

Head Judge Training



Agenda

- Expectations and Responsibilities
- Overview
 - -Election Judge Team
 - -Equipment and Poll Pads
 - -End of Day
- Red Tub pick up and Election Night returns



Head judge responsibilities & expectations





Head Judge

- Lead official in the polling place
- Picks up the precinct supplies before the election
- Oversees polling place setup and takedown
- Administers the election judge oath
- Conducts the challenge process
- Completes election returns and other forms

Polling places would not run successfully without your position. You go above and beyond to ensure the voters in your communities have access to the democratic process. Thank you for your dedication to this work and for all that you do for Ramsey County voters!



Head judge evaluations

- Ramsey County Election's expectation is that you will carry out required duties outlined in training and in the Polling Place Reference Guide.
- Head judge evaluations occur after every election and, if these requirements are not met, reassignment to another position may occur.
- All head judges and area judges are considered in this process, regardless of experience.



2025 Overview Email



- Information regarding:
 - Combined precincts
 - Shared polling places
 - Shared Touch Writer
 - EJ team list
- If you do not receive this email at least 10 days before Election Day, please contact our office.









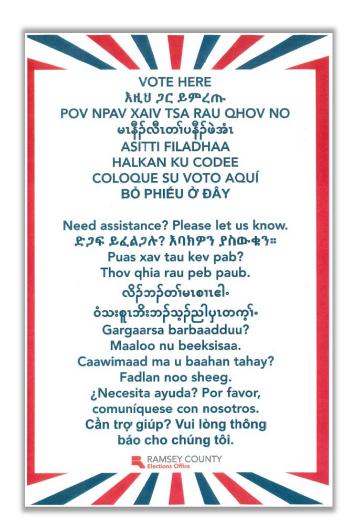
Required Communication

- Contact your election judge team promptly after receiving your election judge roster (use bcc: to email)
- Contact your polling place once information is received
- Follow up again with your election judge team with further information.
- Email electionjudge@ramseycounty.us with any cancellations or other requests. Email is preferred to phone as this will ensure inquires are received.



Reminders

- All signs and other printed information must be displayed in the polling place when it opens at 7:00am.
- The multi-language Vote Here sign must be posted on the voter entrance to the building
- Translated signs will be in banner format and labeled by sign type and language interpretation provided.





Overview





Election Judge Oath & Code of Conduct

ARDEN HILLS P-1 Presidential Nomination Primary March 5, 2024

As an election judge, you take a legally binding oath to uphold current election laws to the best of your ability. There are criminal penalties for intentionally deceiving a voter or creating an advantage for your party or candidate. At the start of the day, all judges must take the following oath and confirm the code of conduct before signing their name on the lines provided below:

"I solemnly swear (or affirm) that I will perform the duties of election judge according to law and the best of my ability and will diligently endeavor to prevent fraud, deceit and abuse in conducting this election. I will perform my duties in a fair and impartial manner and not attempt to create an advantage for my party or my candidate." Related statutes: M.S. 204B.24; 204B.26

Code of Conduct

In alignment with Ramsey County's Code of Ethics, election judges must:

- Demonstrate honesty and integrity while serving and assisting voters.
- · Maintain a respectful working relationship with fellow election judges.
- Protect private and privileged information.
- Never allow judgment to be compromised by personal or political interests.
- Refrain from sharing personal opinions regarding current politics, election administration laws, rules, procedures and/or tasks.
- Comply with federal, state and local election laws and impartially apply them to every voter.
- Serve the voting public with respect and responsiveness, recognizing that the purpose of government is to serve the public and make the voting process accessible for all eligible voters.

Notify head judges of any	violations to the voting process.	
By signing below, I agree to the above terms and	expectations for serving as an election judge	e:

Confi	

I (head judge) confirm that the U.S. flag was displayed through voting hours per M.S. 204C.08 Subd. 1c.



Election Judge Team

- Read and swear to the Election Judge Oath and Election Judge Code of Conduct with team prior to the start of voting. Ensure everyone understands the expectations and requirements of election judge service. Polling place is for voting.
- Reference and revisit EJ Oath and Code of Conduct throughout the day if tensions arise, difficult communication is present amongst EJ team or between EJ team or voters.
- Greeter Judges should direct all voters to the poll pad judge to either check in or determine if they require election day registration
- No phone usage in the polling place to avoid distraction.



