



RAMSEY COUNTY

Compensation Manual

January 9, 2021

(with updates as of May 16, 2021)

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General Information and Instructions

This manual contains a Job Code Index and established Salary Plans for Job Codes in the Ramsey County Personnel System effective as of January 9, 2021.

Job Code Index

This index lists all Job Codes in the Ramsey County Personnel System, showing the following information for each Job Code:

- Job Code
- Job Code Description
- Salary Plan
- Salary Grade
- Monthly Salary Range (Minimum to Maximum, rounded to the nearest whole dollar)

Some Job Codes have more than one Salary Plan or Salary Grade. This means that some positions in the Job Code are subject to different pay plans because of their bargaining unit status, or that employees in the job class are subject to different salary progression policies, or that employees in the Job Code are subject to different benefit plans.

Salary Plans

The various Ramsey County Salary Plans follow the Job Code Index.

Each Salary Plan contains the Salary Grades and Salary Rates for the Job Codes that are allocated to that Salary Plan. Salary Grades are listed vertically on the left side of each Salary Plan. Salary Rates are listed horizontally for each Salary Step in each Salary Grade, along with any applicable night differential rates.

NOTE: Some positions may be subject to special pay conditions. Special schedules established for these purposes are not contained in this manual.

An Index of Salary Plans is listed on pages i, ii, iii of this manual.

The effective date of each Salary Plan is indicated on the cover page for each Salary Plan respectively.

How To Use This Manual:

- *For Quick Reference:* The monthly salary range (minimum and maximum rates) for each Job Code is listed in the Job Code Index. To find this information, turn to the Job Code Index, find the Job Code you are interested in, and read across to find the minimum and maximum salary rates for that job code, rounded to the nearest whole dollar.
- *For Complete Salary Rate Information:* Complete salary information for each Job Code (annual, monthly, bi-weekly and hourly salary rates for each salary step in each salary range) is listed in the various Salary Plans. To find this information, turn to the Job Code Index and find the Job Code, Salary Plan and Salary Grade. Then turn to the appropriate Salary Plan and find the Salary Grade. The annual, monthly, bi-weekly and hourly salary rates for all steps in the salary range are shown.

INDEX OF RAMSEY COUNTY SALARY PLANS

I. NON-BARGAINING UNIT SALARY PLANS: The following salary plans are for positions in job classes that are not subject to collective bargaining unit agreements:

SALARY PLANS

01	Clerical and Building Service (Semi-Annual) <i>not printed in this edition</i>
01A	Clerical and Building Service
02A	Professional – Technical - Administrative
02S	Professional – Technical - Administrative (Semi Annual) <i>not printed in this edition</i>
02P	Professional – Technical - Administrative (Performance Based)
02N	Registered Nurses
02I.....	Registered Nurses (Internal Pool)
03	Hospital-Institutional Services
08A	Building Trades (Full-time)
08B.....	Building Trades (Part-time)
09	Seasonal Employees
10A	Community Corrections Administration
20C.....	Public Defenders (Unrepresented)
31	Correctional Officer 3's (Unrepresented)
98A	Unclassified Administrative and Technical
98B.....	Department Head / Division Director Compensation Plan
98D	Principal Assistants
98E.....	Statutorily-Established Salary Cap

INDEX OF RAMSEY COUNTY SALARY PLANS (cont.)

II. BARGAINING UNIT SALARY PLANS: The following salary plans are for positions in job classes that are subject to collective bargaining unit agreements between Ramsey County and employee bargaining units:

20	AFSCME Local 8 – Public Defenders (Semi-Annual) <i>not printed in this edition</i>
20A	AFSCME Local 8 – Public Defenders (Annual)
21	AFSCME Local 8 – Assistant County Attorneys (Semi-Annual) <i>not printed in this edition</i>
21A	AFSCME Local 8 – Assistant County Attorneys
21C.....	AFSCME Local 8 – Assistant County Attorneys (Confidential Positions)
22A	AFSCME Local 8 – General Unit (Semi-Annual) <i>not printed in this edition</i>
22M.....	AFSCME Local 8 – General Unit
22B.....	AFSCME Local 8 – General Unit (Semi-Annual) <i>not printed in this edition</i>
22N	AFSCME Local 8 – General Unit
22J.....	AFSCME Local 8 – Maintenance-Mechanical (2002)
22E.....	AFSCME Local 8 – Maintenance-Mechanical (Pre-2002)
23H	AFSCME Local 1935 – Maintenance-Mechanical
23Z.....	AFSCME Local 1935 – Parks and Recreation
23S	AFSCME Local 1935 – Parks and Recreation (Seasonal)
24	IUOE Local 70 – Operating Engineers
25A	Technical Employees Association
26	IUOE Local 49 – Maintenance-Mechanical
26A	IUOE Local 49 – Maintenance-Mechanical (Equipment Service Worker)

INDEX OF RAMSEY COUNTY SALARY PLANS (cont.)

27A	AFSCME Local 151 – Community Human Services (Semi-Annual) <i>not printed in this edition</i>
27M	AFSCME Local 151 – Community Human Services
27B	AFSCME Local 151 – Community Human Services (Semi-Annual) <i>not printed in this edition</i>
27N	AFSCME Local 151 – Community Human Services
27E	AFSCME Local 151 – Community Human Services
27H	AFSCME Local 151 – Community Human Services Maint-Mechanical
28	IBT Local 320 – Correctional Officers 1 and 2
28A	LELS Local 349 – Emergency Communications Center (Semi-Annual) <i>not printed in this edition</i>
28B	LELS Local 349 – Emergency Communications Center
29A	IBT Local 320 – Probation Officers
30	LELS Local 322 – Deputy Sheriffs
33A	AFSCME Local 1076 – Ramsey County Care Center
33I	AFSCME Local 1076 – Ramsey County Care Center (Internal Pool)
34A	AFSCME Local 707 – Lake Owasso Residence
34C	AFSCME Local 707 – Behavior Analysts
35	IBT Local 320 Deputy Sheriff Sergeants
36	IBT Local 320 Correctional Officer 3's (Sheriff Department)
37	AFSCME Local 151 Licensed Practical Nurses
37I	AFSCME Local 151 Licensed Practical Nurses (Internal Pool)
38	LELS Deputy Sheriff Commander
39	AFSCME Local 151 Workforce Solutions
40	AFSCME Local 8 PHN/RN (Public Health/Registered Nurses)
41	LELS Local 353 – Radio Dispatcher Supervisors
42	IBT Local 320 Chief Correctional Officers (Sheriff Department)
43	AFSCME Local 8 – Professional Employees

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0786	9-1-1 Dispatch Ser Mgr*	98B	33	\$ 6,303 - \$ 9,370
0785	9-1-1 Telecommunicator	28B	18	\$ 3,720 - \$ 5,381
0499	Account Specialist 1	01A 22M 27M	16 16 16	\$ 3,267 - \$ 4,743 \$ 3,267 - \$ 4,743 \$ 3,267 - \$ 4,743
0661	Account Specialist 1-Uncl	99	99	No Salary Minimum or Maximum
0380	Account Specialist 2	01A 22M 27M	18G 18G 18G	\$ 3,490 - \$ 5,207 \$ 3,490 - \$ 5,207 \$ 3,490 - \$ 5,207
0662	Account Specialist 2-Uncl	99	99	No Salary Minimum or Maximum
0043	Accountant 1	02A 27N	23C 23C	\$ 4,344 - \$ 6,442 \$ 4,344 - \$ 6,442
0663	Accountant 1-Uncl	99	99	No Salary Minimum or Maximum
0427	Accountant 2	02A 27N	27 27	\$ 4,998 - \$ 7,403 \$ 4,998 - \$ 7,403
0664	Accountant 2-Uncl	99	99	No Salary Minimum or Maximum
0054	Accountant 3	02A	30	\$ 5,621 - \$ 8,333
0117	Accountant 4	02A 98B	32 32	\$ 6,072 - \$ 9,015 \$ 6,072 - \$ 9,015

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0175	Accounting Manager	98B	36	\$ 7,087 - \$ 10,534
0322	Accounting Support Supervisor	02A	27	\$ 4,998 - \$ 7,403
0105	Activity Technician	33A	17C	\$ 3,815 - \$ 4,927
0202	Admin Assistant 1	02A 22N 27N	18M 18M 18M	\$ 3,607 - \$ 5,328 \$ 3,607 - \$ 5,328 \$ 3,607 - \$ 5,328
0860	Admin Assistant 1 - Uncl	99	99	No Salary Minimum or Maximum
0410	Admin Assistant 2	02A 22N 27N	20S 20S 20S	\$ 3,941 - \$ 5,853 \$ 3,941 - \$ 5,853 \$ 3,941 - \$ 5,853
0358	Admin Assistant 3	02A 22N 27N	24P 24P 24P	\$ 4,543 - \$ 6,730 \$ 4,543 - \$ 6,730 \$ 4,543 - \$ 6,730
0039	Admin Assistant 4	02A 22N 27N 98B	26A 26A 26A 26A	\$ 4,817 - \$ 7,144 \$ 4,817 - \$ 7,144 \$ 4,817 - \$ 7,144 \$ 4,817 - \$ 7,144
0766	Admin Assistant 4 - Uncl	02A 22N	26A 26A	\$ 4,817 - \$ 7,144 \$ 4,817 - \$ 7,144
0139	Admin Secretary 1	01A 22M 27M	19I 19I 19I	\$ 3,607 - \$ 5,515 \$ 3,607 - \$ 5,515 \$ 3,607 - \$ 5,515
0192	Admin Secretary 2	01A	21Z	\$ 3,882 - \$ 6,102

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
		22M	21Z	\$ 3,882 - \$ 6,102
		27M	21Z	\$ 3,882 - \$ 6,102
0665	Admin Secretary 2-Uncl	99	99	No Salary Minimum or Maximum
0366	Admin Secretary-Co Atty - Uncl	99P	99	No Salary Minimum or Maximum
0378	Admin Secretary-Sheriff - Uncl	99P	99	No Salary Minimum or Maximum
0623	Administr-Lk Owasso Res - Uncl	98B	38	\$ 7,662 - \$ 11,394
0538	Administr-RmsyCntyCareCtr-Uncl	98B	38	\$ 7,662 - \$ 11,394
0880	Administrative Investigator CC	02A	28	\$ 5,196 - \$ 7,714
0118	Administrative Planning Asst	22M	20P	\$ 3,842 - \$ 5,637
		27M	20P	\$ 3,842 - \$ 5,637
0206	Arena Mtnce & Operations Supv	02A	29	\$ 5,396 - \$ 8,014
0268	Arena Superintendent	02A	25	\$ 4,621 - \$ 6,861
0905	Assessment Appeals Specialist	22N	33	\$ 6,303 - \$ 9,370
0020	Assistant Probation Officer 1	22M	17B	\$ 3,393 - \$ 4,927
0289	Assistant Probation Officer 2	22M	19F	\$ 3,751 - \$ 5,500
0482	Asst County Attorney 1	21A	30	\$ 5,594 - \$ 8,322
0758	Asst County Attorney 1 - Uncl	99	99	No Salary Minimum or Maximum

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0249	Asst County Attorney 2	21A	35	\$ 6,704 - \$ 9,980
0236	Asst County Attorney 3	21A 21C	41 41	\$ 8,210 - \$ 12,222 \$ 8,210 - \$ 12,222
0875	Asst County Attorney 3 - Uncl	99	99	No Salary Minimum or Maximum
0702	Asst County Attorney 4	21A 21C	41X 41X	\$ 8,619 - \$ 12,832 \$ 8,619 - \$ 12,832
0287	Asst Div Dir- Comm Corr-Uncl	98B	36	\$ 7,087 - \$ 10,534
0103	Asst Div Dir-Co Atty - Uncl	98B	41W	\$ 8,921 - \$ 13,262
0456	Asst General Supervisor	02A	28	\$ 5,196 - \$ 7,714
0826	Asst Manager-Prop Rec & Rev	02A	33	\$ 6,303 - \$ 9,370
0003	Asst Mgr - Cnty Assessing Divn	02A	35	\$ 6,813 - \$ 10,120
0126	Asst Program Evaluator	02A 27N	25M 25M	\$ 4,720 - \$ 6,993 \$ 4,720 - \$ 6,993
0561	Asst Public Defender 3 - Uncl	20A	03	\$ 7,719 - \$ 11,271
0575	Asst Public Defender 4 - Uncl	20A 20C	04 04	\$ 8,356 - \$ 12,201 \$ 8,410 - \$ 12,277
0582	Attorney-Uncl	99	99	No Salary Minimum or Maximum

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0384	Automated Info Sys Coordinator	02A 27N	26M 26M	\$ 4,913 - \$ 7,260 \$ 4,913 - \$ 7,260
0346	Automated Info Sys Spc-WkfceDv	22M	20	\$ 3,734 - \$ 5,509
0477	Behavior Analyst	34C	20R	\$ 4,048 - \$ 5,889
0404	Bldg Services Manager	98B	29	\$ 5,396 - \$ 8,014
0411	Budget & Acctng Analyst 1	02A	23C	\$ 4,344 - \$ 6,442
0468	Budget & Acctng Analyst 2	02A	27	\$ 4,998 - \$ 7,403
0367	Building Info Officer	22M	16	\$ 3,267 - \$ 4,743
0132	Building Maint Mechanic 1	22E	04	\$ 4,108 - \$ 4,928
0625	Building Maint Mechanic 2	22E	06	\$ 4,551 - \$ 5,451
0033	Building Operations Supv	02A	22	\$ 4,114 - \$ 6,092
0248	Bus & Functional Sys Suppt Mgr	02A	35	\$ 6,813 - \$ 10,120
0865	CCS Capability Manager	98B	34	\$ 6,556 - \$ 9,734
0319	Carpenter	08A 08B	32 32	\$ 7,996 - \$ 7,996 \$10,530 - \$ 10,530
0333	Case Aide 1	01A 22M	16D 16D	\$ 3,377 - \$ 4,835 \$ 3,377 - \$ 4,835

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
		27M	16D	\$ 3,377 - \$ 4,835
0759	Case Aide 1 - Uncl	99	99	No Salary Minimum or Maximum
0266	Case Aide 2	01A	18F	\$ 3,557 - \$ 5,290
		22M	18F	\$ 3,557 - \$ 5,290
		27M	18F	\$ 3,557 - \$ 5,290
0121	Case Aide 3	27M	21E	\$ 3,980 - \$ 5,988
0402	Cashier - Prop Rec Rev	22M	18E	\$ 3,545 - \$ 5,515
0881	Central Fleet Manager	98B	32	\$ 6,072 - \$ 9,015
0833	Certified Peer Recovery Spec	27N	19	\$ 3,670 - \$ 5,413
0282	Chemical Dependency Couns Supv	02A	28M	\$ 5,303 - \$ 7,856
0310	Chemical Dependency Counselor	02A	19	\$ 3,670 - \$ 5,413
		27N	19	\$ 3,670 - \$ 5,413
0239	Chemical Dependency Prgm Supv	02A	31M	\$ 5,957 - \$ 8,842
0124	Chief Clerk to the Board-Unc*	98B	27M	\$ 5,109 - \$ 7,559
0918	Chief Comp & Ethics Offr Unc	98B	38M	\$ 7,820 - \$ 11,621
0522	Chief Correctional Officer	02A	31	\$ 5,843 - \$ 8,665
		42	01	\$ 5,814 - \$ 8,622
0225	Chief Deputy Sheriff - Uncl	98B	42B	\$ 9,248 - \$ 13,754

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0245	Chief Financial Officer	98B	44	\$ 9,689 - \$ 14,395
0241	Chief Investigator - Med Exmnr	02A 98B	33 33	\$ 6,303 - \$ 9,370 \$ 6,303 - \$ 9,370
0405	Chief Stationary Engineer	02A	31	\$ 5,843 - \$ 8,665
0323	Child Protection Worker	27N	27M	\$ 5,109 - \$ 7,559
0768	Child Support Assistant	22M	17	\$ 3,375 - \$ 4,917
0450	Child Support Supervisor	02A	31M	\$ 5,957 - \$ 8,842
0706	Claims Administrator	02A	27	\$ 4,998 - \$ 7,403
0257	Clerical Speclst-Prop Rec Rev	22M	21	\$ 3,882 - \$ 5,728
0221	Clerk 1	01A 22M 27M	07 07 07	\$ 2,482 - \$ 3,432 \$ 2,482 - \$ 3,432 \$ 2,482 - \$ 3,432
0339	Clerk 2	01A 22M 27M	11F 11F 11F	\$ 2,865 - \$ 3,998 \$ 2,865 - \$ 3,998 \$ 2,865 - \$ 3,998
0008	Clerk 3	01A 22M 27M	14F 14F 14F	\$ 3,119 - \$ 4,536 \$ 3,119 - \$ 4,536 \$ 3,119 - \$ 4,536
0110	Clerk 4	01A 22M 27M	20B 20B 20B	\$ 3,813 - \$ 6,229 \$ 3,813 - \$ 6,229 \$ 3,813 - \$ 6,229

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0143	Clerk Typist 1	01A	08F	\$ 2,646 - \$ 3,658
		22M	08F	\$ 2,646 - \$ 3,658
		27M	08F	\$ 2,646 - \$ 3,658
0093	Clerk Typist 2	01A	11F	\$ 2,865 - \$ 3,998
		22M	11F	\$ 2,865 - \$ 3,998
		27M	11F	\$ 2,865 - \$ 3,998
0666	Clerk Typist 2-Uncl	99	99	No Salary Minimum or Maximum
0496	Clerk Typist 3	01A	15F	\$ 3,230 - \$ 4,717
		22M	15F	\$ 3,230 - \$ 4,717
		27M	15F	\$ 3,230 - \$ 4,717
0667	Clerk Typist 3-Uncl	99	99	No Salary Minimum or Maximum
0655	Clinical Psychologist	02A	30M	\$ 5,715 - \$ 8,509
		27N	30M	\$ 5,715 - \$ 8,509
0715	Collections Enforcement Agent	22N	25	\$ 4,621 - \$ 6,861
		27N	25	\$ 4,621 - \$ 6,861
0399	Comm Corr Acctg and Admin Mgr	98B	33	\$ 6,303 - \$ 9,370
0075	Comm Corr Ast Cor Fac Sup-Uncl	98B	35	\$ 6,813 - \$ 10,120
0442	Comm Corr Superint-BTT - Uncl	98B	36	\$ 7,087 - \$ 10,534
0275	Comm Corr Superint-JDC - Uncl	98B	36	\$ 7,087 - \$ 10,534
0335	Comm Corr Supv	10A	02	\$ 6,105 - \$ 9,069

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0523	Commnty Svc Ofcr	22N	17M	\$ 3,480 - \$ 5,132
0700	Communications Associate	02A 27N	19M 19M	\$ 3,735 - \$ 5,541 \$ 3,735 - \$ 5,541
0699	Communicatn/Progrmng Spec-Lib	02A	28M	\$ 5,303 - \$ 7,856
0858	Community Youth Worker	22M	12	\$ 2,872 - \$ 4,057
0787	Compliance and Records Manager	98B	33	\$ 6,303 - \$ 9,370
0692	Computer Project Analyst	02A	33M	\$ 6,432 - \$ 9,553
0571	Conservation Specialist-Uncl	99	99	No Salary Minimum or Maximum
0484	Conservation Technician-Uncl	99	99	No Salary Minimum or Maximum
0347	Contract Administrator	02A	33	\$ 6,303 - \$ 9,370
0351	Contract Manager	02A 27N	30 30	\$ 5,621 - \$ 8,333 \$ 5,621 - \$ 8,333
0159	Controller	98B	35	\$ 6,813 - \$ 10,120
0152	Cook	33A	15V	\$ 3,633 - \$ 4,723
0135	Cook - Juvenile Institutions	22M	18S	\$ 3,665 - \$ 5,283
0127	Cook - Trainee	33A	10P	\$ 3,107 - \$ 3,977

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0481	Cook Supv - Juvenile Inst	02A	21M	\$ 4,038 - \$ 5,989
0376	Corr Officer (Laundry Supv)	28	04	\$ 4,893 - \$ 7,010
0138	Corr Officer 1(Auto Mechanic)	28	02	\$ 4,238 - \$ 6,212
0283	Corr Officer 1(Cook)	28	02	\$ 4,238 - \$ 6,212
0397	Corr Officer 1(Gen'l Duty)	28 28	02 02S	\$ 4,238 - \$ 6,212 \$ 4,238 - \$ 6,212
0585	Corr Officer 1(Nursery Farm)	28	02	\$ 4,238 - \$ 6,212
0015	Corr Officer 1(Shop Supv)	28	02	\$ 4,238 - \$ 6,212
0510	Corr Officer 1(Sta Engr)	28	02	\$ 4,238 - \$ 6,212
0217	Corr Officer 2(Auto Mechanic)	28	03	\$ 4,606 - \$ 6,746
0083	Corr Officer 2(Cook)	28	03	\$ 4,606 - \$ 6,746
0423	Corr Officer 2(Gen'l Duty)	28 28	03 03S	\$ 4,606 - \$ 6,746 \$ 4,606 - \$ 6,746
0439	Corr Officer 2(Nursery Farm)	28	03	\$ 4,606 - \$ 6,746
0277	Corr Officer 2(Shop Supv)	28	03	\$ 4,606 - \$ 6,746
0215	Corr Officer 2(Sta Engr)	28	03	\$ 4,606 - \$ 6,746

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0122	Corr Officer 3(Cook)	31	28M	\$ 5,306 - \$ 7,859
0548	Corr Officer 3(Gen'l Duty)	31 36	28M 28M	\$ 5,306 - \$ 7,859 \$ 5,280 - \$ 7,820
0026	Corr Officer 3(NurseryCoord)	31	28M	\$ 5,306 - \$ 7,859
0530	Corr/Det Fac Superint- Uncl	98B	38	\$ 7,662 - \$ 11,394
0586	County Attorney - Uncl	99	99	No Salary Minimum or Maximum
0546	County Commissioner - Uncl	99	99	No Salary Minimum or Maximum
0228	County Eng/DirPubWks - Uncl	98B	44	\$ 9,689 - \$ 14,395
0244	County Manager - Uncl	98B 98E	52 52	\$12,855 - \$ 19,111 \$14,635 - \$ 14,635
0435	County Sheriff - Uncl	99	99	No Salary Minimum or Maximum
0370	County Surveyor/Pub Wks - Uncl	98B	34	\$ 6,556 - \$ 9,734
0177	Cstodial Wrkr 1-Ag Extnsn-Uncl	99	99	No Salary Minimum or Maximum
0599	Custodial Laundry Leadworker	03	18	\$ 3,570 - \$ 4,851
0494	Custodial Worker 1	33A 34A	10M 10M	\$ 3,068 - \$ 3,954 \$ 2,965 - \$ 3,853
0018	Custodial/Laundry Worker	33A	10M	\$ 3,068 - \$ 3,954

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0760	Customer Service Specialist	27M	16	\$ 3,267 - \$ 4,743
0920	Data Compliance Manager	98B	33	\$ 6,303 - \$ 9,370
0761	Data Quality Clerk	27M	16D	\$ 3,377 - \$ 4,835
0762	Data Quality Specialist	27M	21E	\$ 3,980 - \$ 5,988
0921	Dep Dir Com & Econ Dvlmt Uncl	98B	36	\$ 7,087 - \$ 10,534
0914	Dep Dir Dept of Cty Assessor	98B	38	\$ 7,662 - \$ 11,394
0414	Dep Dir of Admin-Com Cor-Uncl	98B	38	\$ 7,662 - \$ 11,394
0301	Dep Dir of Adt Probation(Uncl)	98B	38	\$ 7,662 - \$ 11,394
0773	Dep Dir of ComRel&ExAff-CC-Unc	98B	38	\$ 7,662 - \$ 11,394
0879	Dep Dir of ECC - Uncl.	98B	36	\$ 7,087 - \$ 10,534
0837	Dep Dir of Finance	98B	37M	\$ 7,516 - \$ 11,168
0443	Dep Dir of Juv Div-Com Cor-Unc	98B	38	\$ 7,662 - \$ 11,394
0923	Dep Dir of PropTax,Rec,Ele, U	98B	38	\$ 7,662 - \$ 11,394
0679	Dep Dir of Ram Co Library	98B	36	\$ 7,087 - \$ 10,534
0565	Deputy County Manager - Uncl	98B	48M	\$11,551 - \$ 17,166

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0900	Deputy Director Pub Works-Unc	98B	40	\$ 8,290 - \$ 12,319
0915	Deputy Director of Comm (Uncl)	98B	34	\$ 6,556 - \$ 9,734
0922	Deputy Director of HR	98B	39	\$ 7,979 - \$ 11,848
0130	Deputy Sheriff	30	02	\$ 4,846 - \$ 7,090
0270	Deputy Sheriff Commander	38	31	\$ 7,976 - \$ 9,286
0416	Deputy Sheriff Inspector-Uncl	98B	32	\$ 6,072 - \$ 9,015
0042	Deputy Sheriff-Sergeant	35	01	\$ 7,145 - \$ 8,152
0479	Detoxification Aide	27E	02A	\$ 3,387 - \$ 4,472
0182	Dietary Coordinator - LOR	03	25	\$ 4,275 - \$ 5,838
0382	Dietetic Technician	02A	16	\$ 3,300 - \$ 4,839
0819	Dir - Health Care Systems-Uncl	98B	40	\$ 8,290 - \$ 12,319
0890	Dir County Assessor Dept Uncl	98B	43	\$ 9,330 - \$ 13,845
0891	Dir PropTx, Rec, &ElecSvc Uncl	98B	43	\$ 9,330 - \$ 13,845
0916	Dir of Adm IPR (Unclassified)	98B	39	\$ 7,979 - \$ 11,848
0813	Dir of Admin - Info Serv	98B	36M	\$ 7,226 - \$ 10,741

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0842	Dir of Admin - Prop Mgt (uncl)	98B	34M	\$ 6,685 - \$ 9,927
0563	Dir of Admin Svc/Chf Clrk-Uncl	98B	35M	\$ 6,950 - \$ 10,327
0519	Dir of Admin-CHSD - Uncl	98B	40	\$ 8,290 - \$ 12,319
0082	Dir of Admin-Cty Atty (Uncl)	98B	36M	\$ 7,226 - \$ 10,741
0383	Dir of Admin-Sheriff - Uncl	98B	31	\$ 5,843 - \$ 8,665
0415	Dir of Bldg Ops-Prop Mgmt-Uncl	98B	34	\$ 6,556 - \$ 9,734
0532	Dir of Comm and Pub Rel - Uncl	98B	41	\$ 8,616 - \$ 12,812
0258	Dir of Comnty & Econ Dev- Uncl	98B	42	\$ 8,961 - \$ 13,327
0163	Dir of Comnty Corrcrtns - Uncl	98B	46	\$10,480 - \$ 15,560
0395	Dir of Comnty Humn Svcs - Uncl	98B 98E	48 48	\$11,324 - \$ 16,829 \$14,635 - \$ 14,635
0524	Dir of Devlmt & Plng-Pks&Rec	98B	35	\$ 6,813 - \$ 10,120
0763	Dir of Emgcy Comm - Uncl	98B	41	\$ 8,616 - \$ 12,812
0611	Dir of Emrgcy Svcs - Uncl	98B	33M	\$ 6,432 - \$ 9,553
0878	Dir of Fin Asstnc Svcs - Uncl	98B	43	\$ 9,330 - \$ 13,845

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0925	Dir of Housing Stability (Uncl	98B	41M	\$ 8,789 - \$ 13,070
0502	Dir of Human Resources	98B	43	\$ 9,330 - \$ 13,845
0628	Dir of Information Svcs - Uncl	98B	44	\$ 9,689 - \$ 14,395
0212	Dir of Law Library-Uncl	99	99	No Salary Minimum or Maximum
0179	Dir of Library Service-Uncl	99	99	No Salary Minimum or Maximum
0630	Dir of Nursing Svc - RCCC	02A	31Q	\$ 5,901 - \$ 9,492
0168	Dir of Nutritional Svcs - RCCC	02A	26M	\$ 4,913 - \$ 7,260
0513	Dir of Operations - Pks & Rec	98B	35	\$ 6,813 - \$ 10,120
0465	Dir of Parks & Recreatn - Uncl	98B	43	\$ 9,330 - \$ 13,845
0550	Dir of Plng&PolAnl-Shf - Uncl	98B	33	\$ 6,303 - \$ 9,370
0016	Dir of Pol Analysis&Plng-Uncl	98B	40	\$ 8,290 - \$ 12,319
0629	Dir of Property Mgmt - Uncl	98B	41	\$ 8,616 - \$ 12,812
0253	Dir of Public Health - Uncl	98B	43	\$ 9,330 - \$ 13,845
0447	Dir of RC Wkfce Solutns - Uncl	98B	43	\$ 9,330 - \$ 13,845
0569	Dir of Regnl Rail Auth - Uncl	98B	41	\$ 8,616 - \$ 12,812

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0877	Dir of Social Services - Uncl	98B	44	\$ 9,689 - \$ 14,395
0866	Dir of Sup Svc-Cty Atty - Uncl	98B	29M	\$ 5,513 - \$ 8,174
0804	Dispatcher - Fire	28B	21	\$ 4,017 - \$ 5,811
0805	Dispatcher - Law Enforcement	28B	21	\$ 4,017 - \$ 5,811
0205	Div Inc and OD Dev Specialist	02A	28M	\$ 5,303 - \$ 7,856
0227	Diversity Prgrms Specialist 1	02A	24	\$ 4,453 - \$ 6,597
0334	Diversity Prgrms Specialist 2	02A	26	\$ 4,808 - \$ 7,128
0431	Diversity Program Manager	98B	34	\$ 6,556 - \$ 9,734
0525	Division Dirctr-Co Atty - Uncl	98B	42W	\$ 9,286 - \$ 13,780
0712	Division Director-Soc Svcs Unc	98B	40	\$ 8,290 - \$ 12,319
0591	Duplic Equipmt Op-Layout&Design	22N 27N	18C 18C	\$ 3,612 - \$ 5,302 \$ 3,612 - \$ 5,302
0887	EAM Systems Manager	02A	32	\$ 6,072 - \$ 9,015
0784	ECC Support Technician	22N	23	\$ 4,276 - \$ 6,339
0855	ERP Prgm Mgr-PS/Hyperion-Uncl	98B	36M	\$ 7,226 - \$ 10,741

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0050	Economic Development Spec	02A	31	\$ 5,843 - \$ 8,665
0885	Election Clerk - Uncl	99	885	\$ 3,033 - \$ 3,033
0350	Elections Administrator 1	22M	18	\$ 3,490 - \$ 5,107
0588	Elections Administrator 2	22N	24M	\$ 4,537 - \$ 6,723
0315	Elections Supervisor Admint 3	02A	29M	\$ 5,513 - \$ 8,174
0863	Electns Absnt Bal Bd Judge-Unc	99	863	\$ 3,813 - \$ 3,813
0729	Electns Ar Logis Judge - Uncl	99	729	\$ 3,467 - \$ 3,467
0874	Electns Asst Head Judge - Uncl	99	874	\$ 2,253 - \$ 2,253
0620	Electns Head Judge - Uncl	99	620	\$ 3,467 - \$ 3,467
0520	Electns Precinct Judge - Uncl	99	520	\$ 2,773 - \$ 2,773
0730	Electns Registrtn Judge - Uncl	99	730	\$ 3,120 - \$ 3,120
0731	Electns Student Judge - Uncl	99	99	No Salary Minimum or Maximum
0864	Electns Votng Sys Judge - Uncl	99	864	\$ 3,813 - \$ 3,813
0764	Emerg Comm Tech Mgr	98B	34	\$ 6,556 - \$ 9,734
0894	Emerg Comm Tech Support Superv	02A	31	\$ 5,843 - \$ 8,665

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0893	Emergency Comm GIS Specialist	02A	27	\$ 4,998 - \$ 7,403
0801	Emergency Comm Shift Supv	41	01	\$ 5,050 - \$ 7,479
0290	Emergency Communcations Mgr	98B	31M	\$ 5,957 - \$ 8,842
0594	Emergency Mgmt Coordinator	02A	25	\$ 4,621 - \$ 6,861
0387	Employmnt Gdnce Counslr 1	02A 27N 39	23M 23M 23M	\$ 4,368 - \$ 6,466 \$ 4,368 - \$ 6,466 \$ 4,368 - \$ 6,466
0123	Employmnt Gdnce Counslr 2	02A 27N 39	25M 25M 25M	\$ 4,720 - \$ 6,993 \$ 4,720 - \$ 6,993 \$ 4,720 - \$ 6,993
0363	Employmnt Gdnce Counslr 3	02A 27N 39	28M 28M 28M	\$ 5,303 - \$ 7,856 \$ 5,303 - \$ 7,856 \$ 5,303 - \$ 7,856
0306	Employmnt Gdnce Counslr Aide 1	22M	18	\$ 3,490 - \$ 5,107
0637	Employmnt Gdnce Counslr Aide 2	22M	21	\$ 3,882 - \$ 5,728
0025	Employmnt Gdnce Counslr Supv	02A	31M	\$ 5,957 - \$ 8,842
0145	Engineer 1	02A	28D	\$ 5,219 - \$ 7,749
0095	Engineer 2	02A	30B	\$ 5,644 - \$ 8,375
0559	Engineer 3	02A	34B	\$ 6,590 - \$ 9,791

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0392	Engineer 4	98B	37	\$ 7,369 - \$ 10,949
0476	Engineer/Const/Survey Tech 2	25A	02	\$ 4,030 - \$ 5,966
0314	Engineer/Const/Survey Tech 3	25A	03	\$ 4,531 - \$ 6,713
0615	Engineer/Const/Survey Tech 4	25A	04	\$ 5,087 - \$ 7,551
0086	Engineer/Const/SurveyTech 1	25A	01	\$ 3,481 - \$ 5,145
0379	Engineering Aide	02A	13	\$ 2,991 - \$ 4,298
0889	Enterprise Risk Manager-Uncl	98B	35M	\$ 6,950 - \$ 10,327
0791	Environmental Health Supervisr	02A	31M	\$ 5,957 - \$ 8,842
0789	Environmental Hlth DivDir-Uncl	98B	38	\$ 7,662 - \$ 11,394
0777	Environmental Hlth Tec-Spanish	01A	18	\$ 3,490 - \$ 5,107
0774	Environmental Hlth Tech	01A	18	\$ 3,490 - \$ 5,107
0775	Environmental Hlth Tech-Hmong	01A	18	\$ 3,490 - \$ 5,107
0776	Environmental Hlth Tech-Somali	01A	18	\$ 3,490 - \$ 5,107
0540	Environmtal Health Speclst 1	02A	24	\$ 4,453 - \$ 6,597
0155	Environmtal Health Speclst 2	02A	28M	\$ 5,303 - \$ 7,856

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0403	Environmtal Resrces Spclst 1	02A	23	\$ 4,276 - \$ 6,339
0490	Environmtal Resrces Spclst 2	02A 98A	27 07R	\$ 4,998 - \$ 7,403 \$ 4,998 - \$ 7,403
0035	Environmtal Svcs Supv - PubWks	98B	34	\$ 6,556 - \$ 9,734
0560	Epidemiologist	43	28M	\$ 5,303 - \$ 7,856
0160	Equipment Service Worker	26A	03	\$ 4,102 - \$ 5,216
0210	Executive Assistant	98B	32M	\$ 6,194 - \$ 9,180
0765	Executive Assistant - Uncl	98B	32M	\$ 6,194 - \$ 9,180
0562	Executive Housekeeper - RCCC	02A	24	\$ 4,453 - \$ 6,597
0393	Facility Improvements Coord	02A	22M	\$ 4,202 - \$ 6,229
0917	Fellowship - Unclassified	99	99	No Salary Minimum or Maximum
0263	Finance Manager	02A	32	\$ 6,072 - \$ 9,015
0203	Financial Assistance Supv	02A	27	\$ 4,998 - \$ 7,403
0242	Financial Systems Mgr - CHSD	02A	33	\$ 6,303 - \$ 9,370
0556	Financial Worker 1	27M	17I	\$ 3,520 - \$ 5,042

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0170	Financial Worker 2	27M	19F	\$ 3,715 - \$ 5,529
0574	Financial Worker 3	27M	23P	\$ 4,301 - \$ 6,474
0222	First Asst County Atty - Uncl	98B	44	\$ 9,689 - \$ 14,395
0684	First Asst Publc Defender-Uncl	99	99	No Salary Minimum or Maximum
0070	First Asst Vet Svc Ofcr - Uncl	98B	29	\$ 5,396 - \$ 8,014
0388	Fleet Mechanic	26	12	\$ 5,128 - \$ 6,136
0505	Food Service Worker	33A	09P	\$ 3,016 - \$ 3,853
0798	Forensic Clinical Psychologist	27N	34	\$ 6,556 - \$ 9,734
0053	Forensic Technician	22N	17	\$ 3,423 - \$ 5,025
0385	General Repair Worker	22J 23H	05 05	\$ 4,138 - \$ 4,958 \$ 4,138 - \$ 4,958
0466	General Repair Worker - RCCC	24	02	\$ 4,272 - \$ 5,041
0028	General Supv-Maint & Constrctn	02A	30	\$ 5,621 - \$ 8,333
0234	General Supv-Maint Equipment	02A	25M	\$ 4,720 - \$ 6,993
0725	Geo Info Sys Tech - Uncl	99	99	No Salary Minimum or Maximum

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0251	Geog Info Sys Supervisor	02A	29	\$ 5,396 - \$ 8,014
0462	Geog Info Sys Technician	02A	21	\$ 3,951 - \$ 5,876
0161	Golf Course Superintendent	02A	25	\$ 4,621 - \$ 6,861
0806	Government Rel Director - Uncl	98B	39	\$ 7,979 - \$ 11,848
0503	Governmt Relations Spec - Uncl	98B	35	\$ 6,813 - \$ 10,120
0888	Graphic and Digital Specialist	02A	24	\$ 4,453 - \$ 6,597
0720	HR Bnfts/Claims/Trans Spclst 1	02A 22N	20 20	\$ 3,806 - \$ 5,638 \$ 3,806 - \$ 5,638
0549	HR Bnfts/Claims/Trans Spclst 2	02A 22N	22 22	\$ 4,114 - \$ 6,092 \$ 4,114 - \$ 6,092
0445	HR Program Administrator	02A	30	\$ 5,621 - \$ 8,333
0420	Head Nurse	02A	29A	\$ 5,450 - \$ 8,256
0831	Health Ed Prgm Asst-ASL	22N	17M	\$ 3,480 - \$ 5,132
0770	Health Ed Prgm Asst-Hmong Spkg	22N	17M	\$ 3,480 - \$ 5,132
0810	Health Ed Prgm Asst-KaRen Spk	22N	17M	\$ 3,480 - \$ 5,132
0771	Health Ed Prgm Asst-Somali Spk	22N	17M	\$ 3,480 - \$ 5,132

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0772	Health Ed Prgm Asst-Spanish	22N	17M	\$ 3,480 - \$ 5,132
0091	Health Education Prgrm Asst	22N	17M	\$ 3,480 - \$ 5,132
0398	Health Educator 1	02A	26	\$ 4,808 - \$ 7,128
0276	Health Educator 2	02A	28M	\$ 5,303 - \$ 7,856
0919	Healthcare Compliance Manager	98B	34	\$ 6,556 - \$ 9,734
0274	Heavy Equipment Operator 1	26	09	\$ 4,513 - \$ 5,401
0592	Heavy Equipment Operator 2	26	11M	\$ 4,817 - \$ 5,765
0361	Highway Maintenance Laborer	26	02	\$ 4,221 - \$ 5,051
0649	Highway Maintenance LbrCrewLdr	26	11M	\$ 4,817 - \$ 5,765
0659	Highway Maintenance Operator	26	05	\$ 4,417 - \$ 5,286
0284	Highway Maintenance Supervisor	02A	24B	\$ 4,469 - \$ 6,629
0340	Highway Sign Worker 1	26	05	\$ 4,417 - \$ 5,286
0653	Highway Sign Worker 2	26	08	\$ 4,653 - \$ 5,569
0104	Highwy MTCE Summer Laborer	09	05	\$ 2,293 - \$ 2,723
0040	Housekeeper - Juvnle Inst	22M	14	\$ 3,061 - \$ 4,381

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0478	Human Resources Exams Spclst	22N	20P	\$ 3,882 - \$ 5,798
0136	Human Resources Generalist 1	02A	24	\$ 4,453 - \$ 6,597
0260	Human Resources Generalist 2	02A	28	\$ 5,196 - \$ 7,714
0019	Human Resources Manager	98B	36	\$ 7,087 - \$ 10,534
0654	Human Resources Supervisor	02A	33M	\$ 6,432 - \$ 9,553
0107	Human Services Manager	02A	34C	\$ 6,587 - \$ 9,794
0183	IS Actng&Adm Mgr - Uncl	98B	32M	\$ 6,194 - \$ 9,180
0745	IS App Developer 1	02A 02P	23 23	\$ 4,276 - \$ 6,339 \$ 4,276 - \$ 6,339
0747	IS App Developer 2	02P	27M	\$ 5,109 - \$ 7,559
0749	IS App Developer 3	02A 02P	30 30	\$ 5,621 - \$ 8,333 \$ 5,621 - \$ 8,333
0757	IS App Svcs Mgr-Uncl	98B	39	\$ 7,979 - \$ 11,848
0755	IS App Svcs Supervisor	02A 02P	37 37	\$ 7,369 - \$ 10,949 \$ 7,369 - \$ 10,949
0825	IS ArcSDE/ArcServer Administr	02P	32	\$ 6,072 - \$ 9,015
0782	IS Business Analyst	02P	27M	\$ 5,109 - \$ 7,559

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
		27N	27M	\$ 5,109 - \$ 7,559
0824	IS Chief Info Sec Off -Uncl	98B	38	\$ 7,662 - \$ 11,394
0856	IS Customer Support Mgr-Uncl	98B	35	\$ 6,813 - \$ 10,120
0235	IS Database Admin	02P	34M	\$ 6,685 - \$ 9,927
0862	IS GIS Specialist	02P	26M	\$ 4,913 - \$ 7,260
0017	IS LAN Support Spec 1	02A	25	\$ 4,621 - \$ 6,861
		02P	25	\$ 4,621 - \$ 6,861
		27N	25	\$ 4,621 - \$ 6,861
0272	IS LAN Support Spec 2	02A	28	\$ 5,196 - \$ 7,714
		02P	28	\$ 5,196 - \$ 7,714
		27N	28	\$ 5,196 - \$ 7,714
0312	IS Lead Database Admin	02A	37	\$ 7,369 - \$ 10,949
		02P	37	\$ 7,369 - \$ 10,949
0753	IS Principal App Developer	02A	35	\$ 6,813 - \$ 10,120
		02P	35	\$ 6,813 - \$ 10,120
0869	IS Principal Business Analyst	02P	35	\$ 6,813 - \$ 10,120
0751	IS Sr App Developer	02A	33	\$ 6,303 - \$ 9,370
		02P	33	\$ 6,303 - \$ 9,370
0828	IS Sr Business Analyst	02P	30M	\$ 5,715 - \$ 8,509
		27N	30M	\$ 5,715 - \$ 8,509
0695	IS Sr LAN Support Spec	02P	29M	\$ 5,513 - \$ 8,174

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
		27N	29M	\$ 5,513 - \$ 8,174
0756	IS Tech & Oper Mgr-Uncl	98B	39	\$ 7,979 - \$ 11,848
0752	IS Tech Svcs Lead Specialist	02A 02P	35 35	\$ 6,813 - \$ 10,120 \$ 6,813 - \$ 10,120
0744	IS Tech Svcs Specialist 1	02A 02P	23 23	\$ 4,276 - \$ 6,339 \$ 4,276 - \$ 6,339
0746	IS Tech Svcs Specialist 2	02A 02P	28 28	\$ 5,196 - \$ 7,714 \$ 5,196 - \$ 7,714
0748	IS Tech Svcs Specialist 3	02A 02P	30 30	\$ 5,621 - \$ 8,333 \$ 5,621 - \$ 8,333
0750	IS Tech Svcs Sr Specialist	02A 02P	33 33	\$ 6,303 - \$ 9,370 \$ 6,303 - \$ 9,370
0754	IS Tech Svcs Supervisor	02A 02P	37 37	\$ 7,369 - \$ 10,949 \$ 7,369 - \$ 10,949
0769	IS Technical Architect	02P	36	\$ 7,087 - \$ 10,534
0872	IT Principal Projct Mgr-InfoSv	02P	35	\$ 6,813 - \$ 10,120
0835	IT Proj Mgmt Offc Dir - Uncl	98B	37	\$ 7,369 - \$ 10,949
0871	IT Senior Project Mgr-InfoSvcs	02P	28M	\$ 5,303 - \$ 7,856
0857	IT Service Center Technician	02P	22	\$ 4,114 - \$ 6,092

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0876	Info Security Specialist	02P	31M	\$ 5,957 - \$ 8,842
0696	Info Svcs LAN Support Supv	02A 02P	33 33	\$ 6,303 - \$ 9,370 \$ 6,303 - \$ 9,370
0902	Information & Operations Mgr	02A	32	\$ 6,072 - \$ 9,015
0897	Int Health & Justice Prgm Admi	98B	35	\$ 6,813 - \$ 10,120
0297	Intern - Cnty Mgr Office-Uncl	99	99	No Salary Minimum or Maximum
0254	Intern - Public Works-Uncl	99	99	No Salary Minimum or Maximum
0840	Investigative Assistant	22M	24	\$ 4,349 - \$ 6,419
0638	Investigator - County Attorney	22N	25P	\$ 4,768 - \$ 7,074
0544	Investigator - Public Defender	43	25M	\$ 4,720 - \$ 6,993
0220	Investigator 1 - Med Exam Ofc	22N	22M	\$ 4,202 - \$ 6,229
0609	Investigator 2 - Med Exam Ofc	22N	24	\$ 4,453 - \$ 6,597
0381	Investigator Supv - Co Atty	02A	30	\$ 5,621 - \$ 8,333
0047	Investigator-Uncl	99	99	No Salary Minimum or Maximum
0141	Janitor Supervisor	22M	18P	\$ 3,644 - \$ 5,248

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0413	Janitor/Building Guard	22M	13	\$ 2,959 - \$ 4,212
0162	Kitchen Worker	33A	11I	\$ 3,178 - \$ 4,056
0317	Labor Relations Mgr - Uncl	98B	37	\$ 7,369 - \$ 10,949
0898	Labor Relations Specialist	02A	33M	\$ 6,432 - \$ 9,553
0240	Laboratory Technician	22N	19M	\$ 3,735 - \$ 5,541
0345	Landscape Architect	02A	31M	\$ 5,957 - \$ 8,842
0882	Landscape Designer	02A	21M	\$ 4,038 - \$ 5,989
0023	Law Clerk - Uncl	98A	03	\$ 3,480 - \$ 5,251
0604	Law Clerk-Investigator - Uncl	98A	04S	\$ 3,708 - \$ 5,629
0792	Law Lib Sr Associate-Uncl	99	99	No Salary Minimum or Maximum
0607	Law Library Assistant-Uncl	99	99	No Salary Minimum or Maximum
0820	Law Library Sr Assistant-Uncl	99	99	No Salary Minimum or Maximum
0839	Lead Real Estate Mgmt Spclst	22N	26	\$ 4,808 - \$ 7,128
0460	Legal Secretary	22M	17F	\$ 3,438 - \$ 5,010
0428	Librarian 1	43	23K	\$ 4,368 - \$ 6,233

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0207	Librarian 2	43	25M	\$ 4,720 - \$ 6,993
0474	Librarian 3	02A	28C	\$ 5,278 - \$ 7,833
0149	Librarian 4	02A	33	\$ 6,303 - \$ 9,370
0338	Library Associate 1	22M	18	\$ 3,490 - \$ 5,107
0250	Library Associate 2	22M	21	\$ 3,882 - \$ 5,728
0044	Library Circulation Supv	01A	21	\$ 3,882 - \$ 5,728
0327	Library Page	22M	08C	\$ 2,633 - \$ 3,613
0521	Library Property Manager	02A	31	\$ 5,843 - \$ 8,665
0237	Library Technical Svcs Supv	01A	24A	\$ 4,349 - \$ 6,506
0180	Licensed Practical Nurse	37 37I	23 23I	\$ 3,815 - \$ 5,486 \$ 4,117 - \$ 5,792
0906	Licensed Practical Nurse - CH	37	26	\$ 4,414 - \$ 5,934
0621	Life Guard	09	05	\$ 2,293 - \$ 2,723
0004	Maintenance & Oper Wkr 1	23Z	02	\$ 4,008 - \$ 4,810
0463	Maintenance & Oper Wkr 2	23Z	04	\$ 4,503 - \$ 5,398

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0580	Maintenance & Service Wkr	23Z	03	\$ 4,470 - \$ 5,355
0483	Maintenance Worker	22J	03	\$ 3,678 - \$ 4,418
0598	Management & Analysis Supv	02A	32	\$ 6,072 - \$ 9,015
0048	Management Analyst 1	02A 27N	23 23	\$ 4,276 - \$ 6,339 \$ 4,276 - \$ 6,339
0097	Management Analyst 2	02A 27N	26 26	\$ 4,808 - \$ 7,128 \$ 4,808 - \$ 7,128
0298	Management Analyst 3	02A 27N	28 28	\$ 5,196 - \$ 7,714 \$ 5,196 - \$ 7,714
0703	Management Analyst 3 - Uncl	99	99	No Salary Minimum or Maximum
0181	Management Analyst 4	02A 27N	30 30	\$ 5,621 - \$ 8,333 \$ 5,621 - \$ 8,333
0408	Manager - Inform & Pub Rec	98B	36	\$ 7,087 - \$ 10,534
0714	Manager-Workforce Solutions	98B	34	\$ 6,556 - \$ 9,734
0432	Master Electrician	08A 08B	44 44	\$ 8,531 - \$ 8,531 \$10,858 - \$ 10,858
0196	Materials Prchsng Spclst-PubWk	02A	21M	\$ 4,038 - \$ 5,989
0639	Mechanical Maintenance Manager	02A	27	\$ 4,998 - \$ 7,403

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0325	Mechanical Stock Clerk 1	26	01	\$ 4,125 - \$ 4,936
0076	Mechanical Stock Clerk 2	26	06	\$ 4,506 - \$ 5,393
0741	Medical Assistant	22N 27N	15 15	\$ 3,190 - \$ 4,642 \$ 3,190 - \$ 4,642
0892	Medical Director (Uncl)	98B	52	\$12,855 - \$ 19,111
0506	Medical Records Technician	02A 27N	15D 15D	\$ 3,269 - \$ 5,138 \$ 3,269 - \$ 5,138
0491	Medical Technologist	02A	26M	\$ 4,913 - \$ 7,260
0353	Medical Technologist Supv	02A	30M	\$ 5,715 - \$ 8,509
0232	Mental Health Practitioner	02A 27N	25M 25M	\$ 4,720 - \$ 6,993 \$ 4,720 - \$ 6,993
0337	Mental Health Professional	02A 27N	28M 28M	\$ 5,303 - \$ 7,856 \$ 5,303 - \$ 7,856
0148	Mental Health Supervisor	02A	32S	\$ 6,275 - \$ 9,321
0036	Mental Health Worker	01A 27M	16C 16C	\$ 3,329 - \$ 4,836 \$ 3,329 - \$ 4,836
0267	Mgmt Analysis Supv	02A	36	\$ 7,087 - \$ 10,534
0697	Mower Operator	01A	11	\$ 2,795 - \$ 3,924

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0779	Naturalist	02A	17M	\$ 3,480 - \$ 5,132
0781	Naturalist Aide	09 23S	05 05	\$ 2,293 - \$ 2,723 \$ 2,293 - \$ 2,723
0778	Naturalist Coordinator	02A	19M	\$ 3,735 - \$ 5,541
0780	Naturalist-Early Childhd Spec	02A	17M	\$ 3,480 - \$ 5,132
0328	Nurse	02I 02N 40	28P 28 28	\$ 6,113 - \$ 8,970 \$ 5,248 - \$ 7,947 \$ 5,406 - \$ 8,187
0371	Nurse Clinician	02A 40	31P 31M	\$ 6,199 - \$ 9,385 \$ 6,199 - \$ 9,385
0809	Nurse Clinician Supervisor	02A	35	\$ 6,813 - \$ 10,120
0742	Nurse Practitioner	40	31	\$ 6,079 - \$ 9,197
0511	Nurse Supervisor	02A	30A	\$ 5,677 - \$ 8,585
0909	Nurse Supervisor - CH	02A	34C	\$ 6,587 - \$ 9,794
0321	Nursing Assistant 1	03 33A 33I	10Y 10Y 10Y	\$ 2,907 - \$ 3,780 \$ 3,137 - \$ 4,015 \$ 3,354 - \$ 4,234
0171	Nursing Assistant 2	33A 33I	12L 12L	\$ 3,252 - \$ 4,276 \$ 3,469 - \$ 4,492

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0486	Nutrition Program Manager	02A	31D	\$ 5,843 - \$ 8,700
0568	Nutrition Program Supervisor	02A	27F	\$ 5,049 - \$ 8,277
0352	Nutrition Spclst (Comnty Nutr)	02A	22M	\$ 4,202 - \$ 6,229
0343	Nutrition Spclst (WIC)	02A	23M	\$ 4,368 - \$ 6,466
0514	Occupational Therapist	02A 27N	23N 23N	\$ 4,392 - \$ 6,976 \$ 4,392 - \$ 6,976
0271	Office Manager 1	01A	21	\$ 3,882 - \$ 5,728
0005	Office Manager 2	01A	23B	\$ 4,188 - \$ 6,730
0336	Office Supervisor 1	01A	18C	\$ 3,503 - \$ 5,115
0092	Office Supervisor 2	01A	20C	\$ 3,806 - \$ 5,583
0356	Outdoor Education Manager	02A	27	\$ 4,998 - \$ 7,403
0873	PREA Compliance Manager - CC	02A	32	\$ 6,072 - \$ 9,015
0867	Paralegal 1	22N	17M	\$ 3,480 - \$ 5,132
0129	Paralegal 2	22N	22	\$ 4,114 - \$ 6,092
0868	Paralegal 3	22N	24	\$ 4,453 - \$ 6,597

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0642	Park Mtncce & Operations Supv	02A	29	\$ 5,396 - \$ 8,014
0373	Park Operations Assistant Supv	02A	25	\$ 4,621 - \$ 6,861
0533	Park Services Coordinator	09	07	\$ 2,756 - \$ 3,286
0024	Parks & Recreation Aide 1	09 23S	03 03	\$ 1,863 - \$ 2,185 \$ 1,863 - \$ 2,185
0013	Parks & Recreation Aide 2	09 23S	05 05	\$ 2,293 - \$ 2,723 \$ 2,293 - \$ 2,723
0049	Payroll Clerk 1	01A	15S	\$ 3,261 - \$ 4,675
0572	Payroll Clerk 2	01A	18P	\$ 3,594 - \$ 5,840
0229	Personnel Assistant*	02A	19	\$ 3,670 - \$ 5,413
0721	Personnel Ben & Transctns Asst	01A	21	\$ 3,882 - \$ 5,728
0793	Personnel Trans Asst-Uncl	99	99	No Salary Minimum or Maximum
0722	Personnel Transactns Asst	01A 22M	19 19	\$ 3,607 - \$ 5,293 \$ 3,607 - \$ 5,293
0911	Physician (Unclassified)	98B	48	\$11,324 - \$ 16,829
0464	Physician Assistant	27N	30	\$ 5,621 - \$ 8,333
0437	Planning & Evaluation Analyst	02A	30M	\$ 5,715 - \$ 8,509

