

**TA Session: Community Innovation for Racial and Health Equity Grant**

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# Community Innovation for Racial and Health Equity Grant

## Background

Public Health's, Racial and Health Equity Leadership Team (R-HELT) knows that organizations led by racially and ethnically diverse community members must overcome hurdles to support their communities. We also know that many opportunities offered to promote racial and health equity and to address social determinants of health are given to larger institutions that have the capacity to seek funding, which limits the opportunities for community-based organizations that are also reaching underserved communities most impacted by inequities. Thus, perpetuating inequities at a community level that limits capacity for growth and sustainability. There is a clear need to create new mechanisms for investments that prioritize a racial equity lens and increases access to culturally responsive resources and programs in Ramsey County.

R-HELT advances racial and health equity in the department by providing guidance in the planning, implementation and integration of racial and health equity work with the goal of decreasing racial and health disparities in Ramsey County. R-HELT members are a committed group of employees and community members with creativity and strong connections to Ramsey County communities. In addition, team members are experienced and knowledgeable around issues of racial and health equity, and understand the equity needs of the department. R-HELT members represent each Public Health division serving as liaisons between divisions and R-HELT.

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## Community Innovation for Racial and Health Equity Awards (cont.)

### The Community Innovation for Racial and Health Equity grant

Will **invest up to \$30,000** in individual grants for capacity building, planning or implementation for organizations working to address common public health issues.

Applicants will propose programs or services that address Public Health's current Community Health Improvement Plan priorities:

- Racial and health equity (formerly “Health in All Policies”).
- Healthy eating, active living and tobacco-free living (SHIP).
- Access to health care services.
- Mental health and wellbeing.
- Violence prevention.
- Climate change.
- Homelessness.
- Opioid crisis and response.

Eligible organizations can receive funding only once per calendar year and must meet the grant criteria determined by Public Health.

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## Community Innovation for Racial and Health Equity Awards (cont.)

**The following is the structure of the Community Innovation for Racial and Health Equity Awards:**

**Vision and Capacity Building Service Area 1:** Multiple community-based organizations can be awarded up to \$10,000 for start-up costs, resources and supplies, operation, program design, relationship strategies and short-term development through a public health framework/strategy that focuses on racial and health equity.

**Planning and Development Service Area 2:** Multiple community-based organizations can be awarded up to \$20,000 for community outreach, program delivery, service launch, scoping and refining program/project concept through a public health framework/strategy that focuses on racial and health equity.

**Implementation and Evaluation Service Area 3:** Multiple community-based organizations can be awarded up to \$30,000 for analysis of program(s)/project(s)/service(s), program intervention(s), monitoring, qualitative and quantitative assessments and trainings through a public health framework/strategy that focuses on racial and health equity.

# Open Forum