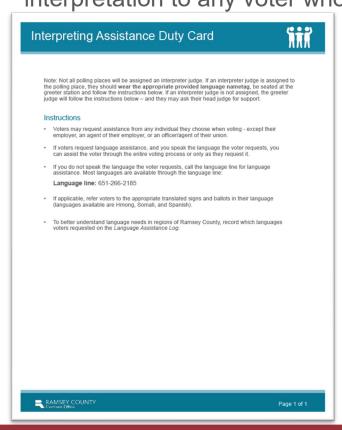
Propio Interpreters

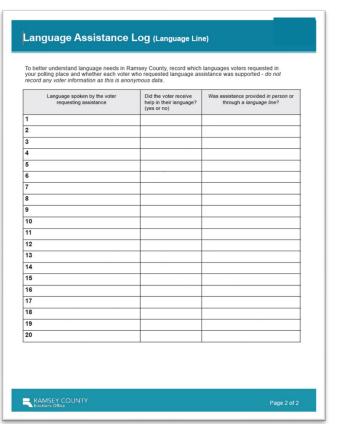
- Propio interpreters serve the whole day. Do not release them early as they are assigned in compliance with section 203 of the Voting Rights Act.
- Communicate with Ramsey County Elections if Propio Interpreters express a need to leave early. You are not authorized to dismiss any Propio Interpreters.
- May not serve in election judge roles, particularly any involving party affiliation (marking a ballot, curbside, etc.) In those cases, an interpreter must be accompanied by election judges of two different major political parties.



Interpreter Duty Card and Language Line form

Please provide all interpreters assigned to your polling location the Duty Card and Language Assistance Log listed below. Interpreters must be seated at the greeter judge table and be available to offer interpretation to any voter who may request it.







Equipment and Poll Pads





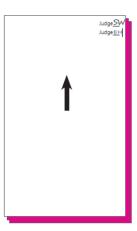
TouchWriter Paper Orientation

Confirm the voter's ballot-marking paper has been initialed by two election judges and insert it in the printer as shown below.

11- or 14-inch ballot

Open the main paper tray and insert the initialed ballot paper:

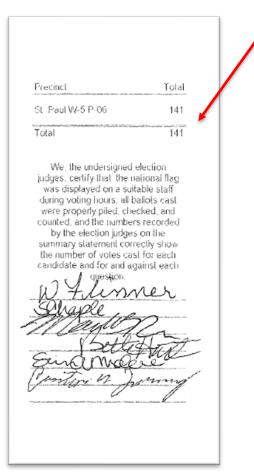
- face-up,
- · top-first (judge lines first),
- on top of the paper already inside the tray.





Equipment

- ALL EJs should sign summary statement/tapes
- Equipment codes are on the Certification for each piece of equipment
- Double check everything
 Zero tape is zero
 Ballots are for your precinct
 Poll pads are for your precinct



(Ideal tape fold shows the total) ☺



Poll Pads

 Call before cancelling any check-ins—need confirmation from RCE before cancelling a check-in.

Call Elections office for poll pad code if needed—call every time poll pad code is needed

- Electronic signatures on the poll pad for voter oath and voter registration
 - if a voter is unable to sign, they can have another voter sign on their behalf OR they may authorize an election judge to assist with their signature.
 - if is unwilling to sign electronically, have the election judge assisting the voter mark the signature column with a small dot. This will allow the voter slip to print.
 Then, have the voter provide a wet signature with pen on the printed voter slip.



Student Housing List

 A paper copy of the student housing list will be given to precincts with a university within their boundary, if the university has provided a student housing list.

• For any precinct without a physical list, call Ramsey County Elections for student housing list information if a student would like to try to use it for election day registration.



End of Day





Ballot Box

 Consider placing the empty ballot transfer case for VOTED ballots in the ballot box during set up.







