

Date February 20th, 2024

To: Ramsey County Board of Commissioners
Cc: Ryan O'Connor, County Manager
Dr. Annie Porbeni, Chief Human Resources Officer

From: Kenny Cutler, Diversity, Inclusion & Organizational Development Specialist
HR Liaison to RC Achievement Award Committee

Subject: Achievement Award for Dawn Colliander, Workforce Solutions

The Ramsey County Employee Achievement Award Selection Committee has selected the following employee to receive an Achievement Award. This is to advise you that in accordance with County Board Resolutions, **Dawn Colliander, Employment Guidance Counselor, Workforce Solutions**, will receive an Employee Achievement Award. Presentation of the award will be made at the February 20th, 2024, meeting of the County Board.

Nomination Summary

Dawn Colliander has been approved by the Ramsey County Achievement Award Selection Committee for an Employee Achievement Award in the category of "Excellent Job Performance."

Dawn has a reputation among her colleagues as a hard worker who is resourceful, diligent, and humble. She is always praising the people she works with and is seen by her co-workers as kind, caring and uplifting.

She focuses on doing her part to enhance program services and improve the resident experience.

Along with her team in Workforce Solutions, Dawn facilitates job placement roundtable sessions. This work requires a tremendous amount of planning, and Dawn always seeks input on topics and presenter ideas to ensure attendees find the sessions valuable. Feedback from residents has been very positive.

Dawn is always quick to demonstrate her curiosity with questions and consistently creates an environment where she makes others feel appreciated for their contributions.

She has shared that she enjoys seeing the residents that she works with "grow and gain confidence within themselves to achieve their goals" and this shows in her passion for the service she provides.

Dawn has embraced professional development through webinars and computer classes and always focuses on teamwork and excellent customer service.

In summary, the Achievement Award Selection Committee recommends that Dawn Colliander be awarded an Employee Achievement Award in the category of "Excellent Job Performance."

CC: Ryan O'Connor; Dr. Annie Porbeni

121 7th Place East, Suite 2100
Saint Paul, MN 55101
Phone: (651) 266-2700
Fax: (651) 266-2727
TDD: Dial 711
www.co.ramsey.mn.us