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0090	Planning Manager	02A	33K	\$ 6,303 - \$ 9,550
0492	Planning Specialist 1	02A	28	\$ 5,196 - \$ 7,714
		27N	28	\$ 5,196 - \$ 7,714
		39	28	\$ 5,196 - \$ 7,714
0656	Planning Specialist 2	02A	30	\$ 5,621 - \$ 8,333
		27N	30	\$ 5,621 - \$ 8,333
		39	30	\$ 5,621 - \$ 8,333
0767	Policy Analyst	98B	25	\$ 4,621 - \$ 6,861
0480	Policy Analyst - Uncl	98B	25	\$ 4,621 - \$ 6,861
0555	Principal Assistant - Uncl	98D	25A	\$ 5,062 - \$ 6,861
0698	Principal Lib Circ Supv	01A	25	\$ 4,520 - \$ 6,665
0238	Principal Payroll Clerk	02A	22	\$ 4,114 - \$ 6,092
0848	Principal Procurement Special	02A	29M	\$ 5,513 - \$ 8,174
0913	Principal Rea Commercial	02A	32	\$ 6,072 - \$ 9,015
0529	Principal Real Estate Appr	02A	30	\$ 5,621 - \$ 8,333
0543	Prinicpal Fin Mgmt Analyst	02A	29P	\$ 5,598 - \$ 8,298
0434	Probation Officer 1	29A	01	\$ 4,373 - \$ 6,483

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0614	Probation Officer 2	29A	02	\$ 4,731 - \$ 7,007
0508	Probation Officer 3	29A	03	\$ 5,412 - \$ 8,028
0818	Procurement Manager	98B	34	\$ 6,556 - \$ 9,734
0883	Procurement Specialist	02A	20M	\$ 3,882 - \$ 5,763
0467	Program Analyst - Public Hlth	02A	28	\$ 5,196 - \$ 7,714
0461	Program Analyst*	02A	34G	\$ 6,556 - \$ 10,815
0074	Program Asst - Emrgcy Shelter	27N	25M	\$ 4,720 - \$ 6,993
0359	Program Dir - Lake Owasso Res	02A	29N	\$ 5,542 - \$ 9,090
0832	Program Dir - RC Detox	02A	32	\$ 6,072 - \$ 9,015
0485	Program Specialist	02A 27N	28M 28M	\$ 5,303 - \$ 7,856 \$ 5,303 - \$ 7,856
0106	Program Supervisor - LOR	02A	25M	\$ 4,720 - \$ 6,993
0014	Program Supv - Extnd Day Tx	02A	28P	\$ 5,384 - \$ 7,982
0716	Project Manager	98B	32M	\$ 6,194 - \$ 9,180
0096	Prop Descr & GIS Tech 1	22N	18B	\$ 3,560 - \$ 5,261

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0113	Prop Descr & GIS Tech 2	22N	21B	\$ 3,996 - \$ 5,915
0567	Psychiatrist - Uncl	98B	54P	\$13,792 - \$ 20,757
0788	Pub Commn Mgr-RegnlRail - Uncl	98B	36	\$ 7,087 - \$ 10,534
0131	Pub Hlth Licensed Prac Nurse 1	37	24	\$ 3,967 - \$ 5,866
0006	Pub Hlth Licensed Prac Nurse 2	37	26	\$ 4,414 - \$ 5,934
0821	Pub Safety Comp Aided Disp An	02A	23	\$ 4,276 - \$ 6,339
0640	Public Health Division Manager	98B	36	\$ 7,087 - \$ 10,534
0570	Public Health Nurse	40	28M	\$ 5,518 - \$ 8,338
0910	Public Health Nurse Clin. CH	02A	35	\$ 6,813 - \$ 10,120
0293	Public Health Nurse Clinician	02A	31P	\$ 6,199 - \$ 9,385
0790	Public Health Prog Supervisor	02A	31	\$ 5,843 - \$ 8,665
0231	Public Info Associate	98B	26B	\$ 4,808 - \$ 7,221
0859	Public Information Ofcr-Uncl	98B	31	\$ 5,843 - \$ 8,665
0797	Public Information Officer	02A	31	\$ 5,843 - \$ 8,665
0803	Public Safety Dispatcher	28B	22	\$ 4,178 - \$ 6,044

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0537	Purchasng & Equip Spclst - Pks	23Z	04	\$ 4,503 - \$ 5,398
0834	RCD Administrator-Uncl	99	99	No Salary Minimum or Maximum
0841	RCD Commissioner-Uncl	99	99	No Salary Minimum or Maximum
0908	RN Program Coordinator - CH	02A	33M	\$ 6,432 - \$ 9,553
0895	Racial and Hlth Eq Admin -Uncl	98B	35M	\$ 6,950 - \$ 10,327
0581	Radiologic Technician	22N	20M	\$ 3,882 - \$ 5,763
0578	Real Estate Appr 1	22N	20A	\$ 3,806 - \$ 5,664
0512	Real Estate Appr 2	22N	23C	\$ 4,312 - \$ 6,381
0058	Real Estate Appr 3*	22N	27	\$ 4,998 - \$ 7,403
0903	Real Estate Appraiser Comm	22N	26	\$ 4,808 - \$ 7,128
0817	Real Estate Legal Specialist	22N	26M	\$ 4,913 - \$ 7,260
0470	Recreation Services Supv	02A	25	\$ 4,621 - \$ 6,861
0899	Redevelopment Progam Manager	98B	33	\$ 6,303 - \$ 9,370
0208	Refrigeration Engineer	24	04	\$ 4,727 - \$ 5,578
0377	Registered Dietitian	02A	23B	\$ 4,312 - \$ 6,870

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0907	Registered Nurse - Cor. Health	40	31	\$ 6,079 - \$ 9,197
0441	Research & Evaluation Supv	02A	33	\$ 6,303 - \$ 9,370
0059	Research & Stat Analyst-CAMA	02A	30M	\$ 5,715 - \$ 8,509
0602	Residential Counselor 1	34A	15V	\$ 3,529 - \$ 4,620
0605	Residential Counselor 2	34A	17C	\$ 3,719 - \$ 4,869
0079	Right-of-Way Specialist	43	25	\$ 4,621 - \$ 6,861
0288	Safety Coordinator	02A	27N	\$ 4,998 - \$ 7,573
0109	School Instructor 1	02A	25M	\$ 4,720 - \$ 6,993
0269	School Instructor 2	02A	28B	\$ 5,270 - \$ 7,804
0515	Second Asst Vet Services Ofcr	22N	22C	\$ 4,179 - \$ 6,184
0354	Secretary 1	01A	15C	\$ 3,210 - \$ 4,791
		22M	15C	\$ 3,210 - \$ 4,791
		27M	15C	\$ 3,210 - \$ 4,791
0613	Secretary 2	01A	17G	\$ 3,438 - \$ 5,513
		22M	17G	\$ 3,438 - \$ 5,513
		27M	17G	\$ 3,438 - \$ 5,513
0608	Secrtary 1-Ag Extension - Uncl	99	99	No Salary Minimum or Maximum

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0173	Secrtary 2-Ag Extension - Uncl	99	99	No Salary Minimum or Maximum
0390	Senior Building Services Mgr	98B	31M	\$ 5,957 - \$ 8,842
0299	Senior Child Protection Worker	27N	30M	\$ 5,715 - \$ 8,509
0309	Senior Clinical Psychologist	02A	38D	\$ 7,711 - \$ 11,452
0326	Senior Legal Secretary	22M	21	\$ 3,882 - \$ 5,728
0838	Senior Librarian	02A	27M	\$ 5,109 - \$ 7,559
0453	Senior Life Guard	09	06	\$ 2,466 - \$ 2,937
0052	Senior Policy Analyst	98B	29P	\$ 5,396 - \$ 8,647
0847	Senior Procurement Specialist	02A	26	\$ 4,808 - \$ 7,128
0498	Senior Program Evaluator	02A 27N	30 30	\$ 5,621 - \$ 8,333 \$ 5,621 - \$ 8,333
0904	Senior Real Est Appraiser Comm	22N	29M	\$ 5,513 - \$ 8,174
0815	Senior Real Estate Appraiser	22N	27M	\$ 5,109 - \$ 7,559
0454	Senior Shop Mechanic - Recrtn	23Z	05	\$ 4,940 - \$ 5,916
0444	Senior Torrens Examiner	02A	27M	\$ 5,109 - \$ 7,559

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0088	Senior Transportation Planner	02A	34	\$ 6,556 - \$ 9,734
0062	Service Worker	01A	01	\$ 2,115 - \$ 2,852
		22M	01	\$ 2,115 - \$ 2,852
0295	Sexual Offense Svcs Prgm Supv	02A	31	\$ 5,843 - \$ 8,665
0626	Shop Mechanic	23Z	03	\$ 4,470 - \$ 5,355
0261	Social Services Appeals Spclst	27N	29P	\$ 5,513 - \$ 8,478
0360	Social Worker 1	02A	23M	\$ 4,368 - \$ 6,466
		27N	23M	\$ 4,368 - \$ 6,466
		43	23M	\$ 4,368 - \$ 6,466
0783	Social Worker 1 - Unclassified	99	99	No Salary Minimum or Maximum
0418	Social Worker 2	02A	25M	\$ 4,720 - \$ 6,993
		27N	25M	\$ 4,720 - \$ 6,993
		43	25M	\$ 4,720 - \$ 6,993
0517	Social Worker 3	02A	28M	\$ 5,303 - \$ 7,856
		27N	28M	\$ 5,303 - \$ 7,856
		43	28M	\$ 5,303 - \$ 7,856
0046	Social Worker 4	02A	32B	\$ 6,099 - \$ 9,067
0010	Soil & Water Clerk - Uncl	99	99	No Salary Minimum or Maximum
0814	Sr Collections Enf Agent	22N	26M	\$ 4,913 - \$ 7,260
		27N	26M	\$ 4,913 - \$ 7,260

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0400	Storekeeper	22M	17	\$ 3,375 - \$ 4,917
		27M	17	\$ 3,375 - \$ 4,917
		33A	17A	\$ 3,586 - \$ 5,128
0178	Storekeeper - RamseyCareCtr	33A	20	\$ 4,024 - \$ 5,839
0100	Storekeeper - Records Center	22M	17	\$ 3,375 - \$ 4,917
0577	Student Intern - Uncl	09	08	\$ 3,087 - \$ 3,676
0673	Student Intern-PD/Ct/SW - Uncl	99	99	No Salary Minimum or Maximum
0436	Student Worker/OJT Wkr - Uncl	09	03	\$ 1,863 - \$ 2,185
0596	Supervisor - Apprsl Svc Sectn	02A	27	\$ 4,998 - \$ 7,403
		22N	27	\$ 4,998 - \$ 7,403
0262	Supervisor - Co Assessors Div	02A	33	\$ 6,303 - \$ 9,370
0316	Supervisor - Inform & Pub Rec	02A	29	\$ 5,396 - \$ 8,014
0901	Supervisor of Inv - ME Office	02A	27M	\$ 5,109 - \$ 7,559
0185	Support Services Coordinator	02A	27C	\$ 5,080 - \$ 7,522
0896	Supported Employment Worker	27N	01	\$ 1,782 - \$ 2,262
0541	Suppt Enforcement Agent 1	22M	19	\$ 3,607 - \$ 5,293
0115	Suppt Enforcement Agent 2	22M	22	\$ 4,031 - \$ 5,938

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0364	Suppt Enforcement Agent 3	22N	25	\$ 4,621 - \$ 6,861
0713	Suppt Enforcement Agt 1-Uncl	99	99	No Salary Minimum or Maximum
0446	Suppt Enforcement Worker 3*	02A	28M	\$ 5,303 - \$ 7,856
0732	Suppt Enforcemnt Agt 1-Hmong	22M	19	\$ 3,607 - \$ 5,293
0884	Suppt Enforcemnt Agt 1-Karen	22M	19	\$ 3,607 - \$ 5,293
0735	Suppt Enforcemnt Agt 1-Somali	22M	19	\$ 3,607 - \$ 5,293
0738	Suppt Enforcemnt Agt 1-Spanish	22M	19	\$ 3,607 - \$ 5,293
0733	Suppt Enforcemnt Agt 2-Hmong	22M	22	\$ 4,031 - \$ 5,938
0886	Suppt Enforcemnt Agt 2-Karen	22M	22	\$ 4,031 - \$ 5,938
0736	Suppt Enforcemnt Agt 2-Somali	22M	22	\$ 4,031 - \$ 5,938
0739	Suppt Enforcemnt Agt 2-Spanish	22M	22	\$ 4,031 - \$ 5,938
0912	Supv Dept of County Assessor	02A	35	\$ 6,813 - \$ 10,120
0459	Surveyor	02A	31M	\$ 5,957 - \$ 8,842
0526	Tax Clerk 1	22M	16B	\$ 3,267 - \$ 5,032
0419	Tax Clerk 2	22M	18I	\$ 3,490 - \$ 5,596

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0296	Tax Forfeited Land Clerk	22M	21	\$ 3,882 - \$ 5,728
0812	Tax Settlement Clerk	22M	22	\$ 4,031 - \$ 5,938
0542	Torrens Examiner	22N	20	\$ 3,806 - \$ 5,638
0186	Traffc Signal Tech 1	02A	19	\$ 3,670 - \$ 5,413
0068	Traffc Signal Tech 2	02A	24B	\$ 4,469 - \$ 6,629
0795	Transit Prjct Mgr-RegRail-Uncl	98B	38	\$ 7,662 - \$ 11,394
0501	Undersheriff - Uncl	98B	38D	\$ 7,907 - \$ 11,758
0717	Utility RightofWayCoordinator	02A	20	\$ 3,806 - \$ 5,638
0243	Veterans Service Ofcr - Uncl	98B	34	\$ 6,556 - \$ 9,734
0844	Veterans Services Assistant	22M	22	\$ 4,031 - \$ 5,938
0589	Victim/Witness Advocate	22N	24	\$ 4,453 - \$ 6,597
0041	Victm/Witn Svcs Prg Mgr	98B	30M	\$ 5,715 - \$ 8,509
0224	Violence Advocate	22N	24M	\$ 4,537 - \$ 6,723
0610	Volunteer & Activity Supv-RCCC	02A	26S	\$ 4,808 - \$ 7,672
0854	WIC Lactation Specialist	02A	23	\$ 4,276 - \$ 6,339

Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0808	WIC Nutrit Ed Trainee-KaRen	22N	15M	\$ 3,246 - \$ 4,748
0711	WIC Nutrit Ed Trainee-Spanish	22N	15M	\$ 3,246 - \$ 4,748
0829	WIC Nutrition Ed Trainee- ASL	22N	15M	\$ 3,246 - \$ 4,748
0709	WIC Nutrition Ed Trainee-Hmong	22N	15M	\$ 3,246 - \$ 4,748
0710	WIC Nutrition EdTrainee-Somali	22N	15M	\$ 3,246 - \$ 4,748
0507	WIC Nutrition Educator	22N	17M	\$ 3,480 - \$ 5,132
0830	WIC Nutrition Educator -ASL	22N	17M	\$ 3,480 - \$ 5,132
0807	WIC Nutritn Educator - KaRenSp	22N	17M	\$ 3,480 - \$ 5,132
0657	WIC Nutritn Educator-HmongSpkg	22N	17M	\$ 3,480 - \$ 5,132
0708	WIC Nutritn Educator-SomaliSpk	22N	17M	\$ 3,480 - \$ 5,132
0246	WIC Nutritn Educator-Span Spkg	22N	17M	\$ 3,480 - \$ 5,132
0849	WIC Peer Breastfeeding Counslr	22M	10	\$ 2,712 - \$ 3,786
0850	WIC Pr Brstfdg Cnslr Hmong Spk	22M	10	\$ 2,712 - \$ 3,786
0852	WIC Pr Brstfdg Cnslr Karn Spkg	22M	10	\$ 2,712 - \$ 3,786
0853	WIC Pr Brstfdg Cnslr SmlI Spkg	22M	10	\$ 2,712 - \$ 3,786

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Job Code	Description	Salary Plan	Grade	Monthly Salary Range
0851	WIC Pr Brstfdg Cnslr Span Spkg	22M	10	\$ 2,712 - \$ 3,786
0518	Welfare Fraud Investigator 1	22N	23	\$ 4,276 - \$ 6,339
0009	Welfare Fraud Investigator 2	22N	25P	\$ 4,768 - \$ 7,074
0551	Wkfce Solutions Trainee-Uncl	99	99	No Salary Minimum or Maximum

End of Report

Non-represented/Clerical & Building Service/Annual Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 01A

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	1 Year	2,080 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10	5 Years	10,400 Hours
Step 10	Step 11.....	5 Years	10,400 Hours

The 01A Salary Plan is parallel to the 01 (Semiannual Salary Plan) for the Unrepresented Employees.

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	25,378.22	26,057.06	26,840.30	27,484.45	28,285.18	29,172.81	29,781.96	30,843.67	32,079.47	33,541.85	34,220.69	0.7930
	Monthly	2,114.85	2,171.42	2,236.69	2,290.37	2,357.10	2,431.07	2,481.83	2,570.31	2,673.29	2,795.15	2,851.72	
	Bi-weekly	976.09	1,002.19	1,032.32	1,057.09	1,087.89	1,122.03	1,145.46	1,186.30	1,233.83	1,290.07	1,316.18	
	Hourly	12.201066	12.527434	12.903991	13.213677	13.598642	14.025388	14.318249	14.828688	15.422821	16.125889	16.452256	
02	Annual	26,057.06	26,840.30	27,484.45	28,285.18	29,172.81	29,781.96	30,669.58	31,870.69	33,176.18	34,655.76	35,369.30	0.8142
	Monthly	2,171.42	2,236.69	2,290.37	2,357.10	2,431.07	2,481.83	2,555.80	2,655.89	2,764.68	2,887.98	2,947.44	
	Bi-weekly	1,002.19	1,032.32	1,057.09	1,087.89	1,122.03	1,145.46	1,179.60	1,225.80	1,276.01	1,332.91	1,360.36	
	Hourly	12.527434	12.903991	13.213677	13.598642	14.025388	14.318249	14.744990	15.322445	15.950085	16.661422	17.004471	
03	Annual	26,840.30	27,484.45	28,285.18	29,172.81	29,781.96	30,669.58	31,505.32	32,758.32	34,151.00	35,699.97	36,413.82	0.8387
	Monthly	2,236.69	2,290.37	2,357.10	2,431.07	2,481.83	2,555.80	2,625.44	2,729.86	2,845.92	2,975.00	3,034.49	
	Bi-weekly	1,032.32	1,057.09	1,087.89	1,122.03	1,145.46	1,179.60	1,211.74	1,259.94	1,313.50	1,373.08	1,400.53	
	Hourly	12.903991	13.213677	13.598642	14.025388	14.318249	14.744990	15.146786	15.749190	16.418749	17.163447	17.506642	
04	Annual	27,484.45	28,285.18	29,172.81	29,781.96	30,669.58	31,505.32	32,549.53	33,837.53	35,230.21	36,814.18	37,545.22	0.8588
	Monthly	2,290.37	2,357.10	2,431.07	2,481.83	2,555.80	2,625.44	2,712.46	2,819.79	2,935.85	3,067.85	3,128.77	
	Bi-weekly	1,057.09	1,087.89	1,122.03	1,145.46	1,179.60	1,211.74	1,251.90	1,301.44	1,355.01	1,415.93	1,444.05	
	Hourly	13.213677	13.598642	14.025388	14.318249	14.744990	15.146786	15.648812	16.268041	16.937602	17.699125	18.050588	
05	Annual	28,285.18	29,172.81	29,781.96	30,669.58	31,505.32	32,549.53	33,541.85	34,882.04	36,344.12	38,032.48	38,781.02	0.8839
	Monthly	2,357.10	2,431.07	2,481.83	2,555.80	2,625.44	2,712.46	2,795.15	2,906.84	3,028.68	3,169.37	3,231.75	
	Bi-weekly	1,087.89	1,122.03	1,145.46	1,179.60	1,211.74	1,251.90	1,290.07	1,341.62	1,397.85	1,462.79	1,491.58	
	Hourly	13.598642	14.025388	14.318249	14.744990	15.146786	15.648812	16.125889	16.770211	17.473134	18.284846	18.644722	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
06	Annual	29,172.81	29,781.96	30,669.58	31,505.32	32,549.53	33,541.85	34,464.17	35,961.25	37,388.63	39,059.50	39,860.23	0.9116
	Monthly	2,431.07	2,481.83	2,555.80	2,625.44	2,712.46	2,795.15	2,872.01	2,996.77	3,115.72	3,254.96	3,321.69	
	Bi-weekly	1,122.03	1,145.46	1,179.60	1,211.74	1,251.90	1,290.07	1,325.54	1,383.13	1,438.02	1,502.29	1,533.09	
	Hourly	14.025388	14.318249	14.744990	15.146786	15.648812	16.125889	16.569312	17.289064	17.975305	18.778605	19.163571	
07	Annual	29,781.96	30,669.58	31,505.32	32,549.53	33,541.85	34,464.17	35,508.69	37,040.46	38,659.13	40,382.49	41,183.22	0.9306
	Monthly	2,481.83	2,555.80	2,625.44	2,712.46	2,795.15	2,872.01	2,959.06	3,086.71	3,221.59	3,365.21	3,431.94	
	Bi-weekly	1,145.46	1,179.60	1,211.74	1,251.90	1,290.07	1,325.54	1,365.72	1,424.63	1,486.89	1,553.17	1,583.97	
	Hourly	14.318249	14.744990	15.146786	15.648812	16.125889	16.569312	17.071486	17.807912	18.586121	19.414657	19.799627	
08	Annual	30,669.58	31,505.32	32,549.53	33,541.85	34,464.17	35,508.69	36,726.99	38,276.25	39,964.63	41,774.87	42,627.81	0.9584
	Monthly	2,555.80	2,625.44	2,712.46	2,795.15	2,872.01	2,959.06	3,060.58	3,189.69	3,330.39	3,481.24	3,552.32	
	Bi-weekly	1,179.60	1,211.74	1,251.90	1,290.07	1,325.54	1,365.72	1,412.58	1,472.16	1,537.10	1,606.73	1,639.53	
	Hourly	14.744990	15.146786	15.648812	16.125889	16.569312	17.071486	17.657207	18.402045	19.213762	20.084074	20.494138	
08C	Annual	31,592.21	32,584.53	33,419.96	34,481.67	35,613.08	36,483.51	37,562.72	39,024.80	40,625.97	42,488.42	43,358.84	0.9872
	Monthly	2,632.68	2,715.38	2,785.00	2,873.47	2,967.76	3,040.29	3,130.23	3,252.07	3,385.50	3,540.70	3,613.24	
	Bi-weekly	1,215.08	1,253.25	1,285.38	1,326.22	1,369.73	1,403.21	1,444.72	1,500.95	1,562.54	1,634.17	1,667.65	
	Hourly	15.188562	15.665639	16.067287	16.577727	17.121673	17.540149	18.059000	18.761922	19.531716	20.427123	20.845597	
08F	Annual	31,748.80	32,636.72	33,541.85	34,690.45	35,665.27	36,709.79	37,806.20	39,477.36	41,183.22	43,045.67	43,898.60	0.9921
	Monthly	2,645.73	2,719.73	2,795.15	2,890.87	2,972.11	3,059.15	3,150.52	3,289.78	3,431.94	3,587.14	3,658.22	
	Bi-weekly	1,221.11	1,255.26	1,290.07	1,334.25	1,371.74	1,411.91	1,454.08	1,518.36	1,583.97	1,655.60	1,688.41	
	Hourly	15.263846	15.690732	16.125889	16.678103	17.146766	17.648937	18.176058	18.979501	19.799627	20.695033	21.105095	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
09	Annual	31,505.32	32,549.53	33,541.85	34,464.17	35,508.69	36,726.99	37,910.59	39,529.56	41,217.93	43,080.37	43,950.80	0.9845
	Monthly	2,625.44	2,712.46	2,795.15	2,872.01	2,959.06	3,060.58	3,159.22	3,294.13	3,434.83	3,590.03	3,662.57	
	Bi-weekly	1,211.74	1,251.90	1,290.07	1,325.54	1,365.72	1,412.58	1,458.10	1,520.37	1,585.30	1,656.94	1,690.42	
	Hourly	15.146786	15.648812	16.125889	16.569312	17.071486	17.657207	18.226246	19.004595	19.816310	20.711716	21.130190	
10	Annual	32,549.53	33,541.85	34,464.17	35,508.69	36,726.99	37,910.59	39,198.89	40,921.95	42,610.30	44,542.45	45,430.07	1.0171
	Monthly	2,712.46	2,795.15	2,872.01	2,959.06	3,060.58	3,159.22	3,266.57	3,410.16	3,550.86	3,711.87	3,785.84	
	Bi-weekly	1,251.90	1,290.07	1,325.54	1,365.72	1,412.58	1,458.10	1,507.65	1,573.92	1,638.86	1,713.17	1,747.31	
	Hourly	15.648812	16.125889	16.569312	17.071486	17.657207	18.226246	18.845618	19.674012	20.485723	21.414641	21.841381	
10C	Annual	32,967.40	33,907.22	34,760.15	36,065.64	37,092.66	38,154.37	39,285.78	41,026.34	42,697.50	44,681.84	45,551.97	1.0302
	Monthly	2,747.28	2,825.60	2,896.68	3,005.47	3,091.06	3,179.53	3,273.82	3,418.86	3,558.13	3,723.49	3,796.00	
	Bi-weekly	1,267.98	1,304.12	1,336.93	1,387.14	1,426.64	1,467.48	1,510.99	1,577.94	1,642.21	1,718.53	1,752.00	
	Hourly	15.849711	16.301548	16.711610	17.339251	17.833010	18.343448	18.887395	19.724200	20.527645	21.481654	21.899985	
11	Annual	33,541.85	34,464.17	35,508.69	36,726.99	37,910.59	39,198.89	40,504.38	42,297.13	44,124.88	46,143.92	47,083.74	1.0481
	Monthly	2,795.15	2,872.01	2,959.06	3,060.58	3,159.22	3,266.57	3,375.37	3,524.76	3,677.07	3,845.33	3,923.65	
	Bi-weekly	1,290.07	1,325.54	1,365.72	1,412.58	1,458.10	1,507.65	1,557.86	1,626.81	1,697.11	1,774.77	1,810.91	
	Hourly	16.125889	16.569312	17.071486	17.657207	18.226246	18.845618	19.473261	20.335159	21.213886	22.184576	22.636412	
11C	Annual	34,185.70	35,125.82	36,205.03	37,423.33	38,711.33	39,947.12	41,252.62	43,097.87	44,995.01	47,031.54	47,954.18	1.0683
	Monthly	2,848.81	2,927.15	3,017.09	3,118.61	3,225.94	3,328.93	3,437.72	3,591.49	3,749.58	3,919.30	3,996.18	
	Bi-weekly	1,314.83	1,350.99	1,392.50	1,439.36	1,488.90	1,536.43	1,586.64	1,657.61	1,730.58	1,808.91	1,844.39	
	Hourly	16.435431	16.887414	17.406266	17.991986	18.611215	19.205348	19.832990	20.720130	21.632216	22.611318	23.054892	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
11F	Annual	34,377.28	35,352.10	36,361.62	37,493.03	38,763.53	40,034.32	41,339.81	43,184.76	45,012.51	47,049.04	47,971.67	1.0742
	Monthly	2,864.77	2,946.01	3,030.14	3,124.42	3,230.29	3,336.19	3,444.98	3,598.73	3,751.04	3,920.75	3,997.64	
	Bi-weekly	1,322.20	1,359.70	1,398.52	1,442.04	1,490.90	1,539.78	1,589.99	1,660.95	1,731.25	1,809.58	1,845.06	
	Hourly	16.527540	16.996202	17.481547	18.025493	18.636310	19.247268	19.874908	20.761905	21.640629	22.619731	23.063303	
12	Annual	34,464.17	35,508.69	36,726.99	37,910.59	39,198.89	40,504.38	41,879.27	43,724.51	45,673.86	47,745.39	48,685.21	1.0770
	Monthly	2,872.01	2,959.06	3,060.58	3,159.22	3,266.57	3,375.37	3,489.94	3,643.71	3,806.16	3,978.78	4,057.10	
	Bi-weekly	1,325.54	1,365.72	1,412.58	1,458.10	1,507.65	1,557.86	1,610.74	1,681.71	1,756.69	1,836.36	1,872.51	
	Hourly	16.569312	17.071486	17.657207	18.226246	18.845618	19.473261	20.134263	21.021401	21.958585	22.954514	23.406350	
13	Annual	35,508.69	36,726.99	37,910.59	39,198.89	40,504.38	41,879.27	43,289.15	45,238.79	47,414.41	49,538.14	50,547.66	1.1096
	Monthly	2,959.06	3,060.58	3,159.22	3,266.57	3,375.37	3,489.94	3,607.43	3,769.90	3,951.20	4,128.18	4,212.31	
	Bi-weekly	1,365.72	1,412.58	1,458.10	1,507.65	1,557.86	1,610.74	1,664.97	1,739.95	1,823.63	1,905.31	1,944.14	
	Hourly	17.071486	17.657207	18.226246	18.845618	19.473261	20.134263	20.812092	21.749417	22.795389	23.816412	24.301759	
14	Annual	36,726.99	37,910.59	39,198.89	40,504.38	41,879.27	43,289.15	44,803.73	47,118.74	49,329.36	51,522.48	52,566.69	1.1477
	Monthly	3,060.58	3,159.22	3,266.57	3,375.37	3,489.94	3,607.43	3,733.64	3,926.56	4,110.78	4,293.54	4,380.56	
	Bi-weekly	1,412.58	1,458.10	1,507.65	1,557.86	1,610.74	1,664.97	1,723.22	1,812.26	1,897.28	1,981.63	2,021.80	
	Hourly	17.657207	18.226246	18.845618	19.473261	20.134263	20.812092	21.540254	22.653242	23.716037	24.770421	25.272449	
14F	Annual	37,423.33	38,711.33	39,947.12	41,252.62	42,680.00	44,124.88	45,656.36	47,988.87	51,000.22	53,349.92	54,429.14	1.1694
	Monthly	3,118.61	3,225.94	3,328.93	3,437.72	3,556.67	3,677.07	3,804.70	3,999.07	4,250.02	4,445.83	4,535.76	
	Bi-weekly	1,439.36	1,488.90	1,536.43	1,586.64	1,641.54	1,697.11	1,756.01	1,845.73	1,961.55	2,051.92	2,093.43	
	Hourly	17.991986	18.611215	19.205348	19.832990	20.519230	21.213886	21.950172	23.071572	24.519336	25.649002	26.167854	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
15	Annual	37,910.59	39,198.89	40,504.38	41,879.27	43,289.15	44,803.73	46,578.98	48,841.80	51,244.00	53,524.01	54,586.03	1.1847
	Monthly	3,159.22	3,266.57	3,375.37	3,489.94	3,607.43	3,733.64	3,881.58	4,070.15	4,270.33	4,460.34	4,548.84	
	Bi-weekly	1,458.10	1,507.65	1,557.86	1,610.74	1,664.97	1,723.22	1,791.50	1,878.53	1,970.92	2,058.62	2,099.46	
	Hourly	18.226246	18.845618	19.473261	20.134263	20.812092	21.540254	22.393740	23.481634	24.636539	25.732699	26.243283	
15C	Annual	38,520.04	39,808.04	41,113.53	42,540.91	43,933.30	45,482.57	47,292.82	49,625.03	53,976.58	56,361.28	57,492.69	1.2037
	Monthly	3,210.00	3,317.34	3,426.13	3,545.08	3,661.11	3,790.22	3,941.07	4,135.42	4,498.05	4,696.77	4,791.06	
	Bi-weekly	1,481.54	1,531.08	1,581.29	1,636.19	1,689.74	1,749.33	1,818.95	1,908.66	2,076.02	2,167.74	2,211.26	
	Hourly	18.519250	19.138479	19.766120	20.452362	21.121777	21.866622	22.736934	23.858188	25.950279	27.096770	27.640715	
15F	Annual	38,763.53	40,034.32	41,304.81	42,680.00	44,246.47	45,673.86	47,292.82	49,712.23	52,079.43	55,491.15	56,605.06	1.2113
	Monthly	3,230.29	3,336.19	3,442.07	3,556.67	3,687.21	3,806.16	3,941.07	4,142.69	4,339.95	4,624.26	4,717.09	
	Bi-weekly	1,490.90	1,539.78	1,588.65	1,641.54	1,701.79	1,756.69	1,818.95	1,912.01	2,003.06	2,134.28	2,177.12	
	Hourly	18.636310	19.247268	19.858082	20.519230	21.272342	21.958585	22.736934	23.900108	25.038188	26.678439	27.213970	
15S	Annual	39,129.19	40,451.88	41,740.18	43,132.56	44,681.84	46,108.92	47,762.59	50,199.49	52,531.99	54,986.40	56,100.30	1.2227
	Monthly	3,260.77	3,370.99	3,478.35	3,594.38	3,723.49	3,842.41	3,980.22	4,183.29	4,377.67	4,582.20	4,675.03	
	Bi-weekly	1,504.97	1,555.84	1,605.39	1,658.94	1,718.53	1,773.42	1,837.02	1,930.75	2,020.46	2,114.86	2,157.70	
	Hourly	18.812112	19.448020	20.067396	20.736806	21.481654	22.167750	22.962782	24.134368	25.255766	26.435767	26.971300	
16	Annual	39,198.89	40,504.38	41,879.27	43,289.15	44,803.73	46,578.98	48,371.73	50,721.74	53,367.43	55,804.32	56,918.24	1.2249
	Monthly	3,266.57	3,375.37	3,489.94	3,607.43	3,733.64	3,881.58	4,030.98	4,226.81	4,447.29	4,650.36	4,743.19	
	Bi-weekly	1,507.65	1,557.86	1,610.74	1,664.97	1,723.22	1,791.50	1,860.45	1,950.84	2,052.59	2,146.32	2,189.16	
	Hourly	18.845618	19.473261	20.134263	20.812092	21.540254	22.393740	23.255641	24.385452	25.657418	26.829002	27.364536	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
16C	Annual	39,947.12	41,252.62	42,680.00	44,124.88	45,656.36	47,466.61	49,276.86	51,765.96	54,429.14	56,883.54	58,032.45	1.2483
	Monthly	3,328.93	3,437.72	3,556.67	3,677.07	3,804.70	3,955.55	4,106.41	4,313.83	4,535.76	4,740.30	4,836.04	
	Bi-weekly	1,536.43	1,586.64	1,641.54	1,697.11	1,756.01	1,825.64	1,895.26	1,991.00	2,093.43	2,187.83	2,232.02	
	Hourly	19.205348	19.832990	20.519230	21.213886	21.950172	22.820485	23.690799	24.887480	26.167854	27.347855	27.900215	
16D	Annual	40,521.58	41,827.07	43,184.76	44,577.45	46,213.61	47,780.09	49,416.25	51,975.04	54,394.44	56,866.04	58,014.95	1.2662
	Monthly	3,376.80	3,485.59	3,598.73	3,714.79	3,851.13	3,981.67	4,118.02	4,331.25	4,532.87	4,738.84	4,834.58	
	Bi-weekly	1,558.52	1,608.73	1,660.95	1,714.52	1,777.45	1,837.70	1,900.63	1,999.04	2,092.09	2,187.16	2,231.34	
	Hourly	19.481528	20.109167	20.761905	21.431464	22.218083	22.971195	23.757813	24.988001	26.151173	27.339442	27.891801	
17	Annual	40,504.38	41,879.27	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,723.58	55,264.87	57,840.86	59,006.97	1.2657
	Monthly	3,375.37	3,489.94	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,393.63	4,605.41	4,820.07	4,917.25	
	Bi-weekly	1,557.86	1,610.74	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,027.83	2,125.57	2,224.65	2,269.50	
	Hourly	19.473261	20.134263	20.812092	21.540254	22.393740	23.255641	24.159463	25.347876	26.569649	27.808106	28.368734	
17G	Annual	41,252.62	42,680.00	44,124.88	45,656.36	47,466.61	49,276.86	51,226.50	53,698.10	62,035.82	64,855.59	66,161.08	1.2891
	Monthly	3,437.72	3,556.67	3,677.07	3,804.70	3,955.55	4,106.41	4,268.88	4,474.84	5,169.65	5,404.63	5,513.42	
	Bi-weekly	1,586.64	1,641.54	1,697.11	1,756.01	1,825.64	1,895.26	1,970.25	2,065.31	2,385.99	2,494.45	2,544.66	
	Hourly	19.832990	20.519230	21.213886	21.950172	22.820485	23.690799	24.628126	25.816394	29.824911	31.180570	31.808212	
18	Annual	41,879.27	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,812.31	57,440.49	60,068.98	61,287.28	1.3087
	Monthly	3,489.94	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,567.69	4,786.71	5,005.75	5,107.27	
	Bi-weekly	1,610.74	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,108.17	2,209.25	2,310.35	2,357.20	
	Hourly	20.134263	20.812092	21.540254	22.393740	23.255641	24.159463	25.088376	26.352072	27.615622	28.879316	29.465036	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
18C	Annual	42,035.85	43,619.82	45,012.51	46,578.98	48,441.43	50,269.18	52,236.02	54,777.31	57,492.69	60,155.87	61,374.47	1.3136
	Monthly	3,502.99	3,634.99	3,751.04	3,881.58	4,036.79	4,189.10	4,353.00	4,564.78	4,791.06	5,012.99	5,114.54	
	Bi-weekly	1,616.76	1,677.69	1,731.25	1,791.50	1,863.13	1,933.43	2,009.08	2,106.82	2,211.26	2,313.69	2,360.56	
	Hourly	20.209545	20.971069	21.640629	22.393740	23.289149	24.167876	25.113473	26.335243	27.640715	28.921093	29.506958	
18D	Annual	42,035.85	43,619.82	45,012.51	46,578.98	48,441.43	50,269.18	52,236.02	54,777.31	62,418.69	65,273.45	66,578.94	1.3136
	Monthly	3,502.99	3,634.99	3,751.04	3,881.58	4,036.79	4,189.10	4,353.00	4,564.78	5,201.56	5,439.45	5,548.25	
	Bi-weekly	1,616.76	1,677.69	1,731.25	1,791.50	1,863.13	1,933.43	2,009.08	2,106.82	2,400.72	2,510.52	2,560.73	
	Hourly	20.209545	20.971069	21.640629	22.393740	23.289149	24.167876	25.113473	26.335243	30.008983	31.381467	32.009107	
18F	Annual	42,680.00	44,246.47	45,673.86	47,292.82	49,172.47	50,982.72	53,002.06	55,612.74	58,397.82	62,227.40	63,480.40	1.3337
	Monthly	3,556.67	3,687.21	3,806.16	3,941.07	4,097.71	4,248.56	4,416.84	4,634.40	4,866.49	5,185.62	5,290.03	
	Bi-weekly	1,641.54	1,701.79	1,756.69	1,818.95	1,891.25	1,960.87	2,038.54	2,138.95	2,246.07	2,393.36	2,441.55	
	Hourly	20.519230	21.272342	21.958585	22.736934	23.640612	24.510924	25.481758	26.736895	28.075873	29.917020	30.519424	
18G	Annual	41,879.27	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,812.31	57,440.49	61,269.77	62,488.38	1.3087
	Monthly	3,489.94	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,567.69	4,786.71	5,105.82	5,207.37	
	Bi-weekly	1,610.74	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,108.17	2,209.25	2,356.53	2,403.40	
	Hourly	20.134263	20.812092	21.540254	22.393740	23.255641	24.159463	25.088376	26.352072	27.615622	29.456622	30.042491	
18P	Annual	43,132.56	44,681.84	46,108.92	47,762.59	49,642.53	51,504.98	53,524.01	56,170.00	65,691.02	68,702.37	70,077.56	1.3478
	Monthly	3,594.38	3,723.49	3,842.41	3,980.22	4,136.88	4,292.08	4,460.34	4,680.83	5,474.25	5,725.20	5,839.80	
	Bi-weekly	1,658.94	1,718.53	1,773.42	1,837.02	1,909.33	1,980.96	2,058.62	2,160.38	2,526.58	2,642.40	2,695.29	
	Hourly	20.736806	21.481654	22.167750	22.962782	23.866600	24.762010	25.732699	27.004807	31.582220	33.029984	33.691134	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
19	Annual	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,237.85	56,866.04	59,546.72	62,262.10	63,515.40	1.3527
	Monthly	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,519.82	4,738.84	4,962.23	5,188.51	5,292.95	
	Bi-weekly	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,086.07	2,187.16	2,290.26	2,394.70	2,442.90	
	Hourly	20.812092	21.540254	22.393740	23.255641	24.159463	25.088376	26.075891	27.339442	28.628229	29.933701	30.536250	
19I	Annual	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,237.85	56,866.04	62,070.52	64,873.09	66,178.58	1.3527
	Monthly	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,519.82	4,738.84	5,172.54	5,406.09	5,514.88	
	Bi-weekly	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,086.07	2,187.16	2,387.33	2,495.12	2,545.33	
	Hourly	20.812092	21.540254	22.393740	23.255641	24.159463	25.088376	26.075891	27.339442	29.841594	31.188983	31.816624	
20	Annual	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,237.85	56,378.78	59,233.25	62,001.12	64,785.89	66,108.88	1.4001
	Monthly	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,519.82	4,698.23	4,936.10	5,166.76	5,398.82	5,509.07	
	Bi-weekly	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,086.07	2,168.41	2,278.20	2,384.66	2,491.77	2,542.65	
	Hourly	21.540254	22.393740	23.255641	24.159463	25.088376	26.075891	27.105183	28.477522	29.808230	31.147064	31.783117	
20B	Annual	45,761.05	47,397.22	48,893.99	50,652.05	52,653.89	54,707.62	56,813.84	59,581.41	70,112.26	73,280.20	74,742.28	1.4300
	Monthly	3,813.42	3,949.77	4,074.50	4,221.00	4,387.82	4,558.97	4,734.49	4,965.12	5,842.69	6,106.68	6,228.52	
	Bi-weekly	1,760.04	1,822.97	1,880.54	1,948.16	2,025.15	2,104.14	2,185.15	2,291.59	2,696.63	2,818.47	2,874.70	
	Hourly	22.000505	22.787123	23.506727	24.351947	25.314368	26.301738	27.314348	28.644910	33.707817	35.230863	35.933787	
20C	Annual	45,673.86	47,292.82	49,172.47	50,982.72	53,002.06	55,038.59	57,231.71	59,999.29	62,819.05	65,673.82	66,996.51	1.4273
	Monthly	3,806.16	3,941.07	4,097.71	4,248.56	4,416.84	4,586.55	4,769.31	4,999.94	5,234.92	5,472.82	5,583.04	
	Bi-weekly	1,756.69	1,818.95	1,891.25	1,960.87	2,038.54	2,116.87	2,201.22	2,307.66	2,416.12	2,525.92	2,576.79	
	Hourly	21.958585	22.736934	23.640612	24.510924	25.481758	26.460860	27.515245	28.845810	30.201467	31.573952	32.209861	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
21	Annual	46,578.98	48,371.73	50,251.68	52,183.82	54,237.85	56,378.78	58,485.01	61,426.67	64,472.72	67,379.38	68,737.07	1.4555
	Monthly	3,881.58	4,030.98	4,187.64	4,348.65	4,519.82	4,698.23	4,873.75	5,118.89	5,372.73	5,614.95	5,728.09	
	Bi-weekly	1,791.50	1,860.45	1,932.76	2,007.07	2,086.07	2,168.41	2,249.42	2,362.56	2,479.72	2,591.51	2,643.73	
	Hourly	22.393740	23.255641	24.159463	25.088376	26.075891	27.105183	28.117792	29.532051	30.996500	32.393932	33.046667	
21E	Annual	47,762.59	49,642.53	51,504.98	53,524.01	55,578.04	57,753.97	60,068.98	63,149.73	66,056.69	70,425.73	71,852.82	1.4925
	Monthly	3,980.22	4,136.88	4,292.08	4,460.34	4,631.50	4,812.83	5,005.75	5,262.48	5,504.72	5,868.81	5,987.74	
	Bi-weekly	1,837.02	1,909.33	1,980.96	2,058.62	2,137.62	2,221.31	2,310.35	2,428.84	2,540.64	2,708.68	2,763.57	
	Hourly	22.962782	23.866600	24.762010	25.732699	26.720213	27.766330	28.879316	30.360446	31.758023	33.858524	34.544623	
21Z	Annual	46,578.98	48,371.73	50,251.68	52,183.82	54,237.85	56,378.78	58,485.01	61,426.67	68,702.37	71,783.42	73,228.00	1.4555
	Monthly	3,881.58	4,030.98	4,187.64	4,348.65	4,519.82	4,698.23	4,873.75	5,118.89	5,725.20	5,981.95	6,102.33	
	Bi-weekly	1,791.50	1,860.45	1,932.76	2,007.07	2,086.07	2,168.41	2,249.42	2,362.56	2,642.40	2,760.90	2,816.46	
	Hourly	22.393740	23.255641	24.159463	25.088376	26.075891	27.105183	28.117792	29.532051	33.029984	34.511260	35.205770	
22	Annual	48,371.73	50,251.68	52,183.82	54,237.85	56,378.78	58,485.01	60,765.02	63,758.87	66,857.42	69,851.28	71,261.16	1.5116
	Monthly	4,030.98	4,187.64	4,348.65	4,519.82	4,698.23	4,873.75	5,063.75	5,313.24	5,571.45	5,820.94	5,938.43	
	Bi-weekly	1,860.45	1,932.76	2,007.07	2,086.07	2,168.41	2,249.42	2,337.12	2,452.26	2,571.44	2,686.59	2,740.81	
	Hourly	23.255641	24.159463	25.088376	26.075891	27.105183	28.117792	29.213952	30.653305	32.142990	33.582346	34.260175	
23	Annual	50,251.68	52,183.82	54,237.85	56,378.78	58,485.01	60,765.02	63,167.23	66,230.78	69,589.99	72,740.74	74,185.32	1.5703
	Monthly	4,187.64	4,348.65	4,519.82	4,698.23	4,873.75	5,063.75	5,263.94	5,519.23	5,799.17	6,061.73	6,182.11	
	Bi-weekly	1,932.76	2,007.07	2,086.07	2,168.41	2,249.42	2,337.12	2,429.51	2,547.34	2,676.54	2,797.72	2,853.28	
	Hourly	24.159463	25.088376	26.075891	27.105183	28.117792	29.213952	30.368858	31.841719	33.456728	34.971511	35.666020	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23B	Annual	50,251.68	52,183.82	54,237.85	56,378.78	58,485.01	60,765.02	63,167.23	66,230.78	75,717.09	79,163.51	80,764.99	1.5703
	Monthly	4,187.64	4,348.65	4,519.82	4,698.23	4,873.75	5,063.75	5,263.94	5,519.23	6,309.76	6,596.96	6,730.42	
	Bi-weekly	1,932.76	2,007.07	2,086.07	2,168.41	2,249.42	2,337.12	2,429.51	2,547.34	2,912.20	3,044.75	3,106.35	
	Hourly	24.159463	25.088376	26.075891	27.105183	28.117792	29.213952	30.368858	31.841719	36.402447	38.059381	38.829320	
23C	Annual	50,530.16	52,497.30	54,551.03	56,657.26	58,885.38	61,182.89	63,567.59	66,753.03	69,885.97	73,088.91	74,568.19	1.5790
	Monthly	4,210.85	4,374.78	4,545.92	4,721.44	4,907.12	5,098.57	5,297.30	5,562.75	5,823.83	6,090.74	6,214.02	
	Bi-weekly	1,943.47	2,019.13	2,098.12	2,179.13	2,264.82	2,353.19	2,444.91	2,567.42	2,687.92	2,811.11	2,868.01	
	Hourly	24.293345	25.239088	26.226457	27.239068	28.310277	29.414851	30.561342	32.092805	33.599024	35.138899	35.850093	
23F	Annual	51,069.92	53,071.45	55,125.48	57,266.41	59,494.52	61,809.54	64,263.94	67,536.27	70,738.90	73,906.84	75,386.42	1.5959
	Monthly	4,255.83	4,422.62	4,593.79	4,772.20	4,957.88	5,150.80	5,355.33	5,628.02	5,894.91	6,158.90	6,282.20	
	Bi-weekly	1,964.23	2,041.21	2,120.21	2,202.55	2,288.25	2,377.29	2,471.69	2,597.55	2,720.73	2,842.57	2,899.48	
	Hourly	24.552845	25.515118	26.502636	27.531926	28.603136	29.716123	30.896123	32.469359	34.009088	35.532136	36.243472	
24	Annual	52,183.82	54,237.85	56,378.78	58,485.01	60,765.02	63,167.23	65,482.24	68,876.46	72,200.98	75,490.82	77,022.59	1.6307
	Monthly	4,348.65	4,519.82	4,698.23	4,873.75	5,063.75	5,263.94	5,456.85	5,739.71	6,016.75	6,290.90	6,418.55	
	Bi-weekly	2,007.07	2,086.07	2,168.41	2,249.42	2,337.12	2,429.51	2,518.55	2,649.09	2,776.96	2,903.49	2,962.41	
	Hourly	25.088376	26.075891	27.105183	28.117792	29.213952	30.368858	31.481844	33.113681	34.712009	36.293661	37.030091	
24A	Annual	52,183.82	54,237.85	56,378.78	58,485.01	60,765.02	63,167.23	65,482.24	68,876.46	73,158.30	76,517.83	78,067.11	1.6307
	Monthly	4,348.65	4,519.82	4,698.23	4,873.75	5,063.75	5,263.94	5,456.85	5,739.71	6,096.53	6,376.49	6,505.59	
	Bi-weekly	2,007.07	2,086.07	2,168.41	2,249.42	2,337.12	2,429.51	2,518.55	2,649.09	2,813.78	2,942.99	3,002.58	
	Hourly	25.088376	26.075891	27.105183	28.117792	29.213952	30.368858	31.481844	33.113681	35.172261	36.787418	37.532263	

Report ID: RCHR093A
 As Of Date: 01/09/2021
 Salary Plan: 01A Non-rep/Cler&BldgServ/Annual

PeopleSoft
 COMPENSATION MANUAL

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 Run Date 05/16/2021
 Run Time 08:43:01

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
25	Annual	54,237.85	56,378.78	58,485.01	60,765.02	63,167.23	65,482.24	68,093.22	71,435.24	75,020.75	78,397.78	79,981.75	1.6949
	Monthly	4,519.82	4,698.23	4,873.75	5,063.75	5,263.94	5,456.85	5,674.44	5,952.94	6,251.73	6,533.15	6,665.15	
	Bi-weekly	2,086.07	2,168.41	2,249.42	2,337.12	2,429.51	2,518.55	2,618.97	2,747.51	2,885.41	3,015.30	3,076.22	
	Hourly	26.075891	27.105183	28.117792	29.213952	30.368858	31.481844	32.737125	34.343867	36.067670	37.691239	38.452764	

Non-represented/Administrative & Professional/Annual Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 02A

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	1 Year	2,080 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10.....	5 Years	10,400 Hours
Step 10	Step 11.....	5 Years	10,400 Hours

The 02A Salary Plan is parallel to the 02S (Semiannual Salary Plan) for the Unrepresented Employees.

