John and Rick,

I have reviewed the memorandum that both of you prepared for me that summarizes the BCA's investigation into the officer involved shooting incident that resulted in the death of Cordale Quinn Handy. I have also reviewed the video and audio evidence gathered by the BCA. Thank you for the thorough summary and the answers that you provided to me.

I agree that the use of deadly force by Saint Paul Police Officers Norman and Younce was justified pursuant to law and that no criminal charges are appropriate. In this type of situation, officers are expected and trained to pursue a suspect, not withdraw from the situation. Both officers repeatedly ordered Mr. Handy to drop his gun. Instead, Mr. Handy did not comply and pointed his gun a second time at Officer Norman, at which time both officers fired their weapons fatally wounding him. While it is true that information was presented to the officers that Mr. Handy's gun may have been unloaded, it would be unreasonable for anyone to expect and incredibly dangerous for the officers to presume that was true under these facts and circumstances.

Please work with the BCA to coordinate the public release of the investigative file (with appropriate redactions) contemporaneous with the public release of this decision. Please also inform the Chief Todd Axtell, the officers involved in this shooting incident, and the attorney and family of Mr. Handy of our decision before it is released to the public. If requested, I will make myself available to speak with Mr. Handy's family to further explain our decision.

Thank you both for your thorough review of this investigation and please express my gratitude to the BCA agents who worked on this case.

John Choi