



Definitions

Domestic Violence/ Domestic Abuse:

• Violent or aggressive behavior within the home, typically involving the violent abuse of a spouse or partner.

Intimate Partner Violence (IPV)

• Domestic violence by a current or former spouse or partner in an intimate relationship against the other spouse or partner. IPV can take a number of forms, including physical, verbal, emotional, economic and sexual abuse.

Relationship Abuse

• when one person uses a pattern of behaviors and tactics to gain and maintain power and control over a current or former intimate partner.

Definitions

Relationships that Qualify Domestic Abuse in MN?

- Spouses and former spouses;
- Parents and children;
- Persons related by blood;
- Persons who are presently residing together or who have resided together in the past;
- Persons who have a child in common regardless of whether they have been married or have lived together at any time
- A man and woman if the woman is pregnant and the man is alleged to be the father, regardless of whether they have been married or have lived together at any time
- Persons involved in a significant romantic or sexual relationship.

Domestic violence dangerously impacts our community 24 hours a day and 365 days out of the year

Each year across the U.S., 1 in 3 women are beaten or raped by a partner during adulthood; Over 12 million people are raped physically assaulted, or stalked by a current or former spouse, boyfriend or girlfriend, and hundreds of lives are lost due to perpetrators' need to isolate, intimidate and control their victims

Domestic Violence accounts for <u>20%</u> of all violent crime victims in MN.

Each year the St. Paul Police Department received an estimated 5,000 initial domestic crime 911-calls

On average, nearly 20 people per minute are physically abused by a intimate partner in the United States. During one year, this equates to more the 10 million women & men.

1 in 4 women & 1 in 9 men experience severe intimate partner violence 19% of domestic violence involves a weapon.

The cost of Intimate Partner Violence (IPV) exceeds \$8.3 Billion a year.

More than 15 million children in the United States live in homes in which domestic violence has happened at least once.

When a victim attempts to leave an abusive situation, they are at a 75% greater risk of being murdered.

During the six months following a violent episode, 32% of female identifying victims are victimized again.

. Victims of intimate partner violence lose a total of 8.0 million days of paid work each year

Between 21-60% of victims of intimate partner violence lose their jobs due to reasons stemming from the abuse

1 in 3 homeless women in Minnesota is homeless because of domestic violence

1 in 15 children are exposed to intimate partner violence each year, and 90% of these children are eyewitnesses to this violence.

Power and Control



Intimidation

Instilling fear
Making threatening gestures
Displaying weapons



Emotional Abuse

Name calling
Humiliation
Twisting words
Mocking
Yelling, swearing
Abusing trust



Using Isolation

Keeping victims away from support
Preventing or making it difficult to
see friends or family
Monitoring phone calls and texts
Telling the victim where they can
and cannot go
Using jealousy to justify actions



Minimizing Denying and Blaming

Making light of the abusive behavior
Claiming the abuse did not happen
Shifting the responsibility for the
abusive behavior
Saying the victim caused it
Work has been extremely stressful
"If you had just done what I had asked you..."



Using Children

Accusing the victim of bad parenting Threatening to call Child Protection, to gain custody, to take the children away, etc.

Using the children to relay messages
Using parenting time exchange to
harass the victim
Threatening to not watch or provide
childcare for the children



Using Privilege

Claiming to be right

Telling the victim what to do

Making all the big decisions



Using Coercion and Threats

Making or carrying out threats to harm the victim, family, friends, pets, etc.

Threaten to commit suicide

Coercing the victim to not cooperate with the criminal proceedings



Collaboration

Employment Counselor: Focus on the EP and meeting requirements for financial independence.

<u>Domestic Violence Specialist:</u> Focus on safety of the participant and their family while creating an EP with the Employment Counselor. Discussing resources and options to keep the participant safe.

<u>Domestic Violence Advocate</u>: Only with consent from the victim can an advocate give input into this process. Advocates can always provide general guidance and knowledge of systems to the DV Specialist or Employment Counselor

DV/Family Violence Waiver Who Qualifies?

A client who has an act or a combination of acts such as: physical harm, bodily injury or assault, the infliction of fear of imminent physical harm, bodily injury r assault, terroristic threats, criminal sexual conduct committed against or committed by a family or household member.

DV/Family Violence Waiver Family or Household members are:

Spouses or former spouses
Parents and children
People related by blood
People who are residing together or who have resided together
in the past
People who have a child in common
If a woman is pregnant and the man alleged to be the father
People involved in a current or past significant romantic or
sexual relationship

DV/Family Violence Waiver

What does the Waiver do?

Stops the MFIP 60-month time clock

If a client is determined to be eligible they also meet the eligibility criteria for Family Stabilization services

DV/Family Violence Waiver

Job Counselor Responsibility

Once a client reveals to you that they are experiencing DV the counselor must refer client to a person trained in DV if the they are not already working with a DV Advocate.

Counselor **MUST** ensure that client has that access.

The counselor and the DV Specialist must assist client in developing an EP.

Once the plan has been approved the Counselor must inform the Financial Worker.

DV/Family Violence Waiver

The Financial Worker or Job Counselor should advise the client in what documentation they will need for this waiver.

The county must assist the client if they are having difficulty getting these

DO NOT require the client to comply with the regular Employment Services activities or ES sanctions while client is obtaining documentation.

DV/Family Violence Waiver

All are acceptable but the client only needs for verification for the DV Waiver

- Police, government agency, or court records
- Statement from battered women's shelter staff person or a sexual assault or domestic violence advocate with knowledge of the circumstances
- Statement from a professional from whom the client has sought assistance about the abuse
- Sworn statement from the participant
- Sworn statement from any other person with knowledge of the circumstances

DV/Family Violence Waiver

The Process:

The participant shares with their Employment Counselor that they are a victim of domestic violence.

The Employment Counselor fills out the Family Violence Referral.

The Domestic Violence Specialist helps with the Waiver and coming up with an employment plan that is focused on safety.

The Family Safety Employment Plan is filled out.

Through a referral from the DV Specialist, the victim/participant is connected with a Domestic Violence Advocate.

Provides confidential service and support to the victim.













































