

MFIP-Employment Services

Racial Disparity Outcome Measures, January-December 2024

Published April 17, 2025

Compiled by Health and Wellness, Evaluation, Research, and Reporting Unit

Ramsey County MFIP-ES Racial Disparity Outcome Measures, 2023-2024

Measure 1: Percent of Participants In Paid Employment

Individuals Assigned to an Employment Services Agency by First of Each Month

Average Per Month, 2023 and 2024

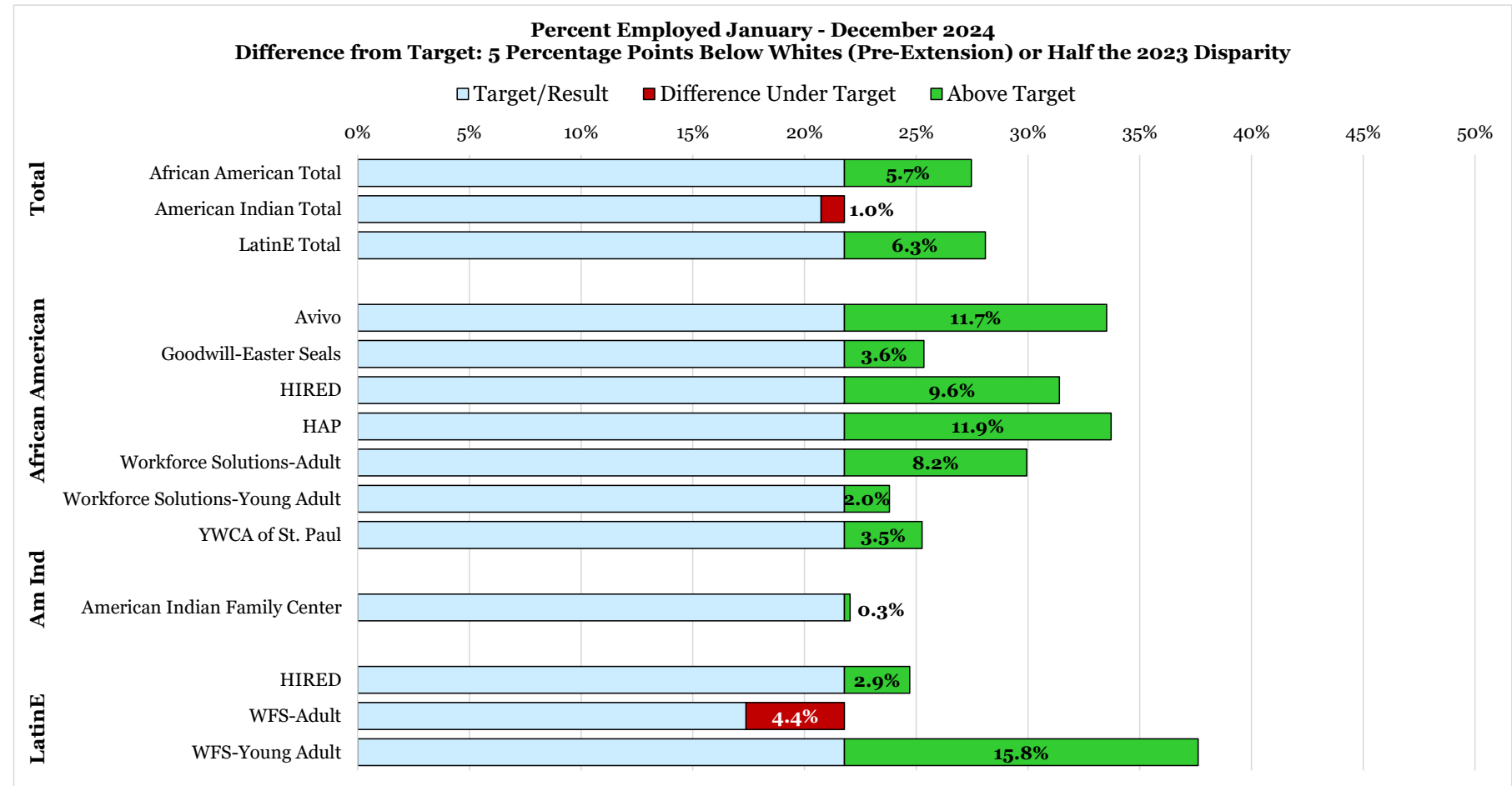
	Average Per Month 2023					Average Per Month Jan-Dec 2024				
	Average Total Assigned	Average Working	Average Percent Working	Difference with County-wide White Total*	50% of Gap	Average Percent Working	Difference with County-wide White Total*	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2022 Gap*	Average Total Assigned	Average Working 2024
<u>Assisted Services Total</u>										
African American Total	815	244	30.0%	3.4		27.5%	0.7		992	272
American Indian Total	100	18	18.5%	-9.4		20.7%	-6.0	-1.0	128	27
LatinE Total	132	43	32.7%	8.7		28.1%	1.3		172	48
White Total	343	99	28.8%	0.0		26.8%	0.0		432	116
<u>Agency Assigned</u>										
African American										
Avivo	78	29	37.6%	5.3		33.5%	6.7		89	30
Goodwill-Easter Seals	89	28	31.7%	8.3		25.3%	-1.4		109	28
HIRED	78	29	36.8%	7.6		31.4%	4.6		99	31
HAP	6	4	68.2%	20.4		33.7%	6.9		22	7
Workforce Solutions-Adult	174	54	31.1%	5.7		29.9%	3.2		239	71
Workforce Solutions-Young Adult	241	64	26.6%	-0.7		23.8%	-3.0		272	65
YWCA of St. Paul	139	34	24.3%	-1.2		25.3%	-1.5		143	36
Extension Services	366	97	26.6%	-1.2		21.6%	-5.2	-0.2	475	102
American Indian, including multiracial										
American Indian Family Center	91	18	20.1%	-9.6		22.0%	-4.7		115	25
Extension Services	73	11	15.2%	-15.8	-7.9	15.3%	-11.5	-3.6	95	15
LatinE										
HIRED	28	8	30.5%	7.9		24.7%	-2.1		36	9
WFS-Adult	32	12	35.5%	6.2		17.4%	-9.4	-4.4	52	9
WFS-Young Adult	34	10	30.0%	1.9		37.6%	10.8		38	14
Extension Services	43	15	35.1%	6.9		29.9%	3.1		59	18

