

# Strategic Framework



S A I N T P A U L - R A M S E Y C O U N T Y P U B L I C H E A L T H

As part of its 2014 - 2018 strategic planning process, the Department Leadership Team, with input from employees and key stakeholders, developed a new vision, mission and values.

## Vision

Healthy people, communities, and environments in Ramsey County

## Mission

Protect and improve the health of people and the environment in Ramsey County

## Values

### Accountability

As diligent stewards of the public's trust and funding, we wisely manage resources and address community needs in a transparent, cost-effective manner based on science, epidemiology and best practices.

### Equity

We believe all people have the right to live safe, healthy and productive lives using the concept of social justice as our guide. We are advocates for those who are systematically disadvantaged and work to vigorously address the determinants of health throughout the lifespan.

### Innovation

Using data to direct new approaches, we apply ingenuity and creativity to our work while encouraging risk-taking and learning.

### Leadership

We serve as the primary voice in our community for the protection and promotion of health and the environment. We are prepared to respond to critical emerging health needs of our residents.

### Partnership

We mobilize and cherish community partnerships recognizing that the greatest accomplishments occur when working with others to achieve population health goals.

### Prevention

We embrace prevention as a core principle in all our work. We act to reduce injury, illness and premature death; reduce environmental harm; and wisely manage resources.

### Respect

We treat the earth and all people with esteem, dignity and compassion. We inform and educate the public and provide services that are responsive, ethical and inclusive.

### Supportive Work Environment

We support collaboration, recognize contributions and promote leadership among our employees. We support, whenever possible, balance between employee work and personal lives. We are strongly committed to achieving a diverse workforce.