

Must be on top of payroll paperwork before submission to Ramsey County

Participant Name	Community-Based Org
Staff's Name	
Staff's Email	
Program: Right Track Plus	
Wage: \$15/hour	Maximum Hours: 300
Start Date: August 9 th , 2021	End Date: November 19 th , 2021
Work Location	
Site Supervisor	Supervisor Phone
Payroll Paperwork completed and attach	ed to this form:
I-9 Form- client completes first page	(EICF)- client completes through Employee Signature & Date ONLY to Signature/Date. If client checks 2, 3, or 4 on page 1,
need copy of both sides of Alien Registra	• •
Federal W-4	one from List A OR one from List B AND List C
MN W-4	
PERA – client completes name field o	nly
Direct Deposit – must be legible	
Term Form - complete Section 1 only	



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

▶ START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information than the first day of employment, but not			ist complete and	d sign Se	ection 1 o	f Form I-9 no later
Last Name (Family Name)	First Name (Given Nar	me)	Middle Initial	Other L	ast Names	s Used (if any)
Address (Street Number and Name)	Apt. Number	City or Town			State	ZIP Code
Date of Birth (mm/dd/yyyy) U.S. Social Sec	urity Number Empl	oyee's E-mail Add	ress	E	mployee's	Telephone Number
I am aware that federal law provides for connection with the completion of this		or fines for fals	e statements o	or use of	f false do	cuments in
I attest, under penalty of perjury, that I a	am (<mark>check one of th</mark>	e following box	es):			
1. A citizen of the United States						
2. A noncitizen national of the United States	(See instructions)					
3. A lawful permanent resident (Alien Reg	gistration Number/USCI	S Number):				
4. An alien authorized to work until (expira						
Some aliens may write "N/A" in the expira	,	,			Of	R Code - Section 1
Aliens authorized to work must provide only or An Alien Registration Number/USCIS Number	•		,			ot Write In This Space
Alien Registration Number/USCIS Number: OR			_			
2. Form I-94 Admission Number: OR						
3. Foreign Passport Number:			_			
Country of Issuance:						
Signature of Employee			Today's Date	e (mm/dd.	//уууу)	
Preparer and/or Translator Certif I did not use a preparer or translator. (Fields below must be completed and signal.)	A preparer(s) and/or tra	anslator(s) assisted			_	
I attest, under penalty of perjury, that I h knowledge the information is true and c	ave assisted in the orrect.	completion of S	Section 1 of thi	s form a	and that t	to the best of my
Signature of Preparer or Translator				Today's [Date (mm/c	dd/yyyy)
Last Name (Family Name)		First Nam	e (Given Name)			
Address (Street Number and Name)		City or Town			State	ZIP Code

STOP

Employer Completes Next Page

STOP

Form I-9 10/21/2019 Page 1 of 3

LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity AN	ID	LIST C Documents that Establish Employment Authorization
2.	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a		Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	1.	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH
4.	temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa Employment Authorization Document		2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth,	2.	INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION Certification of report of birth issued
5.	that contains a photograph (Form I-766) For a nonimmigrant alien authorized to work for a specific employer because of his or her status:		gender, height, eye color, and address 3. School ID card with a photograph 4. Voter's registration card 5. U.S. Military card or draft record	3.	by the Department of State (Forms DS-1350, FS-545, FS-240) Original or certified copy of birth certificate issued by a State, county, municipal authority, or
	a. Foreign passport; andb. Form I-94 or Form I-94A that has the following:(1) The same name as the passport;		Military dependent's ID card U.S. Coast Guard Merchant Mariner Card		territory of the United States bearing an official seal Native American tribal document U.S. Citizen ID Card (Form I-197)
	and (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the		Native American tribal document Driver's license issued by a Canadian government authority	6.	Identification Card for Use of Resident Citizen in the United States (Form I-179)
	proposed employment is not in conflict with any restrictions or limitations identified on the form. Passport from the Federated States of		For persons under age 18 who are unable to present a document listed above:	7.	Employment authorization document issued by the Department of Homeland Security
0.	Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		 School record or report card Clinic, doctor, or hospital record Day-care or nursery school record 		

Examples of many of these documents appear in Part 13 of the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

Form I-9 07/17/17 N Page 3 of 3



Ramsey County Human Resources Employee Information/Change Form

Check if:	Update/Change: Re/New Hire :	