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
13	Annual	35,891.56	37,040.46	38,276.25	39,599.26	41,078.53	42,419.02	44,037.69	46,074.22	48,371.73	50,582.35	51,574.68	1.1216
	Monthly	2,990.96	3,086.71	3,189.69	3,299.94	3,423.21	3,534.92	3,669.81	3,839.52	4,030.98	4,215.20	4,297.89	
	Bi-weekly	1,380.44	1,424.63	1,472.16	1,523.05	1,579.94	1,631.50	1,693.76	1,772.09	1,860.45	1,945.48	1,983.64	
	Hourly	17.255557	17.807912	18.402045	19.038104	19.749293	20.393759	21.171968	22.151068	23.255641	24.318439	24.795517	
13M	Annual	36,483.51	37,701.81	38,955.11	40,382.49	41,757.37	43,289.15	44,820.92	47,118.74	49,329.36	51,522.48	52,566.69	1.1401
	Monthly	3,040.29	3,141.82	3,246.26	3,365.21	3,479.78	3,607.43	3,735.08	3,926.56	4,110.78	4,293.54	4,380.56	
	Bi-weekly	1,403.21	1,450.07	1,498.27	1,553.17	1,606.05	1,664.97	1,723.88	1,812.26	1,897.28	1,981.63	2,021.80	
	Hourly	17.540149	18.125869	18.728417	19.414657	20.075660	20.812092	21.548520	22.653242	23.716037	24.770421	25.272449	
14	Annual	37,040.46	38,276.25	39,599.26	41,078.53	42,419.02	44,037.69	45,673.86	47,988.87	50,373.57	52,636.39	53,698.10	1.1575
	Monthly	3,086.71	3,189.69	3,299.94	3,423.21	3,534.92	3,669.81	3,806.16	3,999.07	4,197.80	4,386.37	4,474.84	
	Bi-weekly	1,424.63	1,472.16	1,523.05	1,579.94	1,631.50	1,693.76	1,756.69	1,845.73	1,937.44	2,024.48	2,065.31	
	Hourly	17.807912	18.402045	19.038104	19.749293	20.393759	21.171968	21.958585	23.071572	24.218062	25.305955	25.816394	
14M	Annual	37,701.81	38,955.11	40,382.49	41,757.37	43,289.15	44,820.92	46,578.98	48,963.69	51,313.40	53,628.71	54,707.62	1.1781
	Monthly	3,141.82	3,246.26	3,365.21	3,479.78	3,607.43	3,735.08	3,881.58	4,080.31	4,276.12	4,469.06	4,558.97	
	Bi-weekly	1,450.07	1,498.27	1,553.17	1,606.05	1,664.97	1,723.88	1,791.50	1,883.22	1,973.59	2,062.64	2,104.14	
	Hourly	18.125869	18.728417	19.414657	20.075660	20.812092	21.548520	22.393740	23.540235	24.669902	25.783032	26.301738	
15	Annual	38,276.25	39,599.26	41,078.53	42,419.02	44,037.69	45,673.86	47,414.41	49,816.62	52,236.02	54,586.03	55,699.94	1.1961
	Monthly	3,189.69	3,299.94	3,423.21	3,534.92	3,669.81	3,806.16	3,951.20	4,151.39	4,353.00	4,548.84	4,641.66	
	Bi-weekly	1,472.16	1,523.05	1,579.94	1,631.50	1,693.76	1,756.69	1,823.63	1,916.02	2,009.08	2,099.46	2,142.31	
	Hourly	18.402045	19.038104	19.749293	20.393759	21.171968	21.958585	22.795389	23.950297	25.113473	26.243283	26.778815	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
15D	Annual	39,233.58	40,573.77	41,879.27	43,358.84	44,925.32	46,561.48	48,232.64	50,669.55	57,823.36	60,434.35	61,652.95	1.2260
	Monthly	3,269.47	3,381.15	3,489.94	3,613.24	3,743.78	3,880.12	4,019.39	4,222.46	4,818.61	5,036.20	5,137.75	
	Bi-weekly	1,508.98	1,560.53	1,610.74	1,667.65	1,727.90	1,790.83	1,855.10	1,948.83	2,223.98	2,324.40	2,371.27	
	Hourly	18.862300	19.506622	20.134263	20.845597	21.598711	22.385327	23.188771	24.360360	27.799693	29.054975	29.640839	
15M	Annual	38,955.11	40,382.49	41,757.37	43,289.15	44,820.92	46,578.98	48,458.93	50,930.53	53,437.12	55,856.52	56,970.43	1.2173
	Monthly	3,246.26	3,365.21	3,479.78	3,607.43	3,735.08	3,881.58	4,038.24	4,244.21	4,453.09	4,654.71	4,747.54	
	Bi-weekly	1,498.27	1,553.17	1,606.05	1,664.97	1,723.88	1,791.50	1,863.80	1,958.87	2,055.27	2,148.33	2,191.17	
	Hourly	18.728417	19.414657	20.075660	20.812092	21.548520	22.393740	23.297562	24.485830	25.690924	26.854096	27.389629	
16	Annual	39,599.26	41,078.53	42,419.02	44,037.69	45,673.86	47,414.41	49,364.06	51,957.55	54,498.83	56,918.24	58,067.14	1.2374
	Monthly	3,299.94	3,423.21	3,534.92	3,669.81	3,806.16	3,951.20	4,113.67	4,329.80	4,541.57	4,743.19	4,838.93	
	Bi-weekly	1,523.05	1,579.94	1,631.50	1,693.76	1,756.69	1,823.63	1,898.62	1,998.37	2,096.11	2,189.16	2,233.35	
	Hourly	19.038104	19.749293	20.393759	21.171968	21.958585	22.795389	23.732719	24.979589	26.201362	27.364536	27.916893	
16M	Annual	40,382.49	41,757.37	43,289.15	44,820.92	46,578.98	48,458.93	50,425.77	52,914.86	55,578.04	58,084.64	59,250.74	1.2619
	Monthly	3,365.21	3,479.78	3,607.43	3,735.08	3,881.58	4,038.24	4,202.15	4,409.57	4,631.50	4,840.39	4,937.56	
	Bi-weekly	1,553.17	1,606.05	1,664.97	1,723.88	1,791.50	1,863.80	1,939.45	2,035.19	2,137.62	2,234.02	2,278.87	
	Hourly	19.414657	20.075660	20.812092	21.548520	22.393740	23.297562	24.243157	25.439837	26.720213	27.925307	28.485934	
17	Annual	41,078.53	42,419.02	44,037.69	45,673.86	47,414.41	49,364.06	51,313.40	53,872.18	56,587.56	59,111.65	60,295.25	1.2837
	Monthly	3,423.21	3,534.92	3,669.81	3,806.16	3,951.20	4,113.67	4,276.12	4,489.35	4,715.63	4,925.97	5,024.61	
	Bi-weekly	1,579.94	1,631.50	1,693.76	1,756.69	1,823.63	1,898.62	1,973.59	2,072.01	2,176.44	2,273.53	2,319.05	
	Hourly	19.749293	20.393759	21.171968	21.958585	22.795389	23.732719	24.669902	25.900088	27.205558	28.419064	28.988103	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
17M	Annual	41,757.37	43,289.15	44,820.92	46,578.98	48,458.93	50,425.77	52,410.10	55,038.59	57,753.97	60,364.65	61,583.26	1.3049
	Monthly	3,479.78	3,607.43	3,735.08	3,881.58	4,038.24	4,202.15	4,367.51	4,586.55	4,812.83	5,030.39	5,131.94	
	Bi-weekly	1,606.05	1,664.97	1,723.88	1,791.50	1,863.80	1,939.45	2,015.77	2,116.87	2,221.31	2,321.72	2,368.59	
	Hourly	20.075660	20.812092	21.548520	22.393740	23.297562	24.243157	25.197165	26.460860	27.766330	29.021467	29.607334	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
18	Annual	42,419.02	44,037.69	0.00	47,414.41	49,364.06	51,313.40	53,437.12	56,030.61	58,954.77	61,617.95	62,853.75	1.3255
	Monthly	3,534.92	3,669.81	0.00	3,951.20	4,113.67	4,276.12	4,453.09	4,669.22	4,912.90	5,134.83	5,237.81	
	Bi-weekly	1,631.50	1,693.76	0.00	1,823.63	1,898.62	1,973.59	2,055.27	2,155.02	2,267.49	2,369.92	2,417.45	
	Hourly	20.393759	21.171968	0.000000	22.795389	23.732719	24.669902	25.690924	26.937792	28.343638	29.624015	30.218147	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
18M	Annual	43,289.15	44,820.92	46,578.98	48,458.93	50,425.77	52,410.10	54,446.64	57,249.21	59,964.58	62,679.97	63,932.96	1.3527
	Monthly	3,607.43	3,735.08	3,881.58	4,038.24	4,202.15	4,367.51	4,537.22	4,770.77	4,997.05	5,223.33	5,327.75	
	Bi-weekly	1,664.97	1,723.88	1,791.50	1,863.80	1,939.45	2,015.77	2,094.10	2,201.89	2,306.33	2,410.77	2,458.96	
	Hourly	20.812092	21.548520	22.393740	23.297562	24.243157	25.197165	26.176268	27.523658	28.829126	30.134600	30.737002	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
19	Annual	44,037.69	45,673.86	47,414.41	49,364.06	51,313.40	53,437.12	55,456.16	58,241.23	60,956.61	63,689.48	64,959.98	1.3761
	Monthly	3,669.81	3,806.16	3,951.20	4,113.67	4,276.12	4,453.09	4,621.35	4,853.44	5,079.72	5,307.46	5,413.33	
	Bi-weekly	1,693.76	1,756.69	1,823.63	1,898.62	1,973.59	2,055.27	2,132.93	2,240.05	2,344.48	2,449.60	2,498.46	
	Hourly	21.171968	21.958585	22.795389	23.732719	24.669902	25.690924	26.661614	28.000590	29.306060	30.619943	31.230757	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
19M	Annual	44,820.92	46,578.98	48,458.93	50,425.77	52,410.10	54,446.64	56,639.76	59,372.64	62,331.80	65,186.26	66,491.75	1.4006
	Monthly	3,735.08	3,881.58	4,038.24	4,202.15	4,367.51	4,537.22	4,719.98	4,947.72	5,194.32	5,432.19	5,540.98	
	Bi-weekly	1,723.88	1,791.50	1,863.80	1,939.45	2,015.77	2,094.10	2,178.45	2,283.56	2,397.38	2,507.16	2,557.37	
	Hourly	21.548520	22.393740	23.297562	24.243157	25.197165	26.176268	27.230654	28.544536	29.967209	31.339546	31.967187	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
20	Annual	45,673.86	47,414.41	49,364.06	51,313.40	53,437.12	55,456.16	57,701.78	60,556.24	63,463.20	66,335.16	67,658.16	1.4273
	Monthly	3,806.16	3,951.20	4,113.67	4,276.12	4,453.09	4,621.35	4,808.48	5,046.35	5,288.60	5,527.93	5,638.18	
	Bi-weekly	1,756.69	1,823.63	1,898.62	1,973.59	2,055.27	2,132.93	2,219.30	2,329.09	2,440.89	2,551.35	2,602.24	
	Hourly	21.958585	22.795389	23.732719	24.669902	25.690924	26.661614	27.741238	29.113575	30.511153	31.891906	32.527960	
20M	Annual	46,578.98	48,458.93	50,425.77	52,410.10	54,446.64	56,639.76	58,954.77	61,757.34	64,855.59	67,779.74	69,154.93	1.4555
	Monthly	3,881.58	4,038.24	4,202.15	4,367.51	4,537.22	4,719.98	4,912.90	5,146.45	5,404.63	5,648.31	5,762.91	
	Bi-weekly	1,791.50	1,863.80	1,939.45	2,015.77	2,094.10	2,178.45	2,267.49	2,375.28	2,494.45	2,606.91	2,659.81	
	Hourly	22.393740	23.297562	24.243157	25.197165	26.176268	27.230654	28.343638	29.691030	31.180570	32.586414	33.247564	
20S	Annual	47,292.82	49,224.67	51,226.50	53,158.65	55,229.87	57,457.99	59,755.50	62,749.36	65,812.91	68,841.76	70,234.14	1.4779
	Monthly	3,941.07	4,102.06	4,268.88	4,429.89	4,602.49	4,788.17	4,979.63	5,229.11	5,484.41	5,736.81	5,852.85	
	Bi-weekly	1,818.95	1,893.26	1,970.25	2,044.56	2,124.23	2,209.92	2,298.29	2,413.44	2,531.27	2,647.76	2,701.31	
	Hourly	22.736934	23.665706	24.628126	25.557041	26.552824	27.624035	28.728607	30.167960	31.640820	33.096999	33.766415	
21	Annual	47,414.41	49,364.06	51,313.40	53,437.12	55,456.16	57,701.78	59,981.79	63,010.64	66,161.08	69,137.43	70,512.62	1.4817
	Monthly	3,951.20	4,113.67	4,276.12	4,453.09	4,621.35	4,808.48	4,998.48	5,250.89	5,513.42	5,761.45	5,876.05	
	Bi-weekly	1,823.63	1,898.62	1,973.59	2,055.27	2,132.93	2,219.30	2,306.99	2,423.49	2,544.66	2,659.13	2,712.02	
	Hourly	22.795389	23.732719	24.669902	25.690924	26.661614	27.741238	28.837398	30.293577	31.808212	33.239151	33.900300	
21M	Annual	48,458.93	50,425.77	52,410.10	54,446.64	56,639.76	58,954.77	61,304.77	64,142.05	67,449.08	70,442.93	71,870.31	1.5143
	Monthly	4,038.24	4,202.15	4,367.51	4,537.22	4,719.98	4,912.90	5,108.73	5,345.17	5,620.76	5,870.24	5,989.19	
	Bi-weekly	1,863.80	1,939.45	2,015.77	2,094.10	2,178.45	2,267.49	2,357.88	2,467.00	2,594.20	2,709.34	2,764.24	
	Hourly	23.297562	24.243157	25.197165	26.176268	27.230654	28.343638	29.473448	30.837522	32.427440	33.866792	34.553035	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
22	Annual	49,364.06	51,313.40	53,437.12	55,456.16	57,701.78	59,981.79	62,348.99	65,412.54	68,545.78	71,661.53	73,106.11	1.5426
	Monthly	4,113.67	4,276.12	4,453.09	4,621.35	4,808.48	4,998.48	5,195.75	5,451.05	5,712.15	5,971.79	6,092.18	
	Bi-weekly	1,898.62	1,973.59	2,055.27	2,132.93	2,219.30	2,306.99	2,398.04	2,515.87	2,636.38	2,756.21	2,811.77	
	Hourly	23.732719	24.669902	25.690924	26.661614	27.741238	28.837398	29.975476	31.448336	32.954703	34.452657	35.147169	
22M	Annual	50,425.77	52,410.10	54,446.64	56,639.76	58,954.77	61,304.77	63,637.28	66,700.53	70,112.26	73,280.20	74,742.28	1.5758
	Monthly	4,202.15	4,367.51	4,537.22	4,719.98	4,912.90	5,108.73	5,303.11	5,558.38	5,842.69	6,106.68	6,228.52	
	Bi-weekly	1,939.45	2,015.77	2,094.10	2,178.45	2,267.49	2,357.88	2,447.59	2,565.41	2,696.63	2,818.47	2,874.70	
	Hourly	24.243157	25.197165	26.176268	27.230654	28.343638	29.473448	30.594846	32.067563	33.707817	35.230863	35.933787	
23	Annual	51,313.40	53,437.12	55,456.16	57,701.78	59,981.79	62,348.99	64,751.20	68,006.03	71,330.85	74,585.69	76,065.27	1.6035
	Monthly	4,276.12	4,453.09	4,621.35	4,808.48	4,998.48	5,195.75	5,395.93	5,667.17	5,944.24	6,215.47	6,338.77	
	Bi-weekly	1,973.59	2,055.27	2,132.93	2,219.30	2,306.99	2,398.04	2,490.43	2,615.62	2,743.49	2,868.68	2,925.59	
	Hourly	24.669902	25.690924	26.661614	27.741238	28.837398	29.975476	31.130382	32.695205	34.293680	35.858505	36.569841	
23B	Annual	51,748.76	53,663.41	55,769.63	58,032.45	60,382.15	62,784.36	65,255.96	68,389.20	77,266.37	80,782.48	82,435.85	1.6171
	Monthly	4,312.40	4,471.95	4,647.47	4,836.04	5,031.85	5,232.03	5,438.00	5,699.10	6,438.86	6,731.87	6,869.65	
	Bi-weekly	1,990.34	2,063.98	2,144.99	2,232.02	2,322.39	2,414.78	2,509.84	2,630.35	2,971.78	3,107.02	3,170.61	
	Hourly	24.879210	25.799714	26.812322	27.900215	29.029880	30.184787	31.373056	32.879422	37.147293	38.837732	39.632618	
23C	Annual	52,131.62	54,255.06	56,344.08	58,571.90	60,956.61	63,341.31	65,726.01	69,015.85	72,444.77	75,786.79	77,301.06	1.6291
	Monthly	4,344.30	4,521.26	4,695.34	4,880.99	5,079.72	5,278.44	5,477.17	5,751.32	6,037.06	6,315.57	6,441.76	
	Bi-weekly	2,005.06	2,086.73	2,167.08	2,252.77	2,344.48	2,436.20	2,527.92	2,654.46	2,786.34	2,914.88	2,973.12	
	Hourly	25.063280	26.084161	27.088500	28.159567	29.306060	30.452554	31.599045	33.180695	34.829216	36.435957	37.163973	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23K	Annual	52,410.10	54,446.64	56,639.76	58,485.01	61,304.77	63,637.28	66,161.08	69,450.91	70,164.45	73,332.39	74,794.47	1.6378
	Monthly	4,367.51	4,537.22	4,719.98	4,873.75	5,108.73	5,303.11	5,513.42	5,787.58	5,847.04	6,111.03	6,232.87	
	Bi-weekly	2,015.77	2,094.10	2,178.45	2,249.42	2,357.88	2,447.59	2,544.66	2,671.19	2,698.63	2,820.48	2,876.71	
	Hourly	25.197165	26.176268	27.230654	28.117792	29.473448	30.594846	31.808212	33.389860	33.732909	35.255958	35.958880	
23M	Annual	52,410.10	54,446.64	56,639.76	58,954.77	61,304.77	63,637.28	66,161.08	69,450.91	72,810.14	76,065.27	77,597.04	1.6378
	Monthly	4,367.51	4,537.22	4,719.98	4,912.90	5,108.73	5,303.11	5,513.42	5,787.58	6,067.51	6,338.77	6,466.42	
	Bi-weekly	2,015.77	2,094.10	2,178.45	2,267.49	2,357.88	2,447.59	2,544.66	2,671.19	2,800.39	2,925.59	2,984.50	
	Hourly	25.197165	26.176268	27.230654	28.343638	29.473448	30.594846	31.808212	33.389860	35.004873	36.569841	37.306269	
23N	Annual	52,706.08	54,742.62	56,848.84	59,146.36	61,513.56	63,985.16	66,509.25	69,711.88	78,502.17	82,052.98	83,706.64	1.6470
	Monthly	4,392.17	4,561.89	4,737.40	4,928.86	5,126.13	5,332.10	5,542.44	5,809.32	6,541.85	6,837.75	6,975.55	
	Bi-weekly	2,027.16	2,105.49	2,186.49	2,274.86	2,365.91	2,460.97	2,558.05	2,681.23	3,019.31	3,155.88	3,219.49	
	Hourly	25.339461	26.318566	27.331174	28.435748	29.573826	30.762094	31.975603	33.515328	37.741427	39.448548	40.243579	
24	Annual	53,437.12	55,456.16	57,701.78	59,981.79	62,348.99	64,751.20	67,449.08	70,756.40	74,255.02	77,614.54	79,163.51	1.6699
	Monthly	4,453.09	4,621.35	4,808.48	4,998.48	5,195.75	5,395.93	5,620.76	5,896.37	6,187.92	6,467.88	6,596.96	
	Bi-weekly	2,055.27	2,132.93	2,219.30	2,306.99	2,398.04	2,490.43	2,594.20	2,721.40	2,855.96	2,985.17	3,044.75	
	Hourly	25.690924	26.661614	27.741238	28.837398	29.975476	31.130382	32.427440	34.017501	35.699527	37.314683	38.059381	
24B	Annual	53,628.71	55,769.63	58,032.45	60,329.96	62,627.47	65,238.46	67,727.55	71,034.88	74,585.69	77,997.42	79,546.39	1.6758
	Monthly	4,469.06	4,647.47	4,836.04	5,027.50	5,218.96	5,436.54	5,643.96	5,919.57	6,215.47	6,499.79	6,628.87	
	Bi-weekly	2,062.64	2,144.99	2,232.02	2,320.38	2,408.75	2,509.17	2,604.91	2,732.11	2,868.68	2,999.90	3,059.48	
	Hourly	25.783032	26.812322	27.900215	29.004788	30.109358	31.364642	32.561322	34.151385	35.858505	37.498758	38.243455	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
24M	Annual	54,446.64	56,639.76	58,954.77	61,304.77	63,637.28	66,161.08	68,580.48	72,114.09	75,664.90	79,059.12	80,677.79	1.7014
	Monthly	4,537.22	4,719.98	4,912.90	5,108.73	5,303.11	5,513.42	5,715.04	6,009.51	6,305.41	6,588.26	6,723.15	
	Bi-weekly	2,094.10	2,178.45	2,267.49	2,357.88	2,447.59	2,544.66	2,637.71	2,773.62	2,910.19	3,040.74	3,102.99	
	Hourly	26.176268	27.230654	28.343638	29.473448	30.594846	31.808212	32.971384	34.670235	36.377356	38.009191	38.787398	
24P	Annual	54,516.33	56,622.56	58,815.68	61,182.89	63,602.29	66,161.08	68,754.56	72,096.59	75,717.09	79,163.51	80,764.99	1.7036
	Monthly	4,543.03	4,718.55	4,901.31	5,098.57	5,300.19	5,513.42	5,729.55	6,008.05	6,309.76	6,596.96	6,730.42	
	Bi-weekly	2,096.78	2,177.79	2,262.14	2,353.19	2,446.24	2,544.66	2,644.41	2,772.95	2,912.20	3,044.75	3,106.35	
	Hourly	26.209775	27.222383	28.276768	29.414851	30.578022	31.808212	33.055079	34.661824	36.402447	38.059381	38.829320	
24S	Annual	54,603.22	56,831.34	59,041.96	61,409.17	63,828.57	66,352.67	68,928.65	72,322.87	80,538.70	84,193.90	85,882.26	1.7063
	Monthly	4,550.27	4,735.95	4,920.16	5,117.43	5,319.05	5,529.39	5,744.06	6,026.91	6,711.56	7,016.16	7,156.86	
	Bi-weekly	2,100.12	2,185.82	2,270.84	2,361.89	2,454.95	2,552.03	2,651.10	2,781.65	3,097.64	3,238.23	3,303.16	
	Hourly	26.251550	27.322760	28.385559	29.523637	30.686813	31.900320	33.138776	34.770611	38.720531	40.477837	41.289549	
25	Annual	55,456.16	57,701.78	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	73,506.47	77,179.17	80,712.79	82,331.45	1.7330
	Monthly	4,621.35	4,808.48	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,125.54	6,431.60	6,726.07	6,860.95	
	Bi-weekly	2,132.93	2,219.30	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,827.17	2,968.43	3,104.34	3,166.59	
	Hourly	26.661614	27.741238	28.837398	29.975476	31.130382	32.427440	33.707817	35.339651	37.105372	38.804225	39.582429	
25M	Annual	56,639.76	58,954.77	61,304.77	63,637.28	66,161.08	68,580.48	71,487.45	75,020.75	78,676.25	82,279.26	83,915.42	1.7699
	Monthly	4,719.98	4,912.90	5,108.73	5,303.11	5,513.42	5,715.04	5,957.29	6,251.73	6,556.35	6,856.61	6,992.95	
	Bi-weekly	2,178.45	2,267.49	2,357.88	2,447.59	2,544.66	2,637.71	2,749.52	2,885.41	3,026.01	3,164.59	3,227.52	
	Hourly	27.230654	28.343638	29.473448	30.594846	31.808212	32.971384	34.368965	36.067670	37.825121	39.557338	40.343953	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
25N	Annual	56,987.93	59,250.74	61,565.75	64,020.15	66,352.67	69,120.24	71,905.01	75,386.42	79,076.62	82,644.94	84,333.29	1.7808
	Monthly	4,748.99	4,937.56	5,130.48	5,335.01	5,529.39	5,760.02	5,992.08	6,282.20	6,589.72	6,887.08	7,027.77	
	Bi-weekly	2,191.84	2,278.87	2,367.91	2,462.31	2,552.03	2,658.47	2,765.58	2,899.48	3,041.41	3,178.65	3,243.59	
	Hourly	27.398041	28.485934	29.598919	30.778920	31.900320	33.230882	34.569716	36.243472	38.017606	39.733142	40.544851	
26	Annual	57,701.78	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	76,483.14	80,225.23	83,845.73	85,534.39	1.8031
	Monthly	4,808.48	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,373.60	6,685.44	6,987.14	7,127.87	
	Bi-weekly	2,219.30	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,941.66	3,085.59	3,224.84	3,289.78	
	Hourly	27.741238	28.837398	29.975476	31.130382	32.427440	33.707817	35.030111	36.770738	38.569820	40.310447	41.122304	
26A	Annual	57,806.16	60,138.37	62,592.77	65,047.17	67,605.66	70,286.34	72,862.63	76,552.53	80,399.31	84,054.81	85,725.68	1.8064
	Monthly	4,817.18	5,011.53	5,216.06	5,420.60	5,633.81	5,857.20	6,071.89	6,379.38	6,699.94	7,004.57	7,143.81	
	Bi-weekly	2,223.31	2,313.01	2,407.41	2,501.81	2,600.22	2,703.32	2,802.41	2,944.33	3,092.28	3,232.88	3,297.14	
	Hourly	27.791424	28.912679	30.092678	31.272676	32.502722	33.791511	35.030111	36.804100	38.653513	40.410968	41.214270	
26B	Annual	57,701.78	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	76,483.14	80,225.23	84,942.44	86,648.30	1.8031
	Monthly	4,808.48	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,373.60	6,685.44	7,078.54	7,220.69	
	Bi-weekly	2,219.30	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,941.66	3,085.59	3,267.02	3,332.63	
	Hourly	27.741238	28.837398	29.975476	31.130382	32.427440	33.707817	35.030111	36.770738	38.569820	40.837713	41.657837	
26M	Annual	58,954.77	61,304.77	63,637.28	66,161.08	68,580.48	71,487.45	74,324.71	77,945.22	81,704.80	85,412.50	87,118.36	1.8423
	Monthly	4,912.90	5,108.73	5,303.11	5,513.42	5,715.04	5,957.29	6,193.73	6,495.44	6,808.73	7,117.71	7,259.86	
	Bi-weekly	2,267.49	2,357.88	2,447.59	2,544.66	2,637.71	2,749.52	2,858.64	2,997.89	3,142.49	3,285.10	3,350.71	
	Hourly	28.343638	29.473448	30.594846	31.808212	32.971384	34.368965	35.733032	37.473661	39.281156	41.063704	41.883829	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
26S	Annual	57,701.78	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	76,483.14	86,369.83	90,251.31	92,061.56	1.8031
	Monthly	4,808.48	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,373.60	7,197.49	7,520.94	7,671.80	
	Bi-weekly	2,219.30	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,941.66	3,321.92	3,471.20	3,540.83	
	Hourly	27.741238	28.837398	29.975476	31.130382	32.427440	33.707817	35.030111	36.770738	41.523955	43.390053	44.260364	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
27	Annual	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	75,630.21	79,355.10	83,271.58	87,083.37	88,841.42	1.8744
	Monthly	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,302.52	6,612.93	6,939.30	7,256.95	7,403.45	
	Bi-weekly	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,908.85	3,052.12	3,202.75	3,349.36	3,416.98	
	Hourly	28.837398	29.975476	31.130382	32.427440	33.707817	35.030111	36.360676	38.151489	40.034412	41.867004	42.712222	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
27C	Annual	60,956.61	63,341.31	65,726.01	68,458.59	71,191.47	73,941.54	76,813.81	80,590.90	84,594.27	88,493.25	90,268.81	1.9048
	Monthly	5,079.72	5,278.44	5,477.17	5,704.88	5,932.62	6,161.80	6,401.15	6,715.91	7,049.52	7,374.44	7,522.40	
	Bi-weekly	2,344.48	2,436.20	2,527.92	2,633.02	2,738.13	2,843.91	2,954.38	3,099.65	3,253.63	3,403.59	3,471.88	
	Hourly	29.306060	30.452554	31.599045	32.912785	34.226666	35.548818	36.929715	38.745624	40.670322	42.544831	43.398465	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
27F	Annual	60,590.94	63,010.64	65,534.43	68,075.72	70,843.29	73,628.37	76,483.14	80,312.42	93,140.77	97,353.23	99,320.06	1.8934
	Monthly	5,049.25	5,250.89	5,461.20	5,672.98	5,903.61	6,135.70	6,373.60	6,692.70	7,761.73	8,112.77	8,276.67	
	Bi-weekly	2,330.42	2,423.49	2,520.56	2,618.30	2,724.74	2,831.86	2,941.66	3,088.94	3,582.34	3,744.35	3,820.00	
	Hourly	29.130258	30.293577	31.506939	32.728711	34.059275	35.398253	36.770738	38.611740	44.779214	46.804436	47.750030	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
27M	Annual	61,304.77	63,637.28	66,161.08	68,580.48	71,487.45	74,324.71	77,231.38	81,025.96	85,046.83	88,911.12	90,703.87	1.9157
	Monthly	5,108.73	5,303.11	5,513.42	5,715.04	5,957.29	6,193.73	6,435.95	6,752.16	7,087.24	7,409.26	7,558.66	
	Bi-weekly	2,357.88	2,447.59	2,544.66	2,637.71	2,749.52	2,858.64	2,970.44	3,116.38	3,271.03	3,419.66	3,488.61	
	Hourly	29.473448	30.594846	31.808212	32.971384	34.368965	35.733032	37.130469	38.954790	40.887899	42.745729	43.607630	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
27N	Annual	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	75,630.21	79,355.10	85,186.22	89,102.40	90,877.96	1.8744
	Monthly	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,302.52	6,612.93	7,098.85	7,425.20	7,573.16	
	Bi-weekly	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,908.85	3,052.12	3,276.39	3,427.02	3,495.31	
	Hourly	28.837398	29.975476	31.130382	32.427440	33.707817	35.030111	36.360676	38.151489	40.954915	42.837691	43.691325	
27S	Annual	62,070.52	64,472.72	67,118.40	69,764.08	72,479.46	75,299.23	78,345.58	82,227.07	86,404.52	90,286.30	92,096.56	1.9397
	Monthly	5,172.54	5,372.73	5,593.20	5,813.67	6,039.96	6,274.94	6,528.80	6,852.26	7,200.38	7,523.86	7,674.71	
	Bi-weekly	2,387.33	2,479.72	2,581.48	2,683.23	2,787.67	2,896.12	3,013.29	3,162.58	3,323.25	3,472.55	3,542.18	
	Hourly	29.841594	30.996500	32.268461	33.540425	34.845895	36.201554	37.666145	39.532243	41.540633	43.406876	44.277191	
28	Annual	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	75,630.21	78,676.25	82,557.74	86,787.39	90,738.87	92,566.32	1.9484
	Monthly	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,302.52	6,556.35	6,879.81	7,232.28	7,561.57	7,713.86	
	Bi-weekly	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,908.85	3,026.01	3,175.30	3,337.98	3,489.96	3,560.24	
	Hourly	29.975476	31.130382	32.427440	33.707817	35.030111	36.360676	37.825121	39.691219	41.724707	43.624456	44.503037	
28B	Annual	63,236.92	66,126.38	68,545.78	70,930.49	73,819.95	76,656.92	79,772.66	83,654.45	87,797.21	91,783.08	93,645.53	1.9761
	Monthly	5,269.74	5,510.53	5,712.15	5,910.87	6,151.66	6,388.08	6,647.72	6,971.20	7,316.43	7,648.59	7,803.79	
	Bi-weekly	2,432.19	2,543.32	2,636.38	2,728.10	2,839.23	2,948.34	3,068.18	3,217.48	3,376.82	3,530.12	3,601.75	
	Hourly	30.402366	31.791529	32.954703	34.101197	35.490362	36.854288	38.352242	40.218484	42.210195	44.126482	45.021888	
28C	Annual	63,341.31	65,726.01	68,458.59	71,191.47	73,941.54	76,813.81	79,894.55	83,880.73	88,162.58	92,148.75	93,993.70	1.9794
	Monthly	5,278.44	5,477.17	5,704.88	5,932.62	6,161.80	6,401.15	6,657.88	6,990.06	7,346.88	7,679.06	7,832.81	
	Bi-weekly	2,436.20	2,527.92	2,633.02	2,738.13	2,843.91	2,954.38	3,072.87	3,226.18	3,390.87	3,544.18	3,615.14	
	Hourly	30.452554	31.599045	32.912785	34.226666	35.548818	36.929715	38.410843	40.327274	42.385854	44.302285	45.189278	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
28D	Annual	62,627.47	65,238.46	67,727.55	70,373.54	73,106.11	76,082.76	79,076.62	83,027.80	87,135.56	91,156.43	92,984.19	1.9571
	Monthly	5,218.96	5,436.54	5,643.96	5,864.46	6,092.18	6,340.23	6,589.72	6,918.98	7,261.30	7,596.37	7,748.68	
	Bi-weekly	2,408.75	2,509.17	2,604.91	2,706.67	2,811.77	2,926.26	3,041.41	3,193.38	3,351.37	3,506.02	3,576.31	
	Hourly	30.109358	31.364642	32.561322	33.833431	35.147169	36.578252	38.017606	39.917211	41.892095	43.825208	44.703935	
28M	Annual	63,637.28	66,161.08	68,580.48	71,487.45	74,324.71	77,231.38	80,364.62	84,263.60	88,423.55	92,409.73	94,272.18	1.9886
	Monthly	5,303.11	5,513.42	5,715.04	5,957.29	6,193.73	6,435.95	6,697.05	7,021.97	7,368.63	7,700.81	7,856.02	
	Bi-weekly	2,447.59	2,544.66	2,637.71	2,749.52	2,858.64	2,970.44	3,090.95	3,240.91	3,400.91	3,554.22	3,625.85	
	Hourly	30.594846	31.808212	32.971384	34.368965	35.733032	37.130469	38.636834	40.511347	42.511324	44.427754	45.323162	
28P	Annual	64,611.81	67,170.59	69,659.69	72,514.46	75,473.31	78,414.98	81,617.91	85,569.09	89,798.74	93,906.81	95,786.45	2.0191
	Monthly	5,384.32	5,597.55	5,804.97	6,042.87	6,289.44	6,534.58	6,801.49	7,130.76	7,483.23	7,825.57	7,982.20	
	Bi-weekly	2,485.07	2,583.48	2,679.22	2,789.02	2,902.82	3,015.96	3,139.15	3,291.12	3,453.80	3,611.80	3,684.09	
	Hourly	31.063368	32.293555	33.490237	34.862721	36.285247	37.699508	39.239380	41.138986	43.172472	45.147503	46.051178	
29	Annual	64,751.20	67,449.08	70,112.26	72,862.63	75,630.21	78,676.25	81,757.00	85,865.07	90,164.42	94,272.18	96,169.62	2.0234
	Monthly	5,395.93	5,620.76	5,842.69	6,071.89	6,302.52	6,556.35	6,813.08	7,155.42	7,513.70	7,856.02	8,014.14	
	Bi-weekly	2,490.43	2,594.20	2,696.63	2,802.41	2,908.85	3,026.01	3,144.50	3,302.50	3,467.86	3,625.85	3,698.83	
	Hourly	31.130382	32.427440	33.707817	35.030111	36.360676	37.825121	39.306251	41.281282	43.348277	45.323162	46.235395	
29A	Annual	65,398.71	68,123.56	70,813.38	73,591.26	76,386.50	79,463.02	82,574.57	86,723.72	92,887.38	97,119.20	99,073.95	2.0437
	Monthly	5,449.89	5,676.96	5,901.12	6,132.61	6,365.54	6,621.92	6,881.21	7,226.98	7,740.62	8,093.27	8,256.16	
	Bi-weekly	2,515.33	2,620.14	2,723.59	2,830.43	2,937.94	3,056.27	3,175.95	3,335.53	3,572.59	3,735.35	3,810.54	
	Hourly	31.441686	32.751713	34.044893	35.380414	36.724281	38.203373	39.699313	41.694096	44.657394	46.691921	47.631707	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
29M	Annual	66,161.08	68,580.48	71,487.45	74,324.71	77,231.38	80,364.62	83,323.77	87,623.12	91,939.67	96,152.13	98,084.27	2.0675
	Monthly	5,513.42	5,715.04	5,957.29	6,193.73	6,435.95	6,697.05	6,943.65	7,301.93	7,661.64	8,012.68	8,173.69	
	Bi-weekly	2,544.66	2,637.71	2,749.52	2,858.64	2,970.44	3,090.95	3,204.76	3,370.12	3,536.14	3,698.16	3,772.47	
	Hourly	31.808212	32.971384	34.368965	35.733032	37.130469	38.636834	40.059505	42.126501	44.201764	46.226983	47.155899	
29N	Annual	66,509.25	69,120.24	71,644.03	74,620.39	77,683.93	80,712.79	83,932.93	88,040.69	102,261.72	106,943.94	109,084.86	2.0784
	Monthly	5,542.44	5,760.02	5,970.34	6,218.37	6,473.66	6,726.07	6,994.41	7,336.72	8,521.81	8,912.00	9,090.41	
	Bi-weekly	2,558.05	2,658.47	2,755.54	2,870.01	2,987.84	3,104.34	3,228.19	3,386.18	3,933.14	4,113.23	4,195.57	
	Hourly	31.975603	33.230882	34.444244	35.875186	37.348044	38.804225	40.352369	42.327255	49.164289	51.415357	52.444645	
29P	Annual	67,170.59	69,659.69	72,514.46	75,473.31	78,414.98	81,617.91	84,681.46	88,998.01	93,349.55	97,614.20	99,581.04	2.0990
	Monthly	5,597.55	5,804.97	6,042.87	6,289.44	6,534.58	6,801.49	7,056.79	7,416.50	7,779.13	8,134.52	8,298.42	
	Bi-weekly	2,583.48	2,679.22	2,789.02	2,902.82	3,015.96	3,139.15	3,256.98	3,423.00	3,590.37	3,754.39	3,830.04	
	Hourly	32.293555	33.490237	34.862721	36.285247	37.699508	39.239380	40.712241	42.787506	44.879593	46.929906	47.875502	
30	Annual	67,449.08	70,112.26	72,862.63	75,630.21	78,676.25	81,757.00	85,046.83	89,363.68	93,784.92	98,032.07	99,998.91	2.1077
	Monthly	5,620.76	5,842.69	6,071.89	6,302.52	6,556.35	6,813.08	7,087.24	7,446.97	7,815.41	8,169.34	8,333.24	
	Bi-weekly	2,594.20	2,696.63	2,802.41	2,908.85	3,026.01	3,144.50	3,271.03	3,437.06	3,607.11	3,770.46	3,846.11	
	Hourly	32.427440	33.707817	35.030111	36.360676	37.825121	39.306251	40.887899	42.963307	45.088902	47.130801	48.076397	
30A	Annual	68,123.56	70,813.38	73,591.26	76,386.50	79,463.02	82,574.57	85,897.30	90,257.32	96,617.22	100,992.64	103,018.87	2.1288
	Monthly	5,676.96	5,901.12	6,132.61	6,365.54	6,621.92	6,881.21	7,158.11	7,521.44	8,051.44	8,416.05	8,584.91	
	Bi-weekly	2,620.14	2,723.59	2,830.43	2,937.94	3,056.27	3,175.95	3,303.74	3,471.44	3,716.05	3,884.33	3,962.26	
	Hourly	32.751713	34.044893	35.380414	36.724281	38.203373	39.699313	41.296778	43.392941	46.450588	48.554154	49.528305	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
30B	Annual	67,727.55	70,373.54	73,106.11	76,082.76	79,076.62	82,244.56	85,464.70	89,746.55	94,254.68	98,519.33	100,503.67	2.1164
	Monthly	5,643.96	5,864.46	6,092.18	6,340.23	6,589.72	6,853.71	7,122.06	7,478.88	7,854.56	8,209.94	8,375.31	
	Bi-weekly	2,604.91	2,706.67	2,811.77	2,926.26	3,041.41	3,163.25	3,287.10	3,451.79	3,625.18	3,789.21	3,865.53	
	Hourly	32.561322	33.833431	35.147169	36.578252	38.017606	39.540656	41.088799	43.147380	45.314751	47.365063	48.319070	
30C	Annual	68,458.59	71,191.47	73,941.54	76,813.81	79,894.55	83,062.49	86,369.83	90,756.06	104,994.60	109,746.52	111,939.64	2.1393
	Monthly	5,704.88	5,932.62	6,161.80	6,401.15	6,657.88	6,921.87	7,197.49	7,563.01	8,749.55	9,145.54	9,328.30	
	Bi-weekly	2,633.02	2,738.13	2,843.91	2,954.38	3,072.87	3,194.71	3,321.92	3,490.62	4,038.25	4,221.02	4,305.37	
	Hourly	32.912785	34.226666	35.548818	36.929715	38.410843	39.933891	41.523955	43.632723	50.478172	52.762748	53.817132	
30D	Annual	67,449.08	70,112.26	72,862.63	75,630.21	78,676.25	81,757.00	85,046.83	89,363.68	95,682.06	100,033.61	102,035.44	2.1077
	Monthly	5,620.76	5,842.69	6,071.89	6,302.52	6,556.35	6,813.08	7,087.24	7,446.97	7,973.51	8,336.13	8,502.95	
	Bi-weekly	2,594.20	2,696.63	2,802.41	2,908.85	3,026.01	3,144.50	3,271.03	3,437.06	3,680.08	3,847.45	3,924.44	
	Hourly	32.427440	33.707817	35.030111	36.360676	37.825121	39.306251	40.887899	42.963307	46.000992	48.093080	49.055500	
30M	Annual	68,580.48	71,487.45	74,324.71	77,231.38	80,364.62	83,323.77	86,787.39	91,156.43	95,751.76	100,120.80	102,105.13	2.1431
	Monthly	5,715.04	5,957.29	6,193.73	6,435.95	6,697.05	6,943.65	7,232.28	7,596.37	7,979.31	8,343.40	8,508.76	
	Bi-weekly	2,637.71	2,749.52	2,858.64	2,970.44	3,090.95	3,204.76	3,337.98	3,506.02	3,682.76	3,850.80	3,927.12	
	Hourly	32.971384	34.368965	35.733032	37.130469	38.636834	40.059505	41.724707	43.825208	46.034498	48.134999	49.089006	
31	Annual	70,112.26	72,862.63	75,630.21	78,676.25	81,757.00	85,046.83	88,423.55	92,775.40	97,509.81	101,965.75	103,984.78	2.1910
	Monthly	5,842.69	6,071.89	6,302.52	6,556.35	6,813.08	7,087.24	7,368.63	7,731.28	8,125.82	8,497.15	8,665.40	
	Bi-weekly	2,696.63	2,802.41	2,908.85	3,026.01	3,144.50	3,271.03	3,400.91	3,568.28	3,750.38	3,921.76	3,999.41	
	Hourly	33.707817	35.030111	36.360676	37.825121	39.306251	40.887899	42.511324	44.603556	46.879715	49.021994	49.992684	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
31D	Annual	70,112.26	72,862.63	75,630.21	78,676.25	81,757.00	85,046.83	88,423.55	92,775.40	97,892.68	102,331.42	104,402.64	2.1910
	Monthly	5,842.69	6,071.89	6,302.52	6,556.35	6,813.08	7,087.24	7,368.63	7,731.28	8,157.72	8,527.62	8,700.22	
	Bi-weekly	2,696.63	2,802.41	2,908.85	3,026.01	3,144.50	3,271.03	3,400.91	3,568.28	3,765.10	3,935.82	4,015.49	
	Hourly	33.707817	35.030111	36.360676	37.825121	39.306251	40.887899	42.511324	44.603556	47.063788	49.197798	50.193578	
31M	Annual	71,487.45	74,324.71	77,231.38	80,364.62	83,323.77	86,787.39	90,286.30	94,707.24	99,476.65	104,002.28	106,108.51	2.2339
	Monthly	5,957.29	6,193.73	6,435.95	6,697.05	6,943.65	7,232.28	7,523.86	7,892.27	8,289.72	8,666.86	8,842.38	
	Bi-weekly	2,749.52	2,858.64	2,970.44	3,090.95	3,204.76	3,337.98	3,472.55	3,642.59	3,826.03	4,000.09	4,081.10	
	Hourly	34.368965	35.733032	37.130469	38.636834	40.059505	41.724707	43.406876	45.532326	47.825313	50.001095	51.013705	
31P	Annual	74,382.82	77,335.01	80,359.40	83,619.54	86,698.55	90,302.45	93,943.08	98,543.23	105,575.77	110,378.87	112,614.23	2.3244
	Monthly	6,198.57	6,444.59	6,696.62	6,968.30	7,224.88	7,525.20	7,828.59	8,211.94	8,797.98	9,198.24	9,384.52	
	Bi-weekly	2,860.88	2,974.42	3,090.75	3,216.14	3,334.56	3,473.17	3,613.20	3,790.12	4,060.61	4,245.34	4,331.32	
	Hourly	35.760971	37.180295	38.634326	40.201704	41.681994	43.414640	45.164942	47.376555	50.757583	53.066766	54.141457	
31Q	Annual	70,813.38	73,591.26	76,386.50	79,463.02	82,574.57	85,897.30	89,307.79	93,703.16	106,712.66	111,644.14	113,903.49	2.2129
	Monthly	5,901.12	6,132.61	6,365.54	6,621.92	6,881.21	7,158.11	7,442.32	7,808.60	8,892.72	9,303.68	9,491.96	
	Bi-weekly	2,723.59	2,830.43	2,937.94	3,056.27	3,175.95	3,303.74	3,434.91	3,603.97	4,104.33	4,294.01	4,380.90	
	Hourly	34.044893	35.380414	36.724281	38.203373	39.699313	41.296778	42.936436	45.049594	51.304165	53.675065	54.761291	
32	Annual	72,862.63	75,630.21	78,676.25	81,757.00	85,046.83	88,423.55	91,939.67	96,604.69	101,426.29	106,038.81	108,179.74	2.2769
	Monthly	6,071.89	6,302.52	6,556.35	6,813.08	7,087.24	7,368.63	7,661.64	8,050.39	8,452.19	8,836.57	9,014.98	
	Bi-weekly	2,802.41	2,908.85	3,026.01	3,144.50	3,271.03	3,400.91	3,536.14	3,715.56	3,901.01	4,078.42	4,160.76	
	Hourly	35.030111	36.360676	37.825121	39.306251	40.887899	42.511324	44.201764	46.444560	48.762641	50.980199	52.009490	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
32B	Annual	73,193.31	76,204.36	79,198.52	82,366.45	85,464.70	88,998.01	92,531.62	97,144.14	102,017.94	106,647.97	108,806.39	2.2872
	Monthly	6,099.44	6,350.36	6,599.88	6,863.87	7,122.06	7,416.50	7,710.97	8,095.35	8,501.50	8,887.33	9,067.20	
	Bi-weekly	2,815.13	2,930.94	3,046.10	3,167.94	3,287.10	3,423.00	3,558.91	3,736.31	3,923.77	4,101.84	4,184.86	
	Hourly	35.189089	36.636711	38.076209	39.599255	41.088799	42.787506	44.486355	46.703915	49.047087	51.273060	52.310763	
32M	Annual	74,255.02	77,179.17	80,242.73	83,445.36	86,752.70	90,199.11	93,837.11	98,484.64	103,427.83	108,005.65	110,164.08	2.3204
	Monthly	6,187.92	6,431.60	6,686.89	6,953.78	7,229.39	7,516.59	7,819.76	8,207.05	8,618.99	9,000.47	9,180.34	
	Bi-weekly	2,855.96	2,968.43	3,086.26	3,209.44	3,336.64	3,469.20	3,609.12	3,787.87	3,977.99	4,154.06	4,237.08	
	Hourly	35.699527	37.105372	38.578234	40.117961	41.708027	43.364958	45.113996	47.348382	49.724917	51.925794	52.963499	
32S	Annual	75,299.23	78,362.78	81,478.52	84,716.16	87,884.10	91,487.10	95,177.30	99,877.02	104,837.71	109,641.82	111,852.44	2.3531
	Monthly	6,274.94	6,530.23	6,789.88	7,059.68	7,323.68	7,623.93	7,931.44	8,323.09	8,736.48	9,136.82	9,321.04	
	Bi-weekly	2,896.12	3,013.95	3,133.79	3,258.31	3,380.16	3,518.73	3,660.67	3,841.42	4,032.22	4,216.99	4,302.02	
	Hourly	36.201554	37.674414	39.172366	40.728922	42.251970	43.984184	45.758318	48.017797	50.402746	52.712411	53.775209	
33	Annual	75,630.21	78,676.25	81,757.00	85,046.83	88,423.55	91,939.67	95,751.76	100,312.09	105,412.17	110,216.27	112,444.39	2.3634
	Monthly	6,302.52	6,556.35	6,813.08	7,087.24	7,368.63	7,661.64	7,979.31	8,359.34	8,784.35	9,184.69	9,370.37	
	Bi-weekly	2,908.85	3,026.01	3,144.50	3,271.03	3,400.91	3,536.14	3,682.76	3,858.16	4,054.31	4,239.09	4,324.78	
	Hourly	36.360676	37.825121	39.306251	40.887899	42.511324	44.201764	46.034498	48.226964	50.678927	52.988593	54.059801	
33K	Annual	75,630.21	78,676.25	81,757.00	85,046.83	88,423.55	91,939.67	95,751.76	100,312.09	107,448.70	112,357.20	114,602.81	2.3634
	Monthly	6,302.52	6,556.35	6,813.08	7,087.24	7,368.63	7,661.64	7,979.31	8,359.34	8,954.06	9,363.10	9,550.23	
	Bi-weekly	2,908.85	3,026.01	3,144.50	3,271.03	3,400.91	3,536.14	3,682.76	3,858.16	4,132.64	4,321.43	4,407.80	
	Hourly	36.360676	37.825121	39.306251	40.887899	42.511324	44.201764	46.034498	48.226964	51.658029	54.017883	55.097506	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
33M	Annual	77,179.17	80,242.73	83,445.36	86,752.70	90,199.11	93,837.11	97,614.20	102,331.42	107,500.90	112,392.19	114,637.51	2.4118
	Monthly	6,431.60	6,686.89	6,953.78	7,229.39	7,516.59	7,819.76	8,134.52	8,527.62	8,958.41	9,366.02	9,553.13	
	Bi-weekly	2,968.43	3,086.26	3,209.44	3,336.64	3,469.20	3,609.12	3,754.39	3,935.82	4,134.65	4,322.78	4,409.14	
	Hourly	37.105372	38.578234	40.117961	41.708027	43.364958	45.113996	46.929906	49.197798	51.683123	54.034708	55.114188	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
34	Annual	78,676.25	81,757.00	85,046.83	88,423.55	91,939.67	95,751.76	99,476.65	104,454.85	109,502.73	114,515.62	116,813.44	2.4586
	Monthly	6,556.35	6,813.08	7,087.24	7,368.63	7,661.64	7,979.31	8,289.72	8,704.57	9,125.23	9,542.97	9,734.45	
	Bi-weekly	3,026.01	3,144.50	3,271.03	3,400.91	3,536.14	3,682.76	3,826.03	4,017.49	4,211.64	4,404.45	4,492.82	
	Hourly	37.825121	39.306251	40.887899	42.511324	44.201764	46.034498	47.825313	50.218676	52.645544	55.055584	56.160307	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
34B	Annual	79,076.62	82,244.56	85,464.70	88,893.62	92,531.62	96,134.62	99,963.91	104,994.60	110,111.88	115,177.27	117,492.28	2.4711
	Monthly	6,589.72	6,853.71	7,122.06	7,407.80	7,710.97	8,011.22	8,330.33	8,749.55	9,175.99	9,598.11	9,791.02	
	Bi-weekly	3,041.41	3,163.25	3,287.10	3,418.99	3,558.91	3,697.49	3,844.77	4,038.25	4,235.07	4,429.89	4,518.93	
	Hourly	38.017606	39.540656	41.088799	42.737317	44.486355	46.218569	48.059572	50.478172	52.938405	55.373686	56.486671	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
34C	Annual	79,041.63	82,244.56	85,464.70	88,911.12	92,392.23	96,064.93	100,033.61	104,820.51	110,146.58	115,211.97	117,526.97	2.4700
	Monthly	6,586.80	6,853.71	7,122.06	7,409.26	7,699.35	8,005.41	8,336.13	8,735.04	9,178.88	9,601.00	9,793.91	
	Bi-weekly	3,040.06	3,163.25	3,287.10	3,419.66	3,553.55	3,694.81	3,847.45	4,031.56	4,236.41	4,431.23	4,520.27	
	Hourly	38.000782	39.540656	41.088799	42.745729	44.419341	46.185063	48.093080	50.394478	52.955086	55.390368	56.503352	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
34G	Annual	78,676.25	81,757.00	85,046.83	88,423.55	91,939.67	95,751.76	99,476.65	104,454.85	121,704.43	127,222.39	129,780.87	2.4586
	Monthly	6,556.35	6,813.08	7,087.24	7,368.63	7,661.64	7,979.31	8,289.72	8,704.57	10,142.04	10,601.87	10,815.07	
	Bi-weekly	3,026.01	3,144.50	3,271.03	3,400.91	3,536.14	3,682.76	3,826.03	4,017.49	4,680.94	4,893.17	4,991.57	
	Hourly	37.825121	39.306251	40.887899	42.511324	44.201764	46.034498	47.825313	50.218676	58.511746	61.164608	62.394651	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
35	Annual	81,757.00	85,046.83	88,423.55	91,939.67	95,751.76	99,476.65	103,393.13	108,597.61	113,923.97	119,058.74	121,443.46	2.5549
	Monthly	6,813.08	7,087.24	7,368.63	7,661.64	7,979.31	8,289.72	8,616.09	9,049.80	9,493.66	9,921.56	10,120.29	
	Bi-weekly	3,144.50	3,271.03	3,400.91	3,536.14	3,682.76	3,826.03	3,976.66	4,176.83	4,381.69	4,579.18	4,670.90	
	Hourly	39.306251	40.887899	42.511324	44.201764	46.034498	47.825313	49.708236	52.210389	54.771138	57.239780	58.386278	
36	Annual	85,046.83	88,423.55	91,939.67	95,751.76	99,476.65	103,393.13	107,535.90	112,827.26	118,466.80	123,897.55	126,404.15	2.6577
	Monthly	7,087.24	7,368.63	7,661.64	7,979.31	8,289.72	8,616.09	8,961.33	9,402.27	9,872.23	10,324.80	10,533.68	
	Bi-weekly	3,271.03	3,400.91	3,536.14	3,682.76	3,826.03	3,976.66	4,136.00	4,339.51	4,556.42	4,765.29	4,861.70	
	Hourly	40.887899	42.511324	44.201764	46.034498	47.825313	49.708236	51.699950	54.243874	56.955190	59.566131	60.771225	
37	Annual	88,423.55	91,939.67	95,751.76	99,476.65	103,393.13	107,535.90	111,956.83	117,492.28	123,184.01	128,771.35	131,382.34	2.7632
	Monthly	7,368.63	7,661.64	7,979.31	8,289.72	8,616.09	8,961.33	9,329.74	9,791.02	10,265.33	10,730.95	10,948.53	
	Bi-weekly	3,400.91	3,536.14	3,682.76	3,826.03	3,976.66	4,136.00	4,306.03	4,518.93	4,737.85	4,952.74	5,053.17	
	Hourly	42.511324	44.201764	46.034498	47.825313	49.708236	51.699950	53.825398	56.486671	59.223082	61.909303	63.164586	
37M	Annual	90,192.03	93,778.46	97,666.79	101,466.18	105,461.00	109,686.61	114,195.97	119,845.15	125,647.69	131,346.78	134,009.99	2.8185
	Monthly	7,516.00	7,814.87	8,138.90	8,455.52	8,788.42	9,140.55	9,516.33	9,987.10	10,470.64	10,945.57	11,167.50	
	Bi-weekly	3,468.92	3,606.86	3,756.41	3,902.55	4,056.19	4,218.72	4,392.15	4,609.43	4,832.60	5,051.80	5,154.23	
	Hourly	43.361552	45.085798	46.955187	48.781819	50.702403	52.733947	54.901908	57.617860	60.407544	63.147490	64.427879	
38	Annual	91,939.67	95,751.76	99,476.65	103,393.13	107,535.90	111,956.83	116,273.68	122,070.10	128,214.40	134,010.82	136,726.20	2.8731
	Monthly	7,661.64	7,979.31	8,289.72	8,616.09	8,961.33	9,329.74	9,689.47	10,172.51	10,684.53	11,167.57	11,393.85	
	Bi-weekly	3,536.14	3,682.76	3,826.03	3,976.66	4,136.00	4,306.03	4,472.06	4,695.00	4,931.32	5,154.26	5,258.70	
	Hourly	44.201764	46.034498	47.825313	49.708236	51.699950	53.825398	55.900806	58.687548	61.641539	64.428280	65.733752	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
38D	Annual	92,531.62	96,134.62	99,963.91	103,950.09	108,214.73	112,409.40	116,795.93	122,731.45	128,841.05	134,706.87	137,422.24	2.8916
	Monthly	7,710.97	8,011.22	8,330.33	8,662.51	9,017.89	9,367.45	9,732.99	10,227.62	10,736.75	11,225.57	11,451.85	
	Bi-weekly	3,558.91	3,697.49	3,844.77	3,998.08	4,162.11	4,323.44	4,492.15	4,720.44	4,955.42	5,181.03	5,285.47	
	Hourly	44.486355	46.218569	48.059572	49.976004	52.026314	54.042979	56.151891	59.005503	61.942812	64.762919	66.068385	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
39	Annual	95,751.76	99,476.65	103,393.13	107,535.90	111,956.83	116,273.68	120,834.30	127,013.29	133,279.78	139,354.39	142,174.16	2.9922
	Monthly	7,979.31	8,289.72	8,616.09	8,961.33	9,329.74	9,689.47	10,069.53	10,584.44	11,106.65	11,612.87	11,847.85	
	Bi-weekly	3,682.76	3,826.03	3,976.66	4,136.00	4,306.03	4,472.06	4,647.47	4,885.13	5,126.15	5,359.78	5,468.24	
	Hourly	46.034498	47.825313	49.708236	51.699950	53.825398	55.900806	58.093414	61.064083	64.076819	66.997302	68.352960	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
40	Annual	99,476.65	103,393.13	107,535.90	111,956.83	116,273.68	120,834.30	125,760.00	132,061.18	138,623.34	144,907.03	147,831.19	3.1086
	Monthly	8,289.72	8,616.09	8,961.33	9,329.74	9,689.47	10,069.53	10,480.00	11,005.10	11,551.95	12,075.59	12,319.27	
	Bi-weekly	3,826.03	3,976.66	4,136.00	4,306.03	4,472.06	4,647.47	4,836.92	5,079.28	5,331.67	5,573.35	5,685.82	
	Hourly	47.825313	49.708236	51.699950	53.825398	55.900806	58.093414	60.461538	63.490953	66.645838	69.666843	71.072688	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
41	Annual	103,393.13	107,535.90	111,956.83	116,273.68	120,834.30	125,760.00	130,721.00	137,300.36	144,123.80	150,720.65	153,749.51	3.2310
	Monthly	8,616.09	8,961.33	9,329.74	9,689.47	10,069.53	10,480.00	10,893.42	11,441.70	12,010.32	12,560.06	12,812.46	
	Bi-weekly	3,976.66	4,136.00	4,306.03	4,472.06	4,647.47	4,836.92	5,027.73	5,280.78	5,543.22	5,796.95	5,913.44	
	Hourly	49.708236	51.699950	53.825398	55.900806	58.093414	60.461538	62.846634	66.009788	69.290288	72.461853	73.918032	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
42	Annual	107,535.90	111,956.83	116,273.68	120,834.30	125,760.00	130,721.00	135,890.47	142,731.11	149,937.42	156,778.06	159,928.50	3.3604
	Monthly	8,961.33	9,329.74	9,689.47	10,069.53	10,480.00	10,893.42	11,324.21	11,894.26	12,494.79	13,064.84	13,327.38	
	Bi-weekly	4,136.00	4,306.03	4,472.06	4,647.47	4,836.92	5,027.73	5,226.56	5,489.66	5,766.82	6,029.93	6,151.10	
	Hourly	51.699950	53.825398	55.900806	58.093414	60.461538	62.846634	65.331957	68.620724	72.085298	75.374069	76.888702	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
43	Annual	111,956.83	116,273.68	120,834.30	125,760.00	130,721.00	135,890.47	141,269.03	148,335.95	155,768.55	162,887.66	166,142.80	3.4986
	Monthly	9,329.74	9,689.47	10,069.53	10,480.00	10,893.42	11,324.21	11,772.42	12,361.33	12,980.71	13,573.97	13,845.23	
	Bi-weekly	4,306.03	4,472.06	4,647.47	4,836.92	5,027.73	5,226.56	5,433.42	5,705.23	5,991.10	6,264.91	6,390.11	
	Hourly	53.825398	55.900806	58.093414	60.461538	62.846634	65.331957	67.917803	71.315361	74.888724	78.311375	79.876344	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
44	Annual	116,273.68	120,834.30	125,760.00	130,721.00	135,890.47	141,269.03	147,013.26	154,306.47	162,000.03	169,327.93	172,739.66	3.6335
	Monthly	9,689.47	10,069.53	10,480.00	10,893.42	11,324.21	11,772.42	12,251.11	12,858.87	13,500.00	14,110.66	14,394.97	
	Bi-weekly	4,472.06	4,647.47	4,836.92	5,027.73	5,226.56	5,433.42	5,654.36	5,934.86	6,230.77	6,512.61	6,643.83	
	Hourly	55.900806	58.093414	60.461538	62.846634	65.331957	67.917803	70.679454	74.185801	77.884631	81.407658	83.047912	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
45	Annual	120,834.30	125,760.00	130,721.00	135,890.47	141,269.03	147,013.26	152,757.19	160,398.56	168,388.11	176,029.48	179,545.59	3.7760
	Monthly	10,069.53	10,480.00	10,893.42	11,324.21	11,772.42	12,251.11	12,729.77	13,366.55	14,032.34	14,669.12	14,962.13	
	Bi-weekly	4,647.47	4,836.92	5,027.73	5,226.56	5,433.42	5,654.36	5,875.28	6,169.18	6,476.47	6,770.36	6,905.60	
	Hourly	58.093414	60.461538	62.846634	65.331957	67.917803	70.679454	73.440955	77.114692	80.955823	84.629558	86.319997	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
46	Annual	125,760.00	130,721.00	135,890.47	141,269.03	147,013.26	152,757.19	158,884.29	166,821.64	175,089.36	183,044.21	186,716.91	3.9299
	Monthly	10,480.00	10,893.42	11,324.21	11,772.42	12,251.11	12,729.77	13,240.36	13,901.80	14,590.78	15,253.68	15,559.74	
	Bi-weekly	4,836.92	5,027.73	5,226.56	5,433.42	5,654.36	5,875.28	6,110.93	6,416.22	6,734.21	7,040.16	7,181.42	
	Hourly	60.461538	62.846634	65.331957	67.917803	70.679454	73.440955	76.386679	80.202713	84.177576	88.002023	89.767744	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
47	Annual	130,721.00	135,890.47	141,269.03	147,013.26	152,757.19	158,884.29	165,342.06	173,453.19	182,086.89	190,354.91	194,166.70	4.0850
	Monthly	10,893.42	11,324.21	11,772.42	12,251.11	12,729.77	13,240.36	13,778.51	14,454.43	15,173.91	15,862.91	16,180.56	
	Bi-weekly	5,027.73	5,226.56	5,433.42	5,654.36	5,875.28	6,110.93	6,359.31	6,671.28	7,003.34	7,321.34	7,467.95	
	Hourly	62.846634	65.331957	67.917803	70.679454	73.440955	76.386679	79.491375	83.390958	87.541772	91.516783	93.349375	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
48	Annual	135,890.47	141,269.03	147,013.26	152,757.19	158,884.29	165,342.06	171,799.84	180,398.53	189,362.59	197,961.29	201,947.46	4.2465
	Monthly	11,324.21	11,772.42	12,251.11	12,729.77	13,240.36	13,778.51	14,316.65	15,033.21	15,780.22	16,496.77	16,828.96	
	Bi-weekly	5,226.56	5,433.42	5,654.36	5,875.28	6,110.93	6,359.31	6,607.69	6,938.41	7,283.18	7,613.90	7,767.21	
	Hourly	65.331957	67.917803	70.679454	73.440955	76.386679	79.491375	82.596075	86.730064	91.039708	95.173697	97.090124	
49	Annual	141,269.03	147,013.26	152,757.19	158,884.29	165,342.06	171,799.84	178,640.47	187,569.84	196,969.27	206,020.53	210,162.99	4.4146
	Monthly	11,772.42	12,251.11	12,729.77	13,240.36	13,778.51	14,316.65	14,886.71	15,630.82	16,414.11	17,168.38	17,513.58	
	Bi-weekly	5,433.42	5,654.36	5,875.28	6,110.93	6,359.31	6,607.69	6,870.79	7,214.22	7,575.74	7,923.87	8,083.19	
	Hourly	67.917803	70.679454	73.440955	76.386679	79.491375	82.596075	85.884843	90.177809	94.696764	99.048332	101.039900	
50	Annual	147,013.26	152,757.19	158,884.29	165,342.06	171,799.84	178,640.47	185,794.29	195,089.33	204,715.04	213,992.58	218,291.93	4.5941
	Monthly	12,251.11	12,729.77	13,240.36	13,778.51	14,316.65	14,886.71	15,482.86	16,257.44	17,059.59	17,832.72	18,190.99	
	Bi-weekly	5,654.36	5,875.28	6,110.93	6,359.31	6,607.69	6,870.79	7,145.93	7,503.44	7,873.66	8,230.48	8,395.84	
	Hourly	70.679454	73.440955	76.386679	79.491375	82.596075	85.884843	89.324176	93.792946	98.420690	102.881048	104.948044	
51	Annual	148,301.26	154,254.27	160,537.95	166,856.33	173,453.19	180,415.72	187,569.84	196,899.58	206,768.77	216,150.99	220,502.53	4.6344
	Monthly	12,358.44	12,854.52	13,378.16	13,904.69	14,454.43	15,034.64	15,630.82	16,408.30	17,230.73	18,012.58	18,375.21	
	Bi-weekly	5,703.89	5,932.86	6,174.54	6,417.55	6,671.28	6,939.07	7,214.22	7,573.06	7,952.64	8,313.50	8,480.87	
	Hourly	71.298681	74.160706	77.181707	80.219389	83.390958	86.738328	90.177809	94.663257	99.408062	103.918743	106.010833	
52	Annual	154,254.27	160,537.95	166,856.33	173,453.19	180,415.72	187,569.84	195,019.63	204,784.73	214,984.58	224,784.36	229,327.51	4.8204
	Monthly	12,854.52	13,378.16	13,904.69	14,454.43	15,034.64	15,630.82	16,251.64	17,065.39	17,915.38	18,732.03	19,110.63	
	Bi-weekly	5,932.86	6,174.54	6,417.55	6,671.28	6,939.07	7,214.22	7,500.75	7,876.34	8,268.64	8,645.55	8,820.29	
	Hourly	74.160706	77.181707	80.219389	83.390958	86.738328	90.177809	93.759437	98.454198	103.357973	108.069405	110.253609	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
53	Annual	160,537.95	166,856.33	173,453.19	180,415.72	187,569.84	195,019.63	202,835.09	212,965.56	223,600.78	233,835.60	238,552.84	5.0168
	Monthly	13,378.16	13,904.69	14,454.43	15,034.64	15,630.82	16,251.64	16,902.92	17,747.13	18,633.40	19,486.30	19,879.40	
	Bi-weekly	6,174.54	6,417.55	6,671.28	6,939.07	7,214.22	7,500.75	7,801.35	8,190.98	8,600.03	8,993.68	9,175.11	
	Hourly	77.181707	80.219389	83.390958	86.738328	90.177809	93.759437	97.516869	102.387290	107.500374	112.420961	114.688864	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
54	Annual	166,856.33	173,470.69	180,415.72	187,569.84	195,019.63	202,835.09	210,946.52	221,477.04	232,512.64	243,113.15	248,004.48	5.2142
	Monthly	13,904.69	14,455.89	15,034.64	15,630.82	16,251.64	16,902.92	17,578.88	18,456.42	19,376.05	20,259.43	20,667.04	
	Bi-weekly	6,417.55	6,671.95	6,939.07	7,214.22	7,500.75	7,801.35	8,113.33	8,518.35	8,942.79	9,350.51	9,538.63	
	Hourly	80.219389	83.399371	86.738328	90.177809	93.759437	97.516869	101.416598	106.479345	111.784921	116.881320	119.232921	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
55	Annual	173,453.19	180,415.72	187,569.84	195,019.63	202,835.09	210,946.52	219,336.13	230,267.34	241,790.18	252,791.09	257,856.15	5.4204
	Monthly	14,454.43	15,034.64	15,630.82	16,251.64	16,902.92	17,578.88	18,278.01	19,188.95	20,149.18	21,065.92	21,488.01	
	Bi-weekly	6,671.28	6,939.07	7,214.22	7,500.75	7,801.35	8,113.33	8,436.01	8,856.44	9,299.62	9,722.73	9,917.54	
	Hourly	83.390958	86.738328	90.177809	93.759437	97.516869	101.416598	105.450064	110.705453	116.245280	121.534179	123.969302	

