

OFFICIAL SUMMARY OF ORDINANCE AUTHORIZING
THE ABOLOSHING OF THE RISK MANAGEMENT DEPARTMENT, MOVING
RISK MANAGEMENT FUNCTIONS TO THE HUMAN RESOURCES
DEPARTMENT AND COUNTY ATTORNEY'S OFFICE, AND MERGING THE
HUMAN RESOURCES UNIT OF THE COMMUNITY HUMAN SERVICES
DEPARTMENT INTO THE HUMAN RESOURCES DEPARTMENT

This ordinance authorizes the abolishing of the Risk Management Department, moving risk management functions to the Human Resources Department and County Attorney's Office, and merging the Human Resources Unit of the Community Human Services Department into the Human Resources Department.

ORDINANCE NO. 2000-149, Adopted May 9, 2000

AN ORDINANCE AUTHORIZING THE ABOLISHING OF THE RISK MANAGEMENT DEPARTMENT, MOVING RISK MANAGEMENT FUNCTIONS TO THE HUMAN RESOURCES DEPARTMENT AND THE COUNTY ATTORNEY'S OFFICE, AND MERGING THE HUMAN RESOURCES UNIT OF THE COMMUNITY HUMAN SERVICES DEPARTMENT INTO THE HUMAN RESOURCES DEPARTMENT.

- A. WHEREAS, The Policy Analysis and Planning Division completed a study regarding what functions belong in a human resources department; and
- B. WHEREAS, Based on the findings in the study and discussion with affected staff, the County Board has determined that it would be in the best interest of the County to make certain organizational changes in the functions and structure of the Personnel Department, the Risk Management Department, and the Human Resources Unit of the Community Human Services Department; and
- C. WHEREAS, According to the Ramsey County Home Rule Charter, the establishment, structure, merger or abolishment of a department requires approval of an ordinance; and
- D. WHEREAS, County Board Resolution 2000-092 changed the name of the Ramsey County Personnel Department to the Ramsey County Human Resources Department;

NOW, THEREFORE, THE BOARD OF COMMISSIONERS OF THE COUNTY OF RAMSEY DOES HEREBY

ORDAIN, That the Risk Management Department shall be abolished; and Be It Further

ORDAINED, That the following risk management activities shall be moved to the Human Resources Department: benefits, employee wellness, occupational health and safety, and workers compensation; and Be It Further

ORDAINED, That the following risk management activities shall be moved to the County Attorney's Office: contract review (insurance), tort liability, and insurance (property, auto, liability); and Be It Further

ORDAINED, That the Human Resources Unit of the Community Human Services Department shall be merged into the Human Resources Department.