

MFIP-Employment Services
July-September 2018 Report Card

Compiled by Health and Wellness Administration, Office of Research & Evaluation

Published March 15, 2019

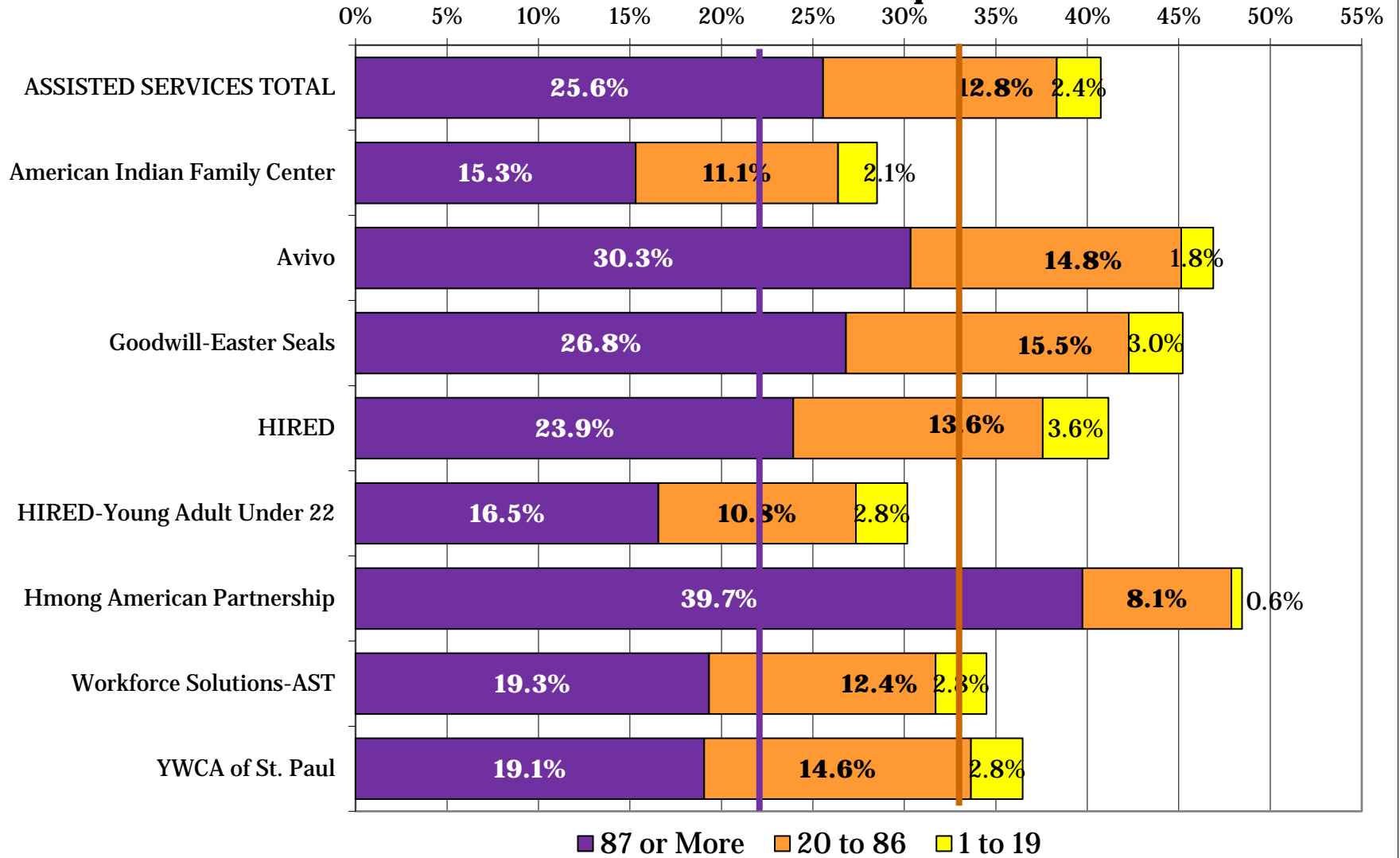


**Effective Starting April-July 2017 Measurement Period
MFIP EMPLOYMENT SERVICES REPORT CARD MEASURES**

Program Outcomes	Purpose	Outcome Targets
1. Employment	Employment is the primary means to exit MFIP successfully or to become more self-sufficient, including FSS and those extended. All MFIP participants benefit from some employment.	A: 2% employed up to 19 hours a month
		B: 33% employed 20+ hours a month
		C: 22% employed 87+ hours a month
2. Job retention at 3 months	Sustained employment leads to improved self-sufficiency	90% of participants working and still on MFIP 3 Months later are employed at any level.
3. Three year self-support index	Long-term exits off MFIP or working full-time lead to improved self-sufficiency.	78% are off MFIP and DWP or working full-time 3 years since on MFIP.
4. Increase family earned income, maintain minimum full-time wages, or start earning income.	Increasing income is a key step towards self-sufficiency	A: 47% of cases increase income or maintain full-time income a least \$1,235 per month (based on 2017 minimum wage, \$1,255 for 2018).
		B: 25% of cases with no income in previous quarter earning \$10 or more per month in new quarter.
5. Participants exiting MFIP With Income.	Ultimate goal of MFIP is leaving with income.	10% of cases are off MFIP for three consecutive months with at least minimum wage.
6. Participants with open employment plan (EP).	The development of EPs gives direction and a road map to participants.	A: 80% of all participants with EP within 90 days of enrollment.
		B: 85% of all participants with EP within 120 days of enrollment.
7. Participants engaged in activities	All participants, including FSS, benefit from being actively engaged in activities.	90% of all participants with 3 or more hours of activities
