

## Motivation Driven Practice Core Elements Observation Guide

### Use Tools Flexibly and in a Culturally Responsive Way

[Watch the video about this core element!](#)

#### Use Tools Flexibly

Behaviors or characteristics What to look for	Observations What I hear and see
Demonstrate knowledge of the tools	
Prioritize the person over the paperwork/tool	
Let the participant's motivation guide the conversation	
Honor the participant's interests and needs	

#### Use Tools in a Culturally Responsive Way

Behaviors or characteristics What to look for	Observations What I hear and see
Demonstrates self-awareness and how own socialization impacts the work	
Remains curious and seeks to understand the participant's identity	
Uses cultural responsiveness in integrating tools into all aspects of the work (translated documents, interpreter, adapting tools, etc.)	
Is aware of and makes connections to culturally appropriate services	

#### Self-reflection:

Strengths: What went well?	Growth opportunity What could I improve?
1.	1.
2.	
3.	
4.	