



Coaching Circle *Powerful Questions*

Ramsey County Workforce Solutions
Department

MFIP/DWP Career Coaching Staff
Development and Training

May, 2016

May Coaching Circle - Overview

Discussion Topics

Peer-to-Peer Group Sharing:

- *What I Learned Since we Last Met....*

Powerful Questions

- *Reviewing Core Concepts*
- *Dialog Discussion*

Peer-to-Peer Group Discussion

Think about the areas of improvement you identified on your Reflect and Plans.

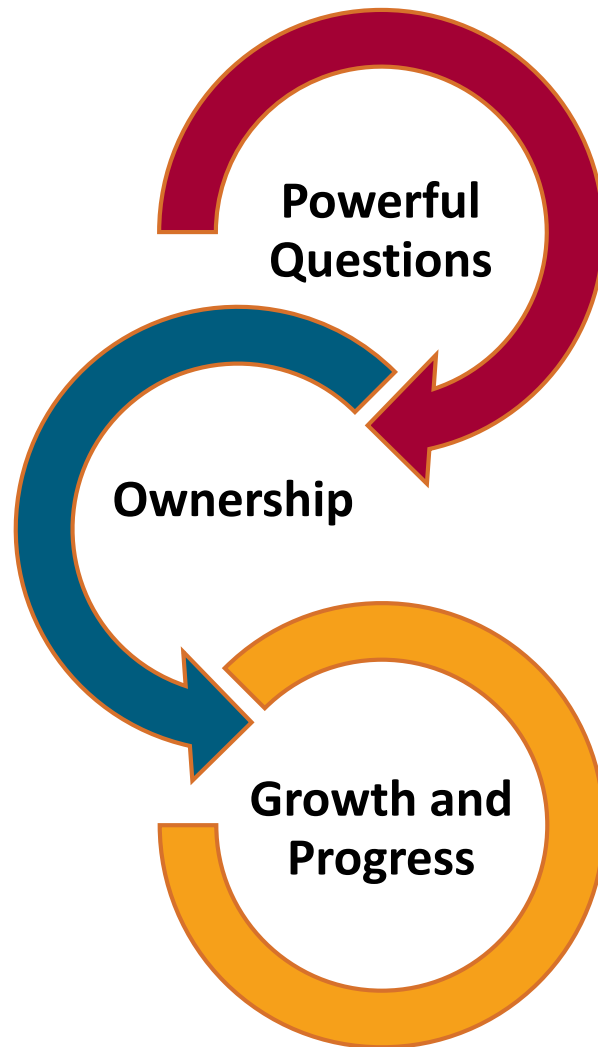
Consider your interactions with participants, peers and leadership over the past month and share starting with:

Since we last met I...

- Practiced _____ coaching technique.
- Learned/Discovered _____ about coaching
- Improved in _____ area of coaching.

Powerful Question

Review Core Concepts: Powerful Questions



Dialog

- 1. Read Dialog Aloud**
- 2. Identify Powerful Questions, Reflections, Scaffolding and Affirmations**
- 3. Discuss Role of Powerful Questions in Goal Setting**