TO BE COMPLETED BY EMPLOYEE

Check if: ☐ New Hire (Full Time)		e (Part-Time	e) 🗌 Nev	w Hire (O	n Call/	/Intermi	ttent)	
☐ Info Update/Change On☐ Dr. ☐ Mr. ☐ Ms. ☐ Other:		me/Suffix			First	Name		MI
Street Address				City			State	Zip Code
County:	Home P	hone (Inclu	ding Area	Code):	Cell () -	if preferred (Includin	ng Area Code):
Gender: ☐ Male ☐ Female		Birthdate					S. Veteran: Yes	
Social Security Number:			Type:		uing A	gency:	equired to track) Issue Date: ct to Renew?: Yes [☐ No ☐
Marital Status: Divorced Married	☐ Single	Other:						
Highest Graduated Educati High School Business/Vocational	on Level:	ollege/Univ					Currently a Full- Time Student?	☐ Yes ☐ No
Ethnic Group: (check all the American Indian/Native	nat apply,	indicate wh			Prim Blac		ntification: lispanic	
Emergency Contact Name		onship						
Emergency Contact Addres Check if same as EE	ss					ŀ	Phone Number Check if same as	s FF
Employee Signature						i	Date	<u> </u>
TO BE COMPLETED B	Y DEPAR	RTMENT (Fo	orward to H	IR Dept whe	en Comi	plete alon	g with any supporting do	ocumentation)
EMPL ID DEPT II 81F01		Job Title/ Trainee	Job Code		·		sition Number: <i>(if a</i> 5969	
Department Name: Workfo	orce			Work Lo	cation	n: 160		
Effective Date: 8-9-21				Name o 4341 /	f Direc	t Super Xiong	visor/Reports To Po	osn #:
Supervisor Status: ⊠Indiv Contrib ☐ Super	visor [Lead Worl	ker	Action/F	Reasor	1		
Primary Job Empl Recd #:	0 Org In:	stance #	Org	Relation	ship:	⊠ EMF	P CWR POI	
Original Appointment Date:		☐ Full-ti	me 🔲 P	art-time				
Longevity Date:				Merit Inc	rease	Calc. D	ate:	
Class Seniority Date:				Union So	eniority	y Date:		
Empl Class: Permanent				Probatio	n Date	e:		
Union Code: UNR Std Hr	s 1.0	FTE 0.03						
Compensation Data: Salar	y Plan: g	9 Grad	le: 99	Step:	-	Rate: \$	\$15.00	
Department HR/Payroll Col	ntact		•	Date			 	



121 E 7th Pl, Ste 2100A

2021 W-4MN, Minnesota Employee Withholding Allowance/Exemption Certificate

Employees Complete Form W-4MN so that your employer can withhold the correct Minnesota income tax from your pay. Consider completing a new Form W-4MN each or and when your personal or financial situation changes. Employee's First Name and Initial Employee's Social Security Number Marital Status (Check one): Permanent Address Single; Married, but legally separated; or Spouse is a nonresident alien City State **ZIP Code** Married, but withhold at higher Single rate Read instructions on back. Complete Section 1 OR Section 2, then sign and give the completed form to your employer. Do not complete both Section 1 and Section 2. Completing both sections will make the form invalid. □ Section 1 — Determining Minnesota Allowances You are single and have only one job • You are married, have only one job, and your spouse does not work • Your wages from a second job or your spouse's wages are \$1500 or less C Enter "1" if you are married. You may choose to enter "0" if you are married and have either a working spouse or more than one job. (Entering "0" may help you avoid having too little tax withheld.) C ____ **D** Enter the number of dependents (other than your spouse or yourself) you will claim on your tax return. . . . **D** E Enter "1" if you will use the filing status Head of Household (see instructions)..... E F Total number of allowances claimed. Add steps A through E. If you plan to itemize deductions on your 2021 Minnesota income tax return, you may also complete the ■ Section 2 — Exemption From Minnesota Withholding Complete Section 2 if you claim to be exempt from Minnesota income tax withholding (see Section 2 instructions for qualifications). If applicable, check one box below to indicate why you believe you are exempt: oxdot A I meet the requirements and claim exempt from both federal and Minnesota income tax withholding ☐ B Even though I did not claim exempt from federal withholding, I claim exempt from Minnesota withholding, because: • I had no Minnesota income tax liability last year • I received a refund of all Minnesota income tax withheld • I expect to have no Minnesota income tax liability this year C All of these apply: My spouse is a military service member assigned to a military location in Minnesota • My domicile (legal residence) is in another state • I am in Minnesota solely to be with my spouse. My state of domicile is __ D I am an American Indian that resides and works on a reservation ☐ E I am a member of the Minnesota National Guard or an active duty U.S. military member and claim exempt from Minnesota withholding Fireceive a military pension or other military retirement pay as calculated under U.S. Code, title 10, sections 1401 through 1414, 1447 through 1455, and 12733, and I claim exempt from Minnesota withholding on this retirement pay Minnesota Allowances and Additional Withholding 1 Minnesota Allowances. Enter Step F from Section 1 above or Step 10 of the Itemized Deductions Worksheet . . 1 ___ I certify that all information provided in Section 1 OR Section 2 is correct. I understand there is a \$500 penalty for filing a false Form W-4MN. Employee's Signature Daytime Phone Number **Employees:** Give the completed form to your employer. **Employers** See the employer instructions to determine if you must send a copy of this form to the Minnesota Department of Revenue. If required, enter your information below and mail this form to the address in the instructions. (Incomplete forms are considered invalid.) We may assess a \$50 penalty for each required Form W-4MN not filed with us. Keep a copy for your records. Name of Employer Federal Employer ID Number (FEIN) Minnesota Tax ID Number 41-6005875 Ramsey County

