



2025 Compensation Manual

January 4, 2025 rev. Sept 2, 2025

General Information and Instructions

This manual contains a job code index and established salary plans for job codes in the Ramsey County salary system effective as of **January 4, 2025, revised September 2, 2025**

Job Code Index	Salary Plans
This index lists all job codes in the Ramsey County salary system, showing the following information for each job code: • Job code number • Job code description • Salary plan • Salary grade • Monthly salary range (minimum to maximum, rounded to the nearest whole dollar) <i>NOTE:</i> Some job titles include “*” in the title, indicating this job class is under review to be abolished as no longer needed. Some job codes have more than one salary plan or salary grade. This means that some positions in the job code are subject to different pay plans because of their bargaining unit status, or that employees in the job class are subject to different salary progression policies, or that employees in the job code are subject to different benefit plans.	The various Ramsey County salary plans follow the job code index. Each salary plan contains the salary grades and salary rates for the job codes that are allocated to that salary plan. Salary grades are listed vertically on the left side of each salary plan. Salary rates are listed horizontally for each salary step in each salary grade, along with any applicable night differential rates. <i>Note:</i> some positions may be subject to special pay conditions. Special schedules established for these purposes are not contained in this manual. An index of salary plans is listed following this page. The effective date of each salary plan is indicated on the cover page for each salary plan respectively.

How To Use This Manual:

- **For quick reference:** the monthly salary range (minimum and maximum rates) for each job code is listed in the job code index. To find this information, turn to the job code index, find the job code you are interested in, and read across to find the minimum and maximum salary rates for that job code, rounded to the nearest whole dollar.
- **For complete salary rate information:** complete salary information for each job code (annual, monthly, biweekly, and hourly salary rates for each salary step in each salary range) is listed in the various salary plans. To find this information, turn to the job code index and find the job code, salary plan and salary grade. Then turn to the appropriate salary plan and find the salary grade. The annual, monthly, biweekly, and hourly salary rates for all steps in the salary range are shown.

INDEX OF ACTIVE SALARY PLANS

101A	Clerical and Building Service (Unrepresented) *non-bargaining unit
102A	Professional – Technical - Administrative (Unrepresented) *non-bargaining unit
121A	American Federation of State, County & Municipal Employees (AFSCME) Local 8 – Assistant County Attorney
121C	American Federation of State, County & Municipal Employees (AFSCME) Local 8 – Assistant County Attorney (Confidential Positions)
122E	American Federation of State, County & Municipal Employees (AFSCME) Local 8 – Maintenance-Mechanical (Pre-2002)
122J	American Federation of State, County & Municipal Employees (AFSCME) Local 8 – Maintenance-Mechanical (2002)
122M	American Federation of State, County & Municipal Employees (AFSCME) Local 8 – General Unit
122N	American Federation of State, County & Municipal Employees (AFSCME) Local 8 – General Unit
123S	American Federation of State, County & Municipal Employees (AFSCME) Local 1935 – Parks and Recreation (Seasonal)
123Z	American Federation of State, County & Municipal Employees (AFSCME) Local 1935 – Parks and Recreation
125A	Technical Employees Association (TEA)
126	International Union of Operating Engineers (IUOE) Local 49 – Maintenance-Mechanical
127E	American Federation of State, County & Municipal Employees (AFSCME) Local 151 – Community Human Services
127H	American Federation of State, County & Municipal Employees (AFSCME) Local 151 – Community Human Services/MaintMechanical
127M	American Federation of State, County & Municipal Employees (AFSCME) Local 151 – Community Human Services
127N	American Federation of State, County & Municipal Employees (AFSCME) Local 151 – Community Human Services
134	American Federation of State, County & Municipal Employees (AFSCME) Local 707 – Lake Owasso Residence
136	Teamsters 320 - Correctional Officer 3's/Correctional Officer Sergeants
137	American Federation of State, County & Municipal Employees (AFSCME) Local 151 - Licensed Practical Nurses
139	American Federation of State, County & Municipal Employees (AFSCME) Local 151 - Workforce Solutions
140	American Federation of State, County & Municipal Employees (AFSCME) Local 8 - PHN/RN (Public Health/Registered Nurses)
143	American Federation of State, County & Municipal Employees (AFSCME) Local 8 – Professional Employees
128	Teamsters 320 - Correctional Officers 1 and 2
128B	Law Enforcement Labor Services (LELS) Local 349 – Emergency Communications Center
129A	Teamsters 320 – Probation Officers
130	Ramsey County Deputy Sheriff Federation – Deputy Sheriffs
135	Ramsey County Deputy Sheriff Federation - Deputy Sheriff Sergeants
138	Law Enforcement Labor Services (LELS) Deputy Sheriff Commander
141	Law Enforcement Labor Services (LELS) Local 353 – Radio Dispatcher Supervisors
142	Teamsters 320 – Chief Correctional Officers (Sheriff Department)
144	Ramsey County Supervisors Association
98A	Administrative and Technical (Unrepresented) *non-bargaining unit
727	Performance Based Salary Plan (Unrepresented) *non-bargaining unit
98D	Principal Assistants (Unrepresented) *non-bargaining unit

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0785	9-1-1 Telecommunicator	128B	01	\$ 4,506 - \$ 6,533
1001	Account Specialist	101A	15	\$ 4,041 - \$ 6,061
		122M	15	\$ 4,041 - \$ 6,061
		127M	15	\$ 4,041 - \$ 6,061
0662	Account Specialist 2-Uncl	99	99	No Salary Minimum or Maximum
1002	Accountant	102A	33	\$ 5,752 - \$ 8,627
		127N	33	\$ 5,752 - \$ 8,627
0663	Accountant 1-Uncl	99	99	No Salary Minimum or Maximum
0427	Accountant 2*	02A	27	\$ 5,304 - \$ 7,856
		27N	27	\$ 5,304 - \$ 7,856
0664	Accountant 2-Uncl	99	99	No Salary Minimum or Maximum
0117	Accountant 4*	02A	32	\$ 6,443 - \$ 9,567
		98B	32	\$ 6,637 - \$ 9,854
1036	Accountant Principal	102A	43	\$ 6,998 - \$ 10,496
1045	Accountant Senior	102A	39	\$ 6,470 - \$ 9,704
		144	39	\$ 6,470 - \$ 9,704
1062	Acctg & Finance Suppt Supv	102A	33	\$ 5,752 - \$ 8,627
1003	Admin Assistant	101A	09	\$ 3,592 - \$ 5,389
		122M	09	\$ 3,592 - \$ 5,389
		127M	09	\$ 3,592 - \$ 5,389

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0860	Admin Assistant 1 - Uncl	99	99	No Salary Minimum or Maximum
1004	Admin Assistant Principal	102A	31	\$ 5,530 - \$ 8,295
		122N	31	\$ 5,530 - \$ 8,295
		127N	31	\$ 5,530 - \$ 8,295
1005	Admin Assistant Senior	101A	21	\$ 4,545 - \$ 6,818
		102A	21	\$ 4,545 - \$ 6,818
		122M	21	\$ 4,545 - \$ 6,818
		127M	21	\$ 4,545 - \$ 6,818
0366	Admin Secretary-Co Atty - Uncl	99P	99	\$ 0 - \$ 0
0378	Admin Secretary-Sheriff - Uncl	99P	99	\$ 0 - \$ 0
0880	Administrative Investigator	102A	35	\$ 5,982 - \$ 8,972
0118	Administrative Planning Asst	102A	19	\$ 4,371 - \$ 6,556
		122M	19	\$ 4,371 - \$ 6,556
		127M	19	\$ 4,371 - \$ 6,556
0224	Antiviolence Advocate	122N	27	\$ 5,113 - \$ 7,670
1006	Appraisal Services Analyst	102A	39	\$ 6,470 - \$ 9,704
0206	Arena Mtncce & Operations Supv	102A	37	\$ 6,221 - \$ 9,331
0268	Arena Superintendent	102A	35	\$ 5,982 - \$ 8,972
0905	Assessment Appeals Specialist	122N	45	\$ 7,277 - \$ 10,916

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0459	Assistant County Surveyor	102A	41	\$ 6,728 - \$ 10,093
0289	Assistant Probation Officer	122M	21	\$ 4,545 - \$ 6,818
0758	Asst County Attny-Assoc-Uncl	99	99	No Salary Minimum or Maximum
0249	Asst County Attorney	121A	03	\$ 7,968 - \$ 12,090
0482	Asst County Attorney-Associate	121A	01	\$ 6,649 - \$ 10,083
0236	Asst County Attorney-Senior	121A 121C	05 05	\$ 9,063 - \$ 14,167 \$ 9,063 - \$ 14,167
0875	Asst County Attorney-Sr-Uncl	99	99	No Salary Minimum or Maximum
0456	Asst General Supervisor	102A	35	\$ 5,982 - \$ 8,972
0826	Asst Manager-Prop Rec & Rev	102A	45	\$ 7,277 - \$ 10,916
0003	Asst Mgr - Cnty Assessing Divn	102A	49	\$ 7,871 - \$ 11,807
0126	Asst Program Evaluator	102A 127N	29 29	\$ 5,318 - \$ 7,976 \$ 5,318 - \$ 7,976
0561	Asst Public Defender 3 - Uncl	20A	03	\$ 8,071 - \$ 11,785
0575	Asst Public Defender 4 - Uncl	20A 20C	04 04	\$ 8,737 - \$ 12,758 \$ 8,925 - \$ 13,028
0582	Attorney-Uncl	99	99	No Salary Minimum or Maximum

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0346	Automated Info Sys Spc-WkfceDv	122M	19	\$ 4,371 - \$ 6,556
0477	Behavior Analyst	134	21	\$ 4,797 - \$ 6,476
1007	Budget & Acctng Analyst	102A	33	\$ 5,752 - \$ 8,627
0367	Building Info Officer	122M	13	\$ 3,886 - \$ 5,828
0132	Building Maint Mechanic 1	122E	04	\$ 4,490 - \$ 6,025
0625	Building Maint Mechanic 2	122E	06	\$ 4,974 - \$ 6,658
0033	Building Operations Supervisor	102A	35	\$ 5,982 - \$ 8,972
0248	Bus & Functional Sys Suppt Mgr	102A	49	\$ 7,871 - \$ 11,807
0865	CCS Capability Manager	727	47	\$ 7,569 - \$ 11,353
0319	Carpenter	08B	32	\$10,530 - \$ 10,530
1008	Case Aide	101A	15	\$ 4,041 - \$ 6,061
		122M	15	\$ 4,041 - \$ 6,061
		127M	15	\$ 4,041 - \$ 6,061
0759	Case Aide - Uncl	101A	15	\$ 4,041 - \$ 6,061
		99	99	\$ 0 - \$ 0
1046	Case Aide Senior	127M	21	\$ 4,545 - \$ 6,818
0402	Cashier - Prop Rec Rev	122M	15	\$ 4,041 - \$ 6,061

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0881	Central Fleet Manager	727	45	\$ 7,277 - \$ 10,916
0833	Certified Peer Recovery Spec	127N	17	\$ 4,203 - \$ 6,304
0282	Chemical Dependency Couns Supv	102A	35	\$ 5,982 - \$ 8,972
0310	Chemical Dependency Counselor	102A 127N	17 17	\$ 4,203 - \$ 6,304 \$ 4,203 - \$ 6,304
0239	Chemical Dependency Prgm Supv	102A 144	41 41	\$ 6,728 - \$ 10,093 \$ 6,728 - \$ 10,093
0563	Chief Clerk/Dir Admn Svcs-Uncl	727	49	\$ 7,871 - \$ 11,807
0522	Chief Correctional Officer	102A 142	41 41	\$ 6,728 - \$ 10,093 \$ 6,728 - \$ 10,093
0225	Chief Deputy Sheriff - Uncl	727	67	\$11,203 - \$ 16,805
0918	Chief Ethics Compliance Officr	727	65	\$10,772 - \$ 16,159
0245	Chief Financial Officer	727	73	\$12,602 - \$ 18,903
0502	Chief Human Resources Officer	727	73	\$12,602 - \$ 18,903
0628	Chief Information Officer-Uncl	727	73	\$12,602 - \$ 18,903
0241	Chief Investigator - Med Exmnr	727	47	\$ 7,569 - \$ 11,353
0405	Chief Stationary Engineer	102A	41	\$ 6,728 - \$ 10,093

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0930	Chief of Staff - Uncl	727	75	\$13,106 - \$ 19,660
0323	Child Protection Worker	127N	33	\$ 5,752 - \$ 8,627
0299	Child Protection Worker Senior	127N	39	\$ 6,470 - \$ 9,704
0768	Child Support Assistant	122M	13	\$ 3,886 - \$ 5,828
0706	Claims Administrator	143	05	\$ 5,752 - \$ 8,627
0257	Clerical Speclst-Prop Rec Rev	122M	19	\$ 4,371 - \$ 6,556
0655	Clinical Psychologist	102A 127N	39 39	\$ 6,470 - \$ 9,704 \$ 6,470 - \$ 9,704
0309	Clinical Psychologist Senior	102A	55	\$ 8,854 - \$ 13,281
0103	Co Atty Asst Div Dir-Uncl	727	61	\$ 9,960 - \$ 14,940
0525	Co Atty Division Dir-Uncl	727	63	\$10,358 - \$ 15,537
0715	Collections Enf Agent	122N 127N	29 29	\$ 5,318 - \$ 7,976 \$ 5,318 - \$ 7,976
0814	Collections Enf Agent Sr	122N 127N	31 31	\$ 5,530 - \$ 8,295 \$ 5,530 - \$ 8,295
0532	Comm & PR Director-Uncl	727	63	\$10,358 - \$ 15,537
0287	Comm Corr Asst Div Dir-Uncl	727	49	\$ 7,871 - \$ 11,807

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
1068	Comm Corr Coverage Support	99F	99F	\$ 0 - \$ 0
0301	Comm Corr Dep Dir-AdltPrb-Uncl	727	57	\$ 9,208 - \$ 13,813
0773	Comm Corr Dep Dir-CntyRel-Uncl	727	57	\$ 9,208 - \$ 13,813
0443	Comm Corr Div Dir-Juv Prb-Uncl	727	57	\$ 9,208 - \$ 13,813
0399	Comm Corr Mgr - Acctng & Admin	727	43	\$ 6,998 - \$ 10,496
0275	Comm Corr Superint -- Uncl	727	53	\$ 8,514 - \$ 12,770
0335	Comm Corr Supv	144	45	\$ 7,277 - \$ 10,916
1069	CommCorrCoverage Support-Uncl	99F	99F	\$ 0 - \$ 0
0523	Commnty Svc Ofcr	122N	13	\$ 3,886 - \$ 5,828
0700	Communications Associate	102A 127N	21 21	\$ 4,545 - \$ 6,818 \$ 4,545 - \$ 6,818
0699	Communicatn/Progrmng Spec-Lib	102A	35	\$ 5,982 - \$ 8,972
0915	Communictns Dep Director-Uncl	727	49	\$ 7,871 - \$ 11,807
0163	Community Corrections Dir-Uncl	727	69	\$11,651 - \$ 17,477
0858	Community Youth Worker	122M	03	\$ 3,259 - \$ 4,725

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0258	Comnty & Econ Devt Dir-Uncl	727	63	\$10,358 - \$ 15,537
0920	Compliance Div Mgr - Data	727	45	\$ 7,277 - \$ 10,916
0787	Compliance Div Mgr-Compl&Recds	727	45	\$ 7,277 - \$ 10,916
0889	Compliance Div Mgr-EntRsk-Uncl	727	51	\$ 8,186 - \$ 12,279
0919	Compliance Div Mgr-HlthCr-Uncl	727	47	\$ 7,569 - \$ 11,353
0571	Conservation Specialist-Uncl	99	99	No Salary Minimum or Maximum
0484	Conservation Technician-Uncl	99	99	No Salary Minimum or Maximum
0347	Contract Administrator	102A	45	\$ 7,277 - \$ 10,916
0935	Contract Attny Unit Mgr-Uncl	727	61	\$ 9,960 - \$ 14,940
0159	Controller	727	51	\$ 8,186 - \$ 12,279
0135	Cook - Juvenile Institutions	122M	15	\$ 4,041 - \$ 6,061
0481	Cook Supv - Juvenile Inst	102A	21	\$ 4,545 - \$ 6,818
0075	Corr Facil Asst Superint-Uncl	727	49	\$ 7,871 - \$ 11,807
0376	Corr Officer (Laundry Supv)	128	05	\$ 5,375 - \$ 8,455
0283	Corr Officer 1(Cook)	128	01	\$ 4,655 - \$ 7,380

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0397	Corr Officer 1(Gen'l Duty)	128	01	\$ 4,655 - \$ 7,380
0510	Corr Officer 1(Sta Engr)	128	01	\$ 4,655 - \$ 7,380
0083	Corr Officer 2(Cook)	128	03	\$ 5,059 - \$ 8,014
0423	Corr Officer 2(Gen'l Duty)	128	03	\$ 5,059 - \$ 8,014
0215	Corr Officer 2(Sta Engr)	128	05	\$ 5,375 - \$ 8,455
0910	Correctional Health Nurse Mgr	102A	49	\$ 7,871 - \$ 11,807
1067	Correctional Officer-Sergeant	136	35	\$ 5,982 - \$ 8,972
0890	County Assessor Director-Uncl	727	65	\$10,772 - \$ 16,159
0586	County Attorney - Uncl	99	99	No Salary Minimum or Maximum
0450	County Attorneys Office Supv	102A	41	\$ 6,728 - \$ 10,093
0546	County Commissioner - Uncl	99	99	No Salary Minimum or Maximum
0932	County Engineer-Uncl	727	65	\$10,772 - \$ 16,159
0244	County Manager - Uncl	99	99	No Salary Minimum or Maximum
0435	County Sheriff - Uncl	99	99	No Salary Minimum or Maximum
0370	County Surveyor - Uncl	727	49	\$ 7,871 - \$ 11,807

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0177	Cstodial Wrkr 1-Ag Extnsn-Uncl	99	99	No Salary Minimum or Maximum
0082	Cty Atty Div Dir - Admin-Uncl	727	53	\$ 8,514 - \$ 12,770
0866	Cty Atty Div Dir-SupptSvc-Uncl	727	39	\$ 6,470 - \$ 9,704
0494	Custodial Worker 1	134	01	\$ 3,241 - \$ 4,375
1009	Custodian	134	01	\$ 3,241 - \$ 4,375
1047	Custodian Senior	122M	05	\$ 3,321 - \$ 4,982
0760	Customer Service Specialist	127M	11	\$ 3,736 - \$ 5,604
0761	Data Quality Clerk	127M	11	\$ 3,736 - \$ 5,604
0762	Data Quality Specialist	127M	19	\$ 4,371 - \$ 6,556
0914	Dep Dir Dept of Cty Assessor	727 98B	57 38	\$ 9,208 - \$ 13,813 \$ 8,374 - \$ 12,454
0936	Dep Dir Info Svcs - Uncl	98B	42	\$ 9,795 - \$ 14,567
0879	Dep Dir of ECC (Uncl)	727	49	\$ 7,871 - \$ 11,807
0931	Deputy Chief of Staff - Uncl	727	65	\$10,772 - \$ 16,159
0565	Deputy County Manager-Uncl	727	77	\$13,631 - \$ 20,446

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0130	Deputy Sheriff	130	03	\$ 6,567 - \$ 9,175
0270	Deputy Sheriff Commander	138	62	\$10,325 - \$ 13,005
0416	Deputy Sheriff Inspector-Uncl	727	41	\$ 6,728 - \$ 10,093
0042	Deputy Sheriff-Sergeant	135	03	\$ 8,558 - \$ 10,938
0530	Detentn Facility Superint-Uncl	727	53	\$ 8,514 - \$ 12,770
0182	Dietary Coordinator - LOR	102A	23	\$ 4,727 - \$ 7,091
0916	Dir of Adm (Unclassified)	727	59	\$ 9,577 - \$ 14,365
0395	Dir of Comnty Humn Svcs - Uncl	98B	48	\$12,378 - \$ 18,394
0212	Dir of Law Library-Uncl	99	99	No Salary Minimum or Maximum
0877	Dir of Social Services-Uncl	727	69	\$11,651 - \$ 17,477
0933	Director - TST (Unclassified)	98B	40	\$ 9,061 - \$ 13,465
0205	Div Inc and OD Dev Specialist	102A	35	\$ 5,982 - \$ 8,972
0227	Diversity Prgrms Specialist 1	102A	27	\$ 5,113 - \$ 7,670
0334	Diversity Prgrms Specialist 2	102A	31	\$ 5,530 - \$ 8,295
0431	Diversity Program Manager	727	49	\$ 7,871 - \$ 11,807

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0591	Duplic Equipmt Op-Layout&Design	122N 127N	15 15	\$ 4,041 - \$ 6,061 \$ 4,041 - \$ 6,061
0887	EAM Systems Manager	102A	43	\$ 6,998 - \$ 10,496
0784	ECC Support Technician	122N	25	\$ 4,916 - \$ 7,375
0921	EGCI Dep Dir-Uncl	727	51	\$ 8,186 - \$ 12,279
0855	ERP Prgm Mgr-PS/Hyperion-Uncl	98B	36M	\$ 7,899 - \$ 11,740
0050	Economic Development Spec	102A	41	\$ 6,728 - \$ 10,093
0885	Election Clerk - Uncl	99	885	\$ 3,033 - \$ 3,033
0928	Election Judge-Program Access	99	864	\$ 3,813 - \$ 3,813
1010	Elections Administrator	122M	15	\$ 4,041 - \$ 6,061
1048	Elections Administrator Senior	122N	27	\$ 5,113 - \$ 7,670
1011	Elections Supervisor	102A	37	\$ 6,221 - \$ 9,331
0863	Electns Absnt Bal Bd Judge-Unc	99	863	\$ 3,813 - \$ 3,813
0729	Electns Ar Logis Judge - Uncl	99	729	\$ 3,467 - \$ 3,467
0874	Electns Asst Head Judge - Uncl	99	874	\$ 2,253 - \$ 2,253

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0620	Electns Head Judge - Uncl	99	620	\$ 3,467 - \$ 3,467
0520	Electns Precinct Judge - Uncl	99	520	\$ 2,773 - \$ 2,773
0730	Electns Registrtn Judge - Uncl	99	730	\$ 3,120 - \$ 3,120
0731	Electns Student Judge - Uncl	99	520	\$ 2,773 - \$ 2,773
0864	Electns Votng Sys Judge - Uncl	99	864	\$ 3,813 - \$ 3,813
1020	Eligibility Specialist	127M	17	\$ 4,203 - \$ 6,304
1019	Eligibility Specialist Senior	127M	25	\$ 4,916 - \$ 7,375
1065	Eligibility Specialist Supv	144	37	\$ 6,221 - \$ 9,331
0764	Emerg Comm Tech Mgr	727	43	\$ 6,998 - \$ 10,496
0894	Emerg Comm Tech Support Supv	102A	41	\$ 6,728 - \$ 10,093
0763	Emergcy Mgmt/Communctns Dir	727	59	\$ 9,577 - \$ 14,365
0893	Emergency Comm GIS Specialist	102A	33	\$ 5,752 - \$ 8,627
0801	Emergency Comm Shift Supv	141	01	\$ 5,686 - \$ 8,569
0290	Emergency Management/Comm Mgr	727	43	\$ 6,998 - \$ 10,496
0594	Emergency Mgmt Coordinator	102A	29	\$ 5,318 - \$ 7,976

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0025	Employmnt Gdnce Counslr Supv	102A	41	\$ 6,728 - \$ 10,093
1013	Employmt Gdnce Counslr	102A	29	\$ 5,318 - \$ 7,976
		127N	29	\$ 5,318 - \$ 7,976
		139	03	\$ 5,318 - \$ 7,976
1014	Employmt Gdnce Counslr Sr	102A	35	\$ 5,982 - \$ 8,972
		127N	35	\$ 5,982 - \$ 8,972
		139	05	\$ 5,982 - \$ 8,972
1012	Employmt Gdnce Svcs Aide	122M	21	\$ 4,545 - \$ 6,818
0145	Engineer 1	102A	35	\$ 5,982 - \$ 8,972
0095	Engineer 2	102A	39	\$ 6,470 - \$ 9,704
0559	Engineer 3	102A	47	\$ 7,569 - \$ 11,353
0392	Engineer 4	727	53	\$ 8,514 - \$ 12,770
0086	Engineer/Const/Survey Tech 1	125A	01	\$ 3,953 - \$ 5,968
0476	Engineer/Const/Survey Tech 2	125A	03	\$ 4,577 - \$ 6,912
0314	Engineer/Const/Survey Tech 3	125A	05	\$ 5,146 - \$ 7,771
0615	Engineer/Const/Survey Tech 4	125A	07	\$ 5,776 - \$ 8,721
0379	Engineering Aide	102A	05	\$ 3,321 - \$ 4,982

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0835	Entprse Prjc Mgmt Ofc Mgr-Uncl	727	51	\$ 8,186 - \$ 12,279
0791	Environmental Health Supervisor	102A 144	41 41	\$ 6,728 - \$ 10,093 \$ 6,728 - \$ 10,093
1015	Environmntl Health Spclst	102A	27	\$ 5,113 - \$ 7,670
1016	Environmntl Health Spclst Sr	102A	35	\$ 5,982 - \$ 8,972
1017	Environmntl Resrces Spclst	102A	25	\$ 4,916 - \$ 7,375
1018	Environmntl Resrces Spclst Sr	102A	33	\$ 5,752 - \$ 8,627
0035	Environmtal Svcs Supv - PubWks	102A 98B	45 34	\$ 7,277 - \$ 10,916 \$ 7,166 - \$ 10,640
0789	Environmtl Health Div Dir-Uncl	727	57	\$ 9,208 - \$ 13,813
0560	Epidemiologist	143	07	\$ 5,982 - \$ 8,972
0160	Equipment Service Worker	126	01	\$ 4,625 - \$ 6,013
0210	Executive Assistant	727	45	\$ 7,277 - \$ 10,916
0765	Executive Assistant - Uncl	727	45	\$ 7,277 - \$ 10,916
0623	Facilities Administrator-Uncl	727	53	\$ 8,514 - \$ 12,770
0393	Facility Improvements Coord	102A	23	\$ 4,727 - \$ 7,091

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0917	Fellowship - Unclassified	99	99	No Salary Minimum or Maximum
0878	Fin Asstnce Svcs Director-Uncl	727	65	\$10,772 - \$ 16,159
0543	Fin Mgmt Analyst Principal	102A	37	\$ 6,221 - \$ 9,331
0837	Finance Deputy Director	727	57	\$ 9,208 - \$ 13,813
0934	Finance Division Director	727	53	\$ 8,514 - \$ 12,770
0263	Finance Manager	102A	43	\$ 6,998 - \$ 10,496
0175	Finance Manager	727	51	\$ 8,186 - \$ 12,279
0203	Financial Assistance Supv	102A 44	31 19	\$ 5,530 - \$ 8,295 \$ 5,304 - \$ 7,856
0242	Financial Services Mgr	102A	45	\$ 7,277 - \$ 10,916
0222	First Asst County Atty - Uncl	727	67	\$11,203 - \$ 16,805
0684	First Asst Publc Defender-Uncl	99	99	No Salary Minimum or Maximum
0070	First Asst Vet Svc Ofcr - Uncl	727	35	\$ 5,982 - \$ 8,972
0388	Fleet Mechanic	126	05	\$ 5,619 - \$ 7,305
0798	Forensic Clinical Psychologist	127N	47	\$ 7,569 - \$ 11,353

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0053	Forensic Technician	122N	13	\$ 3,886 - \$ 5,828
0028	General Supv-Maint & Constrctn	102A	39	\$ 6,470 - \$ 9,704
0234	General Supv-Maint Equipment	102A	29	\$ 5,318 - \$ 7,976
0725	Geo Info Sys Tech - Uncl	99	99	No Salary Minimum or Maximum
0251	Geog Info Sys Supervisor	102A	37	\$ 6,221 - \$ 9,331
0462	Geog Info Sys Technician	102A	21	\$ 4,545 - \$ 6,818
0161	Golf Course Superintendent	102A	35	\$ 5,982 - \$ 8,972
0806	Government Reltns Div Dir-Uncl	727	57	\$ 9,208 - \$ 13,813
0503	Governmt Relations Spec - Uncl	727	49	\$ 7,871 - \$ 11,807
0888	Graphic and Digital Specialist	102A	27	\$ 5,113 - \$ 7,670
1022	HR Bnfts/Claims/Trans Spclst	102A	23	\$ 4,727 - \$ 7,091
		122N	23	\$ 4,727 - \$ 7,091
0260	HR Business Partner	102A	35	\$ 5,982 - \$ 8,972
0922	HR Deputy Director	727	63	\$10,358 - \$ 15,537
0317	HR Div Dir-Labor Relatns-Uncl	727	61	\$ 9,960 - \$ 14,940

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0445	HR Program Administrator	102A	39	\$ 6,470 - \$ 9,704
0929	HR Program Assistant	102A	29	\$ 5,318 - \$ 7,976
0420	Head Nurse	102A 144	37 37	\$ 6,221 - \$ 9,331 \$ 6,221 - \$ 9,331
0414	Health & Wellness Dep Dir-Uncl	727	57	\$ 9,208 - \$ 13,813
0091	Health Education Prgrm Asst	122N	13	\$ 3,886 - \$ 5,828
1021	Health Educator	102A	35	\$ 5,982 - \$ 8,972
0274	Heavy Equipment Operator	126	03	\$ 5,099 - \$ 6,629
0592	Heavy Equipment Operator Sr	126	05	\$ 5,619 - \$ 7,305
0649	Highway Maintenance Crew Leadr	126	05	\$ 5,619 - \$ 7,305
0361	Highway Maintenance Laborer	126	01	\$ 4,625 - \$ 6,013
0284	Highway Maintenance Supervisor	102A	27	\$ 5,113 - \$ 7,670
1064	Highway Sign Worker	126	03	\$ 5,099 - \$ 6,629
0104	Highwy MTCE Summer Laborer	101A	05	\$ 3,321 - \$ 4,982
0040	Housekeeper - Juvnle Inst	122M	07	\$ 3,454 - \$ 5,181

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0925	Housing Stability Director-Unc	727	61	\$ 9,960 - \$ 14,940
0478	Human Resources Exams Spclst	122N	19	\$ 4,371 - \$ 6,556
0019	Human Resources Manager	727	53	\$ 8,514 - \$ 12,770
0654	Human Resources Supervisor	102A	45	\$ 7,277 - \$ 10,916
0107	Human Services Manager	102A	47	\$ 7,569 - \$ 11,353
0183	IS Adm Mgr - Actng&Admin-Uncl	727	47	\$ 7,569 - \$ 11,353
1070	IS App Developer	727	33	\$ 5,752 - \$ 8,627
0747	IS App Developer 2*	02P	27M	\$ 5,584 - \$ 8,262
0749	IS App Developer 3*	02A 02P	30 30	\$ 5,965 - \$ 8,843 \$ 6,144 - \$ 9,108
0753	IS App Developer Principal	727	49	\$ 7,871 - \$ 11,807
1039	IS App Developer Senior	727	45	\$ 7,277 - \$ 10,916
0755	IS App Svcs Supervisor	727	51	\$ 8,186 - \$ 12,279
0825	IS ArcSDE/ArcServer Administr	727	47	\$ 7,569 - \$ 11,353
0782	IS Business Analyst	127N 727	33 33	\$ 5,752 - \$ 8,627 \$ 5,752 - \$ 8,627

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0869	IS Business Analyst Principal	727	49	\$ 7,871 - \$ 11,807
0828	IS Business Analyst Senior	127N 727	39 43	\$ 6,470 - \$ 9,704 \$ 6,998 - \$ 10,496
0824	IS Chief Info Sec Off -Uncl*	98B	42	\$ 9,795 - \$ 14,567
0235	IS Database Admin	727	47	\$ 7,569 - \$ 11,353
1024	IS Deputy Director-Uncl	727	63	\$10,358 - \$ 15,537
0813	IS Div Dir - Admin	727	53	\$ 8,514 - \$ 12,770
0862	IS GIS Specialist	727	35	\$ 5,982 - \$ 8,972
0272	IS LAN Support Spec 2*	02A 02P 27N	28 28 28	\$ 5,514 - \$ 8,186 \$ 5,679 - \$ 8,431 \$ 5,514 - \$ 8,186
1071	IS LAN Support Specialist	727	35	\$ 5,982 - \$ 8,972
0695	IS LAN Support Specialist Sr	727	41	\$ 6,728 - \$ 10,093
0696	IS LAN Support Supv	727	45	\$ 7,277 - \$ 10,916
0312	IS Lead Database Admin	727	53	\$ 8,514 - \$ 12,770
0757	IS Mgr - App Svcs-Uncl	727	55	\$ 8,854 - \$ 13,281
0856	IS Mgr - Customer Support-Uncl	727	47	\$ 7,569 - \$ 11,353

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0756	IS Mgr - Tech & Opertns-Uncl	727	55	\$ 8,854 - \$ 13,281
0876	IS Security Specialist	727	47	\$ 7,569 - \$ 11,353
0751	IS Sr App Developer*	02A 02P	33 33	\$ 6,688 - \$ 9,944 \$ 6,889 - \$ 10,242
1072	IS Tech Services Specialist	727	35	\$ 5,982 - \$ 8,972
0752	IS Tech Svcs Lead Specialist	727	49	\$ 7,871 - \$ 11,807
0746	IS Tech Svcs Specialist 2*	02A 02P 102A	28 28 35	\$ 5,514 - \$ 8,186 \$ 5,679 - \$ 8,431 \$ 5,982 - \$ 8,972
0748	IS Tech Svcs Specialist 3*	02A 02P	30 30	\$ 5,965 - \$ 8,843 \$ 6,144 - \$ 9,108
1054	IS Tech Svcs Specialist Senior	727	45	\$ 7,277 - \$ 10,916
0750	IS Tech Svcs Sr Specialist*	02A 02P	33 33	\$ 6,688 - \$ 9,944 \$ 6,889 - \$ 10,242
0754	IS Tech Svcs Supervisor	727	53	\$ 8,514 - \$ 12,770
0769	IS Technical Architect	727	49	\$ 7,871 - \$ 11,807
0871	IT Senior Projct Mgr-InfoSvcs*	02P	28M	\$ 5,796 - \$ 8,587
0857	IT Service Center Technician*	02P	22	\$ 4,496 - \$ 6,659

