Ramsey County Workforce Statistics
Year-End 2015

Prepared by: Human Resources Department
Diversity and Organizational Development Unit
Welcome to the Ramsey County Workforce Statistics Report.

This report is prepared annually by the Human Resources Department, Diversity and Organizational Development Unit. We hope you will find it useful as you think about workforce planning.

The report presents the workforce statistics in the following format:

- Each category contains an “All County Workforce” overview, plus the data from the individual departments.
- There is a bar chart for the All County Workforce by Age Distribution as of Jan. 1, 2016.
- There are summary charts for:
  - All Ramsey County Workforce by EEO-4 Category by Gender by Ethnic Group as of January 1, 2016.
- In addition, there are bar charts for:

Thank you for your work in making Ramsey County a more respectful, diverse workplace that attracts, develops and retains excellent employees and inspires extraordinary customer service.

Regards,

Shirley Pierce, Manager
Diversity and Organizational Development Unit

Please contact programs  assistant Kathleen Henderson
if you need additional county workforce statistics data:
Kathleen.Henderson@co.ramsey.mn.us
Phone: 651-266-2766
Ramsey County Workforce Statistics: by Gender – as of January 1, 2016

### All Ramsey County
**Full and Part-Time Employees by Gender**
(N = 3,659)  As of January 1, 2016

- **Female**: 61%
- **Male**: 39%

### Community Correction
**Full and Part-Time Employees by Gender**
(N = 479)  As of January 1, 2016

- **Female**: 52%
- **Male**: 48%

### Community Human Services
**Full and Part-Time Employees by Gender**
(N = 1,015)  As of January 1, 2016

- **Female**: 77%
- **Male**: 23%

### County Attorney's Office
**Full and Part-Time Employees by Gender**
(N = 317)  As of January 1, 2016

- **Female**: 76%
- **Male**: 24%

### County Board Office
**Does not include elected officials**
**Full and Part-Time Employees by Gender**
(N = 12)  As of January 1, 2016

- **Female**: 58%
- **Male**: 42%

### County Manager's Office
**Full and Part-Time Employees by Gender**
(N = 22)  As of January 1, 2016

- **Female**: 68%
- **Male**: 32%

### Emergency Communications
**Full and Part-Time Employees by Gender**
(N = 97)  As of January 1, 2016

- **Female**: 69%
- **Male**: 31%

### Emergency Management and Homeland Security
**Full and Part-Time Employees by Gender**
(N = 4)  As of January 1, 2016

- **Female**: 50%
- **Male**: 50%
Ramsey County Workforce Statistics: by Gender – as of January 1, 2016

**Property Records and Revenue**
Full and Part-Time Employees by Gender  
(N = 120)  As of January 1, 2016

- Male: 40%  
- Female: 60%

**Public Health**
Full and Part-Time Employees by Gender  
(N = 250)  As of January 1, 2016

- Male: 16%  
- Female: 84%

**Public Works**
Full and Part-Time Employees by Gender  
(N = 111)  As of January 1, 2016

- Male: 88%  
- Female: 12%

**Ramsey County Care Center**
Full and Part-Time Employees by Gender  
(N = 199)  As of January 1, 2016

- Male: 17%  
- Female: 83%

**Regional Rail Authority**
Full and Part-Time Employees by Gender  
(N = 9)  As of January 1, 2016

- Male: 44%  
- Female: 56%

**Sheriff's Office**
Full and Part-Time Employees by Gender  
Does not include elected official  
(N = 383)  As of January 1, 2016

- Male: 76%  
- Female: 24%

**Veterans Services**
Full and Part-Time Employees by Gender  
(N = 5)  As of January 1, 2016

- Male: 40%  
- Female: 60%

**Workforce Solutions**
Full and Part-Time Employees by Gender  
(N = 78)  As of January 1, 2016

- Male: 31%  
- Female: 69%

**All Ramsey County**
Full & Part-Time Employees by Ethnic Group  
(N = 3,659)  As of January 1, 2016

- White: 72%
- Asian: 9%
- Black: 14%
- Hispanic: 4%
- Native American: 1%

**Community Corrections**
Full & Part-Time Employees by Ethnic Group  
(N = 479)  As of January 1, 2016

- White: 75%
- Asian: 6%
- Black: 15%
- Hispanic: 3%
- Native American: 1%

**Community Human Services**
Full & Part-Time Employees by Ethnic Group  
(N = 1,015)  As of January 1, 2016

- White: 59%
- Asian: 15%
- Black: 19%
- Hispanic: 5%
- Native American: 2%

**County Attorney's Office**
Does not include elected official  
Full & Part-Time Employees by Ethnic Group  
(N = 317)  As of January 1, 2016

- White: 59%
- Asian: 15%
- Black: 14%
- Hispanic: 5%
- Native American: 2%

**County Board Office**
Does not include elected officials  
Full & Part-Time Employees by Ethnic Group  
(N = 12)  As of January 1, 2016

- White: 92%
- Black: 8%

**County Manager's Office**
Full & Part-Time Employees by Ethnic Group  
(N = 22)  As of January 1, 2016

- White: 82%
- Black: 14%
- Native American: 4%

**Emergency Communications**
Full & Part-Time Employees by Ethnic Group  
(N = 97)  As of January 1, 2016

- White: 86%
  - Asian: 4%
  - Black: 2%
  - Hispanic: 7%
  - Native American: 1%

**Emergency Management and Homeland Security**
Full & Part-Time Employees by Ethnic Group  
(N = 4)  As of January 1, 2016

- White: 100%

**Finance**
Full & Part-Time Employees by Ethnic Group
(N = 33) As of January 1, 2016

- White: 88%
- Asian: 6%
- Black: 6%

**Human Resources**
Full & Part-Time Employees by Ethnic Group
(N = 44) As of January 1, 2016

- White: 73%
- Asian: 4%
- Black: 18%
- Hispanic: 5%

**Information Services**
Full & Part-Time Employees by Ethnic Group
(N = 71) As of January 1, 2016

- White: 70%
- Asian: 21%
- Black: 9%

**Lake Owasso Residence**
Full & Part-Time Employees by Ethnic Group
(N = 122) As of January 1, 2016

- White: 47%
- Asian: 1%
- Black: 48%

**Libraries**
Full & Part-Time Employees by Ethnic Group
(N = 119) As of January 1, 2016

- White: 90%
- Asian: 4%
- Black: 4%
- Hispanic: 2%

**Medical Examiner's Office**
Full & Part-Time Employees by Ethnic Group
(N = 15) As of January 1, 2016

- White: 93%
- Hispanic: 7%

**Parks and Recreation**
Full & Part-Time Employees by Ethnic Group
(N = 86) As of January 1, 2016

- White: 93%
- Asian: 3%
- Black: 2%
- Hispanic: 1%
- Native American: 1%

**Property Management**
Full & Part-Time Employees by Ethnic Group
(N = 68) As of January 1, 2016

- White: 82%
- Asian: 3%
- Black: 9%
- Hispanic: 2%
- Native American: 4%
Ramsey County Workforce Statistics: by EEO-4 Category – as of January 1, 2016