Saint Paul

ZIP Code

55101

MN



Form W-4MN Employee Instructions

Complete this form for your employer to calculate the amount of Minnesota income tax to be withheld from your pay.

When should I complete Form W-4MN?

Complete Form W-4MN if any of these apply:

- · You begin employment
- · You change your filing status
- · You reasonably expect to change your filing status in the next calendar year
- · Your personal or financial situation changes
- You claim exempt from Minnesota withholding (see Section 2 instructions for qualifications)

If you have not had sufficient Minnesota income tax withheld from your wages, we may assess penalty and interest when you file your state income tax return.

Note: Your employer may be required to submit a copy of your Form W-4MN to the Minnesota Department of Revenue. You may be subject to a \$500 penalty if you provide a false Form W-4MN.

What if I have completed federal Form W-4?

If you completed a 2021 Form W-4, you must complete Form W-4MN to determine your Minnesota withholding allowances.

What if I am exempt from Minnesota withholding?

If you claim exempt from Minnesota withholding, complete only Section 2 of Form W-4MN and sign the form to validate it. If you complete Section 2, you must complete a new Form W-4MN by February 15 in each following year.

You cannot claim exempt from withholding if all of these apply:

- Another person can claim you as a dependent on their federal tax return
- Your annual income exceeds \$1,100
- Your annual income includes more than \$350 of unearned income

What if I am a nonresident alien for U.S. income taxes?

If you are a nonresident alien, you are not allowed to claim exempt from withholding. You will check the single box for marital status regardless of your actual marital status and may enter one personal allowance on Step A. Enter zero on steps B, C, and E.

If you are resident of Canada, Mexico, South Korea, or India, and are allowed to claim dependents, you may enter the number of dependents on Step D.

Section 1 — Minnesota Allowances Worksheet

Complete Section 1 to find your allowances for Minnesota withholding tax. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

If you expect to owe more income tax for the year than will be withheld, you can claim fewer allowances or request additional Minnesota withholding from your wages. Enter the amount of additional Minnesota income tax you want withheld on line 2 of Section 1.

Nonwage Income

Consider making estimated payments if you have a large amount of "nonwage income." Nonwage income (other than tax-exempt income) includes interest, dividends, net rental income, unemployment compensation, gambling winnings, prizes and awards, hobby income, capital gains, royalties, and partnership income.

Two Earners or Multiple Jobs

If your spouse works or you have more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4MN. Usually, your withholding will be more accurate when all allowances are claimed on the Form W-4MN for the highest paying job and zero allowances are claimed on the others.

Head of Household Filing Status

You may claim Head of Household as your filing status if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself, your dependents, and other qualifying individuals. Enter "1" on Step E if you may claim Head of Household as your filing status on your tax return.

What if I itemize deductions on my Minnesota return or have other nonwage income?

Use the Itemized Deductions and Additional Income Worksheet to find your Minnesota withholding allowances. Complete Section 1 on page 1, then follow the steps in the worksheet on the next page to find additional allowances.

