FSS Goals = MFIP ES Goals

- Reduce barriers.
- Improve family stability.
- Reduce poverty.
- Reduce reliance on welfare as the primary means of family economic support.
- FSS Goals = MFIP Goals con’t
- Engagement that leads to Employment
- FSS may be the very opportunity to engage at a pace appropriate for the participant.
What happens when they are in non-compliance?

- MFIP participants are not turning in activity logs.
- Not showing up to schedule appointments.
- Not calling us if they are not available for meetings.
- Not following activities listed in employment plan.
- Failing to create an Employment Plan.
Pre-Sanction Policy

FSS Pre-Sanction policy provisions must be followed when:

- A participant has been determined eligible for FSS - whether or not an FSS EP has been developed.
  OR

- There is “information” a participant may meet FSS eligibility criteria.
Pre-Sanction Policy

Examples of what could constitute “information” include:

- Documentation of a previous mental health diagnosis
- Self-reported attempts to get help.
- Past involvement with other systems/services.
- Documentation of a previously diagnosed chronic health condition.
Pre-Sanction Check List

- Review the most recent employment plan and all case file materials.
- Invite the participant to a face-to-face meeting.
- Schedule a home visit.
- Request a release of information to obtain a current assessment by a behavioral health or medical professional.
- Obtain a current assessment by a behavioral health or medical professional.
Before you Sanction an FSS Participant....

Review the most recent employment plan and all case file materials

- Determine if it is appropriate to the participant’s and family’s needs.
- Determine whether the participant, in all ways, had the ability to comply, as confirmed by a behavioral health or medical professional.
Before you Sanction an FSS Participant....

Invite the participant to a face-to-face meeting.

§14.24: Case Review Requirements for Occurrences of Sanctions
Before you Sanction an FSS Participant....

Schedule a home visit.
Before you Sanction an FSS Participant....

Request a release of information to obtain a current assessment by a behavioral health or medical professional.
Before you Sanction an FSS Participant....

Obtain a current assessment by a behavioral health or medical professional.
FSS-Sanction Procedures

Pre-Sanction Checklist followed/completed.

Send Notice of Intent to Sanction (NOITS). Allow at least 10 days for participant to respond/comply with NOITS).

Send a Status Update to financial worker to impose the sanction.

Any MFIP case that contains a caregiver who qualifies for FSS must be sanctioned under the pre-60 month sanction policy, regardless if it is a pre or post-60 month FSS case.
Remember:

- Determine if there is Good Cause.
- Is the sanction appropriate?
- Determine if participant qualifies for FSS.
- Clarify EP expectations and requirements. Revise the Employment Plan as needed.
- Send NOITS timely. Follow-up with participant.
- Send Status Update Form to Sanction timely. Update WF1. Contact participant.
- Know your caseload

- Sanctions are a tool to engage, not an opportunity for punitive action.

- Sanction when you know it’s appropriate.
Working with Financial Workers (FW)

- A sanction will last a minimum of one month.

- FW must lift sanction in the month after the month the participant complies.

- FW must apply the sanction for the 1st possible month following the 10-day notice requirement.