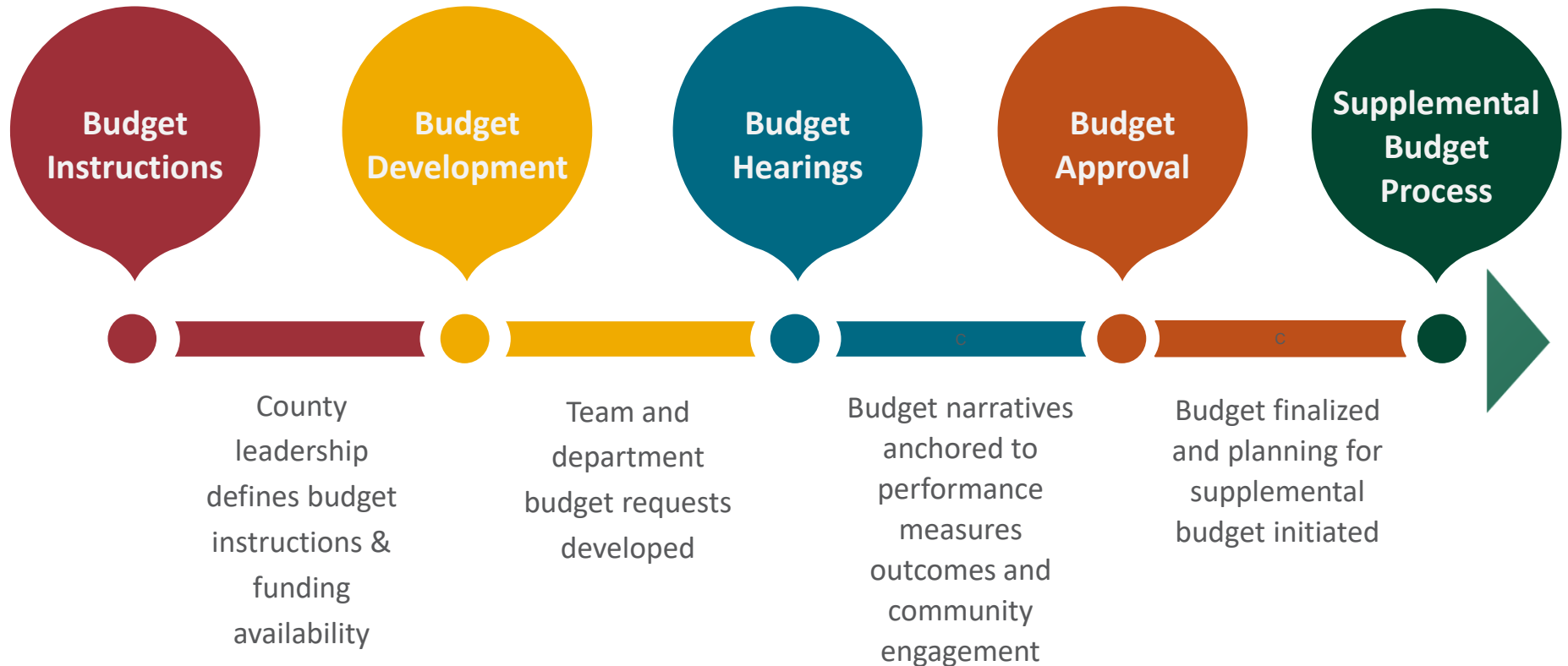
Measure **values, conditions and outcomes**

Produces the story of where our community in relation to **historical trends** over time

Our **entire community** is responsible for controlling, impacting and influencing community indicators

Data come from **credible and reliable third-party sources**

Linking Performance Measures to Budget Decisions



Performance Measurement Throughout a 2-year Cycle

■ Three-tiered approach connecting countywide, service team and departmental measures

■ Building a countywide culture of performance measurement



Open Performance



Countywide



Service Team



Department



Committees of the Whole

EGCI Joint County Board and Library Board featuring Performance Measures

Foundational Excellence

Workforce Statistics Report

Information Technology – Great Enabler

Anti-Racism and Economic Justice



Workshops on Measures

County Attorney and Sheriff's Office supplemental budget presentations

Emergency Communications

Emergency Management & Homeland Security and Medical Examiner

Community and Economic Development and Workforce Solutions

Housing Stability and Parks & Recreation

Public Works, Property Management and Parks & Recreation presentations on (1) contract inclusion and (2) Pathways Efforts

