

The Transforming Systems Together Work is Centered in Values that are based in equity rather than fear to promote well-being for Ramsey County residents.

Equity

We are committed to making all decisions and policies through a racial/ethnic lens; to priority-based investments in communities most impacted by systemic barriers; and, to ensuring an equitable and respected voice and place at the table.

Accountability

We commit to holding ourselves accountable to and for the well-being of communities impacted by harmful systemic policies; and, to own and acknowledge the harm that has been done and commit to change, from transactional to transformational.

Community/Lived Experience Centered

We commit to adopting policies and practices that are informed by youth, families and communities most impacted by systems and to sharing power with persons with lived experience, including the development of human and material resources as essential to decision-making.

Data Driven

We commit to utilizing all forms of data to improve our decision-making. Our use of data is to mitigate assumptions and bias while increasing knowledge. We commit to data being transparent and assisting in developing accountability metrics.

Love

We commit to transform systems by leading with love and acknowledging the dignity of everyone's humanity and value which includes recognition of individual and historical trauma.

Integrity

We commit to a process of integrity that requires TST members to be present authentically with grace, honesty and respect.

Trust

We commit to building unity and relationships to foster an understanding and appreciation for differences in perspectives and truths; to transparency; to reliability and dependability.