

Priority County Actions to Enhance Prosperity - Second Edition

March 24, 2015

General Highlights

- Second edition is an update to the first version that was released in March 2014
 - Advances the 11 priority actions from last year to reflect progress and evolutions while adding a 12th priority action
 - All information presented today will be posted on www.RCprosperity.org (which is currently undergoing an upgrade)
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General Highlights continued

- Two significant steps occurred within Ramsey County between release of first and second edition
 - Board revised vision, mission and set of goals
 - County Manager announced Service Team realignment
- The annual priority actions document will continue evolving to reflect these important changes
- Priority actions transitioning to being targeted at all four goals, not just the goal about economic prosperity

List of the 12 Priority County Actions

As a Major Service Provider

1. Service Teams*
2. Youth Services Continuum*
3. Strategic Facilities Plan
4. Criminal Justice Coordinating Council*
5. Resident Use of Workforce Tools to Build Supply
6. Proactive Engagement Tools and Processes*

As a Major Purchaser

7. County Procurement Efforts
8. Employer Use of Workforce Tools to Build Demand

**Language evolved to reflect progress made during 2014*

List of the 12 Priority County Actions continued

As a Major Employer

- 9. County's Racial Equity Efforts
- 10. Human Resources Hiring, Retention and Promotion
- 11. Undergraduate Progressive Internship Program

As Service Teams within a Large Organization

- 12. Unique Opportunities for Leadership through Service Teams +

** Language evolved to reflect progress made during 2014*

+ New initiative for 2015

Four Examples of Progress in Action

Progress in Action

Started focused but compelling case to be more comprehensive

Realign Ramsey County into Service Teams to Strengthen Our Work and More Effectively Advance our Vision, Mission and Goals

- Began as a workforce, infrastructure and economic development alignment focus
 - Opportunities and imperative existed across entire organization for similar alignment once exploration began
 - Resident-centered focus drove the realignment organization-wide; part of being a county of excellence
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Progress in Action

Dedicated staffing led to focused work plans on large-scale initiatives

Enhance the Continuum of Services for Ramsey County Youth and Families &

Implement Transformative, Systemic Improvements through the Criminal Justice Coordinating Council

- Initial interest and efforts by leaders and staff set the stage for success, but all recognized the need for focused support
 - Both efforts now have action-filled 2015 work plans in place to deliver meaningful progress
 - Future Board workshops later in 2015 for in-depth updates on each initiative
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Progress in Action

Clarified our focus after conversations with the county manager's group of countywide leaders

Develop Proactive Engagement Tools and Processes to Ensure that Residents from all Neighborhoods are Informed, Consulted and Engaged

- Recognized that institutions often see disproportionate impacts on concentrated areas of financial poverty
- Engaged a large leadership group to further examine the issue and develop ways to overcome challenges
- Resulted in a clarification of the effort and actionable next steps in 2015 that will improve County outcomes

Progress in Action

*Innovative Program Development to Establish Meaningful
Efforts worthy of Future Expansion*

Create the Ramsey County Undergraduate Progressive Internship Program to Invest in and Cultivate Future Community Leaders

- Developed an innovative program focused on the interests of participating students, the County and aligned schools
 - No other program bridges a student's transfer year through a professional connection
 - Opportunity in future to increase the size of the cohort of students; quality of experience remains most important criteria in determining future expansion opportunities
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Questions and Further Discussion

For additional information please visit:

www.RCprosperity.org