Guiding Principles for Community Indicators

Developed with
community input



Connected to county
strategic priorities, goals,
and performance
measures



Disaggregated by
race/ethnicity,
allowing us to focus on
disparities



Intended for
community and service
team audiences



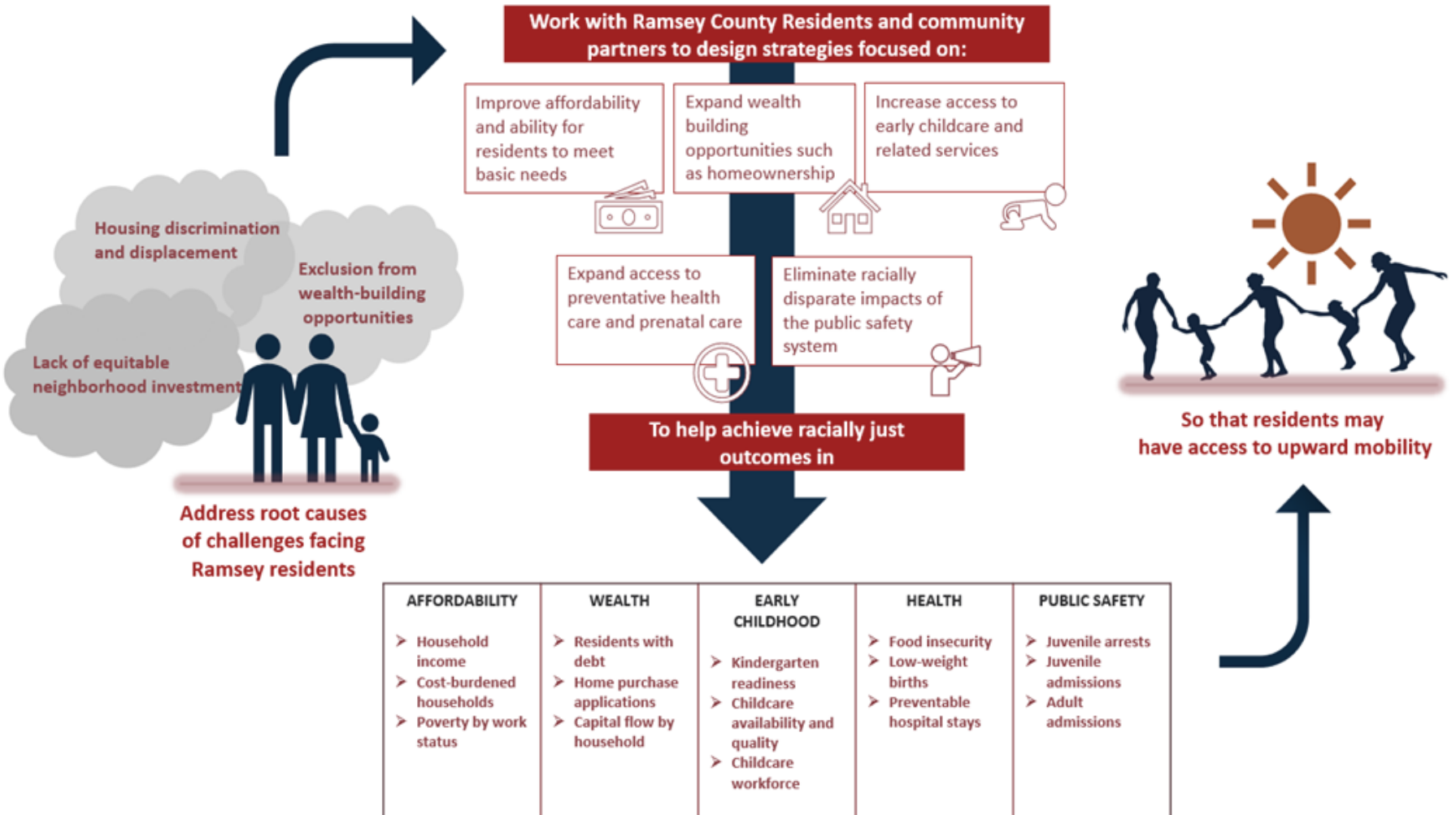
Represent longer
term community
wide changes



Easy to read and
understand



Theory of Change



Connection to Countywide Strategic Priorities



Intergenerational Prosperity for Racial and Economic Inclusion

- Household income*
- Rent burden
- Full-time workers living in poverty
- Debt in collections
- Student loan debt
- Home ownership rates*
- Home purchase application rates
- Mortgage application denial rates

- Preschool enrollment*
- Food insecurity*
- Early childhood developmental screenings
- Quality of licensed childcare
- Availability of licensed childcare



Advancing a Holistic Approach to Strengthen Families

Connection to Countywide Strategic Priorities Cont.