**All Ramsey County**

Does not include elected officials or their principal assistants
Full & Part-Time Employees by EEO-4 Category
(N = 3,649) As of January 1, 2016

- Administrative Support
- Officials & Administrators
- Professional Services
- Protective Services
- Skilled Craft
- Technicians

**Community Human Services**

Full & Part-Time Employees by EEO-4 Category
(N = 1,015) As of January 1, 2016

- Administrative Support
- Officials & Administrators
- Professional Services
- Protective Services
- Skilled Craft
- Technicians

**Community Correction**

Full & Part-Time Employees by EEO-4 Category
(N = 479) As of January 1, 2016

- Administrative Support
- Officials & Administrators
- Professional Services
- Protective Services
- Skilled Craft
- Technicians

**County Attorney's Office**

Does not include elected official or immediate secretary
Full & Part-Time Employees by EEO-4 Category
(N = 315) As of January 1, 2016

- Administrative Support
- Officials & Administrators
- Professional Services
- Protective Services
- Skilled Craft
- Technicians

**County Board Office**

Does not include elected officials or their principal assistants
Full & Part-Time Employees by EEO-4 Category
(N = 4) As of January 1, 2016

- Administrative Support
- Officials & Administrators
- Professional Services
- Protective Services
- Skilled Craft
- Technicians

**County Manager's Office**

Full & Part-Time Employees by EEO-4 Category
(N = 22) As of January 1, 2016

- Administrative Support
- Officials & Administrators
- Professional Services
- Protective Services
- Skilled Craft
- Technicians

**Emergency Communications**

Full & Part-Time Employees by EEO-4 Category
(N = 97) As of January 1, 2016

- Administrative Support
- Officials & Administrators
- Professional Services
- Protective Services
- Skilled Craft
- Technicians

**Emergency Management and Homeland Security**

Full & Part-Time Employees by EEO-4 Category
(N = 4) As of January 1, 2016

- Administrative Support
- Officials & Administrators
- Professional Services
- Protective Services
- Skilled Craft
- Technicians
State and Local Government Information (EEO-4)

DESCRIPTION OF JOB CATEGORIES

- **Administrative Support (Including Clerical and Sales):** Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes: bookkeepers, messengers, clerk-typist, stenographers, court transcribers, hearing reporters, statistical clerks, dispatchers, license distributors, payroll clerks, office machine and computer operators, telephone operators, legal assistants, sales workers, cashiers, toll collectors, and kindred workers.

- **Officials and Administrators:** Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police and fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building, safety, rent-and- housing, fire, A.B.C. Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers, and kindred workers.

- **Para Professionals:** Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually require less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept. Included: research assistants, medical aides, child support workers, policy auxiliary welfare service aides, recreation assistants, homemakers aides, home health aides, library assistants and clerks, ambulance drivers and attendants, and kindred workers.

- **Professionals:** Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dietitians, lawyers, systems analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police and fire captains and lieutenants, librarians, management analysts, airplane pilots and navigators, surveyors and mapping scientists, and kindred workers.
• **Protective Service Workers**: Occupations in which workers are entrusted with public safety, security and protection from destructive forces.
  Includes: police patrol officers, firefighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, game and fish wardens, park rangers (except maintenance), and kindred workers.

• **Service-Maintenance**: Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery.
  Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial employees, gardeners and groundkeepers, refuse collectors, construction laborers, park rangers (maintenance), farm workers (except managers), craft apprentices/trainees/helpers, and kindred workers.

• **Skilled Craft Workers**: Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the process involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs.
  Includes: mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters, power plant operators, water and sewage treatment plant operators, and kindred workers.

• **Technicians**: Occupations which require a combination of basic scientific or technical knowledge and manual skill which can be obtained through specialized post-secondary school education or through equivalent on-the-job training.
  Includes: computer programmers, drafters, survey and mapping technicians, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), police and fire sergeants, inspectors (production or processing inspectors, testers and weighers), and kindred workers.
Ramsey County Workforce Statistics: by Age Distribution – as of Jan. 1, 2016

All Ramsey County Workforce

Does not include elected officials

Full & Part-Time Employees by Age Distribution
(N = 3,659)  As of January 1, 2016

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>ages 24 and younger</td>
<td>39</td>
</tr>
<tr>
<td>ages 25-34</td>
<td>587</td>
</tr>
<tr>
<td>ages 34-44</td>
<td>952</td>
</tr>
<tr>
<td>ages 45-54</td>
<td>1098</td>
</tr>
<tr>
<td>ages 55-64</td>
<td>884</td>
</tr>
<tr>
<td>ages 65 and older</td>
<td>99</td>
</tr>
</tbody>
</table>

All Ramsey County Workforce

Does not include elected officials

Full & Part-Time Employees by Age Distribution
(N = 3,659)  As of Jan. 1, 2016

*Pie chart showing age distribution percentages.*
• **2010 Census: Ramsey County Geographic Area**
  Civilian Labor Force, age 16 and older:
  74.7 percent white-only; 25.3 percent other than white-only

• **2010 Census: Minneapolis-St. Paul Metropolitan Statistical Area**
  Civilian Labor Force, age 16 and older, All Management Occupations:
  89.4 percent white-only; 10.15 percent other than white-only

• **2010 Census: Ramsey County Geographic Area**
  Civilian Labor Force, age 16 and older: EEO-1 job category: Officials and Managers:
  86.3 percent white-only; 13.7 percent other than white-only
### Ramsey County Job Titles in the “Officials and Administrators” Category Includes:

<table>
<thead>
<tr>
<th>Title</th>
<th>Department/Position</th>
<th>Supervisor/Manager</th>
</tr>
</thead>
<tbody>
<tr>
<td>9-1-1 Dispatch Ser Mgr - Uncl</td>
<td>Deputy Director Ram Co Library</td>
<td>Engineer 4</td>
</tr>
<tr>
<td>Accountant 4</td>
<td>Dir Bldg Ops - Prop Mgmt-Uncl</td>
<td>Environmental Hlth Div Dir-Uncl</td>
</tr>
<tr>
<td>Administr-Lk Owasso Res - Uncl</td>
<td>Dir of Admin – Info Svcs - Uncl</td>
<td>Examiner of Titles-Uncl</td>
</tr>
<tr>
<td>Administr-RmsyCntyCareCtr-Uncl</td>
<td>Dir of Admin - Prop Mgt (uncl)</td>
<td>First Asst County Atty - Uncl</td>
</tr>
<tr>
<td>Asst Div Dir- Comm Corr-Uncl</td>
<td>Dir of Admin - Cty Atty</td>
<td>Human Resources Manager</td>
</tr>
<tr>
<td>Asst Div Dir-Co Atty - Uncl</td>
<td>Dir of Comnty Corrctns - Uncl</td>
<td>Human Resources Supervisor</td>
</tr>
<tr>
<td>Building Services Mgr</td>
<td>Dir of Comnty Humn Svcs - Uncl</td>
<td>Human Services Manager</td>
</tr>
<tr>
<td>Chief Deputy Sheriff - Uncl</td>
<td>Dir ofEmergcy Svcs - Uncl</td>
<td>Internal Aff/Spcl Prj Ofc-Uncl</td>
</tr>
<tr>
<td>Chief Investigator - Med Exmnr</td>
<td>Dir of Human Resources</td>
<td>IS Chief Tech Officer - Uncl</td>
</tr>
<tr>
<td>Comm Corr Ast Cor Fac Sup-Uncl</td>
<td>Dir of Info Svcs-CHSD - Uncl</td>
<td>IT Proj Mgmt Offc Dir - Uncl</td>
</tr>
<tr>
<td>Comm Corr Mgmt Analysis Supv</td>
<td>Dir of Library Service-Uncl</td>
<td>Librarian 3</td>
</tr>
<tr>
<td>Comm Corr Superint-BTT - Uncl</td>
<td>Dir of Nursing Svc - RCCC</td>
<td>Manager - Records &amp; Revenue</td>
</tr>
<tr>
<td>Compliance and Records Mgr.</td>
<td>Dir of Nutritional Svcs - RCCC</td>
<td>Manager - Workforce Solutions</td>
</tr>
<tr>
<td>Controller - CHSD</td>
<td>Dir of Operations - Pks &amp; Rec</td>
<td>Park Operations Supervisor</td>
</tr>
<tr>
<td>Corr Hlth Care Sys Adm - Uncl</td>
<td>Dir of Parks &amp; Recreatn - Uncl</td>
<td>Planning Manager</td>
</tr>
<tr>
<td>Corr/Det Fac Superint- Uncl</td>
<td>Dir of Property Mgmt - Uncl</td>
<td>Program Dir - Lake Owasso Res</td>
</tr>
<tr>
<td>County Assessor - Uncl</td>
<td>Dir of Property Rcds &amp; Rev- Uncl</td>
<td>Project Manager Property Mgmt</td>
</tr>
<tr>
<td>County Eng/Dir Pub Wks - Uncl</td>
<td>Dir of Public Health - Uncl</td>
<td>Pub Communicatn Mgr - Reg</td>
</tr>
<tr>
<td>County Manager - Uncl</td>
<td>Dir of RC Wkfce Soluts - Uncl</td>
<td>Pub Communicatn Dir - Uncl</td>
</tr>
<tr>
<td>Dep Dir of Admin-Com Cor-Uncl</td>
<td>Dir of Regnl Rail Auth - Uncl</td>
<td>Public Communicatn Dir - Uncl</td>
</tr>
<tr>
<td>Dep Dir of Adt Div-Com Cor-Unc</td>
<td>Director of Emgcy Comm - Uncl</td>
<td>Public Health Section Manager</td>
</tr>
<tr>
<td>Dep Dir of Com Rel &amp; Ex Aff -CC-Uncl</td>
<td>Director of Finance</td>
<td>Public Wks Mgr/Cty Svyr - Uncl</td>
</tr>
<tr>
<td>Dep Dir of Juv Div-Com Cor-Uncl</td>
<td>Director-DevImt&amp;Plng-Pks&amp;Rec</td>
<td>Research &amp; Evaluation Supv</td>
</tr>
<tr>
<td>Deputy County Manager - Uncl</td>
<td>Division Dirctr - Co Atty - Uncl</td>
<td>Risk Management Director</td>
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<tr>
<td>Deputy Dir Budgeting &amp; Acctng</td>
<td>Division Director - CHS - Uncl</td>
<td>Undersheriff - Uncl</td>
</tr>
<tr>
<td></td>
<td>Emergency Communication Mgr</td>
<td>Veterans Service Ofcr - Uncl</td>
</tr>
</tbody>
</table>

### EEO-4 job category: Officials and Administrators: Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis.

Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police and fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building, safety, rent-and- housing, fire, A.B.C. Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers, and kindred workers.
All Ramsey County - Full and Part-Time Employees by EEO-4 Category by Gender by Ethnic Group as of January 1, 2016