Non-represented Nurse Internal Pool Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 02I

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	1 Year	2,080 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10.....	5 Years	10,400 Hours
Step 10	Step 11.....	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

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Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
28P	Annual	73,356.33	75,824.61	78,506.19	81,248.73	83,991.26	86,794.73	89,872.46	93,772.96	101,611.44	105,764.61	107,635.14	2.2940
	Monthly	6,113.03	6,318.72	6,542.18	6,770.73	6,999.27	7,232.89	7,489.37	7,814.41	8,467.62	8,813.72	8,969.60	
	Bi-weekly	2,821.40	2,916.33	3,019.47	3,124.95	3,230.43	3,338.26	3,456.63	3,606.65	3,908.13	4,067.87	4,139.81	
	Hourly	35.267465	36.454139	37.743362	39.061888	40.380414	41.728237	43.207915	45.083152	48.851653	50.848372	51.747661	

Non-represented/RNs/Annual Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 02N

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	1 Year	2,080 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10.....	5 Years	10,400 Hours
Step 10	Step 11.....	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
26M	Annual	59,544.31	61,917.83	64,273.66	66,822.69	69,266.29	72,202.32	75,067.96	78,724.67	84,172.29	87,991.96	89,749.34	1.8607
	Monthly	4,962.03	5,159.82	5,356.14	5,568.56	5,772.19	6,016.86	6,255.66	6,560.39	7,014.36	7,332.66	7,479.11	
	Bi-weekly	2,290.17	2,381.45	2,472.06	2,570.10	2,664.09	2,777.01	2,887.23	3,027.87	3,237.40	3,384.31	3,451.90	
	Hourly	28.627073	29.768185	30.900797	32.126292	33.301099	34.712654	36.090363	37.848397	40.467448	42.303826	43.148721	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
28	Annual	62,972.48	65,398.71	68,123.56	70,813.38	73,591.26	76,386.50	79,463.02	83,383.32	89,408.37	92,591.80	95,361.82	1.9678
	Monthly	5,247.71	5,449.89	5,676.96	5,901.12	6,132.61	6,365.54	6,621.92	6,948.61	7,450.70	7,715.98	7,946.82	
	Bi-weekly	2,422.02	2,515.33	2,620.14	2,723.59	2,830.43	2,937.94	3,056.27	3,207.05	3,438.78	3,561.22	3,667.76	
	Hourly	30.275231	31.441686	32.751713	34.044893	35.380414	36.724281	38.203373	40.088132	42.984792	44.515290	45.847027	

Non-represented/Technical/Performance-Based Salary Plan

Service Requirements for Salary Step Advancement For
Salary Plan 02P

Annual Salary Advancements based on performance appraisal rating of 'Proficient' or Higher

Salary progression on this plan is not subject to years of service (Longevity increases).

Non-represented/Hospital & Institutional/Annual Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 03

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	2 Years	4,160 Hours
Step 06.....	Step 07	5 Years	10,400 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
10Y	Annual	34,882.04	35,839.36	36,866.37	37,789.00	38,955.11	40,086.51	41,270.12	42,540.91	44,455.56	45,360.68	1.0900
	Monthly	2,906.84	2,986.61	3,072.20	3,149.08	3,246.26	3,340.54	3,439.18	3,545.08	3,704.63	3,780.06	
	Bi-weekly	1,341.62	1,378.44	1,417.94	1,453.42	1,498.27	1,541.79	1,587.31	1,636.19	1,709.83	1,744.64	
	Hourly	16.770211	17.230462	17.724218	18.167789	18.728417	19.272362	19.841403	20.452362	21.372863	21.808021	
Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
18	Annual	42,836.58	44,142.08	45,761.05	47,362.22	49,085.58	50,913.33	52,653.89	54,586.03	57,057.63	58,206.53	1.3386
	Monthly	3,569.72	3,678.51	3,813.42	3,946.85	4,090.47	4,242.78	4,387.82	4,548.84	4,754.80	4,850.54	
	Bi-weekly	1,647.56	1,697.77	1,760.04	1,821.62	1,887.91	1,958.21	2,025.15	2,099.46	2,194.52	2,238.71	
	Hourly	20.594511	21.222153	22.000505	22.770296	23.598837	24.477563	25.314368	26.243283	27.431551	27.983908	
Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
25	Annual	51,296.20	52,880.17	54,881.71	56,866.04	58,920.07	61,130.69	63,254.12	65,673.82	68,684.87	70,060.06	1.6030
	Monthly	4,274.68	4,406.68	4,573.48	4,738.84	4,910.01	5,094.22	5,271.18	5,472.82	5,723.74	5,838.34	
	Bi-weekly	1,972.93	2,033.85	2,110.83	2,187.16	2,266.16	2,351.18	2,432.85	2,525.92	2,641.73	2,694.62	
	Hourly	24.661633	25.423157	26.385435	27.339442	28.326957	29.389755	30.410633	31.573952	33.021571	33.682719	

Non-represented/Building Trades(Full-Time) Salary Plan: 08A
Non-represented/Building Trades (Part-Time) Salary Plan: 08B

Salary Plan 08A / 08B Non-Union Building Trades

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

N / A for Trades

Rates for Salary Plans 08A/08B are established by Ramsey County Board of Commissioners resolution

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Grade		1		Night Diff
30	Annual	95,430.40		0.0000
	Monthly	7,952.53		
	Bi-weekly	3,670.40		
	Hourly	45.880000		
Grade		1		Night Diff
32	Annual	95,950.40		0.0000
	Monthly	7,995.87		
	Bi-weekly	3,690.40		
	Hourly	46.130000		
Grade		1		Night Diff
44	Annual	102,377.60		0.0000
	Monthly	8,531.47		
	Bi-weekly	3,937.60		
	Hourly	49.220000		

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Grade		1		Night Diff
30	Annual	125,756.80		0.0000
	Monthly	10,479.73		
	Bi-weekly	4,836.80		
	Hourly	60.460000		
Grade		1		Night Diff
32	Annual	126,360.00		0.0000
	Monthly	10,530.00		
	Bi-weekly	4,860.00		
	Hourly	60.750000		
Grade		1		Night Diff
44	Annual	130,291.20		0.0000
	Monthly	10,857.60		
	Bi-weekly	5,011.20		
	Hourly	62.640000		

Non-represented/Seasonal Employees Salary Plan
 Service Requirements for Salary Step Advancement For
 Salary Plan 09

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 / 2 Year	1,040 Hours
Step 02	Step 03	1 / 2 Year	1,040 Hours
Step 03	Step 04	1 / 2 Year	1,040 Hours
Step 04	Step 05	18-1 / 2 Years	38,480 Hours
Step 05	Step 06	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	Night Diff
01	Annual	18,736.11	19,430.04	20,123.96	20,667.04	21,572.16	21,994.56	0.5855
	Monthly	1,561.34	1,619.17	1,677.00	1,722.25	1,797.68	1,832.88	
	Bi-weekly	720.62	747.31	774.00	794.89	829.70	845.94	
	Hourly	9.007743	9.341363	9.674981	9.936076	10.371232	10.574307	
02	Annual	19,430.04	20,123.96	20,667.04	21,541.99	22,477.29	22,899.69	0.6071
	Monthly	1,619.17	1,677.00	1,722.25	1,795.17	1,873.11	1,908.31	
	Bi-weekly	747.31	774.00	794.89	828.54	864.51	880.76	
	Hourly	9.341363	9.674981	9.936077	10.356728	10.806390	11.009464	
03	Annual	22,356.61	22,869.51	23,714.30	24,619.42	25,735.74	26,218.48	0.6986
	Monthly	1,863.05	1,905.79	1,976.19	2,051.62	2,144.65	2,184.87	
	Bi-weekly	859.87	879.60	912.09	946.90	989.84	1,008.40	
	Hourly	10.748368	10.994955	11.401104	11.836259	12.372953	12.605039	
04	Annual	23,714.30	24,619.42	25,434.04	26,429.67	27,576.16	28,119.24	0.7410
	Monthly	1,976.19	2,051.62	2,119.50	2,202.47	2,298.01	2,343.27	
	Bi-weekly	912.09	946.90	978.23	1,016.53	1,060.62	1,081.51	
	Hourly	11.401104	11.836259	12.227902	12.706573	13.257771	13.518863	
05	Annual	27,515.82	28,511.46	29,597.61	30,653.59	32,041.45	32,675.04	0.8598
	Monthly	2,292.99	2,375.96	2,466.47	2,554.47	2,670.12	2,722.92	
	Bi-weekly	1,058.30	1,096.59	1,138.37	1,178.98	1,232.36	1,256.73	
	Hourly	13.228760	13.707433	14.229622	14.737304	15.404544	15.709154	
06	Annual	29,597.61	30,653.59	31,860.43	33,067.26	34,515.46	35,239.56	0.9249
	Monthly	2,466.47	2,554.47	2,655.04	2,755.61	2,876.29	2,936.63	
	Bi-weekly	1,138.37	1,178.98	1,225.40	1,271.82	1,327.52	1,355.37	
	Hourly	14.229622	14.737304	15.317513	15.897721	16.593971	16.942097	

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Grade		1	2	3	4	5	6	Night Diff
07	Annual	33,067.26	34,213.75	35,601.61	37,049.82	38,618.70	39,433.32	1.0333
	Monthly	2,755.61	2,851.15	2,966.80	3,087.49	3,218.23	3,286.11	
	Bi-weekly	1,271.82	1,315.91	1,369.29	1,424.99	1,485.33	1,516.67	
	Hourly	15.897721	16.448919	17.116160	17.812412	18.566683	18.958326	
Grade		1	2	3	4	5	6	Night Diff
08	Annual	37,049.82	38,286.82	39,704.86	41,273.74	43,234.84	44,109.80	1.1578
	Monthly	3,087.49	3,190.57	3,308.74	3,439.48	3,602.90	3,675.82	
	Bi-weekly	1,424.99	1,472.57	1,527.11	1,587.45	1,662.88	1,696.53	
	Hourly	17.812412	18.407127	19.088873	19.843142	20.785981	21.206634	

Non-represented/Community Corrections Administration Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 10A

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	1 Year	2,080 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10.....	5 Years	10,400 Hours
Step 10	Step 11.....	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
02	Annual	73,262.70	76,291.55	79,198.52	82,366.45	85,516.89	89,015.51	92,549.12	97,144.14	102,035.44	106,665.47	108,823.89	2.2894
	Monthly	6,105.23	6,357.63	6,599.88	6,863.87	7,126.41	7,417.96	7,712.43	8,095.35	8,502.95	8,888.79	9,068.66	
	Bi-weekly	2,817.80	2,934.29	3,046.10	3,167.94	3,289.11	3,423.67	3,559.58	3,736.31	3,924.44	4,102.52	4,185.53	
	Hourly	35.222450	36.678631	38.076209	39.599255	41.113891	42.795916	44.494768	46.703915	49.055500	51.281474	52.319176	

AFSCME Local 8/Public Defenders/Annual Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 20A

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	1 Year	2,080 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10	5 Years	10,400 Hours

The 20A Salary Plan is parallel to the 20 (Semiannual Salary Plan) for the AFSCME Local 8 (Public Defender) Employees.

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
01	Annual	63,125.10	65,712.51	68,316.10	71,017.90	73,949.03	76,814.60	79,811.30	83,954.11	88,096.93	92,092.43	1.9727
	Monthly	5,260.43	5,476.04	5,693.01	5,918.16	6,162.42	6,401.22	6,650.94	6,996.18	7,341.41	7,674.37	
	Bi-weekly	2,427.89	2,527.40	2,627.54	2,731.46	2,844.19	2,954.41	3,069.67	3,229.00	3,388.34	3,542.02	
	Hourly	30.348606	31.592554	32.844279	34.143222	35.552420	36.930097	38.370818	40.362555	42.354292	44.275208	
02	Annual	75,668.49	78,648.73	81,858.02	85,198.72	88,555.60	92,026.87	95,776.86	100,607.39	105,601.70	110,432.24	2.3646
	Monthly	6,305.71	6,554.06	6,821.50	7,099.89	7,379.63	7,668.91	7,981.41	8,383.95	8,800.14	9,202.69	
	Bi-weekly	2,910.33	3,024.95	3,148.39	3,276.87	3,405.98	3,539.49	3,683.73	3,869.51	4,061.60	4,247.39	
	Hourly	36.379082	37.811889	39.354816	40.960922	42.574808	44.243686	46.046566	48.368937	50.770048	53.092422	
03	Annual	92,632.85	96,382.55	100,247.21	104,193.61	108,401.99	112,708.57	117,228.03	123,106.48	129,279.83	135,256.76	2.8948
	Monthly	7,719.40	8,031.88	8,353.93	8,682.80	9,033.50	9,392.38	9,769.00	10,258.87	10,773.32	11,271.40	
	Bi-weekly	3,562.80	3,707.02	3,855.66	4,007.45	4,169.31	4,334.95	4,508.77	4,734.86	4,972.30	5,202.18	
	Hourly	44.535023	46.337765	48.195774	50.093082	52.116339	54.186814	56.359631	59.185806	62.153762	65.027288	
04	Annual	100,275.06	104,340.92	108,549.30	112,789.59	117,345.15	122,042.11	126,905.57	133,262.76	140,005.55	146,415.44	3.1336
	Monthly	8,356.26	8,695.08	9,045.78	9,399.13	9,778.76	10,170.18	10,575.46	11,105.23	11,667.13	12,201.29	
	Bi-weekly	3,856.73	4,013.11	4,174.97	4,338.06	4,513.28	4,693.93	4,880.98	5,125.49	5,384.83	5,631.36	
	Hourly	48.209164	50.163903	52.187162	54.225762	56.415939	58.674089	61.012292	64.068634	67.310360	70.392040	

Public Defenders/Non-Represented Salary Plan
 Service Requirements for Salary Step Advancement For
 Salary Plan 20C

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02	Step 03	1 /2 Year	1,040 Hours
Step 03	Step 04	1 Year	2,080 Hours
Step 04	Step 05	1 Year	2,080 Hours
Step 05	Step 06	1 Year	2,080 Hours
Step 06	Step 07	1 Year	2,080 Hours
Step 07	Step 08	5 Years	10,400 Hours
Step 08	Step 09	5 Years	10,400 Hours
Step 09	Step 10	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

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Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
04	Annual	100,923.68	105,027.77	109,263.84	113,516.21	118,115.13	122,845.47	127,740.95	134,136.36	140,927.17	147,322.29	3.1538
	Monthly	8,410.31	8,752.31	9,105.32	9,459.68	9,842.93	10,237.12	10,645.08	11,178.03	11,743.93	12,276.86	
	Bi-weekly	3,881.68	4,039.53	4,202.46	4,366.01	4,542.89	4,724.83	4,913.11	5,159.09	5,420.28	5,666.24	
	Hourly	48.520998	50.494120	52.530694	54.575100	56.786122	59.060323	61.413919	64.488633	67.753446	70.828023	

AFSCME Local 8/Attorneys/Annual Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 21A

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	1 Year	2,080 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10	5 Years	10,400 Hours
Step 10	Step 11.....	5 Years	10,400 Hours

The 21A Salary Plan is parallel to the 21 (Semiannual Salary Plan) for the AFSCME Local 8 (Attorneys) Employees.

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
30	Annual	67,130.92	69,902.14	72,638.53	75,496.20	78,613.86	81,644.76	84,866.28	89,265.53	93,681.88	97,925.31	99,864.95	2.0978
	Monthly	5,594.24	5,825.18	6,053.21	6,291.35	6,551.16	6,803.73	7,072.19	7,438.79	7,806.82	8,160.44	8,322.08	
	Bi-weekly	2,581.96	2,688.54	2,793.79	2,903.70	3,023.61	3,140.18	3,264.09	3,433.29	3,603.15	3,766.36	3,840.96	
	Hourly	32.274481	33.606797	34.922369	36.296249	37.795125	39.252287	40.801095	42.916118	45.039364	47.079478	48.011996	
35	Annual	80,449.63	83,636.63	87,048.49	90,581.64	94,149.60	97,855.97	101,839.42	106,966.07	112,300.45	117,409.99	119,765.41	2.5140
	Monthly	6,704.14	6,969.72	7,254.04	7,548.47	7,845.80	8,154.66	8,486.62	8,913.84	9,358.37	9,784.17	9,980.45	
	Bi-weekly	3,094.22	3,216.79	3,348.02	3,483.91	3,621.14	3,763.69	3,916.90	4,114.08	4,319.25	4,515.77	4,606.36	
	Hourly	38.677706	40.209918	41.850236	43.548863	45.264231	47.046139	48.961259	51.425993	53.990601	56.447108	57.579526	
41	Annual	98,514.02	102,480.36	106,602.52	110,776.61	115,262.30	119,886.70	124,632.08	130,901.92	137,448.85	143,787.73	146,662.82	3.0785
	Monthly	8,209.50	8,540.03	8,883.54	9,231.38	9,605.19	9,990.56	10,386.01	10,908.49	11,454.07	11,982.31	12,221.90	
	Bi-weekly	3,789.00	3,941.55	4,100.10	4,260.64	4,433.17	4,611.03	4,793.54	5,034.69	5,286.49	5,530.30	5,640.88	
	Hourly	47.362511	49.269406	51.251211	53.257983	55.414569	57.637836	59.919269	62.933614	66.081176	69.128718	70.510970	
41X	Annual	103,433.05	107,607.09	111,937.01	116,320.71	121,029.85	125,879.35	130,867.42	137,448.88	144,324.80	150,975.55	153,989.17	3.2322
	Monthly	8,619.42	8,967.26	9,328.09	9,693.39	10,085.82	10,489.95	10,905.62	11,454.07	12,027.07	12,581.30	12,832.43	
	Bi-weekly	3,978.19	4,138.73	4,305.27	4,473.87	4,654.99	4,841.51	5,033.36	5,286.50	5,550.95	5,806.75	5,922.66	
	Hourly	49.727429	51.734180	53.815872	55.923416	58.187426	60.518917	62.917027	66.081194	69.386923	72.584397	74.033255	
42	Annual	102,168.45	106,411.88	110,585.97	114,915.86	119,574.78	124,424.34	129,343.24	135,785.99	142,696.47	149,191.47	152,170.42	3.1927
	Monthly	8,514.04	8,867.66	9,215.50	9,576.32	9,964.57	10,368.70	10,778.60	11,315.50	11,891.37	12,432.62	12,680.87	
	Bi-weekly	3,929.56	4,092.76	4,253.31	4,419.84	4,599.03	4,785.55	4,974.74	5,222.54	5,488.33	5,738.13	5,852.71	
	Hourly	49.119446	51.159559	53.166332	55.248009	57.487876	59.819394	62.184249	65.281727	68.604072	71.726666	73.158855	

AFSCME Local 8/Attorneys/Confidential Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 21C

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	1 Year	2,080 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10	5 Years	10,400 Hours
Step 10	Step 11.....	5 Years	10,400 Hours

The 21C Salary Plan is parallel to the 21A (Annual Salary Plan) for the AFSCME Local 8 (Attorneys) Employees.

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
30	Annual	67,130.92	69,902.14	72,638.53	75,496.20	78,613.86	81,644.76	84,866.28	89,265.53	93,681.88	97,925.31	99,864.95	2.0978
	Monthly	5,594.24	5,825.18	6,053.21	6,291.35	6,551.16	6,803.73	7,072.19	7,438.79	7,806.82	8,160.44	8,322.08	
	Bi-weekly	2,581.96	2,688.54	2,793.79	2,903.70	3,023.61	3,140.18	3,264.09	3,433.29	3,603.15	3,766.36	3,840.96	
	Hourly	32.274481	33.606797	34.922369	36.296249	37.795125	39.252287	40.801095	42.916118	45.039364	47.079478	48.011996	
35	Annual	80,449.63	83,636.63	87,048.49	90,581.64	94,149.60	97,855.97	101,839.42	106,966.07	112,300.45	117,409.99	119,765.41	2.5140
	Monthly	6,704.14	6,969.72	7,254.04	7,548.47	7,845.80	8,154.66	8,486.62	8,913.84	9,358.37	9,784.17	9,980.45	
	Bi-weekly	3,094.22	3,216.79	3,348.02	3,483.91	3,621.14	3,763.69	3,916.90	4,114.08	4,319.25	4,515.77	4,606.36	
	Hourly	38.677706	40.209918	41.850236	43.548863	45.264231	47.046139	48.961259	51.425993	53.990601	56.447108	57.579526	
41	Annual	98,514.02	102,480.36	106,602.52	110,776.61	115,262.30	119,886.70	124,632.08	130,901.92	137,448.85	143,787.73	146,662.82	3.0785
	Monthly	8,209.50	8,540.03	8,883.54	9,231.38	9,605.19	9,990.56	10,386.01	10,908.49	11,454.07	11,982.31	12,221.90	
	Bi-weekly	3,789.00	3,941.55	4,100.10	4,260.64	4,433.17	4,611.03	4,793.54	5,034.69	5,286.49	5,530.30	5,640.88	
	Hourly	47.362511	49.269406	51.251211	53.257983	55.414569	57.637836	59.919269	62.933614	66.081176	69.128718	70.510970	
41X	Annual	103,433.05	107,607.09	111,937.01	116,320.71	121,029.85	125,879.35	130,867.42	137,448.88	144,324.80	150,975.55	153,989.17	3.2322
	Monthly	8,619.42	8,967.26	9,328.09	9,693.39	10,085.82	10,489.95	10,905.62	11,454.07	12,027.07	12,581.30	12,832.43	
	Bi-weekly	3,978.19	4,138.73	4,305.27	4,473.87	4,654.99	4,841.51	5,033.36	5,286.50	5,550.95	5,806.75	5,922.66	
	Hourly	49.727429	51.734180	53.815872	55.923416	58.187426	60.518917	62.917027	66.081194	69.386923	72.584397	74.033255	

AFSCME Local 8 (General County)/Maintenance Mechanical/Salary Plan

Service Requirements for Salary Step Advancement For
Salary Plan 22E

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	2-1 /2 Years.....	5,200 Hours
Step 03.....	Step 04	4 Years	8,320 Hours
Step 04.....	Step 05	3 Years	6,240 Hours
Step 05.....	Step 06	10 Years	20,800 Hours
Step 06.....	Step 07	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	Night Diff
02	Annual	43,144.33	44,683.05	46,191.59	47,700.13	49,238.84	50,807.73	51,833.54	1.3482
	Monthly	3,595.36	3,723.59	3,849.30	3,975.01	4,103.24	4,233.98	4,319.46	
	Bi-weekly	1,659.40	1,718.58	1,776.60	1,834.62	1,893.80	1,954.14	1,993.60	
	Hourly	20.742468	21.482233	22.207493	22.932755	23.672521	24.426793	24.919971	
03	Annual	44,139.98	45,739.02	47,307.91	48,876.80	50,475.85	51,984.39	53,010.20	1.3793
	Monthly	3,678.33	3,811.59	3,942.33	4,073.07	4,206.32	4,332.03	4,417.52	
	Bi-weekly	1,697.69	1,759.19	1,819.53	1,879.88	1,941.38	1,999.40	2,038.85	
	Hourly	21.221142	21.989915	22.744187	23.498461	24.267235	24.992497	25.485675	
04	Annual	49,299.19	51,018.93	52,768.83	54,548.92	56,268.66	57,958.22	59,134.89	1.5405
	Monthly	4,108.27	4,251.58	4,397.40	4,545.74	4,689.06	4,829.85	4,927.91	
	Bi-weekly	1,896.12	1,962.27	2,029.57	2,098.04	2,164.18	2,229.16	2,274.42	
	Hourly	23.701533	24.528330	25.369631	26.225442	27.052238	27.864530	28.430233	
05	Annual	49,661.24	51,411.15	53,130.89	54,880.79	56,660.87	58,350.44	59,496.94	1.5519
	Monthly	4,138.44	4,284.26	4,427.57	4,573.40	4,721.74	4,862.54	4,958.08	
	Bi-weekly	1,910.05	1,977.35	2,043.50	2,110.80	2,179.26	2,244.25	2,288.34	
	Hourly	23.875595	24.716897	25.543695	26.384997	27.240805	28.053098	28.604296	
06	Annual	54,609.26	56,510.02	58,410.79	60,341.73	62,242.49	64,113.08	65,410.43	1.7065
	Monthly	4,550.77	4,709.17	4,867.57	5,028.48	5,186.87	5,342.76	5,450.87	
	Bi-weekly	2,100.36	2,173.46	2,246.57	2,320.84	2,393.94	2,465.89	2,515.79	
	Hourly	26.254450	27.168279	28.082109	29.010445	29.924272	30.823594	31.447322	

AFSCME Local 8 (General County)/Maintenance Mechanical Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 22J

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 / 2 Year	1,040 Hours
Step 02.....	Step 03	2-1 / 2 Years.....	5,200 Hours
Step 03.....	Step 04	4 Years	8,320 Hours
Step 04.....	Step 05	3 Years	6,240 Hours
Step 05.....	Step 06	5 Years	10,400 Hours
Step 06.....	Step 07	5 Years	10,400 Hours
Step 07.....	Step 08	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Report ID: RCHR093A
 As Of Date: 01/09/2021
 Salary Plan: 22J AFSCME8/MaintMech

PeopleSoft
 COMPENSATION MANUAL

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Grade		1	2	3	4	5	6	7	8	Night Diff
03	Annual	44,139.98	45,739.02	47,307.91	48,876.80	50,475.85	51,232.99	51,984.39	53,010.20	1.3793
	Monthly	3,678.33	3,811.59	3,942.33	4,073.07	4,206.32	4,269.42	4,332.03	4,417.52	
	Bi-weekly	1,697.69	1,759.19	1,819.53	1,879.88	1,941.38	1,970.50	1,999.40	2,038.85	
	Hourly	21.221142	21.989915	22.744187	23.498461	24.267235	24.631246	24.992497	25.485675	
Grade		1	2	3	4	5	6	7	8	Night Diff
05	Annual	49,661.24	51,411.15	53,130.89	54,880.79	56,660.87	57,510.79	58,350.44	59,496.94	1.5519
	Monthly	4,138.44	4,284.26	4,427.57	4,573.40	4,721.74	4,792.57	4,862.54	4,958.08	
	Bi-weekly	1,910.05	1,977.35	2,043.50	2,110.80	2,179.26	2,211.95	2,244.25	2,288.34	
	Hourly	23.875595	24.716897	25.543695	26.384997	27.240805	27.649418	28.053098	28.604296	

AFSCME Local 8 (General County)/Regular County/Annual Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 22M

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	1 Year	2,080 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10.....	5 Years	10,400 Hours
Step 10	Step 11.....	5 Years	10,400 Hours

The 22M Salary Plan is parallel to the 22A (Semiannual Salary Plan) for the AFSCME Local 8 (Gen'l Cty) Employees.

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	25,378.22	26,057.06	26,840.30	27,484.45	28,285.18	29,172.81	29,781.96	30,843.67	32,079.47	33,541.85	34,220.69	0.7930
	Monthly	2,114.85	2,171.42	2,236.69	2,290.37	2,357.10	2,431.07	2,481.83	2,570.31	2,673.29	2,795.15	2,851.72	
	Bi-weekly	976.09	1,002.19	1,032.32	1,057.09	1,087.89	1,122.03	1,145.46	1,186.30	1,233.83	1,290.07	1,316.18	
	Hourly	12.201066	12.527434	12.903991	13.213677	13.598642	14.025388	14.318249	14.828688	15.422821	16.125889	16.452256	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
02	Annual	26,057.06	26,840.30	27,484.45	28,285.18	29,172.81	29,781.96	30,669.58	31,870.69	33,176.18	34,655.76	35,369.30	0.8142
	Monthly	2,171.42	2,236.69	2,290.37	2,357.10	2,431.07	2,481.83	2,555.80	2,655.89	2,764.68	2,887.98	2,947.44	
	Bi-weekly	1,002.19	1,032.32	1,057.09	1,087.89	1,122.03	1,145.46	1,179.60	1,225.80	1,276.01	1,332.91	1,360.36	
	Hourly	12.527434	12.903991	13.213677	13.598642	14.025388	14.318249	14.744990	15.322445	15.950085	16.661422	17.004471	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	26,840.30	27,484.45	28,285.18	29,172.81	29,781.96	30,669.58	31,505.32	32,758.32	34,151.00	35,699.97	36,413.82	0.8387
	Monthly	2,236.69	2,290.37	2,357.10	2,431.07	2,481.83	2,555.80	2,625.44	2,729.86	2,845.92	2,975.00	3,034.49	
	Bi-weekly	1,032.32	1,057.09	1,087.89	1,122.03	1,145.46	1,179.60	1,211.74	1,259.94	1,313.50	1,373.08	1,400.53	
	Hourly	12.903991	13.213677	13.598642	14.025388	14.318249	14.744990	15.146786	15.749190	16.418749	17.163447	17.506642	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
04	Annual	27,484.45	28,285.18	29,172.81	29,781.96	30,669.58	31,505.32	32,549.53	33,837.53	35,230.21	36,814.18	37,545.22	0.8588
	Monthly	2,290.37	2,357.10	2,431.07	2,481.83	2,555.80	2,625.44	2,712.46	2,819.79	2,935.85	3,067.85	3,128.77	
	Bi-weekly	1,057.09	1,087.89	1,122.03	1,145.46	1,179.60	1,211.74	1,251.90	1,301.44	1,355.01	1,415.93	1,444.05	
	Hourly	13.213677	13.598642	14.025388	14.318249	14.744990	15.146786	15.648812	16.268041	16.937602	17.699125	18.050588	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	28,285.18	29,172.81	29,781.96	30,669.58	31,505.32	32,549.53	33,541.85	34,882.04	36,344.12	38,032.48	38,781.02	0.8839
	Monthly	2,357.10	2,431.07	2,481.83	2,555.80	2,625.44	2,712.46	2,795.15	2,906.84	3,028.68	3,169.37	3,231.75	
	Bi-weekly	1,087.89	1,122.03	1,145.46	1,179.60	1,211.74	1,251.90	1,290.07	1,341.62	1,397.85	1,462.79	1,491.58	
	Hourly	13.598642	14.025388	14.318249	14.744990	15.146786	15.648812	16.125889	16.770211	17.473134	18.284846	18.644722	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
06	Annual	29,172.81	29,781.96	30,669.58	31,505.32	32,549.53	33,541.85	34,464.17	35,961.25	37,388.63	39,059.50	39,860.23	0.9116
	Monthly	2,431.07	2,481.83	2,555.80	2,625.44	2,712.46	2,795.15	2,872.01	2,996.77	3,115.72	3,254.96	3,321.69	
	Bi-weekly	1,122.03	1,145.46	1,179.60	1,211.74	1,251.90	1,290.07	1,325.54	1,383.13	1,438.02	1,502.29	1,533.09	
	Hourly	14.025388	14.318249	14.744990	15.146786	15.648812	16.125889	16.569312	17.289064	17.975305	18.778605	19.163571	
07	Annual	29,781.96	30,669.58	31,505.32	32,549.53	33,541.85	34,464.17	35,508.69	37,040.46	38,659.13	40,382.49	41,183.22	0.9306
	Monthly	2,481.83	2,555.80	2,625.44	2,712.46	2,795.15	2,872.01	2,959.06	3,086.71	3,221.59	3,365.21	3,431.94	
	Bi-weekly	1,145.46	1,179.60	1,211.74	1,251.90	1,290.07	1,325.54	1,365.72	1,424.63	1,486.89	1,553.17	1,583.97	
	Hourly	14.318249	14.744990	15.146786	15.648812	16.125889	16.569312	17.071486	17.807912	18.586121	19.414657	19.799627	
08	Annual	30,669.58	31,505.32	32,549.53	33,541.85	34,464.17	35,508.69	36,726.99	38,276.25	39,964.63	41,774.87	42,627.81	0.9584
	Monthly	2,555.80	2,625.44	2,712.46	2,795.15	2,872.01	2,959.06	3,060.58	3,189.69	3,330.39	3,481.24	3,552.32	
	Bi-weekly	1,179.60	1,211.74	1,251.90	1,290.07	1,325.54	1,365.72	1,412.58	1,472.16	1,537.10	1,606.73	1,639.53	
	Hourly	14.744990	15.146786	15.648812	16.125889	16.569312	17.071486	17.657207	18.402045	19.213762	20.084074	20.494138	
08C	Annual	31,592.21	32,584.53	33,419.96	34,481.67	35,613.08	36,483.51	37,562.72	39,024.80	40,625.97	42,488.42	43,358.84	0.9872
	Monthly	2,632.68	2,715.38	2,785.00	2,873.47	2,967.76	3,040.29	3,130.23	3,252.07	3,385.50	3,540.70	3,613.24	
	Bi-weekly	1,215.08	1,253.25	1,285.38	1,326.22	1,369.73	1,403.21	1,444.72	1,500.95	1,562.54	1,634.17	1,667.65	
	Hourly	15.188562	15.665639	16.067287	16.577727	17.121673	17.540149	18.059000	18.761922	19.531716	20.427123	20.845597	
08F	Annual	31,748.80	32,636.72	33,541.85	34,690.45	35,665.27	36,709.79	37,806.20	39,477.36	41,183.22	43,045.67	43,898.60	0.9921
	Monthly	2,645.73	2,719.73	2,795.15	2,890.87	2,972.11	3,059.15	3,150.52	3,289.78	3,431.94	3,587.14	3,658.22	
	Bi-weekly	1,221.11	1,255.26	1,290.07	1,334.25	1,371.74	1,411.91	1,454.08	1,518.36	1,583.97	1,655.60	1,688.41	
	Hourly	15.263846	15.690732	16.125889	16.678103	17.146766	17.648937	18.176058	18.979501	19.799627	20.695033	21.105095	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
09	Annual	31,505.32	32,549.53	33,541.85	34,464.17	35,508.69	36,726.99	37,910.59	39,529.56	41,217.93	43,080.37	43,950.80	0.9845
	Monthly	2,625.44	2,712.46	2,795.15	2,872.01	2,959.06	3,060.58	3,159.22	3,294.13	3,434.83	3,590.03	3,662.57	
	Bi-weekly	1,211.74	1,251.90	1,290.07	1,325.54	1,365.72	1,412.58	1,458.10	1,520.37	1,585.30	1,656.94	1,690.42	
	Hourly	15.146786	15.648812	16.125889	16.569312	17.071486	17.657207	18.226246	19.004595	19.816310	20.711716	21.130190	
10	Annual	32,549.53	33,541.85	34,464.17	35,508.69	36,726.99	37,910.59	39,198.89	40,921.95	42,610.30	44,542.45	45,430.07	1.0171
	Monthly	2,712.46	2,795.15	2,872.01	2,959.06	3,060.58	3,159.22	3,266.57	3,410.16	3,550.86	3,711.87	3,785.84	
	Bi-weekly	1,251.90	1,290.07	1,325.54	1,365.72	1,412.58	1,458.10	1,507.65	1,573.92	1,638.86	1,713.17	1,747.31	
	Hourly	15.648812	16.125889	16.569312	17.071486	17.657207	18.226246	18.845618	19.674012	20.485723	21.414641	21.841381	
10C	Annual	32,967.40	33,907.22	34,760.15	36,065.64	37,092.66	38,154.37	39,285.78	41,026.34	42,697.50	44,681.84	45,551.97	1.0302
	Monthly	2,747.28	2,825.60	2,896.68	3,005.47	3,091.06	3,179.53	3,273.82	3,418.86	3,558.13	3,723.49	3,796.00	
	Bi-weekly	1,267.98	1,304.12	1,336.93	1,387.14	1,426.64	1,467.48	1,510.99	1,577.94	1,642.21	1,718.53	1,752.00	
	Hourly	15.849711	16.301548	16.711610	17.339251	17.833010	18.343448	18.887395	19.724200	20.527645	21.481654	21.899985	
11	Annual	33,541.85	34,464.17	35,508.69	36,726.99	37,910.59	39,198.89	40,504.38	42,297.13	44,124.88	46,143.92	47,083.74	1.0481
	Monthly	2,795.15	2,872.01	2,959.06	3,060.58	3,159.22	3,266.57	3,375.37	3,524.76	3,677.07	3,845.33	3,923.65	
	Bi-weekly	1,290.07	1,325.54	1,365.72	1,412.58	1,458.10	1,507.65	1,557.86	1,626.81	1,697.11	1,774.77	1,810.91	
	Hourly	16.125889	16.569312	17.071486	17.657207	18.226246	18.845618	19.473261	20.335159	21.213886	22.184576	22.636412	
11C	Annual	34,185.70	35,125.82	36,205.03	37,423.33	38,711.33	39,947.12	41,252.62	43,097.87	44,995.01	47,031.54	47,954.18	1.0683
	Monthly	2,848.81	2,927.15	3,017.09	3,118.61	3,225.94	3,328.93	3,437.72	3,591.49	3,749.58	3,919.30	3,996.18	
	Bi-weekly	1,314.83	1,350.99	1,392.50	1,439.36	1,488.90	1,536.43	1,586.64	1,657.61	1,730.58	1,808.91	1,844.39	
	Hourly	16.435431	16.887414	17.406266	17.991986	18.611215	19.205348	19.832990	20.720130	21.632216	22.611318	23.054892	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
11F	Annual	34,377.28	35,352.10	36,361.62	37,493.03	38,763.53	40,034.32	41,339.81	43,184.76	45,012.51	47,049.04	47,971.67	1.0742
	Monthly	2,864.77	2,946.01	3,030.14	3,124.42	3,230.29	3,336.19	3,444.98	3,598.73	3,751.04	3,920.75	3,997.64	
	Bi-weekly	1,322.20	1,359.70	1,398.52	1,442.04	1,490.90	1,539.78	1,589.99	1,660.95	1,731.25	1,809.58	1,845.06	
	Hourly	16.527540	16.996202	17.481547	18.025493	18.636310	19.247268	19.874908	20.761905	21.640629	22.619731	23.063303	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
12	Annual	34,464.17	35,508.69	36,726.99	37,910.59	39,198.89	40,504.38	41,879.27	43,724.51	45,673.86	47,745.39	48,685.21	1.0770
	Monthly	2,872.01	2,959.06	3,060.58	3,159.22	3,266.57	3,375.37	3,489.94	3,643.71	3,806.16	3,978.78	4,057.10	
	Bi-weekly	1,325.54	1,365.72	1,412.58	1,458.10	1,507.65	1,557.86	1,610.74	1,681.71	1,756.69	1,836.36	1,872.51	
	Hourly	16.569312	17.071486	17.657207	18.226246	18.845618	19.473261	20.134263	21.021401	21.958585	22.954514	23.406350	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
13	Annual	35,508.69	36,726.99	37,910.59	39,198.89	40,504.38	41,879.27	43,289.15	45,238.79	47,414.41	49,538.14	50,547.66	1.1096
	Monthly	2,959.06	3,060.58	3,159.22	3,266.57	3,375.37	3,489.94	3,607.43	3,769.90	3,951.20	4,128.18	4,212.31	
	Bi-weekly	1,365.72	1,412.58	1,458.10	1,507.65	1,557.86	1,610.74	1,664.97	1,739.95	1,823.63	1,905.31	1,944.14	
	Hourly	17.071486	17.657207	18.226246	18.845618	19.473261	20.134263	20.812092	21.749417	22.795389	23.816412	24.301759	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
14	Annual	36,726.99	37,910.59	39,198.89	40,504.38	41,879.27	43,289.15	44,803.73	47,118.74	49,329.36	51,522.48	52,566.69	1.1477
	Monthly	3,060.58	3,159.22	3,266.57	3,375.37	3,489.94	3,607.43	3,733.64	3,926.56	4,110.78	4,293.54	4,380.56	
	Bi-weekly	1,412.58	1,458.10	1,507.65	1,557.86	1,610.74	1,664.97	1,723.22	1,812.26	1,897.28	1,981.63	2,021.80	
	Hourly	17.657207	18.226246	18.845618	19.473261	20.134263	20.812092	21.540254	22.653242	23.716037	24.770421	25.272449	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
14F	Annual	37,423.33	38,711.33	39,947.12	41,252.62	42,680.00	44,124.88	45,656.36	47,988.87	51,000.22	53,349.92	54,429.14	1.1694
	Monthly	3,118.61	3,225.94	3,328.93	3,437.72	3,556.67	3,677.07	3,804.70	3,999.07	4,250.02	4,445.83	4,535.76	
	Bi-weekly	1,439.36	1,488.90	1,536.43	1,586.64	1,641.54	1,697.11	1,756.01	1,845.73	1,961.55	2,051.92	2,093.43	
	Hourly	17.991986	18.611215	19.205348	19.832990	20.519230	21.213886	21.950172	23.071572	24.519336	25.649002	26.167854	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
15	Annual	37,910.59	39,198.89	40,504.38	41,879.27	43,289.15	44,803.73	46,578.98	48,841.80	51,244.00	53,524.01	54,586.03	1.1847
	Monthly	3,159.22	3,266.57	3,375.37	3,489.94	3,607.43	3,733.64	3,881.58	4,070.15	4,270.33	4,460.34	4,548.84	
	Bi-weekly	1,458.10	1,507.65	1,557.86	1,610.74	1,664.97	1,723.22	1,791.50	1,878.53	1,970.92	2,058.62	2,099.46	
	Hourly	18.226246	18.845618	19.473261	20.134263	20.812092	21.540254	22.393740	23.481634	24.636539	25.732699	26.243283	
15C	Annual	38,520.04	39,808.04	41,113.53	42,540.91	43,933.30	45,482.57	47,292.82	49,625.03	53,976.58	56,361.28	57,492.69	1.2037
	Monthly	3,210.00	3,317.34	3,426.13	3,545.08	3,661.11	3,790.22	3,941.07	4,135.42	4,498.05	4,696.77	4,791.06	
	Bi-weekly	1,481.54	1,531.08	1,581.29	1,636.19	1,689.74	1,749.33	1,818.95	1,908.66	2,076.02	2,167.74	2,211.26	
	Hourly	18.519250	19.138479	19.766120	20.452362	21.121777	21.866622	22.736934	23.858188	25.950279	27.096770	27.640715	
15F	Annual	38,763.53	40,034.32	41,304.81	42,680.00	44,246.47	45,673.86	47,292.82	49,712.23	52,079.43	55,491.15	56,605.06	1.2113
	Monthly	3,230.29	3,336.19	3,442.07	3,556.67	3,687.21	3,806.16	3,941.07	4,142.69	4,339.95	4,624.26	4,717.09	
	Bi-weekly	1,490.90	1,539.78	1,588.65	1,641.54	1,701.79	1,756.69	1,818.95	1,912.01	2,003.06	2,134.28	2,177.12	
	Hourly	18.636310	19.247268	19.858082	20.519230	21.272342	21.958585	22.736934	23.900108	25.038188	26.678439	27.213970	
16	Annual	39,198.89	40,504.38	41,879.27	43,289.15	44,803.73	46,578.98	48,371.73	50,721.74	53,367.43	55,804.32	56,918.24	1.2249
	Monthly	3,266.57	3,375.37	3,489.94	3,607.43	3,733.64	3,881.58	4,030.98	4,226.81	4,447.29	4,650.36	4,743.19	
	Bi-weekly	1,507.65	1,557.86	1,610.74	1,664.97	1,723.22	1,791.50	1,860.45	1,950.84	2,052.59	2,146.32	2,189.16	
	Hourly	18.845618	19.473261	20.134263	20.812092	21.540254	22.393740	23.255641	24.385452	25.657418	26.829002	27.364536	
16B	Annual	39,198.89	40,504.38	41,879.27	43,289.15	44,803.73	46,578.98	48,371.73	50,721.74	56,657.26	59,198.55	60,382.15	1.2249
	Monthly	3,266.57	3,375.37	3,489.94	3,607.43	3,733.64	3,881.58	4,030.98	4,226.81	4,721.44	4,933.21	5,031.85	
	Bi-weekly	1,507.65	1,557.86	1,610.74	1,664.97	1,723.22	1,791.50	1,860.45	1,950.84	2,179.13	2,276.87	2,322.39	
	Hourly	18.845618	19.473261	20.134263	20.812092	21.540254	22.393740	23.255641	24.385452	27.239068	28.460839	29.029880	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
16D	Annual	40,521.58	41,827.07	43,184.76	44,577.45	46,213.61	47,780.09	49,416.25	51,975.04	54,394.44	56,866.04	58,014.95	1.2662
	Monthly	3,376.80	3,485.59	3,598.73	3,714.79	3,851.13	3,981.67	4,118.02	4,331.25	4,532.87	4,738.84	4,834.58	
	Bi-weekly	1,558.52	1,608.73	1,660.95	1,714.52	1,777.45	1,837.70	1,900.63	1,999.04	2,092.09	2,187.16	2,231.34	
	Hourly	19.481528	20.109167	20.761905	21.431464	22.218083	22.971195	23.757813	24.988001	26.151173	27.339442	27.891801	
17	Annual	40,504.38	41,879.27	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,723.58	55,264.87	57,840.86	59,006.97	1.2657
	Monthly	3,375.37	3,489.94	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,393.63	4,605.41	4,820.07	4,917.25	
	Bi-weekly	1,557.86	1,610.74	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,027.83	2,125.57	2,224.65	2,269.50	
	Hourly	19.473261	20.134263	20.812092	21.540254	22.393740	23.255641	24.159463	25.347876	26.569649	27.808106	28.368734	
17B	Annual	40,713.16	42,035.85	43,619.82	45,012.51	46,578.98	48,441.43	50,269.18	52,758.28	55,491.15	57,962.75	59,128.86	1.2722
	Monthly	3,392.76	3,502.99	3,634.99	3,751.04	3,881.58	4,036.79	4,189.10	4,396.52	4,624.26	4,830.23	4,927.41	
	Bi-weekly	1,565.89	1,616.76	1,677.69	1,731.25	1,791.50	1,863.13	1,933.43	2,029.16	2,134.28	2,229.34	2,274.19	
	Hourly	19.573635	20.209545	20.971069	21.640629	22.393740	23.289149	24.167876	25.364556	26.678439	27.866706	28.427334	
17F	Annual	41,252.62	42,680.00	44,124.88	45,656.36	47,466.61	49,276.86	51,226.50	53,698.10	56,378.78	58,937.57	60,121.18	1.2891
	Monthly	3,437.72	3,556.67	3,677.07	3,804.70	3,955.55	4,106.41	4,268.88	4,474.84	4,698.23	4,911.46	5,010.10	
	Bi-weekly	1,586.64	1,641.54	1,697.11	1,756.01	1,825.64	1,895.26	1,970.25	2,065.31	2,168.41	2,266.83	2,312.35	
	Hourly	19.832990	20.519230	21.213886	21.950172	22.820485	23.690799	24.628126	25.816394	27.105183	28.335369	28.904411	
17G	Annual	41,252.62	42,680.00	44,124.88	45,656.36	47,466.61	49,276.86	51,226.50	53,698.10	62,035.82	64,855.59	66,161.08	1.2891
	Monthly	3,437.72	3,556.67	3,677.07	3,804.70	3,955.55	4,106.41	4,268.88	4,474.84	5,169.65	5,404.63	5,513.42	
	Bi-weekly	1,586.64	1,641.54	1,697.11	1,756.01	1,825.64	1,895.26	1,970.25	2,065.31	2,385.99	2,494.45	2,544.66	
	Hourly	19.832990	20.519230	21.213886	21.950172	22.820485	23.690799	24.628126	25.816394	29.824911	31.180570	31.808212	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
18	Annual	41,879.27	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,812.31	57,440.49	60,068.98	61,287.28	1.3087
	Monthly	3,489.94	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,567.69	4,786.71	5,005.75	5,107.27	
	Bi-weekly	1,610.74	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,108.17	2,209.25	2,310.35	2,357.20	
	Hourly	20.134263	20.812092	21.540254	22.393740	23.255641	24.159463	25.088376	26.352072	27.615622	28.879316	29.465036	
18E	Annual	42,540.91	43,933.30	45,482.57	47,292.82	49,085.58	50,982.72	52,967.06	55,665.24	62,053.31	64,873.09	66,178.58	1.3294
	Monthly	3,545.08	3,661.11	3,790.22	3,941.07	4,090.47	4,248.56	4,413.92	4,638.77	5,171.11	5,406.09	5,514.88	
	Bi-weekly	1,636.19	1,689.74	1,749.33	1,818.95	1,887.91	1,960.87	2,037.19	2,140.97	2,386.67	2,495.12	2,545.33	
	Hourly	20.452362	21.121777	21.866622	22.736934	23.598837	24.510924	25.464932	26.762133	29.833323	31.188983	31.816624	
18F	Annual	42,680.00	44,246.47	45,673.86	47,292.82	49,172.47	50,982.72	53,002.06	55,612.74	58,397.82	62,227.40	63,480.40	1.3337
	Monthly	3,556.67	3,687.21	3,806.16	3,941.07	4,097.71	4,248.56	4,416.84	4,634.40	4,866.49	5,185.62	5,290.03	
	Bi-weekly	1,641.54	1,701.79	1,756.69	1,818.95	1,891.25	1,960.87	2,038.54	2,138.95	2,246.07	2,393.36	2,441.55	
	Hourly	20.519230	21.272342	21.958585	22.736934	23.640612	24.510924	25.481758	26.736895	28.075873	29.917020	30.519424	
18G	Annual	41,879.27	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,812.31	57,440.49	61,269.77	62,488.38	1.3087
	Monthly	3,489.94	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,567.69	4,786.71	5,105.82	5,207.37	
	Bi-weekly	1,610.74	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,108.17	2,209.25	2,356.53	2,403.40	
	Hourly	20.134263	20.812092	21.540254	22.393740	23.255641	24.159463	25.088376	26.352072	27.615622	29.456622	30.042491	
18I	Annual	41,879.27	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,812.31	62,958.45	65,830.41	67,153.10	1.3087
	Monthly	3,489.94	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,567.69	5,246.54	5,485.87	5,596.09	
	Bi-weekly	1,610.74	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,108.17	2,421.48	2,531.94	2,582.81	
	Hourly	20.134263	20.812092	21.540254	22.393740	23.255641	24.159463	25.088376	26.352072	30.268483	31.649235	32.285144	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
18P	Annual	43,724.51	45,151.60	46,631.17	48,284.84	49,886.31	51,609.37	53,680.90	56,344.08	59,076.66	61,739.84	62,975.64	1.3663
	Monthly	3,643.71	3,762.63	3,885.93	4,023.74	4,157.19	4,300.78	4,473.41	4,695.34	4,923.06	5,144.99	5,247.97	
	Bi-weekly	1,681.71	1,736.60	1,793.51	1,857.11	1,918.70	1,984.98	2,064.65	2,167.08	2,272.18	2,374.61	2,422.14	
	Hourly	21.021401	21.707499	22.418832	23.213866	23.983804	24.812196	25.808125	27.088500	28.402239	29.682616	30.276748	
18S	Annual	43,985.49	45,447.58	46,874.96	48,598.01	50,216.99	51,992.24	54,063.77	56,709.45	59,442.33	62,140.21	63,393.51	1.3745
	Monthly	3,665.46	3,787.30	3,906.25	4,049.84	4,184.75	4,332.69	4,505.31	4,725.79	4,953.53	5,178.35	5,282.79	
	Bi-weekly	1,691.75	1,747.98	1,802.88	1,869.15	1,931.42	1,999.70	2,079.38	2,181.13	2,286.24	2,390.01	2,438.21	
	Hourly	21.146871	21.849796	22.536039	23.364430	24.142782	24.996269	25.992197	27.264160	28.578043	29.875101	30.477648	
19	Annual	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,237.85	56,866.04	59,546.72	62,262.10	63,515.40	1.3527
	Monthly	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,519.82	4,738.84	4,962.23	5,188.51	5,292.95	
	Bi-weekly	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,086.07	2,187.16	2,290.26	2,394.70	2,442.90	
	Hourly	20.812092	21.540254	22.393740	23.255641	24.159463	25.088376	26.075891	27.339442	28.628229	29.933701	30.536250	
19F	Annual	45,012.51	46,578.98	48,441.43	50,269.18	52,236.02	54,255.06	56,378.78	59,094.16	61,931.43	64,716.50	66,004.49	1.4066
	Monthly	3,751.04	3,881.58	4,036.79	4,189.10	4,353.00	4,521.26	4,698.23	4,924.51	5,160.95	5,393.04	5,500.37	
	Bi-weekly	1,731.25	1,791.50	1,863.13	1,933.43	2,009.08	2,086.73	2,168.41	2,272.85	2,381.98	2,489.10	2,538.63	
	Hourly	21.640629	22.393740	23.289149	24.167876	25.113473	26.084161	27.105183	28.410652	29.774724	31.113702	31.732928	
19I	Annual	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,237.85	56,866.04	62,070.52	64,873.09	66,178.58	1.3527
	Monthly	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,519.82	4,738.84	5,172.54	5,406.09	5,514.88	
	Bi-weekly	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,086.07	2,187.16	2,387.33	2,495.12	2,545.33	
	Hourly	20.812092	21.540254	22.393740	23.255641	24.159463	25.088376	26.075891	27.339442	29.841594	31.188983	31.816624	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
19Z	Annual	45,012.51	46,578.98	48,441.43	50,269.18	52,236.02	54,255.06	56,378.78	59,094.16	68,684.87	71,765.92	73,193.31	1.4066
	Monthly	3,751.04	3,881.58	4,036.79	4,189.10	4,353.00	4,521.26	4,698.23	4,924.51	5,723.74	5,980.49	6,099.44	
	Bi-weekly	1,731.25	1,791.50	1,863.13	1,933.43	2,009.08	2,086.73	2,168.41	2,272.85	2,641.73	2,760.23	2,815.13	
	Hourly	21.640629	22.393740	23.289149	24.167876	25.113473	26.084161	27.105183	28.410652	33.021571	34.502847	35.189089	
20	Annual	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,237.85	56,378.78	59,233.25	62,001.12	64,785.89	66,108.88	1.4001
	Monthly	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,519.82	4,698.23	4,936.10	5,166.76	5,398.82	5,509.07	
	Bi-weekly	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,086.07	2,168.41	2,278.20	2,384.66	2,491.77	2,542.65	
	Hourly	21.540254	22.393740	23.255641	24.159463	25.088376	26.075891	27.105183	28.477522	29.808230	31.147064	31.783117	
20B	Annual	45,761.05	47,397.22	48,893.99	50,652.05	52,653.89	54,707.62	56,813.84	59,581.41	70,112.26	73,280.20	74,742.28	1.4300
	Monthly	3,813.42	3,949.77	4,074.50	4,221.00	4,387.82	4,558.97	4,734.49	4,965.12	5,842.69	6,106.68	6,228.52	
	Bi-weekly	1,760.04	1,822.97	1,880.54	1,948.16	2,025.15	2,104.14	2,185.15	2,291.59	2,696.63	2,818.47	2,874.70	
	Hourly	22.000505	22.787123	23.506727	24.351947	25.314368	26.301738	27.314348	28.644910	33.707817	35.230863	35.933787	
20P	Annual	46,108.92	47,762.59	49,642.53	51,504.99	53,524.02	55,578.05	57,753.97	60,590.94	63,445.70	66,317.67	67,640.66	1.4409
	Monthly	3,842.41	3,980.22	4,136.88	4,292.08	4,460.34	4,631.50	4,812.83	5,049.25	5,287.14	5,526.47	5,636.72	
	Bi-weekly	1,773.42	1,837.02	1,909.33	1,980.96	2,058.62	2,137.62	2,221.31	2,330.42	2,440.22	2,550.68	2,601.56	
	Hourly	22.167752	22.962785	23.866603	24.762012	25.732701	26.720215	27.766332	29.130260	30.502742	31.883493	32.519550	
21	Annual	46,578.98	48,371.73	50,251.68	52,183.82	54,237.85	56,378.78	58,485.01	61,426.67	64,472.72	67,379.38	68,737.07	1.4555
	Monthly	3,881.58	4,030.98	4,187.64	4,348.65	4,519.82	4,698.23	4,873.75	5,118.89	5,372.73	5,614.95	5,728.09	
	Bi-weekly	1,791.50	1,860.45	1,932.76	2,007.07	2,086.07	2,168.41	2,249.42	2,362.56	2,479.72	2,591.51	2,643.73	
	Hourly	22.393740	23.255641	24.159463	25.088376	26.075891	27.105183	28.117792	29.532051	30.996500	32.393932	33.046667	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
21B	Annual	47,762.59	49,468.45	51,000.22	52,845.17	54,951.40	57,022.93	59,250.74	62,174.90	65,290.65	68,215.11	69,572.80	1.4925
	Monthly	3,980.22	4,122.37	4,250.02	4,403.76	4,579.28	4,751.91	4,937.56	5,181.24	5,440.89	5,684.59	5,797.73	
	Bi-weekly	1,837.02	1,902.63	1,961.55	2,032.51	2,113.52	2,193.19	2,278.87	2,391.34	2,511.18	2,623.66	2,675.88	
	Hourly	22.962782	23.782908	24.519336	25.406333	26.418942	27.414868	28.485934	29.891780	31.389734	32.795728	33.448461	
21Z	Annual	46,578.98	48,371.73	50,251.68	52,183.82	54,237.85	56,378.78	58,485.01	61,426.67	68,702.37	71,783.42	73,228.00	1.4555
	Monthly	3,881.58	4,030.98	4,187.64	4,348.65	4,519.82	4,698.23	4,873.75	5,118.89	5,725.20	5,981.95	6,102.33	
	Bi-weekly	1,791.50	1,860.45	1,932.76	2,007.07	2,086.07	2,168.41	2,249.42	2,362.56	2,642.40	2,760.90	2,816.46	
	Hourly	22.393740	23.255641	24.159463	25.088376	26.075891	27.105183	28.117792	29.532051	33.029984	34.511260	35.205770	
22	Annual	48,371.73	50,251.68	52,183.82	54,237.85	56,378.78	58,485.01	60,765.02	63,758.87	66,857.42	69,851.28	71,261.16	1.5116
	Monthly	4,030.98	4,187.64	4,348.65	4,519.82	4,698.23	4,873.75	5,063.75	5,313.24	5,571.45	5,820.94	5,938.43	
	Bi-weekly	1,860.45	1,932.76	2,007.07	2,086.07	2,168.41	2,249.42	2,337.12	2,452.26	2,571.44	2,686.59	2,740.81	
	Hourly	23.255641	24.159463	25.088376	26.075891	27.105183	28.117792	29.213952	30.653305	32.142990	33.582346	34.260175	
23	Annual	50,251.68	52,183.82	54,237.85	56,378.78	58,485.01	60,765.02	63,167.23	66,230.78	69,589.99	72,740.74	74,185.32	1.5703
	Monthly	4,187.64	4,348.65	4,519.82	4,698.23	4,873.75	5,063.75	5,263.94	5,519.23	5,799.17	6,061.73	6,182.11	
	Bi-weekly	1,932.76	2,007.07	2,086.07	2,168.41	2,249.42	2,337.12	2,429.51	2,547.34	2,676.54	2,797.72	2,853.28	
	Hourly	24.159463	25.088376	26.075891	27.105183	28.117792	29.213952	30.368858	31.841719	33.456728	34.971511	35.666020	
24	Annual	52,183.82	54,237.85	56,378.78	58,485.01	60,765.02	63,167.23	65,482.24	68,876.46	72,200.98	75,490.82	77,022.59	1.6307
	Monthly	4,348.65	4,519.82	4,698.23	4,873.75	5,063.75	5,263.94	5,456.85	5,739.71	6,016.75	6,290.90	6,418.55	
	Bi-weekly	2,007.07	2,086.07	2,168.41	2,249.42	2,337.12	2,429.51	2,518.55	2,649.09	2,776.96	2,903.49	2,962.41	
	Hourly	25.088376	26.075891	27.105183	28.117792	29.213952	30.368858	31.481844	33.113681	34.712009	36.293661	37.030091	