Aligning Justice System Outcomes with Community Values

- Juvenile arrests*
- JDC admissions
- RCCF admissions

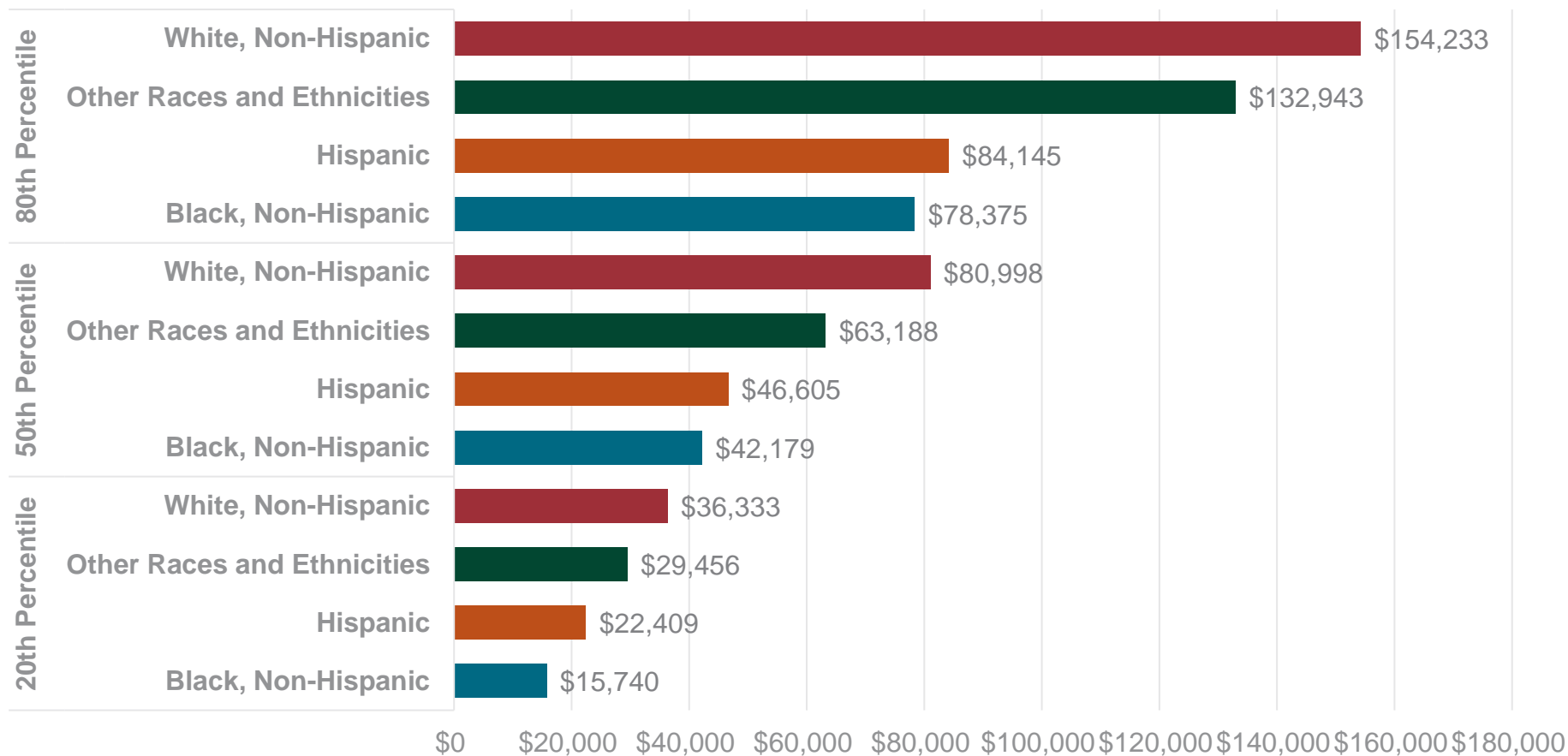


- Low-weight births
- Access to preventative care

