

**Community Health Services Advisory Committee  
 CHIP | Health in All Policies Action Team  
 Meeting Minutes  
 June 5, 2019**

**Members Present/Representation**

Richard Ragan (Vice-Chair) | Co District 1  
 Aisha Ellis | Co District 2  
 Eugene Nichols | County at Large  
 Amy Lafrance | County at Large  
 David Muhovich | City of Saint Paul  
 Hanna Getachew-Kreusser | City of Saint Paul  
 Regina Rippel | City of Saint Paul

**SPRCPH Staff:**

Anne Barry | Director  
 Zack Hansen | Environmental Health Director  
 Lynne Ogawa | Medical Director  
 Laura Andersen | Health Protection Division Manager  
 Kathy Duffy | WIC Division Manager  
 Carissa Glatt | SHIP Grant Coordinator  
 Bharat Balyan | Intern  
 Kee Vang | Health Educator  
 Mary T’Kach | Health Educator  
 Cathy St. Michel | Support Staff

**Guests:**

Thia Bryan | HealthPartners Community Health & Wellbeing Coordinator  
 Shauna Mahoney | Nursing Student  
 Kelly Grady | Nursing Student

The meeting was called to Order at 5:30 pm by Vice-Chair Richard Ragan. Everyone was welcomed to the meeting and introductions were made.

A motion was made by Eugene Nichols and seconded by Regina Rippel to approve the minutes for April 3, 2019. Motion passed by affirmation of the committee.

Agenda item:	Speaker/Discussion:
Letter of Support for Breastfeeding Friendly Communities, Thia Bryan, HealthPartners	A draft letter was emailed to members. Thia is looking for the committee’s thoughts and whether we have hit the mark as far as speaking to disparities and whether we included it in the language of the letter. The letter is going to a specific group of people and not to the community. A suggestion that the last paragraph be moved to the top of the letter to have the ask at the beginning. The letter refers to both Ramsey County and the City of Saint Paul. Suggestion to draft one letter go to the city and one to the county and copy the other so both organizations know that the letter went to the other. Suggestion to be more specific with our ask. The letter can request that August be proclaimed National Breastfeeding Month, and state that more specifics will come later. Specific asks could be conversations about designating BF friendly spaces and encourage businesses to do the same. Ramsey County can be a leader in the effort. Ask that we be designated as a BFF employer. HealthPartners is a BFF employer. Members and SPRCPH staff who are experts will revise the letter and Cathy St. Michel will send the final draft to the committee. SPRCPH would submit an RBA for a proclamation that August be recognized as World BF Month. Include that Ramsey County commits to becoming a BFF workplace. The ask is small this year because this is a new request.

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	<p>Members are less familiar with the city process for creating a proclamation. The committee would ask that the city also be a BFF workplace. Cathy St. Michel and SPRCPH staff will work with the mayor's office to get on the city's agenda. One member suggested presenting additional documents to add scientific data and background information for those who do not have a lot of knowledge of the topic. Also suggest we put in specific data about the disparity gap and put the HP2030 data in the letter.</p> <p>Kathy Duffy and Thia Bryan will refine the letter. Anne Barry and Cathy St. Michel will research the city process for proclamations.</p>
<p>Climate Change and Story Mapping,            Bharat Balyan (Intern), Saint Paul            – Ramsey County Public Health</p>	<p>The focus is the story board and the purpose of it is to work on Climate Change resilience, vulnerability assessment and adaptation strategies. Environmental Health is incorporating adaptation into our work. Bharat updated the Climate Change document by creating a story map, which is more interactive and available via an online platform. It shows data that makes Ramsey County (RC) unique and one of the most diverse counties in the state. Data is from the Metropolitan Council and updated in real time. Users are able to click on census tracts and see percentages of demographic groups. An important section is the projection for aging populations and a larger refugee population.</p> <p>Bharat talked to the MN Climatology Office to see the changing conditions. Winter temps are increasing, and there is an increase in weather events, extreme heat, longer growing seasons, and vector born disease.</p> <p>Story map can be multi-media. It defines social vulnerability, including English proficiency, housing and transportation among other factors. We can see the areas of RC that have the largest disparities and where we should focus efforts around vulnerability. The story board describes areas that are vulnerable to heat, considering factors such as proximity to cooling centers, outdoor workers, diabetes rates and proximity to green space.</p> <p>Some areas are vulnerable to extreme heat – defined as 95 degrees with high dew point. Changes in average temps and some chronic health conditions impact incidence of heat stroke and heat exhaustion. ER visits increase due to heat illness. Urban heat islands are downtown where there are more hard surfaces that absorb heat and fewer green spaces. Temps can reach as high as 114 in heat islands. There is a map of the cooling centers and locations. Populations that are more vulnerable are older adults and those who live in poverty.</p> <p>Air quality is affected by pollution, burning/particulate matter, ozone and pollen. There are 18 more air quality alerts than in the past. Vulnerable populations are outdoor workers, asthma sufferers and those with COPD.</p> <p>Precipitation will affect flooding in the county. Data is available from 1996 to 2013. There has been a significant increase in flood damage of crops and housing loss. Can also have injury and drowning, mold issues. Vulnerable populations are people who rely on electrical medical devices affected by evacuation.</p> <p>Vector-born disease are primarily ticks and mosquitos – Lyme disease and West Nile Virus. Warmer temps mean fewer eggs are destroyed over the winter, resulting in more pests. The biome is changing as the climate is getting warmer.</p> <p>RC is moving toward more work on resilience. The 2040 county plan has a chapter on resilience. We have had a number of Resilient Communities projects in the county. One was how we organize around resiliency and engagement. The other was on reaching out to communities to help accelerate the work and what role the county can play. Some communities have their own climate plan, and they</p>