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 As Of Date: 01/09/2021
 Salary Plan: 22M AFSCME8/RegCty/Annual

PeopleSoft
 COMPENSATION MANUAL

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Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
25	Annual	54,237.85	56,378.78	58,485.01	60,765.02	63,167.23	65,482.24	68,093.22	71,435.24	75,020.75	78,397.78	79,981.75	1.6949
	Monthly	4,519.82	4,698.23	4,873.75	5,063.75	5,263.94	5,456.85	5,674.44	5,952.94	6,251.73	6,533.15	6,665.15	
	Bi-weekly	2,086.07	2,168.41	2,249.42	2,337.12	2,429.51	2,518.55	2,618.97	2,747.51	2,885.41	3,015.30	3,076.22	
	Hourly	26.075891	27.105183	28.117792	29.213952	30.368858	31.481844	32.737125	34.343867	36.067670	37.691239	38.452764	

AFSCME Local 8 (General County)/Regular County/Annual Salary Plan 2

Service Requirements for Salary Step Advancement For
Salary Plan 22N

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02	Step 03	1 /2 Year	1,040 Hours
Step 03	Step 04	1 Year	2,080 Hours
Step 04	Step 05	1 Year	2,080 Hours
Step 05	Step 06	1 Year	2,080 Hours
Step 06	Step 07	1 Year	2,080 Hours
Step 07	Step 08	5 Years	10,400 Hours
Step 08	Step 09	5 Years	10,400 Hours
Step 09	Step 10	5 Years	10,400 Hours
Step 10	Step 11	5 Years	10,400 Hours

The 22N Salary Plan is parallel to the 22B (Semiannual Salary Plan) for the AFSCME Local 8 (Gen'l Cty) Employees.

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
13	Annual	35,891.56	37,040.46	38,276.25	39,599.26	41,078.53	42,419.02	44,037.69	46,074.22	48,371.73	50,582.35	51,574.68	1.1216
	Monthly	2,990.96	3,086.71	3,189.69	3,299.94	3,423.21	3,534.92	3,669.81	3,839.52	4,030.98	4,215.20	4,297.89	
	Bi-weekly	1,380.44	1,424.63	1,472.16	1,523.05	1,579.94	1,631.50	1,693.76	1,772.09	1,860.45	1,945.48	1,983.64	
	Hourly	17.255557	17.807912	18.402045	19.038104	19.749293	20.393759	21.171968	22.151068	23.255641	24.318439	24.795517	
13M	Annual	36,483.51	37,701.81	38,955.11	40,382.49	41,757.37	43,289.15	44,820.92	47,118.74	49,329.36	51,522.48	52,566.69	1.1401
	Monthly	3,040.29	3,141.82	3,246.26	3,365.21	3,479.78	3,607.43	3,735.08	3,926.56	4,110.78	4,293.54	4,380.56	
	Bi-weekly	1,403.21	1,450.07	1,498.27	1,553.17	1,606.05	1,664.97	1,723.88	1,812.26	1,897.28	1,981.63	2,021.80	
	Hourly	17.540149	18.125869	18.728417	19.414657	20.075660	20.812092	21.548520	22.653242	23.716037	24.770421	25.272449	
14	Annual	37,040.46	38,276.25	39,599.26	41,078.53	42,419.02	44,037.69	45,673.86	47,988.87	50,373.57	52,636.39	53,698.10	1.1575
	Monthly	3,086.71	3,189.69	3,299.94	3,423.21	3,534.92	3,669.81	3,806.16	3,999.07	4,197.80	4,386.37	4,474.84	
	Bi-weekly	1,424.63	1,472.16	1,523.05	1,579.94	1,631.50	1,693.76	1,756.69	1,845.73	1,937.44	2,024.48	2,065.31	
	Hourly	17.807912	18.402045	19.038104	19.749293	20.393759	21.171968	21.958585	23.071572	24.218062	25.305955	25.816394	
14M	Annual	37,701.81	38,955.11	40,382.49	41,757.37	43,289.15	44,820.92	46,578.98	48,963.69	51,313.40	53,628.71	54,707.62	1.1781
	Monthly	3,141.82	3,246.26	3,365.21	3,479.78	3,607.43	3,735.08	3,881.58	4,080.31	4,276.12	4,469.06	4,558.97	
	Bi-weekly	1,450.07	1,498.27	1,553.17	1,606.05	1,664.97	1,723.88	1,791.50	1,883.22	1,973.59	2,062.64	2,104.14	
	Hourly	18.125869	18.728417	19.414657	20.075660	20.812092	21.548520	22.393740	23.540235	24.669902	25.783032	26.301738	
15	Annual	38,276.25	39,599.26	41,078.53	42,419.02	44,037.69	45,673.86	47,414.41	49,816.62	52,236.02	54,586.03	55,699.94	1.1961
	Monthly	3,189.69	3,299.94	3,423.21	3,534.92	3,669.81	3,806.16	3,951.20	4,151.39	4,353.00	4,548.84	4,641.66	
	Bi-weekly	1,472.16	1,523.05	1,579.94	1,631.50	1,693.76	1,756.69	1,823.63	1,916.02	2,009.08	2,099.46	2,142.31	
	Hourly	18.402045	19.038104	19.749293	20.393759	21.171968	21.958585	22.795389	23.950297	25.113473	26.243283	26.778815	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
15M	Annual	38,955.11	40,382.49	41,757.37	43,289.15	44,820.92	46,578.98	48,458.93	50,930.53	53,437.12	55,856.52	56,970.43	1.2173
	Monthly	3,246.26	3,365.21	3,479.78	3,607.43	3,735.08	3,881.58	4,038.24	4,244.21	4,453.09	4,654.71	4,747.54	
	Bi-weekly	1,498.27	1,553.17	1,606.05	1,664.97	1,723.88	1,791.50	1,863.80	1,958.87	2,055.27	2,148.33	2,191.17	
	Hourly	18.728417	19.414657	20.075660	20.812092	21.548520	22.393740	23.297562	24.485830	25.690924	26.854096	27.389629	
16	Annual	39,599.26	41,078.53	42,419.02	44,037.69	45,673.86	47,414.41	49,364.06	51,957.55	54,498.83	56,918.24	58,067.14	1.2374
	Monthly	3,299.94	3,423.21	3,534.92	3,669.81	3,806.16	3,951.20	4,113.67	4,329.80	4,541.57	4,743.19	4,838.93	
	Bi-weekly	1,523.05	1,579.94	1,631.50	1,693.76	1,756.69	1,823.63	1,898.62	1,998.37	2,096.11	2,189.16	2,233.35	
	Hourly	19.038104	19.749293	20.393759	21.171968	21.958585	22.795389	23.732719	24.979589	26.201362	27.364536	27.916893	
16M	Annual	40,382.49	41,757.37	43,289.15	44,820.92	46,578.98	48,458.93	50,425.77	52,914.86	55,578.04	58,084.64	59,250.74	1.2619
	Monthly	3,365.21	3,479.78	3,607.43	3,735.08	3,881.58	4,038.24	4,202.15	4,409.57	4,631.50	4,840.39	4,937.56	
	Bi-weekly	1,553.17	1,606.05	1,664.97	1,723.88	1,791.50	1,863.80	1,939.45	2,035.19	2,137.62	2,234.02	2,278.87	
	Hourly	19.414657	20.075660	20.812092	21.548520	22.393740	23.297562	24.243157	25.439837	26.720213	27.925307	28.485934	
17	Annual	41,078.53	42,419.02	44,037.69	45,673.86	47,414.41	49,364.06	51,313.40	53,872.18	56,587.56	59,111.65	60,295.25	1.2837
	Monthly	3,423.21	3,534.92	3,669.81	3,806.16	3,951.20	4,113.67	4,276.12	4,489.35	4,715.63	4,925.97	5,024.61	
	Bi-weekly	1,579.94	1,631.50	1,693.76	1,756.69	1,823.63	1,898.62	1,973.59	2,072.01	2,176.44	2,273.53	2,319.05	
	Hourly	19.749293	20.393759	21.171968	21.958585	22.795389	23.732719	24.669902	25.900088	27.205558	28.419064	28.988103	
17M	Annual	41,757.37	43,289.15	44,820.92	46,578.98	48,458.93	50,425.77	52,410.10	55,038.59	57,753.97	60,364.65	61,583.26	1.3049
	Monthly	3,479.78	3,607.43	3,735.08	3,881.58	4,038.24	4,202.15	4,367.51	4,586.55	4,812.83	5,030.39	5,131.94	
	Bi-weekly	1,606.05	1,664.97	1,723.88	1,791.50	1,863.80	1,939.45	2,015.77	2,116.87	2,221.31	2,321.72	2,368.59	
	Hourly	20.075660	20.812092	21.548520	22.393740	23.297562	24.243157	25.197165	26.460860	27.766330	29.021467	29.607334	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
18	Annual	42,419.02	44,037.69	45,673.86	47,414.41	49,364.06	51,313.40	53,437.12	56,030.61	58,954.77	61,617.95	62,853.75	1.3255
	Monthly	3,534.92	3,669.81	3,806.16	3,951.20	4,113.67	4,276.12	4,453.09	4,669.22	4,912.90	5,134.83	5,237.81	
	Bi-weekly	1,631.50	1,693.76	1,756.69	1,823.63	1,898.62	1,973.59	2,055.27	2,155.02	2,267.49	2,369.92	2,417.45	
	Hourly	20.393759	21.171968	21.958585	22.795389	23.732719	24.669902	25.690924	26.937792	28.343638	29.624015	30.218147	
18B	Annual	42,714.70	44,351.16	46,056.73	47,954.18	49,851.31	51,940.04	53,889.69	56,570.37	59,163.85	61,861.73	63,132.53	1.3348
	Monthly	3,559.56	3,695.93	3,838.06	3,996.18	4,154.28	4,328.34	4,490.81	4,714.20	4,930.32	5,155.14	5,261.04	
	Bi-weekly	1,642.87	1,705.81	1,771.41	1,844.39	1,917.36	1,997.69	2,072.68	2,175.78	2,275.53	2,379.30	2,428.17	
	Hourly	20.535913	21.322674	22.142658	23.054892	23.966977	24.971174	25.908504	27.197292	28.444158	29.741216	30.352176	
18C	Annual	43,341.35	44,786.23	46,457.09	48,232.64	50,095.10	52,114.13	54,168.16	56,848.84	59,651.11	62,366.49	63,619.78	1.3544
	Monthly	3,611.78	3,732.19	3,871.42	4,019.39	4,174.59	4,342.84	4,514.01	4,737.40	4,970.93	5,197.21	5,301.65	
	Bi-weekly	1,666.97	1,722.55	1,786.81	1,855.10	1,926.73	2,004.39	2,083.39	2,186.49	2,294.27	2,398.71	2,446.91	
	Hourly	20.837187	21.531841	22.335138	23.188771	24.084181	25.054868	26.042384	27.331174	28.678420	29.983890	30.586433	
18M	Annual	43,289.15	44,820.92	46,578.98	48,458.93	50,425.77	52,410.10	54,446.64	57,249.21	59,964.58	62,679.97	63,932.96	1.3527
	Monthly	3,607.43	3,735.08	3,881.58	4,038.24	4,202.15	4,367.51	4,537.22	4,770.77	4,997.05	5,223.33	5,327.75	
	Bi-weekly	1,664.97	1,723.88	1,791.50	1,863.80	1,939.45	2,015.77	2,094.10	2,201.89	2,306.33	2,410.77	2,458.96	
	Hourly	20.812092	21.548520	22.393740	23.297562	24.243157	25.197165	26.176268	27.523658	28.829126	30.134600	30.737002	
19	Annual	44,037.69	45,673.86	47,414.41	49,364.06	51,313.40	53,437.12	55,456.16	58,241.23	60,956.61	63,689.48	64,959.98	1.3761
	Monthly	3,669.81	3,806.16	3,951.20	4,113.67	4,276.12	4,453.09	4,621.35	4,853.44	5,079.72	5,307.46	5,413.33	
	Bi-weekly	1,693.76	1,756.69	1,823.63	1,898.62	1,973.59	2,055.27	2,132.93	2,240.05	2,344.48	2,449.60	2,498.46	
	Hourly	21.171968	21.958585	22.795389	23.732719	24.669902	25.690924	26.661614	28.000590	29.306060	30.619943	31.230757	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
19M	Annual	44,820.92	46,578.98	48,458.93	50,425.77	52,410.10	54,446.64	56,639.76	59,372.64	62,331.80	65,186.26	66,491.75	1.4006
	Monthly	3,735.08	3,881.58	4,038.24	4,202.15	4,367.51	4,537.22	4,719.98	4,947.72	5,194.32	5,432.19	5,540.98	
	Bi-weekly	1,723.88	1,791.50	1,863.80	1,939.45	2,015.77	2,094.10	2,178.45	2,283.56	2,397.38	2,507.16	2,557.37	
	Hourly	21.548520	22.393740	23.297562	24.243157	25.197165	26.176268	27.230654	28.544536	29.967209	31.339546	31.967187	
20	Annual	45,673.86	47,414.41	49,364.06	51,313.40	53,437.12	55,456.16	57,701.78	60,556.24	63,463.20	66,335.16	67,658.16	1.4273
	Monthly	3,806.16	3,951.20	4,113.67	4,276.12	4,453.09	4,621.35	4,808.48	5,046.35	5,288.60	5,527.93	5,638.18	
	Bi-weekly	1,756.69	1,823.63	1,898.62	1,973.59	2,055.27	2,132.93	2,219.30	2,329.09	2,440.89	2,551.35	2,602.24	
	Hourly	21.958585	22.795389	23.732719	24.669902	25.690924	26.661614	27.741238	29.113575	30.511153	31.891906	32.527960	
20A	Annual	45,673.86	47,553.80	49,416.25	51,435.28	53,402.43	55,560.54	57,771.16	60,695.63	63,689.48	66,613.64	67,971.33	1.4273
	Monthly	3,806.16	3,962.82	4,118.02	4,286.27	4,450.20	4,630.05	4,814.26	5,057.97	5,307.46	5,551.14	5,664.28	
	Bi-weekly	1,756.69	1,828.99	1,900.63	1,978.28	2,053.94	2,136.94	2,221.97	2,334.45	2,449.60	2,562.06	2,614.28	
	Hourly	21.958585	22.862403	23.757813	24.728502	25.674243	26.711799	27.774598	29.180590	30.619943	32.025789	32.678526	
20M	Annual	46,578.98	48,458.93	50,425.77	52,410.10	54,446.64	56,639.76	58,954.77	61,757.34	64,855.59	67,779.74	69,154.93	1.4555
	Monthly	3,881.58	4,038.24	4,202.15	4,367.51	4,537.22	4,719.98	4,912.90	5,146.45	5,404.63	5,648.31	5,762.91	
	Bi-weekly	1,791.50	1,863.80	1,939.45	2,015.77	2,094.10	2,178.45	2,267.49	2,375.28	2,494.45	2,606.91	2,659.81	
	Hourly	22.393740	23.297562	24.243157	25.197165	26.176268	27.230654	28.343638	29.691030	31.180570	32.586414	33.247564	
20P	Annual	46,578.98	48,458.93	50,425.77	52,410.10	54,446.64	56,639.76	58,954.77	61,757.34	65,290.65	68,215.11	69,572.80	1.4555
	Monthly	3,881.58	4,038.24	4,202.15	4,367.51	4,537.22	4,719.98	4,912.90	5,146.45	5,440.89	5,684.59	5,797.73	
	Bi-weekly	1,791.50	1,863.80	1,939.45	2,015.77	2,094.10	2,178.45	2,267.49	2,375.28	2,511.18	2,623.66	2,675.88	
	Hourly	22.393740	23.297562	24.243157	25.197165	26.176268	27.230654	28.343638	29.691030	31.389734	32.795728	33.448461	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
20S	Annual	47,292.82	49,224.67	51,226.50	53,158.65	55,229.87	57,457.99	59,755.50	62,749.36	65,812.91	68,841.76	70,234.14	1.4779
	Monthly	3,941.07	4,102.06	4,268.88	4,429.89	4,602.49	4,788.17	4,979.63	5,229.11	5,484.41	5,736.81	5,852.85	
	Bi-weekly	1,818.95	1,893.26	1,970.25	2,044.56	2,124.23	2,209.92	2,298.29	2,413.44	2,531.27	2,647.76	2,701.31	
	Hourly	22.736934	23.665706	24.628126	25.557041	26.552824	27.624035	28.728607	30.167960	31.640820	33.096999	33.766415	
21	Annual	47,414.41	49,364.06	51,313.40	53,437.12	55,456.16	57,701.78	59,981.79	63,010.64	66,161.08	69,137.43	70,512.62	1.4817
	Monthly	3,951.20	4,113.67	4,276.12	4,453.09	4,621.35	4,808.48	4,998.48	5,250.89	5,513.42	5,761.45	5,876.05	
	Bi-weekly	1,823.63	1,898.62	1,973.59	2,055.27	2,132.93	2,219.30	2,306.99	2,423.49	2,544.66	2,659.13	2,712.02	
	Hourly	22.795389	23.732719	24.669902	25.690924	26.661614	27.741238	28.837398	30.293577	31.808212	33.239151	33.900300	
21B	Annual	47,954.18	49,851.31	51,940.04	53,889.69	56,030.61	58,310.92	60,590.94	63,497.90	66,543.95	69,572.80	70,982.69	1.4985
	Monthly	3,996.18	4,154.28	4,328.34	4,490.81	4,669.22	4,859.24	5,049.25	5,291.49	5,545.33	5,797.73	5,915.22	
	Bi-weekly	1,844.39	1,917.36	1,997.69	2,072.68	2,155.02	2,242.73	2,330.42	2,442.23	2,559.38	2,675.88	2,730.10	
	Hourly	23.054892	23.966977	24.971174	25.908504	26.937792	28.034096	29.130258	30.527835	31.992282	33.448461	34.126291	
21M	Annual	48,458.93	50,425.77	52,410.10	54,446.64	56,639.76	58,954.77	61,304.77	64,142.05	67,449.08	70,442.93	71,870.31	1.5143
	Monthly	4,038.24	4,202.15	4,367.51	4,537.22	4,719.98	4,912.90	5,108.73	5,345.17	5,620.76	5,870.24	5,989.19	
	Bi-weekly	1,863.80	1,939.45	2,015.77	2,094.10	2,178.45	2,267.49	2,357.88	2,467.00	2,594.20	2,709.34	2,764.24	
	Hourly	23.297562	24.243157	25.197165	26.176268	27.230654	28.343638	29.473448	30.837522	32.427440	33.866792	34.553035	
22	Annual	49,364.06	51,313.40	53,437.12	55,456.16	57,701.78	59,981.79	62,348.99	65,412.54	68,545.78	71,661.53	73,106.11	1.5426
	Monthly	4,113.67	4,276.12	4,453.09	4,621.35	4,808.48	4,998.48	5,195.75	5,451.05	5,712.15	5,971.79	6,092.18	
	Bi-weekly	1,898.62	1,973.59	2,055.27	2,132.93	2,219.30	2,306.99	2,398.04	2,515.87	2,636.38	2,756.21	2,811.77	
	Hourly	23.732719	24.669902	25.690924	26.661614	27.741238	28.837398	29.975476	31.448336	32.954703	34.452657	35.147169	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
22C	Annual	50,147.29	52,131.62	54,255.06	56,344.08	58,571.90	60,956.61	63,341.31	66,352.67	69,642.19	72,757.94	74,202.82	1.5671
	Monthly	4,178.94	4,344.30	4,521.26	4,695.34	4,880.99	5,079.72	5,278.44	5,529.39	5,803.52	6,063.16	6,183.57	
	Bi-weekly	1,928.74	2,005.06	2,086.73	2,167.08	2,252.77	2,344.48	2,436.20	2,552.03	2,678.55	2,798.38	2,853.95	
	Hourly	24.109274	25.063280	26.084161	27.088500	28.159567	29.306060	30.452554	31.900320	33.481824	34.979778	35.674432	
22M	Annual	50,425.77	52,410.10	54,446.64	56,639.76	58,954.77	61,304.77	63,637.28	66,700.53	70,112.26	73,280.20	74,742.28	1.5758
	Monthly	4,202.15	4,367.51	4,537.22	4,719.98	4,912.90	5,108.73	5,303.11	5,558.38	5,842.69	6,106.68	6,228.52	
	Bi-weekly	1,939.45	2,015.77	2,094.10	2,178.45	2,267.49	2,357.88	2,447.59	2,565.41	2,696.63	2,818.47	2,874.70	
	Hourly	24.243157	25.197165	26.176268	27.230654	28.343638	29.473448	30.594846	32.067563	33.707817	35.230863	35.933787	
22P	Annual	50,773.94	52,792.97	54,933.90	57,179.52	59,424.83	61,670.15	64,176.74	67,344.68	70,738.90	73,906.84	75,386.42	1.5866
	Monthly	4,231.16	4,399.41	4,577.83	4,764.96	4,952.07	5,139.18	5,348.06	5,612.06	5,894.91	6,158.90	6,282.20	
	Bi-weekly	1,952.84	2,030.50	2,112.84	2,199.21	2,285.57	2,371.93	2,468.34	2,590.18	2,720.73	2,842.57	2,899.48	
	Hourly	24.410547	25.381236	26.410528	27.490152	28.569628	29.649110	30.854202	32.377251	34.009088	35.532136	36.243472	
23	Annual	51,313.40	53,437.12	55,456.16	57,701.78	59,981.79	0.00	64,751.20	68,006.03	71,330.85	74,585.69	76,065.27	1.6035
	Monthly	4,276.12	4,453.09	4,621.35	4,808.48	4,998.48	0.00	5,395.93	5,667.17	5,944.24	6,215.47	6,338.77	
	Bi-weekly	1,973.59	2,055.27	2,132.93	2,219.30	2,306.99	0.00	2,490.43	2,615.62	2,743.49	2,868.68	2,925.59	
	Hourly	24.669902	25.690924	26.661614	27.741238	28.837398	0.000000	31.130382	32.695205	34.293680	35.858505	36.569841	
23C	Annual	51,748.76	53,663.41	55,804.32	58,067.14	60,364.65	62,679.97	65,273.45	68,406.39	71,835.61	75,072.95	76,570.03	1.6171
	Monthly	4,312.40	4,471.95	4,650.36	4,838.93	5,030.39	5,223.33	5,439.45	5,700.53	5,986.30	6,256.08	6,380.84	
	Bi-weekly	1,990.34	2,063.98	2,146.32	2,233.35	2,321.72	2,410.77	2,510.52	2,631.02	2,762.91	2,887.42	2,945.00	
	Hourly	24.879210	25.799714	26.829002	27.916893	29.021467	30.134600	31.381467	32.887689	34.536352	36.092764	36.812513	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23M	Annual	52,410.10	54,446.64	56,639.76	58,954.77	61,304.77	63,637.28	66,161.08	69,450.91	72,810.14	76,065.27	77,597.04	1.6378
	Monthly	4,367.51	4,537.22	4,719.98	4,912.90	5,108.73	5,303.11	5,513.42	5,787.58	6,067.51	6,338.77	6,466.42	
	Bi-weekly	2,015.77	2,094.10	2,178.45	2,267.49	2,357.88	2,447.59	2,544.66	2,671.19	2,800.39	2,925.59	2,984.50	
	Hourly	25.197165	26.176268	27.230654	28.343638	29.473448	30.594846	31.808212	33.389860	35.004873	36.569841	37.306269	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
24	Annual	53,437.12	55,456.16	57,701.78	59,981.79	62,348.99	64,751.20	67,449.08	70,756.40	74,255.02	77,614.54	79,163.51	1.6699
	Monthly	4,453.09	4,621.35	4,808.48	4,998.48	5,195.75	5,395.93	5,620.76	5,896.37	6,187.92	6,467.88	6,596.96	
	Bi-weekly	2,055.27	2,132.93	2,219.30	2,306.99	2,398.04	2,490.43	2,594.20	2,721.40	2,855.96	2,985.17	3,044.75	
	Hourly	25.690924	26.661614	27.741238	28.837398	29.975476	31.130382	32.427440	34.017501	35.699527	37.314683	38.059381	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
24M	Annual	54,446.64	56,639.76	58,954.77	61,304.77	63,637.28	66,161.08	68,580.48	72,114.09	75,664.90	79,059.12	80,677.79	1.7014
	Monthly	4,537.22	4,719.98	4,912.90	5,108.73	5,303.11	5,513.42	5,715.04	6,009.51	6,305.41	6,588.26	6,723.15	
	Bi-weekly	2,094.10	2,178.45	2,267.49	2,357.88	2,447.59	2,544.66	2,637.71	2,773.62	2,910.19	3,040.74	3,102.99	
	Hourly	26.176268	27.230654	28.343638	29.473448	30.594846	31.808212	32.971384	34.670235	36.377356	38.009191	38.787398	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
24P	Annual	54,516.33	56,622.56	58,815.68	61,182.89	63,602.29	66,161.08	68,754.56	72,096.59	75,717.09	79,163.51	80,764.99	1.7036
	Monthly	4,543.03	4,718.55	4,901.31	5,098.57	5,300.19	5,513.42	5,729.55	6,008.05	6,309.76	6,596.96	6,730.42	
	Bi-weekly	2,096.78	2,177.79	2,262.14	2,353.19	2,446.24	2,544.66	2,644.41	2,772.95	2,912.20	3,044.75	3,106.35	
	Hourly	26.209775	27.222383	28.276768	29.414851	30.578022	31.808212	33.055079	34.661824	36.402447	38.059381	38.829320	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
25	Annual	55,456.16	57,701.78	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	73,506.47	77,179.17	80,712.79	82,331.45	1.7330
	Monthly	4,621.35	4,808.48	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,125.54	6,431.60	6,726.07	6,860.95	
	Bi-weekly	2,132.93	2,219.30	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,827.17	2,968.43	3,104.34	3,166.59	
	Hourly	26.661614	27.741238	28.837398	29.975476	31.130382	32.427440	33.707817	35.339651	37.105372	38.804225	39.582429	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
25M	Annual	56,639.76	58,954.77	61,304.77	63,637.28	66,161.08	68,580.48	71,487.45	75,020.75	78,676.25	82,279.26	83,915.42	1.7699
	Monthly	4,719.98	4,912.90	5,108.73	5,303.11	5,513.42	5,715.04	5,957.29	6,251.73	6,556.35	6,856.61	6,992.95	
	Bi-weekly	2,178.45	2,267.49	2,357.88	2,447.59	2,544.66	2,637.71	2,749.52	2,885.41	3,026.01	3,164.59	3,227.52	
	Hourly	27.230654	28.343638	29.473448	30.594846	31.808212	32.971384	34.368965	36.067670	37.825121	39.557338	40.343953	
25P	Annual	57,214.22	59,512.02	61,948.62	64,385.52	66,909.62	69,555.30	72,096.59	75,786.79	79,598.58	83,201.88	84,890.25	1.7879
	Monthly	4,767.85	4,959.34	5,162.39	5,365.46	5,575.80	5,796.28	6,008.05	6,315.57	6,633.22	6,933.49	7,074.19	
	Bi-weekly	2,200.55	2,288.92	2,382.64	2,476.37	2,573.45	2,675.20	2,772.95	2,914.88	3,061.48	3,200.07	3,265.01	
	Hourly	27.506834	28.611550	29.782992	30.954578	32.168084	33.440049	34.661824	36.435957	38.268548	40.000905	40.812618	
26	Annual	57,701.78	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	76,483.14	80,225.23	83,845.73	85,534.39	1.8031
	Monthly	4,808.48	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,373.60	6,685.44	6,987.14	7,127.87	
	Bi-weekly	2,219.30	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,941.66	3,085.59	3,224.84	3,289.78	
	Hourly	27.741238	28.837398	29.975476	31.130382	32.427440	33.707817	35.030111	36.770738	38.569820	40.310447	41.122304	
26A	Annual	57,806.16	60,138.37	62,592.77	65,047.17	67,605.66	70,286.34	72,862.63	76,552.53	80,399.31	84,054.81	85,725.68	1.8064
	Monthly	4,817.18	5,011.53	5,216.06	5,420.60	5,633.81	5,857.20	6,071.89	6,379.38	6,699.94	7,004.57	7,143.81	
	Bi-weekly	2,223.31	2,313.01	2,407.41	2,501.81	2,600.22	2,703.32	2,802.41	2,944.33	3,092.28	3,232.88	3,297.14	
	Hourly	27.791424	28.912679	30.092678	31.272676	32.502722	33.791511	35.030111	36.804100	38.653513	40.410968	41.214270	
26M	Annual	58,954.77	61,304.77	63,637.28	66,161.08	68,580.48	71,487.45	74,324.71	77,945.22	81,704.80	85,412.50	87,118.36	1.8423
	Monthly	4,912.90	5,108.73	5,303.11	5,513.42	5,715.04	5,957.29	6,193.73	6,495.44	6,808.73	7,117.71	7,259.86	
	Bi-weekly	2,267.49	2,357.88	2,447.59	2,544.66	2,637.71	2,749.52	2,858.64	2,997.89	3,142.49	3,285.10	3,350.71	
	Hourly	28.343638	29.473448	30.594846	31.808212	32.971384	34.368965	35.733032	37.473661	39.281156	41.063704	41.883829	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
27	Annual	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	75,630.21	79,355.10	83,271.58	87,083.37	88,841.42	1.8744
	Monthly	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,302.52	6,612.93	6,939.30	7,256.95	7,403.45	
	Bi-weekly	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,908.85	3,052.12	3,202.75	3,349.36	3,416.98	
	Hourly	28.837398	29.975476	31.130382	32.427440	33.707817	35.030111	36.360676	38.151489	40.034412	41.867004	42.712222	
27M	Annual	61,304.77	63,637.28	66,161.08	68,580.48	71,487.45	74,324.71	77,231.38	81,025.96	85,046.83	88,911.12	90,703.87	1.9157
	Monthly	5,108.73	5,303.11	5,513.42	5,715.04	5,957.29	6,193.73	6,435.95	6,752.16	7,087.24	7,409.26	7,558.66	
	Bi-weekly	2,357.88	2,447.59	2,544.66	2,637.71	2,749.52	2,858.64	2,970.44	3,116.38	3,271.03	3,419.66	3,488.61	
	Hourly	29.473448	30.594846	31.808212	32.971384	34.368965	35.733032	37.130469	38.954790	40.887899	42.745729	43.607630	
28	Annual	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	75,630.21	78,676.25	82,557.74	86,787.39	90,738.87	92,566.32	1.9484
	Monthly	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,302.52	6,556.35	6,879.81	7,232.28	7,561.57	7,713.86	
	Bi-weekly	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,908.85	3,026.01	3,175.30	3,337.98	3,489.96	3,560.24	
	Hourly	29.975476	31.130382	32.427440	33.707817	35.030111	36.360676	37.825121	39.691219	41.724707	43.624456	44.503037	
28M	Annual	63,637.28	66,161.08	68,580.48	71,487.45	74,324.71	77,231.38	80,364.62	84,263.60	88,423.55	92,409.73	94,272.18	1.9886
	Monthly	5,303.11	5,513.42	5,715.04	5,957.29	6,193.73	6,435.95	6,697.05	7,021.97	7,368.63	7,700.81	7,856.02	
	Bi-weekly	2,447.59	2,544.66	2,637.71	2,749.52	2,858.64	2,970.44	3,090.95	3,240.91	3,400.91	3,554.22	3,625.85	
	Hourly	30.594846	31.808212	32.971384	34.368965	35.733032	37.130469	38.636834	40.511347	42.511324	44.427754	45.323162	
29	Annual	64,751.20	67,449.08	70,112.26	72,862.63	75,630.21	78,676.25	81,757.00	85,865.07	90,164.42	94,272.18	96,169.62	2.0234
	Monthly	5,395.93	5,620.76	5,842.69	6,071.89	6,302.52	6,556.35	6,813.08	7,155.42	7,513.70	7,856.02	8,014.14	
	Bi-weekly	2,490.43	2,594.20	2,696.63	2,802.41	2,908.85	3,026.01	3,144.50	3,302.50	3,467.86	3,625.85	3,698.83	
	Hourly	31.130382	32.427440	33.707817	35.030111	36.360676	37.825121	39.306251	41.281282	43.348277	45.323162	46.235395	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
29M	Annual	66,161.08	68,580.48	71,487.45	74,324.71	77,231.38	80,364.62	83,323.77	87,623.12	91,939.67	96,152.13	98,084.27	2.0675
	Monthly	5,513.42	5,715.04	5,957.29	6,193.73	6,435.95	6,697.05	6,943.65	7,301.93	7,661.64	8,012.68	8,173.69	
	Bi-weekly	2,544.66	2,637.71	2,749.52	2,858.64	2,970.44	3,090.95	3,204.76	3,370.12	3,536.14	3,698.16	3,772.47	
	Hourly	31.808212	32.971384	34.368965	35.733032	37.130469	38.636834	40.059505	42.126501	44.201764	46.226983	47.155899	
30	Annual	67,449.08	70,112.26	72,862.63	75,630.21	78,676.25	81,757.00	85,046.83	89,363.68	93,784.92	98,032.07	99,998.91	2.1077
	Monthly	5,620.76	5,842.69	6,071.89	6,302.52	6,556.35	6,813.08	7,087.24	7,446.97	7,815.41	8,169.34	8,333.24	
	Bi-weekly	2,594.20	2,696.63	2,802.41	2,908.85	3,026.01	3,144.50	3,271.03	3,437.06	3,607.11	3,770.46	3,846.11	
	Hourly	32.427440	33.707817	35.030111	36.360676	37.825121	39.306251	40.887899	42.963307	45.088902	47.130801	48.076397	
30M	Annual	68,580.48	71,487.45	74,324.71	77,231.38	80,364.62	83,323.77	86,787.39	91,156.43	95,751.76	100,120.80	102,105.13	2.1431
	Monthly	5,715.04	5,957.29	6,193.73	6,435.95	6,697.05	6,943.65	7,232.28	7,596.37	7,979.31	8,343.40	8,508.76	
	Bi-weekly	2,637.71	2,749.52	2,858.64	2,970.44	3,090.95	3,204.76	3,337.98	3,506.02	3,682.76	3,850.80	3,927.12	
	Hourly	32.971384	34.368965	35.733032	37.130469	38.636834	40.059505	41.724707	43.825208	46.034498	48.134999	49.089006	
31	Annual	70,112.26	72,862.63	75,630.21	78,676.25	81,757.00	85,046.83	88,423.55	92,775.40	97,509.81	101,965.75	103,984.78	2.1910
	Monthly	5,842.69	6,071.89	6,302.52	6,556.35	6,813.08	7,087.24	7,368.63	7,731.28	8,125.82	8,497.15	8,665.40	
	Bi-weekly	2,696.63	2,802.41	2,908.85	3,026.01	3,144.50	3,271.03	3,400.91	3,568.28	3,750.38	3,921.76	3,999.41	
	Hourly	33.707817	35.030111	36.360676	37.825121	39.306251	40.887899	42.511324	44.603556	46.879715	49.021994	49.992684	
31M	Annual	71,487.45	74,324.71	77,231.38	80,364.62	83,323.77	86,787.39	90,286.30	94,707.24	99,476.65	104,002.28	106,108.51	2.2339
	Monthly	5,957.29	6,193.73	6,435.95	6,697.05	6,943.65	7,232.28	7,523.86	7,892.27	8,289.72	8,666.86	8,842.38	
	Bi-weekly	2,749.52	2,858.64	2,970.44	3,090.95	3,204.76	3,337.98	3,472.55	3,642.59	3,826.03	4,000.09	4,081.10	
	Hourly	34.368965	35.733032	37.130469	38.636834	40.059505	41.724707	43.406876	45.532326	47.825313	50.001095	51.013705	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
32	Annual	72,862.63	75,630.21	78,676.25	81,757.00	85,046.83	88,423.55	91,939.67	96,604.69	101,426.29	106,038.81	108,179.74	2.2769
	Monthly	6,071.89	6,302.52	6,556.35	6,813.08	7,087.24	7,368.63	7,661.64	8,050.39	8,452.19	8,836.57	9,014.98	
	Bi-weekly	2,802.41	2,908.85	3,026.01	3,144.50	3,271.03	3,400.91	3,536.14	3,715.56	3,901.01	4,078.42	4,160.76	
	Hourly	35.030111	36.360676	37.825121	39.306251	40.887899	42.511324	44.201764	46.444560	48.762641	50.980199	52.009490	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
33	Annual	75,630.44	78,676.25	81,757.00	85,046.83	88,423.56	91,939.67	95,751.76	100,312.09	105,412.17	110,216.28	112,444.39	2.3634
	Monthly	6,302.54	6,556.35	6,813.08	7,087.24	7,368.63	7,661.64	7,979.31	8,359.34	8,784.35	9,184.69	9,370.37	
	Bi-weekly	2,908.86	3,026.01	3,144.50	3,271.03	3,400.91	3,536.14	3,682.76	3,858.16	4,054.31	4,239.09	4,324.78	
	Hourly	36.360786	37.825121	39.306251	40.887900	42.511325	44.201764	46.034499	48.226965	50.678928	52.988594	54.059802	

AFSCME Local 1935/Parks & Recreation/Maintenance Mechanical Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 23H

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	10 Years of continuous full-time or part-time equivalent service	
Step 03.....	Step 04	20 Years of continuous full-time or part-time equivalent service	
Step 04.....	Step 05	25 Years of continuous full-time or part-time equivalent service	

The 23H Salary Plan for AFSCME Local 1935 - Parks & Rec is parallel to the 22H (AFSCME Local 8 - Gen'l Cty Salary Plan).

Salary progression on this plan IS SUBJECT to years of service (Longevity increases) for salary steps 03 - 05.

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Grade		1	2	3	4	5	Night Diff
05	Annual	49,661.24	55,152.33	56,660.87	58,350.44	59,496.94	1.5519
	Monthly	4,138.44	4,596.03	4,721.74	4,862.54	4,958.08	
	Bi-weekly	1,910.05	2,121.24	2,179.26	2,244.25	2,288.34	
	Hourly	23.875595	26.515543	27.240805	28.053098	28.604296	

AFSCME Local 1935/Parks & Recreation/Seasonal Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 235

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 /2 Year	1,040 Hours
Step 04.....	Step 05	20 Years of continuous full-time or part-time equivalent service	
Step 05.....	Step 06	25 Years of continuous full-time or part-time equivalent service	

Salary progression on this plan IS SUBJECT to years of service (Longevity increases) for steps 05 - 06.

Grade		1	2	3	4	5	6	Night Diff
02	Annual	19,430.04	20,123.96	20,667.04	21,541.99	22,477.29	22,899.69	0.6071
	Monthly	1,619.17	1,677.00	1,722.25	1,795.17	1,873.11	1,908.31	
	Bi-weekly	747.31	774.00	794.89	828.54	864.51	880.76	
	Hourly	9.341363	9.674981	9.936077	10.356728	10.806390	11.009464	
03	Annual	22,356.61	22,869.51	23,714.30	24,619.42	25,735.74	26,218.48	0.6986
	Monthly	1,863.05	1,905.79	1,976.19	2,051.62	2,144.65	2,184.87	
	Bi-weekly	859.87	879.60	912.09	946.90	989.84	1,008.40	
	Hourly	10.748368	10.994955	11.401104	11.836259	12.372953	12.605039	
04	Annual	23,714.30	24,619.42	25,434.04	26,429.67	27,576.16	28,119.24	0.7410
	Monthly	1,976.19	2,051.62	2,119.50	2,202.47	2,298.01	2,343.27	
	Bi-weekly	912.09	946.90	978.23	1,016.53	1,060.62	1,081.51	
	Hourly	11.401104	11.836259	12.227902	12.706573	13.257771	13.518863	
05	Annual	27,515.82	28,511.46	29,597.61	30,653.59	32,041.45	32,675.04	0.8598
	Monthly	2,292.99	2,375.96	2,466.47	2,554.47	2,670.12	2,722.92	
	Bi-weekly	1,058.30	1,096.59	1,138.37	1,178.98	1,232.36	1,256.73	
	Hourly	13.228760	13.707433	14.229622	14.737304	15.404544	15.709154	

AFSCME Local 1935/Parks & Recreation/Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 23Z

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	2-1/2 Years	5,200 Hours
Step 03.....	Step 04	7 Years of Continuous Full-time Service or Part-time Equivalent Service	
Step 04.....	Step 05	10 Years of Continuous Full-time Service or Part-time Equivalent Service	
Step 05.....	Step 06	20 Years of Continuous Full-time Service or Part-time Equivalent Service	
Step 06.....	Step 07	25 Years of Continuous Full-time Service or Part-time Equivalent Service	

Salary progression on this plan IS SUBJECT to years of service (Longevity increases) for steps 03 - 07.

Grade		1	2	3	4	5	6	7	Night Diff
02	Annual	48,092.35	49,781.92	51,501.66	53,161.06	54,880.79	56,570.37	57,716.86	1.5028
	Monthly	4,007.70	4,148.49	4,291.81	4,430.09	4,573.40	4,714.20	4,809.74	
	Bi-weekly	1,849.71	1,914.69	1,980.83	2,044.66	2,110.80	2,175.78	2,219.88	
	Hourly	23.121320	23.933616	24.760413	25.558200	26.384997	27.197292	27.748490	
03	Annual	53,643.79	55,544.56	57,384.98	59,285.75	61,156.34	62,996.76	64,263.94	1.6763
	Monthly	4,470.32	4,628.71	4,782.08	4,940.48	5,096.36	5,249.73	5,355.33	
	Bi-weekly	2,063.22	2,136.33	2,207.11	2,280.22	2,352.17	2,422.95	2,471.69	
	Hourly	25.790284	26.704113	27.588931	28.502763	29.402084	30.286903	30.896123	
04	Annual	54,036.01	55,906.61	57,807.37	59,677.96	61,548.56	63,449.32	64,776.84	1.6886
	Monthly	4,503.00	4,658.88	4,817.28	4,973.16	5,129.05	5,287.44	5,398.07	
	Bi-weekly	2,078.31	2,150.25	2,223.36	2,295.31	2,367.25	2,440.36	2,491.42	
	Hourly	25.978851	26.878176	27.792006	28.691328	29.590652	30.504480	31.142711	
05	Annual	59,285.75	61,307.19	63,388.98	65,440.60	67,492.22	69,543.84	70,992.04	1.8526
	Monthly	4,940.48	5,108.93	5,282.42	5,453.38	5,624.35	5,795.32	5,916.00	
	Bi-weekly	2,280.22	2,357.97	2,438.04	2,516.95	2,595.85	2,674.76	2,730.46	
	Hourly	28.502763	29.474609	30.475470	31.461825	32.448183	33.434536	34.130786	

IUOE Local 70/OperatingEngineers Salary Plan
 Service Requirements for Salary Step Advancement For
 Salary Plan 24

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	10 Years of Continuous Full-time Service or Part-time Equivalent Service	
Step 03.....	Step 04	20 Years of Continuous Full-time Service or Part-time Equivalent Service	
Step 04.....	Step 05	25 Years of Continuous Full-time Service or Part-time Equivalent Service	

Salary progression on this plan IS SUBJECT to years of service (Longevity increases) for steps 03 - 05.

