

Board of Commissioners Ordinance

15 West Kellogg Blvd. Saint Paul, MN 55102 651-266-9200

B2021-152

Sponsor: Human Resources Meeting Date: 6/22/2021

Title: Ramsey County Commissioner's Salary Ordinance for 2022 File Number: 2021-309

Background and Rationale:

The provisions of the Ramsey County Home Rule Charter relating to compensation for the Board of Commissioners state that:

- a. The Board may determine the annual salary of its members by passage of a Salary Ordinance;
- The Salary Ordinance must be passed by July 1 of the year prior to the effective date of the Ordinance; and
- The Ordinance shall not become effective until the first business day of the following year (January 1, 2022).

Recommendation:

The Ramsey County Board of Commissioners resolved to:

Approve the Ramsey County Commissioner's Salary Ordinance for 2022.

A motion to approve was made by Commissioner MatasCastillo, seconded by Commissioner McDonough.

Motion passed.

Aye: - 7: Carter, Frethem, MatasCastillo, McDonough, McGuire, Ortega, and Reinhardt

Bv·

Abby Goldsmith, Deputy Clerk - County Board

Salary Ordinance 1 2 3 WHEREAS, the provisions of the Ramsey County Home Rule Charter (Charter) relating to 4 compensation for the Board of Commissioners state that: a) The Board may determine the annual salary of its members by passage of a salary 5 6 ordinance: and. 7 b) The salary ordinance must be passed by July 1 of the year prior to the effective date of the ordinance; and, 8 9 c) The ordinance shall not become effective until the first business day of the following year 10 (January 1, 2022); and, 11 WHEREAS, The Charter requires that per diem payments be made to the County and that, 12 with the exception of fees, payments and other compensation paid to an officer of the 13 Association of Minnesota Counties, the County will not add these payments to the 14 Commissioners' salary when payments are received from the various boards, committees and 15 other governmental agencies; and 16 17 WHEREAS. The current annual salary of the Board of Commissioners is \$97,102 for County 18 19 Board Members, and \$100,138 for the County Board Chair; and, 20 WHEREAS, In 2021 Ramsey County employees received a general wage increase of .5%; 21 22 and, 23 24 WHEREAS, It is the intent of the Ramsey County Board of Commissioners that future salary 25 increases for the Board of Commissioners be set at a rate that matches the general increase in wages given to employees in the previous year; and, 26 27 28 WHEREAS, An increase of .5% for the Board of Commissioners will result in a salary 29 increase equivalent to the general wage increase given to employees in the calendar year 2021; Now, Therefore, The Board of Commissioners for the County of Ramsey Does, 30 31 ORDAIN, That the annual salary for the Ramsey County Board of Commissioners for 32 33 calendar year 2022 shall increase by .5% to \$97,588 for County Board Members and by .5% to 34 \$100,639 for the County Board Chair; and Be it Further 35 ORDAINED, With the exception of fees, payments and other compensation paid to an 36 37 officer of the Association of Minnesota Counties, the Board voted to decline fees, payments and other compensation paid to County Board members in exchange for representing the County on 38 outside boards, committees and other governmental agencies and any subcommittees thereof, 39 40 and that any funds received by the County would remain within the County's General Fund; and Be It Further 41 42 43 ORDAINED, That the Commissioners are eligible to receive fees, payments and other 44 compensation paid from the following boards, committees and other governmental agencies and any subcommittees thereof; 45 46

Association of Minnesota Counties (if serving as an Officer)

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And Be It Further

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ORDAINED, That all appointments of County Commissioners to various boards, committees and other governmental agencies shall be ratified by County Board resolution before per diems shall be paid; and Be It Further

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ORDAINED, That any subsequent new appointments or changes in appointments to new or existing boards, committees or governmental agencies, and any subsequent

establishment of new per diem rates or increase in current per diem rates shall be ratified by County Board resolution before per diems shall be paid; And Be It Further

ORDAINED, That any increase in per diems or new per diems which are approved by the above described process, shall be included in the next annual salary ordinance, and Be It Further

ORDAINED, That the Ramsey County Board of Commissioners shall be allowed to receive actual and necessary expenses for attendance at conferences, seminars, etc., in connection with their official County Commissioner duties as do all other Ramsey County employees; and Be It Further

ORDAINED, That unless a valid referendum petition is filed within 45 days after the publication of this ordinance, this ordinance shall:

- a) Become effective on January 1, 2022 and replace the previous salary ordinance (Ordinance B2019-152); and,
- b) Continue in effect throughout calendar year 2022 and subsequent years until changed by a subsequent County Board ordinance.