Section 2 — Minnesota Exemption

Your employer will not withhold Minnesota taxes from your pay if you are exempt from Minnesota withholding. You cannot claim exempt from withholding if all of these apply:

- Another person can claim you as a dependent on their federal tax return
- Your annual income exceeds \$1,100
- Your annual income includes more than \$350 of unearned income

Ite	mized Deductions and Additional Income Worksheet
1	Enter an estimate of your 2021 Minnesota itemized deductions. For 2021, you may have to reduce your itemized deductions
	if your income is over \$199,850 (\$99,925 for Married Filing Separately).
2	Enter one of the following based on your filing status:
	a. \$25,050 if Married Filing Jointly
	b. \$18,800 if Head of Household
	c. \$12,525 if Single or Married Filing Separately
3	Subtract step 2 from step 1. If zero or less, enter 0
4	Enter an estimate of your 2021 additional standard deduction (from page 11 of the Form M1 instructions)
5	Add steps 3 and 4
6	Enter an estimate of your 2021 taxable nonwage income
7	Subtract step 6 from step 5. If zero, enter 0. If less than zero, enter the amount in parentheses
8	Divide the amount on step 7 by \$4,350. If a negative amount, enter in parentheses. Do not include fractions
9	Enter the number on step F of Section 1 on page 1
10	Add step 8 and 9 and enter the total here. If zero or less, enter 0. Enter this amount on line 1 of page 1

Box A

Check box A of Section 2 to claim exempt if all of these apply:

- You meet the requirements to be exempt from federal withholding
- You had no Minnesota income tax liability in the prior year and received a full refund of Minnesota tax withheld
- · You expect to have no Minnesota income tax liability for the current year

Box B

Check box B of Section 2 if you are not claiming exempt from federal withholding, but meet the second and third requirements for box A.

Box C

Check box C in Section 2 to claim exempt if all of these apply:

- You are the spouse of a military member assigned to duty in Minnesota
- · You and your spouse are domiciled in another state
- · You are in Minnesota solely to be with your active duty military spouse member

Boxes D-F

If you receive income from the following sources, it is exempt from Minnesota withholding. Your employer will not withhold Minnesota tax from that income when you check the appropriate box in Section 2.

- Box D: You receive wages as a member of an American Indian tribe living and working on the reservation of which you are an enrolled member.
- Box E: You receive wages for Minnesota National Guard (MNG) pay or for active duty U.S. military pay. MNG and active duty U.S. military members can claim exempt from Minnesota withholding on these wages, even if they are taxable federally. For more information, see Income Tax Fact Sheet 5, Military Personnel.
- Box F: You receive a military pension or other military retirement pay calculated under U.S. Code title 10, sections 1401 through 1414, 1447 through 1455, and 12733. You may claim exempt from Minnesota withholding on this income even if it is taxable federally.

Note: You may not want to claim exempt if you (or your spouse if filing a joint return) expect to have other forms of income subject to Minnesota tax and you want to avoid owing tax at the end of the year.

If you complete Section 2, you must complete a new Form W-4MN by February 15 in each following year.

Nonresident Alien

If you are a nonresident alien for federal tax purposes, do not complete Section 2.

Additional Minnesota Withholding

If you would like an additional amount of tax to be deducted per payment period, enter the amount on line 2. Do not enter a percentage of the payment you want to be deducted.

Use of Information

All information on Form W-4MN is private by state law. It cannot be given to others without your consent, except to the Internal Revenue Service, to other states that guarantee the same privacy, and by court order. Your name, address, and Social Security Number are required for identification. Information about your allowances is required to determine your correct tax. We ask for your phone number so we can call if we have a question.

Questions?

- Website: www.revenue.state.mn.us
- Email: withholding.tax@state.mn.us
- Phone: 651-282-9999 or 1-800-657-3594 (toll-free)

Direct Deposit Authorization Form



Checking – Staple voided check(s) here. Savings – Staple deposit/withdrawal slip(s) here.