8. Education is pursued for all ages	Education is a fundamental prerequisite for self-sufficient income.	A: Increase of 3 percentage points from previous quarter or 22% of participants without a HS diploma/GED are engaged in at least 87 hours per month of high school or GED activities.
		B: Increase of 1 percentage point from previous quarter or 5% of participants without a High School diploma or GED complete a GED or HS diploma certificate during a quarter.
9. Certificates	Certificates are important milestones on a participant's career pathway leading to employment outcomes and self-sufficiency.	A: Increase of 3 percentage points from previous quarter or 22% of participants engaged in at least 87 hours per month of training activities, up to 12 months and 13+.
		B: 5% of participants complete a certificate during a quarter.

Note: Measures 6 thru 9 exclude cases taking child under 1 exemption from employment services

Measure 1A: Percent of Participants Employed by Hours Per Month, Jul-18 to Sep-18



Measures 1B-C: Percent of Participants Employed, 20 Hours or More and 87 Hours or More Per Month

Includes self-employment and supported work experience

Agency Last Assigned By First of Each Month	20 Hours or More per Month					Difference from 33% Target	Monthly Average on MFIP Jul-18 to Sep-18
	Jul-17 to Sep-17	Oct-17 to Dec-17	Jan-18 to Mar-18	Apr-18 to Jun-18	Jul-18 to Sep-18		
ASSISTED SERVICES TOTAL	42.1%	42.7%	37.7%	38.5%	38.3%	5.3	2,961
American Indian Family Center	23.0%	24.5%	19.2%	16.9%	26.4%	-6.6	78
Avivo	45.6%	46.1%	43.3%	42.9%	45.1%	12.1	476
Goodwill-Easter Seals	42.5%	42.8%	40.9%	40.8%	42.3%	9.3	429
HIRED	43.4%	44.8%	38.7%	40.4%	37.6%	4.6	418
HIRED-Young Adult Under 22	32.5%	33.3%	24.8%	26.1%	27.3%	-5.7	284
Hmong American Partnership	51.2%	50.2%	46.8%	47.8%	47.9%	14.9	455
Workforce Solutions-AST	39.7%	41.4%	34.2%	33.9%	31.7%	-1.3	538
YWCA of St. Paul	38.0%	38.4%	30.5%	35.9%	33.6%	0.6	283
Ramsey County Public Health	22.7%	25.0%	17.0%	15.8%	11.4%		35
Workforce Solutions-EXS	27.3%	28.0%	25.4%	25.2%	25.5%		893
County Total	38.5%	39.0%	34.4%	34.8%	34.8%		4,092

