

PEPEL MOA Tables



	Table A	Table B			Table C	
Type of leave →	PEPEL use: Absence due to COVID health related issues, including COVID related closure of schools or daycare	Sick Leave Accrual	Vacation Leave Accrual	Other paid leave accruals	Sick Advance	Vacation Advance
Reason for leave						
COVID illness- self	x	X	X	X	X	X
COVID illness-dependent or family member in the home	x	X	X	X	X	X
COVID related lack of available child care	x	X	X	X	X	X
COVID high risk populations per the CDC *covers self or family in home	x	X	X	X	X	X
COVID exposure and quarantine directed by MDH	X	X	X	X	X	X
Employee exhibiting illness directed to go home by supervisor	X	X	X	X	X	X
COVID self-selected quarantine or precautionary measures			X	X		X