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0408	Info & Public Records Mgr	727	51	\$ 8,186 - \$ 12,279
0902	Information & Operations Mgr	102A	43	\$ 6,998 - \$ 10,496
0519	Innov & Strategy Director-Uncl	727	57	\$ 9,208 - \$ 13,813
0897	Int Health & Justice Prgm Admi	727 98B	49 35	\$ 7,871 - \$ 11,807 \$ 7,447 - \$ 11,062
0297	Intern - Cnty Mgr Office-Uncl	99	99	No Salary Minimum or Maximum
0254	Intern - Public Works-Uncl	99	99	No Salary Minimum or Maximum
0941	Internal Auditor	102A	27	\$ 5,113 - \$ 7,670
0942	Internal Auditor Senior	102A	35	\$ 5,982 - \$ 8,972
0840	Investigative Assistant	122M	27	\$ 5,113 - \$ 7,670
0638	Investigator - County Attorney	122N	29	\$ 5,318 - \$ 7,976
0544	Investigator - Public Defender	143	03	\$ 5,318 - \$ 7,976
0220	Investigator 1 - Med Exam Ofc	122N	23	\$ 4,727 - \$ 7,091
0609	Investigator 2 - Med Exam Ofc	122N	27	\$ 5,113 - \$ 7,670
0381	Investigator Supv - Co Atty	102A	39	\$ 6,470 - \$ 9,704

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0047	Investigator-Uncl	99	99	No Salary Minimum or Maximum
0141	Janitor Supervisor	122M	15	\$ 4,041 - \$ 6,061
0898	Labor Relations Specialist	102A	51	\$ 8,186 - \$ 12,279
0345	Landscape Architect	102A	41	\$ 6,728 - \$ 10,093
0882	Landscape Designer	102A	21	\$ 4,545 - \$ 6,818
0023	Law Clerk - Uncl	102A 98A	21 03	\$ 4,545 - \$ 6,818 \$ 3,803 - \$ 5,739
0604	Law Clerk-Investigator - Uncl	98A	04S	\$ 4,052 - \$ 6,153
0792	Law Lib Sr Associate-Uncl	99	99	No Salary Minimum or Maximum
0607	Law Library Assistant-Uncl	99	99	No Salary Minimum or Maximum
0820	Law Library Sr Assistant-Uncl	99	99	No Salary Minimum or Maximum
0839	Lead Real Estate Mgmt Spclst	122N	31	\$ 5,530 - \$ 8,295
0460	Legal Secretary	122M	13	\$ 3,886 - \$ 5,828
0326	Legal Secretary Senior	122M	21	\$ 4,545 - \$ 6,818
0428	Librarian 1	143	01	\$ 4,916 - \$ 7,375

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0207	Librarian 2	143	03	\$ 5,318 - \$ 7,976
0474	Librarian 3	102A	35	\$ 5,982 - \$ 8,972
0149	Librarian 4	102A	45	\$ 7,277 - \$ 10,916
0838	Librarian Senior	102A	35	\$ 5,982 - \$ 8,972
0679	Libraries Deputy Director	727	53	\$ 8,514 - \$ 12,770
0179	Libraries Director-Uncl	727	65	\$10,772 - \$ 16,159
0938	Library Assistant	122M	01	\$ 3,133 - \$ 4,543
0937	Library Assistant Senior	101A 122M	09 09	\$ 3,592 - \$ 5,389 \$ 3,592 - \$ 5,389
1026	Library Associate	122M	21	\$ 4,545 - \$ 6,818
0044	Library Circulation Supv	101A	21	\$ 4,545 - \$ 6,818
0521	Library Property Manager	102A	41	\$ 6,728 - \$ 10,093
0237	Library Technical Svcs Supv	101A	27	\$ 5,113 - \$ 7,670
0180	Licensed Practical Nurse	137	05	\$ 4,825 - \$ 6,660
0621	Life Guard	123S	03	\$ 3,259 - \$ 4,725

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0453	Life Guard Senior	123S	05	\$ 3,321 - \$ 4,982
0463	Maintenance & Oper Wkr 2**	23Z	04	\$ 4,779 - \$ 5,728
1027	Maintenance & Operatns Tech	122J	03	\$ 4,523 - \$ 5,857
1034	Maintenance & Operatns Worker	123Z	03	\$ 4,651 - \$ 5,690
1033	Maintenance & Service Worker	123Z	05	\$ 5,424 - \$ 6,627
1049	Maintenance Worker	122J	01	\$ 4,021 - \$ 5,224
0598	Management & Analysis Supv	102A 144	43 43	\$ 6,998 - \$ 10,496 \$ 6,998 - \$ 10,496
1028	Management Analyst	102A 127N	31 31	\$ 5,530 - \$ 8,295 \$ 5,530 - \$ 8,295
0703	Management Analyst 3 - Uncl	99	99	No Salary Minimum or Maximum
0181	Management Analyst 4*	02A 27N	30 30	\$ 5,965 - \$ 8,843 \$ 5,965 - \$ 8,843
1037	Management Analyst Principal	102A 127N	39 39	\$ 6,470 - \$ 9,704 \$ 6,470 - \$ 9,704
1029	Management Analyst Senior	102A 127N	35 35	\$ 5,982 - \$ 8,972 \$ 5,982 - \$ 8,972
0196	Materials Prchsng Spclst-PubWk	102A	21	\$ 4,545 - \$ 6,818

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0639	Mechanical Mtce Manager ETT	102A	33	\$ 5,752 - \$ 8,627
0325	Mechanical Stock Clerk 1	126	01	\$ 4,625 - \$ 6,013
0076	Mechanical Stock Clerk 2	126	03	\$ 5,099 - \$ 6,629
0741	Medical Assistant	122N	13	\$ 3,886 - \$ 5,828
		127N	13	\$ 3,886 - \$ 5,828
0892	Medical Director-Uncd	727	79	\$14,176 - \$ 21,264
		98B	52	\$14,050 - \$ 20,888
0491	Medical Laboratory Scientist	102A	31	\$ 5,530 - \$ 8,295
0240	Medical Laboratory Technician	122N	17	\$ 4,203 - \$ 6,304
0506	Medical Records Technician	102A	13	\$ 3,886 - \$ 5,828
		127N	13	\$ 3,886 - \$ 5,828
0353	Medical Technologist Supv	102A	41	\$ 6,728 - \$ 10,093
		144	41	\$ 6,728 - \$ 10,093
0232	Mental Health Practitioner	102A	29	\$ 5,318 - \$ 7,976
		127N	29	\$ 5,318 - \$ 7,976
0337	Mental Health Professional	102A	35	\$ 5,982 - \$ 8,972
		127N	35	\$ 5,982 - \$ 8,972
0148	Mental Health Supervisor	102A	43	\$ 6,998 - \$ 10,496
		144	43	\$ 6,998 - \$ 10,496

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0036	Mental Health Worker	101A 127M	11 11	\$ 3,736 - \$ 5,604 \$ 3,736 - \$ 5,604
0267	Mgmt Analysis Supv	102A	51	\$ 8,186 - \$ 12,279
0779	Naturalist	102A	13	\$ 3,886 - \$ 5,828
0781	Naturalist Aide	123S	01	\$ 3,133 - \$ 4,543
0778	Naturalist Coordinator	102A	17	\$ 4,203 - \$ 6,304
0328	Nurse	140	03	\$ 6,031 - \$ 9,113
0371	Nurse Clinician	140	05	\$ 6,775 - \$ 10,258
0809	Nurse Clinician Supervisor	102A	49	\$ 7,871 - \$ 11,807
0742	Nurse Practitioner	140	05	\$ 6,775 - \$ 10,258
0511	Nurse Supervisor	102A 144	39 39	\$ 6,470 - \$ 9,704 \$ 6,470 - \$ 9,704
0909	Nurse Supervisor - CH	102A 144	47 47	\$ 7,569 - \$ 11,353 \$ 7,569 - \$ 11,353
0486	Nutrition Program Manager	102A	41	\$ 6,728 - \$ 10,093
0568	Nutrition Program Supervisor	102A	33	\$ 5,752 - \$ 8,627
0352	Nutrition Spclst (Commty Nutr)	102A	23	\$ 4,727 - \$ 7,091

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0343	Nutrition Spclst (WIC)	102A 144	41 41	\$ 6,728 - \$ 10,093 \$ 6,728 - \$ 10,093
0514	Occupational Therapist	102A 127N	25 25	\$ 4,916 - \$ 7,375 \$ 4,916 - \$ 7,375
1030	Office Manager	101A 144	27 27	\$ 5,113 - \$ 7,670 \$ 5,113 - \$ 7,670
0005	Office Manager 2	101A 144	27 27	\$ 5,113 - \$ 7,670 \$ 5,113 - \$ 7,670
0336	Office Supervisor 1	01A	18C	\$ 3,717 - \$ 5,427
0092	Office Supervisor 2	01A	20C	\$ 4,039 - \$ 5,925
0356	Outdoor Education Manager	102A	33	\$ 5,752 - \$ 8,627
0923	PTRES Deputy Director-Uncl	727	55	\$ 8,854 - \$ 13,281
0891	PTRES Director-Uncl	727	65	\$10,772 - \$ 16,159
1031	Paralegal	122N	13	\$ 3,886 - \$ 5,828
1050	Paralegal Senior	122N	27	\$ 5,113 - \$ 7,670
0642	Park Mtnce & Operations Supv	102A	37	\$ 6,221 - \$ 9,331
0373	Park Operations Assistant Supv	102A	35	\$ 5,982 - \$ 8,972

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0533	Park Services Coordinator	123S	03	\$ 3,259 - \$ 4,725
1032	Parks & Recreation Aide	123S	01	\$ 3,133 - \$ 4,543
0465	Parks & Recreatn Dir-Uncl	727	65	\$10,772 - \$ 16,159
0049	Payroll Clerk 1	101A	09	\$ 3,592 - \$ 5,389
0572	Payroll Clerk 2	101A	15	\$ 4,041 - \$ 6,061
0238	Payroll Clerk Principal	102A	23	\$ 4,727 - \$ 7,091
0848	Pchasng&Cont Spclst Principal	102A	39	\$ 6,470 - \$ 9,704
0721	Personnel Ben & Transctns Asst	101A 122M	21 21	\$ 4,545 - \$ 6,818 \$ 4,545 - \$ 6,818
0793	Personnel Trans Asst-Uncl	99	99	No Salary Minimum or Maximum
0464	Physician Assistant	127N	39	\$ 6,470 - \$ 9,704
0911	Physician-Uncl	727	73	\$12,602 - \$ 18,903
0524	Pks & Rec Div Dir - Dev & Plng	727	49	\$ 7,871 - \$ 11,807
0513	Pks & Rec Div Dir - Operatns	727	49	\$ 7,871 - \$ 11,807
0437	Planning & Evaluation Analyst	102A	39	\$ 6,470 - \$ 9,704

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0090	Planning Manager	102A	45	\$ 7,277 - \$ 10,916
1035	Planning Specialist	102A	39	\$ 6,470 - \$ 9,704
		127N	39	\$ 6,470 - \$ 9,704
		139	07	\$ 6,470 - \$ 9,704
0016	Pol & Admin Strategy Dir-Uncl	727	61	\$ 9,960 - \$ 14,940
0767	Policy Analyst	98B	25	\$ 5,051 - \$ 7,499
0480	Policy Analyst - Uncl	727	29	\$ 5,318 - \$ 7,976
		98B	25	\$ 5,051 - \$ 7,499
0555	Principal Assistant - Uncl	98D	25A	\$ 5,533 - \$ 7,499
0698	Principal Lib Circ Supv	101A	29	\$ 5,318 - \$ 7,976
1066	Probation Officer	129A	29	\$ 5,318 - \$ 7,976
0508	Probation Officer Senior	129A	37	\$ 6,221 - \$ 9,331
		29A	03	\$ 5,772 - \$ 8,561
0074	Program Asst Homeless Services	127N	29	\$ 5,318 - \$ 7,976
0359	Program Dir - Lake Owasso Res	102A	37	\$ 6,221 - \$ 9,331
0832	Program Dir - RC Detox	102A	43	\$ 6,998 - \$ 10,496
0498	Program Evaluator Senior	102A	39	\$ 6,470 - \$ 9,704
		127N	39	\$ 6,470 - \$ 9,704

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0485	Program Specialist	102A 127N	35 35	\$ 5,982 - \$ 8,972 \$ 5,982 - \$ 8,972
0106	Program Supervisor - LOR	102A	29	\$ 5,318 - \$ 7,976
0014	Program Supv - Extnd Day Tx	102A	35	\$ 5,982 - \$ 8,972
0716	Project Manager	98B	32M	\$ 6,770 - \$ 10,034
1038	Prop Description & GIS Tech	122N	21	\$ 4,545 - \$ 6,818
0390	Prop Mgmt Div Mgr - Bldg Svcs	727	41	\$ 6,728 - \$ 10,093
0415	Prop Mgt Div Dir-Bldg Ops-Uncl	727	49	\$ 7,871 - \$ 11,807
0842	Prop Mgt Div Dir-Plng&Prj-Uncl	727	49	\$ 7,871 - \$ 11,807
0629	Property Mgmt Dir-Uncl	727	63	\$10,358 - \$ 15,537
0404	Property Mgmt Mgr - Bldg Svcs	727	35	\$ 5,982 - \$ 8,972
0567	Psychiatrist-Uncl	727	83	\$15,333 - \$ 22,999
0821	Pub Safety Comp Aided Disp An	102A	25	\$ 4,916 - \$ 7,375
0253	Public Health Director-Uncl	727	65	\$10,772 - \$ 16,159
0640	Public Health Division Manager	727	51	\$ 8,186 - \$ 12,279

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0570	Public Health Nurse	140	03	\$ 6,031 - \$ 9,113
0293	Public Health Nurse Clinician	102A 144	41 41	\$ 6,728 - \$ 10,093 \$ 6,728 - \$ 10,093
0790	Public Health Prog Supervisor	102A 144	41 41	\$ 6,728 - \$ 10,093 \$ 6,728 - \$ 10,093
0231	Public Info Associate	102A	31	\$ 5,530 - \$ 8,295
0859	Public Information Ofcr-Uncl	727	41	\$ 6,728 - \$ 10,093
0797	Public Information Officer	102A	41	\$ 6,728 - \$ 10,093
0803	Public Safety Dispatcher	128B	03	\$ 4,974 - \$ 7,311
0900	Public Works Dep Dir-Uncl	727	59	\$ 9,577 - \$ 14,365
0228	Public Works Director-Uncl	727	69	\$11,651 - \$ 17,477
0818	Purchasing & Contracting Mgr	102A	47	\$ 7,569 - \$ 11,353
0537	Purchasng & Equip Spclst - Pks	123Z	05	\$ 5,424 - \$ 6,627
1023	Purchsng & Contrctng Spec Prin	102A 127N	39 39	\$ 6,470 - \$ 9,704 \$ 6,470 - \$ 9,704
0847	Purchsng & Contrctng Spec Sr	102A	31	\$ 5,530 - \$ 8,295
0883	Purchsng & Contrctng Spec1st	102A	19	\$ 4,371 - \$ 6,556

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0834	RCD Administrator-Uncl	99	99	No Salary Minimum or Maximum
0841	RCD Commissioner-Uncl	99	99	No Salary Minimum or Maximum
0913	REA Commercial Principal	102A	43	\$ 6,998 - \$ 10,496
0529	REA Principal	102A	39	\$ 6,470 - \$ 9,704
0908	RN Program Coordinator - CH	102A	45	\$ 7,277 - \$ 10,916
0895	Racial & Hlth Equity Admn-Uncl	727	49	\$ 7,871 - \$ 11,807
0581	Radiologic Technician	122N	19	\$ 4,371 - \$ 6,556
0904	Real Est Appr Comm Senior	122N	37	\$ 6,221 - \$ 9,331
0578	Real Estate Appr 1	122N	19	\$ 4,371 - \$ 6,556
0512	Real Estate Appr 2	122N	25	\$ 4,916 - \$ 7,375
0903	Real Estate Appraiser Commrcl	122N	31	\$ 5,530 - \$ 8,295
0815	Real Estate Appraiser Senior	122N	33	\$ 5,752 - \$ 8,627
0817	Real Estate Legal Specialist	122N	31	\$ 5,530 - \$ 8,295
0470	Recreation Services Supervisor	102A	35	\$ 5,982 - \$ 8,972
0899	Redevelopment Progam Manager	727	47	\$ 7,569 - \$ 11,353

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0208	Refrigeration Engineer	24	04	\$ 5,016 - \$ 5,919
1025	Regional Rail Program Mgr-Uncl	727	53	\$ 8,514 - \$ 12,770
0907	Registered Nurse - Cor. Health	140	05	\$ 6,775 - \$ 10,258
0569	Regnl Rail Auth Dir-Uncl	727	61	\$ 9,960 - \$ 14,940
0441	Research & Evaluation Supv	102A	45	\$ 7,277 - \$ 10,916
		144	45	\$ 7,277 - \$ 10,916
1040	Residential Counselor	134	11	\$ 3,943 - \$ 5,323
1041	Residential Counselor Senior	134	15	\$ 4,265 - \$ 5,757
1042	Right of Way Agent	143	03	\$ 5,318 - \$ 7,976
0924	Right of Way Agent Senior	102A	37	\$ 6,221 - \$ 9,331
0288	Safety Coordinator	102A	33	\$ 5,752 - \$ 8,627
1043	School Instructor	102A	35	\$ 5,982 - \$ 8,972
1044	Second Asst Vet Services Ofcr	122N	29	\$ 5,318 - \$ 7,976
0608	Secrtary 1-Ag Extension - Uncl	99	99	No Salary Minimum or Maximum
0173	Secrtary 2-Ag Extension - Uncl	99	99	No Salary Minimum or Maximum

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0052	Senior Policy Analyst	102A	41	\$ 6,728 - \$ 10,093
0062	Service Worker	101A 122M	01 01	\$ 3,133 - \$ 4,543 \$ 3,133 - \$ 4,543
0295	Sexual Offense Svcs Prgm Supv	102A 144	41 41	\$ 6,728 - \$ 10,093 \$ 6,728 - \$ 10,093
0939	Shelter Wellness Asst - Uncl	101A	23	\$ 4,727 - \$ 7,091
0940	Shelter Wellness Supv - Uncl	101A	29	\$ 5,318 - \$ 7,976
0383	Sheriff Div Dir - Admin-Uncl	727	41	\$ 6,728 - \$ 10,093
0550	Sheriff Div Dir-Plng&PolA-Uncl	727	47	\$ 7,569 - \$ 11,353
0626	Shop Mechanic	123Z	03	\$ 4,651 - \$ 5,690
0454	Shop Mechanic Senior - Recrtn	123Z	05	\$ 5,424 - \$ 6,627
0261	Social Services Appeals Spclst	127N	37	\$ 6,221 - \$ 9,331
0712	Social Svcs Dep Director-Uncl	727	57	\$ 9,208 - \$ 13,813
1051	Social Worker	102A 127N 143	29 29 03	\$ 5,318 - \$ 7,976 \$ 5,318 - \$ 7,976 \$ 5,318 - \$ 7,976
0783	Social Worker 1 - Unclassified	99	99	No Salary Minimum or Maximum

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
1052	Social Worker Principal	102A 144	43 43	\$ 6,998 - \$ 10,496 \$ 6,998 - \$ 10,496
1053	Social Worker Senior	102A 127N 143	35 35 07	\$ 5,982 - \$ 8,972 \$ 5,982 - \$ 8,972 \$ 5,982 - \$ 8,972
0010	Soil & Water Clerk - Uncl	99	99	No Salary Minimum or Maximum
0100	Storekeeper - Records Center	122M	13	\$ 3,886 - \$ 5,828
0577	Student Intern - Uncl	101A	05	\$ 3,321 - \$ 4,982
0673	Student Intern-PD/Ct/SW - Uncl	99	99	No Salary Minimum or Maximum
0436	Student Worker/OJT Wkr - Uncl	101A	01	\$ 3,133 - \$ 4,543
0596	Supervisor - Apprsl Svc Sectn	102A 122N	33 33	\$ 5,752 - \$ 8,627 \$ 5,752 - \$ 8,627
0262	Supervisor - Co Assessors Div	102A	45	\$ 7,277 - \$ 10,916
0316	Supervisor - Inform & Pub Rec	102A	41	\$ 6,728 - \$ 10,093
0901	Supervisor of Inv - ME Office	102A	33	\$ 5,752 - \$ 8,627
1055	Support Enforcement Agent	122M	23	\$ 4,727 - \$ 7,091
1056	Support Enforcement Agent Sr	122N	29	\$ 5,318 - \$ 7,976

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0185	Support Services Coordinator	102A 144	33 33	\$ 5,752 - \$ 8,627 \$ 5,752 - \$ 8,627
0167	Support Services Supv - CHSD	101A	25	\$ 4,727 - \$ 7,091
0896	Supported Employment Worker	127N	01	\$ 3,133 - \$ 4,543
0713	Suppt Enforcement Agt 1-Uncl	99	99	No Salary Minimum or Maximum
0912	Supv Dept of County Assessor	102A	49	\$ 7,871 - \$ 11,807
0926	Svc Cntr Customer Suppt Asst	122M	19	\$ 4,371 - \$ 6,556
0927	Svc Cntr Navigator	122N	29	\$ 5,318 - \$ 7,976
0136	Talent Acquisition Specialist	102A	27	\$ 5,113 - \$ 7,670
1057	Tax Clerk	122M	15	\$ 4,041 - \$ 6,061
0296	Tax Forfeited Land Clerk	122M	19	\$ 4,371 - \$ 6,556
0812	Tax Settlement Clerk	122M	21	\$ 4,545 - \$ 6,818
0542	Torrens Examiner	122N	19	\$ 4,371 - \$ 6,556
0444	Torrens Examiner Senior	102A	33	\$ 5,752 - \$ 8,627
1058	Traffic Signal Tech	102A	17	\$ 4,203 - \$ 6,304

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
1059	Traffic Signal Tech Senior	102A	27	\$ 5,113 - \$ 7,670
0088	Transportation Planner Senior	102A	47	\$ 7,569 - \$ 11,353
0501	Undersheriff - Uncl	727	63	\$10,358 - \$ 15,537
0717	Utility RightofWayCoordinator	102A	19	\$ 4,371 - \$ 6,556
0243	Veterans Service Ofcr - Uncl	727	47	\$ 7,569 - \$ 11,353
0844	Veterans Services Assistant	122M	23	\$ 4,727 - \$ 7,091
0589	Victim/Witness Advocate	122N	27	\$ 5,113 - \$ 7,670
0041	Victm/Witn Svcs Prg Mgr	727	41	\$ 6,728 - \$ 10,093
0854	WIC Lactation Specialist	102A	25	\$ 4,916 - \$ 7,375
		144	25	\$ 4,916 - \$ 7,375
1061	WIC Nutrition Ed Trainee	122N	09	\$ 3,592 - \$ 5,389
0507	WIC Nutrition Educator	122N	19	\$ 4,371 - \$ 6,556
0849	WIC Peer Breastfeeding Counslr	122M	01	\$ 3,133 - \$ 4,543
1060	Welfare Fraud Investigator	122N	29	\$ 5,318 - \$ 7,976
1063	Withdrawl Mgmt Assistant	127E	03	\$ 3,702 - \$ 5,004

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0551	Wkfce Solutions Trainee-Uncl	101A99	0599	\$ 3,321 - \$ 4,982 \$ 0 - \$ 0
0447	Workforce Solutions Dir-Uncl	727	65	\$10,772 - \$ 16,159
0714	Workforce Solutions Manager	727	49	\$ 7,871 - \$ 11,807

Clerical and Building Service (Unrepresented)

Service Requirements for Salary Step Advancement for

Salary Plan 101A

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
101A	1	2	6	1,040
101A	2	3	6	1,040
101A	3	4	12	2,080
101A	4	5	12	2,080
101A	5	6	12	2,080
101A	6	7	12	2,080
101A	7	8	48	8,320
101A	8	9	48	8,320
101A	9	10	48	8,320
101A	10	11	48	8,320
101A	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	37,601.31	39,293.36	40,985.42	42,677.48	44,369.54	46,061.60	47,753.66	49,445.72	51,137.78	52,829.84	54,521.89	1.2654
	Monthly	3,133.44	3,274.45	3,415.45	3,556.46	3,697.46	3,838.47	3,979.47	4,120.48	4,261.48	4,402.49	4,543.49	
	Bi-weekly	1,446.20	1,511.28	1,576.36	1,641.44	1,706.52	1,771.60	1,836.68	1,901.76	1,966.84	2,031.92	2,097.00	
	Hourly	18.077551	18.891040	19.704530	20.518020	21.331510	22.145000	22.958490	23.771980	24.585470	25.398960	26.212449	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	39,105.36	40,865.10	42,624.84	44,384.58	46,144.32	47,904.06	49,663.81	51,423.55	53,183.29	54,943.03	56,702.77	1.3160
	Monthly	3,258.78	3,405.43	3,552.07	3,698.72	3,845.36	3,992.01	4,138.65	4,285.30	4,431.94	4,578.59	4,725.23	
	Bi-weekly	1,504.05	1,571.73	1,639.42	1,707.10	1,774.78	1,842.46	1,910.15	1,977.83	2,045.51	2,113.19	2,180.88	
	Hourly	18.800653	19.646682	20.492712	21.338741	22.184770	23.030800	23.876830	24.722859	25.568888	26.414918	27.260947	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	39,856.18	41,848.99	43,841.80	45,834.61	47,827.42	49,820.23	51,813.04	53,805.85	55,798.65	57,791.46	59,784.27	1.3413
	Monthly	3,321.35	3,487.42	3,653.48	3,819.55	3,985.62	4,151.69	4,317.75	4,483.82	4,649.89	4,815.96	4,982.02	
	Bi-weekly	1,532.93	1,609.58	1,686.22	1,762.87	1,839.52	1,916.16	1,992.81	2,069.46	2,146.10	2,222.75	2,299.40	
	Hourly	19.161626	20.119707	21.077788	22.035869	22.993951	23.952032	24.910113	25.868195	26.826276	27.784357	28.742438	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
07	Annual	41,450.43	43,522.95	45,595.47	47,667.99	49,740.52	51,813.04	53,885.56	55,958.08	58,030.60	60,103.12	62,175.64	1.3949
	Monthly	3,454.20	3,626.91	3,799.62	3,972.33	4,145.04	4,317.75	4,490.46	4,663.17	4,835.88	5,008.59	5,181.30	
	Bi-weekly	1,594.25	1,673.96	1,753.67	1,833.38	1,913.10	1,992.81	2,072.52	2,152.23	2,231.95	2,311.66	2,391.37	
	Hourly	19.928091	20.924495	21.920900	22.917304	23.913709	24.910113	25.906518	26.902922	27.899327	28.895731	29.892136	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
09	Annual	43,108.45	45,263.87	47,419.29	49,574.71	51,730.14	53,885.56	56,040.98	58,196.40	60,351.82	62,507.25	64,662.67	1.4507
	Monthly	3,592.37	3,771.99	3,951.61	4,131.23	4,310.85	4,490.46	4,670.08	4,849.70	5,029.32	5,208.94	5,388.56	
	Bi-weekly	1,658.02	1,740.92	1,823.82	1,906.72	1,989.62	2,072.52	2,155.42	2,238.32	2,321.22	2,404.12	2,487.03	
	Hourly	20.725214	21.761475	22.797736	23.833996	24.870257	25.906518	26.942778	27.979039	29.015300	30.051560	31.087822	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
11	Annual	44,832.78	47,074.42	49,316.06	51,557.70	53,799.34	56,040.98	58,282.62	60,524.26	62,765.90	65,007.54	67,249.18	1.5087
	Monthly	3,736.07	3,922.87	4,109.67	4,296.48	4,483.28	4,670.08	4,856.89	5,043.69	5,230.49	5,417.30	5,604.10	
	Bi-weekly	1,724.34	1,810.55	1,896.77	1,982.99	2,069.21	2,155.42	2,241.64	2,327.86	2,414.07	2,500.29	2,586.51	
	Hourly	21.554223	22.631934	23.709645	24.787356	25.865067	26.942778	28.020490	29.098200	30.175912	31.253623	32.331334	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
13	Annual	46,626.10	48,957.40	51,288.70	53,620.01	55,951.32	58,282.62	60,613.92	62,945.23	65,276.53	67,607.84	69,939.14	1.5691
	Monthly	3,885.51	4,079.78	4,274.06	4,468.33	4,662.61	4,856.89	5,051.16	5,245.44	5,439.71	5,633.99	5,828.26	
	Bi-weekly	1,793.31	1,882.98	1,972.64	2,062.31	2,151.97	2,241.64	2,331.30	2,420.97	2,510.64	2,600.30	2,689.97	
	Hourly	22.416392	23.537211	24.658031	25.778850	26.899671	28.020490	29.141309	30.262129	31.382948	32.503768	33.624588	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
15	Annual	48,491.14	50,915.70	53,340.25	55,764.81	58,189.37	60,613.92	63,038.48	65,463.04	67,887.59	70,312.15	72,736.71	1.6319
	Monthly	4,040.93	4,242.98	4,445.02	4,647.07	4,849.11	5,051.16	5,253.21	5,455.25	5,657.30	5,859.35	6,061.39	
	Bi-weekly	1,865.04	1,958.30	2,051.55	2,144.80	2,238.05	2,331.30	2,424.56	2,517.81	2,611.06	2,704.31	2,797.57	
	Hourly	23.313048	24.478700	25.644352	26.810005	27.975657	29.141309	30.306962	31.472614	32.638266	33.803919	34.969571	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
17	Annual	50,430.79	52,952.32	55,473.86	57,995.40	60,516.94	63,038.48	65,560.02	68,081.56	70,603.10	73,124.64	75,646.18	1.6971
	Monthly	4,202.57	4,412.69	4,622.82	4,832.95	5,043.08	5,253.21	5,463.34	5,673.46	5,883.59	6,093.72	6,303.85	
	Bi-weekly	1,939.65	2,036.63	2,133.61	2,230.59	2,327.57	2,424.56	2,521.54	2,618.52	2,715.50	2,812.49	2,909.47	
	Hourly	24.245570	25.457848	26.670126	27.882405	29.094683	30.306962	31.519240	32.731518	33.943797	35.156075	36.368354	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
19	Annual	52,448.02	55,070.42	57,692.82	60,315.22	62,937.62	65,560.02	68,182.42	70,804.82	73,427.22	76,049.62	78,672.02	1.7650
	Monthly	4,370.67	4,589.20	4,807.74	5,026.27	5,244.80	5,463.34	5,681.87	5,900.40	6,118.94	6,337.47	6,556.00	
	Bi-weekly	2,017.23	2,118.09	2,218.95	2,319.82	2,420.68	2,521.54	2,622.40	2,723.26	2,824.12	2,924.99	3,025.85	
	Hourly	25.215392	26.476161	27.736931	28.997701	30.258471	31.519240	32.780010	34.040779	35.301548	36.562319	37.823088	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
21	Annual	54,545.94	57,273.23	60,000.53	62,727.83	65,455.12	68,182.42	70,909.72	73,637.01	76,364.31	79,091.61	81,818.91	1.8356
	Monthly	4,545.50	4,772.77	5,000.04	5,227.32	5,454.59	5,681.87	5,909.14	6,136.42	6,363.69	6,590.97	6,818.24	
	Bi-weekly	2,097.92	2,202.82	2,307.71	2,412.61	2,517.50	2,622.40	2,727.30	2,832.19	2,937.09	3,041.98	3,146.88	
	Hourly	26.224008	27.535208	28.846409	30.157609	31.468809	32.780010	34.091210	35.402410	36.713610	38.024811	39.336012	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23	Annual	56,727.77	59,564.16	62,400.55	65,236.94	68,073.33	70,909.72	73,746.11	76,582.50	79,418.88	82,255.27	85,091.66	1.9091
	Monthly	4,727.31	4,963.68	5,200.05	5,436.41	5,672.78	5,909.14	6,145.51	6,381.88	6,618.24	6,854.61	7,090.97	
	Bi-weekly	2,181.84	2,290.93	2,400.02	2,509.11	2,618.20	2,727.30	2,836.39	2,945.48	3,054.57	3,163.66	3,272.76	
	Hourly	27.272968	28.636616	30.000265	31.363913	32.727562	34.091210	35.454859	36.818507	38.182156	39.545804	40.909452	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
25	Annual	56,727.77	59,564.16	62,400.55	65,236.94	68,073.33	70,909.72	73,746.11	76,582.50	79,418.88	82,255.27	85,091.66	1.9091
	Monthly	4,727.31	4,963.68	5,200.05	5,436.41	5,672.78	5,909.14	6,145.51	6,381.88	6,618.24	6,854.61	7,090.97	
	Bi-weekly	2,181.84	2,290.93	2,400.02	2,509.11	2,618.20	2,727.30	2,836.39	2,945.48	3,054.57	3,163.66	3,272.76	
	Hourly	27.272968	28.636616	30.000265	31.363913	32.727562	34.091210	35.454859	36.818507	38.182156	39.545804	40.909452	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
27	Annual	61,356.76	64,424.60	67,492.44	70,560.28	73,628.11	76,695.95	79,763.79	82,831.63	85,899.46	88,967.30	92,035.14	2.0648
	Monthly	5,113.06	5,368.72	5,624.37	5,880.02	6,135.68	6,391.33	6,646.98	6,902.64	7,158.29	7,413.94	7,669.60	
	Bi-weekly	2,359.88	2,477.87	2,595.86	2,713.86	2,831.85	2,949.84	3,067.84	3,185.83	3,303.83	3,421.82	3,539.81	
	Hourly	29.498442	30.973365	32.448287	33.923209	35.398131	36.873052	38.347975	39.822897	41.297819	42.772741	44.247663	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
29	Annual	63,811.03	67,001.58	70,192.13	73,382.69	76,573.24	79,763.79	82,954.34	86,144.89	89,335.44	92,525.99	95,716.55	2.1474
	Monthly	5,317.59	5,583.47	5,849.34	6,115.22	6,381.10	6,646.98	6,912.86	7,178.74	7,444.62	7,710.50	7,976.38	
	Bi-weekly	2,454.27	2,576.98	2,699.70	2,822.41	2,945.12	3,067.84	3,190.55	3,313.27	3,435.98	3,558.69	3,681.41	
	Hourly	30.678380	32.212299	33.746218	35.280137	36.814056	38.347975	39.881894	41.415813	42.949732	44.483651	46.017570	