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Grade		1	2	3	4	5	Night Diff
02	Annual	51,267.06	56,963.40	57,305.18	59,310.86	60,497.08	1.6432
	Monthly	4,272.26	4,746.95	4,775.43	4,942.57	5,041.42	
	Bi-weekly	1,971.81	2,190.90	2,204.05	2,281.19	2,326.81	
	Hourly	24.647625	27.386250	27.550568	28.514837	29.085134	
Grade		1	2	3	4	5	Night Diff
04	Annual	56,723.00	63,025.56	63,403.71	65,622.84	66,935.30	1.8180
	Monthly	4,726.92	5,252.13	5,283.64	5,468.57	5,577.94	
	Bi-weekly	2,181.65	2,424.06	2,438.60	2,523.96	2,574.43	
	Hourly	27.270675	30.300750	30.482555	31.549444	32.180433	

Technical Employees Association/Public Works Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 25A

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	1 Year	2,080 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10.....	5 Years	10,400 Hours
Step 10	Step 11.....	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	41,774.87	43,393.54	45,186.60	46,874.96	48,789.60	50,756.44	52,775.78	55,351.77	57,910.55	60,521.54	61,739.84	1.3560
	Monthly	3,481.24	3,616.13	3,765.55	3,906.25	4,065.80	4,229.70	4,397.98	4,612.65	4,825.88	5,043.46	5,144.99	
	Bi-weekly	1,606.73	1,668.98	1,737.95	1,802.88	1,876.52	1,952.17	2,029.84	2,128.91	2,227.33	2,327.75	2,374.61	
	Hourly	20.084074	20.862277	21.724325	22.536039	23.456536	24.402134	25.372970	26.611426	27.841610	29.096896	29.682616	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
02	Annual	48,354.54	50,251.68	52,323.21	54,376.94	56,500.67	58,728.49	61,043.49	63,967.96	67,100.90	70,164.45	71,591.83	1.5704
	Monthly	4,029.55	4,187.64	4,360.27	4,531.41	4,708.39	4,894.04	5,086.96	5,330.66	5,591.74	5,847.04	5,965.99	
	Bi-weekly	1,859.79	1,932.76	2,012.43	2,091.42	2,173.10	2,258.79	2,347.83	2,460.31	2,580.80	2,698.63	2,753.53	
	Hourly	23.247374	24.159463	25.155391	26.142760	27.163783	28.234850	29.347833	30.753826	32.260048	33.732909	34.419151	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	54,376.94	56,500.67	58,728.49	61,043.49	63,411.01	65,865.11	68,510.79	71,922.51	75,543.01	78,954.74	80,556.20	1.7656
	Monthly	4,531.41	4,708.39	4,894.04	5,086.96	5,284.25	5,488.76	5,709.23	5,993.54	6,295.25	6,579.56	6,713.02	
	Bi-weekly	2,091.42	2,173.10	2,258.79	2,347.83	2,438.88	2,533.27	2,635.03	2,766.25	2,905.50	3,036.72	3,098.32	
	Hourly	26.142760	27.163783	28.234850	29.347833	30.486060	31.665916	32.937878	34.578128	36.318754	37.959007	38.728944	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
04	Annual	61,043.49	63,411.01	65,865.11	68,510.79	71,278.66	74,028.73	77,126.98	80,869.37	84,977.14	88,823.93	90,616.98	1.9076
	Monthly	5,086.96	5,284.25	5,488.76	5,709.23	5,939.89	6,169.06	6,427.25	6,739.11	7,081.43	7,401.99	7,551.42	
	Bi-weekly	2,347.83	2,438.88	2,533.27	2,635.03	2,741.49	2,847.26	2,966.42	3,110.36	3,268.35	3,416.31	3,485.27	
	Hourly	29.347833	30.486060	31.665916	32.937878	34.268586	35.590735	37.080280	38.879506	40.854393	42.703813	43.565854	

IUOE Local 49/Maintenance Mechanical Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 26

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01	Step 02	1 / 2 Year	1,040 Hours
Step 02.....	Step 03	10 Years of Continuous Full-time Service or Part-time Equivalent Service	
Step 03.....	Step 04	15 Years of Continuous Full-time Service orPart-time Equivalent Service	
Step 04.....	Step 05	20 Years of Continuous Full-time Service or Part-time Equivalent Service	
Step 05.....	Step 06	25 Years of Continuous Full-time Service or Part-time Equivalent Service	

Salary progression on this plan IS SUBJECT to years of service (Longevity increases) for steps 03 - 06.

Grade		1	2	3	4	5	6	Night Diff
01	Annual	49,495.64	54,995.16	55,545.11	56,656.01	58,072.41	59,233.86	1.7186
	Monthly	4,124.64	4,582.93	4,628.76	4,721.33	4,839.37	4,936.16	
	Bi-weekly	1,903.68	2,115.20	2,136.35	2,179.08	2,233.55	2,278.23	
	Hourly	23.795982	26.439980	26.704380	27.238468	27.919429	28.477818	
02	Annual	50,650.48	56,278.30	56,841.09	57,977.91	59,427.36	60,615.91	1.7587
	Monthly	4,220.87	4,689.86	4,736.76	4,831.49	4,952.28	5,051.33	
	Bi-weekly	1,948.10	2,164.55	2,186.20	2,229.92	2,285.67	2,331.38	
	Hourly	24.351190	27.056877	27.327446	27.873995	28.570845	29.142262	
05	Annual	53,000.66	58,889.62	59,478.51	60,668.08	62,184.79	63,428.48	1.8403
	Monthly	4,416.72	4,907.47	4,956.54	5,055.67	5,182.07	5,285.71	
	Bi-weekly	2,038.49	2,264.99	2,287.64	2,333.39	2,391.72	2,439.56	
	Hourly	25.481085	28.312316	28.595439	29.167348	29.896532	30.494463	
06	Annual	54,074.45	60,082.72	60,683.54	61,897.22	63,444.65	64,713.54	1.8776
	Monthly	4,506.20	5,006.89	5,056.96	5,158.10	5,287.05	5,392.80	
	Bi-weekly	2,079.79	2,310.87	2,333.98	2,380.66	2,440.18	2,488.98	
	Hourly	25.997330	28.885922	29.174781	29.758277	30.502234	31.112278	
08	Annual	55,837.08	62,041.20	62,661.62	63,914.85	65,512.72	66,822.97	1.9388
	Monthly	4,653.09	5,170.10	5,221.80	5,326.24	5,459.39	5,568.58	
	Bi-weekly	2,147.58	2,386.20	2,410.06	2,458.26	2,519.72	2,570.11	
	Hourly	26.844751	29.827502	30.125777	30.728292	31.496499	32.126429	
09	Annual	54,155.49	60,172.76	60,774.49	61,989.98	63,539.73	64,810.52	1.8804
	Monthly	4,512.96	5,014.40	5,064.54	5,165.83	5,294.98	5,400.88	
	Bi-weekly	2,082.90	2,314.34	2,337.48	2,384.23	2,443.84	2,492.71	
	Hourly	26.036291	28.929212	29.218505	29.802875	30.547947	31.158905	

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Grade		1	2	3	4	5	6	Night Diff
11M	Annual	57,802.32	64,224.80	64,867.05	66,164.39	67,818.50	69,174.87	2.0070
	Monthly	4,816.86	5,352.07	5,405.59	5,513.70	5,651.54	5,764.57	
	Bi-weekly	2,223.17	2,470.18	2,494.89	2,544.78	2,608.40	2,660.57	
	Hourly	27.789578	30.877308	31.186082	31.809803	32.605048	33.257149	
Grade		1	2	3	4	5	6	Night Diff
12	Annual	61,530.19	68,366.88	69,050.55	70,431.56	72,192.35	73,636.20	2.1365
	Monthly	5,127.52	5,697.24	5,754.21	5,869.30	6,016.03	6,136.35	
	Bi-weekly	2,366.55	2,629.50	2,655.79	2,708.91	2,776.63	2,832.16	
	Hourly	29.581824	32.868694	33.197381	33.861329	34.707862	35.402019	

IUOE Local 49/Equipment Service Worker Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 26A

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1-1 /2 Year	3,120 Hours
Step 03.....	Step 04	10 Years of Continuous Full-time Service or Part-time Equivalent Service	
Step 04.....	Step 05	15 Years of Continuous Full-time Service or Part-time Equivalent Service	
Step 05.....	Step 06	20 Years of Continuous Full-time Service or Part-time Equivalent Service	
Step 06.....	Step 07	25 Years of Continuous Full-time Service or Part-time Equivalent Service	

Salary progression on this plan IS SUBJECT to years of service (Longevity increases) for steps 04 - 07.

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PeopleSoft
COMPENSATION MANUAL

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Grade		1	2	3	4	5	6	7	Night Diff
03	Annual	49,224.16	54,693.51	58,111.85	58,692.97	59,866.83	61,363.50	62,590.77	1.7092
	Monthly	4,102.01	4,557.79	4,842.65	4,891.08	4,988.90	5,113.63	5,215.90	
	Bi-weekly	1,893.24	2,103.60	2,235.07	2,257.42	2,302.57	2,360.13	2,407.34	
	Hourly	23.665460	26.294955	27.938390	28.217774	28.782129	29.501682	30.091716	

AFSCME Local 151/SSD, FASD, HWAD Salary Plan
(Formerly Community Human Services Department)

Service Requirements for Salary Step Advancement For
Salary Plan 27E

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 / 2 Year	1,040 Hours
Step 02	Step 03	1 / 2 Year	1,040 Hours
Step 03	Step 04	1 Year	2,080 Hours
Step 04	Step 05	1 Year	2,080 Hours
Step 05	Step 06	2 Years	4,160 Hours
Step 06	Step 07	5 Years	10,400 Hours
Step 07	Step 08	5 Years	10,400 Hours
Step 08	Step 09	5 Years	10,400 Hours
Step 09	Step 10	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

PeopleSoft
 COMPENSATION MANUAL

Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
01A	Annual	40,486.88	41,600.79	42,680.00	43,863.60	45,203.79	46,544.29	47,919.17	49,346.56	51,557.18	52,601.69	1.2652
	Monthly	3,373.91	3,466.73	3,556.67	3,655.30	3,766.98	3,878.69	3,993.26	4,112.21	4,296.43	4,383.47	
	Bi-weekly	1,557.19	1,600.03	1,641.54	1,687.06	1,738.61	1,790.16	1,843.05	1,897.94	1,982.97	2,023.14	
	Hourly	19.464848	20.000379	20.519230	21.088271	21.732592	22.377061	23.038063	23.724306	24.787104	25.289273	
Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
02A	Annual	40,643.47	41,914.26	43,097.87	44,438.06	45,743.55	47,292.82	48,754.91	50,321.38	52,601.69	53,663.41	1.2701
	Monthly	3,386.96	3,492.86	3,591.49	3,703.17	3,811.96	3,941.07	4,062.91	4,193.45	4,383.47	4,471.95	
	Bi-weekly	1,563.21	1,612.09	1,657.61	1,709.16	1,759.37	1,818.95	1,875.19	1,935.44	2,023.14	2,063.98	
	Hourly	19.540130	20.151088	20.720130	21.364451	21.992091	22.736934	23.439858	24.192969	25.289273	25.799714	

AFSCME Local 151/SSD, FASD, HWAD/Maintenance Mechanical Salary Plan
(Formerly Community Human Services Department)

Service Requirements for Salary Step Advancement For
Salary Plan 27H

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	2-1 /2 Years.....	5,200 Hours
Step 03.....	Step 04	4 Years	8,320 Hours
Step 04.....	Step 05	3 Years	6,240 Hours
Step 05.....	Step 06	10 Years	20,800 Hours
Step 06.....	Step 07	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

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PeopleSoft
 COMPENSATION MANUAL

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Grade		1	2	3	4	5	6	7	Night Diff
01	Annual	43,144.33	44,683.05	46,191.59	47,700.13	49,238.84	50,807.73	51,833.54	1.3482
	Monthly	3,595.36	3,723.59	3,849.30	3,975.01	4,103.24	4,233.98	4,319.46	
	Bi-weekly	1,659.40	1,718.58	1,776.60	1,834.62	1,893.80	1,954.14	1,993.60	
	Hourly	20.742468	21.482233	22.207493	22.932755	23.672521	24.426793	24.919971	
02	Annual	49,661.24	51,411.15	53,130.89	54,880.79	56,660.87	58,350.44	59,496.94	1.5519
	Monthly	4,138.44	4,284.26	4,427.57	4,573.40	4,721.74	4,862.54	4,958.08	
	Bi-weekly	1,910.05	1,977.35	2,043.50	2,110.80	2,179.26	2,244.25	2,288.34	
	Hourly	23.875595	24.716897	25.543695	26.384997	27.240805	28.053098	28.604296	

AFSCME Local 151/SSD, FASD, HWAD/Annual Salary Plan
(Formerly Community Human Services Department)

Service Requirements for Salary Step Advancement For
Salary Plan 27M

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	1 Year	2,080 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10.....	5 Years	10,400 Hours
Step 10	Step 11.....	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	25,378.22	26,057.06	26,840.30	27,484.45	28,285.18	29,172.81	29,781.96	30,843.67	32,079.47	33,541.85	34,220.69	0.7930
	Monthly	2,114.85	2,171.42	2,236.69	2,290.37	2,357.10	2,431.07	2,481.83	2,570.31	2,673.29	2,795.15	2,851.72	
	Bi-weekly	976.09	1,002.19	1,032.32	1,057.09	1,087.89	1,122.03	1,145.46	1,186.30	1,233.83	1,290.07	1,316.18	
	Hourly	12.201066	12.527434	12.903991	13.213677	13.598642	14.025388	14.318249	14.828688	15.422821	16.125889	16.452256	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
02	Annual	26,057.06	26,840.30	27,484.45	28,285.18	29,172.81	29,781.96	30,669.58	31,870.69	33,176.18	34,655.76	35,369.30	0.8142
	Monthly	2,171.42	2,236.69	2,290.37	2,357.10	2,431.07	2,481.83	2,555.80	2,655.89	2,764.68	2,887.98	2,947.44	
	Bi-weekly	1,002.19	1,032.32	1,057.09	1,087.89	1,122.03	1,145.46	1,179.60	1,225.80	1,276.01	1,332.91	1,360.36	
	Hourly	12.527434	12.903991	13.213677	13.598642	14.025388	14.318249	14.744990	15.322445	15.950085	16.661422	17.004471	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	26,840.30	27,484.45	28,285.18	29,172.81	29,781.96	30,669.58	31,505.32	32,758.32	34,151.00	35,699.97	36,413.82	0.8387
	Monthly	2,236.69	2,290.37	2,357.10	2,431.07	2,481.83	2,555.80	2,625.44	2,729.86	2,845.92	2,975.00	3,034.49	
	Bi-weekly	1,032.32	1,057.09	1,087.89	1,122.03	1,145.46	1,179.60	1,211.74	1,259.94	1,313.50	1,373.08	1,400.53	
	Hourly	12.903991	13.213677	13.598642	14.025388	14.318249	14.744990	15.146786	15.749190	16.418749	17.163447	17.506642	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
04	Annual	27,484.45	28,285.18	29,172.81	29,781.96	30,669.58	31,505.32	32,549.53	33,837.53	35,230.21	36,814.18	37,545.22	0.8588
	Monthly	2,290.37	2,357.10	2,431.07	2,481.83	2,555.80	2,625.44	2,712.46	2,819.79	2,935.85	3,067.85	3,128.77	
	Bi-weekly	1,057.09	1,087.89	1,122.03	1,145.46	1,179.60	1,211.74	1,251.90	1,301.44	1,355.01	1,415.93	1,444.05	
	Hourly	13.213677	13.598642	14.025388	14.318249	14.744990	15.146786	15.648812	16.268041	16.937602	17.699125	18.050588	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
05	Annual	28,285.18	29,172.81	29,781.96	30,669.58	31,505.32	32,549.53	33,541.85	34,882.04	36,344.12	38,032.48	38,781.02	0.8839
	Monthly	2,357.10	2,431.07	2,481.83	2,555.80	2,625.44	2,712.46	2,795.15	2,906.84	3,028.68	3,169.37	3,231.75	
	Bi-weekly	1,087.89	1,122.03	1,145.46	1,179.60	1,211.74	1,251.90	1,290.07	1,341.62	1,397.85	1,462.79	1,491.58	
	Hourly	13.598642	14.025388	14.318249	14.744990	15.146786	15.648812	16.125889	16.770211	17.473134	18.284846	18.644722	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
06	Annual	29,172.81	29,781.96	30,669.58	31,505.32	32,549.53	33,541.85	34,464.17	35,961.25	37,388.63	39,059.50	39,860.23	0.9116
	Monthly	2,431.07	2,481.83	2,555.80	2,625.44	2,712.46	2,795.15	2,872.01	2,996.77	3,115.72	3,254.96	3,321.69	
	Bi-weekly	1,122.03	1,145.46	1,179.60	1,211.74	1,251.90	1,290.07	1,325.54	1,383.13	1,438.02	1,502.29	1,533.09	
	Hourly	14.025388	14.318249	14.744990	15.146786	15.648812	16.125889	16.569312	17.289064	17.975305	18.778605	19.163571	
07	Annual	29,781.96	30,669.58	31,505.32	32,549.53	33,541.85	34,464.17	35,508.69	37,040.46	38,659.13	40,382.49	41,183.22	0.9306
	Monthly	2,481.83	2,555.80	2,625.44	2,712.46	2,795.15	2,872.01	2,959.06	3,086.71	3,221.59	3,365.21	3,431.94	
	Bi-weekly	1,145.46	1,179.60	1,211.74	1,251.90	1,290.07	1,325.54	1,365.72	1,424.63	1,486.89	1,553.17	1,583.97	
	Hourly	14.318249	14.744990	15.146786	15.648812	16.125889	16.569312	17.071486	17.807912	18.586121	19.414657	19.799627	
08	Annual	30,669.58	31,505.32	32,549.53	33,541.85	34,464.17	35,508.69	36,726.99	38,276.25	39,964.63	41,774.87	42,627.81	0.9584
	Monthly	2,555.80	2,625.44	2,712.46	2,795.15	2,872.01	2,959.06	3,060.58	3,189.69	3,330.39	3,481.24	3,552.32	
	Bi-weekly	1,179.60	1,211.74	1,251.90	1,290.07	1,325.54	1,365.72	1,412.58	1,472.16	1,537.10	1,606.73	1,639.53	
	Hourly	14.744990	15.146786	15.648812	16.125889	16.569312	17.071486	17.657207	18.402045	19.213762	20.084074	20.494138	
08F	Annual	31,748.80	32,636.72	33,541.85	34,690.45	35,665.27	36,709.79	37,806.20	39,477.36	41,183.22	43,045.67	43,898.60	0.9921
	Monthly	2,645.73	2,719.73	2,795.15	2,890.87	2,972.11	3,059.15	3,150.52	3,289.78	3,431.94	3,587.14	3,658.22	
	Bi-weekly	1,221.11	1,255.26	1,290.07	1,334.25	1,371.74	1,411.91	1,454.08	1,518.36	1,583.97	1,655.60	1,688.41	
	Hourly	15.263846	15.690732	16.125889	16.678103	17.146766	17.648937	18.176058	18.979501	19.799627	20.695033	21.105095	
09	Annual	31,505.32	32,549.53	33,541.85	34,464.17	35,508.69	36,726.99	37,910.59	39,529.56	41,217.93	43,080.37	43,950.80	0.9845
	Monthly	2,625.44	2,712.46	2,795.15	2,872.01	2,959.06	3,060.58	3,159.22	3,294.13	3,434.83	3,590.03	3,662.57	
	Bi-weekly	1,211.74	1,251.90	1,290.07	1,325.54	1,365.72	1,412.58	1,458.10	1,520.37	1,585.30	1,656.94	1,690.42	
	Hourly	15.146786	15.648812	16.125889	16.569312	17.071486	17.657207	18.226246	19.004595	19.816310	20.711716	21.130190	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
10	Annual	32,549.53	33,541.85	34,464.17	35,508.69	36,726.99	37,910.59	39,198.89	40,921.95	42,610.30	44,542.45	45,430.07	1.0171
	Monthly	2,712.46	2,795.15	2,872.01	2,959.06	3,060.58	3,159.22	3,266.57	3,410.16	3,550.86	3,711.87	3,785.84	
	Bi-weekly	1,251.90	1,290.07	1,325.54	1,365.72	1,412.58	1,458.10	1,507.65	1,573.92	1,638.86	1,713.17	1,747.31	
	Hourly	15.648812	16.125889	16.569312	17.071486	17.657207	18.226246	18.845618	19.674012	20.485723	21.414641	21.841381	
10C	Annual	32,967.40	33,907.22	34,760.15	36,065.64	37,092.66	38,154.37	39,285.78	41,026.34	42,697.50	44,681.84	45,551.97	1.0302
	Monthly	2,747.28	2,825.60	2,896.68	3,005.47	3,091.06	3,179.53	3,273.82	3,418.86	3,558.13	3,723.49	3,796.00	
	Bi-weekly	1,267.98	1,304.12	1,336.93	1,387.14	1,426.64	1,467.48	1,510.99	1,577.94	1,642.21	1,718.53	1,752.00	
	Hourly	15.849711	16.301548	16.711610	17.339251	17.833010	18.343448	18.887395	19.724200	20.527645	21.481654	21.899985	
11	Annual	33,541.85	34,464.17	35,508.69	36,726.99	37,910.59	39,198.89	40,504.38	42,297.13	44,124.88	46,143.92	47,083.74	1.0481
	Monthly	2,795.15	2,872.01	2,959.06	3,060.58	3,159.22	3,266.57	3,375.37	3,524.76	3,677.07	3,845.33	3,923.65	
	Bi-weekly	1,290.07	1,325.54	1,365.72	1,412.58	1,458.10	1,507.65	1,557.86	1,626.81	1,697.11	1,774.77	1,810.91	
	Hourly	16.125889	16.569312	17.071486	17.657207	18.226246	18.845618	19.473261	20.335159	21.213886	22.184576	22.636412	
11C	Annual	34,185.70	35,125.82	36,205.03	37,423.33	38,711.33	39,947.12	41,252.62	43,097.87	44,995.01	47,031.54	47,954.18	1.0683
	Monthly	2,848.81	2,927.15	3,017.09	3,118.61	3,225.94	3,328.93	3,437.72	3,591.49	3,749.58	3,919.30	3,996.18	
	Bi-weekly	1,314.83	1,350.99	1,392.50	1,439.36	1,488.90	1,536.43	1,586.64	1,657.61	1,730.58	1,808.91	1,844.39	
	Hourly	16.435431	16.887414	17.406266	17.991986	18.611215	19.205348	19.832990	20.720130	21.632216	22.611318	23.054892	
11F	Annual	34,377.28	35,352.10	36,361.62	37,493.03	38,763.53	40,034.32	41,339.81	43,184.76	45,012.51	47,049.04	47,971.67	1.0742
	Monthly	2,864.77	2,946.01	3,030.14	3,124.42	3,230.29	3,336.19	3,444.98	3,598.73	3,751.04	3,920.75	3,997.64	
	Bi-weekly	1,322.20	1,359.70	1,398.52	1,442.04	1,490.90	1,539.78	1,589.99	1,660.95	1,731.25	1,809.58	1,845.06	
	Hourly	16.527540	16.996202	17.481547	18.025493	18.636310	19.247268	19.874908	20.761905	21.640629	22.619731	23.063303	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
12	Annual	34,464.17	35,508.69	36,726.99	37,910.59	39,198.89	40,504.38	41,879.27	43,724.51	45,673.86	47,745.39	48,685.21	1.0770
	Monthly	2,872.01	2,959.06	3,060.58	3,159.22	3,266.57	3,375.37	3,489.94	3,643.71	3,806.16	3,978.78	4,057.10	
	Bi-weekly	1,325.54	1,365.72	1,412.58	1,458.10	1,507.65	1,557.86	1,610.74	1,681.71	1,756.69	1,836.36	1,872.51	
	Hourly	16.569312	17.071486	17.657207	18.226246	18.845618	19.473261	20.134263	21.021401	21.958585	22.954514	23.406350	
13	Annual	35,508.69	36,726.99	37,910.59	39,198.89	40,504.38	41,879.27	43,289.15	45,238.79	47,414.41	49,538.14	50,547.66	1.1096
	Monthly	2,959.06	3,060.58	3,159.22	3,266.57	3,375.37	3,489.94	3,607.43	3,769.90	3,951.20	4,128.18	4,212.31	
	Bi-weekly	1,365.72	1,412.58	1,458.10	1,507.65	1,557.86	1,610.74	1,664.97	1,739.95	1,823.63	1,905.31	1,944.14	
	Hourly	17.071486	17.657207	18.226246	18.845618	19.473261	20.134263	20.812092	21.749417	22.795389	23.816412	24.301759	
14	Annual	36,726.99	37,910.59	39,198.89	40,504.38	41,879.27	43,289.15	44,803.73	47,118.74	49,329.36	51,522.48	52,566.69	1.1477
	Monthly	3,060.58	3,159.22	3,266.57	3,375.37	3,489.94	3,607.43	3,733.64	3,926.56	4,110.78	4,293.54	4,380.56	
	Bi-weekly	1,412.58	1,458.10	1,507.65	1,557.86	1,610.74	1,664.97	1,723.22	1,812.26	1,897.28	1,981.63	2,021.80	
	Hourly	17.657207	18.226246	18.845618	19.473261	20.134263	20.812092	21.540254	22.653242	23.716037	24.770421	25.272449	
14F	Annual	37,423.33	38,711.33	39,947.12	41,252.62	42,680.00	44,124.88	45,656.36	47,988.87	51,000.22	53,349.92	54,429.14	1.1694
	Monthly	3,118.61	3,225.94	3,328.93	3,437.72	3,556.67	3,677.07	3,804.70	3,999.07	4,250.02	4,445.83	4,535.76	
	Bi-weekly	1,439.36	1,488.90	1,536.43	1,586.64	1,641.54	1,697.11	1,756.01	1,845.73	1,961.55	2,051.92	2,093.43	
	Hourly	17.991986	18.611215	19.205348	19.832990	20.519230	21.213886	21.950172	23.071572	24.519336	25.649002	26.167854	
15	Annual	37,910.59	39,198.89	40,504.38	41,879.27	43,289.15	44,803.73	46,578.98	48,841.80	51,244.00	53,524.01	54,586.03	1.1847
	Monthly	3,159.22	3,266.57	3,375.37	3,489.94	3,607.43	3,733.64	3,881.58	4,070.15	4,270.33	4,460.34	4,548.84	
	Bi-weekly	1,458.10	1,507.65	1,557.86	1,610.74	1,664.97	1,723.22	1,791.50	1,878.53	1,970.92	2,058.62	2,099.46	
	Hourly	18.226246	18.845618	19.473261	20.134263	20.812092	21.540254	22.393740	23.481634	24.636539	25.732699	26.243283	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
15C	Annual	38,520.04	39,808.04	41,113.53	42,540.91	43,933.30	45,482.57	47,292.82	49,625.03	53,976.58	56,361.28	57,492.69	1.2037
	Monthly	3,210.00	3,317.34	3,426.13	3,545.08	3,661.11	3,790.22	3,941.07	4,135.42	4,498.05	4,696.77	4,791.06	
	Bi-weekly	1,481.54	1,531.08	1,581.29	1,636.19	1,689.74	1,749.33	1,818.95	1,908.66	2,076.02	2,167.74	2,211.26	
	Hourly	18.519250	19.138479	19.766120	20.452362	21.121777	21.866622	22.736934	23.858188	25.950279	27.096770	27.640715	
15F	Annual	38,763.53	40,034.32	41,304.81	42,680.00	44,246.47	45,673.86	47,292.82	49,712.23	52,079.43	55,491.15	56,605.06	1.2113
	Monthly	3,230.29	3,336.19	3,442.07	3,556.67	3,687.21	3,806.16	3,941.07	4,142.69	4,339.95	4,624.26	4,717.09	
	Bi-weekly	1,490.90	1,539.78	1,588.65	1,641.54	1,701.79	1,756.69	1,818.95	1,912.01	2,003.06	2,134.28	2,177.12	
	Hourly	18.636310	19.247268	19.858082	20.519230	21.272342	21.958585	22.736934	23.900108	25.038188	26.678439	27.213970	
16	Annual	39,198.89	40,504.38	41,879.27	43,289.15	44,803.73	46,578.98	48,371.73	50,721.74	53,367.43	55,804.32	56,918.24	1.2249
	Monthly	3,266.57	3,375.37	3,489.94	3,607.43	3,733.64	3,881.58	4,030.98	4,226.81	4,447.29	4,650.36	4,743.19	
	Bi-weekly	1,507.65	1,557.86	1,610.74	1,664.97	1,723.22	1,791.50	1,860.45	1,950.84	2,052.59	2,146.32	2,189.16	
	Hourly	18.845618	19.473261	20.134263	20.812092	21.540254	22.393740	23.255641	24.385452	25.657418	26.829002	27.364536	
16C	Annual	39,947.12	41,252.62	42,680.00	44,124.88	45,656.36	47,466.61	49,276.86	51,765.96	54,429.14	56,883.54	58,032.45	1.2483
	Monthly	3,328.93	3,437.72	3,556.67	3,677.07	3,804.70	3,955.55	4,106.41	4,313.83	4,535.76	4,740.30	4,836.04	
	Bi-weekly	1,536.43	1,586.64	1,641.54	1,697.11	1,756.01	1,825.64	1,895.26	1,991.00	2,093.43	2,187.83	2,232.02	
	Hourly	19.205348	19.832990	20.519230	21.213886	21.950172	22.820485	23.690799	24.887480	26.167854	27.347855	27.900215	
16D	Annual	40,521.58	41,827.07	43,184.76	44,577.45	46,213.61	47,780.09	49,416.25	51,975.04	54,394.44	56,866.04	58,014.95	1.2662
	Monthly	3,376.80	3,485.59	3,598.73	3,714.79	3,851.13	3,981.67	4,118.02	4,331.25	4,532.87	4,738.84	4,834.58	
	Bi-weekly	1,558.52	1,608.73	1,660.95	1,714.52	1,777.45	1,837.70	1,900.63	1,999.04	2,092.09	2,187.16	2,231.34	
	Hourly	19.481528	20.109167	20.761905	21.431464	22.218083	22.971195	23.757813	24.988001	26.151173	27.339442	27.891801	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
17	Annual	40,504.38	41,879.27	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,723.58	55,264.87	57,840.86	59,006.97	1.2657
	Monthly	3,375.37	3,489.94	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,393.63	4,605.41	4,820.07	4,917.25	
	Bi-weekly	1,557.86	1,610.74	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,027.83	2,125.57	2,224.65	2,269.50	
	Hourly	19.473261	20.134263	20.812092	21.540254	22.393740	23.255641	24.159463	25.347876	26.569649	27.808106	28.368734	
17G	Annual	41,252.62	42,680.00	44,124.88	45,656.36	47,466.61	49,276.86	51,226.50	53,698.10	62,035.82	64,855.59	66,161.08	1.2891
	Monthly	3,437.72	3,556.67	3,677.07	3,804.70	3,955.55	4,106.41	4,268.88	4,474.84	5,169.65	5,404.63	5,513.42	
	Bi-weekly	1,586.64	1,641.54	1,697.11	1,756.01	1,825.64	1,895.26	1,970.25	2,065.31	2,385.99	2,494.45	2,544.66	
	Hourly	19.832990	20.519230	21.213886	21.950172	22.820485	23.690799	24.628126	25.816394	29.824911	31.180570	31.808212	
17I	Annual	42,244.94	43,654.82	45,047.20	46,544.29	48,197.95	49,816.62	51,504.98	54,220.36	56,761.64	59,320.44	60,504.04	1.3201
	Monthly	3,520.41	3,637.90	3,753.93	3,878.69	4,016.50	4,151.39	4,292.08	4,518.36	4,730.14	4,943.37	5,042.00	
	Bi-weekly	1,624.81	1,679.03	1,732.58	1,790.16	1,853.77	1,916.02	1,980.96	2,085.40	2,183.14	2,281.56	2,327.08	
	Hourly	20.310066	20.987893	21.657309	22.377061	23.172091	23.950297	24.762010	26.067479	27.289252	28.519442	29.088482	
18	Annual	41,879.27	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,812.31	57,440.49	60,068.98	61,287.28	1.3087
	Monthly	3,489.94	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,567.69	4,786.71	5,005.75	5,107.27	
	Bi-weekly	1,610.74	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,108.17	2,209.25	2,310.35	2,357.20	
	Hourly	20.134263	20.812092	21.540254	22.393740	23.255641	24.159463	25.088376	26.352072	27.615622	28.879316	29.465036	
18F	Annual	42,680.00	44,246.47	45,673.86	47,292.82	49,172.47	50,982.72	53,002.06	55,612.74	58,397.82	62,227.40	63,480.40	1.3337
	Monthly	3,556.67	3,687.21	3,806.16	3,941.07	4,097.71	4,248.56	4,416.84	4,634.40	4,866.49	5,185.62	5,290.03	
	Bi-weekly	1,641.54	1,701.79	1,756.69	1,818.95	1,891.25	1,960.87	2,038.54	2,138.95	2,246.07	2,393.36	2,441.55	
	Hourly	20.519230	21.272342	21.958585	22.736934	23.640612	24.510924	25.481758	26.736895	28.075873	29.917020	30.519424	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
18G	Annual	41,879.27	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,812.31	57,440.49	61,269.77	62,488.38	1.3087
	Monthly	3,489.94	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,567.69	4,786.71	5,105.82	5,207.37	
	Bi-weekly	1,610.74	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,108.17	2,209.25	2,356.53	2,403.40	
	Hourly	20.134263	20.812092	21.540254	22.393740	23.255641	24.159463	25.088376	26.352072	27.615622	29.456622	30.042491	
18P	Annual	43,724.51	45,151.60	46,631.17	48,284.84	49,886.31	51,609.37	53,680.90	56,344.08	59,076.66	61,739.84	62,975.64	1.3663
	Monthly	3,643.71	3,762.63	3,885.93	4,023.74	4,157.19	4,300.78	4,473.41	4,695.34	4,923.06	5,144.99	5,247.97	
	Bi-weekly	1,681.71	1,736.60	1,793.51	1,857.11	1,918.70	1,984.98	2,064.65	2,167.08	2,272.18	2,374.61	2,422.14	
	Hourly	21.021401	21.707499	22.418832	23.213866	23.983804	24.812196	25.808125	27.088500	28.402239	29.682616	30.276748	
19	Annual	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,237.85	56,866.04	59,546.72	62,262.10	63,515.40	1.3527
	Monthly	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,519.82	4,738.84	4,962.23	5,188.51	5,292.95	
	Bi-weekly	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,086.07	2,187.16	2,290.26	2,394.70	2,442.90	
	Hourly	20.812092	21.540254	22.393740	23.255641	24.159463	25.088376	26.075891	27.339442	28.628229	29.933701	30.536250	
19F	Annual	44,577.45	46,213.61	47,780.09	49,416.25	51,348.39	53,315.23	55,421.45	58,154.34	60,991.30	65,047.17	66,352.67	1.3930
	Monthly	3,714.79	3,851.13	3,981.67	4,118.02	4,279.03	4,442.94	4,618.46	4,846.20	5,082.61	5,420.60	5,529.39	
	Bi-weekly	1,714.52	1,777.45	1,837.70	1,900.63	1,974.94	2,050.59	2,131.59	2,236.71	2,345.82	2,501.81	2,552.03	
	Hourly	21.431464	22.218083	22.971195	23.757813	24.686725	25.632321	26.644930	27.958815	29.322741	31.272676	31.900320	
19I	Annual	43,289.15	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,237.85	56,866.04	62,070.52	64,873.09	66,178.58	1.3527
	Monthly	3,607.43	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,519.82	4,738.84	5,172.54	5,406.09	5,514.88	
	Bi-weekly	1,664.97	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,086.07	2,187.16	2,387.33	2,495.12	2,545.33	
	Hourly	20.812092	21.540254	22.393740	23.255641	24.159463	25.088376	26.075891	27.339442	29.841594	31.188983	31.816624	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
20	Annual	44,803.73	46,578.98	48,371.73	50,251.68	52,183.82	54,237.85	56,378.78	59,233.25	62,001.12	64,785.89	66,108.88	1.4001
	Monthly	3,733.64	3,881.58	4,030.98	4,187.64	4,348.65	4,519.82	4,698.23	4,936.10	5,166.76	5,398.82	5,509.07	
	Bi-weekly	1,723.22	1,791.50	1,860.45	1,932.76	2,007.07	2,086.07	2,168.41	2,278.20	2,384.66	2,491.77	2,542.65	
	Hourly	21.540254	22.393740	23.255641	24.159463	25.088376	26.075891	27.105183	28.477522	29.808230	31.147064	31.783117	
20B	Annual	45,761.05	47,397.22	48,893.99	50,652.05	52,653.89	54,707.62	56,813.84	59,581.41	70,112.26	73,280.20	74,742.28	1.4300
	Monthly	3,813.42	3,949.77	4,074.50	4,221.00	4,387.82	4,558.97	4,734.49	4,965.12	5,842.69	6,106.68	6,228.52	
	Bi-weekly	1,760.04	1,822.97	1,880.54	1,948.16	2,025.15	2,104.14	2,185.15	2,291.59	2,696.63	2,818.47	2,874.70	
	Hourly	22.000505	22.787123	23.506727	24.351947	25.314368	26.301738	27.314348	28.644910	33.707817	35.230863	35.933787	
20P	Annual	46,108.92	47,762.59	49,642.53	51,504.99	53,524.02	55,578.05	57,753.97	60,590.94	63,445.70	66,317.67	67,640.66	1.4409
	Monthly	3,842.41	3,980.22	4,136.88	4,292.08	4,460.34	4,631.50	4,812.83	5,049.25	5,287.14	5,526.47	5,636.72	
	Bi-weekly	1,773.42	1,837.02	1,909.33	1,980.96	2,058.62	2,137.62	2,221.31	2,330.42	2,440.22	2,550.68	2,601.56	
	Hourly	22.167752	22.962785	23.866603	24.762012	25.732701	26.720215	27.766332	29.130260	30.502742	31.883493	32.519550	
21	Annual	46,578.98	48,371.73	50,251.68	52,183.82	54,237.85	56,378.78	58,485.01	61,426.67	64,472.72	67,379.38	68,737.07	1.4555
	Monthly	3,881.58	4,030.98	4,187.64	4,348.65	4,519.82	4,698.23	4,873.75	5,118.89	5,372.73	5,614.95	5,728.09	
	Bi-weekly	1,791.50	1,860.45	1,932.76	2,007.07	2,086.07	2,168.41	2,249.42	2,362.56	2,479.72	2,591.51	2,643.73	
	Hourly	22.393740	23.255641	24.159463	25.088376	26.075891	27.105183	28.117792	29.532051	30.996500	32.393932	33.046667	
21E	Annual	47,762.59	49,642.53	51,504.98	53,524.01	55,578.04	57,753.97	60,068.98	63,149.73	66,056.69	70,425.73	71,852.82	1.4925
	Monthly	3,980.22	4,136.88	4,292.08	4,460.34	4,631.50	4,812.83	5,005.75	5,262.48	5,504.72	5,868.81	5,987.74	
	Bi-weekly	1,837.02	1,909.33	1,980.96	2,058.62	2,137.62	2,221.31	2,310.35	2,428.84	2,540.64	2,708.68	2,763.57	
	Hourly	22.962782	23.866600	24.762010	25.732699	26.720213	27.766330	28.879316	30.360446	31.758023	33.858524	34.544623	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
21Z	Annual	46,578.98	48,371.73	50,251.68	52,183.82	54,237.85	56,378.78	58,485.01	61,426.67	68,702.37	71,783.42	73,228.00	1.4555
	Monthly	3,881.58	4,030.98	4,187.64	4,348.65	4,519.82	4,698.23	4,873.75	5,118.89	5,725.20	5,981.95	6,102.33	
	Bi-weekly	1,791.50	1,860.45	1,932.76	2,007.07	2,086.07	2,168.41	2,249.42	2,362.56	2,642.40	2,760.90	2,816.46	
	Hourly	22.393740	23.255641	24.159463	25.088376	26.075891	27.105183	28.117792	29.532051	33.029984	34.511260	35.205770	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
22	Annual	48,371.73	50,251.68	52,183.82	54,237.85	56,378.78	58,485.01	60,765.02	63,758.87	66,857.42	69,851.28	71,261.16	1.5116
	Monthly	4,030.98	4,187.64	4,348.65	4,519.82	4,698.23	4,873.75	5,063.75	5,313.24	5,571.45	5,820.94	5,938.43	
	Bi-weekly	1,860.45	1,932.76	2,007.07	2,086.07	2,168.41	2,249.42	2,337.12	2,452.26	2,571.44	2,686.59	2,740.81	
	Hourly	23.255641	24.159463	25.088376	26.075891	27.105183	28.117792	29.213952	30.653305	32.142990	33.582346	34.260175	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23	Annual	50,251.68	52,183.82	54,237.85	56,378.78	58,485.01	60,765.02	63,167.23	66,230.78	69,589.99	72,740.74	74,185.32	1.5703
	Monthly	4,187.64	4,348.65	4,519.82	4,698.23	4,873.75	5,063.75	5,263.94	5,519.23	5,799.17	6,061.73	6,182.11	
	Bi-weekly	1,932.76	2,007.07	2,086.07	2,168.41	2,249.42	2,337.12	2,429.51	2,547.34	2,676.54	2,797.72	2,853.28	
	Hourly	24.159463	25.088376	26.075891	27.105183	28.117792	29.213952	30.368858	31.841719	33.456728	34.971511	35.666020	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23P	Annual	51,609.37	53,680.90	55,682.44	57,910.55	60,138.37	62,575.27	64,977.48	68,249.80	71,504.95	76,152.16	77,683.93	1.6127
	Monthly	4,300.78	4,473.41	4,640.20	4,825.88	5,011.53	5,214.61	5,414.79	5,687.48	5,958.75	6,346.01	6,473.66	
	Bi-weekly	1,984.98	2,064.65	2,141.63	2,227.33	2,313.01	2,406.74	2,499.13	2,624.99	2,750.19	2,928.93	2,987.84	
	Hourly	24.812196	25.808125	26.770402	27.841610	28.912679	30.084264	31.239171	32.812406	34.377378	36.611617	37.348044	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23S	Annual	51,922.85	53,994.08	56,013.11	58,241.23	60,399.65	62,819.05	65,342.84	68,580.48	78,188.69	81,722.30	83,340.97	1.6225
	Monthly	4,326.90	4,499.51	4,667.76	4,853.44	5,033.30	5,234.92	5,445.24	5,715.04	6,515.72	6,810.19	6,945.08	
	Bi-weekly	1,997.03	2,076.70	2,154.35	2,240.05	2,323.06	2,416.12	2,513.19	2,637.71	3,007.26	3,143.17	3,205.42	
	Hourly	24.962907	25.958690	26.929380	28.000590	29.038292	30.201467	31.414829	32.971384	37.590715	39.289569	40.067775	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
24	Annual	52,183.82	54,237.85	56,378.78	58,485.01	60,765.02	63,167.23	65,482.24	68,876.46	72,200.98	75,490.82	77,022.59	1.6307
	Monthly	4,348.65	4,519.82	4,698.23	4,873.75	5,063.75	5,263.94	5,456.85	5,739.71	6,016.75	6,290.90	6,418.55	
	Bi-weekly	2,007.07	2,086.07	2,168.41	2,249.42	2,337.12	2,429.51	2,518.55	2,649.09	2,776.96	2,903.49	2,962.41	
	Hourly	25.088376	26.075891	27.105183	28.117792	29.213952	30.368858	31.481844	33.113681	34.712009	36.293661	37.030091	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
25	Annual	54,237.85	56,378.78	58,485.01	60,765.02	63,167.23	65,482.24	68,093.22	71,435.24	75,020.75	78,397.78	79,981.75	1.6949
	Monthly	4,519.82	4,698.23	4,873.75	5,063.75	5,263.94	5,456.85	5,674.44	5,952.94	6,251.73	6,533.15	6,665.15	
	Bi-weekly	2,086.07	2,168.41	2,249.42	2,337.12	2,429.51	2,518.55	2,618.97	2,747.51	2,885.41	3,015.30	3,076.22	
	Hourly	26.075891	27.105183	28.117792	29.213952	30.368858	31.481844	32.737125	34.343867	36.067670	37.691239	38.452764	

AFSCME Local 151/SSD, FASD, HWAD/Annual Salary Plan 2
 (Formerly Community Human Services Department)
 Service Requirements for Salary Step Advancement For
 Salary Plan 27N