<table>
<thead>
<tr>
<th>EEO4 Category</th>
<th>Total</th>
<th>Female</th>
<th>Male</th>
<th>Asian F</th>
<th>Male</th>
<th>Black F</th>
<th>Male</th>
<th>Hispanic F</th>
<th>Male</th>
<th>Native American F</th>
<th>Male</th>
<th>White F</th>
<th>Male</th>
<th>Total</th>
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</thead>
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<tr>
<td>Administrative</td>
<td>480</td>
<td>35</td>
<td>41</td>
<td>20</td>
<td>4</td>
<td>3</td>
<td>0</td>
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<td>480</td>
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<td>Support</td>
<td>424</td>
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<td>34</td>
<td>7</td>
<td>16</td>
<td>4</td>
<td>3</td>
<td>0</td>
<td></td>
<td>0</td>
<td>338</td>
<td>43</td>
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<tr>
<td>Officials &amp;</td>
<td>149</td>
<td>4</td>
<td>10</td>
<td>7</td>
<td>3</td>
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<td>0</td>
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<td>Administrators</td>
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<tr>
<td>Para-Professionals</td>
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<td>109</td>
<td>31</td>
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<td>5</td>
<td>8</td>
<td>366</td>
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<tr>
<td>Professionals</td>
<td>1,316</td>
<td>134</td>
<td>186</td>
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<td>315</td>
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<td>127</td>
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<td>Protective Service</td>
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<td>Service &amp;</td>
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<td>119</td>
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<td>3</td>
<td>2</td>
<td>127</td>
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<td>327</td>
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<td>83</td>
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<tr>
<td>Skilled Craft</td>
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<td>1</td>
<td>4</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>74</td>
<td></td>
<td></td>
<td></td>
<td>83</td>
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<tr>
<td>Technicians</td>
<td>150</td>
<td>20</td>
<td>13</td>
<td>7</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>108</td>
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<td></td>
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<td>48</td>
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<tr>
<td>TOTAL</td>
<td>3649</td>
<td>347</td>
<td>516</td>
<td>135</td>
<td>40</td>
<td>2611</td>
<td></td>
<td>1590</td>
<td>1021</td>
<td>3649</td>
<td></td>
<td>1590</td>
<td>1021</td>
<td></td>
</tr>
<tr>
<td>Total Female, Male</td>
<td>2239</td>
<td>215</td>
<td>132</td>
<td>307</td>
<td>209</td>
<td>89</td>
<td>46</td>
<td>28</td>
<td>12</td>
<td></td>
<td></td>
<td>1590</td>
<td>1021</td>
<td></td>
</tr>
</tbody>
</table>

Note: EEO-4 categories do not include principal assistants to elected officials.
## New Hires - All Ramsey County - Full and Part Time Employees - January 1-December 31, 2015 - by EEO-4 Category by Gender by Ethnic Group

### EEO4 Category

<table>
<thead>
<tr>
<th>Category</th>
<th>Total</th>
<th>Female</th>
<th>Male</th>
<th>Asian</th>
<th>Black</th>
<th>Hispanic</th>
<th>Native American</th>
<th>White</th>
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<td>3</td>
<td>27</td>
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<td>17</td>
<td>2</td>
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<td>17</td>
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<td></td>
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<td>5</td>
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<td>2</td>
<td>6</td>
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<td></td>
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<td>Technicians</td>
<td>11</td>
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<td>3</td>
<td>3</td>
<td>8</td>
<td>11</td>
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<td>97</td>
<td>12</td>
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<tr>
<td>Total Female, Male</td>
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<td>38</td>
<td>66</td>
<td>10</td>
<td>3</td>
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<td>Percentage: F/M</td>
<td>68%</td>
<td>32%</td>
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<td>53%</td>
<td>100%</td>
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<tr>
<td>Percentage: Ethnic</td>
<td>14%</td>
<td>Asian</td>
<td>28%</td>
<td>Black</td>
<td>4%</td>
<td>Hispanic</td>
<td>1% Native American</td>
<td>53%</td>
</tr>
</tbody>
</table>

EEO-4 categories do not include elected officials nor principal assistants to elected officials.

**All Ramsey County**
New Hires
Full and Part-Time Employees by Gender

- Female 68%
- Male 32%

**Community Corrections**
New Hires
Full and Part-Time Employees by Gender

- Female 62%
- Male 38%

**Community Human Services**
New Hires
Full and Part-Time Employees by Gender

- Female 70%
- Male 30%

**County Attorney's Office**
New Hires
Full and Part-Time Employees by Gender

- Female 84%
- Male 16%

**County Board Office**
New Hires
Full and Part-Time Employees by Gender

- Male 100%

**County Manager's Office**
New Hires
Full and Part-Time Employees by Gender

- Female 67%
- Male 33%

**Emergency Communications**
New Hires
Full and Part-Time Employees by Gender

- Female 84%
- Male 16%

**Emergency Management and Homeland Security**
New Hires
Full and Part-Time Employees by Gender

No new hires during this time period.

Finance
New Hires
Full and Part-Time Employees by Gender

- Male 56%
- Female 44%

Human Resources
New Hires
Full and Part-Time Employees by Gender

- Male 17%
- Female 83%

Information Services
New Hires
Full and Part-Time Employees by Gender

- Male 64%
- Female 36%

Lake Owasso Residence
New Hires
Full and Part-Time Employees by Gender

- Male 40%
- Female 60%

Libraries
New Hires
Full and Part-Time Employees by Gender
(N = 2)  Jan. 1 - Dec. 31, 2015

- Female 100%

Medical Examiner’s Office
New Hires
Full and Part-Time Employees by Gender

No new hires during this time period.

Parks and Recreation
New Hires
Full and Part-Time Employees by Gender

- Male 83%
- Female 17%

Property Management
New Hires
Full and Part-Time Employees by Gender
(N = 4)  Jan. 1 - Dec. 31, 2015

- Male 100%

Property Records and Revenue
New Hires
Full and Part-Time Employees by Gender
(N = 4)  Jan. 1 - Dec. 31, 2015
Female 100%

Public Health
New Hires
Full and Part-Time Employees by Gender
Female 79%
Male 21%

Public Works
New Hires
Full and Part-Time Employees by Gender
Male 100%

Ramsey County Care Center
New Hires
Full and Part-Time Employees by Gender
Female 83%
Male 17%

Regional Rail Authority
New Hires
Full and Part-Time Employees by Gender
(N = 2)  Jan. 1 - Dec. 31, 2015
Male 50%
Female 50%

Sheriff's Office
New Hires
Full and Part-Time Employees by Gender
(N = 2)  Jan. 1 - Dec. 31, 2015
Male 100%

Veterans Services
New Hires
Full and Part-Time Employees by Gender
No new hires during this time period.