Professional – Administrative (Unrepresented)

Service Requirements for Salary Step Advancement for

Salary Plan 102A

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
102A	1	2	6	1,040
102A	2	3	6	1,040
102A	3	4	12	2,080
102A	4	5	12	2,080
102A	5	6	12	2,080
102A	6	7	12	2,080
102A	7	8	48	8,320
102A	8	9	48	8,320
102A	9	10	48	8,320
102A	10	11	48	8,320
102A	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	37,601.31	39,293.36	40,985.42	42,677.48	44,369.54	46,061.60	47,753.66	49,445.72	51,137.78	52,829.84	54,521.89	1.2654
	Monthly	3,133.44	3,274.45	3,415.45	3,556.46	3,697.46	3,838.47	3,979.47	4,120.48	4,261.48	4,402.49	4,543.49	
	Bi-weekly	1,446.20	1,511.28	1,576.36	1,641.44	1,706.52	1,771.60	1,836.68	1,901.76	1,966.84	2,031.92	2,097.00	
	Hourly	18.077551	18.891040	19.704530	20.518020	21.331510	22.145000	22.958490	23.771980	24.585470	25.398960	26.212449	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	39,105.36	40,865.10	42,624.84	44,384.58	46,144.32	47,904.06	49,663.81	51,423.55	53,183.29	54,943.03	56,702.77	1.3160
	Monthly	3,258.78	3,405.43	3,552.07	3,698.72	3,845.36	3,992.01	4,138.65	4,285.30	4,431.94	4,578.59	4,725.23	
	Bi-weekly	1,504.05	1,571.73	1,639.42	1,707.10	1,774.78	1,842.46	1,910.15	1,977.83	2,045.51	2,113.19	2,180.88	
	Hourly	18.800653	19.646682	20.492712	21.338741	22.184770	23.030800	23.876830	24.722859	25.568888	26.414918	27.260947	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	39,856.18	41,848.99	43,841.80	45,834.61	47,827.42	49,820.23	51,813.04	53,805.85	55,798.65	57,791.46	59,784.27	1.3413
	Monthly	3,321.35	3,487.42	3,653.48	3,819.55	3,985.62	4,151.69	4,317.75	4,483.82	4,649.89	4,815.96	4,982.02	
	Bi-weekly	1,532.93	1,609.58	1,686.22	1,762.87	1,839.52	1,916.16	1,992.81	2,069.46	2,146.10	2,222.75	2,299.40	
	Hourly	19.161626	20.119707	21.077788	22.035869	22.993951	23.952032	24.910113	25.868195	26.826276	27.784357	28.742438	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
07	Annual	41,450.43	43,522.95	45,595.47	47,667.99	49,740.52	51,813.04	53,885.56	55,958.08	58,030.60	60,103.12	62,175.64	1.3949
	Monthly	3,454.20	3,626.91	3,799.62	3,972.33	4,145.04	4,317.75	4,490.46	4,663.17	4,835.88	5,008.59	5,181.30	
	Bi-weekly	1,594.25	1,673.96	1,753.67	1,833.38	1,913.10	1,992.81	2,072.52	2,152.23	2,231.95	2,311.66	2,391.37	
	Hourly	19.928091	20.924495	21.920900	22.917304	23.913709	24.910113	25.906518	26.902922	27.899327	28.895731	29.892136	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
09	Annual	43,108.45	45,263.87	47,419.29	49,574.71	51,730.14	53,885.56	56,040.98	58,196.40	60,351.82	62,507.25	64,662.67	1.4507
	Monthly	3,592.37	3,771.99	3,951.61	4,131.23	4,310.85	4,490.46	4,670.08	4,849.70	5,029.32	5,208.94	5,388.56	
	Bi-weekly	1,658.02	1,740.92	1,823.82	1,906.72	1,989.62	2,072.52	2,155.42	2,238.32	2,321.22	2,404.12	2,487.03	
	Hourly	20.725214	21.761475	22.797736	23.833996	24.870257	25.906518	26.942778	27.979039	29.015300	30.051560	31.087822	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
11	Annual	44,832.78	47,074.42	49,316.06	51,557.70	53,799.34	56,040.98	58,282.62	60,524.26	62,765.90	65,007.54	67,249.18	1.5087
	Monthly	3,736.07	3,922.87	4,109.67	4,296.48	4,483.28	4,670.08	4,856.89	5,043.69	5,230.49	5,417.30	5,604.10	
	Bi-weekly	1,724.34	1,810.55	1,896.77	1,982.99	2,069.21	2,155.42	2,241.64	2,327.86	2,414.07	2,500.29	2,586.51	
	Hourly	21.554223	22.631934	23.709645	24.787356	25.865067	26.942778	28.020490	29.098200	30.175912	31.253623	32.331334	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
13	Annual	46,626.10	48,957.40	51,288.70	53,620.01	55,951.32	58,282.62	60,613.92	62,945.23	65,276.53	67,607.84	69,939.14	1.5691
	Monthly	3,885.51	4,079.78	4,274.06	4,468.33	4,662.61	4,856.89	5,051.16	5,245.44	5,439.71	5,633.99	5,828.26	
	Bi-weekly	1,793.31	1,882.98	1,972.64	2,062.31	2,151.97	2,241.64	2,331.30	2,420.97	2,510.64	2,600.30	2,689.97	
	Hourly	22.416392	23.537211	24.658031	25.778850	26.899671	28.020490	29.141309	30.262129	31.382948	32.503768	33.624588	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
15	Annual	48,491.14	50,915.70	53,340.25	55,764.81	58,189.37	60,613.92	63,038.48	65,463.04	67,887.59	70,312.15	72,736.71	1.6319
	Monthly	4,040.93	4,242.98	4,445.02	4,647.07	4,849.11	5,051.16	5,253.21	5,455.25	5,657.30	5,859.35	6,061.39	
	Bi-weekly	1,865.04	1,958.30	2,051.55	2,144.80	2,238.05	2,331.30	2,424.56	2,517.81	2,611.06	2,704.31	2,797.57	
	Hourly	23.313048	24.478700	25.644352	26.810005	27.975657	29.141309	30.306962	31.472614	32.638266	33.803919	34.969571	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
17	Annual	50,430.79	52,952.32	55,473.86	57,995.40	60,516.94	63,038.48	65,560.02	68,081.56	70,603.10	73,124.64	75,646.18	1.6971
	Monthly	4,202.57	4,412.69	4,622.82	4,832.95	5,043.08	5,253.21	5,463.34	5,673.46	5,883.59	6,093.72	6,303.85	
	Bi-weekly	1,939.65	2,036.63	2,133.61	2,230.59	2,327.57	2,424.56	2,521.54	2,618.52	2,715.50	2,812.49	2,909.47	
	Hourly	24.245570	25.457848	26.670126	27.882405	29.094683	30.306962	31.519240	32.731518	33.943797	35.156075	36.368354	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
19	Annual	52,448.02	55,070.42	57,692.82	60,315.22	62,937.62	65,560.02	68,182.42	70,804.82	73,427.22	76,049.62	78,672.02	1.7650
	Monthly	4,370.67	4,589.20	4,807.74	5,026.27	5,244.80	5,463.34	5,681.87	5,900.40	6,118.94	6,337.47	6,556.00	
	Bi-weekly	2,017.23	2,118.09	2,218.95	2,319.82	2,420.68	2,521.54	2,622.40	2,723.26	2,824.12	2,924.99	3,025.85	
	Hourly	25.215392	26.476161	27.736931	28.997701	30.258471	31.519240	32.780010	34.040779	35.301548	36.562319	37.823088	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
21	Annual	54,545.94	57,273.23	60,000.53	62,727.83	65,455.12	68,182.42	70,909.72	73,637.01	76,364.31	79,091.61	81,818.91	1.8356
	Monthly	4,545.50	4,772.77	5,000.04	5,227.32	5,454.59	5,681.87	5,909.14	6,136.42	6,363.69	6,590.97	6,818.24	
	Bi-weekly	2,097.92	2,202.82	2,307.71	2,412.61	2,517.50	2,622.40	2,727.30	2,832.19	2,937.09	3,041.98	3,146.88	
	Hourly	26.224008	27.535208	28.846409	30.157609	31.468809	32.780010	34.091210	35.402410	36.713610	38.024811	39.336012	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23	Annual	56,727.77	59,564.16	62,400.55	65,236.94	68,073.33	70,909.72	73,746.11	76,582.50	79,418.88	82,255.27	85,091.66	1.9091
	Monthly	4,727.31	4,963.68	5,200.05	5,436.41	5,672.78	5,909.14	6,145.51	6,381.88	6,618.24	6,854.61	7,090.97	
	Bi-weekly	2,181.84	2,290.93	2,400.02	2,509.11	2,618.20	2,727.30	2,836.39	2,945.48	3,054.57	3,163.66	3,272.76	
	Hourly	27.272968	28.636616	30.000265	31.363913	32.727562	34.091210	35.454859	36.818507	38.182156	39.545804	40.909452	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
25	Annual	58,996.89	61,946.73	64,896.57	67,846.42	70,796.26	73,746.11	76,695.95	79,645.79	82,595.64	85,545.48	88,495.33	1.9854
	Monthly	4,916.41	5,162.23	5,408.05	5,653.87	5,899.69	6,145.51	6,391.33	6,637.15	6,882.97	7,128.79	7,374.61	
	Bi-weekly	2,269.11	2,382.57	2,496.02	2,609.48	2,722.93	2,836.39	2,949.84	3,063.30	3,176.76	3,290.21	3,403.67	
	Hourly	28.363887	29.782081	31.200276	32.618470	34.036664	35.454859	36.873052	38.291247	39.709442	41.127636	42.545830	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
27	Annual	61,356.76	64,424.60	67,492.44	70,560.28	73,628.11	76,695.95	79,763.79	82,831.63	85,899.46	88,967.30	92,035.14	2.0648
	Monthly	5,113.06	5,368.72	5,624.37	5,880.02	6,135.68	6,391.33	6,646.98	6,902.64	7,158.29	7,413.94	7,669.60	
	Bi-weekly	2,359.88	2,477.87	2,595.86	2,713.86	2,831.85	2,949.84	3,067.84	3,185.83	3,303.83	3,421.82	3,539.81	
	Hourly	29.498442	30.973365	32.448287	33.923209	35.398131	36.873052	38.347975	39.822897	41.297819	42.772741	44.247663	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
29	Annual	63,811.03	67,001.58	70,192.13	73,382.69	76,573.24	79,763.79	82,954.34	86,144.89	89,335.44	92,525.99	95,716.55	2.1474
	Monthly	5,317.59	5,583.47	5,849.34	6,115.22	6,381.10	6,646.98	6,912.86	7,178.74	7,444.62	7,710.50	7,976.38	
	Bi-weekly	2,454.27	2,576.98	2,699.70	2,822.41	2,945.12	3,067.84	3,190.55	3,313.27	3,435.98	3,558.69	3,681.41	
	Hourly	30.678380	32.212299	33.746218	35.280137	36.814056	38.347975	39.881894	41.415813	42.949732	44.483651	46.017570	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
31	Annual	66,363.47	69,681.65	72,999.82	76,317.99	79,636.17	82,954.34	86,272.51	89,590.69	92,908.86	96,227.03	99,545.21	2.2333
	Monthly	5,530.29	5,806.80	6,083.32	6,359.83	6,636.35	6,912.86	7,189.38	7,465.89	7,742.41	8,018.92	8,295.43	
	Bi-weekly	2,552.44	2,680.06	2,807.69	2,935.31	3,062.93	3,190.55	3,318.17	3,445.80	3,573.42	3,701.04	3,828.66	
	Hourly	31.905515	33.500791	35.096067	36.691343	38.286618	39.881894	41.477170	43.072445	44.667722	46.262997	47.858272	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
33	Annual	69,018.01	72,468.91	75,919.81	79,370.71	82,821.61	86,272.51	89,723.42	93,174.32	96,625.21	100,076.12	103,527.01	2.3227
	Monthly	5,751.50	6,039.08	6,326.65	6,614.23	6,901.80	7,189.38	7,476.95	7,764.53	8,052.10	8,339.68	8,627.25	
	Bi-weekly	2,654.54	2,787.27	2,919.99	3,052.72	3,185.45	3,318.17	3,450.90	3,583.63	3,716.35	3,849.08	3,981.81	
	Hourly	33.181735	34.840822	36.499909	38.158996	39.818083	41.477170	43.136257	44.795344	46.454430	48.113517	49.772603	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
35	Annual	71,778.73	75,367.67	78,956.60	82,545.54	86,134.48	89,723.42	93,312.35	96,901.29	100,490.22	104,079.16	107,668.10	2.4156
	Monthly	5,981.56	6,280.64	6,579.72	6,878.80	7,177.87	7,476.95	7,776.03	8,075.11	8,374.19	8,673.26	8,972.34	
	Bi-weekly	2,760.72	2,898.76	3,036.79	3,174.83	3,312.86	3,450.90	3,588.94	3,726.97	3,865.01	4,003.04	4,141.08	
	Hourly	34.509006	36.234455	37.959905	39.685356	41.410806	43.136257	44.861707	46.587158	48.312607	50.038057	51.763508	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
37	Annual	74,649.88	78,382.37	82,114.87	85,847.36	89,579.86	93,312.35	97,044.84	100,777.34	104,509.83	108,242.33	111,974.82	2.5122
	Monthly	6,220.82	6,531.86	6,842.91	7,153.95	7,464.99	7,776.03	8,087.07	8,398.11	8,709.15	9,020.19	9,331.24	
	Bi-weekly	2,871.15	3,014.71	3,158.26	3,301.82	3,445.38	3,588.94	3,732.49	3,876.05	4,019.61	4,163.17	4,306.72	
	Hourly	35.889365	37.683833	39.478301	41.272771	43.067239	44.861707	46.656175	48.450643	50.245112	52.039580	53.834048	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
39	Annual	77,635.88	81,517.67	85,399.46	89,281.26	93,163.05	97,044.84	100,926.64	104,808.43	108,690.23	112,572.02	116,453.81	2.6127
	Monthly	6,469.66	6,793.14	7,116.62	7,440.11	7,763.59	8,087.07	8,410.55	8,734.04	9,057.52	9,381.00	9,704.48	
	Bi-weekly	2,986.00	3,135.29	3,284.59	3,433.89	3,583.19	3,732.49	3,881.79	4,031.09	4,180.39	4,329.69	4,478.99	
	Hourly	37.324940	39.191187	41.057434	42.923681	44.789928	46.656175	48.522422	50.388669	52.254916	54.121163	55.987410	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
41	Annual	80,741.31	84,778.38	88,815.44	92,852.51	96,889.57	100,926.64	104,963.70	109,000.77	113,037.83	117,074.90	121,111.96	2.7172
	Monthly	6,728.44	7,064.87	7,401.29	7,737.71	8,074.13	8,410.55	8,746.98	9,083.40	9,419.82	9,756.24	10,092.66	
	Bi-weekly	3,105.44	3,260.71	3,415.98	3,571.25	3,726.52	3,881.79	4,037.07	4,192.34	4,347.61	4,502.88	4,658.15	
	Hourly	38.817938	40.758835	42.699732	44.640628	46.581525	48.522422	50.463318	52.404215	54.345112	56.286009	58.226906	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
43	Annual	83,970.96	88,169.51	92,368.06	96,566.61	100,765.16	104,963.70	109,162.25	113,360.80	117,559.35	121,757.90	125,956.44	2.8259
	Monthly	6,997.58	7,347.46	7,697.34	8,047.22	8,397.10	8,746.98	9,096.85	9,446.73	9,796.61	10,146.49	10,496.37	
	Bi-weekly	3,229.65	3,391.14	3,552.62	3,714.10	3,875.58	4,037.07	4,198.55	4,360.03	4,521.51	4,683.00	4,844.48	
	Hourly	40.370655	42.389188	44.407721	46.426253	48.444786	50.463318	52.481852	54.500385	56.518917	58.537450	60.555982	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
45	Annual	87,329.80	91,696.29	96,062.78	100,429.27	104,795.76	109,162.25	113,528.74	117,895.23	122,261.72	126,628.21	130,994.70	2.9389
	Monthly	7,277.48	7,641.36	8,005.23	8,369.11	8,732.98	9,096.85	9,460.73	9,824.60	10,188.48	10,552.35	10,916.23	
	Bi-weekly	3,358.84	3,526.78	3,694.72	3,862.66	4,030.61	4,198.55	4,366.49	4,534.43	4,702.37	4,870.32	5,038.26	
	Hourly	41.985481	44.084755	46.184030	48.283304	50.382578	52.481852	54.581126	56.680399	58.779673	60.878948	62.978222	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
47	Annual	90,822.99	95,364.14	99,905.29	104,446.44	108,987.59	113,528.74	118,069.89	122,611.04	127,152.19	131,693.34	136,234.49	3.0565
	Monthly	7,568.58	7,947.01	8,325.44	8,703.87	9,082.30	9,460.73	9,839.16	10,217.59	10,596.02	10,974.45	11,352.87	
	Bi-weekly	3,493.19	3,667.85	3,842.51	4,017.17	4,191.83	4,366.49	4,541.15	4,715.81	4,890.47	5,065.13	5,239.79	
	Hourly	43.664900	45.848146	48.031391	50.214635	52.397881	54.581126	56.764371	58.947616	61.130861	63.314106	65.497351	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
49	Annual	94,455.91	99,178.71	103,901.50	108,624.30	113,347.10	118,069.89	122,792.69	127,515.48	132,238.28	136,961.07	141,683.87	3.1788
	Monthly	7,871.33	8,264.89	8,658.46	9,052.03	9,445.59	9,839.16	10,232.72	10,626.29	11,019.86	11,413.42	11,806.99	
	Bi-weekly	3,632.92	3,814.57	3,996.21	4,177.86	4,359.50	4,541.15	4,722.80	4,904.44	5,086.09	5,267.73	5,449.38	
	Hourly	45.411497	47.682071	49.952646	52.223221	54.493796	56.764371	59.034945	61.305521	63.576095	65.846670	68.117244	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
51	Annual	98,234.15	103,145.86	108,057.56	112,969.27	117,880.98	122,792.69	127,704.39	132,616.10	137,527.81	142,439.52	147,351.22	3.3059
	Monthly	8,186.18	8,595.49	9,004.80	9,414.11	9,823.42	10,232.72	10,642.03	11,051.34	11,460.65	11,869.96	12,279.27	
	Bi-weekly	3,778.24	3,967.15	4,156.06	4,344.97	4,533.88	4,722.80	4,911.71	5,100.62	5,289.53	5,478.44	5,667.35	
	Hourly	47.227957	49.589354	51.950752	54.312150	56.673548	59.034945	61.396343	63.757742	66.119139	68.480537	70.841934	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
53	Annual	102,163.51	107,271.69	112,379.87	117,488.04	122,596.22	127,704.39	132,812.57	137,920.74	143,028.92	148,137.10	153,245.27	3.4381
	Monthly	8,513.63	8,939.31	9,364.99	9,790.67	10,216.35	10,642.03	11,067.71	11,493.40	11,919.08	12,344.76	12,770.44	
	Bi-weekly	3,929.37	4,125.83	4,322.30	4,518.77	4,715.24	4,911.71	5,108.18	5,304.64	5,501.11	5,697.58	5,894.05	
	Hourly	49.117074	51.572928	54.028782	56.484636	58.940489	61.396343	63.852197	66.308050	68.763904	71.219758	73.675612	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
55	Annual	106,250.06	111,562.56	116,875.06	122,187.56	127,500.07	132,812.57	138,125.07	143,437.58	148,750.08	154,062.58	159,375.08	3.5757
	Monthly	8,854.17	9,296.88	9,739.59	10,182.30	10,625.01	11,067.71	11,510.42	11,953.13	12,395.84	12,838.55	13,281.26	
	Bi-weekly	4,086.54	4,290.87	4,495.19	4,699.52	4,903.85	5,108.18	5,312.50	5,516.83	5,721.16	5,925.48	6,129.81	
	Hourly	51.081758	53.635845	56.189933	58.744021	61.298109	63.852197	66.406285	68.960373	71.514460	74.068548	76.622636	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
57	Annual	110,500.06	116,025.06	121,550.06	127,075.07	132,600.07	138,125.07	143,650.08	149,175.08	154,700.08	160,225.09	165,750.09	3.7187
	Monthly	9,208.34	9,668.76	10,129.17	10,589.59	11,050.01	11,510.42	11,970.84	12,431.26	12,891.67	13,352.09	13,812.51	
	Bi-weekly	4,250.00	4,462.50	4,675.00	4,887.50	5,100.00	5,312.50	5,525.00	5,737.50	5,950.00	6,162.50	6,375.00	
	Hourly	53.125028	55.781279	58.437531	61.093783	63.750034	66.406285	69.062536	71.718788	74.375039	77.031291	79.687542	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
59	Annual	114,920.06	120,666.06	126,412.07	132,158.07	137,904.07	143,650.08	149,396.08	155,142.08	160,888.09	166,634.09	172,380.09	3.8675
	Monthly	9,576.67	10,055.51	10,534.34	11,013.17	11,492.01	11,970.84	12,449.67	12,928.51	13,407.34	13,886.17	14,365.01	
	Bi-weekly	4,420.00	4,641.00	4,862.00	5,083.00	5,304.00	5,525.00	5,746.00	5,967.00	6,188.00	6,409.00	6,630.00	
	Hourly	55.250029	58.012530	60.775032	63.537534	66.300035	69.062536	71.825037	74.587540	77.350041	80.112542	82.875043	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
61	Annual	119,516.86	125,492.71	131,468.55	137,444.39	143,420.24	149,396.08	155,371.92	161,347.77	167,323.61	173,299.45	179,275.30	4.0222
	Monthly	9,959.74	10,457.73	10,955.71	11,453.70	11,951.69	12,449.67	12,947.66	13,445.65	13,943.63	14,441.62	14,939.61	
	Bi-weekly	4,596.80	4,826.64	5,056.48	5,286.32	5,516.16	5,746.00	5,975.84	6,205.68	6,435.52	6,665.36	6,895.20	
	Hourly	57.460030	60.333032	63.206033	66.079035	68.952037	71.825037	74.698039	77.571041	80.444042	83.317044	86.190046	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
63	Annual	124,297.54	130,512.41	136,727.29	142,942.17	149,157.05	155,371.92	161,586.80	167,801.68	174,016.55	180,231.43	186,446.31	4.1830
	Monthly	10,358.13	10,876.04	11,393.94	11,911.85	12,429.75	12,947.66	13,465.57	13,983.47	14,501.38	15,019.29	15,537.19	
	Bi-weekly	4,780.67	5,019.71	5,258.74	5,497.78	5,736.81	5,975.84	6,214.88	6,453.91	6,692.94	6,931.98	7,171.01	
	Hourly	59.758432	62.746353	65.734275	68.722196	71.710118	74.698039	77.685961	80.673883	83.661805	86.649725	89.637647	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
65	Annual	129,269.44	135,732.91	142,196.38	148,659.86	155,123.33	161,586.80	168,050.27	174,513.74	180,977.22	187,440.69	193,904.16	4.3504
	Monthly	10,772.45	11,311.08	11,849.70	12,388.32	12,926.94	13,465.57	14,004.19	14,542.81	15,081.44	15,620.06	16,158.68	
	Bi-weekly	4,971.90	5,220.50	5,469.09	5,717.69	5,966.28	6,214.88	6,463.47	6,712.07	6,960.66	7,209.26	7,457.85	
	Hourly	62.148768	65.256207	68.363645	71.471084	74.578523	77.685961	80.793400	83.900838	87.008277	90.115715	93.223153	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
67	Annual	134,440.22	141,162.23	147,884.24	154,606.25	161,328.26	168,050.27	174,772.28	181,494.29	188,216.31	194,938.32	201,660.32	4.5244
	Monthly	11,203.35	11,763.52	12,323.69	12,883.85	13,444.02	14,004.19	14,564.36	15,124.52	15,684.69	16,244.86	16,805.03	
	Bi-weekly	5,170.78	5,429.32	5,687.86	5,946.39	6,204.93	6,463.47	6,722.01	6,980.55	7,239.09	7,497.63	7,756.17	
	Hourly	64.634720	67.866456	71.098191	74.329927	77.561664	80.793400	84.025135	87.256871	90.488608	93.720344	96.952079	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
69	Annual	139,817.83	146,808.72	153,799.61	160,790.50	167,781.39	174,772.28	181,763.17	188,754.06	195,744.95	202,735.85	209,726.74	4.7054
	Monthly	11,651.49	12,234.06	12,816.63	13,399.21	13,981.78	14,564.36	15,146.93	15,729.51	16,312.08	16,894.65	17,477.23	
	Bi-weekly	5,377.61	5,646.49	5,915.37	6,184.25	6,453.13	6,722.01	6,990.89	7,259.77	7,528.65	7,797.53	8,066.41	
	Hourly	67.220108	70.581114	73.942119	77.303124	80.664130	84.025135	87.386140	90.747146	94.108151	97.469158	100.830163	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
71	Annual	145,410.54	152,681.07	159,951.59	167,222.12	174,492.65	181,763.17	189,033.70	196,304.23	203,574.75	210,845.28	218,115.81	4.8936
	Monthly	12,117.55	12,723.42	13,329.30	13,935.18	14,541.05	15,146.93	15,752.81	16,358.69	16,964.56	17,570.44	18,176.32	
	Bi-weekly	5,592.71	5,872.35	6,151.98	6,431.62	6,711.26	6,990.89	7,270.53	7,550.16	7,829.80	8,109.43	8,389.07	
	Hourly	69.908913	73.404358	76.899804	80.395249	83.890695	87.386140	90.881587	94.377032	97.872478	101.367924	104.863369	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
73	Annual	151,226.96	158,788.31	166,349.66	173,911.01	181,472.35	189,033.70	196,595.05	204,156.40	211,717.74	219,279.09	226,840.44	5.0893
	Monthly	12,602.25	13,232.36	13,862.47	14,492.58	15,122.70	15,752.81	16,382.92	17,013.03	17,643.15	18,273.26	18,903.37	
	Bi-weekly	5,816.42	6,107.24	6,398.06	6,688.88	6,979.71	7,270.53	7,561.35	7,852.17	8,142.99	8,433.81	8,724.63	
	Hourly	72.705269	76.340533	79.975796	83.611060	87.246323	90.881587	94.516850	98.152113	101.787377	105.422640	109.057904	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
75	Annual	157,276.04	165,139.84	173,003.64	180,867.44	188,731.25	196,595.05	204,458.85	212,322.65	220,186.45	228,050.26	235,914.06	5.2929
	Monthly	13,106.34	13,761.65	14,416.97	15,072.29	15,727.60	16,382.92	17,038.24	17,693.55	18,348.87	19,004.19	19,659.51	
	Bi-weekly	6,049.08	6,351.53	6,653.99	6,956.44	7,258.89	7,561.35	7,863.80	8,166.26	8,468.71	8,771.16	9,073.62	
	Hourly	75.613480	79.394154	83.174828	86.955502	90.736176	94.516850	98.297524	102.078197	105.858872	109.639546	113.420220	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
77	Annual	163,567.08	171,745.43	179,923.79	188,102.14	196,280.50	204,458.85	212,637.20	220,815.56	228,993.91	237,172.26	245,350.62	5.5046
	Monthly	13,630.59	14,312.12	14,993.65	15,675.18	16,356.71	17,038.24	17,719.77	18,401.30	19,082.83	19,764.36	20,445.89	
	Bi-weekly	6,291.04	6,605.59	6,920.15	7,234.70	7,549.25	7,863.80	8,178.35	8,492.91	8,807.46	9,122.01	9,436.56	
	Hourly	78.638019	82.569920	86.501821	90.433722	94.365623	98.297524	102.229425	106.161325	110.093227	114.025127	117.957029	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
79	Annual	170,109.76	178,615.25	187,120.74	195,626.23	204,131.72	212,637.20	221,142.69	229,648.18	238,153.67	246,659.16	255,164.65	5.7248
	Monthly	14,175.81	14,884.60	15,593.40	16,302.19	17,010.98	17,719.77	18,428.56	19,137.35	19,846.14	20,554.93	21,263.72	
	Bi-weekly	6,542.68	6,869.82	7,196.95	7,524.09	7,851.22	8,178.35	8,505.49	8,832.62	9,159.76	9,486.89	9,814.02	
	Hourly	81.783540	85.872717	89.961894	94.051071	98.140248	102.229425	106.318602	110.407779	114.496956	118.586133	122.675310	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
81	Annual	176,914.16	185,759.86	194,605.57	203,451.28	212,296.99	221,142.69	229,988.40	238,834.11	247,679.82	256,525.52	265,371.23	5.9538
	Monthly	14,742.85	15,479.99	16,217.13	16,954.27	17,691.42	18,428.56	19,165.70	19,902.84	20,639.99	21,377.13	22,114.27	
	Bi-weekly	6,804.39	7,144.61	7,484.83	7,825.05	8,165.27	8,505.49	8,845.71	9,185.93	9,526.15	9,866.37	10,206.59	
	Hourly	85.054882	89.307626	93.560369	97.813114	102.065858	106.318602	110.571346	114.824090	119.076834	123.329578	127.582322	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
83	Annual	183,990.72	193,190.26	202,389.79	211,589.33	220,788.86	229,988.40	239,187.94	248,387.47	257,587.01	266,786.55	275,986.08	6.1919
	Monthly	15,332.56	16,099.19	16,865.82	17,632.44	18,399.07	19,165.70	19,932.33	20,698.96	21,465.58	22,232.21	22,998.84	
	Bi-weekly	7,076.57	7,430.39	7,784.22	8,138.05	8,491.88	8,845.71	9,199.54	9,553.36	9,907.19	10,261.02	10,614.85	
	Hourly	88.457077	92.879931	97.302785	101.725639	106.148492	110.571346	114.994200	119.417054	123.839908	128.262762	132.685615	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
85	Annual	191,350.35	200,917.86	210,485.38	220,052.90	229,620.42	239,187.94	248,755.45	258,322.97	267,890.49	277,458.01	287,025.52	6.4396
	Monthly	15,945.86	16,743.16	17,540.45	18,337.74	19,135.04	19,932.33	20,729.62	21,526.91	22,324.21	23,121.50	23,918.79	
	Bi-weekly	7,359.63	7,727.61	8,095.59	8,463.57	8,831.55	9,199.54	9,567.52	9,935.50	10,303.48	10,671.46	11,039.44	
	Hourly	91.995359	96.595127	101.194896	105.794664	110.394432	114.994200	119.593967	124.193735	128.793504	133.393272	137.993040	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
87	Annual	199,004.36	208,954.58	218,904.80	228,855.02	238,805.24	248,755.45	258,705.67	268,655.89	278,606.11	288,556.33	298,506.54	6.6972
	Monthly	16,583.70	17,412.88	18,242.07	19,071.25	19,900.44	20,729.62	21,558.81	22,387.99	23,217.18	24,046.36	24,875.55	
	Bi-weekly	7,654.01	8,036.71	8,419.42	8,802.12	9,184.82	9,567.52	9,950.22	10,332.92	10,715.62	11,098.32	11,481.02	
	Hourly	95.675175	100.458933	105.242691	110.026450	114.810209	119.593967	124.377726	129.161485	133.945244	138.729003	143.512761	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
89	Annual	206,964.54	217,312.76	227,660.99	238,009.22	248,357.44	258,705.67	269,053.90	279,402.12	289,750.35	300,098.58	310,446.81	6.9651
	Monthly	17,247.05	18,109.40	18,971.75	19,834.10	20,696.45	21,558.81	22,421.16	23,283.51	24,145.86	25,008.22	25,870.57	
	Bi-weekly	7,960.17	8,358.18	8,756.19	9,154.20	9,552.21	9,950.22	10,348.23	10,746.24	11,144.24	11,542.25	11,940.26	
	Hourly	99.502181	104.477290	109.452399	114.427508	119.402617	124.377726	129.352835	134.327944	139.303053	144.278163	149.253272	

American Federation of State, County & Municipal Employees (AFSCME)