Advancing Racial and Health Equity and Shared Community Power



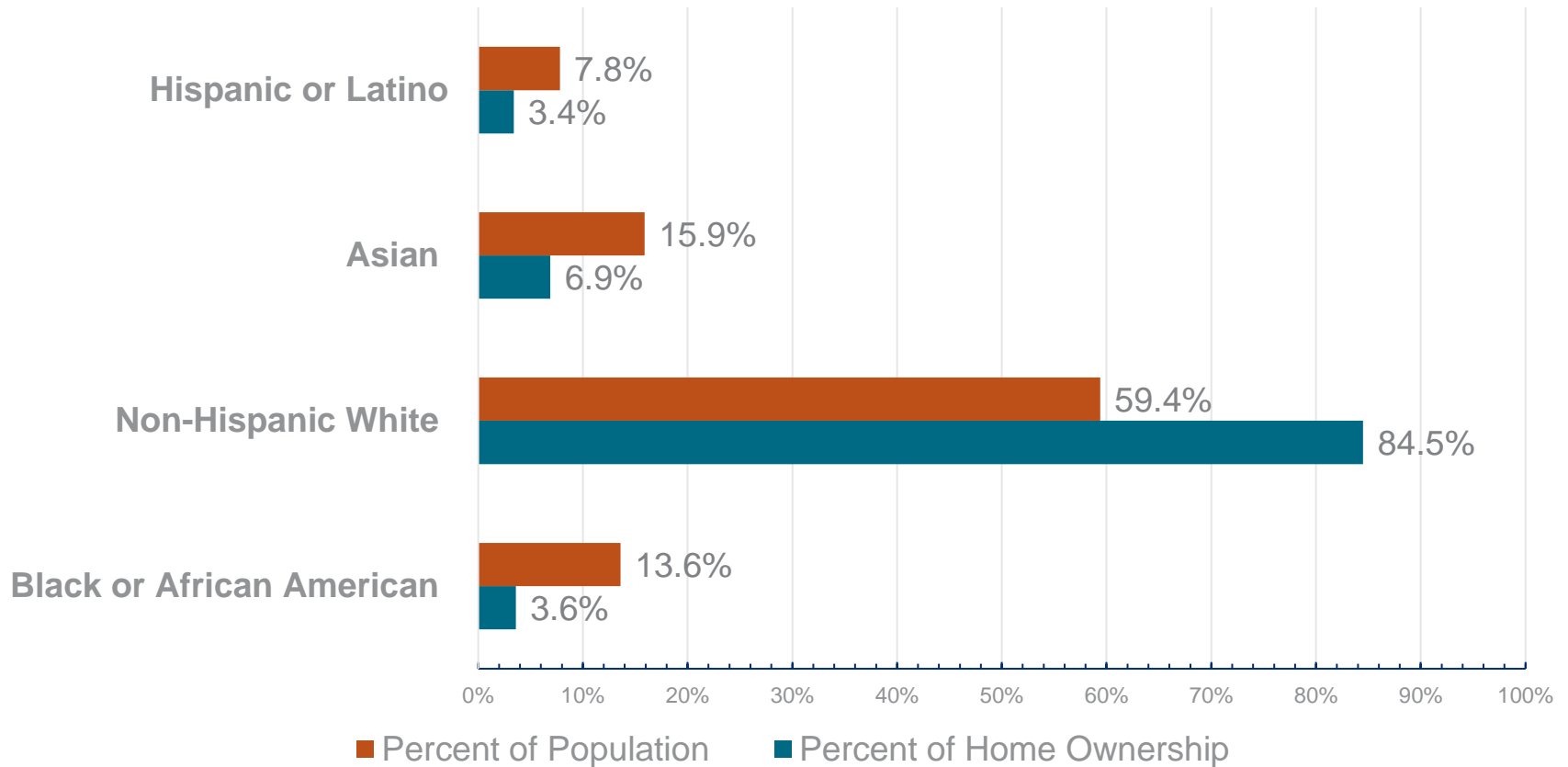
Median Household Income by Race and Ethnicity at the 20th, 50th and 80th Percentiles