Workforce Solutions
New Hires
Full and Part-Time Employees by Gender
Male 67%
Female 33%

All Ramsey County
New Hires
Full & Part-Time Employees by Ethnic Group

- White: 53%
- Asian: 14%
- Black: 28%
- Hispanic: 4%
- Native American: 1%

Community Corrections
New Hires
Full & Part-Time Employees by Ethnic Group

- White: 54%
- Black: 38%
- Asian: 8%

Community Human Services
New Hires
Full & Part-Time Employees by Ethnic Group

- White: 39%
- Black: 32%
- Asian: 21%
- Hispanic: 6%
- Native American: 2%

County Attorney's Office
New Hires
Full & Part-Time Employees by Ethnic Group

- White: 69%
- Asian: 3%
- Black: 28%

County Board Office
New Hires
Full & Part-Time Employees by Ethnic Group

- Black: 100%

- N = 1

Emergency Communications
New Hires
Full & Part-Time Employees by Ethnic Group

- White: 79%
- Hispanic: 16%
- Black: 5%

Emergency Management
and Homeland Security
New Hires
Full & Part-Time Employees by Ethnic Group

No new hires during this time period.

Finance New Hires
- White: 67%
- Asian: 22%
- Black: 11%

Human Resources New Hires
- White: 50%
- Black: 50%

Information Services New Hires
- White: 73%
- Asian: 27%

Lake Owasso Residence New Hires
- White: 33%
- Black: 60%
- Hispanic: 7%

Libraries New Hires
- White: 100%

Medical Examiner’s Office New Hires
No new hires during this time period.

Parks and Recreation New Hires
- White: 100%

Property Management New Hires
Full & Part-Time Employees by Ethnic Group (N = 4) Jan 1 - Dec. 31, 2015
- White: 75%
- Black: 25%

#### Property Records and Revenue

**New Hires**

Full & Part-Time Employees by Ethnic Group

(N = 4) Jan. 1 - Dec. 31, 2015

- White 50%
- Asian 50%

#### Public Health

**New Hires**

Full & Part-Time Employees by Ethnic Group


- Asian 12%
- Black 17%
- Hispanic 9%
- Native American 2%
- White 60%

#### Public Works

**New Hires**

Full & Part-Time Employees by Ethnic Group


- White 88%
- Black 12%

#### Ramsey County Care Center

**New Hires**

Full & Part-Time Employees by Ethnic Group


- White 100%

#### Regional Rail Authority

**New Hires**

Full & Part-Time Employees by Ethnic Group

(N = 2) Jan. 1 - Dec. 31, 2015

- White 100%
  - N = 2

#### Sheriff's Office

**New Hires**

Full & Part-Time Employees by Ethnic Group

(N = 2) Jan. 1 - Dec. 31, 2015

- White 100%
  - N = 1
  - Asian 50%
  - N = 1

#### Veterans Services

**New Hires**

Full & Part-Time Employees by Ethnic Group


No new hires during this time period.

#### Workforce Solutions

**New Hires**

Full & Part-Time Employees by Ethnic Group


- White 50%
- Asian 17%
- Black 33%

All Ramsey County
New Hires
Does not include principal assistant to elected official
Full & Part-Time Employees by EEO-4 Category

No new hires during this time period.

Community Corrections
New Hires
Full & Part-Time Employees by EEO-4 Category

No new hires during this time period.

Community Human Services
New Hires
Full & Part-Time Employees by EEO-4 Category

No new hires during this time period.

County Attorney’s Office
New Hires
Full & Part-Time Employees by EEO-4 Category

County Board Office
New Hires
Does not include principal assistant to elected official
Full & Part-Time Employees by EEO-4 Category

No new hires during this time period.

County Manager’s Office
New Hires
Full & Part-Time Employees by EEO-4 Category

Emergency Communications
New Hires
Full & Part-Time Employees by EEO-4 Category

No new hires during this time period.

Emergency Management and Homeland Security
New Hires
Full & Part-Time Employees by EEO-4 Category

No new hires during this time period.

**Finance**
New Hires

- Professionals 56%
- Administrative Support 33%
- Officials & Administrators 11%

**Human Resources**
New Hires

- Professionals 83%
- Para-Professionals 17%

**Information Services**
New Hires

- Professionals 46%
- Officials & Administrators 9%
- Technicians 45%

**Lake Owasso Residence**
New Hires

- Administrative Support 13%
- Professionals 13%
- Skilled Craft 75%
- Service & Maintenance 67%

**Libraries**
New Hires
Full & Part-Time Employees by EEO-4 Category (N = 2) Jan. 1 - Dec. 31, 2015

- Professionals 50% N=1
- Administrative Support 50% N=1

**Medical Examiner’s Office**
New Hires
Full & Part-Time Employees by EEO-4 Category Jan. 1 – Dec. 31, 2015

No new hires during this time period.

**Parks and Recreation**
New Hires

- Technicians 8%
- Para-Professionals 17%
- Skilled Craft 8%
- Service & Maintenance 67%

**Property Management**
New Hires
Full & Part-Time Employees by EEO-4 Category (N=4) Jan. 1 - Dec. 31, 2015

- Skilled Craft 75%
- Officials & Administrators 25%

**Property Records and Revenue**

New Hires

Full & Part-Time Employees by EEO-4 Category
(N = 4) Jan. 1 - Dec. 31, 2015

- Professionals 75%
- Administrative Support 25%

**Public Health**

New Hires

Full & Part-Time Employees by EEO-4 Category
(N = 41\2) Jan. 1 - Dec. 31, 2015

- Technicians 19%
- Support 7%
- Professionals 50%
- Para-Professionals 5%
- Service & Maintenance 19%

**Public Works**

New Hires

Full & Part-Time Employees by EEO-4 Category

- Skilled Craft 25%
- Technicians 50%
- Service & Maintenance 25%

**Ramsey County Care Center**

New Hires

Full & Part-Time Employees by EEO-4 Category

- Professionals 50%
- Administrative Support 25%

**Regional Rail Authority**

New Hires

Full & Part-Time Employees by EEO-4 Category
(N = 2) Jan. 1 - Dec. 31, 2015

- Professionals 50%
- Administrative Support 50%

**Sheriff's Office**

New Hires

Full & Part-Time Employees by EEO-4 Category
(N = 2) Jan. 1 - Dec. 31, 2015

- Professionals 50%
- Administrative Support 50%

**Veterans Services**

New Hires

Full & Part-Time Employees by EEO-4 Category

No new hires during this time period.