Local 8 – Assistant County Attorneys

Service Requirements for Salary Step Advancement for

Salary Plan 121A

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
121A	1	2	6	1,040
121A	2	3	6	1,040
121A	3	4	12	2,080
121A	4	5	12	2,080
121A	5	6	12	2,080
121A	6	7	24	4,160
121A	7	8	24	4,160
121A	8	9	24	4,160
121A	9	10	24	4,160
121A	10	11	36	6,240
121A	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	79,792.67	83,913.56	88,034.45	92,155.34	96,276.22	100,397.11	104,518.00	108,638.89	112,759.78	116,880.66	121,001.55	2.6853
	Monthly	6,649.39	6,992.80	7,336.20	7,679.61	8,023.02	8,366.43	8,709.83	9,053.24	9,396.65	9,740.06	10,083.46	
	Bi-weekly	3,068.95	3,227.44	3,385.94	3,544.44	3,702.93	3,861.43	4,019.92	4,178.42	4,336.91	4,495.41	4,653.91	
	Hourly	38.361861	40.343058	42.324253	44.305450	46.286646	48.267842	50.249038	52.230235	54.211431	56.192627	58.173823	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	95,621.87	100,567.46	105,513.06	110,458.65	115,404.25	120,349.84	125,295.44	130,241.03	135,186.63	140,132.22	145,077.82	3.2180
	Monthly	7,968.49	8,380.62	8,792.76	9,204.89	9,617.02	10,029.15	10,441.29	10,853.42	11,265.55	11,677.69	12,089.82	
	Bi-weekly	3,677.76	3,867.98	4,058.19	4,248.41	4,438.62	4,628.84	4,819.06	5,009.27	5,199.49	5,389.70	5,579.92	
	Hourly	45.972051	48.349741	50.727431	53.105120	55.482810	57.860500	60.238190	62.615881	64.993570	67.371260	69.748950	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	108,757.72	114,882.83	121,007.93	127,133.04	133,258.14	139,383.25	145,508.36	151,633.46	157,758.56	163,883.68	170,008.78	3.2997
	Monthly	9,063.14	9,573.57	10,083.99	10,594.42	11,104.85	11,615.27	12,125.70	12,636.12	13,146.55	13,656.97	14,167.40	
	Bi-weekly	4,182.99	4,418.57	4,654.15	4,889.73	5,125.31	5,360.89	5,596.48	5,832.06	6,067.64	6,303.22	6,538.80	
	Hourly	52.287365	55.232128	58.176890	61.121652	64.066415	67.011178	69.955942	72.900701	75.845461	78.790231	81.734991	

Assistant County Attorneys (Unrepresented / Confidential Positions)

Service Requirements for Salary Step Advancement for

Salary Plan 121C

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
121C	1	2	6	1,040
121C	2	3	6	1,040
121C	3	4	12	2,080
121C	4	5	12	2,080
121C	5	6	12	2,080
121C	6	7	24	4,160
121C	7	8	24	4,160
121C	8	9	24	4,160
121C	9	10	24	4,160
121C	10	11	36	6,240
121C	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	108,757.72	114,882.83	121,007.93	127,133.04	133,258.14	139,383.25	145,508.36	151,633.46	157,758.56	163,883.68	170,008.78	3.6601
	Monthly	9,063.14	9,573.57	10,083.99	10,594.42	11,104.85	11,615.27	12,125.70	12,636.12	13,146.55	13,656.97	14,167.40	
	Bi-weekly	4,182.99	4,418.57	4,654.15	4,889.73	5,125.31	5,360.89	5,596.48	5,832.06	6,067.64	6,303.22	6,538.80	
	Hourly	52.287365	55.232128	58.176890	61.121652	64.066415	67.011178	69.955942	72.900701	75.845461	78.790231	81.734991	

American Federation of State, County & Municipal Employees (AFSCME) Local 8 General County – Maintenance-Mechanical (Pre-2002)

Service Requirements for Salary Step Advancement for

Salary Plan 122E

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
122E	1	2	6	1,040
122E	2	3	6	1,040
122E	3	4	12	2,080
122E	4	5	12	2,080
122E	5	6	12	2,080
122E	6	7	12	2,080
122E	7	8	48	8,320
122E	8	9	48	8,320
122E	9	10	48	8,320
122E	10	11	48	8,320
122E	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
04	Annual	53,885.22	55,764.94	57,677.63	59,623.31	61,503.02	63,349.76	64,635.88	66,812.39	68,642.64	70,472.89	72,303.14	1.8134
	Monthly	4,490.44	4,647.08	4,806.47	4,968.61	5,125.25	5,279.15	5,386.32	5,567.70	5,720.22	5,872.74	6,025.26	
	Bi-weekly	2,072.51	2,144.81	2,218.37	2,293.20	2,365.50	2,436.53	2,486.00	2,569.71	2,640.10	2,710.50	2,780.89	
	Hourly	25.906357	26.810066	27.729628	28.665051	29.568759	30.456614	31.074940	32.121342	33.001270	33.881197	34.761125	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
06	Annual	59,689.26	61,766.84	63,844.42	65,954.99	68,032.56	70,077.16	71,495.20	73,869.58	75,877.67	77,885.77	79,893.86	2.0087
	Monthly	4,974.11	5,147.24	5,320.37	5,496.25	5,669.38	5,839.76	5,957.93	6,155.80	6,323.14	6,490.48	6,657.82	
	Bi-weekly	2,295.74	2,375.65	2,455.55	2,536.73	2,616.64	2,695.28	2,749.82	2,841.14	2,918.37	2,995.61	3,072.84	
	Hourly	28.696758	29.695595	30.694434	31.709128	32.707963	33.690944	34.372693	35.514221	36.479651	37.445080	38.410511	

American Federation of State, County & Municipal Employees (AFSCME) Local 8 – Maintenance-Mechanical (2002)

Service Requirements for Salary Step Advancement for

Salary Plan 122J

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
122J	1	2	6	1,040
122J	2	3	6	1,040
122J	3	4	12	2,080
122J	4	5	12	2,080
122J	5	6	12	2,080
122J	6	7	12	2,080
122J	7	8	48	8,320
122J	8	9	48	8,320
122J	9	10	48	8,320
122J	10	11	48	8,320
122J	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	48,246.07	49,993.88	51,708.70	53,423.54	55,171.34	55,998.92	56,820.22	57,941.45	59,910.40	61,298.70	62,687.01	1.6236
	Monthly	4,020.51	4,166.16	4,309.06	4,451.96	4,597.61	4,666.58	4,735.02	4,828.45	4,992.53	5,108.23	5,223.92	
	Bi-weekly	1,855.62	1,922.84	1,988.80	2,054.75	2,121.97	2,153.80	2,185.39	2,228.52	2,304.25	2,357.64	2,411.04	
	Hourly	23.195228	24.035517	24.859953	25.684394	26.524684	26.922556	27.317411	27.856467	28.803076	29.470530	30.137985	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	54,280.95	56,193.64	58,073.36	59,986.05	61,931.72	62,860.70	63,778.47	65,031.61	67,203.84	68,745.34	70,286.85	1.8267
	Monthly	4,523.41	4,682.80	4,839.45	4,998.84	5,160.98	5,238.39	5,314.87	5,419.30	5,600.32	5,728.78	5,857.24	
	Bi-weekly	2,087.73	2,161.29	2,233.59	2,307.16	2,381.99	2,417.72	2,453.02	2,501.22	2,584.76	2,644.05	2,703.34	
	Hourly	26.096610	27.016174	27.919885	28.839448	29.774867	30.221492	30.662724	31.265197	32.309536	33.050645	33.791754	

American Federation of State, County & Municipal Employees (AFSCME) Local 8 – General Unit

Service Requirements for Salary Step Advancement for

Salary Plan 122M

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
122M	1	2	6	1,040
122M	2	3	6	1,040
122M	3	4	12	2,080
122M	4	5	12	2,080
122M	5	6	12	2,080
122M	6	7	12	2,080
122M	7	8	48	8,320
122M	8	9	48	8,320
122M	9	10	48	8,320
122M	10	11	48	8,320
122M	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	37,601.31	39,293.36	40,985.42	42,677.48	44,369.54	46,061.60	47,753.66	49,445.72	51,137.78	52,829.84	54,521.89	1.2654
	Monthly	3,133.44	3,274.45	3,415.45	3,556.46	3,697.46	3,838.47	3,979.47	4,120.48	4,261.48	4,402.49	4,543.49	
	Bi-weekly	1,446.20	1,511.28	1,576.36	1,641.44	1,706.52	1,771.60	1,836.68	1,901.76	1,966.84	2,031.92	2,097.00	
	Hourly	18.077551	18.891040	19.704530	20.518020	21.331510	22.145000	22.958490	23.771980	24.585470	25.398960	26.212449	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	39,105.36	40,865.10	42,624.84	44,384.58	46,144.32	47,904.06	49,663.81	51,423.55	53,183.29	54,943.03	56,702.77	1.3160
	Monthly	3,258.78	3,405.43	3,552.07	3,698.72	3,845.36	3,992.01	4,138.65	4,285.30	4,431.94	4,578.59	4,725.23	
	Bi-weekly	1,504.05	1,571.73	1,639.42	1,707.10	1,774.78	1,842.46	1,910.15	1,977.83	2,045.51	2,113.19	2,180.88	
	Hourly	18.800653	19.646682	20.492712	21.338741	22.184770	23.030800	23.876830	24.722859	25.568888	26.414918	27.260947	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	39,856.18	41,848.99	43,841.80	45,834.61	47,827.42	49,820.23	51,813.04	53,805.85	55,798.65	57,791.46	59,784.27	1.3413
	Monthly	3,321.35	3,487.42	3,653.48	3,819.55	3,985.62	4,151.69	4,317.75	4,483.82	4,649.89	4,815.96	4,982.02	
	Bi-weekly	1,532.93	1,609.58	1,686.22	1,762.87	1,839.52	1,916.16	1,992.81	2,069.46	2,146.10	2,222.75	2,299.40	
	Hourly	19.161626	20.119707	21.077788	22.035869	22.993951	23.952032	24.910113	25.868195	26.826276	27.784357	28.742438	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
07	Annual	41,450.43	43,522.95	45,595.47	47,667.99	49,740.52	51,813.04	53,885.56	55,958.08	58,030.60	60,103.12	62,175.64	1.3949
	Monthly	3,454.20	3,626.91	3,799.62	3,972.33	4,145.04	4,317.75	4,490.46	4,663.17	4,835.88	5,008.59	5,181.30	
	Bi-weekly	1,594.25	1,673.96	1,753.67	1,833.38	1,913.10	1,992.81	2,072.52	2,152.23	2,231.95	2,311.66	2,391.37	
	Hourly	19.928091	20.924495	21.920900	22.917304	23.913709	24.910113	25.906518	26.902922	27.899327	28.895731	29.892136	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
09	Annual	43,108.45	45,263.87	47,419.29	49,574.71	51,730.14	53,885.56	56,040.98	58,196.40	60,351.82	62,507.25	64,662.67	1.4507
	Monthly	3,592.37	3,771.99	3,951.61	4,131.23	4,310.85	4,490.46	4,670.08	4,849.70	5,029.32	5,208.94	5,388.56	
	Bi-weekly	1,658.02	1,740.92	1,823.82	1,906.72	1,989.62	2,072.52	2,155.42	2,238.32	2,321.22	2,404.12	2,487.03	
	Hourly	20.725214	21.761475	22.797736	23.833996	24.870257	25.906518	26.942778	27.979039	29.015300	30.051560	31.087822	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
11	Annual	44,832.78	47,074.42	49,316.06	51,557.70	53,799.34	56,040.98	58,282.62	60,524.26	62,765.90	65,007.54	67,249.18	1.5087
	Monthly	3,736.07	3,922.87	4,109.67	4,296.48	4,483.28	4,670.08	4,856.89	5,043.69	5,230.49	5,417.30	5,604.10	
	Bi-weekly	1,724.34	1,810.55	1,896.77	1,982.99	2,069.21	2,155.42	2,241.64	2,327.86	2,414.07	2,500.29	2,586.51	
	Hourly	21.554223	22.631934	23.709645	24.787356	25.865067	26.942778	28.020490	29.098200	30.175912	31.253623	32.331334	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
13	Annual	46,626.10	48,957.40	51,288.70	53,620.01	55,951.32	58,282.62	60,613.92	62,945.23	65,276.53	67,607.84	69,939.14	1.5691
	Monthly	3,885.51	4,079.78	4,274.06	4,468.33	4,662.61	4,856.89	5,051.16	5,245.44	5,439.71	5,633.99	5,828.26	
	Bi-weekly	1,793.31	1,882.98	1,972.64	2,062.31	2,151.97	2,241.64	2,331.30	2,420.97	2,510.64	2,600.30	2,689.97	
	Hourly	22.416392	23.537211	24.658031	25.778850	26.899671	28.020490	29.141309	30.262129	31.382948	32.503768	33.624588	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
15	Annual	48,491.14	50,915.70	53,340.25	55,764.81	58,189.37	60,613.92	63,038.48	65,463.04	67,887.59	70,312.15	72,736.71	1.6319
	Monthly	4,040.93	4,242.98	4,445.02	4,647.07	4,849.11	5,051.16	5,253.21	5,455.25	5,657.30	5,859.35	6,061.39	
	Bi-weekly	1,865.04	1,958.30	2,051.55	2,144.80	2,238.05	2,331.30	2,424.56	2,517.81	2,611.06	2,704.31	2,797.57	
	Hourly	23.313048	24.478700	25.644352	26.810005	27.975657	29.141309	30.306962	31.472614	32.638266	33.803919	34.969571	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
17	Annual	50,430.79	52,952.32	55,473.86	57,995.40	60,516.94	63,038.48	65,560.02	68,081.56	70,603.10	73,124.64	75,646.18	1.6971
	Monthly	4,202.57	4,412.69	4,622.82	4,832.95	5,043.08	5,253.21	5,463.34	5,673.46	5,883.59	6,093.72	6,303.85	
	Bi-weekly	1,939.65	2,036.63	2,133.61	2,230.59	2,327.57	2,424.56	2,521.54	2,618.52	2,715.50	2,812.49	2,909.47	
	Hourly	24.245570	25.457848	26.670126	27.882405	29.094683	30.306962	31.519240	32.731518	33.943797	35.156075	36.368354	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
19	Annual	52,448.02	55,070.42	57,692.82	60,315.22	62,937.62	65,560.02	68,182.42	70,804.82	73,427.22	76,049.62	78,672.02	1.7650
	Monthly	4,370.67	4,589.20	4,807.74	5,026.27	5,244.80	5,463.34	5,681.87	5,900.40	6,118.94	6,337.47	6,556.00	
	Bi-weekly	2,017.23	2,118.09	2,218.95	2,319.82	2,420.68	2,521.54	2,622.40	2,723.26	2,824.12	2,924.99	3,025.85	
	Hourly	25.215392	26.476161	27.736931	28.997701	30.258471	31.519240	32.780010	34.040779	35.301548	36.562319	37.823088	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
21	Annual	54,545.94	57,273.23	60,000.53	62,727.83	65,455.12	68,182.42	70,909.72	73,637.01	76,364.31	79,091.61	81,818.91	1.8356
	Monthly	4,545.50	4,772.77	5,000.04	5,227.32	5,454.59	5,681.87	5,909.14	6,136.42	6,363.69	6,590.97	6,818.24	
	Bi-weekly	2,097.92	2,202.82	2,307.71	2,412.61	2,517.50	2,622.40	2,727.30	2,832.19	2,937.09	3,041.98	3,146.88	
	Hourly	26.224008	27.535208	28.846409	30.157609	31.468809	32.780010	34.091210	35.402410	36.713610	38.024811	39.336012	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23	Annual	56,727.77	59,564.16	62,400.55	65,236.94	68,073.33	70,909.72	73,746.11	76,582.50	79,418.88	82,255.27	85,091.66	1.9091
	Monthly	4,727.31	4,963.68	5,200.05	5,436.41	5,672.78	5,909.14	6,145.51	6,381.88	6,618.24	6,854.61	7,090.97	
	Bi-weekly	2,181.84	2,290.93	2,400.02	2,509.11	2,618.20	2,727.30	2,836.39	2,945.48	3,054.57	3,163.66	3,272.76	
	Hourly	27.272968	28.636616	30.000265	31.363913	32.727562	34.091210	35.454859	36.818507	38.182156	39.545804	40.909452	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
25	Annual	58,996.89	61,946.73	64,896.57	67,846.42	70,796.26	73,746.11	76,695.95	79,645.79	82,595.64	85,545.48	88,495.33	1.9854
	Monthly	4,916.41	5,162.23	5,408.05	5,653.87	5,899.69	6,145.51	6,391.33	6,637.15	6,882.97	7,128.79	7,374.61	
	Bi-weekly	2,269.11	2,382.57	2,496.02	2,609.48	2,722.93	2,836.39	2,949.84	3,063.30	3,176.76	3,290.21	3,403.67	
	Hourly	28.363887	29.782081	31.200276	32.618470	34.036664	35.454859	36.873052	38.291247	39.709442	41.127636	42.545830	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
27	Annual	61,356.76	64,424.60	67,492.44	70,560.28	73,628.11	76,695.95	79,763.79	82,831.63	85,899.46	88,967.30	92,035.14	2.0648
	Monthly	5,113.06	5,368.72	5,624.37	5,880.02	6,135.68	6,391.33	6,646.98	6,902.64	7,158.29	7,413.94	7,669.60	
	Bi-weekly	2,359.88	2,477.87	2,595.86	2,713.86	2,831.85	2,949.84	3,067.84	3,185.83	3,303.83	3,421.82	3,539.81	
	Hourly	29.498442	30.973365	32.448287	33.923209	35.398131	36.873052	38.347975	39.822897	41.297819	42.772741	44.247663	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
29	Annual	63,811.03	67,001.58	70,192.13	73,382.69	76,573.24	79,763.79	82,954.34	86,144.89	89,335.44	92,525.99	95,716.55	2.1474
	Monthly	5,317.59	5,583.47	5,849.34	6,115.22	6,381.10	6,646.98	6,912.86	7,178.74	7,444.62	7,710.50	7,976.38	
	Bi-weekly	2,454.27	2,576.98	2,699.70	2,822.41	2,945.12	3,067.84	3,190.55	3,313.27	3,435.98	3,558.69	3,681.41	
	Hourly	30.678380	32.212299	33.746218	35.280137	36.814056	38.347975	39.881894	41.415813	42.949732	44.483651	46.017570	

American Federation of State, County & Municipal Employees (AFSCME) Local 8 – General Unit

Service Requirements for Salary Step Advancement for

Salary Plan 122N

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
122N	1	2	6	1,040
122N	2	3	6	1,040
122N	3	4	12	2,080
122N	4	5	12	2,080
122N	5	6	12	2,080
122N	6	7	12	2,080
122N	7	8	48	8,320
122N	8	9	48	8,320
122N	9	10	48	8,320
122N	10	11	48	8,320
122N	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	37,601.31	39,293.36	40,985.42	42,677.48	44,369.54	46,061.60	47,753.66	49,445.72	51,137.78	52,829.84	54,521.89	1.2654
	Monthly	3,133.44	3,274.45	3,415.45	3,556.46	3,697.46	3,838.47	3,979.47	4,120.48	4,261.48	4,402.49	4,543.49	
	Bi-weekly	1,446.20	1,511.28	1,576.36	1,641.44	1,706.52	1,771.60	1,836.68	1,901.76	1,966.84	2,031.92	2,097.00	
	Hourly	18.077551	18.891040	19.704530	20.518020	21.331510	22.145000	22.958490	23.771980	24.585470	25.398960	26.212449	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	39,105.36	40,865.10	42,624.84	44,384.58	46,144.32	47,904.06	49,663.81	51,423.55	53,183.29	54,943.03	56,702.77	1.3160
	Monthly	3,258.78	3,405.43	3,552.07	3,698.72	3,845.36	3,992.01	4,138.65	4,285.30	4,431.94	4,578.59	4,725.23	
	Bi-weekly	1,504.05	1,571.73	1,639.42	1,707.10	1,774.78	1,842.46	1,910.15	1,977.83	2,045.51	2,113.19	2,180.88	
	Hourly	18.800653	19.646682	20.492712	21.338741	22.184770	23.030800	23.876830	24.722859	25.568888	26.414918	27.260947	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	39,856.18	41,848.99	43,841.80	45,834.61	47,827.42	49,820.23	51,813.04	53,805.85	55,798.65	57,791.46	59,784.27	1.3413
	Monthly	3,321.35	3,487.42	3,653.48	3,819.55	3,985.62	4,151.69	4,317.75	4,483.82	4,649.89	4,815.96	4,982.02	
	Bi-weekly	1,532.93	1,609.58	1,686.22	1,762.87	1,839.52	1,916.16	1,992.81	2,069.46	2,146.10	2,222.75	2,299.40	
	Hourly	19.161626	20.119707	21.077788	22.035869	22.993951	23.952032	24.910113	25.868195	26.826276	27.784357	28.742438	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
07	Annual	41,450.43	43,522.95	45,595.47	47,667.99	49,740.52	51,813.04	53,885.56	55,958.08	58,030.60	60,103.12	62,175.64	1.3949
	Monthly	3,454.20	3,626.91	3,799.62	3,972.33	4,145.04	4,317.75	4,490.46	4,663.17	4,835.88	5,008.59	5,181.30	
	Bi-weekly	1,594.25	1,673.96	1,753.67	1,833.38	1,913.10	1,992.81	2,072.52	2,152.23	2,231.95	2,311.66	2,391.37	
	Hourly	19.928091	20.924495	21.920900	22.917304	23.913709	24.910113	25.906518	26.902922	27.899327	28.895731	29.892136	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
09	Annual	43,108.45	45,263.87	47,419.29	49,574.71	51,730.14	53,885.56	56,040.98	58,196.40	60,351.82	62,507.25	64,662.67	1.4507
	Monthly	3,592.37	3,771.99	3,951.61	4,131.23	4,310.85	4,490.46	4,670.08	4,849.70	5,029.32	5,208.94	5,388.56	
	Bi-weekly	1,658.02	1,740.92	1,823.82	1,906.72	1,989.62	2,072.52	2,155.42	2,238.32	2,321.22	2,404.12	2,487.03	
	Hourly	20.725214	21.761475	22.797736	23.833996	24.870257	25.906518	26.942778	27.979039	29.015300	30.051560	31.087822	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
11	Annual	44,832.78	47,074.42	49,316.06	51,557.70	53,799.34	56,040.98	58,282.62	60,524.26	62,765.90	65,007.54	67,249.18	1.5087
	Monthly	3,736.07	3,922.87	4,109.67	4,296.48	4,483.28	4,670.08	4,856.89	5,043.69	5,230.49	5,417.30	5,604.10	
	Bi-weekly	1,724.34	1,810.55	1,896.77	1,982.99	2,069.21	2,155.42	2,241.64	2,327.86	2,414.07	2,500.29	2,586.51	
	Hourly	21.554223	22.631934	23.709645	24.787356	25.865067	26.942778	28.020490	29.098200	30.175912	31.253623	32.331334	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
13	Annual	46,626.10	48,957.40	51,288.70	53,620.01	55,951.32	58,282.62	60,613.92	62,945.23	65,276.53	67,607.84	69,939.14	1.5691
	Monthly	3,885.51	4,079.78	4,274.06	4,468.33	4,662.61	4,856.89	5,051.16	5,245.44	5,439.71	5,633.99	5,828.26	
	Bi-weekly	1,793.31	1,882.98	1,972.64	2,062.31	2,151.97	2,241.64	2,331.30	2,420.97	2,510.64	2,600.30	2,689.97	
	Hourly	22.416392	23.537211	24.658031	25.778850	26.899671	28.020490	29.141309	30.262129	31.382948	32.503768	33.624588	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
15	Annual	48,491.14	50,915.70	53,340.25	55,764.81	58,189.37	60,613.92	63,038.48	65,463.04	67,887.59	70,312.15	72,736.71	1.6319
	Monthly	4,040.93	4,242.98	4,445.02	4,647.07	4,849.11	5,051.16	5,253.21	5,455.25	5,657.30	5,859.35	6,061.39	
	Bi-weekly	1,865.04	1,958.30	2,051.55	2,144.80	2,238.05	2,331.30	2,424.56	2,517.81	2,611.06	2,704.31	2,797.57	
	Hourly	23.313048	24.478700	25.644352	26.810005	27.975657	29.141309	30.306962	31.472614	32.638266	33.803919	34.969571	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
17	Annual	50,430.79	52,952.32	55,473.86	57,995.40	60,516.94	63,038.48	65,560.02	68,081.56	70,603.10	73,124.64	75,646.18	1.6971
	Monthly	4,202.57	4,412.69	4,622.82	4,832.95	5,043.08	5,253.21	5,463.34	5,673.46	5,883.59	6,093.72	6,303.85	
	Bi-weekly	1,939.65	2,036.63	2,133.61	2,230.59	2,327.57	2,424.56	2,521.54	2,618.52	2,715.50	2,812.49	2,909.47	
	Hourly	24.245570	25.457848	26.670126	27.882405	29.094683	30.306962	31.519240	32.731518	33.943797	35.156075	36.368354	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
19	Annual	52,448.02	55,070.42	57,692.82	60,315.22	62,937.62	65,560.02	68,182.42	70,804.82	73,427.22	76,049.62	78,672.02	1.7650
	Monthly	4,370.67	4,589.20	4,807.74	5,026.27	5,244.80	5,463.34	5,681.87	5,900.40	6,118.94	6,337.47	6,556.00	
	Bi-weekly	2,017.23	2,118.09	2,218.95	2,319.82	2,420.68	2,521.54	2,622.40	2,723.26	2,824.12	2,924.99	3,025.85	
	Hourly	25.215392	26.476161	27.736931	28.997701	30.258471	31.519240	32.780010	34.040779	35.301548	36.562319	37.823088	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
21	Annual	54,545.94	57,273.23	60,000.53	62,727.83	65,455.12	68,182.42	70,909.72	73,637.01	76,364.31	79,091.61	81,818.91	1.8356
	Monthly	4,545.50	4,772.77	5,000.04	5,227.32	5,454.59	5,681.87	5,909.14	6,136.42	6,363.69	6,590.97	6,818.24	
	Bi-weekly	2,097.92	2,202.82	2,307.71	2,412.61	2,517.50	2,622.40	2,727.30	2,832.19	2,937.09	3,041.98	3,146.88	
	Hourly	26.224008	27.535208	28.846409	30.157609	31.468809	32.780010	34.091210	35.402410	36.713610	38.024811	39.336012	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23	Annual	56,727.77	59,564.16	62,400.55	65,236.94	68,073.33	70,909.72	73,746.11	76,582.50	79,418.88	82,255.27	85,091.66	1.9091
	Monthly	4,727.31	4,963.68	5,200.05	5,436.41	5,672.78	5,909.14	6,145.51	6,381.88	6,618.24	6,854.61	7,090.97	
	Bi-weekly	2,181.84	2,290.93	2,400.02	2,509.11	2,618.20	2,727.30	2,836.39	2,945.48	3,054.57	3,163.66	3,272.76	
	Hourly	27.272968	28.636616	30.000265	31.363913	32.727562	34.091210	35.454859	36.818507	38.182156	39.545804	40.909452	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
25	Annual	58,996.89	61,946.73	64,896.57	67,846.42	70,796.26	73,746.11	76,695.95	79,645.79	82,595.64	85,545.48	88,495.33	1.9854
	Monthly	4,916.41	5,162.23	5,408.05	5,653.87	5,899.69	6,145.51	6,391.33	6,637.15	6,882.97	7,128.79	7,374.61	
	Bi-weekly	2,269.11	2,382.57	2,496.02	2,609.48	2,722.93	2,836.39	2,949.84	3,063.30	3,176.76	3,290.21	3,403.67	
	Hourly	28.363887	29.782081	31.200276	32.618470	34.036664	35.454859	36.873052	38.291247	39.709442	41.127636	42.545830	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
27	Annual	61,356.76	64,424.60	67,492.44	70,560.28	73,628.11	76,695.95	79,763.79	82,831.63	85,899.46	88,967.30	92,035.14	2.0648
	Monthly	5,113.06	5,368.72	5,624.37	5,880.02	6,135.68	6,391.33	6,646.98	6,902.64	7,158.29	7,413.94	7,669.60	
	Bi-weekly	2,359.88	2,477.87	2,595.86	2,713.86	2,831.85	2,949.84	3,067.84	3,185.83	3,303.83	3,421.82	3,539.81	
	Hourly	29.498442	30.973365	32.448287	33.923209	35.398131	36.873052	38.347975	39.822897	41.297819	42.772741	44.247663	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
29	Annual	63,811.03	67,001.58	70,192.13	73,382.69	76,573.24	79,763.79	82,954.34	86,144.89	89,335.44	92,525.99	95,716.55	2.1474
	Monthly	5,317.59	5,583.47	5,849.34	6,115.22	6,381.10	6,646.98	6,912.86	7,178.74	7,444.62	7,710.50	7,976.38	
	Bi-weekly	2,454.27	2,576.98	2,699.70	2,822.41	2,945.12	3,067.84	3,190.55	3,313.27	3,435.98	3,558.69	3,681.41	
	Hourly	30.678380	32.212299	33.746218	35.280137	36.814056	38.347975	39.881894	41.415813	42.949732	44.483651	46.017570	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
31	Annual	66,363.47	69,681.65	72,999.82	76,317.99	79,636.17	82,954.34	86,272.51	89,590.69	92,908.86	96,227.03	99,545.21	2.2333
	Monthly	5,530.29	5,806.80	6,083.32	6,359.83	6,636.35	6,912.86	7,189.38	7,465.89	7,742.41	8,018.92	8,295.43	
	Bi-weekly	2,552.44	2,680.06	2,807.69	2,935.31	3,062.93	3,190.55	3,318.17	3,445.80	3,573.42	3,701.04	3,828.66	
	Hourly	31.905515	33.500791	35.096067	36.691343	38.286618	39.881894	41.477170	43.072445	44.667722	46.262997	47.858272	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
33	Annual	69,018.01	72,468.91	75,919.81	79,370.71	82,821.61	86,272.51	89,723.42	93,174.32	96,625.21	100,076.12	103,527.01	2.3227
	Monthly	5,751.50	6,039.08	6,326.65	6,614.23	6,901.80	7,189.38	7,476.95	7,764.53	8,052.10	8,339.68	8,627.25	
	Bi-weekly	2,654.54	2,787.27	2,919.99	3,052.72	3,185.45	3,318.17	3,450.90	3,583.63	3,716.35	3,849.08	3,981.81	
	Hourly	33.181735	34.840822	36.499909	38.158996	39.818083	41.477170	43.136257	44.795344	46.454430	48.113517	49.772603	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
35	Annual	71,778.73	75,367.67	78,956.60	82,545.54	86,134.48	89,723.42	93,312.35	96,901.29	100,490.22	104,079.16	107,668.10	2.4156
	Monthly	5,981.56	6,280.64	6,579.72	6,878.80	7,177.87	7,476.95	7,776.03	8,075.11	8,374.19	8,673.26	8,972.34	
	Bi-weekly	2,760.72	2,898.76	3,036.79	3,174.83	3,312.86	3,450.90	3,588.94	3,726.97	3,865.01	4,003.04	4,141.08	
	Hourly	34.509006	36.234455	37.959905	39.685356	41.410806	43.136257	44.861707	46.587158	48.312607	50.038057	51.763508	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
37	Annual	74,649.88	78,382.37	82,114.87	85,847.36	89,579.86	93,312.35	97,044.84	100,777.34	104,509.83	108,242.33	111,974.82	2.5122
	Monthly	6,220.82	6,531.86	6,842.91	7,153.95	7,464.99	7,776.03	8,087.07	8,398.11	8,709.15	9,020.19	9,331.24	
	Bi-weekly	2,871.15	3,014.71	3,158.26	3,301.82	3,445.38	3,588.94	3,732.49	3,876.05	4,019.61	4,163.17	4,306.72	
	Hourly	35.889365	37.683833	39.478301	41.272771	43.067239	44.861707	46.656175	48.450643	50.245112	52.039580	53.834048	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
39	Annual	77,635.88	81,517.67	85,399.46	89,281.26	93,163.05	97,044.84	100,926.64	104,808.43	108,690.23	112,572.02	116,453.81	2.6127
	Monthly	6,469.66	6,793.14	7,116.62	7,440.11	7,763.59	8,087.07	8,410.55	8,734.04	9,057.52	9,381.00	9,704.48	
	Bi-weekly	2,986.00	3,135.29	3,284.59	3,433.89	3,583.19	3,732.49	3,881.79	4,031.09	4,180.39	4,329.69	4,478.99	
	Hourly	37.324940	39.191187	41.057434	42.923681	44.789928	46.656175	48.522422	50.388669	52.254916	54.121163	55.987410	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
41	Annual	80,741.31	84,778.38	88,815.44	92,852.51	96,889.57	100,926.64	104,963.70	109,000.77	113,037.83	117,074.90	121,111.96	2.7172
	Monthly	6,728.44	7,064.87	7,401.29	7,737.71	8,074.13	8,410.55	8,746.98	9,083.40	9,419.82	9,756.24	10,092.66	
	Bi-weekly	3,105.44	3,260.71	3,415.98	3,571.25	3,726.52	3,881.79	4,037.07	4,192.34	4,347.61	4,502.88	4,658.15	
	Hourly	38.817938	40.758835	42.699732	44.640628	46.581525	48.522422	50.463318	52.404215	54.345112	56.286009	58.226906	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
43	Annual	83,970.96	88,169.51	92,368.06	96,566.61	100,765.16	104,963.70	109,162.25	113,360.80	117,559.35	121,757.90	125,956.44	2.8259
	Monthly	6,997.58	7,347.46	7,697.34	8,047.22	8,397.10	8,746.98	9,096.85	9,446.73	9,796.61	10,146.49	10,496.37	
	Bi-weekly	3,229.65	3,391.14	3,552.62	3,714.10	3,875.58	4,037.07	4,198.55	4,360.03	4,521.51	4,683.00	4,844.48	
	Hourly	40.370655	42.389188	44.407721	46.426253	48.444786	50.463318	52.481852	54.500385	56.518917	58.537450	60.555982	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
45	Annual	87,329.80	91,696.29	96,062.78	100,429.27	104,795.76	109,162.25	113,528.74	117,895.23	122,261.72	126,628.21	130,994.70	2.9389
	Monthly	7,277.48	7,641.36	8,005.23	8,369.11	8,732.98	9,096.85	9,460.73	9,824.60	10,188.48	10,552.35	10,916.23	
	Bi-weekly	3,358.84	3,526.78	3,694.72	3,862.66	4,030.61	4,198.55	4,366.49	4,534.43	4,702.37	4,870.32	5,038.26	
	Hourly	41.985481	44.084755	46.184030	48.283304	50.382578	52.481852	54.581126	56.680399	58.779673	60.878948	62.978222	