	RAMSEY COUNTY	Direct Deposit Nutrior Euton Torm	
		Employee ID:	
		Work Phone #:	
I hereby account(error, ea time as t	v authorize Ramsey County and the fi (s) and in the amount(s) indicated below ch payday. This authorization will rem to afford Ramsey County a reasonable	nancial institution(s) listed below to initiate w, and, if necessary, debit entries and/or adjustin in effect until I notify Ramsey County in opportunity to act on it. If this is a change ed by the new Direct Deposit authorizations	e electronic credit entries to the ustments for any credit entries in writing to cancel it, in sufficient e, I understand that any previous
dependentThe amoIf the emp	osited – 100% of the net pay if no other te than one bank account is listed. second and third accounts may be used ounts must be whole, flat, dollar amountere is no bank account available for disployees who do not have a bank account	count box. This is the account for which the raccount is provided for direct deposit or the dif additional bank accounts are requested to ts or a percentage of net pay. The rect deposit, select the Focus Card. This optic, and cannot be used as an additional bank and if a direct deposit form is not returned with	be remaining net pay balance if to be used for deposit. The tion is only available to account for partial deposits of
	Banking Info	ormation	TYPE OF ACTION
Primary Account	Name of Financial Institution & Branc Location (City & State): Depository Transit Number (Routing Naccount #: Type of Account: Checking Sav The net balance of your check will be	Number)vings	NEW AUTHORIZATION NO CHANGE CHANGE – Amount CHANGE – Route/Acct # CHANGE – Type of Acct CANCEL
l Accoun	Name of Financial Institution & Branc Location (City & State): Depository Transit Number (Routing Naccount #: Type of Account: Checking Sav Dollar Amount to be Deposited eacount Net Pay Percentage to be Deposite	Number): vings	NEW AUTHORIZATION NO CHANGE CHANGE – Amount CHANGE – Route/Acct # CHANGE – Type of Acct CANCEL
Accoun	Name of Financial Institution & Branc Location (City & State): Depository Transit Number (Routing Maccount #: Type of Account: Checking Sav	h: Number): vings ch Payday \$00 (whole dollars)	NEW AUTHORIZATION NO CHANGE CHANGE – Amount CHANGE – Route/Acct # CHANGE – Type of Acct CANCEL
ocu	A bank account is not available for direction onto a Focus Payroll Card administe	ect deposit. Deposit entire pay check	□ NEW AUTHORIZATION □ CANCEL
automat checking	tically enrolled in the Focus Payroll (g or savings account information. o, and have attached a voided check an	I for direct deposit within seven (7) days of Card program administered by US Bank under the control of the con	antil such time as you provide

financial institutions' Depository Transit Number(s) and my individual account number(s). I further understand and agree that each account listed above has my name on it at that financial institution.

NOTE: The above information may contain data that is considered private under MN Statutes 13.04, but we will not be able to process this authorization without it.

uote to process uns uumon	Satisfy William II.		
Employee Signature		Date	



Ramsey County Human Resources Termination Form

Instructions: Use this form to document an employee's voluntary resignation, retirement, involuntary termination for cause, layoff, or end of temporary, provisional or unclassified appointment. For voluntary separations, the employee may either complete this form, or you may attach a resignation letter signed by the employee to the form. In either case, the employer sections should be completed.

For terminations that are not voluntary, complete the required Section 3 of this form, and forward a copy of the termination letter or other supporting documentation to Human Resources.

1. To be completed by Employee (in	cases of voluntary separation) (or attach resignation letter)
(print name clearly) <u>Trainee</u> Job code description	hereby resign my position of or job title) in the Workforce Solutions Department of Ramsey y of employment will be 9-19-2021 (expected last day worked)
Signed:	Date:
2. To be completed by Supervisor of	r Department Head (in acknowledgement of voluntary separation)
Signed:	_Date:
3. To be comple	eted by Department HR / Payroll Clerk
Name of Separating Employee: Employee ID: Department: Position Number (if applicable) Classified/Unclassified: Reg/Temp Status Empl Class Job Code: Salary Schedule Action / Reason Code: Effective Date (first day "after" last day worked or on payroll): Entered into Summit? Yes No Initials/Action Date:	Workforce 5969 C Regular Temp 0551 99 / 99 End Unclass'd Appt 9-20-21



Emergency Contact

Last Name	First Name
Middle Name	Empl ID
Contact:	Who should be called in case of emergency?
Name	
Relationship	
Address	
City	StateZip
Work Number	()
Home Number	()
Other Number	(_) Cellular
RAMSEY C	COUNTY
RAMSEY C	COUNTY
Human Resource	COUNTY Les Emergency Contact
Human Resource	ces de la companya d
Human Resource	Emergency Contact
Human Resource Employee Last Name	Emergency Contact First Name
Employee Last Name Middle Name	Emergency Contact First NameEmpl ID
Employee Last Name Middle Name Contact Name	Emergency Contact First NameEmpl ID
Employee Last Name Middle Name Contact Name Relationship	Emergency Contact First NameEmpl ID
Employee Last Name Middle Name Contact Name Relationship Address	Emergency Contact First NameEmpl ID_ Who should be called in case of emergency?
Employee Last Name Middle Name Contact Name Relationship Address City	Emergency Contact First NameEmpl ID Who should be called in case of emergency? StateZip
Employee Last Name Middle Name Contact Name Relationship Address	Emergency Contact First NameEmpl ID_ Who should be called in case of emergency?