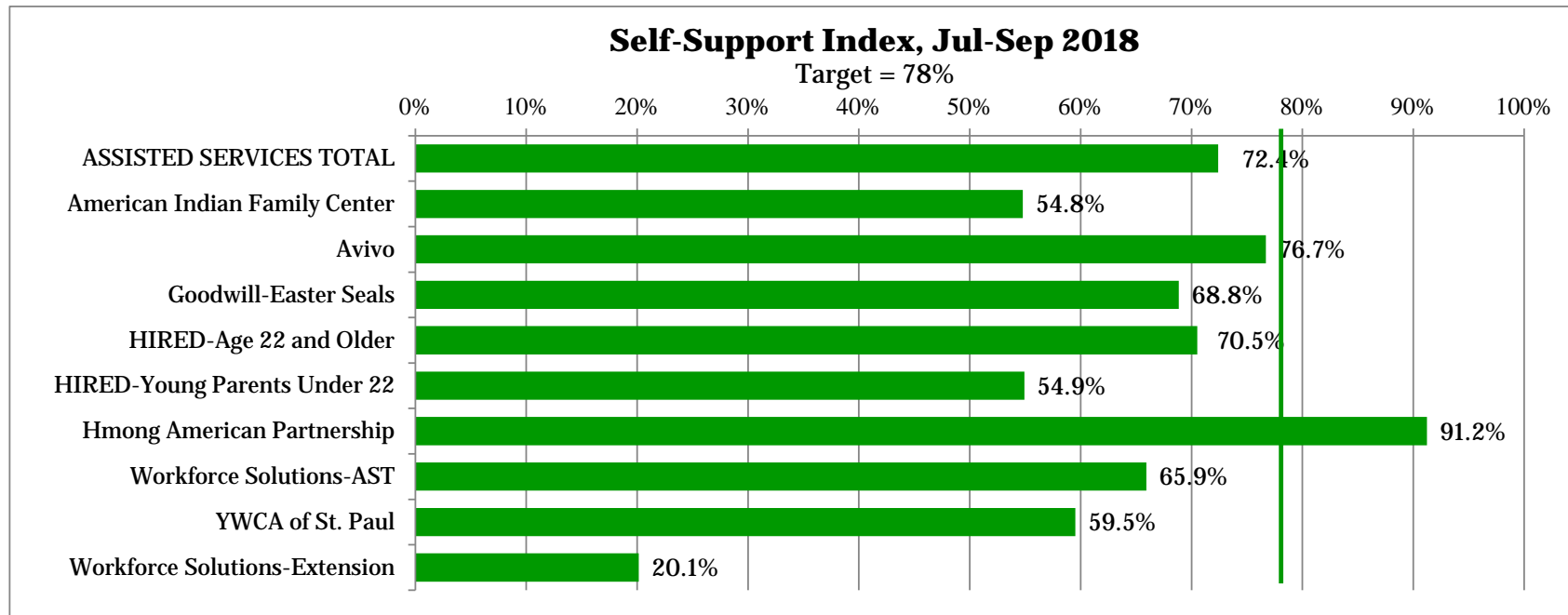
Agency Last Assigned By First of Each Month	87 Hours or More per Month					Difference from 22% Target
	Jul-17 to Sep-17	Oct-17 to Dec-17	Jan-18 to Mar-18	Apr-18 to Jun-18	Jul-18 to Sep-18	
ASSISTED SERVICES TOTAL	27.9%	28.7%	24.0%	25.4%	25.6%	3.6
American Indian Family Center	15.1%	15.2%	10.4%	10.3%	15.3%	-6.7
Avivo	29.6%	31.7%	27.0%	28.6%	30.3%	8.3
Goodwill-Easter Seals	26.8%	29.4%	24.9%	26.2%	26.8%	4.8
HIRED	27.5%	27.6%	25.5%	26.0%	23.9%	1.9
HIRED-Young Adult Under 22	17.9%	18.2%	11.8%	13.3%	16.5%	-5.5
Hmong American Partnership	40.8%	40.8%	36.6%	38.0%	39.7%	17.7
Workforce Solutions-AST	25.8%	26.7%	21.1%	21.2%	19.3%	-2.7
YWCA of St. Paul	22.8%	22.2%	15.5%	20.5%	19.1%	-2.9
Ramsey County Public Health	10.1%	11.1%	8.8%	9.7%	1.9%	
Workforce Solutions-EXS	16.1%	17.4%	15.4%	14.6%	15.1%	
County Total	24.9%	25.6%	21.6%	22.3%	22.5%	

