



RAMSEY COUNTY

Ramsey County Board Workshop:

Body Worn Cameras

Sheriff's Office

Tuesday, March 26, 2019

1:30 pm

220 Courthouse, Large Conference Room

Agenda

1. Introduction Scott Williams, Deputy County Manager
2. Presentation Bob Fletcher, Sheriff
3. Discussion/Questions



Ramsey County Sheriff's Office

Bob Fletcher, Sheriff

County Board Workshop: Body Worn Cameras

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Overview

- Revised timeline
- Community engagement
- Meeting information
- Project budget
- Staffing needs
- Transparency, accountability
- Questions





Introduction

The President's Task Force on 21st Century Policing states:

Implementing new technologies can give police department an opportunity to fully engage and educate communities in a dialogue about their expectations for transparency, accountability, and privacy.



Summary of Requests

	Old Request	New Request	Notes
Budget	Total: \$2,280,391 2019: \$859,376 2020: \$1,421,015	Total: \$2,434,185 2019: \$1,387,176 2020: \$1,047,639	<ul style="list-style-type: none">Personnel costs account for most of the difference
Staffing	4.0 FTE	4.0 FTE	<ul style="list-style-type: none">Same staffing levels
Cameras	435	400	<ul style="list-style-type: none">Squad cameras still includedCameras assigned to select posts in the ADCADC cameras will be upgraded and replaced
Timeline	Sometime in 2020	This Year	<ul style="list-style-type: none">Timeline revised for implementation this year



2019 Revised Timeline

Dates	Action Items
March & April	Community Meetings; County Board Meeting
May	Purchase Process <ul style="list-style-type: none">• 30 day window from purchase order to delivery
June	Design and Configuration
Ongoing	Policy Development <ul style="list-style-type: none">• Community input• Vendor specific details
June – October	Deployment
Ongoing	Training, Evaluation, Auditing



2019 Deployment Timeline

June

- Patrol Services
- Investigations
- Water Patrol
- Community Support Services



August

- Adult Detention Center



October

- Courts Security
- Civil Process
- Regional Services





Community Engagement

- Minnesota Statute § 626.8473 requires public comment opportunities:
 1. Before implementation
 2. At a regularly scheduled County Board meeting
 3. During policy development





Community Engagement

- Press release
- Social media
- Community meetings
- Outreach
- Email
- Website
- US Mail
- Comment cards

Subd. 2. Public comment.

A local law enforcement agency must provide an opportunity for public comment before it purchases or implements a portable recording system. At a minimum, the agency must accept public comments submitted electronically or by mail, and the governing body with jurisdiction over the budget of the law enforcement agency must provide an opportunity for public comment at a regularly scheduled meeting.



Community Meetings

Dates	Location
TBA	Vadnais Heights City Hall 800 County Road E East, Vadnais Heights
TBA	Falcon Heights City Hall 2077 Larpenteur Avenue West, Falcon Heights
TBA	Ramsey County Law Enforcement Center 425 Grove Street, Saint Paul
April 30, 2019	Ramsey County Board Public Hearing 15 West Kellogg Boulevard, Saint Paul



Body Worn Cameras Project Budget

	FTE	2019	2020	2021
Personnel Services	4.0	\$306,943	\$457,379	\$457,379
Initial Equipment		\$452,473	\$0	\$0
Ongoing Services & Charges		\$590,260	\$590,260	\$590,260
Initial Capital Improvements		\$37,500	\$0	\$0
Total	4.0	\$1,387,176	\$1,047,639	\$1,047,639

