

**Ramsey County Racial Equity and Community Engagement Response Team**

**Updated Service Delivery Documents Submitted for Approval:  
4/25/20**

**County Manager Approved Service Delivery Period:  
4/27/20 – 5/4/20**

**Next Submission Date for Updated Service Delivery Documents:  
5/1/20**

Thank you!  
T. O'G

## County Manager Comments

### Overall Weekly Progress Report

- Excellent start to the work and getting everything framed and planned.
- Please make sure the new email address ([racialequity@ramseycounty.us](mailto:racialequity@ramseycounty.us)) features prominently on the new webpage that now exists for this work.
- It is great to see a staff team has been assembled. Partnerships and networks across the organization will be key moving forward and I look forward to helping ensure those connections are being created if/when challenges arise.
- After the 5/1/20 weekly update submission, this process will shift from weekly to every other week. This will ensure plenty of time for developments to occur that can be documented and for planning to have a slightly longer horizon that allows for additional deliberation and engagement during the process.

### Focus Area 1 - Communication

- There are clear areas of overlap with communications with were identified by the team in this workplan. Please continue to keep me posted on the trusted messengers effort so that we quickly can move from planning into implementation in the coming days.

### Focus Area 2 – Program Areas

- While I appreciate the mapping effort and agree it will be important, please make sure that you first think about topics of most importance so that the work of the Incident Management Team and the overall organization can also make sure that it then adapts to fit the racial equity and community engagement needs of the organization. It is important to therefore look at this work from both the perspective of how to influence efforts already underway so that they are being looked at through a race and engagement perspective, while also defining where systems, structures, policies and other dynamics are most in need of addressing during the COVID emergency so that efforts that are not underway can get started.
- Follow-up from last week as this conversation started but was not addressed specifically on the form and remains a place where Ramsey County will need a specific approach: This is admittedly not a racial equity specific issue, but individuals with disabilities are also being impacted in ways that are leading to other equity issues during COVID-19. I'd ask for RECERT to think about if that area of programmatic focus can be addressed at all through this group or if Ramsey County needs to take more specific steps outside of RECERT to ensure an effective and equitable response.

### **Focus Area 3 - Data**

- I look forward to seeing the racial equity tool as it moves into draft form and to better understand how, if at all, the COVID emergency impacts the application or dynamics of a tool that would be used under non-emergency situations

### **Focus Area 4 - Engagement**

- The launch of the Community Advisory Committee is a significant step forward for this important work and will have a lasting impact on Ramsey County's response and efforts to built accountability and transparency into its work.

**CHECK-IN REPORT TO COUNTY MANAGER**

Focus Area 2: Program designs and implementation during the public health emergency response that ensures effective service to racial and ethnic communities that may otherwise see significant disparities in outcomes.

- Begin to map where within the IMT and across the entire organization where there will need to be focused work and a network of leaders working in concert to address the policy, systems and environmental factors. This map will change as the work changes each week.
- Initially identify specific issues that can be brought to the county’s Policy Action Group for action beyond Ramsey County.
- Continue to consult with departments on racial equity component of service delivery redesign forms.

Focus Area 3: Data collection and sharing that is focused on the measurement of race and ethnic based disparities historically and during the public health and economic crises.

- Continue the development of COVID Racial Equity Impact tool and get feedback from the RECERT and community.
- Continue developing a plan to expand the race and ethnicity data measurement efforts statewide with MDH.
- Work with Public Health ICS and the Public Health Department Director on specific partnership opportunities on data collection, monitoring and actions towards addressing the outcomes during the COVID-19 response.

Focus Area 4: Work with, engage and empower community to develop a unified response to COVID-19 that meets the needs of community and priorities our most vulnerable communities

- Collect notice of interests from community members and organization who would like to be a member of the Racial Equity Community Advisory Committee.
- Start reviewing inquiries for Community Advisory Committee with RECERT and select up to 15 members for the committee by week 3rd.
- Continue to provide TA to the food and basic needs and sheltering community engagement work ensuring community needs and voices are heard and that the operations sees that through.

**4. Other Key Team Updates**

- None currently.
- 
- 

**County Manager Comments**

- 
- 
-