Ballots Audit and Return Update

- ALL ballots must be returned on election night:
 - VOTED ballots—Returned in box with red color lettering
 - Unopened packs/UNVOTED ballots—<u>Returned in box with green color lettering</u>

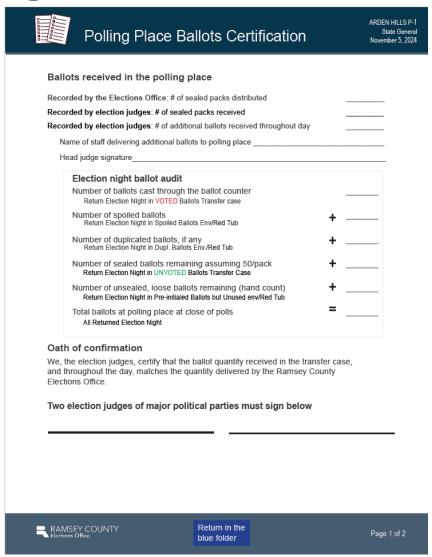




Pre-initialed but unused ballots and Spoiled ballots (not pictured)—Returned in labeled envelope



Polling Place Ballot Certification





Polling Place Ballot Certification

Election night ballot audit	
Number of ballots cast through the ballot counter Return Election Night in VOTED Ballots Transfer case	
Number of spoiled ballots Return Election Night in Spoiled Ballots Env/Red Tub	+
Number of duplicated ballots, if any Return Election Night in Dupl. Ballots Env./Red Tub	+
Number of sealed ballots remaining assuming 50/pack Return Election Night in UNVOTED Ballots Transfer Case	+
Number of unsealed, loose ballots remaining (hand count) Return Election Night in Pre-initialed Ballots but Unused env/Red Tub	+
Total ballots at polling place at close of polls All Returned Election Night	=



Public viewing of closing the polls

- The public are allowed to:
 - Watch the closing activities inside the polling place. They are not required to show credentials.
 - Request a copy of the precinct's voting totals from the ballot counter. A
 public copy can be posted and left at the polling place.
- The public are not allowed to:
 - Interfere with the closing activities.
 - Review documents such as voted ballots, voter registrations, voter receipts, or the election judge roster.
 - Make a list of who has, or has not, voted.



Payroll

 Mobile judges should be manually added to your timesheet if they arrive at your polling place; include the time they started the day.

• Be sure to sign the lower right corner of the timesheet.

Provided direct deposit forms are for non-volunteer EJs only.
 Volunteers who wish to switch to paid for the future should contact our office.



SAMPLE

General Election, November 3, 2020 Presbyterian Church Of The Way

Time Sheet

Arden Hills P-1

Please enter ELECTION DAY HOURS ONLY. Your training is tracked by our staff separately and will be included in your paycheck. Thank you.

Judge Name	Scheduled	Start Time	End Time	Volunteer?	Judge Signature	Hours
Paul Hardt Head Judge	5:30am - 9pm	5:30A	9:00p	YES NO	Dave Hort	>
Donna Knop Assistant Head Judge	5:30am - 9pm	5:30A	1:00p	YES NO	Doma Knop	ONLY
Anna Abruzzese Precinct Judge	5:30am - 9pm	7:30A	2:00p	YES NO	× Amer Duran	, Ш
Karen Ackerman Precinct Judge	5:30am - 9pm			YES NO	× NO SHOW	Sn:
Susan Bludorn Precinct Judge	5:30am - 9pm	5:30A	9:00p	YES NO	× Suss Slyden	FICE
Robert Carlson Jr. Precinct Judge	5:30am - 9pm	5:30A	9:00p	YES NO	x Robottanh) FF
Joanne Fabel Precinct Judge	5:30am - 9pm	5:30A	9:00p	YES NO	× granfort	JR (
Vicki Henkel Precinct Judge	5:30am - 9pm	1:00p	9.00p	YES NO	×lat	FO
Mark Labine Precinct Judge	5:30am - 9pm	530A	TOP	YES NO	× MOVED	
Elizabeth Zukowski Precinct Judge	5:30am - 9pm	5:30A	7:00p	YES NO	x Lay Museusii	
Jane Doc	5:30A-9p	5:30A	9:00p	YES NO	× Jami Doe	
				YES NO		



What If?





What if...?







What if...?