Source: American Community Survey (ACS) Public Use Microdata Sample, 2021

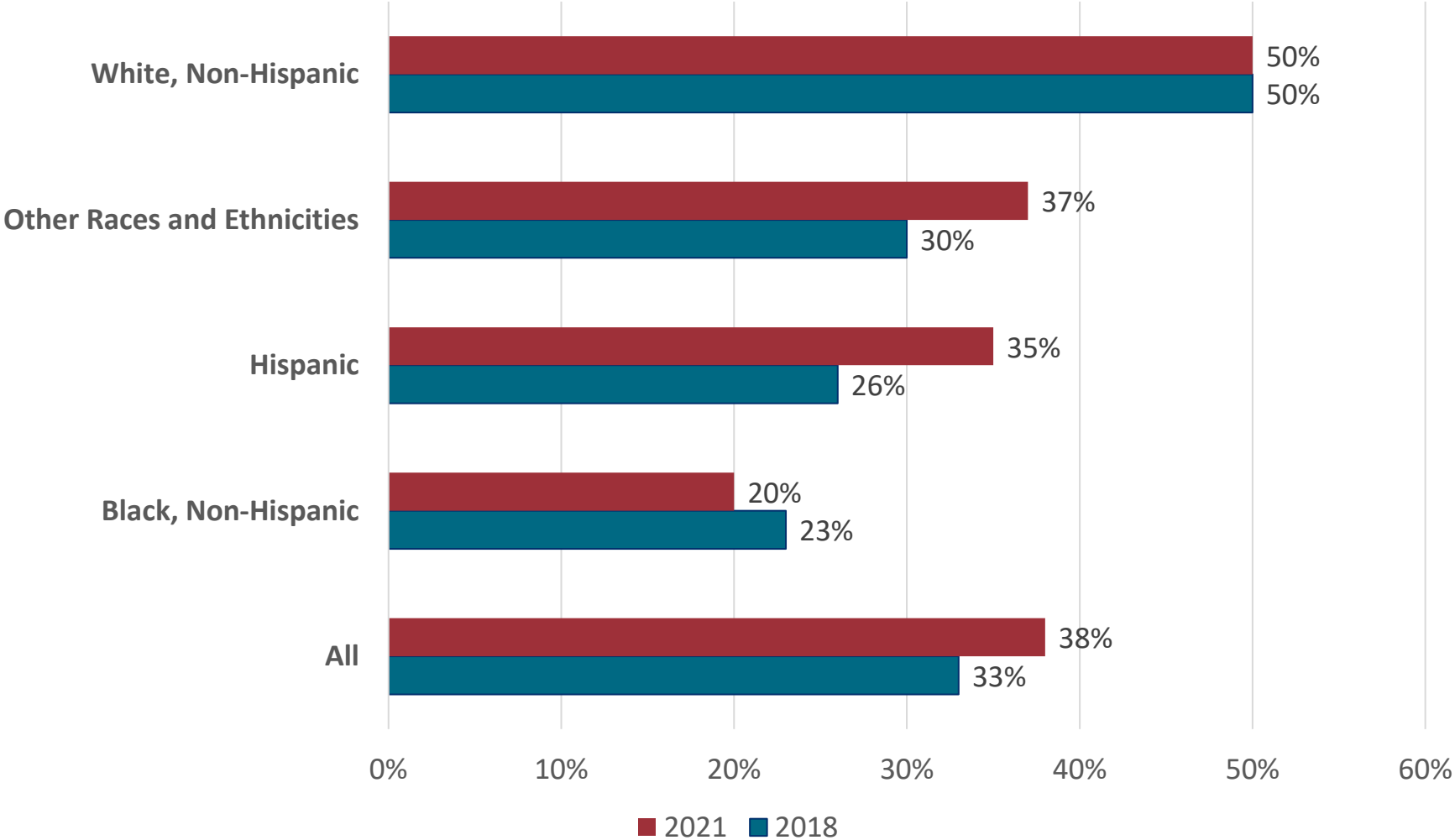
Note: Data developed and shared by the Urban Institute. The Confidence Interval for this metric is not available currently.

