



Ramsey County Sheriff's Office

Matt Bostrom, Sheriff

Office of the Sheriff

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www.RamseyCountySheriff.us

Six Years at a Glance

Over the last six years, from 2011-2016, the members of the Ramsey County Sheriff's Office have worked in pursuit of our mission, improving the delivery of mandated services guided by our values. This document briefly summarizes the major accomplishments our Office has achieved toward our vision as a leader in public safety and community partnerships.

- Focused the Sheriff's Office on our mission
- Reorganized the Sheriff's Office to focus on core functions and statutory mandates
- Updated the office-wide policy manual
- Reestablished an annual employee performance review process
- Implemented character based hiring and promotion process
- Engaged with local government leaders
- Co-chaired development of the county's first Criminal Justice Coordinating Council (CJCC)
- Enhanced training for deputies, correctional officers, citizens, and youth
- Increased community policing and outreach efforts
- Supported armed services' veterans
- Enhanced courthouse security and civil process services
- Arrested multiple suspects tied to mail thefts, fraud, and forgery
- Expanded the Blueprint for Public Safety county-wide
- Managed increased demand in gun permit applications
- Formed a regional crime scene response team
- Solved community animal control concerns
- Invested in Detention Center technology and equipment
- Formed a diversity recruitment team
- Expanded payment options for citizens
- Revised inmate classification
- Renewed contracts for police services and school resource officers
- Completed a staffing study
- Staffed the watch commander position
- Promoted employee health and wellness through employee assistance and fitness programs
- Continued to improve communications
- Led the deployment of a records management system available for use countywide
- Implemented high visibility vehicle graphics
- Coordinated active shooter response at local universities and workplaces across the county
- Advanced professional training for staff
- Improved hiring outcomes for a more reflective workforce
- Instituted legacy inmate health care cost savings
- Enhanced crime prevention services
- Led and supported multi-jurisdictional investigations
- Protected county roadways through the Traffic Safety Initiative
- Established electronic crimes investigative services
- Expanded career development opportunities and advanced training
- Coordinated the warrant resolution event
- Securely disposed of more than 16,000 pounds of unwanted prescription drugs
- Hosted community forum on drugs and teens
- Supported small businesses through contracting opportunities
- Demonstrated fiscal responsibility
- Started the PRIME (Positive Respectful Inmates Managed Effectively) program
- Solved a cold case homicide from 1997
- Formed the Ramsey County Sheriff's Foundation
- Conducted emergency response training for county and state employees

For more information, please visit www.RamseyCountySheriff.us.



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Minnesota's First Law Enforcement Agency – Established in 1849

Established in 1849, before Minnesota was a state, the Ramsey County Sheriff's Office is Minnesota's first law enforcement agency. With over 450 members and an annual operating budget of approximately \$54 million, the Office provides mandated services to an urban community of over 500,000 residents situated in a metropolitan area of 3.2 million people.

The mission of the Office is to provide law enforcement and public service in accordance with constitutional and statutory mandates. The Office is organized into five service divisions:

- **Administration Division** – responsible for warrants; criminal histories; gun permits; budget and accounting; human resources and payroll; training and staff development; professional standards; policy; internal affairs; fleet management; information technology, including research and development; and, planning, grants, analysis, and procurement.
- **Court and Security Services Division** – responsible for court security; human service security; civil process (orders for protection, foreclosure notices and sales, civil and criminal subpoenas, dissolutions of marriage, and evictions); and, emergency management and homeland security.
- **Detention Services Division** – responsible for safely and securely housing pre-trial inmates and probation or supervised release (parole) violators in the Adult Detention Center (Ramsey County Jail); transportation of prisoners; and, hospital detention security.
- **Public Safety Services Division** – responsible for contract law enforcement (patrol and investigations) services to seven communities; canine (K-9) operations and training; crime scene processing; electronic crimes investigations; records and property; school resource officers; traffic enforcement; crime prevention; water patrol; dive team; and, volunteer programs and internships, including reserve deputies and community support services.
- **Regional Services Division** – responsible for law enforcement and public safety services that involve multiple agencies, joint investigations, and regional partners that have a county-wide impact; watch commander operations; contract and labor negotiations; and, special projects and programs.

As a regional partner, the Office also provides services to city, county, state, and federal agencies. Sheriff Matt Bostrom, elected in 2010 and again in 2014, led the Sheriff's Office for six years until his retirement in January 2017 following 34 years in public service.

Matt Bostrom

Ramsey County Sheriff

Jack Serier

Chief Deputy
Regional Services

Juliet Rudie

Undersheriff, Administration

David Metusalem

Undersheriff, Court & Security Services

Joseph Paget

Undersheriff, Detention Services

Terry Soukkala

Undersheriff, Public Safety Services

Vision

A leader in public safety
and community partnerships

Mission

The Sheriff's Office provides law enforcement and public service in accordance with our constitutional and statutory mandates with a commitment to leadership in public safety, through professionalism and partnership with other agencies

Values

- Providing safety through community policing
- Preserving trust through fiscal responsibility
- Collaborating with public safety, community, and justice partners
- Encouraging diversity to reflect the community
- Improving service through technology
- Connecting with youth to build for the future

Beliefs

- Honor
- Truth
- Responsibility
- Respect