Emergency Voting

CALL RAMSEY COUNTY ELECTIONS BEFORE PROCEEDING — 651-266-2173

Use only if voters cannot check in on a poll pad.

Write precinct and election date information at the top of the Emergency Roster (enclosed).

Use the printed copy of the Greeter's List (Red Tub) only to search for the voter's name – voter signature goes on the Emergency Roster.

- If the voter is listed on the Greeter's List with current name and address with no challenge, the voter is registered.
 - 1. Voter completes one line on the Emergency Roster voter signature is critical.
 - 2. Election judge writes REGISTERED in the final column and issues a blue registered voter ballot exchange slip (enclosed).
- If the voter is listed on the Greeter's List with a Challenge and current name and address, use the Polling Place Reference Guide section on Challenges to follow the "clearing" procedure. Then follow steps 1 & 2 above.
- . If the voter is NOT on the Greeter's List or has an out-of-date name or address on the Greeter's List, the voter is non-registered.
 - o First, confirm they are in the correct polling place using mnvotes.gov on a phone or precinct map (Red Tub) if a phone isn't available.
 - o If the voter is in the correct precinct:
 - 1. Registration Judge determines if the voter has acceptable proof of residence using the yellow tear-off sheet (Red Tub).
 - 2. Voter completes a paper voter registration application (enclosed).
 - Registration judge marks in one column at the bottom of the application in the Election Judge Use only section, indicating the proof of residence.
 - 4. Voter completes one line on the Emergency Roster voter signature is critical.
 - 5. Registration judge writes NON-REGISTERED in the final column and issues a <u>yellow non-registered voter ballot exchange slip.</u> (enclosed)
- Voter gives the ballot exchange slip to the ballot judge in exchange for a ballot.

NOTES

The Emergency Roster should be returned with the Voter Statistics Certification (pink sheet).

 $Completed \ \underline{voter \ registration \ applications} \ should \ be \ \underline{returned \ in} \ the \ \underline{\textit{Election Day Registration Documents envelope}}.$

Do NOT check in these voters on the poll pad at a later time. RCE staff will check them in after election night returns.

May202



What if...?

	#
Emergency Registere	ed Ballot Receipt
Give one receipt to the voter a the registered roster.	fter they have signed
The voter must give this receip exchange for a ballot.	t to the ballot judge in

Non-Registered Ballot Receipt

Give one receipt to the voter after they have:

- 1. shown acceptable Election Day registration documents
 completed a voter registration application
 signed the non-registered roster

The voter must give this receipt to the ballot judge in exchange for a ballot.