Note: Agencies with an average of fewer than 20 participants are not shown

*Differences may have rounding errors

Measure 1: Paid Employment		Average Per Month 2023				Average Per Month Jan-Dec 2024			
White	Average	Average	Average	Difference with	50% of Gap	Average	Difference with	Average	Average
	Total Assigned	Total Working	Percent Working	County-wide Total		Percent Working	County-wide White Total*	Total Assigned	Total Working 2024
Avivo	71	19	26.5%	-2.3		31.8%	5.0	75	24
Goodwill-Easter Seals	74	22	30.2%	1.4		26.1%	-0.7	103	27
HIRED	59	19	32.5%	3.7		25.5%	-1.3	70	18
WFS-Adult	73	19	25.4%	-3.4		24.6%	-2.2	110	27
Extension Services	126	26	20.5%	-8.3		19.6%	-7.2	161	32

Note: Agencies with an average of fewer than 20 participants are not shown



Measure 2: Percent of Participants Meeting the One-Year Self-Support Index

Individuals Assigned to an Employment Services Agency by First of Each Quarter
Average Per Quarter, 2023 and 2024

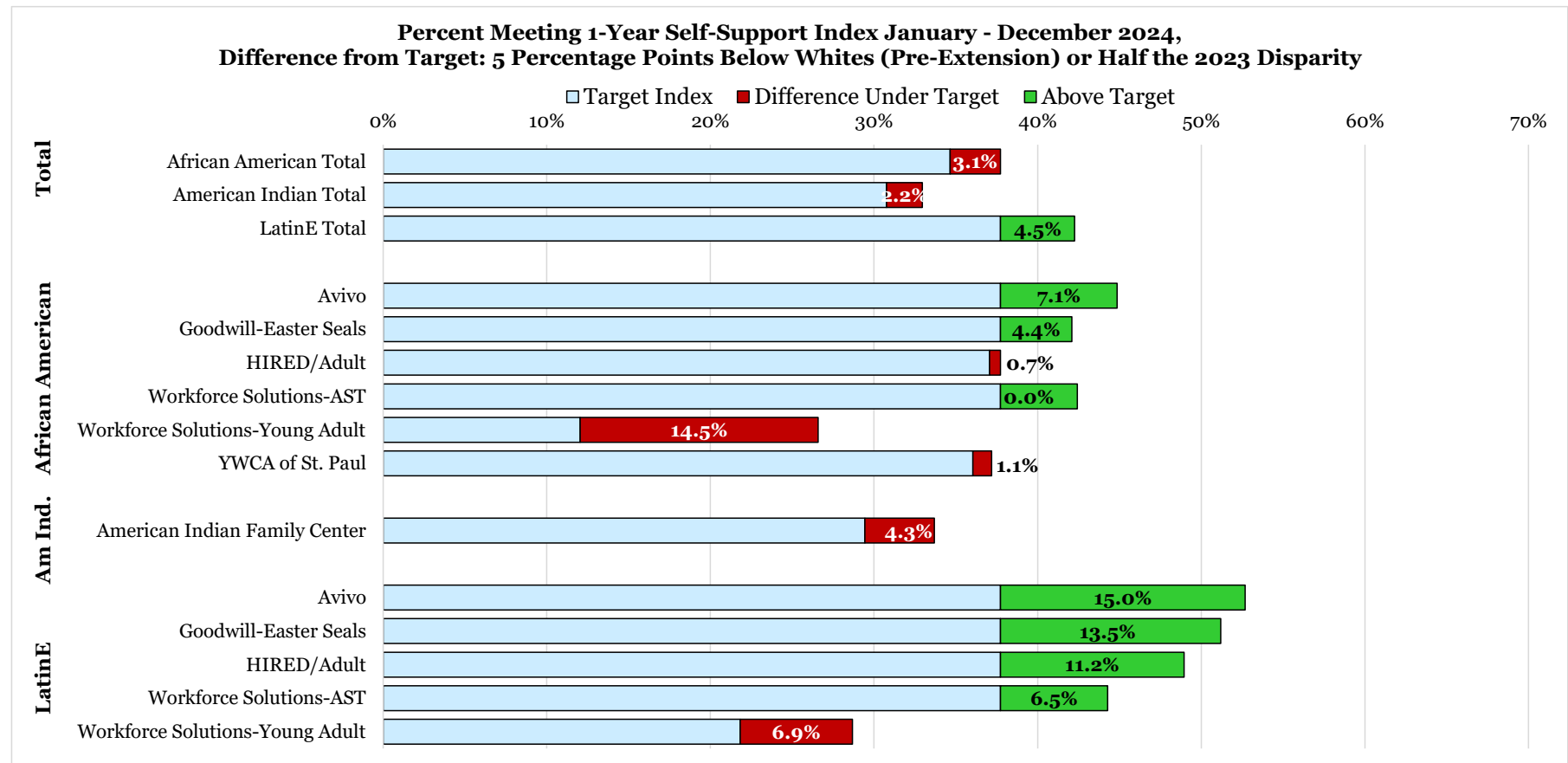
	Average Per Quarter 2023					Average Per Quarter Jan-Dec 2024				
	Average in One- Year Index	Average Meeting One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total	50% of Gap	Average of Quarters Meeting Index	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2022 Gap*	Average in One- Year Index	Average Meeting One-Year Index
