

**Date:** July 5, 2023

**To:** Ramsey County Board of Commissioners

**Cc:** Ryan O'Connor, County Manager  
Dr. Annie Porbeni, HR Director

**From:** Kenny Cutler, Diversity, Inclusion & Organizational Development Specialist  
HR Liaison to RC Achievement Award Committee

**Subject:** Achievement Award for Mai Xiong Vang, Public Health

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The Ramsey County Employee Achievement Award Selection Committee has selected the following employee to receive an Achievement Award. This is to advise you that in accordance with County Board Resolutions, **Mai Xiong Vang, Head Nurse, Public Health**, will receive an Employee Achievement Award. Presentation of the award will be made at the August 1<sup>st</sup>, 2023, meeting of the County Board.

### **Nomination Summary**

Mai Xiong Vang is a head nurse at the Ramsey County Public Health Center focusing on Multidrug-Resistant Tuberculosis.

She has been approved by the Ramsey County Achievement Award Selection Committee for an Employee Achievement Award in the category of "Excellent Job Performance."

Mai Xiong completes tasks before she is even asked to do them. In many instances, she has already noted an issue and solved it – and then lets her colleagues know she has done so. That's one of the many reasons she was promoted to head nurse.

She is known for going above and beyond. For example, when she designed a multilingual tuberculosis t-shirt for an outreach event, she consulted other staff members to get the language information to translate "Ask me about TB."

There's no job that is beneath Mai Xiong. For her, it isn't just about stepping up and taking leadership roles – which she also does – but about doing what her team needs. Whether it's taking someone's temperature or making copies, she will do it.

Mai Xiong is known for being very effective at whatever she does, has an amazing memory and is very prepared.

She takes on many tasks, including:

- Advocating for her patients.
- Overseeing clinic nurses.
- Running a weekly team meeting to check in and talk about operational needs.
- Co-leading case reviews for tasks such as contact investigations.
- Contributing on agenda creation, email correspondence and other communication tools.
- Keeping the team on track for trainings like annual CPR.

In summary, the Achievement Award Selection Committee recommends that Head Nurse Mai Xiong Vang, be awarded an Employee Achievement Award in the category of "Excellent Job Performance."

CC: Ryan O'Connor; Dr. Annie Porbeni