

Date July 18, 2023

To: Ramsey County Board of Commissioners
Cc: Ryan O'Connor, County Manager
Dr. Annie Porbeni, HR Director

From: Kenny Cutler, Diversity, Inclusion & Organizational Development Specialist
HR Liaison to RC Achievement Award Committee

Subject: Achievement Award for Nikki Newman, Social Services

The Ramsey County Employee Achievement Award Selection Committee has selected the following employee to receive an Achievement Award. This is to advise you that in accordance with County Board Resolutions, **Nikki Newman, Child Protection Supervisor, Social Services**, will receive an Employee Achievement Award. Presentation of the award will be made at the **(insert date)**, meeting of the County Board.

Nomination Summary

Nikki Newman has been approved by the Ramsey County Achievement Award Selection Committee for an Employee Achievement Award in the category of "Excellent Job Performance."

As the supervisor of a social work unit, she's earned a strong reputation for being proactive, completing tasks well before their due date. Nikki is known as someone who teaches just as much as she learns, using her role as a supervisor to lift up her team.

Nikki is always prepared and makes sure her team is prepared as well. She always makes herself available to her team, puts them in position to succeed and encourages them to grow.

To support her team, Nikki started "Targeted Topics" where employees receive training, ask questions, hear from speakers and more to make sure they have the knowledge and information they need to do their jobs well.

Nikki frequently receives praise for her work and is very humble. She's knowledgeable, accessible and everyone enjoys working with her. In team meetings, she is actively involved as a leader, but never micromanages.

Nikki goes above and beyond in her work, supporting not only her unit but colleagues from other units and departments as well. She's a leader who consistently supports her team individually and as a group and shows that she cares about people as individuals.

In summary, the Achievement Award Selection Committee recommends that Nikki Newman be awarded an Employee Achievement Award in the category of "Excellent Job Performance."

CC: Ryan O'Connor; Dr. Annie Porbeni

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