**Workforce Solutions**

New Hires

Full & Part-Time Employees by EEO-4 Category

- Professionals 67%
- Para-Professionals 33%

All Ramsey County Promotions
Full and Part-Time Employees by Gender

Community Corrections Promotions
Full and Part-Time Employees by Gender

Community Human Services Promotions
Full and Part-Time Employees by Gender

County Attorney's Office Promotions
Full and Part-Time Employees by Gender

County Board Office Promotions
Full and Part-Time Employees by Gender

County Manager's Office Promotions
Full and Part-Time Employees by Gender

Emergency Communications Promotions
Full and Part-Time Employees by Gender

Emergency Management and Homeland Security Promotions
Full and Part-Time Employees by Gender

No promotions during this time period.

Finance Promotions
Full and Part-Time Employees by Gender
(N = 2) Jan. 1 - Dec. 31, 2015
Female 100%
N=2

Human Resources Promotions
Full and Part-Time Employees by Gender
Female 86%
Male 14%

Information Services Promotions
Full and Part-Time Employees by Gender
Male 71%
Female 29%

Lake Owasso Residence Promotions
Full and Part-Time Employees by Gender
No promotions during this time period.

Libraries Promotions
Full and Part-Time Employees by Gender
Male 20%
Female 80%

Medical Examiner's Office Promotions
Full and Part-Time Employees by Gender
(N = 2) Jan. 1 - Dec. 31, 2015
Male 100%
N=2

Parks and Recreations Promotions
Full and Part-Time Employees by Gender
Male 100%
N=3

Property Management Promotions
Full and Part-Time Employees by Gender
(N = 4) Jan. 1 - Dec. 31, 2015
Male 100%
N=4

Property Records and Revenue Promotions
Full and Part-Time Employees by Gender
Female 82%
Male 18%

Public Health Promotions
Full and Part-Time Employees by Gender
Female 86%
Male 14%

Public Works Promotions
Full and Part-Time Employees by Gender
Male 100%

Ramsey County Care Center Promotions
Full and Part-Time Employees by Gender
No promotions during this time period.

Regional Rail Authority Promotions
Full and Part-Time Employees by Gender
No promotions during this time period.

Sheriff's Office Promotions
Full and Part-Time Employees by Gender
Male 67%
Female 33%

Veterans Services Promotions
Full and Part-Time Employees by Gender
No promotions during this time period.

Workforce Solutions Promotions
Full and Part-Time Employees by Gender
Male 25%
Female 75%

**All Ramsey County Promotions**
Full & Part-Time Employees by Ethnic Group

White 60%
Asian 17%
Black 19%
Hispanic 3%
Native American 1%

**Community Corrections Promotions**
Full & Part-Time Employees by Ethnic Group

White 61%
Asian 18%
Black 21%

**Community Human Services Promotions**
Full & Part-Time Employees by Ethnic Group

White 39%
Asian 25%
Black 31%
Native American 2%
Hispanic 4%

**County Attorney's Office Promotions**
Full & Part-Time Employees by Ethnic Group

White 76%
Asian 5%
Black 14%
Hispanic 5%

**County Board Office Promotions**
Full & Part-Time Employees by Ethnic Group

White 100%
N=1

**County Manager's Office Promotions**
Full & Part-Time Employees by Ethnic Group

White 100%
N=3

**Emergency Communications Promotions**
Full & Part-Time Employees by Ethnic Group

White 87%
Hispanic 13%

**Emergency Management and Homeland Security Promotions**
Full & Part-Time Employees by Ethnic Group

No promotions during this time period.

**Finance Promotions**
- White 100% N=2

**Human Resources Promotions**
- White 86%
- Black 14%

**Information Services Promotions**
- White 72%
- Asian 14%
- Black 14%

**Lake Owasso Residence Promotions**
No promotions during this time period.

**Libraries Promotions**
- White 100% N=5

**Medical Examiner's Office Promotions**
- White 50%
- Hispanic 50%

**Parks and Recreation Promotions**
- White 67%
- Black 33%

**Property Management Promotions**
- White 75%
- Hispanic 25%

Property Records and Revenue Promotions

- White: 73%
- Asian: 27%

Public Health Promotions

- White: 79%
- Asian: 14%
- Hispanic: 7%

Public Works Promotions

- White: 83%
- Black: 9%
- Native American: 8%

Ramsey County Care Center Promotions

No promotions during this time period.

Regional Rail Authority Promotions

No promotions during this time period.

Sheriff's Office Promotions

- White: 100%
- N=3

Veterans Services Promotions

No promotions during this time period.

Workforce Solutions Promotions

- White: 56%
- Asian: 25%
- Black: 13%
- Native American: 5%

All Ramsey County Promotions

Full & Part-Time Employees by EEO-4 Category

Community Corrections Promotions

Full & Part-Time Employees by EEO-4 Category

Community Human Services Promotions

Full & Part-Time Employees by EEO-4 Category

County Attorney's Office Promotions

Full & Part-Time Employees by EEO-4 Category

County Board Office Promotions

Full & Part-Time Employees by EEO-4 Category

County Manager's Office Promotions

Full & Part-Time Employees by EEO-4 Category

Emergency Communications Promotions

Full & Part-Time Employees by EEO-4 Category

Emergency Management and Homeland Security Promotions

Full & Part-Time Employees by EEO-4 Category
Jan. 1 - Dec. 31, 2015

No promotions during this time period.

Finance Promotions
Full & Part-Time Employees by EEO-4 Category (N = 2) Jan. 1 - Dec. 31, 2015

- Professionals 100%
  - N=2

Human Resources Promotions
Full & Part-Time Employees by EEO-4 Category (N = 7) Jan. 1 - Dec. 31, 2015

- Officials & Administrators 28%
- Paraprofessionals 29%
- Professionals 29%
- Administrative Support 14%

Information Services Promotions
Full & Part-Time Employees by EEO-4 Category (N = 7) Jan. 1 - Dec. 31, 2015

- Technicians 86%
- Administrative Support 14%

Lake Owasso Residence Promotions
Full & Part-Time Employees by EEO-4 Category Jan. 1 - Dec. 31, 2015
No promotions during this time period.