American Federation of State, County and Municipal Employees (AFSCME) Local 1935/Parks & Recreation/Maintenance Mechanical Salary Plan

Service Requirements for Salary Step Advancement For

Salary Plan 123H

The Service Requirements for Salary Step Advancement for Employees on this Salary Plan are as follows:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
123H	1	2	6	1,040
123H	2	3	6	1,040
123H	3	4	12	2,080
123H	4	5	12	2,080
123H	5	6	12	2,080
123H	6	7	12	2,080
123H	7	8	24	4,160
123H	8	9	24	4,160
123H	9	10	24	4,160
123H	10	11	24	4,160
123H	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	55,814.40	57,061.28	58,308.16	59,555.03	60,801.91	62,048.79	63,295.68	64,542.55	65,789.43	67,036.31	68,283.20	1.8783
	Monthly	4,651.20	4,755.11	4,859.01	4,962.92	5,066.83	5,170.73	5,274.64	5,378.55	5,482.45	5,586.36	5,690.27	
	Bi-weekly	2,146.71	2,194.66	2,242.62	2,290.58	2,338.54	2,386.49	2,434.45	2,482.41	2,530.36	2,578.32	2,626.28	
	Hourly	26.833845	27.433306	28.032767	28.632228	29.231689	29.831151	30.430613	31.030074	31.629535	32.228996	32.828459	

American Federation of State, County & Municipal Employees (AFSCME) Local 1935 – Parks and Recreation (Seasonal)

Service Requirements for Salary Step Advancement for

Salary Plan 123S

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
123S	1	2	6	1,040
123S	2	3	6	1,040
123S	3	4	12	2,080
123S	4	5	12	2,080
123S	5	6	12	2,080
123S	6	7	12	2,080
123S	7	8	24	4,160
123S	8	9	24	4,160
123S	9	10	24	4,160
123S	10	11	24	4,160
123S	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	37,601.31	39,293.36	40,985.42	42,677.48	44,369.54	46,061.60	47,753.66	49,445.72	51,137.78	52,829.84	54,521.89	1.2654
	Monthly	3,133.44	3,274.45	3,415.45	3,556.46	3,697.46	3,838.47	3,979.47	4,120.48	4,261.48	4,402.49	4,543.49	
	Bi-weekly	1,446.20	1,511.28	1,576.36	1,641.44	1,706.52	1,771.60	1,836.68	1,901.76	1,966.84	2,031.92	2,097.00	
	Hourly	18.077551	18.891040	19.704530	20.518020	21.331510	22.145000	22.958490	23.771980	24.585470	25.398960	26.212449	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	39,105.36	40,865.10	42,624.84	44,384.58	46,144.32	47,904.06	49,663.81	51,423.55	53,183.29	54,943.03	56,702.77	1.3160
	Monthly	3,258.78	3,405.43	3,552.07	3,698.72	3,845.36	3,992.01	4,138.65	4,285.30	4,431.94	4,578.59	4,725.23	
	Bi-weekly	1,504.05	1,571.73	1,639.42	1,707.10	1,774.78	1,842.46	1,910.15	1,977.83	2,045.51	2,113.19	2,180.88	
	Hourly	18.800653	19.646682	20.492712	21.338741	22.184770	23.030800	23.876830	24.722859	25.568888	26.414918	27.260947	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	39,856.18	41,848.99	43,841.80	45,834.61	47,827.42	49,820.23	51,813.04	53,805.85	55,798.65	57,791.46	59,784.27	1.3413
	Monthly	3,321.35	3,487.42	3,653.48	3,819.55	3,985.62	4,151.69	4,317.75	4,483.82	4,649.89	4,815.96	4,982.02	
	Bi-weekly	1,532.93	1,609.58	1,686.22	1,762.87	1,839.52	1,916.16	1,992.81	2,069.46	2,146.10	2,222.75	2,299.40	
	Hourly	19.161626	20.119707	21.077788	22.035869	22.993951	23.952032	24.910113	25.868195	26.826276	27.784357	28.742438	

American Federation of State, County & Municipal Employees (AFSCME) Local 1935 – Parks and Recreation

Service Requirements for Salary Step Advancement for

Salary Plan 123Z

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
123Z	1	2	6	1,040
123Z	2	3	6	1,040
123Z	3	4	12	2,080
123Z	4	5	12	2,080
123Z	5	6	12	2,080
123Z	6	7	12	2,080
123Z	7	8	24	4,160
123Z	8	9	24	4,160
123Z	9	10	24	4,160
123Z	10	11	24	4,160
123Z	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	55,814.40	57,061.28	58,308.16	59,555.03	60,801.91	62,048.79	63,295.68	64,542.55	65,789.43	67,036.31	68,283.20	1.8783
	Monthly	4,651.20	4,755.11	4,859.01	4,962.92	5,066.83	5,170.73	5,274.64	5,378.55	5,482.45	5,586.36	5,690.27	
	Bi-weekly	2,146.71	2,194.66	2,242.62	2,290.58	2,338.54	2,386.49	2,434.45	2,482.41	2,530.36	2,578.32	2,626.28	
	Hourly	26.833845	27.433306	28.032767	28.632228	29.231689	29.831151	30.430613	31.030074	31.629535	32.228996	32.828459	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	65,083.72	66,528.15	67,972.58	69,417.02	70,861.45	72,305.89	73,750.32	75,194.75	76,639.19	78,083.62	79,528.06	2.1903
	Monthly	5,423.64	5,544.01	5,664.38	5,784.75	5,905.12	6,025.49	6,145.86	6,266.23	6,386.60	6,506.97	6,627.34	
	Bi-weekly	2,503.22	2,558.78	2,614.33	2,669.89	2,725.44	2,781.00	2,836.55	2,892.11	2,947.66	3,003.22	3,058.77	
	Hourly	31.290248	31.984688	32.679127	33.373567	34.068006	34.762445	35.456885	36.151324	36.845764	37.540203	38.234642	

Technical Employees Association (TEA) – Public Works

Service Requirements for Salary Step Advancement for

Salary Plan 125A

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
125A	1	2	6	1,040
125A	2	3	6	1,040
125A	3	4	12	2,080
125A	4	5	12	2,080
125A	5	6	12	2,080
125A	6	7	12	4,160
125A	7	8	24	4,160
125A	8	9	24	4,160
125A	9	10	24	4,160
125A	10	11	24	4,160
125A	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	47,430.20	49,849.14	52,268.08	54,687.02	57,105.96	59,524.90	61,943.84	64,362.78	66,781.72	69,200.66	71,619.60	1.5962
	Monthly	3,952.52	4,154.10	4,355.67	4,557.25	4,758.83	4,960.41	5,161.99	5,363.57	5,565.14	5,766.72	5,968.30	
	Bi-weekly	1,824.24	1,917.27	2,010.31	2,103.35	2,196.38	2,289.42	2,382.46	2,475.49	2,568.53	2,661.56	2,754.60	
	Hourly	22.802979	23.965932	25.128883	26.291836	27.454787	28.617739	29.780691	30.943643	32.106596	33.269547	34.432499	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	54,926.32	57,727.56	60,528.81	63,330.05	66,131.29	68,932.53	71,733.78	74,535.02	77,336.26	80,137.50	82,938.75	1.8484
	Monthly	4,577.19	4,810.63	5,044.07	5,277.50	5,510.94	5,744.38	5,977.82	6,211.25	6,444.69	6,678.13	6,911.56	
	Bi-weekly	2,112.55	2,220.29	2,328.03	2,435.77	2,543.51	2,651.25	2,758.99	2,866.73	2,974.47	3,082.21	3,189.95	
	Hourly	26.406886	27.753636	29.100388	30.447139	31.793891	33.140641	34.487392	35.834144	37.180895	38.527646	39.874397	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	61,756.62	64,906.20	68,055.79	71,205.38	74,354.97	77,504.55	80,654.14	83,803.73	86,953.32	90,102.90	93,252.49	2.0783
	Monthly	5,146.39	5,408.85	5,671.32	5,933.78	6,196.25	6,458.71	6,721.18	6,983.64	7,246.11	7,508.58	7,771.04	
	Bi-weekly	2,375.25	2,496.39	2,617.53	2,738.67	2,859.81	2,980.94	3,102.08	3,223.22	3,344.36	3,465.50	3,586.63	
	Hourly	29.690681	31.204906	32.719130	34.233355	35.747580	37.261805	38.776030	40.290255	41.804479	43.318704	44.832928	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
07	Annual	69,309.78	72,844.58	76,379.38	79,914.18	83,448.98	86,983.78	90,518.57	94,053.37	97,588.17	101,122.97	104,657.77	2.3325
	Monthly	5,775.82	6,070.38	6,364.95	6,659.52	6,954.08	7,248.65	7,543.22	7,837.78	8,132.35	8,426.91	8,721.48	
	Bi-weekly	2,665.76	2,801.71	2,937.67	3,073.62	3,209.58	3,345.53	3,481.48	3,617.44	3,753.39	3,889.35	4,025.30	
	Hourly	33.322010	35.021433	36.720855	38.420277	40.119700	41.819123	43.518545	45.217967	46.917390	48.616813	50.316235	

International Union of Operating Engineers (IUOE) Local 49 – Maintenance-Mechanical

Service Requirements for Salary Step Advancement for

Salary Plan 126

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
126	1	2	6	1,040
126	2	3	6	1,040
126	3	4	12	2,080
126	4	5	12	2,080
126	5	6	12	2,080
126	6	7	12	2,080
126	7	8	24	4,160
126	8	9	24	4,160
126	9	10	24	4,160
126	10	11	24	4,160
126	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	55,505.69	57,170.86	58,836.03	60,501.20	62,166.37	63,831.54	65,496.72	67,161.89	68,827.06	70,492.23	72,157.40	1.8679
	Monthly	4,625.47	4,764.24	4,903.00	5,041.77	5,180.53	5,319.30	5,458.06	5,596.82	5,735.59	5,874.35	6,013.12	
	Bi-weekly	2,134.83	2,198.88	2,262.92	2,326.97	2,391.01	2,455.06	2,519.10	2,583.15	2,647.19	2,711.24	2,775.28	
	Hourly	26.685428	27.485991	28.286554	29.087117	29.887680	30.688242	31.488806	32.289368	33.089931	33.890494	34.691057	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	61,189.47	63,025.16	64,860.84	66,696.53	68,532.21	70,367.90	72,203.58	74,039.26	75,874.95	77,710.63	79,546.32	2.0592
	Monthly	5,099.12	5,252.10	5,405.07	5,558.04	5,711.02	5,863.99	6,016.97	6,169.94	6,322.91	6,475.89	6,628.86	
	Bi-weekly	2,353.44	2,424.04	2,494.65	2,565.25	2,635.85	2,706.46	2,777.06	2,847.66	2,918.27	2,988.87	3,059.47	
	Hourly	29.418016	30.300556	31.183098	32.065638	32.948179	33.830719	34.713260	35.595800	36.478340	37.360881	38.243421	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	67,428.31	69,451.16	71,474.01	73,496.86	75,519.71	77,542.56	79,565.41	81,588.26	83,611.11	85,633.96	87,656.81	2.2692
	Monthly	5,619.03	5,787.60	5,956.17	6,124.74	6,293.31	6,461.88	6,630.45	6,799.02	6,967.59	7,136.16	7,304.73	
	Bi-weekly	2,593.40	2,671.20	2,749.00	2,826.80	2,904.60	2,982.41	3,060.21	3,138.01	3,215.81	3,293.61	3,371.42	
	Hourly	32.417458	33.389982	34.362506	35.335029	36.307553	37.280076	38.252600	39.225124	40.197647	41.170171	42.142695	

American Federation of State, County & Municipal Employees (AFSCME) Local 151 – Community Human Services/Maintenance Mechanical

Service Requirements for Salary Step Advancement for

Salary Plan 127E

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
127E	1	2	6	1,040
127E	2	3	6	1,040
127E	3	4	12	2,080
127E	4	5	12	2,080
127E	5	6	12	2,080
127E	6	7	12	2,080
127E	7	8	48	8,320
127E	8	9	48	8,320
127E	9	10	48	8,320
127E	10	11	48	8,320
127E	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	44,253.15	45,470.68	46,650.28	47,943.99	49,408.85	50,874.05	52,376.83	53,937.00	56,353.26	57,494.94	58,694.68	1.4892
	Monthly	3,687.76	3,789.22	3,887.52	3,995.33	4,117.40	4,239.50	4,364.74	4,494.75	4,696.11	4,791.25	4,891.22	
	Bi-weekly	1,702.04	1,748.87	1,794.24	1,844.00	1,900.34	1,956.69	2,014.49	2,074.50	2,167.43	2,211.34	2,257.49	
	Hourly	21.275555	21.860905	22.428021	23.049996	23.754256	24.458676	25.181168	25.931248	27.092912	27.641796	28.218596	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	44,424.31	45,813.32	47,107.03	48,571.89	49,998.82	51,692.21	53,290.31	55,002.50	57,494.94	58,655.42	60,044.32	1.4950
	Monthly	3,702.03	3,817.78	3,925.59	4,047.66	4,166.57	4,307.69	4,440.86	4,583.54	4,791.25	4,887.95	5,003.69	
	Bi-weekly	1,708.63	1,762.05	1,811.81	1,868.15	1,923.03	1,988.16	2,049.63	2,115.48	2,211.34	2,255.98	2,309.40	
	Hourly	21.357841	22.025632	22.647610	23.351870	24.037894	24.852026	25.620339	26.443508	27.641796	28.199720	28.867460	

American Federation of State, County & Municipal Employees (AFSCME) Local 151 – Community Human Services/Maintenance Mechanical

Service Requirements for Salary Step Advancement for

Salary Plan 127H

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
127H	1	2	6	1,040
127H	2	3	6	1,040
127H	3	4	12	2,080
127H	4	5	12	2,080
127H	5	6	12	2,080
127H	6	7	12	2,080
127H	7	8	48	8,320
127H	8	9	48	8,320
127H	9	10	48	8,320
127H	10	11	48	8,320
127H	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	47,157.81	48,839.66	50,488.54	52,137.41	53,819.26	55,534.09	56,655.33	58,549.18	60,163.90	61,778.62	63,393.34	1.5870
	Monthly	3,929.82	4,069.97	4,207.38	4,344.78	4,484.94	4,627.84	4,721.28	4,879.10	5,013.66	5,148.22	5,282.78	
	Bi-weekly	1,813.76	1,878.45	1,941.87	2,005.29	2,069.97	2,135.93	2,179.05	2,251.89	2,314.00	2,376.10	2,438.21	
	Hourly	22.672025	23.480606	24.273334	25.066064	25.874645	26.699083	27.238140	28.148643	28.924951	29.701259	30.477566	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	54,280.95	54,957.11	58,073.36	59,986.05	61,931.72	63,778.47	65,031.61	67,398.90	69,318.66	71,238.41	73,158.16	1.8267
	Monthly	4,523.41	4,579.76	4,839.45	4,998.84	5,160.98	5,314.87	5,419.30	5,616.58	5,776.56	5,936.53	6,096.51	
	Bi-weekly	2,087.73	2,113.73	2,233.59	2,307.16	2,381.99	2,453.02	2,501.22	2,592.27	2,666.10	2,739.94	2,813.78	
	Hourly	26.096610	26.421686	27.919885	28.839448	29.774867	30.662724	31.265197	32.403319	33.326277	34.249235	35.172193	

American Federation of State, County & Municipal Employees (AFSCME)

Local 151 – Community Human Services

Service Requirements for Salary Step Advancement for

Salary Plan 127M

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
127M	1	2	6	1,040
127M	2	3	6	1,040
127M	3	4	12	2,080
127M	4	5	12	2,080
127M	5	6	12	2,080
127M	6	7	12	2,080
127M	7	8	48	8,320
127M	8	9	48	8,320
127M	9	10	48	8,320
127M	10	11	48	8,320
127M	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	37,601.31	39,293.36	40,985.42	42,677.48	44,369.54	46,061.60	47,753.66	49,445.72	51,137.78	52,829.84	54,521.89	1.2654
	Monthly	3,133.44	3,274.45	3,415.45	3,556.46	3,697.46	3,838.47	3,979.47	4,120.48	4,261.48	4,402.49	4,543.49	
	Bi-weekly	1,446.20	1,511.28	1,576.36	1,641.44	1,706.52	1,771.60	1,836.68	1,901.76	1,966.84	2,031.92	2,097.00	
	Hourly	18.077551	18.891040	19.704530	20.518020	21.331510	22.145000	22.958490	23.771980	24.585470	25.398960	26.212449	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	39,105.36	40,865.10	42,624.84	44,384.58	46,144.32	47,904.06	49,663.81	51,423.55	53,183.29	54,943.03	56,702.77	1.3160
	Monthly	3,258.78	3,405.43	3,552.07	3,698.72	3,845.36	3,992.01	4,138.65	4,285.30	4,431.94	4,578.59	4,725.23	
	Bi-weekly	1,504.05	1,571.73	1,639.42	1,707.10	1,774.78	1,842.46	1,910.15	1,977.83	2,045.51	2,113.19	2,180.88	
	Hourly	18.800653	19.646682	20.492712	21.338741	22.184770	23.030800	23.876830	24.722859	25.568888	26.414918	27.260947	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	39,856.18	41,848.99	43,841.80	45,834.61	47,827.42	49,820.23	51,813.04	53,805.85	55,798.65	57,791.46	59,784.27	1.3413
	Monthly	3,321.35	3,487.42	3,653.48	3,819.55	3,985.62	4,151.69	4,317.75	4,483.82	4,649.89	4,815.96	4,982.02	
	Bi-weekly	1,532.93	1,609.58	1,686.22	1,762.87	1,839.52	1,916.16	1,992.81	2,069.46	2,146.10	2,222.75	2,299.40	
	Hourly	19.161626	20.119707	21.077788	22.035869	22.993951	23.952032	24.910113	25.868195	26.826276	27.784357	28.742438	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
07	Annual	41,450.43	43,522.95	45,595.47	47,667.99	49,740.52	51,813.04	53,885.56	55,958.08	58,030.60	60,103.12	62,175.64	1.3949
	Monthly	3,454.20	3,626.91	3,799.62	3,972.33	4,145.04	4,317.75	4,490.46	4,663.17	4,835.88	5,008.59	5,181.30	
	Bi-weekly	1,594.25	1,673.96	1,753.67	1,833.38	1,913.10	1,992.81	2,072.52	2,152.23	2,231.95	2,311.66	2,391.37	
	Hourly	19.928091	20.924495	21.920900	22.917304	23.913709	24.910113	25.906518	26.902922	27.899327	28.895731	29.892136	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
09	Annual	43,108.45	45,263.87	47,419.29	49,574.71	51,730.14	53,885.56	56,040.98	58,196.40	60,351.82	62,507.25	64,662.67	1.4507
	Monthly	3,592.37	3,771.99	3,951.61	4,131.23	4,310.85	4,490.46	4,670.08	4,849.70	5,029.32	5,208.94	5,388.56	
	Bi-weekly	1,658.02	1,740.92	1,823.82	1,906.72	1,989.62	2,072.52	2,155.42	2,238.32	2,321.22	2,404.12	2,487.03	
	Hourly	20.725214	21.761475	22.797736	23.833996	24.870257	25.906518	26.942778	27.979039	29.015300	30.051560	31.087822	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
11	Annual	44,832.78	47,074.42	49,316.06	51,557.70	53,799.34	56,040.98	58,282.62	60,524.26	62,765.90	65,007.54	67,249.18	1.5087
	Monthly	3,736.07	3,922.87	4,109.67	4,296.48	4,483.28	4,670.08	4,856.89	5,043.69	5,230.49	5,417.30	5,604.10	
	Bi-weekly	1,724.34	1,810.55	1,896.77	1,982.99	2,069.21	2,155.42	2,241.64	2,327.86	2,414.07	2,500.29	2,586.51	
	Hourly	21.554223	22.631934	23.709645	24.787356	25.865067	26.942778	28.020490	29.098200	30.175912	31.253623	32.331334	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
13	Annual	46,626.10	48,957.40	51,288.70	53,620.01	55,951.32	58,282.62	60,613.92	62,945.23	65,276.53	67,607.84	69,939.14	1.5691
	Monthly	3,885.51	4,079.78	4,274.06	4,468.33	4,662.61	4,856.89	5,051.16	5,245.44	5,439.71	5,633.99	5,828.26	
	Bi-weekly	1,793.31	1,882.98	1,972.64	2,062.31	2,151.97	2,241.64	2,331.30	2,420.97	2,510.64	2,600.30	2,689.97	
	Hourly	22.416392	23.537211	24.658031	25.778850	26.899671	28.020490	29.141309	30.262129	31.382948	32.503768	33.624588	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
15	Annual	48,491.14	50,915.70	53,340.25	55,764.81	58,189.37	60,613.92	63,038.48	65,463.04	67,887.59	70,312.15	72,736.71	1.6319
	Monthly	4,040.93	4,242.98	4,445.02	4,647.07	4,849.11	5,051.16	5,253.21	5,455.25	5,657.30	5,859.35	6,061.39	
	Bi-weekly	1,865.04	1,958.30	2,051.55	2,144.80	2,238.05	2,331.30	2,424.56	2,517.81	2,611.06	2,704.31	2,797.57	
	Hourly	23.313048	24.478700	25.644352	26.810005	27.975657	29.141309	30.306962	31.472614	32.638266	33.803919	34.969571	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
17	Annual	50,430.79	52,952.32	55,473.86	57,995.40	60,516.94	63,038.48	65,560.02	68,081.56	70,603.10	73,124.64	75,646.18	1.6971
	Monthly	4,202.57	4,412.69	4,622.82	4,832.95	5,043.08	5,253.21	5,463.34	5,673.46	5,883.59	6,093.72	6,303.85	
	Bi-weekly	1,939.65	2,036.63	2,133.61	2,230.59	2,327.57	2,424.56	2,521.54	2,618.52	2,715.50	2,812.49	2,909.47	
	Hourly	24.245570	25.457848	26.670126	27.882405	29.094683	30.306962	31.519240	32.731518	33.943797	35.156075	36.368354	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
19	Annual	52,448.02	55,070.42	57,692.82	60,315.22	62,937.62	65,560.02	68,182.42	70,804.82	73,427.22	76,049.62	78,672.02	1.7650
	Monthly	4,370.67	4,589.20	4,807.74	5,026.27	5,244.80	5,463.34	5,681.87	5,900.40	6,118.94	6,337.47	6,556.00	
	Bi-weekly	2,017.23	2,118.09	2,218.95	2,319.82	2,420.68	2,521.54	2,622.40	2,723.26	2,824.12	2,924.99	3,025.85	
	Hourly	25.215392	26.476161	27.736931	28.997701	30.258471	31.519240	32.780010	34.040779	35.301548	36.562319	37.823088	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
21	Annual	54,545.94	57,273.23	60,000.53	62,727.83	65,455.12	68,182.42	70,909.72	73,637.01	76,364.31	79,091.61	81,818.91	1.8356
	Monthly	4,545.50	4,772.77	5,000.04	5,227.32	5,454.59	5,681.87	5,909.14	6,136.42	6,363.69	6,590.97	6,818.24	
	Bi-weekly	2,097.92	2,202.82	2,307.71	2,412.61	2,517.50	2,622.40	2,727.30	2,832.19	2,937.09	3,041.98	3,146.88	
	Hourly	26.224008	27.535208	28.846409	30.157609	31.468809	32.780010	34.091210	35.402410	36.713610	38.024811	39.336012	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23	Annual	56,727.77	59,564.16	62,400.55	65,236.94	68,073.33	70,909.72	73,746.11	76,582.50	79,418.88	82,255.27	85,091.66	1.9091
	Monthly	4,727.31	4,963.68	5,200.05	5,436.41	5,672.78	5,909.14	6,145.51	6,381.88	6,618.24	6,854.61	7,090.97	
	Bi-weekly	2,181.84	2,290.93	2,400.02	2,509.11	2,618.20	2,727.30	2,836.39	2,945.48	3,054.57	3,163.66	3,272.76	
	Hourly	27.272968	28.636616	30.000265	31.363913	32.727562	34.091210	35.454859	36.818507	38.182156	39.545804	40.909452	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
25	Annual	58,996.89	61,946.73	64,896.57	67,846.42	70,796.26	73,746.11	76,695.95	79,645.79	82,595.64	85,545.48	88,495.33	1.9854
	Monthly	4,916.41	5,162.23	5,408.05	5,653.87	5,899.69	6,145.51	6,391.33	6,637.15	6,882.97	7,128.79	7,374.61	
	Bi-weekly	2,269.11	2,382.57	2,496.02	2,609.48	2,722.93	2,836.39	2,949.84	3,063.30	3,176.76	3,290.21	3,403.67	
	Hourly	28.363887	29.782081	31.200276	32.618470	34.036664	35.454859	36.873052	38.291247	39.709442	41.127636	42.545830	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
27	Annual	61,356.76	64,424.60	67,492.44	70,560.28	73,628.11	76,695.95	79,763.79	82,831.63	85,899.46	88,967.30	92,035.14	2.0648
	Monthly	5,113.06	5,368.72	5,624.37	5,880.02	6,135.68	6,391.33	6,646.98	6,902.64	7,158.29	7,413.94	7,669.60	
	Bi-weekly	2,359.88	2,477.87	2,595.86	2,713.86	2,831.85	2,949.84	3,067.84	3,185.83	3,303.83	3,421.82	3,539.81	
	Hourly	29.498442	30.973365	32.448287	33.923209	35.398131	36.873052	38.347975	39.822897	41.297819	42.772741	44.247663	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
29	Annual	63,811.03	67,001.58	70,192.13	73,382.69	76,573.24	79,763.79	82,954.34	86,144.89	89,335.44	92,525.99	95,716.55	2.1474
	Monthly	5,317.59	5,583.47	5,849.34	6,115.22	6,381.10	6,646.98	6,912.86	7,178.74	7,444.62	7,710.50	7,976.38	
	Bi-weekly	2,454.27	2,576.98	2,699.70	2,822.41	2,945.12	3,067.84	3,190.55	3,313.27	3,435.98	3,558.69	3,681.41	
	Hourly	30.678380	32.212299	33.746218	35.280137	36.814056	38.347975	39.881894	41.415813	42.949732	44.483651	46.017570	

American Federation of State, County & Municipal Employees (AFSCME) Local 151 – Community Human Services