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	1 Year	2,080 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10.....	5 Years	10,400 Hours
Step 10	Step 11.....	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	21,385.75	22,241.18	22,751.44	23,591.87	24,492.31	25,602.87	26,083.12	26,343.95	26,607.39	26,873.46	27,142.20	0.6683
	Monthly	1,782.15	1,853.43	1,895.95	1,965.99	2,041.03	2,133.57	2,173.59	2,195.33	2,217.28	2,239.46	2,261.85	
	Bi-weekly	822.53	855.43	875.06	907.38	942.01	984.73	1,003.20	1,013.23	1,023.36	1,033.59	1,043.93	
	Hourly	10.281612	10.692877	10.938191	11.342243	11.775149	12.309073	12.539961	12.665361	12.792015	12.919934	13.049134	
11	Annual	33,663.44	34,760.15	35,891.56	37,040.46	38,276.25	39,599.26	41,078.53	42,749.69	44,664.34	46,683.37	47,623.50	1.0519
	Monthly	2,805.29	2,896.68	2,990.96	3,086.71	3,189.69	3,299.94	3,423.21	3,562.47	3,722.03	3,890.28	3,968.63	
	Bi-weekly	1,294.75	1,336.93	1,380.44	1,424.63	1,472.16	1,523.05	1,579.94	1,644.22	1,717.86	1,795.51	1,831.67	
	Hourly	16.184345	16.711610	17.255557	17.807912	18.402045	19.038104	19.749293	20.552736	21.473240	22.443929	22.895912	
11M	Annual	34,290.09	35,317.10	36,483.51	37,701.81	38,955.11	40,382.49	41,757.37	43,498.24	45,656.36	47,692.89	48,650.51	1.0715
	Monthly	2,857.51	2,943.09	3,040.29	3,141.82	3,246.26	3,365.21	3,479.78	3,624.85	3,804.70	3,974.41	4,054.21	
	Bi-weekly	1,318.85	1,358.35	1,403.21	1,450.07	1,498.27	1,553.17	1,606.05	1,673.01	1,756.01	1,834.34	1,871.17	
	Hourly	16.485618	16.979376	17.540149	18.125869	18.728417	19.414657	20.075660	20.912613	21.950172	22.929273	23.389670	
12	Annual	34,760.15	35,891.56	37,040.46	38,276.25	39,599.26	41,078.53	42,419.02	44,263.97	46,561.48	48,667.71	49,642.53	1.0862
	Monthly	2,896.68	2,990.96	3,086.71	3,189.69	3,299.94	3,423.21	3,534.92	3,688.66	3,880.12	4,055.64	4,136.88	
	Bi-weekly	1,336.93	1,380.44	1,424.63	1,472.16	1,523.05	1,579.94	1,631.50	1,702.46	1,790.83	1,871.84	1,909.33	
	Hourly	16.711610	17.255557	17.807912	18.402045	19.038104	19.749293	20.393759	21.280755	22.385327	23.397938	23.866600	
12M	Annual	35,317.10	36,483.51	37,701.81	38,955.11	40,382.49	41,757.37	43,289.15	45,186.60	47,362.22	49,468.45	50,460.77	1.1036
	Monthly	2,943.09	3,040.29	3,141.82	3,246.26	3,365.21	3,479.78	3,607.43	3,765.55	3,946.85	4,122.37	4,205.06	
	Bi-weekly	1,358.35	1,403.21	1,450.07	1,498.27	1,553.17	1,606.05	1,664.97	1,737.95	1,821.62	1,902.63	1,940.80	
	Hourly	16.979376	17.540149	18.125869	18.728417	19.414657	20.075660	20.812092	21.724325	22.770296	23.782908	24.259983	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
13	Annual	35,891.56	37,040.46	38,276.25	39,599.26	41,078.53	42,419.02	44,037.69	46,074.22	48,371.73	50,582.35	51,574.68	1.1216
	Monthly	2,990.96	3,086.71	3,189.69	3,299.94	3,423.21	3,534.92	3,669.81	3,839.52	4,030.98	4,215.20	4,297.89	
	Bi-weekly	1,380.44	1,424.63	1,472.16	1,523.05	1,579.94	1,631.50	1,693.76	1,772.09	1,860.45	1,945.48	1,983.64	
	Hourly	17.255557	17.807912	18.402045	19.038104	19.749293	20.393759	21.171968	22.151068	23.255641	24.318439	24.795517	
13M	Annual	36,483.51	37,701.81	38,955.11	40,382.49	41,757.37	43,289.15	44,820.92	47,118.74	49,329.36	51,522.48	52,566.69	1.1401
	Monthly	3,040.29	3,141.82	3,246.26	3,365.21	3,479.78	3,607.43	3,735.08	3,926.56	4,110.78	4,293.54	4,380.56	
	Bi-weekly	1,403.21	1,450.07	1,498.27	1,553.17	1,606.05	1,664.97	1,723.88	1,812.26	1,897.28	1,981.63	2,021.80	
	Hourly	17.540149	18.125869	18.728417	19.414657	20.075660	20.812092	21.548520	22.653242	23.716037	24.770421	25.272449	
14	Annual	37,040.46	38,276.25	39,599.26	41,078.53	42,419.02	44,037.69	45,673.86	47,988.87	0.00	52,636.39	53,698.10	1.1575
	Monthly	3,086.71	3,189.69	3,299.94	3,423.21	3,534.92	3,669.81	3,806.16	3,999.07	0.00	4,386.37	4,474.84	
	Bi-weekly	1,424.63	1,472.16	1,523.05	1,579.94	1,631.50	1,693.76	1,756.69	1,845.73	0.00	2,024.48	2,065.31	
	Hourly	17.807912	18.402045	19.038104	19.749293	20.393759	21.171968	21.958585	23.071572	0.000000	25.305955	25.816394	
14M	Annual	37,701.81	38,955.11	40,382.49	41,757.37	43,289.15	44,820.92	46,578.98	48,963.69	51,313.40	53,628.71	54,707.62	1.1781
	Monthly	3,141.82	3,246.26	3,365.21	3,479.78	3,607.43	3,735.08	3,881.58	4,080.31	4,276.12	4,469.06	4,558.97	
	Bi-weekly	1,450.07	1,498.27	1,553.17	1,606.05	1,664.97	1,723.88	1,791.50	1,883.22	1,973.59	2,062.64	2,104.14	
	Hourly	18.125869	18.728417	19.414657	20.075660	20.812092	21.548520	22.393740	23.540235	24.669902	25.783032	26.301738	
15	Annual	38,276.25	39,599.26	41,078.53	42,419.02	44,037.69	45,673.86	47,414.41	49,816.62	52,236.02	54,586.03	55,699.94	1.1961
	Monthly	3,189.69	3,299.94	3,423.21	3,534.92	3,669.81	3,806.16	3,951.20	4,151.39	4,353.00	4,548.84	4,641.66	
	Bi-weekly	1,472.16	1,523.05	1,579.94	1,631.50	1,693.76	1,756.69	1,823.63	1,916.02	2,009.08	2,099.46	2,142.31	
	Hourly	18.402045	19.038104	19.749293	20.393759	21.171968	21.958585	22.795389	23.950297	25.113473	26.243283	26.778815	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
15D	Annual	39,233.58	40,573.77	41,879.27	43,358.84	44,925.32	46,561.48	48,232.64	50,669.55	57,823.36	60,434.35	61,652.95	1.2260
	Monthly	3,269.47	3,381.15	3,489.94	3,613.24	3,743.78	3,880.12	4,019.39	4,222.46	4,818.61	5,036.20	5,137.75	
	Bi-weekly	1,508.98	1,560.53	1,610.74	1,667.65	1,727.90	1,790.83	1,855.10	1,948.83	2,223.98	2,324.40	2,371.27	
	Hourly	18.862300	19.506622	20.134263	20.845597	21.598711	22.385327	23.188771	24.360360	27.799693	29.054975	29.640839	
15M	Annual	38,955.11	40,382.49	41,757.37	43,289.15	44,820.92	46,578.98	48,458.93	50,930.53	53,437.12	55,856.52	56,970.43	1.2173
	Monthly	3,246.26	3,365.21	3,479.78	3,607.43	3,735.08	3,881.58	4,038.24	4,244.21	4,453.09	4,654.71	4,747.54	
	Bi-weekly	1,498.27	1,553.17	1,606.05	1,664.97	1,723.88	1,791.50	1,863.80	1,958.87	2,055.27	2,148.33	2,191.17	
	Hourly	18.728417	19.414657	20.075660	20.812092	21.548520	22.393740	23.297562	24.485830	25.690924	26.854096	27.389629	
16	Annual	39,599.26	41,078.53	42,419.02	44,037.69	45,673.86	47,414.41	49,364.06	51,957.55	54,498.83	56,918.24	58,067.14	1.2374
	Monthly	3,299.94	3,423.21	3,534.92	3,669.81	3,806.16	3,951.20	4,113.67	4,329.80	4,541.57	4,743.19	4,838.93	
	Bi-weekly	1,523.05	1,579.94	1,631.50	1,693.76	1,756.69	1,823.63	1,898.62	1,998.37	2,096.11	2,189.16	2,233.35	
	Hourly	19.038104	19.749293	20.393759	21.171968	21.958585	22.795389	23.732719	24.979589	26.201362	27.364536	27.916893	
16M	Annual	40,382.49	41,757.37	43,289.15	44,820.92	46,578.98	48,458.93	50,425.77	52,914.86	55,578.04	58,084.64	59,250.74	1.2619
	Monthly	3,365.21	3,479.78	3,607.43	3,735.08	3,881.58	4,038.24	4,202.15	4,409.57	4,631.50	4,840.39	4,937.56	
	Bi-weekly	1,553.17	1,606.05	1,664.97	1,723.88	1,791.50	1,863.80	1,939.45	2,035.19	2,137.62	2,234.02	2,278.87	
	Hourly	19.414657	20.075660	20.812092	21.548520	22.393740	23.297562	24.243157	25.439837	26.720213	27.925307	28.485934	
16V	Annual	41,009.14	42,436.22	43,898.60	45,551.97	47,310.02	49,050.58	51,069.92	53,750.30	56,361.28	58,920.07	60,103.67	1.2815
	Monthly	3,417.43	3,536.35	3,658.22	3,796.00	3,942.50	4,087.55	4,255.83	4,479.19	4,696.77	4,910.01	5,008.64	
	Bi-weekly	1,577.27	1,632.16	1,688.41	1,752.00	1,819.62	1,886.56	1,964.23	2,067.32	2,167.74	2,266.16	2,311.68	
	Hourly	19.715932	20.402031	21.105095	21.899985	22.745201	23.582009	24.552845	25.841488	27.096770	28.326957	28.895996	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
17	Annual	41,078.53	42,419.02	44,037.69	45,673.86	47,414.41	49,364.06	51,313.40	53,872.18	56,587.56	59,111.65	60,295.25	1.2837
	Monthly	3,423.21	3,534.92	3,669.81	3,806.16	3,951.20	4,113.67	4,276.12	4,489.35	4,715.63	4,925.97	5,024.61	
	Bi-weekly	1,579.94	1,631.50	1,693.76	1,756.69	1,823.63	1,898.62	1,973.59	2,072.01	2,176.44	2,273.53	2,319.05	
	Hourly	19.749293	20.393759	21.171968	21.958585	22.795389	23.732719	24.669902	25.900088	27.205558	28.419064	28.988103	
17M	Annual	41,757.37	43,289.15	44,820.92	46,578.98	48,458.93	50,425.77	52,410.10	55,038.59	57,753.97	60,364.65	61,583.26	1.3049
	Monthly	3,479.78	3,607.43	3,735.08	3,881.58	4,038.24	4,202.15	4,367.51	4,586.55	4,812.83	5,030.39	5,131.94	
	Bi-weekly	1,606.05	1,664.97	1,723.88	1,791.50	1,863.80	1,939.45	2,015.77	2,116.87	2,221.31	2,321.72	2,368.59	
	Hourly	20.075660	20.812092	21.548520	22.393740	23.297562	24.243157	25.197165	26.460860	27.766330	29.021467	29.607334	
18	Annual	42,419.02	44,037.69	45,673.86	47,414.41	49,364.06	51,313.40	53,437.12	56,030.61	58,954.77	61,617.95	62,853.75	1.3255
	Monthly	3,534.92	3,669.81	3,806.16	3,951.20	4,113.67	4,276.12	4,453.09	4,669.22	4,912.90	5,134.83	5,237.81	
	Bi-weekly	1,631.50	1,693.76	1,756.69	1,823.63	1,898.62	1,973.59	2,055.27	2,155.02	2,267.49	2,369.92	2,417.45	
	Hourly	20.393759	21.171968	21.958585	22.795389	23.732719	24.669902	25.690924	26.937792	28.343638	29.624015	30.218147	
18C	Annual	43,341.35	44,786.23	46,457.09	48,232.64	50,095.10	52,114.13	54,168.16	56,848.84	59,651.11	62,366.49	63,619.78	1.3544
	Monthly	3,611.78	3,732.19	3,871.42	4,019.39	4,174.59	4,342.84	4,514.01	4,737.40	4,970.93	5,197.21	5,301.65	
	Bi-weekly	1,666.97	1,722.55	1,786.81	1,855.10	1,926.73	2,004.39	2,083.39	2,186.49	2,294.27	2,398.71	2,446.91	
	Hourly	20.837187	21.531841	22.335138	23.188771	24.084181	25.054868	26.042384	27.331174	28.678420	29.983890	30.586433	
18M	Annual	43,289.15	44,820.92	46,578.98	48,458.93	50,425.77	52,410.10	54,446.64	57,249.21	59,964.58	62,679.97	63,932.96	1.3527
	Monthly	3,607.43	3,735.08	3,881.58	4,038.24	4,202.15	4,367.51	4,537.22	4,770.77	4,997.05	5,223.33	5,327.75	
	Bi-weekly	1,664.97	1,723.88	1,791.50	1,863.80	1,939.45	2,015.77	2,094.10	2,201.89	2,306.33	2,410.77	2,458.96	
	Hourly	20.812092	21.548520	22.393740	23.297562	24.243157	25.197165	26.176268	27.523658	28.829126	30.134600	30.737002	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
19	Annual	44,037.69	45,673.86	47,414.41	49,364.06	51,313.40	53,437.12	55,456.16	58,241.23	60,956.61	63,689.48	64,959.98	1.3761
	Monthly	3,669.81	3,806.16	3,951.20	4,113.67	4,276.12	4,453.09	4,621.35	4,853.44	5,079.72	5,307.46	5,413.33	
	Bi-weekly	1,693.76	1,756.69	1,823.63	1,898.62	1,973.59	2,055.27	2,132.93	2,240.05	2,344.48	2,449.60	2,498.46	
	Hourly	21.171968	21.958585	22.795389	23.732719	24.669902	25.690924	26.661614	28.000590	29.306060	30.619943	31.230757	
19M	Annual	44,820.92	46,578.98	48,458.93	50,425.77	52,410.10	54,446.64	56,639.76	59,372.64	62,331.80	65,186.26	66,491.75	1.4006
	Monthly	3,735.08	3,881.58	4,038.24	4,202.15	4,367.51	4,537.22	4,719.98	4,947.72	5,194.32	5,432.19	5,540.98	
	Bi-weekly	1,723.88	1,791.50	1,863.80	1,939.45	2,015.77	2,094.10	2,178.45	2,283.56	2,397.38	2,507.16	2,557.37	
	Hourly	21.548520	22.393740	23.297562	24.243157	25.197165	26.176268	27.230654	28.544536	29.967209	31.339546	31.967187	
20	Annual	45,673.86	47,414.41	49,364.06	51,313.40	53,437.12	55,456.16	57,701.78	60,556.24	63,463.20	66,335.16	67,658.16	1.4273
	Monthly	3,806.16	3,951.20	4,113.67	4,276.12	4,453.09	4,621.35	4,808.48	5,046.35	5,288.60	5,527.93	5,638.18	
	Bi-weekly	1,756.69	1,823.63	1,898.62	1,973.59	2,055.27	2,132.93	2,219.30	2,329.09	2,440.89	2,551.35	2,602.24	
	Hourly	21.958585	22.795389	23.732719	24.669902	25.690924	26.661614	27.741238	29.113575	30.511153	31.891906	32.527960	
20M	Annual	46,578.98	48,458.93	50,425.77	52,410.10	54,446.64	56,639.76	58,954.77	61,757.34	64,855.59	67,779.74	69,154.93	1.4555
	Monthly	3,881.58	4,038.24	4,202.15	4,367.51	4,537.22	4,719.98	4,912.90	5,146.45	5,404.63	5,648.31	5,762.91	
	Bi-weekly	1,791.50	1,863.80	1,939.45	2,015.77	2,094.10	2,178.45	2,267.49	2,375.28	2,494.45	2,606.91	2,659.81	
	Hourly	22.393740	23.297562	24.243157	25.197165	26.176268	27.230654	28.343638	29.691030	31.180570	32.586414	33.247564	
20S	Annual	47,292.82	49,224.67	51,226.50	53,158.65	55,229.87	57,457.99	59,755.50	62,749.36	65,812.91	68,841.76	70,234.14	1.4779
	Monthly	3,941.07	4,102.06	4,268.88	4,429.89	4,602.49	4,788.17	4,979.63	5,229.11	5,484.41	5,736.81	5,852.85	
	Bi-weekly	1,818.95	1,893.26	1,970.25	2,044.56	2,124.23	2,209.92	2,298.29	2,413.44	2,531.27	2,647.76	2,701.31	
	Hourly	22.736934	23.665706	24.628126	25.557041	26.552824	27.624035	28.728607	30.167960	31.640820	33.096999	33.766415	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
21	Annual	47,414.41	49,364.06	51,313.40	53,437.12	55,456.16	57,701.78	59,981.79	63,010.64	66,161.08	69,137.43	70,512.62	1.4817
	Monthly	3,951.20	4,113.67	4,276.12	4,453.09	4,621.35	4,808.48	4,998.48	5,250.89	5,513.42	5,761.45	5,876.05	
	Bi-weekly	1,823.63	1,898.62	1,973.59	2,055.27	2,132.93	2,219.30	2,306.99	2,423.49	2,544.66	2,659.13	2,712.02	
	Hourly	22.795389	23.732719	24.669902	25.690924	26.661614	27.741238	28.837398	30.293577	31.808212	33.239151	33.900300	
21M	Annual	48,458.93	50,425.77	52,410.10	54,446.64	56,639.76	58,954.77	61,304.77	64,142.05	67,449.08	70,442.93	71,870.31	1.5143
	Monthly	4,038.24	4,202.15	4,367.51	4,537.22	4,719.98	4,912.90	5,108.73	5,345.17	5,620.76	5,870.24	5,989.19	
	Bi-weekly	1,863.80	1,939.45	2,015.77	2,094.10	2,178.45	2,267.49	2,357.88	2,467.00	2,594.20	2,709.34	2,764.24	
	Hourly	23.297562	24.243157	25.197165	26.176268	27.230654	28.343638	29.473448	30.837522	32.427440	33.866792	34.553035	
22	Annual	49,364.06	51,313.40	53,437.12	55,456.16	57,701.78	59,981.79	62,348.99	65,412.54	68,545.78	71,661.53	73,106.11	1.5426
	Monthly	4,113.67	4,276.12	4,453.09	4,621.35	4,808.48	4,998.48	5,195.75	5,451.05	5,712.15	5,971.79	6,092.18	
	Bi-weekly	1,898.62	1,973.59	2,055.27	2,132.93	2,219.30	2,306.99	2,398.04	2,515.87	2,636.38	2,756.21	2,811.77	
	Hourly	23.732719	24.669902	25.690924	26.661614	27.741238	28.837398	29.975476	31.448336	32.954703	34.452657	35.147169	
22M	Annual	50,425.77	52,410.10	54,446.64	56,639.76	58,954.77	61,304.77	63,637.28	66,700.53	70,112.26	73,280.20	74,742.28	1.5758
	Monthly	4,202.15	4,367.51	4,537.22	4,719.98	4,912.90	5,108.73	5,303.11	5,558.38	5,842.69	6,106.68	6,228.52	
	Bi-weekly	1,939.45	2,015.77	2,094.10	2,178.45	2,267.49	2,357.88	2,447.59	2,565.41	2,696.63	2,818.47	2,874.70	
	Hourly	24.243157	25.197165	26.176268	27.230654	28.343638	29.473448	30.594846	32.067563	33.707817	35.230863	35.933787	
23	Annual	51,313.40	53,437.12	55,456.16	57,701.78	59,981.79	62,348.99	64,751.20	68,006.03	71,330.85	74,585.69	76,065.27	1.6035
	Monthly	4,276.12	4,453.09	4,621.35	4,808.48	4,998.48	5,195.75	5,395.93	5,667.17	5,944.24	6,215.47	6,338.77	
	Bi-weekly	1,973.59	2,055.27	2,132.93	2,219.30	2,306.99	2,398.04	2,490.43	2,615.62	2,743.49	2,868.68	2,925.59	
	Hourly	24.669902	25.690924	26.661614	27.741238	28.837398	29.975476	31.130382	32.695205	34.293680	35.858505	36.569841	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23C	Annual	52,131.62	54,255.06	56,344.08	58,571.90	60,956.61	63,341.31	65,726.01	69,015.85	72,444.77	75,786.79	77,301.06	1.6291
	Monthly	4,344.30	4,521.26	4,695.34	4,880.99	5,079.72	5,278.44	5,477.17	5,751.32	6,037.06	6,315.57	6,441.76	
	Bi-weekly	2,005.06	2,086.73	2,167.08	2,252.77	2,344.48	2,436.20	2,527.92	2,654.46	2,786.34	2,914.88	2,973.12	
	Hourly	25.063280	26.084161	27.088500	28.159567	29.306060	30.452554	31.599045	33.180695	34.829216	36.435957	37.163973	
23M	Annual	52,410.10	54,446.64	56,639.76	58,954.77	61,304.77	63,637.28	66,161.08	69,450.91	72,810.14	76,065.27	77,597.04	1.6378
	Monthly	4,367.51	4,537.22	4,719.98	4,912.90	5,108.73	5,303.11	5,513.42	5,787.58	6,067.51	6,338.77	6,466.42	
	Bi-weekly	2,015.77	2,094.10	2,178.45	2,267.49	2,357.88	2,447.59	2,544.66	2,671.19	2,800.39	2,925.59	2,984.50	
	Hourly	25.197165	26.176268	27.230654	28.343638	29.473448	30.594846	31.808212	33.389860	35.004873	36.569841	37.306269	
23N	Annual	52,706.08	54,742.62	56,848.84	59,146.36	61,513.56	63,985.16	66,509.25	69,711.88	78,502.17	82,052.98	83,706.64	1.6470
	Monthly	4,392.17	4,561.89	4,737.40	4,928.86	5,126.13	5,332.10	5,542.44	5,809.32	6,541.85	6,837.75	6,975.55	
	Bi-weekly	2,027.16	2,105.49	2,186.49	2,274.86	2,365.91	2,460.97	2,558.05	2,681.23	3,019.31	3,155.88	3,219.49	
	Hourly	25.339461	26.318566	27.331174	28.435748	29.573826	30.762094	31.975603	33.515328	37.741427	39.448548	40.243579	
24	Annual	53,437.12	55,456.16	57,701.78	59,981.79	62,348.99	64,751.20	67,449.08	70,756.40	74,255.02	77,614.54	79,163.51	1.6699
	Monthly	4,453.09	4,621.35	4,808.48	4,998.48	5,195.75	5,395.93	5,620.76	5,896.37	6,187.92	6,467.88	6,596.96	
	Bi-weekly	2,055.27	2,132.93	2,219.30	2,306.99	2,398.04	2,490.43	2,594.20	2,721.40	2,855.96	2,985.17	3,044.75	
	Hourly	25.690924	26.661614	27.741238	28.837398	29.975476	31.130382	32.427440	34.017501	35.699527	37.314683	38.059381	
24M	Annual	54,446.64	56,639.76	58,954.77	61,304.77	63,637.28	66,161.08	68,580.48	72,114.09	75,664.90	79,059.12	80,677.79	1.7014
	Monthly	4,537.22	4,719.98	4,912.90	5,108.73	5,303.11	5,513.42	5,715.04	6,009.51	6,305.41	6,588.26	6,723.15	
	Bi-weekly	2,094.10	2,178.45	2,267.49	2,357.88	2,447.59	2,544.66	2,637.71	2,773.62	2,910.19	3,040.74	3,102.99	
	Hourly	26.176268	27.230654	28.343638	29.473448	30.594846	31.808212	32.971384	34.670235	36.377356	38.009191	38.787398	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
24P	Annual	54,516.33	56,622.56	58,815.68	61,182.89	63,602.29	66,161.08	68,754.56	72,096.59	75,717.09	79,163.51	80,764.99	1.7036
	Monthly	4,543.03	4,718.55	4,901.31	5,098.57	5,300.19	5,513.42	5,729.55	6,008.05	6,309.76	6,596.96	6,730.42	
	Bi-weekly	2,096.78	2,177.79	2,262.14	2,353.19	2,446.24	2,544.66	2,644.41	2,772.95	2,912.20	3,044.75	3,106.35	
	Hourly	26.209775	27.222383	28.276768	29.414851	30.578022	31.808212	33.055079	34.661824	36.402447	38.059381	38.829320	
25	Annual	55,456.16	57,701.78	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	73,506.47	77,179.17	80,712.79	82,331.45	1.7330
	Monthly	4,621.35	4,808.48	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,125.54	6,431.60	6,726.07	6,860.95	
	Bi-weekly	2,132.93	2,219.30	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,827.17	2,968.43	3,104.34	3,166.59	
	Hourly	26.661614	27.741238	28.837398	29.975476	31.130382	32.427440	33.707817	35.339651	37.105372	38.804225	39.582429	
25M	Annual	56,639.76	58,954.77	61,304.77	63,637.28	66,161.08	68,580.48	71,487.45	75,020.75	78,676.25	82,279.26	83,915.42	1.7699
	Monthly	4,719.98	4,912.90	5,108.73	5,303.11	5,513.42	5,715.04	5,957.29	6,251.73	6,556.35	6,856.61	6,992.95	
	Bi-weekly	2,178.45	2,267.49	2,357.88	2,447.59	2,544.66	2,637.71	2,749.52	2,885.41	3,026.01	3,164.59	3,227.52	
	Hourly	27.230654	28.343638	29.473448	30.594846	31.808212	32.971384	34.368965	36.067670	37.825121	39.557338	40.343953	
26	Annual	57,701.78	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	76,483.14	80,225.23	83,845.73	85,534.39	1.8031
	Monthly	4,808.48	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,373.60	6,685.44	6,987.14	7,127.87	
	Bi-weekly	2,219.30	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,941.66	3,085.59	3,224.84	3,289.78	
	Hourly	27.741238	28.837398	29.975476	31.130382	32.427440	33.707817	35.030111	36.770738	38.569820	40.310447	41.122304	
26A	Annual	57,806.16	60,138.37	62,592.77	65,047.17	67,605.66	70,286.34	72,862.63	76,552.53	80,399.31	84,054.81	85,725.68	1.8064
	Monthly	4,817.18	5,011.53	5,216.06	5,420.60	5,633.81	5,857.20	6,071.89	6,379.38	6,699.94	7,004.57	7,143.81	
	Bi-weekly	2,223.31	2,313.01	2,407.41	2,501.81	2,600.22	2,703.32	2,802.41	2,944.33	3,092.28	3,232.88	3,297.14	
	Hourly	27.791424	28.912679	30.092678	31.272676	32.502722	33.791511	35.030111	36.804100	38.653513	40.410968	41.214270	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
26M	Annual	58,954.77	61,304.77	63,637.28	66,161.08	68,580.48	71,487.45	74,324.71	77,945.22	81,704.80	85,412.50	87,118.36	1.8423
	Monthly	4,912.90	5,108.73	5,303.11	5,513.42	5,715.04	5,957.29	6,193.73	6,495.44	6,808.73	7,117.71	7,259.86	
	Bi-weekly	2,267.49	2,357.88	2,447.59	2,544.66	2,637.71	2,749.52	2,858.64	2,997.89	3,142.49	3,285.10	3,350.71	
	Hourly	28.343638	29.473448	30.594846	31.808212	32.971384	34.368965	35.733032	37.473661	39.281156	41.063704	41.883829	
27	Annual	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	75,630.21	79,355.10	83,271.58	87,083.37	88,841.42	1.8744
	Monthly	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,302.52	6,612.93	6,939.30	7,256.95	7,403.45	
	Bi-weekly	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,908.85	3,052.12	3,202.75	3,349.36	3,416.98	
	Hourly	28.837398	29.975476	31.130382	32.427440	33.707817	35.030111	36.360676	38.151489	40.034412	41.867004	42.712222	
27M	Annual	61,304.77	63,637.28	66,161.08	68,580.48	71,487.45	74,324.71	77,231.38	81,025.96	85,046.83	88,911.12	90,703.87	1.9157
	Monthly	5,108.73	5,303.11	5,513.42	5,715.04	5,957.29	6,193.73	6,435.95	6,752.16	7,087.24	7,409.26	7,558.66	
	Bi-weekly	2,357.88	2,447.59	2,544.66	2,637.71	2,749.52	2,858.64	2,970.44	3,116.38	3,271.03	3,419.66	3,488.61	
	Hourly	29.473448	30.594846	31.808212	32.971384	34.368965	35.733032	37.130469	38.954790	40.887899	42.745729	43.607630	
28	Annual	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	75,630.21	78,676.25	82,557.74	86,787.39	90,738.87	92,566.32	1.9484
	Monthly	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,302.52	6,556.35	6,879.81	7,232.28	7,561.57	7,713.86	
	Bi-weekly	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,908.85	3,026.01	3,175.30	3,337.98	3,489.96	3,560.24	
	Hourly	29.975476	31.130382	32.427440	33.707817	35.030111	36.360676	37.825121	39.691219	41.724707	43.624456	44.503037	
28M	Annual	63,637.28	66,161.08	68,580.48	71,487.45	74,324.71	77,231.38	80,364.62	84,263.60	88,423.55	92,409.73	94,272.18	1.9886
	Monthly	5,303.11	5,513.42	5,715.04	5,957.29	6,193.73	6,435.95	6,697.05	7,021.97	7,368.63	7,700.81	7,856.02	
	Bi-weekly	2,447.59	2,544.66	2,637.71	2,749.52	2,858.64	2,970.44	3,090.95	3,240.91	3,400.91	3,554.22	3,625.85	
	Hourly	30.594846	31.808212	32.971384	34.368965	35.733032	37.130469	38.636834	40.511347	42.511324	44.427754	45.323162	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
29	Annual	64,751.20	67,449.08	70,112.26	72,862.63	75,630.21	78,676.25	81,757.00	85,865.07	90,164.42	94,272.18	96,169.62	2.0234
	Monthly	5,395.93	5,620.76	5,842.69	6,071.89	6,302.52	6,556.35	6,813.08	7,155.42	7,513.70	7,856.02	8,014.14	
	Bi-weekly	2,490.43	2,594.20	2,696.63	2,802.41	2,908.85	3,026.01	3,144.50	3,302.50	3,467.86	3,625.85	3,698.83	
	Hourly	31.130382	32.427440	33.707817	35.030111	36.360676	37.825121	39.306251	41.281282	43.348277	45.323162	46.235395	
29M	Annual	66,161.08	68,580.48	71,487.45	74,324.71	77,231.38	80,364.62	83,323.77	87,623.12	91,939.67	96,152.13	98,084.27	2.0675
	Monthly	5,513.42	5,715.04	5,957.29	6,193.73	6,435.95	6,697.05	6,943.65	7,301.93	7,661.64	8,012.68	8,173.69	
	Bi-weekly	2,544.66	2,637.71	2,749.52	2,858.64	2,970.44	3,090.95	3,204.76	3,370.12	3,536.14	3,698.16	3,772.47	
	Hourly	31.808212	32.971384	34.368965	35.733032	37.130469	38.636834	40.059505	42.126501	44.201764	46.226983	47.155899	
29P	Annual	66,161.08	68,580.48	71,487.45	74,324.71	77,231.38	80,364.62	83,323.77	87,623.12	95,438.28	99,737.63	101,739.47	2.0675
	Monthly	5,513.42	5,715.04	5,957.29	6,193.73	6,435.95	6,697.05	6,943.65	7,301.93	7,953.19	8,311.47	8,478.29	
	Bi-weekly	2,544.66	2,637.71	2,749.52	2,858.64	2,970.44	3,090.95	3,204.76	3,370.12	3,670.70	3,836.06	3,913.06	
	Hourly	31.808212	32.971384	34.368965	35.733032	37.130469	38.636834	40.059505	42.126501	45.883790	47.950784	48.913207	
30	Annual	67,449.08	70,112.26	72,862.63	75,630.21	78,676.25	81,757.00	85,046.83	89,363.68	93,784.92	98,032.07	99,998.91	2.1077
	Monthly	5,620.76	5,842.69	6,071.89	6,302.52	6,556.35	6,813.08	7,087.24	7,446.97	7,815.41	8,169.34	8,333.24	
	Bi-weekly	2,594.20	2,696.63	2,802.41	2,908.85	3,026.01	3,144.50	3,271.03	3,437.06	3,607.11	3,770.46	3,846.11	
	Hourly	32.427440	33.707817	35.030111	36.360676	37.825121	39.306251	40.887899	42.963307	45.088902	47.130801	48.076397	
30C	Annual	67,449.08	70,112.26	72,862.63	75,630.21	78,676.25	81,757.00	85,046.83	89,363.68	96,970.05	101,443.49	103,462.83	2.1077
	Monthly	5,620.76	5,842.69	6,071.89	6,302.52	6,556.35	6,813.08	7,087.24	7,446.97	8,080.84	8,453.62	8,621.90	
	Bi-weekly	2,594.20	2,696.63	2,802.41	2,908.85	3,026.01	3,144.50	3,271.03	3,437.06	3,729.62	3,901.67	3,979.34	
	Hourly	32.427440	33.707817	35.030111	36.360676	37.825121	39.306251	40.887899	42.963307	46.620218	48.770907	49.741743	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
30M	Annual	68,580.48	71,487.45	74,324.71	77,231.38	80,364.62	83,323.77	86,787.39	91,156.43	95,751.76	100,120.80	102,105.13	2.1431
	Monthly	5,715.04	5,957.29	6,193.73	6,435.95	6,697.05	6,943.65	7,232.28	7,596.37	7,979.31	8,343.40	8,508.76	
	Bi-weekly	2,637.71	2,749.52	2,858.64	2,970.44	3,090.95	3,204.76	3,337.98	3,506.02	3,682.76	3,850.80	3,927.12	
	Hourly	32.971384	34.368965	35.733032	37.130469	38.636834	40.059505	41.724707	43.825208	46.034498	48.134999	49.089006	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
31	Annual	70,112.26	72,862.63	75,630.21	78,676.25	81,757.00	85,046.83	88,423.55	92,775.40	97,509.81	101,965.75	103,984.78	2.1910
	Monthly	5,842.69	6,071.89	6,302.52	6,556.35	6,813.08	7,087.24	7,368.63	7,731.28	8,125.82	8,497.15	8,665.40	
	Bi-weekly	2,696.63	2,802.41	2,908.85	3,026.01	3,144.50	3,271.03	3,400.91	3,568.28	3,750.38	3,921.76	3,999.41	
	Hourly	33.707817	35.030111	36.360676	37.825121	39.306251	40.887899	42.511324	44.603556	46.879715	49.021994	49.992684	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
31M	Annual	71,487.45	74,324.71	77,231.38	80,364.62	83,323.77	86,787.39	90,286.30	94,707.24	99,476.65	104,002.28	0.00	2.2339
	Monthly	5,957.29	6,193.73	6,435.95	6,697.05	6,943.65	7,232.28	7,523.86	7,892.27	8,289.72	8,666.86	0.00	
	Bi-weekly	2,749.52	2,858.64	2,970.44	3,090.95	3,204.76	3,337.98	3,472.55	3,642.59	3,826.03	4,000.09	0.00	
	Hourly	34.368965	35.733032	37.130469	38.636834	40.059505	41.724707	43.406876	45.532326	47.825313	50.001095	0.000000	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
32	Annual	72,862.63	75,630.21	78,676.25	81,757.00	85,046.83	88,423.55	91,939.67	96,604.69	101,426.29	106,038.81	108,179.74	2.2769
	Monthly	6,071.89	6,302.52	6,556.35	6,813.08	7,087.24	7,368.63	7,661.64	8,050.39	8,452.19	8,836.57	9,014.98	
	Bi-weekly	2,802.41	2,908.85	3,026.01	3,144.50	3,271.03	3,400.91	3,536.14	3,715.56	3,901.01	4,078.42	4,160.76	
	Hourly	35.030111	36.360676	37.825121	39.306251	40.887899	42.511324	44.201764	46.444560	48.762641	50.980199	52.009490	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
33	Annual	75,630.21	78,676.25	81,757.00	85,046.83	88,423.55	91,939.67	95,751.76	100,312.09	105,412.17	110,216.27	112,444.39	2.3634
	Monthly	6,302.52	6,556.35	6,813.08	7,087.24	7,368.63	7,661.64	7,979.31	8,359.34	8,784.35	9,184.69	9,370.37	
	Bi-weekly	2,908.85	3,026.01	3,144.50	3,271.03	3,400.91	3,536.14	3,682.76	3,858.16	4,054.31	4,239.09	4,324.78	
	Hourly	36.360676	37.825121	39.306251	40.887899	42.511324	44.201764	46.034498	48.226964	50.678927	52.988593	54.059801	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
34	Annual	78,676.25	81,757.00	85,046.83	88,423.55	91,939.67	95,751.76	99,476.65	104,454.85	109,502.73	114,515.62	116,813.44	2.4586
	Monthly	6,556.35	6,813.08	7,087.24	7,368.63	7,661.64	7,979.31	8,289.72	8,704.57	9,125.23	9,542.97	9,734.45	
	Bi-weekly	3,026.01	3,144.50	3,271.03	3,400.91	3,536.14	3,682.76	3,826.03	4,017.49	4,211.64	4,404.45	4,492.82	
	Hourly	37.825121	39.306251	40.887899	42.511324	44.201764	46.034498	47.825313	50.218676	52.645544	55.055584	56.160307	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
35	Annual	81,757.00	85,046.83	88,423.55	91,939.67	95,751.76	99,476.65	103,393.13	108,597.61	113,923.97	119,058.74	121,443.46	2.5549
	Monthly	6,813.08	7,087.24	7,368.63	7,661.64	7,979.31	8,289.72	8,616.09	9,049.80	9,493.66	9,921.56	10,120.29	
	Bi-weekly	3,144.50	3,271.03	3,400.91	3,536.14	3,682.76	3,826.03	3,976.66	4,176.83	4,381.69	4,579.18	4,670.90	
	Hourly	39.306251	40.887899	42.511324	44.201764	46.034498	47.825313	49.708236	52.210389	54.771138	57.239780	58.386278	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
36	Annual	85,046.83	88,423.55	91,939.67	95,751.76	99,476.65	103,393.13	107,535.90	112,827.26	118,466.80	123,897.55	126,404.15	2.6577
	Monthly	7,087.24	7,368.63	7,661.64	7,979.31	8,289.72	8,616.09	8,961.33	9,402.27	9,872.23	10,324.80	10,533.68	
	Bi-weekly	3,271.03	3,400.91	3,536.14	3,682.76	3,826.03	3,976.66	4,136.00	4,339.51	4,556.42	4,765.29	4,861.70	
	Hourly	40.887899	42.511324	44.201764	46.034498	47.825313	49.708236	51.699950	54.243874	56.955190	59.566131	60.771225	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
37	Annual	88,423.55	91,939.67	95,751.76	99,476.65	103,393.13	107,535.90	111,956.83	117,492.28	123,184.01	128,771.35	131,382.34	2.7632
	Monthly	7,368.63	7,661.64	7,979.31	8,289.72	8,616.09	8,961.33	9,329.74	9,791.02	10,265.33	10,730.95	10,948.53	
	Bi-weekly	3,400.91	3,536.14	3,682.76	3,826.03	3,976.66	4,136.00	4,306.03	4,518.93	4,737.85	4,952.74	5,053.17	
	Hourly	42.511324	44.201764	46.034498	47.825313	49.708236	51.699950	53.825398	56.486671	59.223082	61.909303	63.164586	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
38	Annual	91,939.67	95,751.76	99,476.65	103,393.13	107,535.90	111,956.83	116,273.68	122,070.10	128,214.40	134,010.82	136,726.20	2.8731
	Monthly	7,661.64	7,979.31	8,289.72	8,616.09	8,961.33	9,329.74	9,689.47	10,172.51	10,684.53	11,167.57	11,393.85	
	Bi-weekly	3,536.14	3,682.76	3,826.03	3,976.66	4,136.00	4,306.03	4,472.06	4,695.00	4,931.32	5,154.26	5,258.70	
	Hourly	44.201764	46.034498	47.825313	49.708236	51.699950	53.825398	55.900806	58.687548	61.641539	64.428280	65.733752	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
39	Annual	95,751.76	99,476.65	103,393.13	107,535.90	111,956.83	116,273.68	120,834.30	127,013.29	133,279.78	139,354.39	142,174.16	2.9922
	Monthly	7,979.31	8,289.72	8,616.09	8,961.33	9,329.74	9,689.47	10,069.53	10,584.44	11,106.65	11,612.87	11,847.85	
	Bi-weekly	3,682.76	3,826.03	3,976.66	4,136.00	4,306.03	4,472.06	4,647.47	4,885.13	5,126.15	5,359.78	5,468.24	
	Hourly	46.034498	47.825313	49.708236	51.699950	53.825398	55.900806	58.093414	61.064083	64.076819	66.997302	68.352960	
40	Annual	99,476.65	103,393.13	107,535.90	111,956.83	116,273.68	120,834.30	125,760.00	132,061.18	138,623.34	144,907.03	147,831.19	3.1086
	Monthly	8,289.72	8,616.09	8,961.33	9,329.74	9,689.47	10,069.53	10,480.00	11,005.10	11,551.95	12,075.59	12,319.27	
	Bi-weekly	3,826.03	3,976.66	4,136.00	4,306.03	4,472.06	4,647.47	4,836.92	5,079.28	5,331.67	5,573.35	5,685.82	
	Hourly	47.825313	49.708236	51.699950	53.825398	55.900806	58.093414	60.461538	63.490953	66.645838	69.666843	71.072688	
41	Annual	103,393.13	107,535.90	111,956.83	116,273.68	120,834.30	125,760.00	130,721.00	137,300.36	144,123.80	150,720.65	153,749.51	3.2310
	Monthly	8,616.09	8,961.33	9,329.74	9,689.47	10,069.53	10,480.00	10,893.42	11,441.70	12,010.32	12,560.06	12,812.46	
	Bi-weekly	3,976.66	4,136.00	4,306.03	4,472.06	4,647.47	4,836.92	5,027.73	5,280.78	5,543.22	5,796.95	5,913.44	
	Hourly	49.708236	51.699950	53.825398	55.900806	58.093414	60.461538	62.846634	66.009788	69.290288	72.461853	73.918032	
42	Annual	107,535.90	111,956.83	116,273.68	120,834.30	125,760.00	130,721.00	135,890.47	142,731.11	149,937.42	156,778.06	159,928.50	3.3604
	Monthly	8,961.33	9,329.74	9,689.47	10,069.53	10,480.00	10,893.42	11,324.21	11,894.26	12,494.79	13,064.84	13,327.38	
	Bi-weekly	4,136.00	4,306.03	4,472.06	4,647.47	4,836.92	5,027.73	5,226.56	5,489.66	5,766.82	6,029.93	6,151.10	
	Hourly	51.699950	53.825398	55.900806	58.093414	60.461538	62.846634	65.331957	68.620724	72.085298	75.374069	76.888702	
43	Annual	111,956.83	116,273.68	120,834.30	125,760.00	130,721.00	135,890.47	141,269.03	148,335.95	155,768.55	162,887.66	166,142.80	3.4986
	Monthly	9,329.74	9,689.47	10,069.53	10,480.00	10,893.42	11,324.21	11,772.42	12,361.33	12,980.71	13,573.97	13,845.23	
	Bi-weekly	4,306.03	4,472.06	4,647.47	4,836.92	5,027.73	5,226.56	5,433.42	5,705.23	5,991.10	6,264.91	6,390.11	
	Hourly	53.825398	55.900806	58.093414	60.461538	62.846634	65.331957	67.917803	71.315361	74.888724	78.311375	79.876344	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
44	Annual	116,273.68	120,834.30	125,760.00	130,721.00	135,890.47	141,269.03	147,013.26	154,306.47	162,000.03	169,327.93	172,739.66	3.6335
	Monthly	9,689.47	10,069.53	10,480.00	10,893.42	11,324.21	11,772.42	12,251.11	12,858.87	13,500.00	14,110.66	14,394.97	
	Bi-weekly	4,472.06	4,647.47	4,836.92	5,027.73	5,226.56	5,433.42	5,654.36	5,934.86	6,230.77	6,512.61	6,643.83	
	Hourly	55.900806	58.093414	60.461538	62.846634	65.331957	67.917803	70.679454	74.185801	77.884631	81.407658	83.047912	
45	Annual	120,834.30	125,760.00	130,721.00	135,890.47	141,269.03	147,013.26	152,757.19	160,398.56	168,388.11	176,029.48	179,545.59	3.7760
	Monthly	10,069.53	10,480.00	10,893.42	11,324.21	11,772.42	12,251.11	12,729.77	13,366.55	14,032.34	14,669.12	14,962.13	
	Bi-weekly	4,647.47	4,836.92	5,027.73	5,226.56	5,433.42	5,654.36	5,875.28	6,169.18	6,476.47	6,770.36	6,905.60	
	Hourly	58.093414	60.461538	62.846634	65.331957	67.917803	70.679454	73.440955	77.114692	80.955823	84.629558	86.319997	
46	Annual	125,760.00	130,721.00	135,890.47	141,269.03	147,013.26	152,757.19	158,884.29	166,821.64	175,089.36	183,044.21	186,716.91	3.9299
	Monthly	10,480.00	10,893.42	11,324.21	11,772.42	12,251.11	12,729.77	13,240.36	13,901.80	14,590.78	15,253.68	15,559.74	
	Bi-weekly	4,836.92	5,027.73	5,226.56	5,433.42	5,654.36	5,875.28	6,110.93	6,416.22	6,734.21	7,040.16	7,181.42	
	Hourly	60.461538	62.846634	65.331957	67.917803	70.679454	73.440955	76.386679	80.202713	84.177576	88.002023	89.767744	
47	Annual	130,721.00	135,890.47	0.00	147,013.26	152,757.19	158,884.29	165,342.06	173,453.19	182,086.89	190,354.91	194,166.70	4.0850
	Monthly	10,893.42	11,324.21	0.00	12,251.11	12,729.77	13,240.36	13,778.51	14,454.43	15,173.91	15,862.91	16,180.56	
	Bi-weekly	5,027.73	5,226.56	0.00	5,654.36	5,875.28	6,110.93	6,359.31	6,671.28	7,003.34	7,321.34	7,467.95	
	Hourly	62.846634	65.331957	0.000000	70.679454	73.440955	76.386679	79.491375	83.390958	87.541772	91.516783	93.349375	
48	Annual	135,890.47	141,269.03	147,013.26	152,757.19	158,884.29	165,342.06	171,799.84	180,398.53	189,362.59	197,961.29	201,947.46	4.2465
	Monthly	11,324.21	11,772.42	12,251.11	12,729.77	13,240.36	13,778.51	14,316.65	15,033.21	15,780.22	16,496.77	16,828.96	
	Bi-weekly	5,226.56	5,433.42	5,654.36	5,875.28	6,110.93	6,359.31	6,607.69	6,938.41	7,283.18	7,613.90	7,767.21	
	Hourly	65.331957	67.917803	70.679454	73.440955	76.386679	79.491375	82.596075	86.730064	91.039708	95.173697	97.090124	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
49	Annual	141,269.03	147,013.26	152,757.19	158,884.29	165,342.06	171,799.84	178,640.47	187,569.84	196,969.27	206,020.53	210,162.99	4.4146
	Monthly	11,772.42	12,251.11	12,729.77	13,240.36	13,778.51	14,316.65	14,886.71	15,630.82	16,414.11	17,168.38	17,513.58	
	Bi-weekly	5,433.42	5,654.36	5,875.28	6,110.93	6,359.31	6,607.69	6,870.79	7,214.22	7,575.74	7,923.87	8,083.19	
	Hourly	67.917803	70.679454	73.440955	76.386679	79.491375	82.596075	85.884843	90.177809	94.696764	99.048332	101.039900	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
50	Annual	147,013.26	152,757.19	158,884.29	165,342.06	171,799.84	178,640.47	185,794.29	195,089.33	204,715.04	213,992.58	218,291.93	4.5941
	Monthly	12,251.11	12,729.77	13,240.36	13,778.51	14,316.65	14,886.71	15,482.86	16,257.44	17,059.59	17,832.72	18,190.99	
	Bi-weekly	5,654.36	5,875.28	6,110.93	6,359.31	6,607.69	6,870.79	7,145.93	7,503.44	7,873.66	8,230.48	8,395.84	
	Hourly	70.679454	73.440955	76.386679	79.491375	82.596075	85.884843	89.324176	93.792946	98.420690	102.881048	104.948044	

Teamsters Local 320/Correctional Officer 1/2's Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 28

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01	Step 02	1 Year	2,080 Hours
Step 02.....	Step 03	1 Year	2,080 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	5 Years of total continuous County service	
Step 06.....	Step 07	10 Years of total continuous County service	
Step 07.....	Step 08	15 Years of total continuous County service	
Step 08.....	Step 09	20 Years of total continuous County service	

Salary progression on this plan IS SUBJECT to years of service (Longevity increases) for steps 06 - 09.

Grade		1	2	3	4	5	6	7	8	9	Night Diff
02	Annual	50,850.36	53,275.14	55,578.63	57,968.88	60,982.37	65,208.39	68,724.42	71,339.53	74,543.85	1.5890
	Monthly	4,237.53	4,439.60	4,631.55	4,830.74	5,081.86	5,434.03	5,727.04	5,944.96	6,211.99	
	Bi-weekly	1,955.78	2,049.04	2,137.64	2,229.57	2,345.48	2,508.02	2,643.25	2,743.83	2,867.07	
	Hourly	24.447288	25.613047	26.720494	27.869656	29.318445	31.350189	33.040586	34.297850	35.838389	
02S	Annual	50,850.36	53,275.14	55,578.63	57,968.88	60,982.37	65,208.39	68,724.42	71,339.53	74,543.85	1.5890
	Monthly	4,237.53	4,439.60	4,631.55	4,830.74	5,081.86	5,434.03	5,727.04	5,944.96	6,211.99	
	Bi-weekly	1,955.78	2,049.04	2,137.64	2,229.57	2,345.48	2,508.02	2,643.25	2,743.83	2,867.07	
	Hourly	24.447288	25.613047	26.720494	27.869656	29.318445	31.350189	33.040586	34.297850	35.838389	
03	Annual	55,267.01	57,934.06	60,445.60	62,939.42	66,143.54	70,837.28	74,561.06	77,522.60	80,952.13	1.7270
	Monthly	4,605.58	4,827.84	5,037.13	5,244.95	5,511.96	5,903.11	6,213.42	6,460.22	6,746.01	
	Bi-weekly	2,125.65	2,228.23	2,324.83	2,420.75	2,543.98	2,724.51	2,867.73	2,981.64	3,113.54	
	Hourly	26.570679	27.852914	29.060383	30.259336	31.799778	34.056385	35.846664	37.270482	38.919295	
03S	Annual	55,267.01	57,934.06	60,445.60	62,939.42	66,143.54	70,837.28	74,561.06	77,522.60	80,952.13	1.7270
	Monthly	4,605.58	4,827.84	5,037.13	5,244.95	5,511.96	5,903.11	6,213.42	6,460.22	6,746.01	
	Bi-weekly	2,125.65	2,228.23	2,324.83	2,420.75	2,543.98	2,724.51	2,867.73	2,981.64	3,113.54	
	Hourly	26.570679	27.852914	29.060383	30.259336	31.799778	34.056385	35.846664	37.270482	38.919295	
04	Annual	58,713.40	61,346.22	64,186.48	66,801.89	70,248.57	75,202.00	79,150.63	80,553.50	84,121.47	1.8347
	Monthly	4,892.78	5,112.19	5,348.87	5,566.82	5,854.05	6,266.83	6,595.89	6,712.79	7,010.12	
	Bi-weekly	2,258.21	2,359.47	2,468.71	2,569.30	2,701.87	2,892.38	3,044.26	3,098.21	3,235.44	
	Hourly	28.227596	29.493373	30.858885	32.116292	33.773353	36.154808	38.053189	38.727644	40.443013	

LELS Local 349/Emergency Communications Center Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 28B

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	1 Year	2,080 Hours
Step 07.....	Step 08	5 Years.....	10,040 Hours
Step 08.....	Step 09	5 Years.....	10,040 Hours
Step 09.....	Step 10.....	5 Years.....	10,040 Hours

Salary progression on this plan IS NOT SUBJECT to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
18	Annual	44,637.02	46,355.04	48,156.60	50,008.19	51,976.59	54,028.25	56,046.67	58,865.68	61,784.74	64,570.22	1.3949
	Monthly	3,719.75	3,862.92	4,013.05	4,167.35	4,331.38	4,502.35	4,670.56	4,905.47	5,148.73	5,380.85	
	Bi-weekly	1,716.81	1,782.89	1,852.18	1,923.39	1,999.10	2,078.01	2,155.64	2,264.06	2,376.34	2,483.47	
	Hourly	21.460106	22.286075	23.152212	24.042398	24.988743	25.975121	26.945515	28.300807	29.704200	31.043373	
21	Annual	48,207.99	50,063.44	52,009.13	54,008.85	56,134.71	58,350.51	60,530.40	63,574.94	66,727.52	69,735.83	1.5064
	Monthly	4,017.33	4,171.95	4,334.09	4,500.74	4,677.89	4,862.54	5,044.20	5,297.91	5,560.63	5,811.32	
	Bi-weekly	1,854.15	1,925.52	2,000.35	2,077.26	2,159.03	2,244.25	2,328.09	2,445.19	2,566.44	2,682.15	
	Hourly	23.176917	24.068960	25.004390	25.965791	26.987842	28.053131	29.101155	30.564876	32.080537	33.526842	
22	Annual	50,136.31	52,065.98	54,089.50	56,169.19	58,380.09	60,684.54	62,951.62	66,117.94	69,396.62	72,525.27	1.5667
	Monthly	4,178.03	4,338.83	4,507.46	4,680.77	4,865.01	5,057.05	5,245.97	5,509.83	5,783.05	6,043.77	
	Bi-weekly	1,928.32	2,002.54	2,080.37	2,160.35	2,245.39	2,334.02	2,421.22	2,543.00	2,669.10	2,789.43	
	Hourly	24.103994	25.031719	26.004567	27.004420	28.067353	29.175257	30.265202	31.787469	33.363758	34.867917	
24	Annual	54,008.85	56,134.71	58,350.51	60,530.40	62,890.15	65,376.37	67,772.34	71,285.27	74,726.07	78,130.95	1.6877
	Monthly	4,500.74	4,677.89	4,862.54	5,044.20	5,240.85	5,448.03	5,647.70	5,940.44	6,227.17	6,510.91	
	Bi-weekly	2,077.26	2,159.03	2,244.25	2,328.09	2,418.85	2,514.48	2,606.63	2,741.74	2,874.08	3,005.04	
	Hourly	25.965791	26.987842	28.053131	29.101155	30.235651	31.430945	32.582856	34.271763	35.925994	37.562958	

Teamsters Local 320/Probation Officers Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 29A

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01	Step 02	1 /2 Year	1,040 Hours
Step 02.....	Step 03	1 /2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	5 Years of total continuous County service	
Step 07.....	Step 08	10 Years of total continuous County service	
Step 08.....	Step 09	15 Years of total continuous County service	
Step 09.....	Step 10	20 Years of total continuous County service	
Step 10	Step 11.....	25 Years of total continuous County service	

Salary progression on this plan IS SUBJECT to years of service (Longevity increases) for steps 08 - 11. Contract language prescribes salary setting based on promotion from various levels in career series.

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	52,478.39	54,556.72	56,773.76	59,059.84	61,276.87	63,701.65	66,195.77	69,538.28	72,915.62	76,241.02	77,799.69	1.6399
	Monthly	4,373.20	4,546.39	4,731.15	4,921.65	5,106.41	5,308.47	5,516.31	5,794.86	6,076.30	6,353.42	6,483.31	
	Bi-weekly	2,018.40	2,098.34	2,183.61	2,271.53	2,356.80	2,450.06	2,545.99	2,674.55	2,804.45	2,932.35	2,992.30	
	Hourly	25.229994	26.229194	27.295077	28.394152	29.460034	30.625792	31.824891	33.431866	35.055586	36.654336	37.403698	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
02	Annual	56,773.76	59,059.84	61,276.87	63,701.65	66,195.77	68,776.35	71,547.27	75,097.83	78,873.54	82,441.51	84,086.94	1.7741
	Monthly	4,731.15	4,921.65	5,106.41	5,308.47	5,516.31	5,731.36	5,962.27	6,258.15	6,572.80	6,870.13	7,007.25	
	Bi-weekly	2,183.61	2,271.53	2,356.80	2,450.06	2,545.99	2,645.24	2,751.82	2,888.38	3,033.60	3,170.83	3,234.11	
	Hourly	27.295077	28.394152	29.460034	30.625792	31.824891	33.065555	34.397728	36.104724	37.919970	39.635339	40.426415	
Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
03	Annual	64,948.71	67,390.60	70,023.42	72,915.62	75,929.40	78,821.60	81,991.20	85,940.13	90,287.43	94,444.11	96,331.81	2.0296
	Monthly	5,412.39	5,615.88	5,835.29	6,076.30	6,327.45	6,568.47	6,832.60	7,161.68	7,523.95	7,870.34	8,027.65	
	Bi-weekly	2,498.03	2,591.95	2,693.21	2,804.45	2,920.36	3,031.60	3,153.51	3,305.39	3,472.59	3,632.47	3,705.07	
	Hourly	31.225340	32.399325	33.665105	35.055586	36.504520	37.895002	39.418844	41.317368	43.407419	45.405820	46.313369	

Law Enforcement Labor Services Local 322/Deputy Sheriffs Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 30

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01	Step 02	1 Year	2,080 Hours
Step 02.....	Step 03	1 Year	2,080 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	5 Years of total continuous County service	
Step 06.....	Step 07	10 Years of total continuous County service	
Step 07.....	Step 08	15 Years of total continuous County service	
Step 08.....	Step 09	20 Years of total continuous County service	

Salary progression on this plan IS SUBJECT to years of service (Longevity increases) for steps 06 - 09.

Report ID: RCHR093A
 As Of Date: 01/09/2021
 Salary Plan: 30 LawEnfLaborServ/DepSheriffs

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Grade		1	2	3	4	5	6	7	8	9	Night Diff
02	Annual	58,154.59	60,950.01	63,582.43	66,196.29	69,554.63	74,474.30	78,377.31	82,293.94	85,075.74	1.8081
	Monthly	4,846.22	5,079.17	5,298.54	5,516.36	5,796.22	6,206.19	6,531.44	6,857.83	7,089.65	
	Bi-weekly	2,236.72	2,344.23	2,445.48	2,546.01	2,675.18	2,864.40	3,014.51	3,165.15	3,272.14	
	Hourly	27.958938	29.302889	30.568478	31.825139	33.439727	35.804951	37.681401	39.564395	40.901798	

Non-represented Correctional Officer 3's Salary Plan

Service Requirements for Salary Step Advancement For
Salary Plan 31

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01	Step 02	1/2 Year	1,040 Hours
Step 02.....	Step 03	1/2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	1 Year	2,080 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10.....	5 Years	10,400 Hours
Step 10	Step 11.....	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Report ID: RCHR093A
 As Of Date: 01/09/2021
 Salary Plan: 31 Corr Officer 3's (Unrep)

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 COMPENSATION MANUAL

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Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
28M	Annual	63,671.98	66,161.08	68,597.98	71,504.95	74,341.91	77,266.37	80,399.31	84,281.10	88,458.55	92,444.43	94,306.88	1.9897
	Monthly	5,306.00	5,513.42	5,716.50	5,958.75	6,195.16	6,438.86	6,699.94	7,023.43	7,371.55	7,703.70	7,858.91	
	Bi-weekly	2,448.92	2,544.66	2,638.38	2,750.19	2,859.30	2,971.78	3,092.28	3,241.58	3,402.25	3,555.55	3,627.19	
	Hourly	30.611531	31.808212	32.979797	34.377378	35.741301	37.147293	38.653513	40.519758	42.528150	44.444436	45.339845	

AFSCME Local 1076/Ramsey County Care Center Salary Plan
 Service Requirements for Salary Step Advancement For
 Salary Plan 33A

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1/2 Year	1,040 Hours
Step 02	Step 03	1/2 Year	1,040 Hours
Step 03	Step 04	1 Year	2,080 Hours
Step 04	Step 05	1 Year	2,080 Hours
Step 05	Step 06	2 Years	4,160 Hours
Step 06	Step 07	5 Years	10,400 Hours
Step 07	Step 08	5 Years	10,400 Hours
Step 08	Step 09	5 Years	10,400 Hours
Step 09	Step 10	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
08	Annual	34,602.80	35,490.72	36,413.05	37,248.78	38,397.39	39,389.70	40,399.22	41,582.82	43,358.38	44,193.81	1.0817
	Monthly	2,883.57	2,957.56	3,034.42	3,104.07	3,199.78	3,282.48	3,366.60	3,465.24	3,613.20	3,682.82	
	Bi-weekly	1,330.88	1,365.03	1,400.50	1,432.65	1,476.82	1,514.99	1,553.82	1,599.34	1,667.63	1,699.76	
	Hourly	16.635959	17.062848	17.506274	17.908066	18.460282	18.937356	19.422704	19.991742	20.845376	21.247022	
09	Annual	35,490.72	36,413.05	37,248.78	38,397.39	39,389.70	40,399.22	41,582.82	42,627.34	44,506.98	45,377.41	1.1094
	Monthly	2,957.56	3,034.42	3,104.07	3,199.78	3,282.48	3,366.60	3,465.24	3,552.28	3,708.92	3,781.45	
	Bi-weekly	1,365.03	1,400.50	1,432.65	1,476.82	1,514.99	1,553.82	1,599.34	1,639.51	1,711.81	1,745.29	
	Hourly	17.062848	17.506274	17.908066	18.460282	18.937356	19.422704	19.991742	20.493914	21.397587	21.816064	
09M	Annual	35,891.09	36,813.41	37,753.54	38,780.55	39,807.27	41,025.87	42,052.89	43,375.58	45,220.83	46,090.95	1.1219
	Monthly	2,990.92	3,067.78	3,146.13	3,231.71	3,317.27	3,418.82	3,504.41	3,614.63	3,768.40	3,840.91	
	Bi-weekly	1,380.43	1,415.90	1,452.06	1,491.56	1,531.05	1,577.92	1,617.42	1,668.29	1,739.26	1,772.73	
	Hourly	17.255330	17.698754	18.150739	18.644497	19.138110	19.723977	20.217733	20.853642	21.740783	22.159112	
09P	Annual	36,186.77	37,091.89	38,066.71	38,989.34	40,138.24	41,234.65	42,296.36	43,532.47	45,394.91	46,230.35	1.1312
	Monthly	3,015.56	3,090.99	3,172.23	3,249.11	3,344.85	3,436.22	3,524.70	3,627.71	3,782.91	3,852.53	
	Bi-weekly	1,391.80	1,426.61	1,464.10	1,499.59	1,543.78	1,585.95	1,626.78	1,674.33	1,745.96	1,778.09	
	Hourly	17.397483	17.832639	18.301304	18.744873	19.297232	19.824352	20.334789	20.929072	21.824476	22.226129	
10	Annual	36,413.05	37,248.78	38,397.39	39,389.70	40,399.22	41,582.82	42,627.34	44,019.72	45,934.37	46,787.30	1.1382
	Monthly	3,034.42	3,104.07	3,199.78	3,282.48	3,366.60	3,465.24	3,552.28	3,668.31	3,827.86	3,898.94	
	Bi-weekly	1,400.50	1,432.65	1,476.82	1,514.99	1,553.82	1,599.34	1,639.51	1,693.07	1,766.71	1,799.51	
	Hourly	17.506274	17.908066	18.460282	18.937356	19.422704	19.991742	20.493914	21.163329	22.083831	22.493892	
10M	Annual	36,813.41	37,753.54	38,780.55	39,807.27	41,025.87	42,052.89	43,375.58	44,628.87	46,578.52	47,448.64	1.1508
	Monthly	3,067.78	3,146.13	3,231.71	3,317.27	3,418.82	3,504.41	3,614.63	3,719.07	3,881.54	3,954.05	
	Bi-weekly	1,415.90	1,452.06	1,491.56	1,531.05	1,577.92	1,617.42	1,668.29	1,716.50	1,791.48	1,824.95	
	Hourly	17.698754	18.150739	18.644497	19.138110	19.723977	20.217733	20.853642	21.456189	22.393517	22.811847	

Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
10P	Annual	37,283.48	38,310.49	39,198.12	40,329.53	41,391.24	42,505.45	43,741.25	44,907.35	46,822.00	47,727.12	1.1654
	Monthly	3,106.96	3,192.54	3,266.51	3,360.79	3,449.27	3,542.12	3,645.10	3,742.28	3,901.83	3,977.26	
	Bi-weekly	1,433.98	1,473.48	1,507.62	1,551.14	1,591.97	1,634.82	1,682.36	1,727.21	1,800.85	1,835.66	
	Hourly	17.924748	18.418505	18.845252	19.389196	19.899636	20.435312	21.029448	21.590074	22.510575	22.945730	
10Y	Annual	37,649.15	38,641.17	39,528.79	40,729.89	41,756.91	42,940.51	44,159.11	45,273.02	47,309.56	48,179.69	1.1769
	Monthly	3,137.43	3,220.10	3,294.07	3,394.16	3,479.74	3,578.38	3,679.93	3,772.75	3,942.46	4,014.97	
	Bi-weekly	1,448.04	1,486.20	1,520.34	1,566.53	1,606.04	1,651.56	1,698.43	1,741.27	1,819.60	1,853.06	
	Hourly	18.100552	18.577485	19.004226	19.581678	20.075438	20.644477	21.230342	21.765876	22.744979	23.163310	
11	Annual	37,248.78	38,397.39	39,389.70	40,399.22	41,582.82	42,627.34	44,019.72	45,359.92	47,344.25	48,249.38	1.1644
	Monthly	3,104.07	3,199.78	3,282.48	3,366.60	3,465.24	3,552.28	3,668.31	3,779.99	3,945.35	4,020.78	
	Bi-weekly	1,432.65	1,476.82	1,514.99	1,553.82	1,599.34	1,639.51	1,693.07	1,744.61	1,820.93	1,855.75	
	Hourly	17.908066	18.460282	18.937356	19.422704	19.991742	20.493914	21.163329	21.807652	22.761659	23.196818	
11I	Annual	38,136.41	39,093.73	40,103.25	41,147.76	42,279.17	43,340.88	44,733.26	45,829.98	47,779.62	48,667.24	1.1921
	Monthly	3,178.03	3,257.81	3,341.94	3,428.98	3,523.26	3,611.74	3,727.77	3,819.17	3,981.64	4,055.60	
	Bi-weekly	1,466.78	1,503.60	1,542.43	1,582.61	1,626.12	1,666.96	1,720.51	1,762.69	1,837.68	1,871.82	
	Hourly	18.334812	18.795061	19.280408	19.782578	20.326524	20.836961	21.506377	22.033644	22.970969	23.397711	
12	Annual	38,397.39	39,389.70	40,399.22	41,582.82	42,627.34	44,019.72	45,359.92	46,665.41	48,684.74	49,624.57	1.2003
	Monthly	3,199.78	3,282.48	3,366.60	3,465.24	3,552.28	3,668.31	3,779.99	3,888.78	4,057.06	4,135.38	
	Bi-weekly	1,476.82	1,514.99	1,553.82	1,599.34	1,639.51	1,693.07	1,744.61	1,794.82	1,872.49	1,908.64	
	Hourly	18.460282	18.937356	19.422704	19.991742	20.493914	21.163329	21.807652	22.435293	23.406125	23.857966	
12L	Annual	39,024.03	40,016.35	41,234.65	42,226.97	43,549.66	44,628.87	46,334.74	47,431.45	50,355.61	51,312.93	1.2198
	Monthly	3,252.00	3,334.70	3,436.22	3,518.91	3,629.14	3,719.07	3,861.23	3,952.62	4,196.30	4,276.08	
	Bi-weekly	1,500.92	1,539.09	1,585.95	1,624.11	1,674.99	1,716.50	1,782.11	1,824.29	1,936.75	1,973.57	
	Hourly	18.761554	19.238631	19.824352	20.301428	20.937337	21.456189	22.276315	22.803581	24.209429	24.669677	

Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
13	Annual	39,389.70	40,399.22	41,582.82	42,627.34	44,019.72	45,359.92	46,665.41	48,284.38	50,320.91	51,278.23	1.2313
	Monthly	3,282.48	3,366.60	3,465.24	3,552.28	3,668.31	3,779.99	3,888.78	4,023.70	4,193.41	4,273.19	
	Bi-weekly	1,514.99	1,553.82	1,599.34	1,639.51	1,693.07	1,744.61	1,794.82	1,857.09	1,935.42	1,972.24	
	Hourly	18.937356	19.422704	19.991742	20.493914	21.163329	21.807652	22.435293	23.213643	24.192743	24.652997	
14	Annual	40,399.22	41,582.82	42,627.34	44,019.72	45,359.92	46,665.41	48,284.38	49,885.55	51,991.77	52,984.09	1.2628
	Monthly	3,366.60	3,465.24	3,552.28	3,668.31	3,779.99	3,888.78	4,023.70	4,157.13	4,332.65	4,415.34	
	Bi-weekly	1,553.82	1,599.34	1,639.51	1,693.07	1,744.61	1,794.82	1,857.09	1,918.67	1,999.68	2,037.85	
	Hourly	19.422704	19.991742	20.493914	21.163329	21.807652	22.435293	23.213643	23.983435	24.996044	25.473121	
15	Annual	41,582.82	42,627.34	44,019.72	45,359.92	46,665.41	48,284.38	49,885.55	51,608.90	53,836.72	54,881.24	1.2998
	Monthly	3,465.24	3,552.28	3,668.31	3,779.99	3,888.78	4,023.70	4,157.13	4,300.74	4,486.39	4,573.44	
	Bi-weekly	1,599.34	1,639.51	1,693.07	1,744.61	1,794.82	1,857.09	1,918.67	1,984.96	2,070.64	2,110.82	
	Hourly	19.991742	20.493914	21.163329	21.807652	22.435293	23.213643	23.983435	24.811973	25.883038	26.385210	
15V	Annual	43,601.86	44,855.16	45,951.87	47,431.45	48,649.74	50,251.21	51,678.60	53,245.07	55,594.78	56,673.99	1.3629
	Monthly	3,633.49	3,737.93	3,829.32	3,952.62	4,054.15	4,187.60	4,306.55	4,437.09	4,632.90	4,722.83	
	Bi-weekly	1,676.99	1,725.20	1,767.38	1,824.29	1,871.14	1,932.74	1,987.64	2,047.89	2,138.26	2,179.77	
	Hourly	20.962432	21.564979	22.092246	22.803581	23.389300	24.159237	24.845480	25.598593	26.728259	27.247108	
16	Annual	42,627.34	44,019.72	45,359.92	46,665.41	48,284.38	49,885.55	51,608.90	53,436.66	55,803.85	56,865.57	1.3324
	Monthly	3,552.28	3,668.31	3,779.99	3,888.78	4,023.70	4,157.13	4,300.74	4,453.06	4,650.32	4,738.80	
	Bi-weekly	1,639.51	1,693.07	1,744.61	1,794.82	1,857.09	1,918.67	1,984.96	2,055.26	2,146.30	2,187.14	
	Hourly	20.493914	21.163329	21.807652	22.435293	23.213643	23.983435	24.811973	25.690700	26.828776	27.339217	
17	Annual	44,019.72	45,359.92	46,665.41	48,284.38	49,885.55	51,608.90	53,436.66	55,177.21	57,579.11	58,693.33	1.3760
	Monthly	3,668.31	3,779.99	3,888.78	4,023.70	4,157.13	4,300.74	4,453.06	4,598.10	4,798.26	4,891.11	
	Bi-weekly	1,693.07	1,744.61	1,794.82	1,857.09	1,918.67	1,984.96	2,055.26	2,122.20	2,214.58	2,257.44	
	Hourly	21.163329	21.807652	22.435293	23.213643	23.983435	24.811973	25.690700	26.527506	27.682265	28.217946	

Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
17A	Annual	43,027.70	44,402.59	46,566.75	48,730.90	50,895.06	52,775.01	55,246.91	57,788.19	60,364.18	61,530.29	1.3450
	Monthly	3,585.64	3,700.22	3,880.56	4,060.91	4,241.26	4,397.92	4,603.91	4,815.68	5,030.35	5,127.52	
	Bi-weekly	1,654.91	1,707.79	1,791.03	1,874.27	1,957.50	2,029.81	2,124.88	2,222.62	2,321.70	2,366.55	
	Hourly	20.686396	21.347400	22.387860	23.428319	24.468780	25.372600	26.561014	27.782785	29.021241	29.581870	
17C	Annual	45,777.78	46,978.88	48,266.88	49,642.07	50,877.86	52,566.23	53,871.72	55,560.08	58,014.48	59,128.39	1.4309
	Monthly	3,814.82	3,914.91	4,022.24	4,136.84	4,239.82	4,380.52	4,489.31	4,630.01	4,834.54	4,927.37	
	Bi-weekly	1,760.68	1,806.88	1,856.42	1,909.31	1,956.84	2,021.78	2,071.99	2,136.93	2,231.33	2,274.17	
	Hourly	22.008547	22.586001	23.205229	23.866378	24.460511	25.272224	25.899866	26.711575	27.891575	28.427109	
18	Annual	45,359.92	46,665.41	48,284.38	49,885.55	51,608.90	53,436.66	55,177.21	57,109.35	59,580.95	60,729.86	1.4178
	Monthly	3,779.99	3,888.78	4,023.70	4,157.13	4,300.74	4,453.06	4,598.10	4,759.11	4,965.08	5,060.82	
	Bi-weekly	1,744.61	1,794.82	1,857.09	1,918.67	1,984.96	2,055.26	2,122.20	2,196.51	2,291.58	2,335.76	
	Hourly	21.807652	22.435293	23.213643	23.983435	24.811973	25.690700	26.527506	27.456420	28.644688	29.197050	
19	Annual	46,665.41	48,284.38	49,885.55	51,608.90	53,436.66	55,177.21	57,109.35	59,110.89	61,634.98	62,818.58	1.4586
	Monthly	3,888.78	4,023.70	4,157.13	4,300.74	4,453.06	4,598.10	4,759.11	4,925.91	5,136.25	5,234.88	
	Bi-weekly	1,794.82	1,857.09	1,918.67	1,984.96	2,055.26	2,122.20	2,196.51	2,273.50	2,370.58	2,416.10	
	Hourly	22.435293	23.213643	23.983435	24.811973	25.690700	26.527506	27.456420	28.418695	29.632204	30.201242	
20	Annual	48,284.38	49,885.55	51,608.90	53,436.66	55,177.21	57,109.35	59,110.89	65,899.33	68,754.10	70,064.96	1.5092
	Monthly	4,023.70	4,157.13	4,300.74	4,453.06	4,598.10	4,759.11	4,925.91	5,491.61	5,729.51	5,838.75	
	Bi-weekly	1,857.09	1,918.67	1,984.96	2,055.26	2,122.20	2,196.51	2,273.50	2,534.59	2,644.39	2,694.81	
	Hourly	23.213643	23.983435	24.811973	25.690700	26.527506	27.456420	28.418695	31.682372	33.054854	33.685075	

AFSCME Local 1076/Ramsey County Care Center/Internal Pool Salary Plan

Service Requirements for Salary Step Advancement For
Salary Plan 33I

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1/2 Year	1,040 Hours
Step 02	Step 03	1/2 Year	1,040 Hours
Step 03	Step 04	1 Year	2,080 Hours
Step 04	Step 05	1 Year	2,080 Hours
Step 05	Step 06	2 Years	4,160 Hours
Step 06	Step 07	5 Years	10,400 Hours
Step 07	Step 08	5 Years	10,400 Hours
Step 08	Step 09	5 Years	10,400 Hours
Step 09	Step 10	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
10Y	Annual	40,242.21	41,237.85	42,142.97	43,349.80	44,345.44	45,522.11	46,728.94	47,875.44	49,896.89	50,802.01	1.2583
	Monthly	3,353.52	3,436.49	3,511.92	3,612.48	3,695.45	3,793.51	3,894.08	3,989.62	4,158.07	4,233.50	
	Bi-weekly	1,547.78	1,586.07	1,620.88	1,667.30	1,705.59	1,750.85	1,797.27	1,841.36	1,919.11	1,953.92	
	Hourly	19.347216	19.825887	20.261045	20.841252	21.319925	21.885629	22.465836	23.017038	23.988887	24.424044	
Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
12L	Annual	41,630.07	42,595.54	43,802.37	44,798.01	46,125.53	47,241.85	48,931.42	50,017.57	52,944.14	53,909.61	1.3017
	Monthly	3,469.17	3,549.63	3,650.20	3,733.17	3,843.79	3,936.82	4,077.62	4,168.13	4,412.01	4,492.47	
	Bi-weekly	1,601.16	1,638.29	1,684.71	1,723.00	1,774.06	1,816.99	1,881.98	1,923.75	2,036.31	2,073.45	
	Hourly	20.014455	20.478625	21.058830	21.537505	22.175733	22.712426	23.524719	24.046907	25.453914	25.918080	

AFSCME Local 707/Lake Owasso Residence Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 34A

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01	Step 02	1/2 Year	1,040 Hours
Step 02.....	Step 03	1/2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	2 Years	4,160 Hours
Step 06.....	Step 07	5 Years	10,400 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10.....	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
08	Annual	33,367.76	34,237.89	35,160.52	36,013.45	37,162.36	38,136.87	39,163.89	40,364.99	42,123.05	42,975.98	1.0427
	Monthly	2,780.65	2,853.16	2,930.04	3,001.12	3,096.86	3,178.07	3,263.66	3,363.75	3,510.25	3,581.33	
	Bi-weekly	1,283.38	1,316.84	1,352.33	1,385.13	1,429.32	1,466.80	1,506.30	1,552.50	1,620.12	1,652.92	
	Hourly	16.042192	16.460526	16.904094	17.314159	17.866517	18.335033	18.828793	19.406245	20.251465	20.661529	
09	Annual	34,237.89	35,160.52	36,013.45	37,162.36	38,136.87	39,163.89	40,364.99	41,392.01	43,271.95	44,124.88	1.0699
	Monthly	2,853.16	2,930.04	3,001.12	3,096.86	3,178.07	3,263.66	3,363.75	3,449.33	3,606.00	3,677.07	
	Bi-weekly	1,316.84	1,352.33	1,385.13	1,429.32	1,466.80	1,506.30	1,552.50	1,592.00	1,664.31	1,697.11	
	Hourly	16.460526	16.904094	17.314159	17.866517	18.335033	18.828793	19.406245	19.900003	20.803824	21.213886	
10	Annual	35,160.52	36,013.45	37,162.36	38,136.87	39,163.89	40,364.99	41,392.01	42,801.89	44,681.84	45,551.97	1.0987
	Monthly	2,930.04	3,001.12	3,096.86	3,178.07	3,263.66	3,363.75	3,449.33	3,566.82	3,723.49	3,796.00	
	Bi-weekly	1,352.33	1,385.13	1,429.32	1,466.80	1,506.30	1,552.50	1,592.00	1,646.23	1,718.53	1,752.00	
	Hourly	16.904094	17.314159	17.866517	18.335033	18.828793	19.406245	19.900003	20.577832	21.481654	21.899985	
10M	Annual	35,578.38	36,518.20	37,527.72	38,572.24	39,790.54	40,817.55	42,157.74	43,411.04	45,325.68	46,230.81	1.1118
	Monthly	2,964.87	3,043.18	3,127.31	3,214.35	3,315.88	3,401.46	3,513.15	3,617.59	3,777.14	3,852.57	
	Bi-weekly	1,368.40	1,404.55	1,443.37	1,483.55	1,530.41	1,569.91	1,621.45	1,669.66	1,743.30	1,778.11	
	Hourly	17.104990	17.556828	18.042175	18.544345	19.130065	19.623823	20.268145	20.870691	21.791192	22.226352	
11	Annual	36,013.45	37,162.36	38,136.87	39,163.89	40,364.99	41,392.01	42,801.89	44,107.39	46,091.72	47,014.04	1.1254
	Monthly	3,001.12	3,096.86	3,178.07	3,263.66	3,363.75	3,449.33	3,566.82	3,675.62	3,840.98	3,917.84	
	Bi-weekly	1,385.13	1,429.32	1,466.80	1,506.30	1,552.50	1,592.00	1,646.23	1,696.44	1,772.76	1,808.23	
	Hourly	17.314159	17.866517	18.335033	18.828793	19.406245	19.900003	20.577832	21.205474	22.159480	22.602906	
12	Annual	37,162.36	38,136.87	39,163.89	40,364.99	41,392.01	42,801.89	44,107.39	45,412.88	47,431.91	48,389.23	1.1613
	Monthly	3,096.86	3,178.07	3,263.66	3,363.75	3,449.33	3,566.82	3,675.62	3,784.41	3,952.66	4,032.44	
	Bi-weekly	1,429.32	1,466.80	1,506.30	1,552.50	1,592.00	1,646.23	1,696.44	1,746.65	1,824.30	1,861.12	
	Hourly	17.866517	18.335033	18.828793	19.406245	19.900003	20.577832	21.205474	21.833115	22.803804	23.264053	

Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
13	Annual	38,136.87	39,163.89	40,364.99	41,392.01	42,801.89	44,107.39	45,412.88	47,049.04	49,068.08	50,060.40	1.1917
	Monthly	3,178.07	3,263.66	3,363.75	3,449.33	3,566.82	3,675.62	3,784.41	3,920.75	4,089.01	4,171.70	
	Bi-weekly	1,466.80	1,506.30	1,552.50	1,592.00	1,646.23	1,696.44	1,746.65	1,809.58	1,887.23	1,925.40	
	Hourly	18.335033	18.828793	19.406245	19.900003	20.577832	21.205474	21.833115	22.619731	23.590422	24.067499	
14	Annual	39,163.89	40,364.99	41,392.01	42,801.89	44,107.39	45,412.88	47,049.04	48,633.02	50,756.44	51,765.96	1.2238
	Monthly	3,263.66	3,363.75	3,449.33	3,566.82	3,675.62	3,784.41	3,920.75	4,052.75	4,229.70	4,313.83	
	Bi-weekly	1,506.30	1,552.50	1,592.00	1,646.23	1,696.44	1,746.65	1,809.58	1,870.50	1,952.17	1,991.00	
	Hourly	18.828793	19.406245	19.900003	20.577832	21.205474	21.833115	22.619731	23.381257	24.402134	24.887480	
14M	Annual	39,790.54	40,817.55	42,157.74	43,411.04	44,768.73	46,196.11	47,780.09	49,625.03	51,835.65	52,845.17	1.2434
	Monthly	3,315.88	3,401.46	3,513.15	3,617.59	3,730.73	3,849.68	3,981.67	4,135.42	4,319.64	4,403.76	
	Bi-weekly	1,530.41	1,569.91	1,621.45	1,669.66	1,721.87	1,776.77	1,837.70	1,908.66	1,993.68	2,032.51	
	Hourly	19.130065	19.623823	20.268145	20.870691	21.523430	22.209670	22.971195	23.858188	24.920986	25.406333	
15	Annual	40,364.99	41,392.01	42,801.89	44,107.39	45,412.88	47,049.04	48,633.02	50,356.07	52,601.69	53,645.90	1.2614
	Monthly	3,363.75	3,449.33	3,566.82	3,675.62	3,784.41	3,920.75	4,052.75	4,196.34	4,383.47	4,470.49	
	Bi-weekly	1,552.50	1,592.00	1,646.23	1,696.44	1,746.65	1,809.58	1,870.50	1,936.77	2,023.14	2,063.30	
	Hourly	19.406245	19.900003	20.577832	21.205474	21.833115	22.619731	23.381257	24.209650	25.289273	25.791298	
15V	Annual	42,349.33	43,602.62	44,699.04	46,178.62	47,397.22	48,998.39	50,425.77	52,009.73	54,359.75	55,438.96	1.3234
	Monthly	3,529.11	3,633.55	3,724.92	3,848.22	3,949.77	4,083.20	4,202.15	4,334.15	4,529.98	4,619.91	
	Bi-weekly	1,628.82	1,677.02	1,719.19	1,776.10	1,822.97	1,884.55	1,939.45	2,000.37	2,090.76	2,132.27	
	Hourly	20.360253	20.962800	21.489922	22.201257	22.787123	23.556916	24.243157	25.004680	26.134494	26.653344	
16	Annual	41,392.01	42,801.89	44,107.39	45,412.88	47,049.04	48,633.02	50,356.07	52,183.82	54,551.03	55,647.74	1.2935
	Monthly	3,449.33	3,566.82	3,675.62	3,784.41	3,920.75	4,052.75	4,196.34	4,348.65	4,545.92	4,637.31	
	Bi-weekly	1,592.00	1,646.23	1,696.44	1,746.65	1,809.58	1,870.50	1,936.77	2,007.07	2,098.12	2,140.30	
	Hourly	19.900003	20.577832	21.205474	21.833115	22.619731	23.381257	24.209650	25.088376	26.226457	26.753722	

Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
17	Annual	42,801.89	44,107.39	45,412.88	47,049.04	48,633.02	50,356.07	52,183.82	53,924.38	56,344.08	57,475.49	1.3375
	Monthly	3,566.82	3,675.62	3,784.41	3,920.75	4,052.75	4,196.34	4,348.65	4,493.70	4,695.34	4,789.62	
	Bi-weekly	1,646.23	1,696.44	1,746.65	1,809.58	1,870.50	1,936.77	2,007.07	2,074.01	2,167.08	2,210.60	
	Hourly	20.577832	21.205474	21.833115	22.619731	23.381257	24.209650	25.088376	25.925182	27.088500	27.632448	
17C	Annual	44,629.64	45,952.34	47,170.94	48,667.71	50,008.20	51,574.68	53,245.54	54,864.51	57,283.91	58,432.81	1.3946
	Monthly	3,719.14	3,829.36	3,930.91	4,055.64	4,167.35	4,297.89	4,437.13	4,572.04	4,773.66	4,869.40	
	Bi-weekly	1,716.52	1,767.40	1,814.27	1,871.84	1,923.39	1,983.64	2,047.91	2,110.17	2,203.23	2,247.42	
	Hourly	21.456559	22.092469	22.678334	23.397938	24.042405	24.795517	25.598815	26.377167	27.540340	28.092699	
18	Annual	44,107.39	45,412.88	47,049.04	48,633.02	50,356.07	52,183.82	53,924.38	55,856.52	58,345.62	59,512.02	1.3783
	Monthly	3,675.62	3,784.41	3,920.75	4,052.75	4,196.34	4,348.65	4,493.70	4,654.71	4,862.14	4,959.34	
	Bi-weekly	1,696.44	1,746.65	1,809.58	1,870.50	1,936.77	2,007.07	2,074.01	2,148.33	2,244.06	2,288.92	
	Hourly	21.205474	21.833115	22.619731	23.381257	24.209650	25.088376	25.925182	26.854096	28.050778	28.611550	
19	Annual	45,412.88	47,049.04	48,633.02	50,356.07	52,183.82	53,924.38	55,856.52	57,858.36	60,382.15	61,583.26	1.4191
	Monthly	3,784.41	3,920.75	4,052.75	4,196.34	4,348.65	4,493.70	4,654.71	4,821.53	5,031.85	5,131.94	
	Bi-weekly	1,746.65	1,809.58	1,870.50	1,936.77	2,007.07	2,074.01	2,148.33	2,225.32	2,322.39	2,368.59	
	Hourly	21.833115	22.619731	23.381257	24.209650	25.088376	25.925182	26.854096	27.816520	29.029880	29.607334	
20	Annual	47,049.04	48,633.02	50,356.07	52,183.82	53,924.38	55,856.52	57,858.36	59,859.89	62,523.07	63,758.87	1.4702
	Monthly	3,920.75	4,052.75	4,196.34	4,348.65	4,493.70	4,654.71	4,821.53	4,988.33	5,210.26	5,313.24	
	Bi-weekly	1,809.58	1,870.50	1,936.77	2,007.07	2,074.01	2,148.33	2,225.32	2,302.30	2,404.73	2,452.26	
	Hourly	22.619731	23.381257	24.209650	25.088376	25.925182	26.854096	27.816520	28.778795	30.059170	30.653305	

AFSCME Local 707/Lake Owasso Residence Behavior Analysts Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 34C

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1/2 Year	1,040 Hours
Step 02	Step 03	1/2 Year	1,040 Hours
Step 03	Step 04	1 Year	2,080 Hours
Step 04	Step 05	1 Year	2,080 Hours
Step 05	Step 06	1 Year	2,080 Hours
Step 06	Step 07	1 Year	2,080 Hours
Step 07	Step 08	5 Years	10,400 Hours
Step 08	Step 09	5 Years	10,400 Hours
Step 09	Step 10	5 Years	10,400 Hours
Step 10	Step 11	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

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Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
20R	Annual	48,580.82	50,321.38	52,357.91	54,394.44	56,535.37	58,676.29	60,939.11	63,932.96	67,605.66	69,294.32	70,669.21	1.5181
	Monthly	4,048.40	4,193.45	4,363.16	4,532.87	4,711.28	4,889.69	5,078.26	5,327.75	5,633.81	5,774.53	5,889.10	
	Bi-weekly	1,868.49	1,935.44	2,013.77	2,092.09	2,174.44	2,256.78	2,343.81	2,458.96	2,600.22	2,665.17	2,718.05	
	Hourly	23.356164	24.192969	25.172070	26.151173	27.180465	28.209756	29.297647	30.737002	32.502722	33.314578	33.975583	

Teamsters Local 320/Deputy Sheriff Sergeants Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 35

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01	Step 02	10 Years of total continuous county service	
Step 02.....	Step 03	15 Years of total continuous county service	
Step 03.....	Step 04	20 Years of total continuous county service	

Salary progression on this plan IS SUBJECT to years of service (Longevity increases) for steps 02 - 04.

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Salary Plan: 35 LELS 423/Sergeants

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Grade		1	2	3	4	Night Diff
01	Annual	85,737.85	90,167.28	94,589.28	97,827.93	
	Monthly	7,144.82	7,513.94	7,882.44	8,152.33	2.6657
	Bi-weekly	3,297.61	3,467.97	3,638.05	3,762.61	
	Hourly	41.220121	43.349656	45.475613	47.032660	

Teamsters 320 Correctional Officer 3's Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 36

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01	Step 02	1/2 Year	1,040 Hours
Step 02.....	Step 03	1/2 Year	1,040 Hours
Step 03.....	Step 04	1 Year	2,080 Hours
Step 04.....	Step 05	1 Year	2,080 Hours
Step 05.....	Step 06	1 Year	2,080 Hours
Step 06.....	Step 07	1 Year	2,080 Hours
Step 07.....	Step 08	5 Years	10,400 Hours
Step 08.....	Step 09	5 Years	10,400 Hours
Step 09.....	Step 10.....	5 Years	10,400 Hours
Step 10	Step 11.....	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

PeopleSoft
 COMPENSATION MANUAL

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
28M	Annual	63,355.21	65,831.92	68,256.69	71,149.20	73,972.05	76,881.96	79,999.31	83,861.79	88,018.46	91,984.50	93,837.69	1.9798
	Monthly	5,279.60	5,485.99	5,688.06	5,929.10	6,164.34	6,406.83	6,666.61	6,988.48	7,334.87	7,665.38	7,819.81	
	Bi-weekly	2,436.74	2,532.00	2,625.26	2,736.51	2,845.08	2,957.00	3,076.90	3,225.45	3,385.33	3,537.87	3,609.14	
	Hourly	30.459235	31.649962	32.815718	34.206346	35.563484	36.962481	38.461207	40.318167	42.316567	44.223319	45.114274	

AFSCME Local 151/Licensed Practical Nurses Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 37

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01	Step 02	1/2 Year	1,040 Hours
Step 02	Step 03	1/2 Year	1,040 Hours
Step 03	Step 04	1 Year	2,080 Hours
Step 04	Step 05	1 Year	2,080 Hours
Step 05	Step 06	2 Years	4,160 Hours
Step 06	Step 07	5 Years	10,400 Hours
Step 07	Step 08	5 Years	10,400 Hours
Step 08	Step 09	5 Years	10,400 Hours
Step 09	Step 10	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
23	Annual	45,778.25	47,170.94	48,511.12	49,990.70	51,487.48	53,123.65	54,899.20	61,739.84	64,542.41	65,830.41	1.4305
	Monthly	3,814.85	3,930.91	4,042.59	4,165.89	4,290.62	4,426.97	4,574.93	5,144.99	5,378.53	5,485.87	
	Bi-weekly	1,760.70	1,814.27	1,865.81	1,922.72	1,980.29	2,043.22	2,111.51	2,374.61	2,482.40	2,531.94	
	Hourly	22.008774	22.678334	23.322655	24.033991	24.753597	25.540216	26.393848	29.682616	31.030006	31.649235	
24	Annual	47,606.00	48,928.99	50,460.77	51,975.04	53,628.71	55,438.96	57,179.52	65,969.50	68,998.35	70,390.73	1.4876
	Monthly	3,967.17	4,077.42	4,205.06	4,331.25	4,469.06	4,619.91	4,764.96	5,497.46	5,749.86	5,865.89	
	Bi-weekly	1,831.00	1,881.88	1,940.80	1,999.04	2,062.64	2,132.27	2,199.21	2,537.29	2,653.78	2,707.34	
	Hourly	22.887498	23.523554	24.259983	24.988001	25.783032	26.653344	27.490152	31.716105	33.172282	33.841698	
26	Annual	52,967.06	54,551.03	56,344.08	58,241.23	59,981.79	62,192.41	64,490.22	66,770.23	69,799.08	71,208.97	1.6552
	Monthly	4,413.92	4,545.92	4,695.34	4,853.44	4,998.48	5,182.70	5,374.19	5,564.19	5,816.59	5,934.08	
	Bi-weekly	2,037.19	2,098.12	2,167.08	2,240.05	2,306.99	2,392.02	2,480.39	2,568.09	2,684.58	2,738.81	
	Hourly	25.464932	26.226457	27.088500	28.000590	28.837398	29.900195	31.004911	32.101072	33.557252	34.235080	

AFSCME Local 151/Licensed Practical Nurse Internal Pool Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 37I

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1/2 Year	1,040 Hours
Step 02	Step 03	1/2 Year	1,040 Hours
Step 03	Step 04	1 Year	2,080 Hours
Step 04	Step 05	1 Year	2,080 Hours
Step 05	Step 06	2 Years	4,160 Hours
Step 06	Step 07	5 Years	10,400 Hours
Step 07	Step 08	5 Years	10,400 Hours
Step 08	Step 09	5 Years	10,400 Hours
Step 09	Step 10	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

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Grade		1	2	3	4	5	6	7	8	9	10	Night Diff
23I	Annual	49,409.20	50,797.05	52,154.75	53,633.12	55,111.49	56,770.89	58,520.79	65,399.76	68,145.30	69,502.99	1.5446
	Monthly	4,117.43	4,233.09	4,346.23	4,469.43	4,592.62	4,730.91	4,876.73	5,449.98	5,678.78	5,791.92	
	Bi-weekly	1,900.35	1,953.73	2,005.95	2,062.81	2,119.67	2,183.50	2,250.80	2,515.38	2,620.97	2,673.19	
	Hourly	23.754421	24.421659	25.074397	25.785153	26.495909	27.293696	28.134997	31.442190	32.762165	33.414899	

Law Enforcement Labor Services Local 184/Commanders Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 38

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01.....	Step 02	10 Years of total continuous county service	
Step 02.....	Step 03	15 Years of total continuous county service	
Step 03.....	Step 04.....	20 Years of total continuous county service	

Salary progression on this plan IS SUBJECT to years of service (Longevity increases) for steps 02 - 04

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Grade		1	2	3	4	Night Diff
31	Annual	95,708.10	100,665.93	105,913.02	111,426.02	
	Monthly	7,975.68	8,388.83	8,826.09	9,285.50	2.9909
	Bi-weekly	3,681.08	3,871.77	4,073.58	4,285.62	
	Hourly	46.013508	48.397083	50.919723	53.570204	

AFSCME Local 151/Workforce Solutions Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 39

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1/2 Year	1,040 Hours
Step 02	Step 03	1/2 Year	1,040 Hours
Step 03	Step 04	1 Year	2,080 Hours
Step 04	Step 05	1 Year	2,080 Hours
Step 05	Step 06	1 Year	2,080 Hours
Step 06	Step 07	1 Year	2,080 Hours
Step 07	Step 08	5 Years	10,400 Hours
Step 08	Step 09	5 Years	10,400 Hours
Step 09	Step 10	5 Years	10,400 Hours
Step 10	Step 11	5 Years	10,400 Hours

The 39 Salary Plan (JOB) is parallel to the 02A (Unrepresented), 22N and 27N (AFSCME Local 8 and 151) salary plans.

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23M	Annual	52,410.10	54,446.64	56,639.76	58,954.77	61,304.77	63,637.28	66,161.08	69,450.91	72,810.14	76,065.27	77,597.04	1.6378
	Monthly	4,367.51	4,537.22	4,719.98	4,912.90	5,108.73	5,303.11	5,513.42	5,787.58	6,067.51	6,338.77	6,466.42	
	Bi-weekly	2,015.77	2,094.10	2,178.45	2,267.49	2,357.88	2,447.59	2,544.66	2,671.19	2,800.39	2,925.59	2,984.50	
	Hourly	25.197165	26.176268	27.230654	28.343638	29.473448	30.594846	31.808212	33.389860	35.004873	36.569841	37.306269	
25M	Annual	56,639.76	58,954.77	61,304.77	63,637.28	66,161.08	68,580.48	71,487.45	75,020.75	78,676.25	82,279.26	83,915.42	1.7699
	Monthly	4,719.98	4,912.90	5,108.73	5,303.11	5,513.42	5,715.04	5,957.29	6,251.73	6,556.35	6,856.61	6,992.95	
	Bi-weekly	2,178.45	2,267.49	2,357.88	2,447.59	2,544.66	2,637.71	2,749.52	2,885.41	3,026.01	3,164.59	3,227.52	
	Hourly	27.230654	28.343638	29.473448	30.594846	31.808212	32.971384	34.368965	36.067670	37.825121	39.557338	40.343953	
28	Annual	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	75,630.21	78,676.25	82,557.74	86,787.39	90,738.87	92,566.32	1.9484
	Monthly	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,302.52	6,556.35	6,879.81	7,232.28	7,561.57	7,713.86	
	Bi-weekly	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,908.85	3,026.01	3,175.30	3,337.98	3,489.96	3,560.24	
	Hourly	29.975476	31.130382	32.427440	33.707817	35.030111	36.360676	37.825121	39.691219	41.724707	43.624456	44.503037	
28M	Annual	63,637.28	66,161.08	68,580.48	71,487.45	74,324.71	77,231.38	80,364.62	84,263.60	88,423.55	92,409.73	94,272.18	1.9886
	Monthly	5,303.11	5,513.42	5,715.04	5,957.29	6,193.73	6,435.95	6,697.05	7,021.97	7,368.63	7,700.81	7,856.02	
	Bi-weekly	2,447.59	2,544.66	2,637.71	2,749.52	2,858.64	2,970.44	3,090.95	3,240.91	3,400.91	3,554.22	3,625.85	
	Hourly	30.594846	31.808212	32.971384	34.368965	35.733032	37.130469	38.636834	40.511347	42.511324	44.427754	45.323162	
30	Annual	67,449.08	70,112.26	72,862.63	75,630.21	78,676.25	81,757.00	85,046.83	89,363.68	93,784.92	98,032.07	99,998.91	2.1077
	Monthly	5,620.76	5,842.69	6,071.89	6,302.52	6,556.35	6,813.08	7,087.24	7,446.97	7,815.41	8,169.34	8,333.24	
	Bi-weekly	2,594.20	2,696.63	2,802.41	2,908.85	3,026.01	3,144.50	3,271.03	3,437.06	3,607.11	3,770.46	3,846.11	
	Hourly	32.427440	33.707817	35.030111	36.360676	37.825121	39.306251	40.887899	42.963307	45.088902	47.130801	48.076397	

AFSCME Local 8/Public Health Nurses/RN's Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 40

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01	Step 02	1/2 Year	1,040 Hours
Step 02	Step 03	1/2 Year	1,040 Hours
Step 03	Step 04	1 Year	2,080 Hours
Step 04	Step 05	1 Year	2,080 Hours
Step 05	Step 06	1 Year	2,080 Hours
Step 06	Step 07	1 Year	2,080 Hours
Step 07	Step 08	5 Years	10,400 Hours
Step 08	Step 09	5 Years	10,400 Hours
Step 09	Step 10	5 Years	10,400 Hours
Step 10	Step 11	5 Years	10,400 Hours

The 40 Salary Plan (AFSCME Local 8) is parallel to the 02N (Unrepresented RN Salary Plan).

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
26	Annual	60,038.81	62,411.17	64,874.25	67,373.75	70,180.90	72,951.94	75,813.71	79,580.85	85,144.00	88,986.48	90,778.68	1.8762
	Monthly	5,003.23	5,200.93	5,406.19	5,614.48	5,848.41	6,079.33	6,317.81	6,631.74	7,095.33	7,415.54	7,564.89	
	Bi-weekly	2,309.19	2,400.43	2,495.16	2,591.30	2,699.27	2,805.84	2,915.91	3,060.80	3,274.77	3,422.56	3,491.49	
	Hourly	28.864813	30.005368	31.189544	32.391225	33.740815	35.073048	36.448901	38.260026	40.934614	42.781963	43.643597	
26M	Annual	61,342.56	63,787.74	66,214.72	68,840.74	71,358.13	74,382.82	77,335.01	81,107.84	86,714.30	90,649.32	92,459.77	1.9169
	Monthly	5,111.88	5,315.65	5,517.89	5,736.73	5,946.51	6,198.57	6,444.59	6,758.99	7,226.19	7,554.11	7,704.98	
	Bi-weekly	2,359.33	2,453.37	2,546.72	2,647.72	2,744.54	2,860.88	2,974.42	3,119.53	3,335.17	3,486.51	3,556.14	
	Hourly	29.491613	30.667184	31.834001	33.096508	34.306793	35.760971	37.180295	38.994154	41.689566	43.581404	44.451812	
28	Annual	64,874.25	67,373.75	70,180.90	72,951.94	75,813.71	78,693.38	81,862.80	85,901.49	92,108.50	96,302.25	98,241.75	2.0273
	Monthly	5,406.19	5,614.48	5,848.41	6,079.33	6,317.81	6,557.78	6,821.90	7,158.46	7,675.71	8,025.19	8,186.81	
	Bi-weekly	2,495.16	2,591.30	2,699.27	2,805.84	2,915.91	3,026.67	3,148.57	3,303.90	3,542.63	3,703.93	3,778.53	
	Hourly	31.189544	32.391225	33.740815	35.073048	36.448901	37.833356	39.357117	41.298794	44.282932	46.299159	47.231609	
28M	Annual	66,214.72	68,840.74	71,358.13	74,382.82	76,823.26	80,359.40	83,619.54	87,676.44	93,844.98	98,075.56	100,052.19	2.0692
	Monthly	5,517.89	5,736.73	5,946.51	6,198.57	6,401.94	6,696.62	6,968.30	7,306.37	7,820.42	8,172.96	8,337.68	
	Bi-weekly	2,546.72	2,647.72	2,744.54	2,860.88	2,954.74	3,090.75	3,216.14	3,372.17	3,609.42	3,772.14	3,848.16	
	Hourly	31.834001	33.096508	34.306793	35.760971	36.934260	38.634326	40.201704	42.152136	45.117780	47.151710	48.102016	
31	Annual	72,951.94	75,813.71	78,693.38	81,862.80	85,068.32	88,491.40	92,004.89	96,532.99	103,488.34	108,217.47	110,360.30	2.2797
	Monthly	6,079.33	6,317.81	6,557.78	6,821.90	7,089.03	7,374.28	7,667.07	8,044.42	8,624.03	9,018.12	9,196.69	
	Bi-weekly	2,805.84	2,915.91	3,026.67	3,148.57	3,271.86	3,403.52	3,538.65	3,712.81	3,980.32	4,162.21	4,244.63	
	Hourly	35.073048	36.448901	37.833356	39.357117	40.898232	42.543943	44.233120	46.410091	49.754010	52.027631	53.057835	

PeopleSoft
 COMPENSATION MANUAL

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
31M	Annual	74,382.82	77,335.01	80,359.40	83,619.54	86,698.55	90,302.45	93,943.08	98,543.07	105,575.77	110,378.87	112,614.23	2.3244
	Monthly	6,198.57	6,444.59	6,696.62	6,968.30	7,224.88	7,525.20	7,828.59	8,211.92	8,797.98	9,198.24	9,384.52	
	Bi-weekly	2,860.88	2,974.42	3,090.75	3,216.14	3,334.56	3,473.17	3,613.20	3,790.12	4,060.61	4,245.34	4,331.32	
	Hourly	35.760971	37.180295	38.634326	40.201704	41.681994	43.414640	45.164942	47.376478	50.757583	53.066766	54.141457	

Law Enforcement Labor Services Local 353/Emergency Communications Shift
Supervisors Salary Plan

Service Requirements for Salary Step Advancement For
Salary Plan 41

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1/2 Year	1,040 Hours
Step 02	Step 03	1/2 Year	1,040 Hours
Step 03	Step 04	1 Year	2,080 Hours
Step 04	Step 05	1 Year	2,080 Hours
Step 05	Step 06	1 Year	2,080 Hours
Step 06	Step 07	1 Year	2,080 Hours
Step 07	Step 08	5 Years	10,400 Hours
Step 08	Step 09	5 Years	10,400 Hours
Step 09	Step 10	5 Years	10,400 Hours
Step 10	Step 11	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Report ID: RCHR093A
 As Of Date: 01/09/2021
 Salary Plan: 41 LELS Local 353/DispatchSupv

PeopleSoft
 COMPENSATION MANUAL

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Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	60,596.34	62,987.79	65,414.61	68,140.13	70,830.60	73,609.16	76,405.09	81,960.51	84,124.75	87,975.59	89,751.66	1.8840
	Monthly	5,049.70	5,248.98	5,451.22	5,678.34	5,902.55	6,134.10	6,367.09	6,830.04	7,010.40	7,331.30	7,479.31	
	Bi-weekly	2,330.63	2,422.61	2,515.95	2,620.77	2,724.25	2,831.12	2,938.66	3,152.33	3,235.57	3,383.68	3,451.99	
	Hourly	29.132854	30.282592	31.449333	32.759679	34.053172	35.389017	36.733214	39.404090	40.444592	42.295956	43.149834	

Teamsters Local 320 - Chief Correctional Officers (Sheriff Dept) Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 42

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1/2 Year	1,040 Hours
Step 02	Step 03	1/2 Year	1,040 Hours
Step 03	Step 04	1 Year	2,080 Hours
Step 04	Step 05	1 Year	2,080 Hours
Step 05	Step 06	1 Year	2,080 Hours
Step 06	Step 07	1 Year	2,080 Hours
Step 07	Step 08	5 Years	10,400 Hours
Step 08	Step 09	5 Years	10,400 Hours
Step 09	Step 10	5 Years	10,400 Hours
Step 10	Step 11	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
01	Annual	69,763.44	72,500.14	75,253.94	78,284.83	81,350.26	84,623.72	87,983.64	92,313.83	97,024.69	101,458.46	103,467.45	2.1801
	Monthly	5,813.62	6,041.68	6,271.16	6,523.74	6,779.19	7,051.98	7,331.97	7,692.82	8,085.39	8,454.87	8,622.29	
	Bi-weekly	2,683.21	2,788.47	2,894.38	3,010.96	3,128.86	3,254.76	3,383.99	3,550.53	3,731.72	3,902.25	3,979.52	
	Hourly	33.540116	34.855834	36.179777	37.636938	39.110700	40.684479	42.299826	44.381649	46.646484	48.778105	49.743964	

AFSCME Local 8/Professional Employees Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 43

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time
Step 01	Step 02	1/2 Year	1,040 Hours
Step 02	Step 03	1/2 Year	1,040 Hours
Step 03	Step 04	1 Year	2,080 Hours
Step 04	Step 05	1 Year	2,080 Hours
Step 05	Step 06	1 Year	2,080 Hours
Step 06	Step 07	1 Year	2,080 Hours
Step 07	Step 08	5 Years	10,400 Hours
Step 08	Step 09	5 Years	10,400 Hours
Step 09	Step 10	5 Years	10,400 Hours
Step 10	Step 11	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
23K	Annual	52,410.10	54,446.64	56,639.76	58,485.01	61,304.77	63,637.28	66,161.08	69,450.91	70,164.45	73,332.39	74,794.47	1.6378
	Monthly	4,367.51	4,537.22	4,719.98	4,873.75	5,108.73	5,303.11	5,513.42	5,787.58	5,847.04	6,111.03	6,232.87	
	Bi-weekly	2,015.77	2,094.10	2,178.45	2,249.42	2,357.88	2,447.59	2,544.66	2,671.19	2,698.63	2,820.48	2,876.71	
	Hourly	25.197165	26.176268	27.230654	28.117792	29.473448	30.594846	31.808212	33.389860	33.732909	35.255958	35.958880	
23M	Annual	52,410.10	54,446.64	56,639.76	58,954.77	61,304.77	63,637.28	66,161.08	69,450.91	72,810.14	76,065.27	77,597.04	1.6378
	Monthly	4,367.51	4,537.22	4,719.98	4,912.90	5,108.73	5,303.11	5,513.42	5,787.58	6,067.51	6,338.77	6,466.42	
	Bi-weekly	2,015.77	2,094.10	2,178.45	2,267.49	2,357.88	2,447.59	2,544.66	2,671.19	2,800.39	2,925.59	2,984.50	
	Hourly	25.197165	26.176268	27.230654	28.343638	29.473448	30.594846	31.808212	33.389860	35.004873	36.569841	37.306269	
25	Annual	55,456.16	57,701.78	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	73,506.47	77,179.17	80,712.79	82,331.45	1.7330
	Monthly	4,621.35	4,808.48	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,125.54	6,431.60	6,726.07	6,860.95	
	Bi-weekly	2,132.93	2,219.30	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,827.17	2,968.43	3,104.34	3,166.59	
	Hourly	26.661614	27.741238	28.837398	29.975476	31.130382	32.427440	33.707817	35.339651	37.105372	38.804225	39.582429	
25M	Annual	56,639.76	58,954.77	61,304.77	63,637.28	66,161.08	68,580.48	71,487.45	75,020.75	78,676.25	82,279.26	83,915.42	1.7699
	Monthly	4,719.98	4,912.90	5,108.73	5,303.11	5,513.42	5,715.04	5,957.29	6,251.73	6,556.35	6,856.61	6,992.95	
	Bi-weekly	2,178.45	2,267.49	2,357.88	2,447.59	2,544.66	2,637.71	2,749.52	2,885.41	3,026.01	3,164.59	3,227.52	
	Hourly	27.230654	28.343638	29.473448	30.594846	31.808212	32.971384	34.368965	36.067670	37.825121	39.557338	40.343953	
28M	Annual	63,637.28	66,161.08	68,580.48	71,487.45	74,324.71	77,231.38	80,364.62	84,263.60	88,423.55	92,409.73	94,272.18	1.9886
	Monthly	5,303.11	5,513.42	5,715.04	5,957.29	6,193.73	6,435.95	6,697.05	7,021.97	7,368.63	7,700.81	7,856.02	
	Bi-weekly	2,447.59	2,544.66	2,637.71	2,749.52	2,858.64	2,970.44	3,090.95	3,240.91	3,400.91	3,554.22	3,625.85	
	Hourly	30.594846	31.808212	32.971384	34.368965	35.733032	37.130469	38.636834	40.511347	42.511324	44.427754	45.323162	

Non-represented/Administrative & Technical/Unclassified Salary Plan

Service Requirements for Salary Step Advancement For Salary Plan 98A

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
<u>From</u>	<u>To</u>	<u>Full Time</u>	<u>Part Time</u>
Step 01	Step 02	1/2 Year	1,040 Hours
Step 02	Step 03	1/2 Year	1,040 Hours
Step 03	Step 04	1 Year	2,080 Hours
Step 04	Step 05	1 Year	2,080 Hours
Step 05	Step 06	1 Year	2,080 Hours
Step 06	Step 07	1 Year	2,080 Hours
Step 07	Step 08	5 Years	10,400 Hours
Step 08	Step 09	5 Years	10,400 Hours
Step 09	Step 10	5 Years	10,400 Hours
Step 10	Step 11	5 Years	10,400 Hours

Salary progression on this plan is not subject to years of service (Longevity increases).

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
00	Annual	34,377.28	35,352.10	36,361.62	37,493.03	38,763.53	40,034.32	41,339.81	43,184.76	45,012.51	47,049.04	47,971.67	1.0742
	Monthly	2,864.77	2,946.01	3,030.14	3,124.42	3,230.29	3,336.19	3,444.98	3,598.73	3,751.04	3,920.75	3,997.64	
	Bi-weekly	1,322.20	1,359.70	1,398.52	1,442.04	1,490.90	1,539.78	1,589.99	1,660.95	1,731.25	1,809.58	1,845.06	
	Hourly	16.527540	16.996202	17.481547	18.025493	18.636310	19.247268	19.874908	20.761905	21.640629	22.619731	23.063303	
01	Annual	37,841.20	39,459.87	41,165.73	42,906.28	44,716.54	46,613.98	48,563.32	50,617.35	52,775.78	55,177.68	56,291.59	1.1825
	Monthly	3,153.43	3,288.32	3,430.48	3,575.52	3,726.38	3,884.50	4,046.94	4,218.11	4,397.98	4,598.14	4,690.97	
	Bi-weekly	1,455.43	1,517.69	1,583.30	1,650.24	1,719.87	1,792.85	1,867.82	1,946.82	2,029.84	2,122.22	2,165.06	
	Hourly	18.192884	18.971089	19.791216	20.628020	21.498334	22.410569	23.347749	24.335266	25.372970	26.527732	27.063264	
02	Annual	39,720.84	41,461.70	43,271.95	45,186.60	47,153.44	49,224.67	51,348.39	53,611.21	55,995.91	58,485.01	59,668.61	1.2412
	Monthly	3,310.07	3,455.14	3,606.00	3,765.55	3,929.45	4,102.06	4,279.03	4,467.60	4,666.33	4,873.75	4,972.38	
	Bi-weekly	1,527.72	1,594.68	1,664.31	1,737.95	1,813.59	1,893.26	1,974.94	2,061.97	2,153.69	2,249.42	2,294.95	
	Hourly	19.096557	19.933510	20.803824	21.724325	22.669921	23.665706	24.686725	25.774620	26.921111	28.117792	28.686833	
03	Annual	41,757.37	43,637.33	45,517.27	47,571.30	49,677.23	51,922.85	54,185.66	56,605.06	59,094.16	61,774.84	63,010.64	1.3049
	Monthly	3,479.78	3,636.44	3,793.11	3,964.28	4,139.77	4,326.90	4,515.47	4,717.09	4,924.51	5,147.90	5,250.89	
	Bi-weekly	1,606.05	1,678.36	1,750.66	1,829.67	1,910.66	1,997.03	2,084.06	2,177.12	2,272.85	2,375.96	2,423.49	
	Hourly	20.075660	20.979483	21.883302	22.870818	23.883282	24.962907	26.050798	27.213970	28.410652	29.699441	30.293577	
04	Annual	44,107.39	46,074.22	48,145.45	50,303.87	52,601.69	54,951.40	57,405.80	59,999.29	62,749.36	65,551.93	66,892.12	1.3783
	Monthly	3,675.62	3,839.52	4,012.12	4,191.99	4,383.47	4,579.28	4,783.82	4,999.94	5,229.11	5,462.66	5,574.34	
	Bi-weekly	1,696.44	1,772.09	1,851.75	1,934.76	2,023.14	2,113.52	2,207.92	2,307.66	2,413.44	2,521.23	2,572.77	
	Hourly	21.205474	22.151068	23.146852	24.184554	25.289273	26.418942	27.598940	28.845810	30.167960	31.515351	32.159673	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
04S	Annual	44,490.25	46,526.79	48,580.82	50,756.44	53,071.45	55,491.15	57,945.25	60,590.94	63,358.81	66,230.78	67,553.47	1.3903
	Monthly	3,707.52	3,877.23	4,048.40	4,229.70	4,422.62	4,624.26	4,828.77	5,049.25	5,279.90	5,519.23	5,629.46	
	Bi-weekly	1,711.16	1,789.49	1,868.49	1,952.17	2,041.21	2,134.28	2,228.66	2,330.42	2,436.88	2,547.34	2,598.21	
	Hourly	21.389545	22.368648	23.356164	24.402134	25.515118	26.678439	27.858294	29.130258	30.460967	31.841719	32.477629	
05	Annual	46,700.88	48,807.10	51,069.92	53,384.93	55,856.52	58,432.81	61,130.69	63,898.26	66,822.43	69,833.78	71,243.67	1.4594
	Monthly	3,891.74	4,067.26	4,255.83	4,448.74	4,654.71	4,869.40	5,094.22	5,324.86	5,568.54	5,819.48	5,936.97	
	Bi-weekly	1,796.19	1,877.20	1,964.23	2,053.27	2,148.33	2,247.42	2,351.18	2,457.63	2,570.09	2,685.91	2,740.14	
	Hourly	22.452344	23.464952	24.552845	25.665830	26.854096	28.092699	29.389755	30.720319	32.126167	33.573932	34.251762	
06	Annual	49,642.53	52,044.74	54,498.83	57,022.93	59,703.31	62,627.47	65,586.62	68,684.87	71,922.51	75,229.84	76,726.62	1.5513
	Monthly	4,136.88	4,337.06	4,541.57	4,751.91	4,975.28	5,218.96	5,465.55	5,723.74	5,993.54	6,269.15	6,393.89	
	Bi-weekly	1,909.33	2,001.72	2,096.11	2,193.19	2,296.28	2,408.75	2,522.56	2,641.73	2,766.25	2,893.46	2,951.02	
	Hourly	23.866600	25.021507	26.201362	27.414868	28.703513	30.109358	31.532030	33.021571	34.578128	36.168191	36.887796	
07	Annual	53,454.62	56,013.11	58,676.29	61,426.67	64,350.83	67,431.87	70,599.82	73,941.54	77,475.15	81,008.76	82,627.43	1.6704
	Monthly	4,454.55	4,667.76	4,889.69	5,118.89	5,362.57	5,619.32	5,883.32	6,161.80	6,456.26	6,750.73	6,885.62	
	Bi-weekly	2,055.95	2,154.35	2,256.78	2,362.56	2,475.03	2,593.53	2,715.38	2,843.91	2,979.81	3,115.72	3,177.98	
	Hourly	25.699335	26.929380	28.209756	29.532051	30.937897	32.419169	33.942219	35.548818	37.247669	38.946520	39.724726	
07F	Annual	57,701.78	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	76,483.14	80,225.23	83,845.73	85,534.39	1.8031
	Monthly	4,808.48	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,373.60	6,685.44	6,987.14	7,127.87	
	Bi-weekly	2,219.30	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,941.66	3,085.59	3,224.84	3,289.78	
	Hourly	27.741238	28.837398	29.975476	31.130382	32.427440	33.707817	35.030111	36.770738	38.569820	40.310447	41.122304	

Grade		1	2	3	4	5	6	7	8	9	10	11	Night Diff
07M	Annual	57,701.78	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	76,483.14	81,304.44	84,942.44	86,648.30	1.8031
	Monthly	4,808.48	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,373.60	6,775.37	7,078.54	7,220.69	
	Bi-weekly	2,219.30	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,941.66	3,127.09	3,267.02	3,332.63	
	Hourly	27.741238	28.837398	29.975476	31.130382	32.427440	33.707817	35.030111	36.770738	39.088671	40.837713	41.657837	
07R	Annual	59,981.79	62,348.99	64,751.20	67,449.08	70,112.26	72,862.63	75,630.21	79,355.10	83,271.58	87,083.37	88,841.42	1.8744
	Monthly	4,998.48	5,195.75	5,395.93	5,620.76	5,842.69	6,071.89	6,302.52	6,612.93	6,939.30	7,256.95	7,403.45	
	Bi-weekly	2,306.99	2,398.04	2,490.43	2,594.20	2,696.63	2,802.41	2,908.85	3,052.12	3,202.75	3,349.36	3,416.98	
	Hourly	28.837398	29.975476	31.130382	32.427440	33.707817	35.030111	36.360676	38.151489	40.034412	41.867004	42.712222	
08	Annual	57,701.78	60,399.65	63,306.31	66,300.47	69,485.61	72,792.93	76,256.86	79,842.36	83,654.45	87,431.54	89,172.09	1.8031
	Monthly	4,808.48	5,033.30	5,275.53	5,525.04	5,790.47	6,066.08	6,354.74	6,653.53	6,971.20	7,285.96	7,431.01	
	Bi-weekly	2,219.30	2,323.06	2,434.86	2,550.02	2,672.52	2,799.73	2,932.96	3,070.86	3,217.48	3,362.75	3,429.70	
	Hourly	27.741238	29.038292	30.435728	31.875225	33.406541	34.996603	36.661950	38.385750	40.218484	42.034395	42.871199	
09	Annual	62,679.97	65,656.32	68,754.56	72,026.90	75,438.62	79,041.63	82,749.32	86,735.20	90,860.46	95,003.22	96,917.86	1.9587
	Monthly	5,223.33	5,471.36	5,729.55	6,002.24	6,286.55	6,586.80	6,895.78	7,227.93	7,571.71	7,916.94	8,076.49	
	Bi-weekly	2,410.77	2,525.24	2,644.41	2,770.27	2,901.49	3,040.06	3,182.67	3,335.97	3,494.63	3,653.97	3,727.61	
	Hourly	30.134600	31.565538	33.055079	34.628315	36.268566	38.000782	39.783329	41.699613	43.682912	45.674623	46.595124	
10	Annual	68,319.50	71,609.33	75,020.75	78,571.86	82,313.96	86,213.24	90,355.70	94,602.85	99,111.28	103,584.41	105,673.44	2.1349
	Monthly	5,693.29	5,967.44	6,251.73	6,547.66	6,859.50	7,184.44	7,529.64	7,883.57	8,259.27	8,632.04	8,806.12	
	Bi-weekly	2,627.67	2,754.21	2,885.41	3,021.99	3,165.92	3,315.89	3,475.22	3,638.57	3,811.97	3,984.02	4,064.36	
	Hourly	32.845914	34.427564	36.067670	37.774934	39.574017	41.448672	43.440239	45.482139	47.649656	49.800199	50.804540	

Non-represented/Department Head/Division Director/Performance-Based Salary Plan

Service Requirements for Salary Step Advancement For
Salary Plan 98B

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Annual Salary Advancements based on performance appraisal rating of 'Proficient' or Higher

Salary progression on this plan is not subject to years of service (Longevity increases).

Non-represented/Principal Assistants Salary Plan
Service Requirements for Salary Step Advancement For
Salary Plan 98D

The Service Requirements for Salary Step Advancement For Employees on this Salary Plan are as follows:

Step Advancement		Service Requirements	
From	To	Full Time	Part Time

N / A for Principal Assistant

Salary progression on this plan is not subject to years of service (Longevity increases).

Report ID: RCHR093A
 As Of Date: 01/09/2021
 Salary Plan: 98D Non-rep/Principal Asst

PeopleSoft
 COMPENSATION MANUAL

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Grade		1	2	3	4	5	6	7	8	9	Night Diff
25A	Annual	60,747.82	63,167.23	65,691.02	68,302.00	71,017.38	73,889.35	76,848.50	80,712.79	82,331.45	1.8983
	Monthly	5,062.32	5,263.94	5,474.25	5,691.83	5,918.12	6,157.45	6,404.04	6,726.07	6,860.95	
	Bi-weekly	2,336.45	2,429.51	2,526.58	2,627.00	2,731.44	2,841.90	2,955.71	3,104.34	3,166.59	
	Hourly	29.205684	30.368858	31.582220	32.837501	34.142972	35.523724	36.946395	38.804225	39.582429	