Libraries Promotions
Full & Part-Time Employees by EEO-4 Category (N = 5) Jan. 1 - Dec. 31, 2015

- Officials & Administrators 20%
- Professionals 60%
- Administrative Support 20%

Medical Examiner's Office Promotions
Full & Part-Time Employees by EEO-4 Category (N = 2) Jan. 1 - Dec. 31, 2015

- Technicians 100%
  - N=2

Parks and Recreation Promotions
Full & Part-Time Employees by EEO-4 Category (N = 3) Jan. 1 - Dec. 31, 2015

- Officials and Administrators 33%
- Service & Maintenance 67%

Property Management Promotions
Full & Part-Time Employees by EEO-4 Category (N = 4) Jan. 1 - Dec. 31, 2015

- Skilled Craft 50%
- Officials & Administrators 50%
Public Health
Promotions
Full & Part-Time Employees by EEO-4 Category

Administrative Support
79%

Professionals
27%

Para-Professionals
7%

Regional Rail Authority
Promotions
Full & Part-Time Employees by EEO-4 Category

No promotions during this time period.

Sheriff's Office
Promotions
Full & Part-Time Employees by EEO-4 Category

Protective Services
33%

Officials & Administrators
67%

Veterans Services
Promotions
Full & Part-Time Employees by EEO-4 Category

No promotions during this time period.

Workforce Solutions
Promotions
Full & Part-Time Employees by EEO-4 Category

Professionals
75%

Administrative Support
13%

Officials & Administrators
6%

Para-Professionals
6%
**Terminations**

“Terminations” is a broad term, which includes:

- Death
- Discharge
- During Probation
- Failure to Return From Leave
- Presumed Resignation
- Retired
- Resignation
- Seasonal Closure
- Staff Reduction

---

**All Ramsey County Terminations: Reasons**

*Full and Part-Time Employees*  

All Ramsey County Terminations
Full and Part-Time Employees by Gender

- Female: 60%
- Male: 40%

Community Corrections Terminations
Full and Part-Time Employees by Gender

- Female: 37%
- Male: 63%

Community Human Services Terminations
Full and Part-Time Employees by Gender

- Female: 71%
- Male: 29%

County Attorney's Office Terminations
Full and Part-Time Employees by Gender

- Female: 78%
- Male: 22%

County Board Office Terminations
Full and Part-Time Employees by Gender

- Female: 100%
- Male: 0%

County Manager's Office Terminations
Full and Part-Time Employees by Gender

- Female: 100%
- Male: 0%

Emergency Communications Terminations
Full and Part-Time Employees by Gender

- Male: 46%
- Female: 54%

Emergency Management and Homeland Security Terminations
Full and Part-Time Employees by Gender

No terminations during this time period.

**Finance Terminations**
Full and Part-Time Employees by Gender (N = 5) Jan. 1 - Dec. 31, 2015
- Male 40%
- Female 60%

**Human Resources Terminations**
Full and Part-Time Employees by Gender (N = 4) Jan. 1 - Dec. 31, 2015
- Male 25%
- Female 75%

**Information Services Terminations**
Full and Part-Time Employees by Gender (N = 6) Jan. 1 - Dec. 31, 2015
- Male 50%
- Female 50%

**Lake Owasso Residence Terminations**
Full and Part-Time Employees by Gender (N = 14) Jan. 1 - Dec. 31, 2015
- Male 43%
- Female 57%

**Libraries Terminations**
Full and Part-Time Employees by Gender (N = 15) Jan. 1 - Dec. 31, 2015
- Male 27%
- Female 73%

**Medical Examiner's Office Terminations**
Full and Part-Time Employees by Gender (N = 1) Jan. 1 - Dec. 31, 2015
- Male 100%
- Female 0%

**Parks and Recreation Terminations**
Full and Part-Time Employees by Gender (N = 10) Jan. 1 - Dec. 31, 2015
- Male 80%
- Female 20%

**Property Management Terminations**
Full and Part-Time Employees by Gender (N = 5) Jan. 1 - Dec. 31, 2015
- Male 80%
- Female 20%

Property Records and Revenue
Terminations
Full and Part-Time Employees by Gender

- Male: 30%
- Female: 70%

Public Health
Terminations
Full and Part-Time Employees by Gender
(N = 41) Jan. 1 - Dec. 31, 2015

- Male: 29%
- Female: 71%

Public Works
Terminations
Full and Part-Time Employees by Gender

- Male: 100%

Ramsey County Care Center
Terminations
Full and Part-Time Employees by Gender

- Male: 25%
- Female: 75%

Regional Rail Authority
Terminations
Full and Part-Time Employees by Gender

No terminations during this time period.

Sheriff's Office
Terminations
Full and Part-Time Employees by Gender

- Male: 81%
- Female: 19%

Veterans Services
Terminations
Full and Part-Time Employees by Gender

No terminations during this time period.

Workforce Solutions
Terminations
Full and Part-Time Employees by Gender

- Male: 14%
- Female: 86%

**All Ramsey County Terminations**
Full & Part-Time Employees by Ethnic Group

- White: 74%
- Asian: 8%
- Black: 15%
- Hispanic: 2%
- Native American: 1%

**Community Corrections Terminations**
Full & Part-Time Employees by Ethnic Group

- White: 67%
- Asian: 4%
- Black: 29%

**Community Human Services Terminations**
Full & Part-Time Employees by Ethnic Group

- White: 62%
- Asian: 16%
- Black: 19%
- Hispanic: 2%
- Native American: 1%

**County Attorney's Office Terminations**
Full & Part-Time Employees by Ethnic Group

- White: 74%
- Black: 26%

**County Board Office Terminations**
Full & Part-Time Employees by Ethnic Group

- Black: 100%
  N=1

**County Manager's Office Terminations**
Full & Part-Time Employees by Ethnic Group

- White: 100%
  N=3

**Emergency Communications Terminations**
Full & Part-Time Employees by Ethnic Group

- White: 100%
  N=13

**Emergency Management and Homeland Security Terminations**
Full & Part-Time Employees by Ethnic Group

No terminations during this time period.