Service Requirements for Salary Step Advancement for

Salary Plan 127N

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
127N	1	2	6	1,040
127N	2	3	6	1,040
127N	3	4	12	2,080
127N	4	5	12	2,080
127N	5	6	12	2,080
127N	6	7	12	2,080
127N	7	8	48	8,320
127N	8	9	48	8,320
127N	9	10	48	8,320
127N	10	11	48	8,320
127N	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	37,601.31	39,293.36	40,985.42	42,677.48	44,369.54	46,061.60	47,753.66	49,445.72	51,137.78	52,829.84	54,521.89	1.2654
	Monthly	3,133.44	3,274.45	3,415.45	3,556.46	3,697.46	3,838.47	3,979.47	4,120.48	4,261.48	4,402.49	4,543.49	
	Bi-weekly	1,446.20	1,511.28	1,576.36	1,641.44	1,706.52	1,771.60	1,836.68	1,901.76	1,966.84	2,031.92	2,097.00	
	Hourly	18.077551	18.891040	19.704530	20.518020	21.331510	22.145000	22.958490	23.771980	24.585470	25.398960	26.212449	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	39,105.36	40,865.10	42,624.84	44,384.58	46,144.32	47,904.06	49,663.81	51,423.55	53,183.29	54,943.03	56,702.77	1.3160
	Monthly	3,258.78	3,405.43	3,552.07	3,698.72	3,845.36	3,992.01	4,138.65	4,285.30	4,431.94	4,578.59	4,725.23	
	Bi-weekly	1,504.05	1,571.73	1,639.42	1,707.10	1,774.78	1,842.46	1,910.15	1,977.83	2,045.51	2,113.19	2,180.88	
	Hourly	18.800653	19.646682	20.492712	21.338741	22.184770	23.030800	23.876830	24.722859	25.568888	26.414918	27.260947	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	39,856.18	41,848.99	43,841.80	45,834.61	47,827.42	49,820.23	51,813.04	53,805.85	55,798.65	57,791.46	59,784.27	1.3413
	Monthly	3,321.35	3,487.42	3,653.48	3,819.55	3,985.62	4,151.69	4,317.75	4,483.82	4,649.89	4,815.96	4,982.02	
	Bi-weekly	1,532.93	1,609.58	1,686.22	1,762.87	1,839.52	1,916.16	1,992.81	2,069.46	2,146.10	2,222.75	2,299.40	
	Hourly	19.161626	20.119707	21.077788	22.035869	22.993951	23.952032	24.910113	25.868195	26.826276	27.784357	28.742438	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
07	Annual	41,450.43	43,522.95	45,595.47	47,667.99	49,740.52	51,813.04	53,885.56	55,958.08	58,030.60	60,103.12	62,175.64	1.3949
	Monthly	3,454.20	3,626.91	3,799.62	3,972.33	4,145.04	4,317.75	4,490.46	4,663.17	4,835.88	5,008.59	5,181.30	
	Bi-weekly	1,594.25	1,673.96	1,753.67	1,833.38	1,913.10	1,992.81	2,072.52	2,152.23	2,231.95	2,311.66	2,391.37	
	Hourly	19.928091	20.924495	21.920900	22.917304	23.913709	24.910113	25.906518	26.902922	27.899327	28.895731	29.892136	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
09	Annual	43,108.45	45,263.87	47,419.29	49,574.71	51,730.14	53,885.56	56,040.98	58,196.40	60,351.82	62,507.25	64,662.67	1.4507
	Monthly	3,592.37	3,771.99	3,951.61	4,131.23	4,310.85	4,490.46	4,670.08	4,849.70	5,029.32	5,208.94	5,388.56	
	Bi-weekly	1,658.02	1,740.92	1,823.82	1,906.72	1,989.62	2,072.52	2,155.42	2,238.32	2,321.22	2,404.12	2,487.03	
	Hourly	20.725214	21.761475	22.797736	23.833996	24.870257	25.906518	26.942778	27.979039	29.015300	30.051560	31.087822	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
11	Annual	44,832.78	47,074.42	49,316.06	51,557.70	53,799.34	56,040.98	58,282.62	60,524.26	62,765.90	65,007.54	67,249.18	1.5087
	Monthly	3,736.07	3,922.87	4,109.67	4,296.48	4,483.28	4,670.08	4,856.89	5,043.69	5,230.49	5,417.30	5,604.10	
	Bi-weekly	1,724.34	1,810.55	1,896.77	1,982.99	2,069.21	2,155.42	2,241.64	2,327.86	2,414.07	2,500.29	2,586.51	
	Hourly	21.554223	22.631934	23.709645	24.787356	25.865067	26.942778	28.020490	29.098200	30.175912	31.253623	32.331334	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
13	Annual	46,626.10	48,957.40	51,288.70	53,620.01	55,951.32	58,282.62	60,613.92	62,945.23	65,276.53	67,607.84	69,939.14	1.5691
	Monthly	3,885.51	4,079.78	4,274.06	4,468.33	4,662.61	4,856.89	5,051.16	5,245.44	5,439.71	5,633.99	5,828.26	
	Bi-weekly	1,793.31	1,882.98	1,972.64	2,062.31	2,151.97	2,241.64	2,331.30	2,420.97	2,510.64	2,600.30	2,689.97	
	Hourly	22.416392	23.537211	24.658031	25.778850	26.899671	28.020490	29.141309	30.262129	31.382948	32.503768	33.624588	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
15	Annual	48,491.14	50,915.70	53,340.25	55,764.81	58,189.37	60,613.92	63,038.48	65,463.04	67,887.59	70,312.15	72,736.71	1.6319
	Monthly	4,040.93	4,242.98	4,445.02	4,647.07	4,849.11	5,051.16	5,253.21	5,455.25	5,657.30	5,859.35	6,061.39	
	Bi-weekly	1,865.04	1,958.30	2,051.55	2,144.80	2,238.05	2,331.30	2,424.56	2,517.81	2,611.06	2,704.31	2,797.57	
	Hourly	23.313048	24.478700	25.644352	26.810005	27.975657	29.141309	30.306962	31.472614	32.638266	33.803919	34.969571	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
17	Annual	50,430.79	52,952.32	55,473.86	57,995.40	60,516.94	63,038.48	65,560.02	68,081.56	70,603.10	73,124.64	75,646.18	1.6971
	Monthly	4,202.57	4,412.69	4,622.82	4,832.95	5,043.08	5,253.21	5,463.34	5,673.46	5,883.59	6,093.72	6,303.85	
	Bi-weekly	1,939.65	2,036.63	2,133.61	2,230.59	2,327.57	2,424.56	2,521.54	2,618.52	2,715.50	2,812.49	2,909.47	
	Hourly	24.245570	25.457848	26.670126	27.882405	29.094683	30.306962	31.519240	32.731518	33.943797	35.156075	36.368354	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
19	Annual	52,448.02	55,070.42	57,692.82	60,315.22	62,937.62	65,560.02	68,182.42	70,804.82	73,427.22	76,049.62	78,672.02	1.7650
	Monthly	4,370.67	4,589.20	4,807.74	5,026.27	5,244.80	5,463.34	5,681.87	5,900.40	6,118.94	6,337.47	6,556.00	
	Bi-weekly	2,017.23	2,118.09	2,218.95	2,319.82	2,420.68	2,521.54	2,622.40	2,723.26	2,824.12	2,924.99	3,025.85	
	Hourly	25.215392	26.476161	27.736931	28.997701	30.258471	31.519240	32.780010	34.040779	35.301548	36.562319	37.823088	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
21	Annual	54,545.94	57,273.23	60,000.53	62,727.83	65,455.12	68,182.42	70,909.72	73,637.01	76,364.31	79,091.61	81,818.91	1.8356
	Monthly	4,545.50	4,772.77	5,000.04	5,227.32	5,454.59	5,681.87	5,909.14	6,136.42	6,363.69	6,590.97	6,818.24	
	Bi-weekly	2,097.92	2,202.82	2,307.71	2,412.61	2,517.50	2,622.40	2,727.30	2,832.19	2,937.09	3,041.98	3,146.88	
	Hourly	26.224008	27.535208	28.846409	30.157609	31.468809	32.780010	34.091210	35.402410	36.713610	38.024811	39.336012	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23	Annual	56,727.77	59,564.16	62,400.55	65,236.94	68,073.33	70,909.72	73,746.11	76,582.50	79,418.88	82,255.27	85,091.66	1.9091
	Monthly	4,727.31	4,963.68	5,200.05	5,436.41	5,672.78	5,909.14	6,145.51	6,381.88	6,618.24	6,854.61	7,090.97	
	Bi-weekly	2,181.84	2,290.93	2,400.02	2,509.11	2,618.20	2,727.30	2,836.39	2,945.48	3,054.57	3,163.66	3,272.76	
	Hourly	27.272968	28.636616	30.000265	31.363913	32.727562	34.091210	35.454859	36.818507	38.182156	39.545804	40.909452	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
25	Annual	58,996.89	61,946.73	64,896.57	67,846.42	70,796.26	73,746.11	76,695.95	79,645.79	82,595.64	85,545.48	88,495.33	1.9854
	Monthly	4,916.41	5,162.23	5,408.05	5,653.87	5,899.69	6,145.51	6,391.33	6,637.15	6,882.97	7,128.79	7,374.61	
	Bi-weekly	2,269.11	2,382.57	2,496.02	2,609.48	2,722.93	2,836.39	2,949.84	3,063.30	3,176.76	3,290.21	3,403.67	
	Hourly	28.363887	29.782081	31.200276	32.618470	34.036664	35.454859	36.873052	38.291247	39.709442	41.127636	42.545830	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
27	Annual	61,356.76	64,424.60	67,492.44	70,560.28	73,628.11	76,695.95	79,763.79	82,831.63	85,899.46	88,967.30	92,035.14	2.0648
	Monthly	5,113.06	5,368.72	5,624.37	5,880.02	6,135.68	6,391.33	6,646.98	6,902.64	7,158.29	7,413.94	7,669.60	
	Bi-weekly	2,359.88	2,477.87	2,595.86	2,713.86	2,831.85	2,949.84	3,067.84	3,185.83	3,303.83	3,421.82	3,539.81	
	Hourly	29.498442	30.973365	32.448287	33.923209	35.398131	36.873052	38.347975	39.822897	41.297819	42.772741	44.247663	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
29	Annual	63,811.03	67,001.58	70,192.13	73,382.69	76,573.24	79,763.79	82,954.34	86,144.89	89,335.44	92,525.99	95,716.55	2.1474
	Monthly	5,317.59	5,583.47	5,849.34	6,115.22	6,381.10	6,646.98	6,912.86	7,178.74	7,444.62	7,710.50	7,976.38	
	Bi-weekly	2,454.27	2,576.98	2,699.70	2,822.41	2,945.12	3,067.84	3,190.55	3,313.27	3,435.98	3,558.69	3,681.41	
	Hourly	30.678380	32.212299	33.746218	35.280137	36.814056	38.347975	39.881894	41.415813	42.949732	44.483651	46.017570	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
31	Annual	66,363.47	69,681.65	72,999.82	76,317.99	79,636.17	82,954.34	86,272.51	89,590.69	92,908.86	96,227.03	99,545.21	2.2333
	Monthly	5,530.29	5,806.80	6,083.32	6,359.83	6,636.35	6,912.86	7,189.38	7,465.89	7,742.41	8,018.92	8,295.43	
	Bi-weekly	2,552.44	2,680.06	2,807.69	2,935.31	3,062.93	3,190.55	3,318.17	3,445.80	3,573.42	3,701.04	3,828.66	
	Hourly	31.905515	33.500791	35.096067	36.691343	38.286618	39.881894	41.477170	43.072445	44.667722	46.262997	47.858272	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
33	Annual	69,018.01	72,468.91	75,919.81	79,370.71	82,821.61	86,272.51	89,723.42	93,174.32	96,625.21	100,076.12	103,527.01	2.3227
	Monthly	5,751.50	6,039.08	6,326.65	6,614.23	6,901.80	7,189.38	7,476.95	7,764.53	8,052.10	8,339.68	8,627.25	
	Bi-weekly	2,654.54	2,787.27	2,919.99	3,052.72	3,185.45	3,318.17	3,450.90	3,583.63	3,716.35	3,849.08	3,981.81	
	Hourly	33.181735	34.840822	36.499909	38.158996	39.818083	41.477170	43.136257	44.795344	46.454430	48.113517	49.772603	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
35	Annual	71,778.73	75,367.67	78,956.60	82,545.54	86,134.48	89,723.42	93,312.35	96,901.29	100,490.22	104,079.16	107,668.10	2.4156
	Monthly	5,981.56	6,280.64	6,579.72	6,878.80	7,177.87	7,476.95	7,776.03	8,075.11	8,374.19	8,673.26	8,972.34	
	Bi-weekly	2,760.72	2,898.76	3,036.79	3,174.83	3,312.86	3,450.90	3,588.94	3,726.97	3,865.01	4,003.04	4,141.08	
	Hourly	34.509006	36.234455	37.959905	39.685356	41.410806	43.136257	44.861707	46.587158	48.312607	50.038057	51.763508	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
37	Annual	74,649.88	78,382.37	82,114.87	85,847.36	89,579.86	93,312.35	97,044.84	100,777.34	104,509.83	108,242.33	111,974.82	2.5122
	Monthly	6,220.82	6,531.86	6,842.91	7,153.95	7,464.99	7,776.03	8,087.07	8,398.11	8,709.15	9,020.19	9,331.24	
	Bi-weekly	2,871.15	3,014.71	3,158.26	3,301.82	3,445.38	3,588.94	3,732.49	3,876.05	4,019.61	4,163.17	4,306.72	
	Hourly	35.889365	37.683833	39.478301	41.272771	43.067239	44.861707	46.656175	48.450643	50.245112	52.039580	53.834048	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
39	Annual	77,635.88	81,517.67	85,399.46	89,281.26	93,163.05	97,044.84	100,926.64	104,808.43	108,690.23	112,572.02	116,453.81	2.6127
	Monthly	6,469.66	6,793.14	7,116.62	7,440.11	7,763.59	8,087.07	8,410.55	8,734.04	9,057.52	9,381.00	9,704.48	
	Bi-weekly	2,986.00	3,135.29	3,284.59	3,433.89	3,583.19	3,732.49	3,881.79	4,031.09	4,180.39	4,329.69	4,478.99	
	Hourly	37.324940	39.191187	41.057434	42.923681	44.789928	46.656175	48.522422	50.388669	52.254916	54.121163	55.987410	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
41	Annual	80,741.31	84,778.38	88,815.44	92,852.51	96,889.57	100,926.64	104,963.70	109,000.77	113,037.83	117,074.90	121,111.96	2.7172
	Monthly	6,728.44	7,064.87	7,401.29	7,737.71	8,074.13	8,410.55	8,746.98	9,083.40	9,419.82	9,756.24	10,092.66	
	Bi-weekly	3,105.44	3,260.71	3,415.98	3,571.25	3,726.52	3,881.79	4,037.07	4,192.34	4,347.61	4,502.88	4,658.15	
	Hourly	38.817938	40.758835	42.699732	44.640628	46.581525	48.522422	50.463318	52.404215	54.345112	56.286009	58.226906	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
43	Annual	83,970.96	88,169.51	92,368.06	96,566.61	100,765.16	104,963.70	109,162.25	113,360.80	117,559.35	121,757.90	125,956.44	2.8259
	Monthly	6,997.58	7,347.46	7,697.34	8,047.22	8,397.10	8,746.98	9,096.85	9,446.73	9,796.61	10,146.49	10,496.37	
	Bi-weekly	3,229.65	3,391.14	3,552.62	3,714.10	3,875.58	4,037.07	4,198.55	4,360.03	4,521.51	4,683.00	4,844.48	
	Hourly	40.370655	42.389188	44.407721	46.426253	48.444786	50.463318	52.481852	54.500385	56.518917	58.537450	60.555982	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
45	Annual	87,329.80	91,696.29	96,062.78	100,429.27	104,795.76	109,162.25	113,528.74	117,895.23	122,261.72	126,628.21	130,994.70	2.9389
	Monthly	7,277.48	7,641.36	8,005.23	8,369.11	8,732.98	9,096.85	9,460.73	9,824.60	10,188.48	10,552.35	10,916.23	
	Bi-weekly	3,358.84	3,526.78	3,694.72	3,862.66	4,030.61	4,198.55	4,366.49	4,534.43	4,702.37	4,870.32	5,038.26	
	Hourly	41.985481	44.084755	46.184030	48.283304	50.382578	52.481852	54.581126	56.680399	58.779673	60.878948	62.978222	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
47	Annual	90,822.99	95,364.14	99,905.29	104,446.44	108,987.59	113,528.74	118,069.89	122,611.04	127,152.19	131,693.34	136,234.49	3.0565
	Monthly	7,568.58	7,947.01	8,325.44	8,703.87	9,082.30	9,460.73	9,839.16	10,217.59	10,596.02	10,974.45	11,352.87	
	Bi-weekly	3,493.19	3,667.85	3,842.51	4,017.17	4,191.83	4,366.49	4,541.15	4,715.81	4,890.47	5,065.13	5,239.79	
	Hourly	43.664900	45.848146	48.031391	50.214635	52.397881	54.581126	56.764371	58.947616	61.130861	63.314106	65.497351	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
49	Annual	94,455.91	99,178.71	103,901.50	108,624.30	113,347.10	118,069.89	122,792.69	127,515.48	132,238.28	136,961.07	141,683.87	3.1788
	Monthly	7,871.33	8,264.89	8,658.46	9,052.03	9,445.59	9,839.16	10,232.72	10,626.29	11,019.86	11,413.42	11,806.99	
	Bi-weekly	3,632.92	3,814.57	3,996.21	4,177.86	4,359.50	4,541.15	4,722.80	4,904.44	5,086.09	5,267.73	5,449.38	
	Hourly	45.411497	47.682071	49.952646	52.223221	54.493796	56.764371	59.034945	61.305521	63.576095	65.846670	68.117244	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
51	Annual	98,234.15	103,145.86	108,057.56	112,969.27	117,880.98	122,792.69	127,704.39	132,616.10	137,527.81	142,439.52	147,351.22	3.3059
	Monthly	8,186.18	8,595.49	9,004.80	9,414.11	9,823.42	10,232.72	10,642.03	11,051.34	11,460.65	11,869.96	12,279.27	
	Bi-weekly	3,778.24	3,967.15	4,156.06	4,344.97	4,533.88	4,722.80	4,911.71	5,100.62	5,289.53	5,478.44	5,667.35	
	Hourly	47.227957	49.589354	51.950752	54.312150	56.673548	59.034945	61.396343	63.757742	66.119139	68.480537	70.841934	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
53	Annual	102,163.51	107,271.69	112,379.87	117,488.04	122,596.22	127,704.39	132,812.57	137,920.74	143,028.92	148,137.10	153,245.27	3.4381
	Monthly	8,513.63	8,939.31	9,364.99	9,790.67	10,216.35	10,642.03	11,067.71	11,493.40	11,919.08	12,344.76	12,770.44	
	Bi-weekly	3,929.37	4,125.83	4,322.30	4,518.77	4,715.24	4,911.71	5,108.18	5,304.64	5,501.11	5,697.58	5,894.05	
	Hourly	49.117074	51.572928	54.028782	56.484636	58.940489	61.396343	63.852197	66.308050	68.763904	71.219758	73.675612	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
55	Annual	106,250.06	111,562.56	116,875.06	122,187.56	127,500.07	132,812.57	138,125.07	143,437.58	148,750.08	154,062.58	159,375.08	3.5757
	Monthly	8,854.17	9,296.88	9,739.59	10,182.30	10,625.01	11,067.71	11,510.42	11,953.13	12,395.84	12,838.55	13,281.26	
	Bi-weekly	4,086.54	4,290.87	4,495.19	4,699.52	4,903.85	5,108.18	5,312.50	5,516.83	5,721.16	5,925.48	6,129.81	
	Hourly	51.081758	53.635845	56.189933	58.744021	61.298109	63.852197	66.406285	68.960373	71.514460	74.068548	76.622636	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
57	Annual	110,500.06	116,025.06	121,550.06	127,075.07	132,600.07	138,125.07	143,650.08	149,175.08	154,700.08	160,225.09	165,750.09	3.7187
	Monthly	9,208.34	9,668.76	10,129.17	10,589.59	11,050.01	11,510.42	11,970.84	12,431.26	12,891.67	13,352.09	13,812.51	
	Bi-weekly	4,250.00	4,462.50	4,675.00	4,887.50	5,100.00	5,312.50	5,525.00	5,737.50	5,950.00	6,162.50	6,375.00	
	Hourly	53.125028	55.781279	58.437531	61.093783	63.750034	66.406285	69.062536	71.718788	74.375039	77.031291	79.687542	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
59	Annual	114,920.06	120,666.06	126,412.07	132,158.07	137,904.07	143,650.08	149,396.08	155,142.08	160,888.09	166,634.09	172,380.09	3.8675
	Monthly	9,576.67	10,055.51	10,534.34	11,013.17	11,492.01	11,970.84	12,449.67	12,928.51	13,407.34	13,886.17	14,365.01	
	Bi-weekly	4,420.00	4,641.00	4,862.00	5,083.00	5,304.00	5,525.00	5,746.00	5,967.00	6,188.00	6,409.00	6,630.00	
	Hourly	55.250029	58.012530	60.775032	63.537534	66.300035	69.062536	71.825037	74.587540	77.350041	80.112542	82.875043	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
61	Annual	119,516.86	125,492.71	131,468.55	137,444.39	143,420.24	149,396.08	155,371.92	161,347.77	167,323.61	173,299.45	179,275.30	4.0222
	Monthly	9,959.74	10,457.73	10,955.71	11,453.70	11,951.69	12,449.67	12,947.66	13,445.65	13,943.63	14,441.62	14,939.61	
	Bi-weekly	4,596.80	4,826.64	5,056.48	5,286.32	5,516.16	5,746.00	5,975.84	6,205.68	6,435.52	6,665.36	6,895.20	
	Hourly	57.460030	60.333032	63.206033	66.079035	68.952037	71.825037	74.698039	77.571041	80.444042	83.317044	86.190046	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
63	Annual	124,297.54	130,512.41	136,727.29	142,942.17	149,157.05	155,371.92	161,586.80	167,801.68	174,016.55	180,231.43	186,446.31	4.1830
	Monthly	10,358.13	10,876.04	11,393.94	11,911.85	12,429.75	12,947.66	13,465.57	13,983.47	14,501.38	15,019.29	15,537.19	
	Bi-weekly	4,780.67	5,019.71	5,258.74	5,497.78	5,736.81	5,975.84	6,214.88	6,453.91	6,692.94	6,931.98	7,171.01	
	Hourly	59.758432	62.746353	65.734275	68.722196	71.710118	74.698039	77.685961	80.673883	83.661805	86.649725	89.637647	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
65	Annual	129,269.44	135,732.91	142,196.38	148,659.86	155,123.33	161,586.80	168,050.27	174,513.74	180,977.22	187,440.69	193,904.16	4.3504
	Monthly	10,772.45	11,311.08	11,849.70	12,388.32	12,926.94	13,465.57	14,004.19	14,542.81	15,081.44	15,620.06	16,158.68	
	Bi-weekly	4,971.90	5,220.50	5,469.09	5,717.69	5,966.28	6,214.88	6,463.47	6,712.07	6,960.66	7,209.26	7,457.85	
	Hourly	62.148768	65.256207	68.363645	71.471084	74.578523	77.685961	80.793400	83.900838	87.008277	90.115715	93.223153	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
67	Annual	134,440.22	141,162.23	147,884.24	154,606.25	161,328.26	168,050.27	174,772.28	181,494.29	188,216.31	194,938.32	201,660.32	4.5244
	Monthly	11,203.35	11,763.52	12,323.69	12,883.85	13,444.02	14,004.19	14,564.36	15,124.52	15,684.69	16,244.86	16,805.03	
	Bi-weekly	5,170.78	5,429.32	5,687.86	5,946.39	6,204.93	6,463.47	6,722.01	6,980.55	7,239.09	7,497.63	7,756.17	
	Hourly	64.634720	67.866456	71.098191	74.329927	77.561664	80.793400	84.025135	87.256871	90.488608	93.720344	96.952079	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
69	Annual	139,817.83	146,808.72	153,799.61	160,790.50	167,781.39	174,772.28	181,763.17	188,754.06	195,744.95	202,735.85	209,726.74	4.7054
	Monthly	11,651.49	12,234.06	12,816.63	13,399.21	13,981.78	14,564.36	15,146.93	15,729.51	16,312.08	16,894.65	17,477.23	
	Bi-weekly	5,377.61	5,646.49	5,915.37	6,184.25	6,453.13	6,722.01	6,990.89	7,259.77	7,528.65	7,797.53	8,066.41	
	Hourly	67.220108	70.581114	73.942119	77.303124	80.664130	84.025135	87.386140	90.747146	94.108151	97.469158	100.830163	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
71	Annual	145,410.54	152,681.07	159,951.59	167,222.12	174,492.65	181,763.17	189,033.70	196,304.23	203,574.75	210,845.28	218,115.81	4.8936
	Monthly	12,117.55	12,723.42	13,329.30	13,935.18	14,541.05	15,146.93	15,752.81	16,358.69	16,964.56	17,570.44	18,176.32	
	Bi-weekly	5,592.71	5,872.35	6,151.98	6,431.62	6,711.26	6,990.89	7,270.53	7,550.16	7,829.80	8,109.43	8,389.07	
	Hourly	69.908913	73.404358	76.899804	80.395249	83.890695	87.386140	90.881587	94.377032	97.872478	101.367924	104.863369	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
73	Annual	151,226.96	158,788.31	166,349.66	173,911.01	181,472.35	189,033.70	196,595.05	204,156.40	211,717.74	219,279.09	226,840.44	5.0893
	Monthly	12,602.25	13,232.36	13,862.47	14,492.58	15,122.70	15,752.81	16,382.92	17,013.03	17,643.15	18,273.26	18,903.37	
	Bi-weekly	5,816.42	6,107.24	6,398.06	6,688.88	6,979.71	7,270.53	7,561.35	7,852.17	8,142.99	8,433.81	8,724.63	
	Hourly	72.705269	76.340533	79.975796	83.611060	87.246323	90.881587	94.516850	98.152113	101.787377	105.422640	109.057904	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
75	Annual	157,276.04	165,139.84	173,003.64	180,867.44	188,731.25	196,595.05	204,458.85	212,322.65	220,186.45	228,050.26	235,914.06	5.2929
	Monthly	13,106.34	13,761.65	14,416.97	15,072.29	15,727.60	16,382.92	17,038.24	17,693.55	18,348.87	19,004.19	19,659.51	
	Bi-weekly	6,049.08	6,351.53	6,653.99	6,956.44	7,258.89	7,561.35	7,863.80	8,166.26	8,468.71	8,771.16	9,073.62	
	Hourly	75.613480	79.394154	83.174828	86.955502	90.736176	94.516850	98.297524	102.078197	105.858872	109.639546	113.420220	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
77	Annual	163,567.08	171,745.43	179,923.79	188,102.14	196,280.50	204,458.85	212,637.20	220,815.56	228,993.91	237,172.26	245,350.62	5.5046
	Monthly	13,630.59	14,312.12	14,993.65	15,675.18	16,356.71	17,038.24	17,719.77	18,401.30	19,082.83	19,764.36	20,445.89	
	Bi-weekly	6,291.04	6,605.59	6,920.15	7,234.70	7,549.25	7,863.80	8,178.35	8,492.91	8,807.46	9,122.01	9,436.56	
	Hourly	78.638019	82.569920	86.501821	90.433722	94.365623	98.297524	102.229425	106.161325	110.093227	114.025127	117.957029	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
79	Annual	170,109.76	178,615.25	187,120.74	195,626.23	204,131.72	212,637.20	221,142.69	229,648.18	238,153.67	246,659.16	255,164.65	5.7248
	Monthly	14,175.81	14,884.60	15,593.40	16,302.19	17,010.98	17,719.77	18,428.56	19,137.35	19,846.14	20,554.93	21,263.72	
	Bi-weekly	6,542.68	6,869.82	7,196.95	7,524.09	7,851.22	8,178.35	8,505.49	8,832.62	9,159.76	9,486.89	9,814.02	
	Hourly	81.783540	85.872717	89.961894	94.051071	98.140248	102.229425	106.318602	110.407779	114.496956	118.586133	122.675310	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
81	Annual	176,914.16	185,759.86	194,605.57	203,451.28	212,296.99	221,142.69	229,988.40	238,834.11	247,679.82	256,525.52	265,371.23	5.9538
	Monthly	14,742.85	15,479.99	16,217.13	16,954.27	17,691.42	18,428.56	19,165.70	19,902.84	20,639.99	21,377.13	22,114.27	
	Bi-weekly	6,804.39	7,144.61	7,484.83	7,825.05	8,165.27	8,505.49	8,845.71	9,185.93	9,526.15	9,866.37	10,206.59	
	Hourly	85.054882	89.307626	93.560369	97.813114	102.065858	106.318602	110.571346	114.824090	119.076834	123.329578	127.582322	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
83	Annual	183,990.72	193,190.26	202,389.79	211,589.33	220,788.86	229,988.40	239,187.94	248,387.47	257,587.01	266,786.55	275,986.08	6.1919
	Monthly	15,332.56	16,099.19	16,865.82	17,632.44	18,399.07	19,165.70	19,932.33	20,698.96	21,465.58	22,232.21	22,998.84	
	Bi-weekly	7,076.57	7,430.39	7,784.22	8,138.05	8,491.88	8,845.71	9,199.54	9,553.36	9,907.19	10,261.02	10,614.85	
	Hourly	88.457077	92.879931	97.302785	101.725639	106.148492	110.571346	114.994200	119.417054	123.839908	128.262762	132.685615	

Teamsters 320 - Correctional Officers 1 and 2

Service Requirements for Salary Step Advancement for

Salary Plan 128

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
128	1	2	6	1,040
128	2	3	6	1,040
128	3	4	12	2,080
128	4	5	12	2,080
128	5	6	12	2,080
128	6	7	12	2,080
128	7	8	48	8,320
128	8	9	48	8,320
128	9	10	48	8,320
128	10	11	48	8,320
128	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	55,858.59	59,129.41	62,400.24	65,671.06	68,941.88	72,212.71	75,483.53	78,754.35	82,025.17	85,296.00	88,562.83	1.8799
	Monthly	4,654.88	4,927.45	5,200.02	5,472.59	5,745.16	6,017.73	6,290.29	6,562.86	6,835.43	7,108.00	7,380.24	
	Bi-weekly	2,148.41	2,274.21	2,400.01	2,525.81	2,651.61	2,777.41	2,903.21	3,029.01	3,154.81	3,280.62	3,406.26	
	Hourly	26.855092	28.427603	30.000114	31.572625	33.145135	34.717647	36.290157	37.862668	39.435178	41.007690	42.578284	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	60,710.24	64,256.45	67,802.66	71,348.87	74,895.08	78,441.29	81,987.50	85,533.71	89,079.92	92,626.13	96,173.71	2.0431
	Monthly	5,059.19	5,354.70	5,650.22	5,945.74	6,241.26	6,536.77	6,832.29	7,127.81	7,423.33	7,718.84	8,014.48	
	Bi-weekly	2,335.01	2,471.40	2,607.79	2,744.19	2,880.58	3,016.97	3,153.37	3,289.76	3,426.15	3,562.54	3,698.99	
	Hourly	29.187615	30.892523	32.597432	34.302340	36.007249	37.712157	39.417066	41.121974	42.826883	44.531791	46.237359	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	64,496.06	68,190.72	71,885.38	75,580.03	79,274.69	82,969.35	86,664.01	90,358.67	94,053.33	97,747.98	101,462.41	2.1705
	Monthly	5,374.67	5,682.56	5,990.45	6,298.34	6,606.22	6,914.11	7,222.00	7,529.89	7,837.78	8,145.67	8,455.20	
	Bi-weekly	2,480.62	2,622.72	2,764.82	2,906.92	3,049.03	3,191.13	3,333.23	3,475.33	3,617.44	3,759.54	3,902.40	
	Hourly	31.007722	32.784000	34.560277	36.336555	38.112833	39.889111	41.665389	43.441666	45.217945	46.994222	48.780003	

Law Enforcement Labor Services (LELS) Local 349 – Emergency Communications Center

Service Requirements for Salary Step Advancement for

Salary Plan 128B

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
128B	1	2	6	1,040
128B	2	3	6	1,040
128B	3	4	12	2,080
128B	4	5	12	2,080
128B	5	6	12	2,080
128B	6	7	12	2,080
128B	7	8	48	8,320
128B	8	9	48	8,320
128B	9	10	48	8,320
128B	10	11	48	8,320
128B	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	54,069.81	56,502.95	58,936.10	61,369.24	63,802.38	66,235.52	68,668.66	71,316.04	73,749.18	76,182.33	78,401.23	1.8196
	Monthly	4,505.82	4,708.58	4,911.34	5,114.10	5,316.87	5,519.63	5,722.39	5,943.00	6,145.77	6,348.53	6,533.44	
	Bi-weekly	2,079.61	2,173.19	2,266.77	2,360.36	2,453.94	2,547.52	2,641.10	2,742.92	2,836.51	2,930.09	3,015.43	
	Hourly	25.995101	27.164881	28.334661	29.504440	30.674219	31.844000	33.013779	34.286558	35.456338	36.626118	37.692897	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	59,684.62	62,489.80	65,294.98	68,100.16	70,905.33	73,710.51	76,772.78	79,577.96	82,383.13	85,188.31	87,736.40	2.0086
	Monthly	4,973.72	5,207.48	5,441.25	5,675.01	5,908.78	6,142.54	6,397.73	6,631.50	6,865.26	7,099.03	7,311.37	
	Bi-weekly	2,295.56	2,403.45	2,511.35	2,619.24	2,727.13	2,835.02	2,952.80	3,060.69	3,168.58	3,276.47	3,374.48	
	Hourly	28.694531	30.043173	31.391816	32.740459	34.089102	35.437745	36.909989	38.258632	39.607274	40.955917	42.180960	

Teamsters 320 – Probation Officers

Service Requirements for Salary Step Advancement for

Salary Plan 129A

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
129A	1	2	6	1,040
129A	2	3	6	1,040
129A	3	4	12	2,080
129A	4	5	12	2,080
129A	5	6	12	2,080
129A	6	7	12	2,080
129A	7	7	48	8,320
129A	8	8	48	8,320
129A	9	9	48	8,320
129A	10	10	48	8,320
129A	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
29	Annual	63,811.03	67,001.58	70,192.13	73,382.69	76,573.24	79,763.79	82,954.34	86,144.89	89,335.44	92,525.99	95,716.55	2.1475
	Monthly	5,317.59	5,583.47	5,849.34	6,115.22	6,381.10	6,646.98	6,912.86	7,178.74	7,444.62	7,710.50	7,976.38	
	Bi-weekly	2,454.27	2,576.98	2,699.70	2,822.41	2,945.12	3,067.84	3,190.55	3,313.27	3,435.98	3,558.69	3,681.41	
	Hourly	30.678380	32.212299	33.746218	35.280137	36.814056	38.347975	39.881894	41.415813	42.949732	44.483651	46.017570	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
37	Annual	74,649.88	78,382.37	82,114.87	85,847.36	89,579.86	93,312.35	97,044.84	100,777.34	104,509.83	108,242.33	111,974.82	2.5123
	Monthly	6,220.82	6,531.86	6,842.91	7,153.95	7,464.99	7,776.03	8,087.07	8,398.11	8,709.15	9,020.19	9,331.24	
	Bi-weekly	2,871.15	3,014.71	3,158.26	3,301.82	3,445.38	3,588.94	3,732.49	3,876.05	4,019.61	4,163.17	4,306.72	
	Hourly	35.889365	37.683833	39.478301	41.272771	43.067239	44.861707	46.656175	48.450643	50.245112	52.039580	53.834048	

Ramsey County Deputy Sheriff's Federation Deputy Sheriffs

Service Requirements for Salary Step Advancement for

Salary Plan 130

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
130	1	2	12	2,080
130	2	3	12	2,080
130	3	4	12	2,080
130	4	5	24	4,160
130	5	6	24	4,160
130	6	7	24	4,160
130	7	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	Night Diff	
03	Annual	78,803.06	84,009.09	89,215.12	94,450.72	99,656.75	104,862.79	110,098.39		
	Monthly	6,566.92	7,000.76	7,434.59	7,870.89	8,304.73	8,738.57	9,174.87	2.5799	
	Bi-weekly	3,030.89	3,231.12	3,431.35	3,632.72	3,832.95	4,033.18	4,234.55		
	Hourly	37.886084	40.388984	42.891884	45.409001	47.911901	50.414801	52.931917		

American Federation of State, County & Municipal Employees (AFSCME) Local 707 – Lake Owasso Residence