Measure 3: Percent of Participants in Self-Support Index, Jul-18 to Sep-18

On MFIP or DWP July - September 2015

Note: DHS links the 3-year index to performance-based funding.

Agency Last Assigned by First of Quarter	Jul-17 to Sep-17	Oct-17 to Dec-17	Jan-18 to Mar-18	Apr-18 to Jun-18	Target = 78%		Participants Measured in Index Jul-18 to Sep-18
					Jul-18 to Sep-18		
ASSISTED SERVICES TOTAL	71.4%	72.2%	73.2%	72.5%	72.4%		4,191
American Indian Family Center	60.4%	58.2%	55.3%	53.1%	54.8%		115
Avivo	73.9%	75.7%	77.2%	78.0%	76.7%		734
Goodwill-Easter Seals	65.7%	67.1%	67.4%	66.5%	68.8%		597
HIRED-Age 22 and Older	69.2%	69.7%	70.9%	69.1%	70.5%		743
HIRED-Young Parents Under 22	56.0%	62.0%	61.4%	55.2%	54.9%		122
Hmong American Partnership	89.6%	90.4%	91.4%	90.8%	91.2%		742
Workforce Solutions-AST	65.4%	65.0%	67.2%	66.7%	65.9%		807
YWCA of St. Paul	62.5%	62.2%	62.6%	65.8%	59.5%		331
Ramsey County Public Health	87.1%	95.5%	75.0%	61.9%	77.8%		18
Workforce Solutions-Extension	21.1%	21.0%	20.8%	20.3%	20.1%		1,499
County Total (includes past agencies)	60.1%	60.3%	60.4%	58.8%	60.3%		6,047



Measures 6A-B: Percent of Enrollments Opening an Employment Plan Within 90 and 120 Days

Excludes Child Under 1 Exemptions With No Activities Before EP and Participants Only Starting Holding Sanction

Excludes pending plans and participants enrolled less than 90 days.

Starting an Employment Plan Within 90 Days of Enrollment	Jun-17 to Aug-17	Sep-17 to Nov-17	Dec-17 to Feb-18	Mar-18 to May-18	Jun-18 to Aug-18	Enrollments Jun-18 to Aug-18
ASSISTED SERVICES	71%	69%	70%	74%	72%	568
American Indian Family Center	9%	18%	50%	50%	46%	13
Avivo	78%	80%	74%	87%	84%	89
Goodwill-Easter Seals	79%	78%	76%	73%	79%	74
HIRED-Age 22 and Older	56%	55%	66%	69%	61%	74
HIRED-Young Parents Under 22	56%	54%	51%	46%	55%	49
Hmong American Partnership	93%	89%	91%	90%	93%	84
Workforce Solutions-AST	69%	59%	62%	62%	61%	114
YWCA of St. Paul	55%	77%	67%	74%	60%	40
Ramsey County Public Health	85%	79%	70%	86%	86%	7
Workforce Solutions-Extension	30%	42%	36%	36%	25%	102
County Total	66%	66%	66%	69%	65%	677
				Target = 80%		