Homeownership Rate as a Percentage of Total Homes Owned in Ramsey County

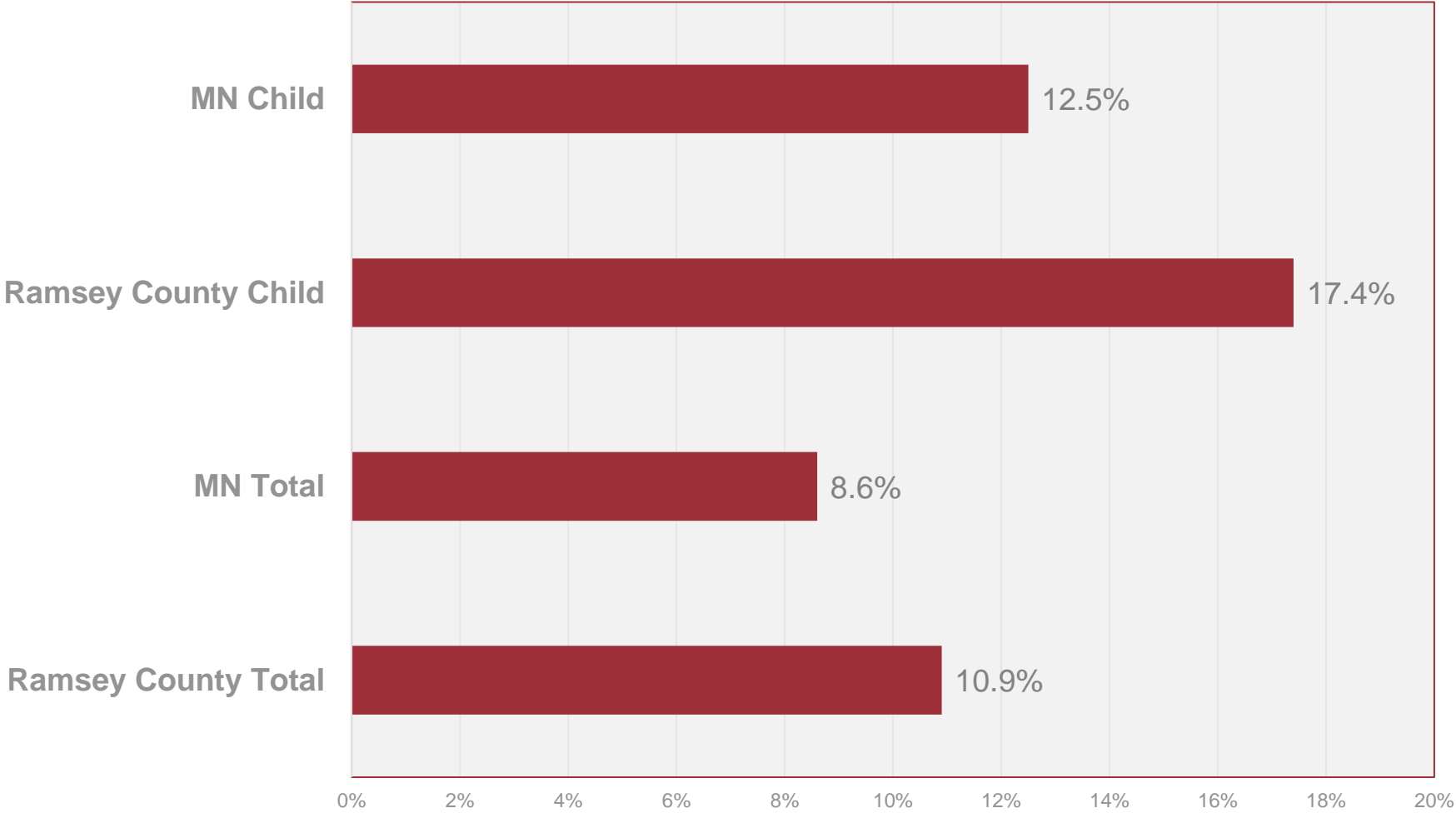


Source: American Community Survey (ACS) 2022 & Public Use Microdata Sample (PUMS), 2021 (5-yr)