Please see handout for detailed information



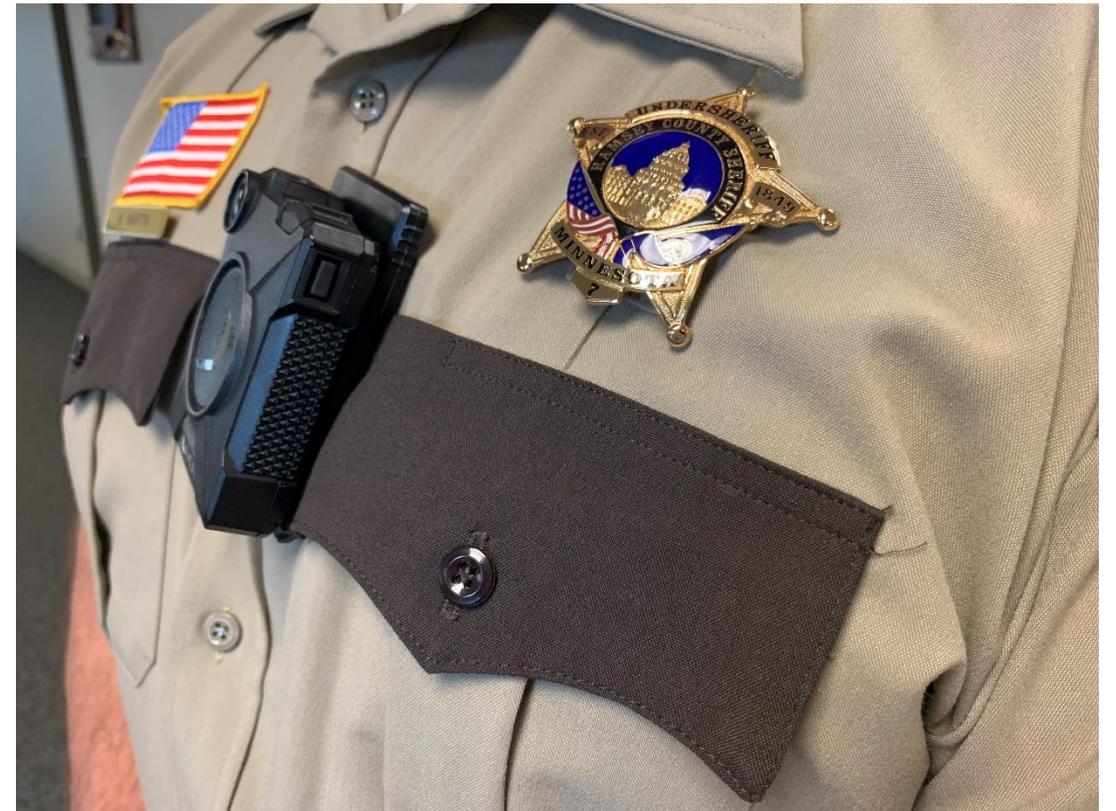
Staffing Needs

Position	Primary Responsibilities
Commander (1.0 FTE)	<ul style="list-style-type: none">• Project Manager• Coordinate mandated auditing• Ensure proper training and procedure adherence
IS LAN Support Specialist 2 (1.0 FTE)	<ul style="list-style-type: none">• Maintain body cameras/squad cameras• Respond to software/hardware issues• Liaison with County Information Services
Investigative Assistant (2.0 FTE)	<ul style="list-style-type: none">• Analyze video evidence for response to data requests• Identify protected information for video redaction• Liaison with other law enforcement agencies• Maintain data



Transparency; Accountability

- Public input before implementation
- Policy published online
- Explanation of benefits/limitations
- Audits performed per statute
- Evaluation of program
- Follow-up with the County Board





Ramsey County Sheriff's Office

Bob Fletcher, Sheriff

Follow-up Questions for Sheriff's Office Body Worn Cameras



WELL-BEING



PROSPERITY



OPPORTUNITY



ACCOUNTABILITY

Project Budget: Body Worn Cameras

	FTE	2019	2020	2021
Personnel Services				
Commander	1.0	\$ 156,506	\$ 156,506	\$ 156,506
IS LAN Support Specialist 2	1.0	\$ 59,603	\$ 119,205	\$ 119,205
Investigative Assistant	2.0	\$ 90,834	\$ 181,668	\$ 181,668
Total	4.0	\$ 306,943	\$ 457,379	\$ 457,379
Initial Equipment				
Equipment: Body Cameras		\$ 199,600	\$ -	\$ -
Equipment: Docking Stations		\$ 115,275	\$ -	\$ -
Equipment: Squad Camera		\$ 68,598	\$ -	\$ -
Installation Training		\$ 54,000	\$ -	\$ -
Employee Training		\$ 15,000	\$ -	\$ -
Total		\$ 452,473	\$ -	\$ -
Ongoing Services & Charges				
Storage		\$ 427,200	\$ 427,200	\$ 427,200
Software licenses		\$ 4,140	\$ 4,140	\$ 4,140
CAD Integration		\$ 72,000	\$ 72,000	\$ 72,000
Verizon		\$ 25,000	\$ 25,000	\$ 25,000
Fleet Licenses		\$ 61,920	\$ 61,920	\$ 61,920
Total		\$ 590,260	\$ 590,260	\$ 590,260
Initial Capital Improvements				
Network drops		\$ 15,000	\$ -	\$ -
Power drops		\$ 22,500	\$ -	\$ -
		\$ 37,500	\$ -	\$ -
Total		\$ 1,387,176	\$ 1,047,639	\$ 1,047,639

Notes:

Commander salary is 12 months, full year

For 2019, remaining personnel salary is prorated for six months

2020/2021 salaries do not include cost of living adjustments