Starting an Employment Plan Within 120 Days of Enrollment	Jun-17 to Aug-17	Sep-17 to Nov-17	Dec-17 to Feb-18	Mar-18 to May-18	Jun-18 to Aug-18
ASSISTED SERVICES	74%	73%	76%	78%	74%
American Indian Family Center	18%	18%	58%	60%	46%
Avivo	79%	85%	79%	89%	85%
Goodwill-Easter Seals	84%	82%	84%	75%	83%
HIRED-Age 22 and Older	61%	59%	70%	75%	64%
HIRED-Young Parents Under 22	61%	54%	57%	52%	57%
Hmong American Partnership	93%	89%	93%	93%	93%
Workforce Solutions-AST	71%	64%	71%	69%	64%
YWCA of St. Paul	60%	79%	75%	81%	65%
Ramsey County Public Health	85%	79%	80%	86%	86%
Workforce Solutions-Extension	43%	47%	46%	45%	34%
County Total	70%	70%	73%	74%	68%
				Target = 85%	

Measure 7A: Percent of Participants Engaged in at Least Three Hours in Any Activity Per Month
*Excludes Cases in Child Under 1 Exemption
and excludes wage detail from DEED*

Agency Last Assigned By First of Each Month	Jul-17 to Sep-17	Oct-17 to Dec-17	Jan-18 to Mar-18	Apr-18 to Jun-18	Jul-18 to Sep-18	Average Participants Assigned Jul-18 to Sep-18
ASSISTED SERVICES	71.7%	71.9%	70.0%	67.9%	69.6%	2,823
American Indian Family Center	65.2%	56.3%	66.1%	46.3%	74.0%	78
Avivo	85.5%	85.1%	85.8%	83.2%	82.9%	461
Goodwill-Easter Seals	65.6%	67.1%	66.0%	63.7%	63.8%	406
HIRED	63.1%	65.1%	62.2%	62.8%	59.6%	402
HIRED-Young Adult Under 22	56.9%	57.6%	52.5%	53.8%	53.4%	243
Hmong American Partnership	84.1%	84.0%	83.8%	79.8%	79.4%	448
Workforce Solutions-AST	69.1%	67.4%	61.0%	59.1%	57.5%	516
YWCA of St. Paul	70.5%	74.0%	72.3%	71.3%	90.6%	269
Ramsey County Public Health	81.0%	88.0%	86.5%	92.1%	75.0%	35
Workforce Solutions-EXS	64.6%	64.1%	63.6%	60.1%	59.0%	892
County Total	69.3%	69.4%	68.0%	65.7%	66.3%	3,930

Measure 8A: Percentage of Adults Without GED/High School Diploma with at least 87 Participation Hours of GED or High School Completion, Average per Month

Excludes cases in child under 1 exemption.

Target = Increase 3 points

Agency Last Assigned By First of Each Month	Jul-17 to Sep-17	Oct-17 to Dec-17	Jan-18 to Mar-18	Apr-18 to Jun-18	Jul-18 to Sep-18	Average Per Month Without Diploma
ASSISTED SERVICES	0.1%	0.2%	0.1%	0.1%	0.1%	947
American Indian Family Center	0.0%	0.0%	0.0%	0.0%	0.0%	20
Avivo	0.0%	0.0%	0.0%	0.2%	0.0%	143
Goodwill-Easter Seals	0.0%	0.0%	0.0%	0.0%	0.0%	93
HIRED	0.2%	0.0%	0.0%	0.0%	0.0%	116
HIRED-Young Adult Under 22	0.9%	1.5%	0.9%	0.0%	0.8%	86
Hmong American Partnership	0.0%	0.0%	0.0%	0.0%	0.0%	334
Workforce Solutions-AST	0.0%	0.2%	0.2%	0.3%	0.0%	119
YWC	0.8%	0.8%	0.0%	0.0%	0.0%	35
Ramsey County Public Health	1.8%	0.0%	0.0%	0.9%	0.0%	27
Workforce Solutions-EXS	0.0%	0.0%	0.0%	0.0%	0.0%	245

Measure 8B: Percentage of Adults Without GED/High School Diploma Obtaining A GED or High School Diploma Certificate During Quarter

Excludes cases in child under 1 exemption.