Use this form only if	voters cannot check in on a pol	I pad.	Election		
United States; that I re immediately precedin which the court order	g this election; that I am not currer revokes my right to vote; have not this precinct. I understand that givi	of age and a citizen of the e resided in Minnesota for 20 days htly incarcerated for a felony sentence, been found by a court to be legally in ng false information is a felony punish	competent to vote, and that I am r	of the person in egistered and	
# Voter's Name	Voter's Signature	Voter's Address	Voter's Birthda	ate Reg	
1					
2					
3	SECRETARY OF ST.	Gre	eter's List ril 09, 2024		03/22/20 8:03 F
4	×	the state of the s	CTION CITY OF MOUNDS VIEW		
5	MOUNDS VIEW P-1 PRECINCTS:	0290			
,	Voter Id # Voter Name	Address	DOB Pct # - Name		tes
6	0006214809	2901 MOUNDS VIEW BLVD APT 213	1962 0290 MOUNDS VIEW P-1	621	
	0004781790	2641 COUNTY HIGHWAY 10	1960 0290 MOUNDS VIEW P-1	621	
7	0005822350 0006192873	2643 MOUNDS VIEW BLVD 2643 MOUNDS VIEW BLVD	2001 0290 MOUNDS VIEW P-1 2003 0290 MOUNDS VIEW P-1	621	
8	0006192873	2901 MOUNDS VIEW BLVD APT 107	2003 0290 MOUNDS VIEW P-1 1987 0290 MOUNDS VIEW P-1	621	
	0005217015	2901 MOUNDS VIEW BLVD # 212	1991 0290 MOUNDS VIEW P-1	621 See ID, Challeng	ad: Havarifiable
9	0006763625	2657 MOUNDS VIEW BLVD # 202	1967 0290 MOUNDS VIEW P-1	621 See 15, Crialieng	eu. Oriverillable
**	0003738128	2901 MOUNDS VIEW BLVD # 117	1975 0290 MOUNDS VIEW P-1	621	
10	0005800529	2748 LAPORT DR	1987 0290 MOUNDS VIEW P-1	621	
11	0002285497	7767 GROVELAND RD	1973 0290 MOUNDS VIEW P-1	621	
	0003828993	7767 GROVELAND RD	1969 0290 MOUNDS VIEW P-1	621	
12	0004251463	8305 SUNNYSIDE RD	1964 0290 MOUNDS VIEW P-1	621	
	0003358344	8295 RED OAK DR	1957 0290 MOUNDS VIEW P-1	621	
13	0005082060	8295 RED OAK DR	1995 0290 MOUNDS VIEW P-1	621	
14	0006009333	8295 RED OAK DR	2002 0290 MOUNDS VIEW P-1	621	
	0002117302	2673 ARDAN AVE	1956 0290 MOUNDS VIEW P-1	621	
15	0004861540	2673 ARDAN AVE	1993 0290 MOUNDS VIEW P-1	621	
	0002117303	2673 ARDAN AVE	1955 0290 MOUNDS VIEW P-1	621	
	0000386547	7735 SILVER LAKE RD # 202	1931 0290 MOUNDS VIEW P-1	621	
	0005251282	2641 COUNTY HIGHWAY 10	1993 0290 MOUNDS VIEW P-1	621	
	0004777290 0004817708	2645 MOUNDS VIEW BLVD 2641 MOUNDS VIEW BLVD	1983 0290 MOUNDS VIEW P-1 1985 0290 MOUNDS VIEW P-1	621 621	
	0004817708	2641 MOUNDS VIEW BLVD 2631 COUNTY HIGHWAY 10	1985 0290 MOUNDS VIEW P-1 1991 0290 MOUNDS VIEW P-1	621	
		2031 COUNTT DIODWAT 10	1891 UZBU MOUNDS VIEW P-T	021	

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2		ore the day of the el					No 🗌	(residence	ce) before each	h election in
	If you ma	rk "NO" to either	of these que	stions	s, DO NOT comp	lete this for	m.	which I a	ım eligible to w	ote. Yes
3	Last name	e or surname			First name		Mi	ddle name		Suffix
4	Address v	where you live (resid	lence)		Apt. number	City			ZIP code	
	If mail car	nnot be delivered to	the address	above	e, provide P.O. Bo	ox City	,		ZIP code	
	If you do no	ot have a physical add	dress, describe	e when	e you live, with suff	icient detail tha	t your	voting precin	nct can be dete	rmined
5	Date of Bi	irth (not today's date	9)	Schoo	ol District (if know	m)	Co	unty where	you live	
	Phone nu	mher								
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6		box and provide the	e number tha Iriver's licens ssued driver's ts of my Soci	it applie or N	ies to you: MN ID card numbouse or MN ID card curity Number are	XXX	-XX	,	umber.	
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Emergency Procedure Guidance for Ballots

 In the event the polling place must be evacuated, please instruct voters to exit the location with their ballots, instructing them to return to the polling location with their ballot when the evacuation order is lifted.



Exit Polling

Exit Polling Requirements:

Individuals conducting exit polling must:

- be authorized by a letter or credential from a news media outlet.
- present a photo identification and authorization to head election judge upon arrival.
- predetermine how they will approach voters.
- wait for voter to exit the polling place, after the voter has voted.
- not be in the room where voting occurs but can be on the premises. Depending on the building layout, this may mean the pollster must remain outdoors.
- may only speak with a voter to the extent necessary to ask the voter to take an anonymous written questionnaire.
- not unlawfully interfere with persons going to or from polling place.
- not allow any person to view another person's responses to the poll.

The polling method must be:

- in written format.
- anonymous.
- Post a sign notifying voters that exit polling is occurring upon exit of the polling location



Exit Polling

Exit Polling Law Changes

Minn. Stat. 204C.06 was changed this year to further define Exit Polling and who is authorized to do it.