<u>Assisted Services Total</u>										
African American Total	1,078	419	38.8%	-9.1		34.6%	-8.1	-3.1	988	342
American Indian Total	56	16	28.3%	-19.6	-9.8	30.8%	-12.0	-2.2	62	19
LatinE Total	221	103	46.6%	-1.3		42.3%	-0.5		199	84
White Total	499	239	47.9%	0.0		42.7%	0.0		435	186
<u>Agency Assigned</u>										
African American										
Avivo	111	47	42.9%	-5.0		44.9%	2.1		88	39
Goodwill-Easter Seals	139	66	47.3%	-0.6		42.1%	-0.6		117	49
HIRED/Adult	126	66	52.0%	4.1		37.1%	-5.7	-0.7	99	37
Workforce Solutions-AST	284	132	46.6%	-1.3		42.4%	-0.3		299	127
Workforce Solutions-Young Adult	222	35	15.6%	-32.3	-16.1	12.0%	-30.7	-14.5	206	25
YWCA of St. Paul	183	67	36.8%	-11.1	-5.5	36.0%	-6.7	-1.1	163	59
Extension Services (all agencies)	479	62	13.0%	-34.9	-17.4	9.9%	-32.8	-15.3	440	44
American Indian										
American Indian Family Center	53	16	29.8%	-18.1	-9.0	29.4%	-13.3	-4.3	58	17
Extension Services (all agencies)	61	4	6.6%	-41.3	-20.6	7.4%	-35.4	-14.7	58	4
LatinE										
Avivo	25	11	43.0%	-4.9		52.7%	10.0		23	12
Goodwill-Easter Seals	36	25	69.1%	21.2		51.2%	8.5		21	11
HIRED/Adult	39	21	54.7%	6.8		49.0%	6.2		36	18
Workforce Solutions-AST	64	33	51.4%	3.5		44.3%	1.5		66	29
Workforce Solutions-Young Adult	32	6	19.8%	-28.1	-14.0	21.8%	-20.9	-6.9	28	6
Extension Services (all agencies)	67	8	12.5%	-35.4	-17.7	9.2%	-33.5	-15.8	60	6