Service Requirements for Salary Step Advancement for

Salary Plan 134

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
134	1	2	6	1,040
134	2	3	6	1,040
134	3	4	12	2,080
134	4	5	12	2,080
134	5	6	12	2,080
134	6	7	12	2,080
134	7	8	48	8,320
134	8	9	48	8,320
134	9	10	48	8,320
134	10	11	48	8,320
134	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	38,888.04	40,249.12	41,610.20	42,971.29	44,332.37	45,693.45	47,054.53	48,415.61	49,776.69	51,137.78	52,498.86	1.3087
	Monthly	3,240.67	3,354.09	3,467.52	3,580.94	3,694.36	3,807.79	3,921.21	4,034.63	4,148.06	4,261.48	4,374.91	
	Bi-weekly	1,495.69	1,548.04	1,600.39	1,652.74	1,705.09	1,757.44	1,809.79	1,862.14	1,914.49	1,966.84	2,019.19	
	Hourly	18.696174	19.350540	20.004906	20.659272	21.313639	21.968004	22.622370	23.276736	23.931102	24.585469	25.239835	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	40,443.56	41,859.09	43,274.61	44,690.14	46,105.66	47,521.19	48,936.71	50,352.24	51,767.76	53,183.29	54,598.81	1.3610
	Monthly	3,370.30	3,488.26	3,606.22	3,724.18	3,842.14	3,960.10	4,078.06	4,196.02	4,313.98	4,431.94	4,549.90	
	Bi-weekly	1,555.52	1,609.96	1,664.41	1,718.85	1,773.29	1,827.74	1,882.18	1,936.62	1,991.07	2,045.51	2,099.95	
	Hourly	19.444021	20.124561	20.805102	21.485642	22.166184	22.846725	23.527265	24.207806	24.888346	25.568887	26.249428	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	42,061.31	43,533.45	45,005.60	46,477.74	47,949.89	49,422.03	50,894.18	52,366.33	53,838.47	55,310.62	56,782.76	1.4155
	Monthly	3,505.11	3,627.79	3,750.47	3,873.15	3,995.82	4,118.50	4,241.18	4,363.86	4,486.54	4,609.22	4,731.90	
	Bi-weekly	1,617.74	1,674.36	1,730.98	1,787.61	1,844.23	1,900.85	1,957.47	2,014.09	2,070.71	2,127.33	2,183.95	
	Hourly	20.221782	20.929544	21.637306	22.345068	23.052831	23.760593	24.468356	25.176118	25.883880	26.591643	27.299405	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
07	Annual	43,743.76	45,274.79	46,805.82	48,336.85	49,867.88	51,398.92	52,929.95	54,460.98	55,992.01	57,523.04	59,054.07	1.4721
	Monthly	3,645.31	3,772.90	3,900.49	4,028.07	4,155.66	4,283.24	4,410.83	4,538.42	4,666.00	4,793.59	4,921.17	
	Bi-weekly	1,682.45	1,741.34	1,800.22	1,859.11	1,918.00	1,976.88	2,035.77	2,094.65	2,153.54	2,212.42	2,271.31	
	Hourly	21.030653	21.766725	22.502798	23.238871	23.974944	24.711017	25.447089	26.183162	26.919235	27.655308	28.391381	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
09	Annual	45,493.51	47,085.78	48,678.05	50,270.33	51,862.60	53,454.87	55,047.14	56,639.42	58,231.69	59,823.96	61,416.24	1.5310
	Monthly	3,791.13	3,923.82	4,056.50	4,189.19	4,321.88	4,454.57	4,587.26	4,719.95	4,852.64	4,985.33	5,118.02	
	Bi-weekly	1,749.75	1,810.99	1,872.23	1,933.47	1,994.72	2,055.96	2,117.20	2,178.44	2,239.68	2,300.92	2,362.16	
	Hourly	21.871879	22.637395	23.402910	24.168426	24.933942	25.699458	26.464973	27.230489	27.996005	28.761521	29.527037	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
11	Annual	47,313.25	48,969.21	50,625.18	52,281.14	53,937.10	55,593.07	57,249.03	58,905.00	60,560.96	62,216.92	63,872.89	1.5922
	Monthly	3,942.77	4,080.77	4,218.77	4,356.76	4,494.76	4,632.76	4,770.75	4,908.75	5,046.75	5,184.74	5,322.74	
	Bi-weekly	1,819.74	1,883.43	1,947.12	2,010.81	2,074.50	2,138.19	2,201.89	2,265.58	2,329.27	2,392.96	2,456.65	
	Hourly	22.746754	23.542890	24.339027	25.135163	25.931300	26.727436	27.523572	28.319709	29.115845	29.911982	30.708118	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
13	Annual	49,205.78	50,927.98	52,650.18	54,372.39	56,094.59	57,816.79	59,538.99	61,261.19	62,983.40	64,705.60	66,427.80	1.6559
	Monthly	4,100.48	4,244.00	4,387.52	4,531.03	4,674.55	4,818.07	4,961.58	5,105.10	5,248.62	5,392.13	5,535.65	
	Bi-weekly	1,892.53	1,958.77	2,025.01	2,091.25	2,157.48	2,223.72	2,289.96	2,356.20	2,422.44	2,488.68	2,554.92	
	Hourly	23.656624	24.484606	25.312588	26.140570	26.968552	27.796534	28.624516	29.452497	30.280479	31.108461	31.936443	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
15	Annual	51,174.01	52,965.10	54,756.19	56,547.28	58,338.37	60,129.46	61,920.55	63,711.64	65,502.73	67,293.82	69,084.91	1.7222
	Monthly	4,264.50	4,413.76	4,563.02	4,712.27	4,861.53	5,010.79	5,160.05	5,309.30	5,458.56	5,607.82	5,757.08	
	Bi-weekly	1,968.23	2,037.12	2,106.01	2,174.90	2,243.78	2,312.67	2,381.56	2,450.45	2,519.34	2,588.22	2,657.11	
	Hourly	24.602889	25.463991	26.325091	27.186193	28.047293	28.908395	29.769496	30.630597	31.491698	32.352800	33.213900	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
17	Annual	53,220.97	55,083.70	56,946.44	58,809.17	60,671.91	62,534.64	64,397.37	66,260.11	68,122.84	69,985.58	71,848.31	1.7910
	Monthly	4,435.08	4,590.31	4,745.54	4,900.76	5,055.99	5,211.22	5,366.45	5,521.68	5,676.90	5,832.13	5,987.36	
	Bi-weekly	2,046.96	2,118.60	2,190.25	2,261.89	2,333.53	2,405.18	2,476.82	2,548.47	2,620.11	2,691.75	2,763.40	
	Hourly	25.587005	26.482550	27.378095	28.273640	29.169185	30.064731	30.960276	31.855820	32.751366	33.646911	34.542456	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
19	Annual	55,349.81	57,287.05	59,224.30	61,161.54	63,098.78	65,036.03	66,973.27	68,910.51	70,847.76	72,785.00	74,722.24	1.8627
	Monthly	4,612.48	4,773.92	4,935.36	5,096.80	5,258.23	5,419.67	5,581.11	5,742.54	5,903.98	6,065.42	6,226.85	
	Bi-weekly	2,128.84	2,203.35	2,277.86	2,352.37	2,426.88	2,501.39	2,575.89	2,650.40	2,724.91	2,799.42	2,873.93	
	Hourly	26.610485	27.541852	28.473219	29.404586	30.335952	31.267320	32.198687	33.130054	34.061421	34.992787	35.924155	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
21	Annual	57,563.80	59,578.53	61,593.27	63,608.00	65,622.73	67,637.47	69,652.20	71,666.93	73,681.66	75,696.40	77,711.13	1.9372
	Monthly	4,796.98	4,964.88	5,132.77	5,300.67	5,468.56	5,636.46	5,804.35	5,972.24	6,140.14	6,308.03	6,475.93	
	Bi-weekly	2,213.99	2,291.48	2,368.97	2,446.46	2,523.95	2,601.44	2,678.93	2,756.42	2,833.91	2,911.40	2,988.89	
	Hourly	27.674904	28.643526	29.612148	30.580769	31.549391	32.518013	33.486634	34.455256	35.423877	36.392500	37.361121	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23	Annual	59,866.35	61,961.68	64,057.00	66,152.32	68,247.64	70,342.97	72,438.29	74,533.61	76,628.93	78,724.25	80,819.58	2.0147
	Monthly	4,988.86	5,163.47	5,338.08	5,512.69	5,687.30	5,861.91	6,036.52	6,211.13	6,385.74	6,560.36	6,734.97	
	Bi-weekly	2,302.55	2,383.14	2,463.73	2,544.32	2,624.91	2,705.50	2,786.09	2,866.68	2,947.27	3,027.86	3,108.45	
	Hourly	28.781901	29.789267	30.796633	31.804000	32.811367	33.818733	34.826099	35.833466	36.840833	37.848199	38.855566	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
25	Annual	62,261.01	64,440.14	66,619.28	68,798.41	70,977.55	73,156.68	75,335.82	77,514.95	79,694.09	81,873.22	84,052.36	2.0953
	Monthly	5,188.42	5,370.01	5,551.61	5,733.20	5,914.80	6,096.39	6,277.99	6,459.58	6,641.17	6,822.77	7,004.36	
	Bi-weekly	2,394.65	2,478.47	2,562.28	2,646.09	2,729.91	2,813.72	2,897.53	2,981.34	3,065.16	3,148.97	3,232.78	
	Hourly	29.933176	30.980837	32.028499	33.076160	34.123822	35.171482	36.219144	37.266805	38.314466	39.362127	40.409788	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
27	Annual	64,751.45	67,017.75	69,284.05	71,550.35	73,816.65	76,082.95	78,349.25	80,615.55	82,881.85	85,148.16	87,414.45	2.1791
	Monthly	5,395.95	5,584.81	5,773.67	5,962.53	6,151.39	6,340.25	6,529.10	6,717.96	6,906.82	7,095.68	7,284.54	
	Bi-weekly	2,490.44	2,577.61	2,664.77	2,751.94	2,839.10	2,926.27	3,013.43	3,100.60	3,187.76	3,274.93	3,362.09	
	Hourly	31.130504	32.220072	33.309639	34.399207	35.488774	36.578342	37.667910	38.757477	39.847045	40.936613	42.026179	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
29	Annual	67,341.50	69,698.46	72,055.41	74,412.36	76,769.32	79,126.27	81,483.22	83,840.17	86,197.13	88,554.08	90,911.03	2.2663
	Monthly	5,611.79	5,808.21	6,004.62	6,201.03	6,397.44	6,593.86	6,790.27	6,986.68	7,183.09	7,379.51	7,575.92	
	Bi-weekly	2,590.06	2,680.71	2,771.36	2,862.01	2,952.67	3,043.32	3,133.97	3,224.62	3,315.27	3,405.93	3,496.58	
	Hourly	32.375723	33.508874	34.642024	35.775174	36.908325	38.041475	39.174626	40.307776	41.440926	42.574077	43.707227	

Law Enforcement Labor Services (LELS) 423 - Deputy Sheriff Sergeants

Service Requirements for Salary Step Advancement for

Salary Plan 135

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
135	1	2	12	2,080
135	2	3	24	4,160
135	3	4	24	4,160
135	4	5	36	6,240
135	5	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	Night Diff
03	Annual	102,693.59	109,834.49	116,975.40	124,116.31	131,257.21	3.4560
	Monthly	8,557.80	9,152.88	9,747.95	10,343.03	10,938.10	
	Bi-weekly	3,949.75	4,224.40	4,499.05	4,773.70	5,048.35	
	Hourly	49.371917	52.805045	56.238173	59.671301	63.104429	

Teamsters 320 - Correctional Officer 3

Service Requirements for Salary Step Advancement for

Salary Plan 136

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
136	1	2	6	1,040
136	2	3	6	1,040
136	3	4	12	2,080
136	4	5	12	2,080
136	5	6	12	2,080
136	6	7	12	2,080
136	7	8	24	4,160
136	8	9	24	4,160
136	9	10	24	4,160
136	10	11	24	4,160
136	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
35	Annual	71,778.73	75,367.67	78,956.60	82,545.54	86,134.48	89,723.42	93,312.35	96,901.29	100,490.22	104,079.16	107,668.10	2.4156
	Monthly	5,981.56	6,280.64	6,579.72	6,878.80	7,177.87	7,476.95	7,776.03	8,075.11	8,374.19	8,673.26	8,972.34	
	Bi-weekly	2,760.72	2,898.76	3,036.79	3,174.83	3,312.86	3,450.90	3,588.94	3,726.97	3,865.01	4,003.04	4,141.08	
	Hourly	34.509006	36.234455	37.959905	39.685356	41.410806	43.136257	44.861707	46.587158	48.312607	50.038057	51.763508	

American Federation of State, County & Municipal Employees (AFSCME) Local 151 Licensed Practical Nurses

Service Requirements for Salary Step Advancement for

Salary Plan 137

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
137	1	2	6	1,040
137	2	3	6	1,040
137	3	4	12	2,080
137	4	5	12	2,080
137	5	6	12	2,080
137	6	7	12	2,080
137	7	8	48	8,320
137	8	9	48	8,320
137	9	10	48	8,320
137	10	11	48	8,320
137	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	50,036.75	51,558.99	53,023.85	54,641.06	56,277.08	58,065.45	60,006.18	67,483.16	70,546.44	71,954.25	73,370.99	1.6839
	Monthly	4,169.73	4,296.58	4,418.65	4,553.42	4,689.76	4,838.79	5,000.52	5,623.60	5,878.87	5,996.19	6,114.25	
	Bi-weekly	1,924.49	1,983.04	2,039.38	2,101.58	2,164.50	2,233.29	2,307.93	2,595.51	2,713.32	2,767.47	2,821.96	
	Hourly	24.056129	24.787975	25.492233	26.269741	27.056288	27.916082	28.849124	32.443827	33.916557	34.593389	35.274512	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	52,034.52	53,480.59	55,154.85	56,809.99	58,617.49	60,596.14	62,498.61	72,106.28	75,416.88	76,938.79	78,415.22	1.7511
	Monthly	4,336.21	4,456.72	4,596.24	4,734.17	4,884.79	5,049.68	5,208.22	6,008.86	6,284.74	6,411.57	6,534.60	
	Bi-weekly	2,001.33	2,056.95	2,121.34	2,185.00	2,254.52	2,330.62	2,403.79	2,773.32	2,900.65	2,959.18	3,015.97	
	Hourly	25.016596	25.711821	26.516756	27.312497	28.181485	29.132758	30.047409	34.666481	36.258117	36.989805	37.699625	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	57,894.29	59,625.62	61,585.46	63,659.09	65,561.57	67,977.83	70,489.39	72,981.50	76,292.11	77,833.15	79,923.42	1.9483
	Monthly	4,824.52	4,968.80	5,132.12	5,304.92	5,463.46	5,664.82	5,874.12	6,081.79	6,357.68	6,486.10	6,660.29	
	Bi-weekly	2,226.70	2,293.29	2,368.67	2,448.43	2,521.60	2,614.53	2,711.13	2,806.98	2,934.31	2,993.58	3,073.98	
	Hourly	27.833794	28.666161	29.608395	30.605330	31.519983	32.681647	33.889128	35.087258	36.678899	37.419782	38.424719	

Law Enforcement Labor Services (LELS) Local 184 Deputy Sheriff Commander

Service Requirements for Salary Step Advancement for

Salary Plan 138

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
138	1	2	24	4,160
138	2	3	24	4,160
138	3	4	24	4,160
138	4	5	36	6,240
138	5	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	Night Diff	
62	Annual	123,894.22	134,468.10	141,509.00	148,786.81	156,064.62	3.8717	
	Monthly	10,324.52	11,205.68	11,792.42	12,398.90	13,005.39		
	Bi-weekly	4,765.16	5,171.85	5,442.65	5,722.57	6,002.49		
	Hourly	59.564530	64.648125	68.033173	71.532119	75.031065		

American Federation of State, County & Municipal Employees (AFSCME) Local 151 Workforce Solutions

Service Requirements for Salary Step Advancement for

Salary Plan 139

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
139	1		6	1,040
139	2		6	1,040
139	3		12	2,080
139	4		12	2,080
139	5		12	2,080
139	6		12	2,080
139	7		48	8,320
139	8		48	8,320
139	9		48	8,320
139	10		48	8,320
139	11		MAX	

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	58,996.89	61,946.73	64,896.57	67,846.42	70,796.26	73,746.11	76,695.95	79,645.79	82,595.64	85,545.48	88,495.33	1.9854
	Monthly	4,916.41	5,162.23	5,408.05	5,653.87	5,899.69	6,145.51	6,391.33	6,637.15	6,882.97	7,128.79	7,374.61	
	Bi-weekly	2,269.11	2,382.57	2,496.02	2,609.48	2,722.93	2,836.39	2,949.84	3,063.30	3,176.76	3,290.21	3,403.67	
	Hourly	28.363887	29.782081	31.200276	32.618470	34.036664	35.454859	36.873052	38.291247	39.709442	41.127636	42.545830	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	63,811.03	67,001.58	70,192.13	73,382.69	76,573.24	79,763.79	82,954.34	86,144.89	89,335.44	92,525.99	95,716.55	2.1474
	Monthly	5,317.59	5,583.47	5,849.34	6,115.22	6,381.10	6,646.98	6,912.86	7,178.74	7,444.62	7,710.50	7,976.38	
	Bi-weekly	2,454.27	2,576.98	2,699.70	2,822.41	2,945.12	3,067.84	3,190.55	3,313.27	3,435.98	3,558.69	3,681.41	
	Hourly	30.678380	32.212299	33.746218	35.280137	36.814056	38.347975	39.881894	41.415813	42.949732	44.483651	46.017570	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	71,778.73	75,367.67	78,956.60	82,545.54	86,134.48	89,723.42	93,312.35	96,901.29	100,490.22	104,079.16	107,668.10	2.4156
	Monthly	5,981.56	6,280.64	6,579.72	6,878.80	7,177.87	7,476.95	7,776.03	8,075.11	8,374.19	8,673.26	8,972.34	
	Bi-weekly	2,760.72	2,898.76	3,036.79	3,174.83	3,312.86	3,450.90	3,588.94	3,726.97	3,865.01	4,003.04	4,141.08	
	Hourly	34.509006	36.234455	37.959905	39.685356	41.410806	43.136257	44.861707	46.587158	48.312607	50.038057	51.763508	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
07	Annual	77,635.88	81,517.67	85,399.46	89,281.26	93,163.05	97,044.84	100,926.64	104,808.43	108,690.23	112,572.02	116,453.81	2.6127
	Monthly	6,469.66	6,793.14	7,116.62	7,440.11	7,763.59	8,087.07	8,410.55	8,734.04	9,057.52	9,381.00	9,704.48	
	Bi-weekly	2,986.00	3,135.29	3,284.59	3,433.89	3,583.19	3,732.49	3,881.79	4,031.09	4,180.39	4,329.69	4,478.99	
	Hourly	37.324940	39.191187	41.057434	42.923681	44.789928	46.656175	48.522422	50.388669	52.254916	54.121163	55.987410	

American Federation of State, County & Municipal Employees (AFSCME) Local 8 PHN/RN (Public Health Nurse/Registered Nurses/Nurse Practitioner)

Service Requirements for Salary Step Advancement for

Salary Plan 140

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
140	1	2	6	1,040
140	2	3	6	1,040
140	3	4	12	2,080
140	4	5	12	2,080
140	5	6	12	2,080
140	6	7	12	2,080
140	7	8	48	8,320
140	8	9	48	8,320
140	9	10	48	8,320
140	10	11	48	8,320
140	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	67,048.92	69,721.57	72,374.32	75,244.61	77,996.19	81,302.25	84,529.06	88,652.86	94,780.85	99,081.93	101,060.79	2.2564
	Monthly	5,587.41	5,810.13	6,031.19	6,270.39	6,499.68	6,775.19	7,044.09	7,387.74	7,898.40	8,256.83	8,421.73	
	Bi-weekly	2,578.80	2,681.60	2,783.63	2,894.02	2,999.85	3,127.01	3,251.12	3,409.73	3,645.42	3,810.84	3,886.95	
	Hourly	32.235056	33.519984	34.795344	36.175295	37.498166	39.087618	40.638973	42.621566	45.567716	47.635542	48.586920	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	72,374.32	75,244.61	77,996.19	81,302.25	83,969.71	87,834.79	91,398.21	95,832.50	102,574.87	107,198.99	109,359.50	2.4356
	Monthly	6,031.19	6,270.39	6,499.68	6,775.19	6,997.48	7,319.57	7,616.52	7,986.04	8,547.91	8,933.25	9,113.29	
	Bi-weekly	2,783.63	2,894.02	2,999.85	3,127.01	3,229.60	3,378.26	3,515.32	3,685.87	3,945.19	4,123.04	4,206.13	
	Hourly	34.795344	36.175295	37.498166	39.087618	40.370052	42.228264	43.941448	46.073317	49.314840	51.537975	52.576683	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	81,302.25	84,529.06	87,834.79	91,398.21	94,763.64	98,702.79	102,682.09	107,709.99	115,396.91	120,646.81	123,090.12	2.7361
	Monthly	6,775.19	7,044.09	7,319.57	7,616.52	7,896.97	8,225.23	8,556.84	8,975.83	9,616.41	10,053.90	10,257.51	
	Bi-weekly	3,127.01	3,251.12	3,378.26	3,515.32	3,644.76	3,796.26	3,949.31	4,142.69	4,438.34	4,640.26	4,734.24	
	Hourly	39.087618	40.638973	42.228264	43.941448	45.559442	47.453266	49.366388	51.783651	55.479282	58.003275	59.177940	

Law Enforcement Labor Services (LELS) **Local 353 – Emergency Communications Shift Supervisors**

Service Requirements for Salary Step Advancement for

Salary Plan 141

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
141	1	2	6	1,040
141	2	3	6	1,040
141	3	4	12	2,080
141	4	5	12	2,080
141	5	6	12	2,080
141	6	7	12	2,080
141	7	8	48	8,320
141	8	9	48	8,320
141	9	10	48	8,320
141	10	11	48	8,320
141	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	68,228.56	70,921.22	73,653.71	76,722.51	79,751.85	82,880.37	86,028.45	92,283.59	94,720.42	99,056.28	102,830.84	2.2962
	Monthly	5,685.71	5,910.10	6,137.81	6,393.54	6,645.99	6,906.70	7,169.04	7,690.30	7,893.37	8,254.69	8,569.24	
	Bi-weekly	2,624.18	2,727.74	2,832.83	2,950.87	3,067.38	3,187.71	3,308.79	3,549.37	3,643.09	3,809.86	3,955.03	
	Hourly	32.802191	34.096741	35.410435	36.885820	38.342233	39.846330	41.359830	44.367108	45.538664	47.623212	49.437903	

Teamsters 320 – Chief Correctional Officers (Sheriff Department)

Service Requirements for Salary Step Advancement for

Salary Plan 142

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
142	1	2	6	1,040
142	2	3	6	1,040
142	3	4	12	2,080
142	4	5	12	2,080
142	5	6	12	2,080
142	6	7	12	2,080
142	7	8	48	8,320
142	8	9	48	8,320
142	9	10	48	8,320
142	10	11	48	8,320
142	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
41	Annual	80,741.31	84,778.38	88,815.44	92,852.51	96,889.57	100,926.64	104,963.70	109,000.77	113,037.83	117,074.90	121,111.96	2.7172
	Monthly	6,728.44	7,064.87	7,401.29	7,737.71	8,074.13	8,410.55	8,746.98	9,083.40	9,419.82	9,756.24	10,092.66	
	Bi-weekly	3,105.44	3,260.71	3,415.98	3,571.25	3,726.52	3,881.79	4,037.07	4,192.34	4,347.61	4,502.88	4,658.15	
	Hourly	38.817938	40.758835	42.699732	44.640628	46.581525	48.522422	50.463318	52.404215	54.345112	56.286009	58.226906	

American Federation of State, County & Municipal Employees (AFSCME)

Local 8 – Professional Employees

Service Requirements for Salary Step Advancement for

Salary Plan 143

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
143	1	2	6	1,040
143	2	3	6	1,040
143	3	4	12	2,080
143	4	5	12	2,080
143	5	6	12	2,080
143	6	7	12	2,080
143	7	8	48	8,320
143	8	9	48	8,320
143	9	10	48	8,320
143	10	11	48	8,320
143	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	58,996.89	61,946.73	64,896.57	67,846.42	70,796.26	73,746.11	76,695.95	79,645.79	82,595.64	85,545.48	88,495.33	1.9854
	Monthly	4,916.41	5,162.23	5,408.05	5,653.87	5,899.69	6,145.51	6,391.33	6,637.15	6,882.97	7,128.79	7,374.61	
	Bi-weekly	2,269.11	2,382.57	2,496.02	2,609.48	2,722.93	2,836.39	2,949.84	3,063.30	3,176.76	3,290.21	3,403.67	
	Hourly	28.363887	29.782081	31.200276	32.618470	34.036664	35.454859	36.873052	38.291247	39.709442	41.127636	42.545830	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	63,811.03	67,001.58	70,192.13	73,382.69	76,573.24	79,763.79	82,954.34	86,144.89	89,335.44	92,525.99	95,716.55	2.1474
	Monthly	5,317.59	5,583.47	5,849.34	6,115.22	6,381.10	6,646.98	6,912.86	7,178.74	7,444.62	7,710.50	7,976.38	
	Bi-weekly	2,454.27	2,576.98	2,699.70	2,822.41	2,945.12	3,067.84	3,190.55	3,313.27	3,435.98	3,558.69	3,681.41	
	Hourly	30.678380	32.212299	33.746218	35.280137	36.814056	38.347975	39.881894	41.415813	42.949732	44.483651	46.017570	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	69,018.01	72,468.91	75,919.81	79,370.71	82,821.61	86,272.51	89,723.42	93,174.32	96,625.21	100,076.12	103,527.01	2.3227
	Monthly	5,751.50	6,039.08	6,326.65	6,614.23	6,901.80	7,189.38	7,476.95	7,764.53	8,052.10	8,339.68	8,627.25	
	Bi-weekly	2,654.54	2,787.27	2,919.99	3,052.72	3,185.45	3,318.17	3,450.90	3,583.63	3,716.35	3,849.08	3,981.81	
	Hourly	33.181735	34.840822	36.499909	38.158996	39.818083	41.477170	43.136257	44.795344	46.454430	48.113517	49.772603	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
07	Annual	71,778.73	75,367.67	78,956.60	82,545.54	86,134.48	89,723.42	93,312.35	96,901.29	100,490.22	104,079.16	107,668.10	2.4156
	Monthly	5,981.56	6,280.64	6,579.72	6,878.80	7,177.87	7,476.95	7,776.03	8,075.11	8,374.19	8,673.26	8,972.34	
	Bi-weekly	2,760.72	2,898.76	3,036.79	3,174.83	3,312.86	3,450.90	3,588.94	3,726.97	3,865.01	4,003.04	4,141.08	
	Hourly	34.509006	36.234455	37.959905	39.685356	41.410806	43.136257	44.861707	46.587158	48.312607	50.038057	51.763508	

Ramsey County Supervisors Association

Service Requirements for Salary Step Advancement for

Salary Plan 144

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
144	1	2	6	1,040
144	2	3	6	1,040
144	3	4	12	2,080
144	4	5	12	2,080
144	5	6	12	2,080
144	6	7	12	2,080
144	7	8	48	8,320
144	8	9	48	8,320
144	9	10	48	8,320
144	10	11	48	8,320
144	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
25	Annual	58,996.89	61,946.73	64,896.57	67,846.42	70,796.26	73,746.11	76,695.95	79,645.79	82,595.64	85,545.48	88,495.33	1.9854
	Monthly	4,916.41	5,162.23	5,408.05	5,653.87	5,899.69	6,145.51	6,391.33	6,637.15	6,882.97	7,128.79	7,374.61	
	Bi-weekly	2,269.11	2,382.57	2,496.02	2,609.48	2,722.93	2,836.39	2,949.84	3,063.30	3,176.76	3,290.21	3,403.67	
	Hourly	28.363887	29.782081	31.200276	32.618470	34.036664	35.454859	36.873052	38.291247	39.709442	41.127636	42.545830	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
27	Annual	61,356.76	64,424.60	67,492.44	70,560.28	73,628.11	76,695.95	79,763.79	82,831.63	85,899.46	88,967.30	92,035.14	2.0648
	Monthly	5,113.06	5,368.72	5,624.37	5,880.02	6,135.68	6,391.33	6,646.98	6,902.64	7,158.29	7,413.94	7,669.60	
	Bi-weekly	2,359.88	2,477.87	2,595.86	2,713.86	2,831.85	2,949.84	3,067.84	3,185.83	3,303.83	3,421.82	3,539.81	
	Hourly	29.498442	30.973365	32.448287	33.923209	35.398131	36.873052	38.347975	39.822897	41.297819	42.772741	44.247663	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
31	Annual	66,363.47	69,681.65	72,999.82	76,317.99	79,636.17	82,954.34	86,272.51	89,590.69	92,908.86	96,227.03	99,545.21	2.2333
	Monthly	5,530.29	5,806.80	6,083.32	6,359.83	6,636.35	6,912.86	7,189.38	7,465.89	7,742.41	8,018.92	8,295.43	
	Bi-weekly	2,552.44	2,680.06	2,807.69	2,935.31	3,062.93	3,190.55	3,318.17	3,445.80	3,573.42	3,701.04	3,828.66	
	Hourly	31.905514	33.500791	35.096066	36.691342	38.286618	39.881893	41.477169	43.072445	44.667721	46.262996	47.858272	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
33	Annual	69,018.01	72,468.91	75,919.81	79,370.71	82,821.61	86,272.51	89,723.42	93,174.32	96,625.21	100,076.12	103,527.01	2.3227
	Monthly	5,751.50	6,039.08	6,326.65	6,614.23	6,901.80	7,189.38	7,476.95	7,764.53	8,052.10	8,339.68	8,627.25	
	Bi-weekly	2,654.54	2,787.27	2,919.99	3,052.72	3,185.45	3,318.17	3,450.90	3,583.63	3,716.35	3,849.08	3,981.81	
	Hourly	33.181735	34.840822	36.499909	38.158996	39.818083	41.477170	43.136257	44.795344	46.454430	48.113517	49.772603	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
37	Annual	74,649.88	78,382.37	82,114.87	85,847.36	89,579.86	93,312.35	97,044.84	100,777.34	104,509.83	108,242.32	111,974.82	2.5122
	Monthly	6,220.82	6,531.86	6,842.91	7,153.95	7,464.99	7,776.03	8,087.07	8,398.11	8,709.15	9,020.19	9,331.24	
	Bi-weekly	2,871.15	3,014.71	3,158.26	3,301.82	3,445.38	3,588.94	3,732.49	3,876.05	4,019.61	4,163.17	4,306.72	
	Hourly	35.889365	37.683833	39.478301	41.272770	43.067238	44.861706	46.656174	48.450642	50.245111	52.039579	53.834047	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
39	Annual	77,635.88	81,517.67	85,399.46	89,281.26	93,163.05	97,044.84	100,926.64	104,808.43	108,690.23	112,572.02	116,453.81	2.6127
	Monthly	6,469.66	6,793.14	7,116.62	7,440.11	7,763.59	8,087.07	8,410.55	8,734.04	9,057.52	9,381.00	9,704.48	
	Bi-weekly	2,986.00	3,135.29	3,284.59	3,433.89	3,583.19	3,732.49	3,881.79	4,031.09	4,180.39	4,329.69	4,478.99	
	Hourly	37.324940	39.191187	41.057434	42.923681	44.789928	46.656175	48.522422	50.388669	52.254916	54.121163	55.987410	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
41	Annual	80,741.31	84,778.38	88,815.44	92,852.51	96,889.57	100,926.64	104,963.70	109,000.77	113,037.83	117,074.90	121,111.96	2.7172
	Monthly	6,728.44	7,064.87	7,401.29	7,737.71	8,074.13	8,410.55	8,746.98	9,083.40	9,419.82	9,756.24	10,092.66	
	Bi-weekly	3,105.44	3,260.71	3,415.98	3,571.25	3,726.52	3,881.79	4,037.07	4,192.34	4,347.61	4,502.88	4,658.15	
	Hourly	38.817938	40.758835	42.699732	44.640628	46.581525	48.522422	50.463318	52.404215	54.345112	56.286009	58.226906	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
43	Annual	83,970.96	88,169.51	92,368.06	96,566.61	100,765.16	104,963.70	109,162.25	113,360.80	117,559.35	121,757.90	125,956.44	2.8259
	Monthly	6,997.58	7,347.46	7,697.34	8,047.22	8,397.10	8,746.98	9,096.85	9,446.73	9,796.61	10,146.49	10,496.37	
	Bi-weekly	3,229.65	3,391.14	3,552.62	3,714.10	3,875.58	4,037.07	4,198.55	4,360.03	4,521.51	4,683.00	4,844.48	
	Hourly	40.370655	42.389188	44.407721	46.426253	48.444786	50.463318	52.481852	54.500385	56.518917	58.537450	60.555982	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
45	Annual	87,329.80	91,696.29	96,062.78	100,429.27	104,795.76	109,162.25	113,528.74	117,895.23	122,261.72	126,628.21	130,994.70	2.9389
	Monthly	7,277.48	7,641.36	8,005.23	8,369.11	8,732.98	9,096.85	9,460.73	9,824.60	10,188.48	10,552.35	10,916.23	
	Bi-weekly	3,358.84	3,526.78	3,694.72	3,862.66	4,030.61	4,198.55	4,366.49	4,534.43	4,702.37	4,870.32	5,038.26	
	Hourly	41.985481	44.084755	46.184030	48.283304	50.382578	52.481852	54.581126	56.680399	58.779673	60.878948	62.978222	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
47	Annual	90,822.99	95,364.14	99,905.29	104,446.44	108,987.59	113,528.74	118,069.89	122,611.04	127,152.19	131,693.34	136,234.49	3.0565
	Monthly	7,568.58	7,947.01	8,325.44	8,703.87	9,082.30	9,460.73	9,839.16	10,217.59	10,596.02	10,974.45	11,352.87	
	Bi-weekly	3,493.19	3,667.85	3,842.51	4,017.17	4,191.83	4,366.49	4,541.15	4,715.81	4,890.47	5,065.13	5,239.79	
	Hourly	43.664900	45.848146	48.031391	50.214635	52.397881	54.581126	56.764371	58.947616	61.130861	63.314106	65.497351	

Performance Based Salary Plan (Unrepresented)

Service Requirements for Salary Step Advancement for

Salary Plan 727

The service requirements for salary step advancement for employees on this salary plan are:

N/A

Annual salary advancements based on performance appraisal rating of 'proficient' or higher

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
27	Annual	61,356.76	63,548.07	65,739.39	67,930.70	70,122.01	72,313.32	74,504.64	76,695.95	78,887.26	81,078.58	83,269.89	2.0649
	Monthly	5,113.06	5,295.67	5,478.28	5,660.89	5,843.50	6,026.11	6,208.72	6,391.33	6,573.94	6,756.55	6,939.16	
	Bi-weekly	2,359.88	2,444.16	2,528.44	2,612.72	2,697.00	2,781.28	2,865.56	2,949.84	3,034.13	3,118.41	3,202.69	
	Hourly	29.498442	30.551958	31.605474	32.658990	33.712505	34.766021	35.819537	36.873053	37.926569	38.980084	40.033600	
		12	13	14	15								
	Annual	85,461.20	87,652.52	89,843.83	92,035.14								
	Monthly	7,121.77	7,304.38	7,486.99	7,669.60								
	Bi-weekly	3,286.97	3,371.25	3,455.53	3,539.81								
	Hourly	41.087116	42.140632	43.194148	44.247663								
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
29	Annual	63,811.03	66,090.00	68,368.96	70,647.93	72,926.89	75,205.86	77,484.82	79,763.79	82,042.75	84,321.72	86,600.68	2.1475
	Monthly	5,317.59	5,507.50	5,697.41	5,887.33	6,077.24	6,267.16	6,457.07	6,646.98	6,836.90	7,026.81	7,216.72	
	Bi-weekly	2,454.27	2,541.92	2,629.58	2,717.23	2,804.88	2,892.53	2,980.19	3,067.84	3,155.49	3,243.14	3,330.80	
	Hourly	30.678380	31.774036	32.869693	33.965349	35.061006	36.156662	37.252319	38.347975	39.443631	40.539288	41.634944	
		12	13	14	15								
	Annual	88,879.65	91,158.62	93,437.58	95,716.55								
	Monthly	7,406.64	7,596.55	7,786.47	7,976.38								
	Bi-weekly	3,418.45	3,506.10	3,593.75	3,681.41								
	Hourly	42.730601	43.826257	44.921913	46.017570								
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
31	Annual	66,363.47	68,733.60	71,103.72	73,473.84	75,843.97	78,214.09	80,584.22	82,954.34	85,324.46	87,694.59	90,064.71	2.2334
	Monthly	5,530.29	5,727.80	5,925.31	6,122.82	6,320.33	6,517.84	6,715.35	6,912.86	7,110.37	7,307.88	7,505.39	
	Bi-weekly	2,552.44	2,643.60	2,734.76	2,825.92	2,917.08	3,008.23	3,099.39	3,190.55	3,281.71	3,372.87	3,464.03	
	Hourly	31.905515	33.044998	34.184481	35.323963	36.463446	37.602929	38.742411	39.881894	41.021377	42.160859	43.300342	
		12	13	14	15								
	Annual	92,434.84	94,804.96	97,175.08	99,545.21								
	Monthly	7,702.90	7,900.41	8,097.92	8,295.43								
	Bi-weekly	3,555.19	3,646.34	3,737.50	3,828.66								
	Hourly	44.439825	45.579307	46.718790	47.858272								