- These changes, when properly applied, will increase security, and reduce voter interference, while allowing voters to safely participate in exit polling.
- The head election judge should notify all election judges at the location when exit polling is occurring.
- This should include the identification of all individuals authorized to poll voters and how they plan to approach voters.
- Voters and election judges should be encouraged to report any unauthorized individuals and behavior that is intimidating, interfering, suspicious, or illegal using locally defined reporting channels.
- Post a <u>sign notifying voters that exit polling is occurring upon exit of the polling location</u>. Voter participation is optional.



What If...?

- Exit polling is allowed within 100 feet of the polling location but should be conducted outside of the polling room.
- News media, peace officers, teachers and students may be allowed with permission.
- No one besides voters should be within 6 ft of voting equipment during Election Day.



Minnesota State Election Law Complaint Form

<u>Instructions</u>			
	person believes a violation of Minnesota omplaints related to <i>Minnesota Statutes</i>		
	e & Finance Acts (Minnesota Statutes 21 a's <u>Office of Administrative Hearings</u> and		
	etting it notarized, return it to your Coun y complaints it receives to your County /		ffice of
Your Contact Information			
Name			
Address		County	
City	State	Zip Code	
Telephone	Email		
Complaint Information			
	nom the complaint is brought. Limit of o	ne person or organization per comp	laint.
Name			
Address		County	
City	State	Zip Code	
Telephone	Email		
Title of office or position held or s	sought by this person (if any):		
Violetion			_
		Washington (Free Life	
If you believe any violations of ele	ection law have been committed, state ti	ne alleged specific violations commi	tted by
Violation If you believe any violations of ele the person or organization named		ne alleged specific violations commi	tted by
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of the facts. Give any reasons that you feel the alleged violation was committed by the against whom this complaint is brought. Attach supporting documentation, if any.	tify any relevant person(s), ersons who have knowledge e person or organization
Affirmation	
Affirmation By my signature I swear or affirm that, to the best of my knowledge, the information p	provided on this form is true.
By my signature I swear or affirm that, to the best of my knowledge, the information p	Date
By my signature I swear or affirm that, to the best of my knowledge, the information programmer of complainant	Date



Minnesota State Election Law Complaint Form

- You will receive Minnesota State Election Law Complaint forms in your red tubs.
 These Minnesota State Election Law Complaint forms will be used when a voter would like to file a complaint related to Minnesota election law and administration
- Area Judges have Help America Vote Act (HAVA) complaint forms in their yellow tubs. HAVA complaints apply only to the following criteria:
 - Voting machine standards
 - Posting of voting information
 - Voting registration
- If a voter insists on filing a HAVA complaint based on the aforementioned criteria, contact your Area Judge to provide the HAVA form for the voter to complete



Challengers

- Detailed information is available in the Polling Place Reference Guide and on a one page "Rules for Challengers" sheet in the red tub.
- Minnesota law does not allow for poll watchers. The only role a challenger may play is contesting a voter's eligibility based on personal knowledge.
 Suspicion is not a basis for making a challenge.
- Challengers may be election judges working in the precinct, an eligible voter in the precinct, or appointed.
- Make a challenge in writing using the official challengers' form.



Restrictions on Campaign Apparel in the Polling Place



Northstar Quick Notes

Addressing Campaign Apparel and Materials at Minnesota Polling Places

Minnesota law prohibits displaying campaign materials or attempting to persuade voters inside and within 100 feet of a polling place.



Definition of Campaign Materials:

Anything during voting hours that is worn, exhibited, or distributed related to the name, likeness, logo, or slogan of a candidate, ballot question, or political party that appears on the ballot for that election.

Steps to Take:

 Inform the Voter: Politely explain that Individuals are not allowed to display any campaign material or messages in or near polling places. This

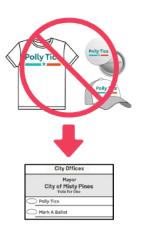
includes items such as pamphlets, advertisements, flyers, signs, banners, stickers, buttons, badges, pencils, pens, shirts, hats, or any similar item.

