

# Proclamation

WHEREAS, Investment in the education, training, and career advancement of Ramsey County's workforce is crucial to the ability of the county and state to compete in the global economy and to achieve economic equity; and

WHEREAS, Ramsey County employers need more workers with in-demand skills to meet the needs of their businesses and communities; and

WHEREAS, Welcoming all residents who need to work into the labor force in a meaningful way is critical to the strength of Ramsey County's employers and workers; and

WHEREAS, By 2035, one in four Minnesotans will be from a community of color or Indigenous population; and

WHEREAS, Unprecedented changes in state demographics between 2015 and 2035, including more than a half-million people reaching the age of 65 and a decline in the working-age population from 62% to 57%, means employers and Minnesota's workforce development system must work together to create an inclusive workforce where all are welcome; and

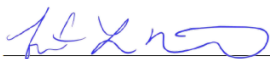
WHEREAS, Ramsey County and its workforce development partners in CareerForce help job seekers identify their interests and skills, and assist them in developing a strong job search strategy, leading to fulfilling employment; and

WHEREAS, Aligning the workforce development system with employer needs and preparing job seekers to enter family-sustaining employment are among the strategies to address employment and economic disparities based on race, disability, age, gender, veteran status, national origin, or justice-system involvement; and

WHEREAS, Collaboration among all members of the local workforce development system, including industry partners, workforce development entities, educational institutions, labor unions, and community-based organizations, is critical to system alignment and preparing a workforce to meet the labor needs; and

WHEREAS, Ramsey County's workforce development system proactively engages customers, works to achieve equity, and focuses on flexibility to provide tailored resources to help meet the needs of all Ramsey County employers and residents seeking employment; Now, Therefore, Be It

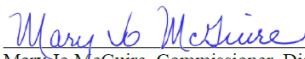
PROCLAIMED, The Ramsey County Board of Commissioners declares the month of September 2023 as Workforce Development Month in Ramsey County.



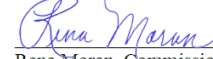
Trista MatasCastillo, Board Chair, District 3



Nicole Frethem, Commissioner, District 1



Mary Jo McGuire, Commissioner, District 2



Rena Moran, Commissioner, District 4



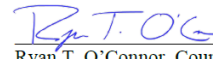
Rafael Ortega, Commissioner, District 5



Mai Chong Xiong, Commissioner, District 6



Victoria Reinhardt, Commissioner, District 7



Ryan T. O'Connor, County Manager