Target = Increase 1 point

Agency Last Assigned First Day of Quarter	Jul-17 to Sep-17	Oct-17 to Dec-17	Jan-18 to Mar-18	Apr-18 to Jun-18	Jul-18 to Sep-18	Without Diploma in Quarter
ASSISTED SERVICES	0.1%	0.1%	0.1%	0.1%	0.1%	3,049
American Indian Family Center	0.0%	0.0%	0.0%	0.0%	0.0%	80
Avivo	0.0%	0.0%	0.0%	0.0%	0.0%	500
Goodwill-Easter Seals	0.2%	0.2%	0.0%	0.0%	0.2%	444
HIRED	0.4%	0.0%	0.2%	0.0%	0.0%	450
HIRED-Young Adult Under 22	0.3%	0.4%	0.4%	0.9%	0.4%	261
Hmong American Partnership	0.0%	0.0%	0.0%	0.0%	0.0%	481
Workforce Solutions-AST	0.0%	0.0%	0.0%	0.0%	0.0%	546
YWC	0.0%	0.0%	0.0%	0.0%	0.0%	287
Ramsey County Public Health	2.2%	0.0%	7.0%	31.0%	2.4%	41
Workforce Solutions-EXS	0.0%	0.0%	0.0%	0.1%	0.1%	918

Measures 9A: Percent Engaged in Training Activity Hours Per Month Jul-18 to Sep-18

Training Up to 12 months + Training 13 or More Months

Excludes cases in child under 1 exemption.

Target = Increase 3 points

Agency Last Assigned by First Day of Quarter	Jul-17 to Sep-17	Oct-17 to Dec-17	Jan-18 to Mar-18	Apr-18 to Jun-18	Jul-18 to Sep-18	Avg Participants per Month
ASSISTED SERVICES TOTAL	1.7%	1.7%	1.6%	1.6%	1.4%	2,756
American Indian Family Center	0.0%	0.0%	1.6%	1.6%	0.0%	78
Avivo	2.8%	2.8%	2.2%	2.2%	1.9%	444
Goodwill-Easter Seals	1.9%	1.9%	2.3%	2.3%	0.8%	396
HIRED	2.0%	2.0%	1.3%	1.3%	1.8%	398
HIRED-Young Adult Under 22	2.9%	2.9%	2.6%	2.6%	3.8%	230
Hmong American Partnership	0.2%	0.2%	0.4%	0.4%	0.4%	441
Workforce Solutions-AST	1.6%	1.6%	1.3%	1.3%	1.3%	511
YWCA of St. Paul	1.7%	1.7%	1.6%	1.6%	1.5%	259
Ramsey County Public Health	0.0%	0.0%	0.0%	0.0%	0.0%	34
Workforce Solutions-EXS	0.6%	0.6%	0.3%	0.3%	0.4%	892

Measures 9B: Percent Successfully Completing a Credential During Jul-18 to Sep-18

Excludes cases in child under 1 exemption.

Target = 5%

Agency Last Assigned by First Day of Quarter	Jul-17 to Sep-17	Oct-17 to Dec-17	Jan-18 to Mar-18	Apr-18 to Jun-18	Jul-18 to Sep-18	Total Participants in First Month
ASSISTED SERVICES TOTAL	0.9%	1.0%	1.4%	1.1%	1.2%	3,049
American Indian Family Center	0.0%	0.0%	0.0%	0.0%	1.3%	80
Avivo	0.4%	0.0%	4.3%	0.2%	0.6%	500
Goodwill-Easter Seals	0.4%	1.0%	0.2%	1.4%	0.5%	444
HIRED	1.7%	2.0%	2.1%	2.2%	2.4%	450
HIRED-Young Adult Under 22	1.9%	2.8%	1.6%	3.0%	3.4%	261
Hmong American Partnership	0.0%	0.2%	0.0%	0.0%	0.6%	481
Workforce Solutions-AST	1.9%	1.5%	1.0%	0.9%	0.9%	546
YWCA of St. Paul	0.4%	0.0%	0.4%	1.1%	1.0%	287
Ramsey County Public Health	2.2%	0.0%	7.0%	31.0%	2.4%	41
Workforce Solutions-EXS	0.1%	0.3%	0.2%	0.2%	0.5%	918