

# Facilitating Racial Equity Collaborative

**The Facilitating Racial Equity Collaborative (FREC) works collaboratively and democratically toward just, equitable, antiracist communities.**

In 2008, Cherokee Park United Church and ASDIC Metamorphosis organized an advanced training for facilitators to develop their awareness and skills around anti-racism work. FREC grew out of that training and has grown over the past 10 years. We have maintain our learning community approach, but share our knowledge and skills around anti-racism work with the community at large through our programming.

## Our Process:

Until recently, FREC has been an all-volunteer with committed core members. We have a flat hierarchy with decisions made by those who show up. We have been fiscally prudent; in the past year, we hired a part-time consultant to help with events and a strategic planning process. Cherokee Park United Church is our fiscal agent.

## What We Do:

**Overcoming Racism Conference:** Our core work is hosting an annual two-day conference to inspire and equip people to overcome racism where they live, work and play. We give them practical tools to do so.

**Equity Oriented Leadership Institute:** The day-long Institute brings together leadership teams from K-12 and higher education institutions who are committed to organizational change — addressing institutional racism and equity. Teams apply to participate and commit to bring top leaders.

**Greater Minnesota Partnerships:** FREC is working to connect with Greater Minnesota organizations committed to racial justice and equity. Thanks to a Bush Foundation grant, we are able to give mini grants to support anti-racism work in Greater Minnesota and grow our network.

**Twin Cities Events:** We partner with allies in the metro area to host smaller community events throughout the year, such as films and panel discussions to focus on racial justice issues.

**For More Information:** See our website at: <http://overcomingracism.org/> or contact us by filing out our on-line form: <http://overcomingracism.org/contact/>