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
33	Annual	69,018.01	71,482.94	73,947.87	76,412.80	78,877.73	81,342.66	83,807.59	86,272.51	88,737.44	91,202.37	93,667.30	2.3227
	Monthly	5,751.50	5,956.91	6,162.32	6,367.73	6,573.14	6,778.56	6,983.97	7,189.38	7,394.79	7,600.20	7,805.61	
	Bi-weekly	2,654.54	2,749.34	2,844.15	2,938.95	3,033.76	3,128.56	3,223.37	3,318.17	3,412.98	3,507.78	3,602.59	
	Hourly	33.181735	34.366798	35.551860	36.736922	37.921984	39.107046	40.292108	41.477170	42.662232	43.847294	45.032356	
		12	13	14	15								
	Annual	96,132.23	98,597.16	101,062.09	103,527.01								
	Monthly	8,011.02	8,216.43	8,421.84	8,627.25								
	Bi-weekly	3,697.39	3,792.20	3,887.00	3,981.81								
	Hourly	46.217418	47.402480	48.587542	49.772603								
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
35	Annual	71,778.73	74,342.26	76,905.78	79,469.31	82,032.84	84,596.36	87,159.89	89,723.41	92,286.92	94,850.47	97,413.99	2.4156
	Monthly	5,981.56	6,195.19	6,408.82	6,622.44	6,836.07	7,049.70	7,263.32	7,476.95	7,690.58	7,904.21	8,117.83	
	Bi-weekly	2,760.72	2,859.32	2,957.91	3,056.51	3,155.11	3,253.71	3,352.30	3,450.90	3,549.50	3,648.09	3,746.69	
	Hourly	34.509006	35.741470	36.973934	38.206399	39.438863	40.671328	41.903792	43.136256	44.368710	45.601185	46.833650	
		12	13	14	15								
	Annual	99,977.52	102,541.04	105,104.57	107,668.10								
	Monthly	8,331.46	8,545.09	8,758.71	8,972.34								
	Bi-weekly	3,845.29	3,943.89	4,042.48	4,141.08								
	Hourly	48.066114	49.298579	50.531043	51.763508								
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
37	Annual	74,649.88	77,315.95	79,982.01	82,648.08	85,314.15	87,980.22	90,646.28	93,312.35	95,978.42	98,644.49	101,310.55	2.5123
	Monthly	6,220.82	6,443.00	6,665.17	6,887.34	7,109.51	7,331.69	7,553.86	7,776.03	7,998.20	8,220.37	8,442.55	
	Bi-weekly	2,871.15	2,973.69	3,076.23	3,178.77	3,281.31	3,383.85	3,486.40	3,588.94	3,691.48	3,794.02	3,896.56	
	Hourly	35.889365	37.171128	38.452891	39.734655	41.016418	42.298181	43.579944	44.861707	46.143470	47.425233	48.706996	
		12	13	14	15								
	Annual	103,976.62	106,642.69	109,308.75	111,974.82								
	Monthly	8,664.72	8,886.89	9,109.06	9,331.24								
	Bi-weekly	3,999.10	4,101.64	4,204.18	4,306.72								
	Hourly	49.988759	51.270522	52.552285	53.834048								

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
45	Annual	87,329.80	90,448.72	93,567.64	96,686.57	99,805.49	102,924.41	106,043.33	109,162.25	112,281.17	115,400.10	118,519.02	2.9390
	Monthly	7,277.48	7,537.39	7,797.30	8,057.21	8,317.12	8,577.03	8,836.94	9,096.85	9,356.76	9,616.68	9,876.59	
	Bi-weekly	3,358.84	3,478.80	3,598.76	3,718.71	3,838.67	3,958.63	4,078.59	4,198.55	4,318.51	4,438.47	4,558.42	
	Hourly	41.985481	43.484963	44.984444	46.483926	47.983407	49.482889	50.982370	52.481852	53.981333	55.480815	56.980296	
		12	13	14	15								
	Annual	121,637.94	124,756.86	127,875.78	130,994.70								
	Monthly	10,136.50	10,396.41	10,656.32	10,916.23								
	Bi-weekly	4,678.38	4,798.34	4,918.30	5,038.26								
	Hourly	58.479778	59.979259	61.478740	62.978222								
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
47	Annual	90,822.99	94,066.67	97,310.35	100,554.03	103,797.71	107,041.38	110,285.06	113,528.74	116,772.42	120,016.10	123,259.78	3.0565
	Monthly	7,568.58	7,838.89	8,109.20	8,379.50	8,649.81	8,920.12	9,190.42	9,460.73	9,731.04	10,001.34	10,271.65	
	Bi-weekly	3,493.19	3,617.95	3,742.71	3,867.46	3,992.22	4,116.98	4,241.73	4,366.49	4,491.25	4,616.00	4,740.76	
	Hourly	43.664900	45.224361	46.783822	48.343283	49.902744	51.462204	53.021665	54.581126	56.140586	57.700047	59.259508	
		12	13	14	15								
	Annual	126,503.46	129,747.13	132,990.81	136,234.49								
	Monthly	10,541.96	10,812.26	11,082.57	11,352.87								
	Bi-weekly	4,865.52	4,990.27	5,115.03	5,239.79								
	Hourly	60.818969	62.378429	63.937890	65.497351								
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
49	Annual	94,455.91	97,829.34	101,202.76	104,576.19	107,949.61	111,323.04	114,696.47	118,069.89	121,443.32	124,816.74	128,190.17	3.1788
	Monthly	7,871.33	8,152.45	8,433.56	8,714.68	8,995.80	9,276.92	9,558.04	9,839.16	10,120.28	10,401.40	10,682.51	
	Bi-weekly	3,632.92	3,762.67	3,892.41	4,022.16	4,151.91	4,281.66	4,411.40	4,541.15	4,670.90	4,800.64	4,930.39	
	Hourly	45.411497	47.033336	48.655174	50.277014	51.898853	53.520692	55.142532	56.764371	58.386210	60.008049	61.629888	
		12	13	14	15								
	Annual	131,563.59	134,937.02	138,310.44	141,683.87								
	Monthly	10,963.63	11,244.75	11,525.87	11,806.99								
	Bi-weekly	5,060.14	5,189.89	5,319.63	5,449.38								
	Hourly	63.251727	64.873567	66.495406	68.117244								

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
51	Annual	98,234.15	101,742.51	105,250.88	108,759.24	112,267.60	115,775.96	119,284.33	122,792.69	126,301.05	129,809.41	133,317.78	3.3060
	Monthly	8,186.18	8,478.54	8,770.91	9,063.27	9,355.63	9,648.00	9,940.36	10,232.72	10,525.09	10,817.45	11,109.82	
	Bi-weekly	3,778.24	3,913.17	4,048.11	4,183.05	4,317.98	4,452.92	4,587.86	4,722.80	4,857.73	4,992.67	5,127.61	
	Hourly	47.227957	48.914669	50.601382	52.288095	53.974807	55.661520	57.348233	59.034946	60.721658	62.408371	64.095084	
		12	13	14	15								
	Annual	136,826.14	140,334.50	143,842.86	147,351.22								
	Monthly	11,402.18	11,694.54	11,986.91	12,279.27								
	Bi-weekly	5,262.54	5,397.48	5,532.42	5,667.35								
	Hourly	65.781796	67.468509	69.155222	70.841934								
		12	13	14	15								
	Annual	142,299.18	145,947.88	149,596.58	153,245.27								
	Monthly	11,858.27	12,162.32	12,466.38	12,770.44								
	Bi-weekly	5,473.05	5,613.38	5,753.71	5,894.05								
	Hourly	68.413068	70.167250	71.921431	73.675612								
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
53	Annual	102,163.51	105,812.21	109,460.91	113,109.61	116,758.30	120,407.00	124,055.70	127,704.39	131,353.09	135,001.79	138,650.49	3.4382
	Monthly	8,513.63	8,817.68	9,121.74	9,425.80	9,729.86	10,033.92	10,337.98	10,642.03	10,946.09	11,250.15	11,554.21	
	Bi-weekly	3,929.37	4,069.70	4,210.03	4,350.37	4,490.70	4,631.04	4,771.37	4,911.71	5,052.04	5,192.38	5,332.71	
	Hourly	49.117074	50.871256	52.625437	54.379618	56.133800	57.887981	59.642162	61.396343	63.150525	64.904706	66.658887	
		12	13	14	15								
	Annual	142,299.18	145,947.88	149,596.58	153,245.27								
	Monthly	11,858.27	12,162.32	12,466.38	12,770.44								
	Bi-weekly	5,473.05	5,613.38	5,753.71	5,894.05								
	Hourly	68.413068	70.167250	71.921431	73.675612								
		12	13	14	15								
	Annual	147,991.15	151,785.80	155,580.44	159,375.08								
	Monthly	12,332.60	12,648.82	12,965.04	13,281.26								
	Bi-weekly	5,691.97	5,837.92	5,983.86	6,129.81								
	Hourly	71.149591	72.973940	74.798288	76.622636								
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
55	Annual	106,250.06	110,044.70	113,839.35	117,633.99	121,428.64	125,223.28	129,017.93	132,812.57	136,607.22	140,401.86	144,196.51	3.5757
	Monthly	8,854.17	9,170.39	9,486.61	9,802.83	10,119.05	10,435.27	10,751.49	11,067.71	11,383.94	11,700.16	12,016.38	
	Bi-weekly	4,086.54	4,232.49	4,378.44	4,524.38	4,670.33	4,816.28	4,962.23	5,108.18	5,254.12	5,400.07	5,546.02	
	Hourly	51.081758	52.906106	54.730455	56.554803	58.379152	60.203500	62.027849	63.852197	65.676546	67.500894	69.325243	
		12	13	14	15								
	Annual	147,991.15	151,785.80	155,580.44	159,375.08								
	Monthly	12,332.60	12,648.82	12,965.04	13,281.26								
	Bi-weekly	5,691.97	5,837.92	5,983.86	6,129.81								
	Hourly	71.149591	72.973940	74.798288	76.622636								
		12	13	14	15								
	Annual	147,991.15	151,785.80	155,580.44	159,375.08								
	Monthly	12,332.60	12,648.82	12,965.04	13,281.26								
	Bi-weekly	5,691.97	5,837.92	5,983.86	6,129.81								
	Hourly	71.149591	72.973940	74.798288	76.622636								

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
57	Annual	110,500.06	114,446.49	118,392.92	122,339.35	126,285.78	130,232.21	134,178.64	138,125.07	142,071.50	146,017.93	149,964.36	3.7188
	Monthly	9,208.34	9,537.21	9,866.08	10,194.95	10,523.82	10,852.68	11,181.55	11,510.42	11,839.29	12,168.16	12,497.03	
	Bi-weekly	4,250.00	4,401.79	4,553.57	4,705.36	4,857.15	5,008.93	5,160.72	5,312.50	5,464.29	5,616.07	5,767.86	
	Hourly	53.125028	55.022350	56.919673	58.816995	60.714318	62.611640	64.508963	66.406285	68.303607	70.200930	72.098252	
		12	13	14	15								
	Annual	153,910.80	157,857.23	161,803.66	165,750.09								
	Monthly	12,825.90	13,154.77	13,483.64	13,812.51								
	Bi-weekly	5,919.65	6,071.43	6,223.22	6,375.00								
	Hourly	73.995575	75.892897	77.790220	79.687542								
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
59	Annual	114,920.06	119,024.35	123,128.64	127,232.92	131,337.21	135,441.50	139,545.79	143,650.08	147,754.36	151,858.65	155,962.94	3.8675
	Monthly	9,576.67	9,918.70	10,260.72	10,602.74	10,944.77	11,286.79	11,628.82	11,970.84	12,312.86	12,654.89	12,996.91	
	Bi-weekly	4,420.00	4,577.86	4,735.72	4,893.57	5,051.43	5,209.29	5,367.15	5,525.00	5,682.86	5,840.72	5,998.57	
	Hourly	55.250029	57.223244	59.196460	61.169675	63.142890	65.116106	67.089321	69.062536	71.035752	73.008967	74.982182	
		12	13	14	15								
	Annual	160,067.23	164,171.52	168,275.80	172,380.09								
	Monthly	13,338.94	13,680.96	14,022.98	14,365.01								
	Bi-weekly	6,156.43	6,314.29	6,472.15	6,630.00								
	Hourly	76.955398	78.928613	80.901828	82.875043								
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
61	Annual	119,516.86	123,785.32	128,053.78	132,322.24	136,590.70	140,859.16	145,127.62	149,396.08	153,664.54	157,933.00	162,201.46	4.0222
	Monthly	9,959.74	10,315.44	10,671.15	11,026.85	11,382.56	11,738.26	12,093.97	12,449.67	12,805.38	13,161.08	13,516.79	
	Bi-weekly	4,596.80	4,760.97	4,925.15	5,089.32	5,253.49	5,417.66	5,581.83	5,746.00	5,910.17	6,074.35	6,238.52	
	Hourly	57.460030	59.512174	61.564318	63.616462	65.668606	67.720750	69.772894	71.825038	73.877182	75.929326	77.981470	
		12	13	14	15								
	Annual	166,469.92	170,738.38	175,006.83	179,275.30								
	Monthly	13,872.49	14,228.20	14,583.90	14,939.61								
	Bi-weekly	6,402.69	6,566.86	6,731.03	6,895.20								
	Hourly	80.033614	82.085758	84.137901	86.190046								

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
63	Annual	124,297.54	128,736.74	133,175.93	137,615.13	142,054.33	146,493.53	150,932.73	155,371.92	159,811.12	164,250.32	168,689.51	4.1831
	Monthly	10,358.13	10,728.06	11,097.99	11,467.93	11,837.86	12,207.79	12,577.73	12,947.66	13,317.59	13,687.53	14,057.46	
	Bi-weekly	4,780.67	4,951.41	5,122.15	5,292.89	5,463.63	5,634.37	5,805.10	5,975.84	6,146.58	6,317.32	6,488.06	
	Hourly	59.758432	61.892661	64.026891	66.161121	68.295350	70.429580	72.563810	74.698039	76.832269	78.966499	81.100728	
		12	13	14	15								
	Annual	173,128.71	177,567.91	182,007.11	186,446.31								
	Monthly	14,427.39	14,797.33	15,167.26	15,537.19								
	Bi-weekly	6,658.80	6,829.54	7,000.27	7,171.01								
	Hourly	83.234958	85.369188	87.503418	89.637647								
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
65	Annual	129,269.44	133,886.21	138,502.97	143,119.74	147,736.50	152,353.27	156,970.03	161,586.80	166,203.57	170,820.33	175,437.10	4.3504
	Monthly	10,772.45	11,157.18	11,541.91	11,926.65	12,311.38	12,696.11	13,080.84	13,465.57	13,850.30	14,235.03	14,619.76	
	Bi-weekly	4,971.90	5,149.47	5,327.04	5,504.61	5,682.17	5,859.74	6,037.31	6,214.88	6,392.44	6,570.01	6,747.58	
	Hourly	62.148768	64.368368	66.587967	68.807565	71.027164	73.246763	75.466362	77.685961	79.905560	82.125159	84.344758	
		12	13	14	15								
	Annual	180,053.86	184,670.63	189,287.39	193,904.16								
	Monthly	15,004.49	15,389.22	15,773.95	16,158.68								
	Bi-weekly	6,925.15	7,102.72	7,280.28	7,457.85								
	Hourly	86.564356	88.783955	91.003554	93.223153								
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
67	Annual	134,440.22	139,241.65	144,043.09	148,844.53	153,645.96	158,447.40	163,248.84	168,050.27	172,851.71	177,653.14	182,454.58	4.5244
	Monthly	11,203.35	11,603.47	12,003.59	12,403.71	12,803.83	13,203.95	13,604.07	14,004.19	14,404.31	14,804.43	15,204.55	
	Bi-weekly	5,170.78	5,355.45	5,540.12	5,724.79	5,909.46	6,094.13	6,278.80	6,463.47	6,648.14	6,832.81	7,017.48	
	Hourly	64.634720	66.943102	69.251485	71.559868	73.868251	76.176634	78.485017	80.793399	83.101782	85.410165	87.718548	
		12	13	14	15								
	Annual	187,256.02	192,057.45	196,858.89	201,660.32								
	Monthly	15,604.67	16,004.79	16,404.91	16,805.03								
	Bi-weekly	7,202.15	7,386.83	7,571.50	7,756.17								
	Hourly	90.026931	92.335314	94.643696	96.952079								

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
81	Annual	176,914.16	183,232.52	189,550.88	195,869.24	202,187.60	208,505.97	214,824.33	221,142.69	227,461.05	233,779.42	240,097.78	5.9538
	Monthly	14,742.85	15,269.38	15,795.91	16,322.44	16,848.97	17,375.50	17,902.03	18,428.56	18,955.09	19,481.62	20,008.15	
	Bi-weekly	6,804.39	7,047.40	7,290.42	7,533.43	7,776.45	8,019.46	8,262.47	8,505.49	8,748.50	8,991.52	9,234.53	
	Hourly	85.054882	88.092556	91.130230	94.167904	97.205579	100.243253	103.280927	106.318602	109.356276	112.393950	115.431625	
		12	13	14	15								
	Annual	246,416.14	252,734.50	259,052.87	265,371.23								
	Monthly	20,534.68	21,061.21	21,587.74	22,114.27								
	Bi-weekly	9,477.54	9,720.56	9,963.57	10,206.59								
	Hourly	118.469299	121.506973	124.544648	127.582322								
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
83	Annual	183,990.72	190,561.82	197,132.91	203,704.01	210,275.11	216,846.21	223,417.30	229,988.40	236,559.50	243,130.59	249,701.69	6.1920
	Monthly	15,332.56	15,880.15	16,427.74	16,975.33	17,522.93	18,070.52	18,618.11	19,165.70	19,713.29	20,260.88	20,808.47	
	Bi-weekly	7,076.57	7,329.30	7,582.04	7,834.77	8,087.50	8,340.24	8,592.97	8,845.71	9,098.44	9,351.18	9,603.91	
	Hourly	88.457077	91.616258	94.775439	97.934621	101.093802	104.252983	107.412165	110.571346	113.730527	116.889708	120.048890	
		12	13	14	15								
	Annual	256,272.79	262,843.88	269,414.98	275,986.08								
	Monthly	21,356.07	21,903.66	22,451.25	22,998.84								
	Bi-weekly	9,856.65	10,109.38	10,362.11	10,614.85								
	Hourly	123.208071	126.367252	129.526434	132.685615								
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
85	Annual	191,350.35	198,184.29	205,018.23	211,852.17	218,686.11	225,520.05	232,353.99	239,187.94	246,021.88	252,855.82	259,689.76	6.4397
	Monthly	15,945.86	16,515.36	17,084.85	17,654.35	18,223.84	18,793.34	19,362.83	19,932.33	20,501.82	21,071.32	21,640.81	
	Bi-weekly	7,359.63	7,622.47	7,885.32	8,148.16	8,411.00	8,673.85	8,936.69	9,199.54	9,462.38	9,725.22	9,988.07	
	Hourly	91.995359	95.280908	98.566457	101.852005	105.137554	108.423103	111.708651	114.994200	118.279748	121.565297	124.850845	
		12	13	14	15								
	Annual	266,523.70	273,357.64	280,191.58	287,025.52								
	Monthly	22,210.31	22,779.80	23,349.30	23,918.79								
	Bi-weekly	10,250.91	10,513.76	10,776.60	11,039.44								
	Hourly	128.136394	131.421943	134.707491	137.993040								

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
87	Annual	199,004.36	206,111.66	213,218.96	220,326.26	227,433.56	234,540.86	241,648.15	248,755.45	255,862.75	262,970.05	270,077.35	6.6973
	Monthly	16,583.70	17,175.97	17,768.25	18,360.52	18,952.80	19,545.07	20,137.35	20,729.62	21,321.90	21,914.17	22,506.45	
	Bi-weekly	7,654.01	7,927.37	8,200.73	8,474.09	8,747.44	9,020.80	9,294.16	9,567.52	9,840.88	10,114.23	10,387.59	
	Hourly	95.675175	99.092145	102.509115	105.926086	109.343056	112.760027	116.176997	119.593968	123.010938	126.427909	129.844879	
		12	13	14	15								
	Annual	277,184.65	284,291.95	291,399.25	298,506.54								
	Monthly	23,098.72	23,691.00	24,283.27	24,875.55								
	Bi-weekly	10,660.95	10,934.31	11,207.66	11,481.02								
	Hourly	133.261850	136.678820	140.095791	143.512761								
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
89	Annual	206,964.54	214,356.13	221,747.72	229,139.31	236,530.90	243,922.49	251,314.08	258,705.67	266,097.26	273,488.85	280,880.44	6.9652
	Monthly	17,247.05	17,863.01	18,478.98	19,094.94	19,710.91	20,326.87	20,942.84	21,558.81	22,174.77	22,790.74	23,406.70	
	Bi-weekly	7,960.17	8,244.47	8,528.76	8,813.05	9,097.34	9,381.63	9,665.93	9,950.22	10,234.51	10,518.80	10,803.09	
	Hourly	99.502181	103.055830	106.609480	110.163129	113.716778	117.270428	120.824077	124.377726	127.931376	131.485025	135.038674	
		12	13	14	15								
	Annual	288,272.03	295,663.62	303,055.21	310,446.81								
	Monthly	24,022.67	24,638.64	25,254.60	25,870.57								
	Bi-weekly	11,087.39	11,371.68	11,655.97	11,940.26								
	Hourly	138.592324	142.145973	145.699622	149.253272								

Administrative and Technical Unclassified (Unrepresented)

Service Requirements for Salary Step Advancement for

Salary Plan 98A

The service requirements for salary step advancement for employees on this salary plan are:

Salary Plan	Step Advancement		Service Requirements	
	From Step	To Step	Full-Time Months	Part-Time Hours
98A	1	2	6	1,040
98A	2	3	6	1,040
98A	3	4	12	2,080
98A	4	5	12	2,080
98A	5	6	12	2,080
98A	6	7	12	2,080
98A	7	8	48	8,320
98A	8	9	48	8,320
98A	9	10	48	8,320
98A	10	11	48	8,320
98A	11	MAX		

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
00	Annual	37,575.21	38,640.71	39,744.14	40,980.79	42,369.48	43,758.49	45,185.43	47,202.00	49,199.78	51,425.75	52,434.21	1.2645
	Monthly	3,131.27	3,220.06	3,312.01	3,415.07	3,530.79	3,646.54	3,765.45	3,933.50	4,099.98	4,285.48	4,369.52	
	Bi-weekly	1,445.20	1,486.18	1,528.62	1,576.18	1,629.60	1,683.02	1,737.90	1,815.46	1,892.30	1,977.91	2,016.70	
	Hourly	18.065006	18.577265	19.107760	19.702305	20.369944	21.037736	21.723762	22.693271	23.653738	24.723920	25.208756	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	41,361.36	43,130.60	44,995.15	46,897.62	48,876.27	50,950.23	53,080.90	55,326.01	57,685.22	60,310.56	61,528.09	1.3919
	Monthly	3,446.78	3,594.22	3,749.60	3,908.14	4,073.02	4,245.85	4,423.41	4,610.50	4,807.10	5,025.88	5,127.34	
	Bi-weekly	1,590.82	1,658.87	1,730.58	1,803.75	1,879.86	1,959.62	2,041.57	2,127.92	2,218.66	2,319.64	2,366.46	
	Hourly	19.885268	20.735864	21.632284	22.546931	23.498206	24.495301	25.519661	26.599042	27.733278	28.995461	29.580811	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
02	Annual	43,415.85	45,318.66	47,297.31	49,390.06	51,539.86	53,803.77	56,125.05	58,598.37	61,204.90	63,925.55	65,219.26	1.4611
	Monthly	3,617.99	3,776.56	3,941.44	4,115.84	4,294.99	4,483.65	4,677.09	4,883.20	5,100.41	5,327.13	5,434.94	
	Bi-weekly	1,669.84	1,743.03	1,819.13	1,899.62	1,982.30	2,069.38	2,158.66	2,253.78	2,354.03	2,458.67	2,508.43	
	Hourly	20.873005	21.787816	22.739089	23.745219	24.778779	25.867198	26.983195	28.172291	29.425434	30.733436	31.355411	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	45,641.83	47,696.67	49,751.49	51,996.60	54,298.43	56,752.94	59,226.25	61,870.72	64,591.36	67,521.41	68,872.18	1.5360
	Monthly	3,803.49	3,974.72	4,145.96	4,333.05	4,524.87	4,729.41	4,935.52	5,155.89	5,382.61	5,626.78	5,739.35	
	Bi-weekly	1,755.46	1,834.49	1,913.52	1,999.87	2,088.40	2,182.81	2,277.93	2,379.64	2,484.28	2,596.98	2,648.93	
	Hourly	21.943189	22.931089	23.918987	24.998364	26.105012	27.285069	28.474160	29.745537	31.053539	32.462217	33.111623	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
04	Annual	48,210.45	50,360.25	52,624.16	54,983.37	57,494.94	60,063.23	62,745.94	65,580.69	68,586.58	71,649.87	73,114.73	1.6224
	Monthly	4,017.54	4,196.69	4,385.35	4,581.95	4,791.25	5,005.27	5,228.83	5,465.06	5,715.55	5,970.82	6,092.89	
	Bi-weekly	1,854.25	1,936.93	2,024.01	2,114.74	2,211.34	2,310.12	2,413.31	2,522.33	2,637.95	2,755.76	2,812.10	
	Hourly	23.178102	24.211660	25.300076	26.434310	27.641796	28.876552	30.166318	31.529177	32.974319	34.447051	35.151312	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
04S	Annual	48,628.94	50,854.92	53,100.03	55,478.03	58,008.39	60,653.19	63,335.58	66,227.38	69,252.74	72,391.86	73,837.60	1.6365
	Monthly	4,052.41	4,237.91	4,425.00	4,623.17	4,834.03	5,054.43	5,277.97	5,518.95	5,771.06	6,032.66	6,153.13	
	Bi-weekly	1,870.34	1,955.96	2,042.31	2,133.77	2,231.09	2,332.82	2,435.98	2,547.21	2,663.57	2,784.30	2,839.91	
	Hourly	23.379297	24.449481	25.528859	26.672131	27.888650	29.160188	30.449798	31.840086	33.294584	34.803779	35.498844	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	51,045.20	53,347.36	55,820.67	58,351.03	61,052.54	63,868.50	66,817.34	69,842.37	73,038.55	76,330.03	77,871.07	1.7178
	Monthly	4,253.77	4,445.61	4,651.72	4,862.59	5,087.71	5,322.38	5,568.11	5,820.20	6,086.55	6,360.84	6,489.26	
	Bi-weekly	1,963.28	2,051.82	2,146.95	2,244.27	2,348.17	2,456.48	2,569.90	2,686.24	2,809.18	2,935.77	2,995.04	
	Hourly	24.540961	25.647767	26.836862	28.053381	29.352184	30.706008	32.123722	33.578062	35.114688	36.697130	37.438016	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
06	Annual	54,260.50	56,886.17	59,568.56	62,327.46	65,257.18	68,453.35	71,687.78	75,074.25	78,613.06	82,228.06	83,864.07	1.8260
	Monthly	4,521.71	4,740.51	4,964.05	5,193.96	5,438.10	5,704.45	5,973.98	6,256.19	6,551.09	6,852.34	6,988.67	
	Bi-weekly	2,086.94	2,187.93	2,291.10	2,397.21	2,509.89	2,632.82	2,757.22	2,887.47	3,023.58	3,162.62	3,225.54	
	Hourly	26.086778	27.349121	28.638731	29.965123	31.373643	32.910265	34.465281	36.093387	37.794742	39.532719	40.319266	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
07	Annual	58,427.21	61,223.70	64,134.62	67,140.85	70,337.03	73,704.69	77,167.33	80,819.92	84,682.24	88,544.56	90,313.81	1.9663
	Monthly	4,868.93	5,101.98	5,344.55	5,595.07	5,861.42	6,142.06	6,430.61	6,734.99	7,056.85	7,378.71	7,526.15	
	Bi-weekly	2,247.20	2,354.76	2,466.72	2,582.34	2,705.27	2,834.80	2,967.97	3,108.46	3,257.01	3,405.56	3,473.61	
	Hourly	28.090003	29.434473	30.833954	32.279255	33.815879	35.434947	37.099676	38.855729	40.712615	42.569501	43.420099	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
07F	Annual	63,069.46	65,561.57	68,148.97	70,774.64	73,723.49	76,634.42	79,640.64	83,597.94	87,688.14	91,645.44	93,491.19	2.1225
	Monthly	5,255.79	5,463.46	5,679.08	5,897.89	6,143.62	6,386.20	6,636.72	6,966.50	7,307.35	7,637.12	7,790.93	
	Bi-weekly	2,425.75	2,521.60	2,621.11	2,722.10	2,835.52	2,947.48	3,063.10	3,215.31	3,372.62	3,524.82	3,595.81	
	Hourly	30.321854	31.519983	32.763930	34.026270	35.443987	36.843470	38.288770	40.191318	42.157758	44.060307	44.947687	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
07M	Annual	63,069.46	65,561.57	68,148.97	70,774.64	73,723.49	76,634.42	79,640.64	83,597.94	88,867.74	92,844.17	94,708.72	2.1225
	Monthly	5,255.79	5,463.46	5,679.08	5,897.89	6,143.62	6,386.20	6,636.72	6,966.50	7,405.65	7,737.01	7,892.39	
	Bi-weekly	2,425.75	2,521.60	2,621.11	2,722.10	2,835.52	2,947.48	3,063.10	3,215.31	3,417.99	3,570.93	3,642.64	
	Hourly	30.321854	31.519983	32.763930	34.026270	35.443987	36.843470	38.288770	40.191318	42.724876	44.636621	45.533037	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
07R	Annual	65,561.57	68,148.97	70,774.64	73,723.49	76,634.42	79,640.64	82,665.67	86,737.07	91,017.87	95,184.26	97,105.85	2.2063
	Monthly	5,463.46	5,679.08	5,897.89	6,143.62	6,386.20	6,636.72	6,888.81	7,228.09	7,584.82	7,932.02	8,092.15	
	Bi-weekly	2,521.60	2,621.11	2,722.10	2,835.52	2,947.48	3,063.10	3,179.45	3,336.04	3,500.69	3,660.93	3,734.84	
	Hourly	31.519983	32.763930	34.026270	35.443987	36.843470	38.288770	39.743110	41.700513	43.758593	45.761662	46.685505	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
08	Annual	63,069.46	66,018.29	69,195.35	72,468.03	75,949.47	79,564.46	83,350.61	87,269.66	91,436.36	95,564.82	97,467.28	2.1225
	Monthly	5,255.79	5,501.52	5,766.28	6,039.00	6,329.12	6,630.37	6,945.88	7,272.47	7,619.70	7,963.74	8,122.27	
	Bi-weekly	2,425.75	2,539.17	2,661.36	2,787.23	2,921.13	3,060.17	3,205.79	3,356.53	3,516.78	3,675.57	3,748.74	
	Hourly	30.321854	31.739564	33.266997	34.840401	36.514168	38.252145	40.072410	41.956566	43.959789	45.944624	46.859271	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
09	Annual	68,510.74	71,763.97	75,150.42	78,727.16	82,456.26	86,394.44	90,447.04	94,803.69	99,312.71	103,840.84	105,933.60	2.3056
	Monthly	5,709.23	5,980.33	6,262.54	6,560.60	6,871.36	7,199.54	7,537.25	7,900.31	8,276.06	8,653.40	8,827.80	
	Bi-weekly	2,635.03	2,760.15	2,890.40	3,027.97	3,171.39	3,322.86	3,478.73	3,646.30	3,819.72	3,993.88	4,074.37	
	Hourly	32.937856	34.501907	36.130011	37.849597	39.642431	41.535786	43.484154	45.578699	47.746495	49.923482	50.929613	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
10	Annual	74,674.89	78,270.75	81,999.52	85,880.97	89,971.17	94,233.18	98,760.99	103,403.23	108,331.07	113,220.30	115,503.66	2.5130
	Monthly	6,222.91	6,522.56	6,833.29	7,156.75	7,497.60	7,852.77	8,230.08	8,616.94	9,027.59	9,435.03	9,625.31	
	Bi-weekly	2,872.11	3,010.41	3,153.83	3,303.11	3,460.43	3,624.35	3,798.50	3,977.05	4,166.58	4,354.63	4,442.45	
	Hourly	35.901390	37.630170	39.422847	41.288928	43.255370	45.304414	47.481246	49.713092	52.082243	54.432838	55.530607	

Principal Assistants (Unrepresented)

Service Requirements for Salary Step Advancement for

Salary Plan 98D

The service requirements for salary step advancement for employees on this salary plan are:

N/A

Salary progression on this plan *is not subject* to years of service (longevity increases).

Grade		1	2	3	4	5	6	7	8	9	Night Diff	
25A	Annual	66,398.86	69,043.33	71,801.89	74,655.76	77,623.74	80,762.87	83,997.30	88,221.05	89,990.30	2.2345	
	Monthly	5,533.24	5,753.61	5,983.49	6,221.31	6,468.65	6,730.24	6,999.78	7,351.75	7,499.19		
	Bi-weekly	2,553.80	2,655.51	2,761.61	2,871.38	2,985.53	3,106.26	3,230.67	3,393.12	3,461.17		
	Hourly	31.922528	33.193907	34.520140	35.892194	37.319105	38.828301	40.383315	42.413968	43.264565		