Coaching Circle
Powerful Questions

Ramsey County Workforce Solutions Department

MFIP/DWP Career Coaching Staff Development and Training

May, 2016
May Coaching Circle - Overview

**Discussion Topics**

**Peer-to-Peer Group Sharing:**
- *What I Learned Since we Last Met*....

**Powerful Questions**
- *Reviewing Core Concepts*
- *Dialog Discussion*
Peer-to-Peer Group Discussion

Think about the areas of improvement you identified on your Reflect and Plans.

Consider your interactions with participants, peers and leadership over the past month and share starting with:

Since we last met I...

• Practiced __________ coaching technique.
• Learned/Discovered ______________ about coaching
• Improved in ________________ area of coaching.
Powerful Question
Review Core Concepts: Powerful Questions

Powerful Questions

Ownership

Growth and Progress
Dialog

1. Read Dialog Aloud

2. Identify Powerful Questions, Reflections, Scaffolding and Affirmations

3. Discuss Role of Powerful Questions in Goal Setting