Finance
Terminations
Full & Part-Time Employees by Ethnic Group
White 100%
N=5

Human Resources
Terminations
Full & Part-Time Employees by Ethnic Group
(N = 4) Jan. 1 - Dec. 31, 2015
Hispanic 25%

Information Services
Terminations
Full & Part-Time Employees by Ethnic Group
White 83%
Asian 17%

Lake Owasso Residence
Terminations
Full & Part-Time Employees by Ethnic Group
Black 43%

Libraries
Terminations
Full & Part-Time Employees by Ethnic Group
White 93%
Asian 7%

Medical Examiner's Office
Terminations
Full & Part-Time Employees by Ethnic Group
White 100%
N=1

Parks and Recreation
Terminations
Full & Part-Time Employees by Ethnic Group
White 100%
N=10

Property Management
Terminations
Full & Part-Time Employees by Ethnic Group
Black 20%
Native American 20%

Property Records and Revenue
Terminations
Full & Part-Time Employees by Ethnic Group

- White 100%
- N=10

Public Health
Terminations
Full & Part-Time Employees by Ethnic Group
(N = 41) Jan. 1 - Dec. 31, 2015

- Asian 50%
- Black 50%

Public Works
Terminations
Full & Part-Time Employees by Ethnic Group

- White 100%
- N=9

Ramsey County Care Center
Terminations
Full & Part-Time Employees by Ethnic Group

- White 58%
- Asian 13%
- Black 21%
- Hispanic 8%

Regional Rail Authority
Terminations
Full & Part-Time Employees by Ethnic Group

No terminations during this time period.

Sheriff's Office
Terminations
Full & Part-Time Employees by Ethnic Group

- White 81%
- Asian 4%
- Black 11%
- Hispanic 4%

Veterans Services
Terminations
Full & Part-Time Employees by Ethnic Group

No terminations during this time period.

Workforce Solutions
Terminations
Full & Part-Time Employees by Ethnic Group

- White 100%
- N=7

**All Ramsey County Terminations**
*Does not include elected officials or their principal assistants.*

**Full & Part-Time Employees by EEO-4 Category**

- Administrative Support: 3%
- Officials & Administrators: 5%
- Para-Professionals: 21%
-Professionals: 46%
- Protective Services: 10%
- Service & Maintenance: 12%
- Skilled Craft: 6%
- Technicians: 3%

- No terminations during this time period.

**Community Corrections Terminations**
*Does not include elected officials or their principal assistants.*

**Full & Part-Time Employees by EEO-4 Category**

- Administrative Support: 4%
- Officials & Administrators: 12%
- Para-Professionals: 21%
- Professionals: 46%
- Protective Services: 13%
- Skilled Craft: 4%

- No terminations during this time period.

**Community Human Services Terminations**

**Full & Part-Time Employees by EEO-4 Category**

- Administrative Support: 2%
- Officials & Administrators: 1%
- Para-Professionals: 46%
- Professionals: 29%
- Protective Services: 10%
- Service & Maintenance: 12%
- Skilled Craft: 3%
- Technicians: 6%

- No terminations during this time period.

**County Attorney's Office Terminations**
*Does not include elected officials or their principal assistants.*

**Full & Part-Time Employees by EEO-4 Category**

- Administrative Support: 30%
- Officials & Administrators: 4%
- Para-Professionals: 44%
- Professionals: 22%

- No terminations during this time period.

**County Board Office Terminations**
*Does not include elected officials or their principal assistants.*

**Full & Part-Time Employees by EEO-4 Category**

No terminations during this time period.

**County Manager's Office Terminations**

**Full & Part-Time Employees by EEO-4 Category**
(N = 3) Jan. 1 - Dec 31, 2015

- Administrative Support: 67%
- Professionals: 33%

- No terminations during this time period.

**Emergency Communications Terminations**

**Full & Part-Time Employees by EEO-4 Category**

- Administrative Support: 7%
- Officials & Administrators: 8%
- Professionals: 8%
- Protective Services: 77%

- No terminations during this time period.

**Emergency Management and Homeland Security Terminations**

**Full & Part-Time Employees by EEO-4 Category**

No terminations during this time period.

**Finance**
Terminations
Full & Part-Time Employees by EEO-4 Category

- Professionals: 80%
- Administrative Support: 20%

**Human Resources**
Terminations
Full & Part-Time Employees by EEO-4 Category
(N = 4)  Jan. 1 - Dec. 31, 2015

- Professionals: 50%
- Administrative Support: 25%
- Para-Professionals: 25%

**Information Services**
Terminations
Full & Part-Time Employees by EEO-4 Category

- Technicians: 50%
- Administrative Support: 17%
- Professionals: 33%

**Lake Owasso Residence**
Terminations
Full & Part-Time Employees by EEO-4 Category

- Service & Maintenance: 57%
- Skilled Craft: 40%
- Administrative Support: 14%
- Professionals: 22%

**Libraries**
Terminations
Full & Part-Time Employees by EEO-4 Category

- Officials & Administrators: 14%
- Administrative Support: 73%
- Professionals: 13%

**Medical Examiner's Office**
Terminations
Full & Part-Time Employees by EEO-4 Category

- Technicians: 100%
  N=1

**Parks and Recreation**
Terminations
Full & Part-Time Employees by EEO-4 Category

- Service & Maintenance: 50%
- Administrative Support: 10%
- Officials & Administrators: 10%
- Skilled Craft: 10%
- Para-Professionals: 10%

**Property Management**
Terminations
Full & Part-Time Employees by EEO-4 Category

- Skilled Craft: 40%
- Protective Services: 20%
- Service & Maintenance: 20%
- Officials & Administrators: 20%

Property Records and Revenue Terminations
Full & Part-Time Employees by EEO-4 Category
- Professionals 30%
- Para-Professionals 10%
- Officials & Administrators 10%
- Administrative Support 50%

Public Health Terminations
Full & Part-Time Employees by EEO-4 Category
(N = 41) Jan. 1 - Dec. 31, 2015
- Professionals 39%
- Service & Maintenance 27%
- Technicians 5%
- Officials & Administrators 2%
- Para-Professionals 5%

Public Works Terminations
Full & Part-Time Employees by EEO-4 Category
- Professionals 11%
- Skilled Craft 67%
- Technicians 22%

Ramsey County Care Center Terminations
Full & Part-Time Employees by EEO-4 Category
- Professionals 86%
- Protective Services 78%
- Administrative Support 11%
- Officials & Administrators 7%

Regional Rail Authority Terminations
Full & Part-Time Employees by EEO-4 Category
No terminations during this time period.

Sheriff's Office Terminations
Does not include elected official
Full & Part-Time Employees by EEO-4 Category
- Professionals 4%
- Protective Services 78%
- Administrative Support 11%
- Officials & Administrators 7%

Veterans Services Terminations
Full & Part-Time Employees by EEO-4 Category
No terminations during this time period.

Workforce Solutions Terminations
Full & Part-Time Employees by EEO-4 Category
- Professionals 86%
- Para-Professionals 14%