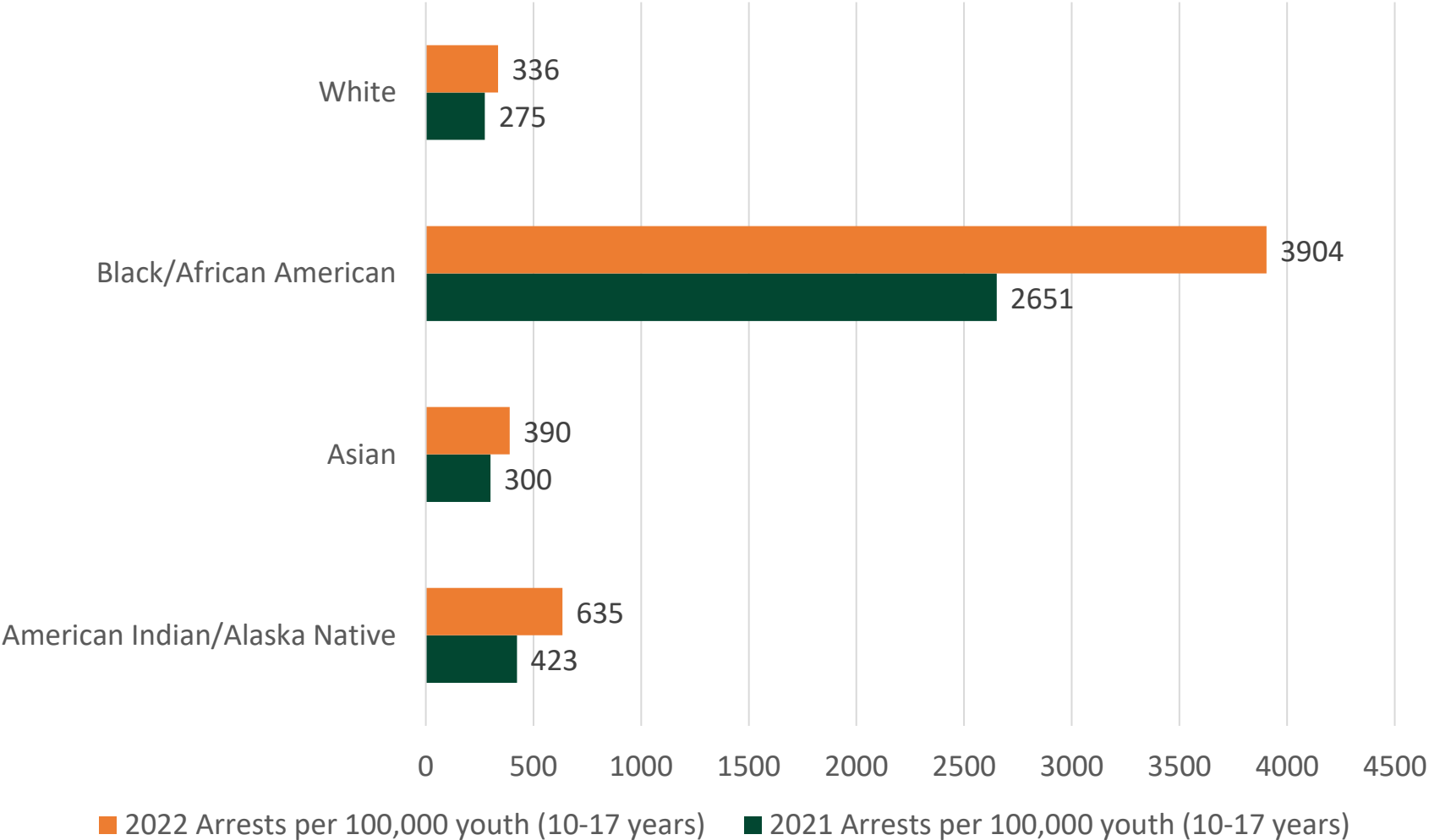
Preschool Enrollment Rates for 3- to 4-year-olds in Ramsey County



Food Insecurity in Ramsey County and Minnesota, 2021



Arrests by Ramsey County law Enforcement Agencies per 100,000 Youth (10-17 years old) by Race



Source: Ramsey County Community Corrections

Key Takeaways

1. Racial disparities continue to exist. Intentional policy and investment in racially and ethnically diverse communities is needed long-term.
2. Research, data analysis, and evaluation have strong impact and value.
3. Advancing performance measurement and building it into our culture is helping us to better connect, collaborate, and align with community, regional partnerships and key stakeholders.

- ✓ Community centered budgeting
- ✓ Process improvement and collaboration
- ✓ Performance measures and how they impacted budget decisions
- ✓ Racial equity considerations for the budget
- ✓ Updates and impacts of recent initiatives

What to Expect in Budget Narratives



Full narratives, performance measures and community Indicators are on the [Open Data Portal](#)



*A county of excellence working with
you to enhance our quality of life.*

Thank you!