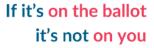
- Request Compliance: Ask the individual to cover or remove the item and/or stop attempting to influence others.
- Explain Why: Minnesotans have the right to vote without anyone trying to influence or intimidate them. This protection applies both inside and near the polling place, ensuring that everyone can make their choice freely.
- Refusal to Comply: If the person refuses, document the incident, including the individual's name, address, and a description of the item or behavior.
- Allow Voting: Eligible voters must be allowed to vote even if they refuse to comply.
- Record-Keeping: Note the refusal and circumstances for reporting to county elections officials.

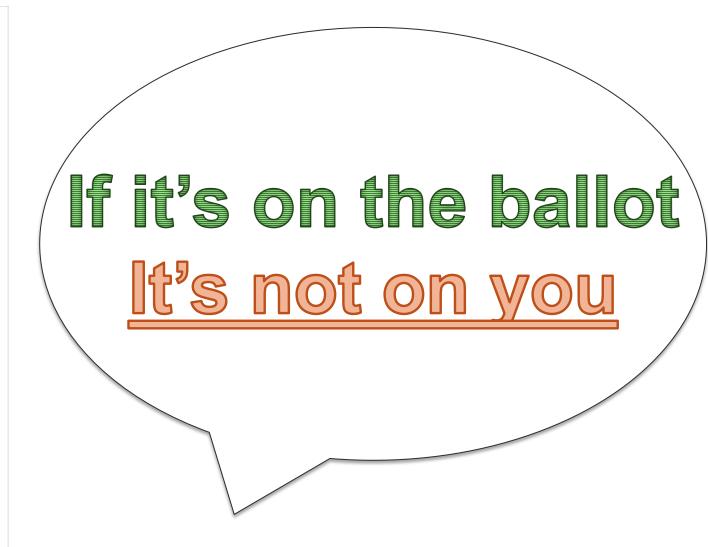
Special Considerations:

Election Judges and Official Challengers are also prohibited from displaying campaign materials or persuading voters. If they do not comply, they must be asked to leave the polling place.

Following these guidelines ensures a neutral and fair voting environment, maintaining the integrity of the electoral process. For more information, please consult *Minn. Stat.* 211B.11.









Red Tub Pick-up and Election Night Returns



Red tub pick-up

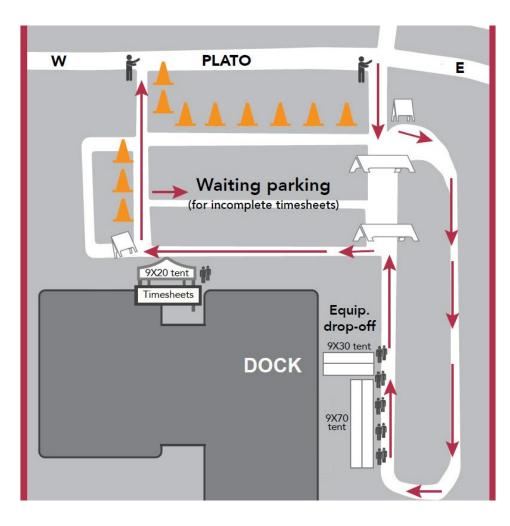
- The Saturday before Election Day
 9:00am- 3:00pm at east dock entrance of
 90 Plato Blvd W. in St. Paul.
 - Red tub
 - Poll pads in blue transfer case
- Other activities that day
 - Early voting







Election Night Returns



- Review closing checklist before leaving your polling place.
- Drive slowly and watch for Elections staff.
- Remain in your vehicle.
- Have your timesheet separated from other materials.
- Follow directions.



Election Night Returns

Use the Election Night Returns form to verify materials

- ALL ballots (in respective boxes and envelope)
- Scan ballot counter
- Poll pads
- Red Tub w/ envelopes and documents
- Timesheets (purple folder)



Election Night Returns



Common items that get returned but don't need to be:

- Lime green poll pad cases
- TouchWriter

Follow instructions on the checklist.



Thank you!

- Thank you again for serving as an election judge!
 - You are essential to the democratic process.
- Remember to complete the post-election survey for election judges.
 - Staff members read all submitted surveys.