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	<p>want to know what role the county can play to help them the most. Communities are very interested in collaborating with the cities. RC has very specific goals for outcomes for energy reduction and carbon reduction. One goal is to reduce carbon by 80% by 2050. The Energy Governance Team (EGT) sets a work plan every year, and it makes a difference to the county to have this team in place to direct where money is spent. One practical result of the EGT was a change in fleet vehicles. The fleet was centralized, and a fleet advisory group was created. They reduced energy use among fleet vehicles by downsizing and right-sizing vehicles to suit the need. They added two electrical vehicles and 20 hybrids. The advisory group created its own framework and goals to see the results.</p> <p>Example of something that is illuminating within the county: You can see climate change happening, and some managers refer to extreme weather events. We are still working through after-efforts around the flooding and we are making sure that our responses are more thoughtful and include community in the decisions. Historically the data is changing, but we are focused on how it affects people's lives. There is more deliberate work around communication. Messages are in multiple languages. There is more homeless outreach to make an investment in the most vulnerable people. Would like to see more investment in infrastructure. EH has been working with Clean Air MN. The focus is on particles that are so small they go deep into the lungs, and ozone at ground level. We participated as a department in four different groups. When air alerts happen messages are now in multiple languages. When you overlay maps of Volatile Organic Compounds (VOCs) and asthma they clearly are related. EH is working with body shops to go to water-based and not solvent-based products. EH follows up annually with small businesses that are known hazardous waste producers. They will provide a grant to the business to make changes to their chemicals.</p> <p>We need more community involvement to see how they can be more resilient to climate change. Part of our job is to help people think about longer term goals and how it is meaningful to them today. Some of it is also about education and being trusted communicators.</p>
<p>Workforce Development Plan, Carissa Glatt (SHIP Grant Coordinator), Saint Paul – Ramsey County Public Health</p>	<p>Carissa chairs the Workforce Development Team (WFDT), which creates the Workforce Development Plan (WFDP). The new plan will be in place from 2019-23. There are five goals in the plan, and we are energized about updating the goals. Please contact Carissa know if you have suggestions for revising these goals: <a href="mailto:Carissa.glatt@ramseycounty.us">Carissa.glatt@ramseycounty.us</a> or 651-266-2506.</p> <p>Goal 1: Training. Carissa described aspects of keeping staff up-to-date as well as helping new staff gain the training they need.</p> <p>Goal 2: Help staff question who is at the table and who is missing. Build racial and health equity in their performance appraisals.</p> <p>Goal 3: Make the staff reflect the diversity of the community we serve. Make the intern experience more available. Make students who are from non-traditional backgrounds interested in PH. Make the entire hiring process more focused with an equity lens. Look at minimum qualifications and requirements for the job. Instead of minimum qualifications give credit for lived experience and what you bring to the table.</p> <p>Goal 4: Supportive Work Environment. Real Talk initiates conversation on racial inequities. There is an Employee Resource Groups for mentoring.</p> <p>Goal 5: Planning to plan. Hiring events that community is aware of is very helpful for those who do not have internet access. Language ability should be part of job</p>

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	description. Culture should also be part of the job. HR should be a collaborative partner with the hiring process. If anyone has youth or community who would like to expand into public health, contact Carissa.
Updates and Announcements, All	

Minutes taken by: Cathy St. Michel

Motion to adjourn (7:30PM) passed by affirmation of the committee.

**Upcoming meetings:** August 7, 2019 - SHIP | CLT, CHIP Action Team

September 4, 2019 - Community Health Services Advisory Committee