Note: Agencies with an average of fewer than 20 participants are not shown

*Differences may have rounding errors

Measure 2: Self-Support Index		Average Per Quarter 2023				Average Per Quarter Jan-Dec 2024			
	Average in One- Year Index	Average Meeting One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total	50% of Gap	Average of Quarters Meeting Index	Difference with County-wide White Total	Average in One- Year Index	Average Meeting One-Year Index
White									
Avivo	113	56	49.0%	1.1		50.3%	7.6	91	46
Goodwill-Easter Seals	101	49	48.3%	0.4		42.5%	-0.2	97	41
HIRED/Adult	83	41	49.7%	1.8		44.8%	2.0	77	34
Workforce Solutions-AST	135	71	52.7%	4.8		40.3%	-2.4	118	48
Workforce Solutions-Young Adult	31	6	19.2%	-28.7	-14.3	23.3%	-19.4	38	9
Extension Services (all agencies)	158	14	9.0%	-38.9	-19.4	7.8%	-34.9	160	13

Note: Agencies with an average of fewer than 20 participants are not shown



Measure 4: Ratio of Percent 60 or More Countable Months to Percent 0 to 59 Months

Note: American Indian counts include multiracial American Indians

Average Number of MFIP Eligible Individuals Per Month, January-December 2023

Goal: <=0.050

Total Parents on Ramsey County MFIP	Avg on		Percent							
	60+ Months	Avg 0 to 59 Months	of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White		60+	0 to 59	Total
Total	720	2,049	100.0%	100.0%	1.000		Total	26.0%	74.0%	2,769
African American	382	902	53.1%	44.0%	1.207	0.224	African American	29.8%	70.2%	1,284
All American Indians	76	110	10.6%	5.4%	1.967	0.984	All American Indians	40.9%	59.1%	186
Asian American	25	97	3.5%	4.8%	0.736	-0.248	Asian American	20.5%	79.5%	123
Hmong	14	17	2.0%	0.8%	2.362	1.378	Hmong	45.3%	54.7%	31
LatinE	45	149	6.2%	7.3%	0.851	-0.132	LatinE	23.0%	77.0%	193
Multiracial	17	65	2.4%	3.2%	0.751	-0.232	Multiracial	20.9%	79.1%	83
Other Asian Immigrant	17	128	2.4%	6.2%	0.386	-0.597	Other Asian Immigrant	11.9%	88.1%	145
Other Black Immigrant	6	83	0.8%	4.1%	0.191	-0.792	Other Black Immigrant	6.3%	93.7%	89
Somali	5	91	0.7%	4.5%	0.156	-0.828	Somali	5.2%	94.8%	96
White	132	383	18.4%	18.7%	0.983	0.000	White	25.7%	74.3%	515

Average Number of MFIP Eligible Individuals Per Month, January-December 2024

Perent Within Race/Ethnic Group

Total Parents on Ramsey County MFIP	Avg		Percent	Percent of	Ratio of	Difference				
	60+ Months	0 to 59 Months	of 60 or More				0 to 59	percentages	with White	60+
Total	731	2,079	100.0%	100.0%	1.000		Total	26.0%	74.0%	2,810
African American	395	865	54.0%	41.6%	1.299	0.299	African American	31.3%	68.7%	1,260
All American Indians	78	112	10.7%	5.4%	1.988	0.988	All American Indians	41.1%	58.9%	190
Asian American	17	99	2.4%	4.8%	0.499	-0.501	Asian American	14.9%	85.1%	117
Hmong	12	21	1.6%	1.0%	1.551	0.551	Hmong	35.3%	64.7%	33
LatinE	47	156	6.5%	7.5%	0.866	-0.134	LatinE	23.3%	76.7%	203
Multiracial	20	70	2.7%	3.4%	0.791	-0.209	Multiracial	21.8%	78.2%	90
Other Asian Immigrant	15	130	2.0%	6.3%	0.324	-0.676	Other Asian Immigrant	10.2%	89.8%	145
Other Black Immigrant	6	102	0.8%	4.9%	0.172	-0.828	Other Black Immigrant	5.7%	94.3%	108
Somali	4	105	0.6%	5.1%	0.115	-0.885	Somali	3.9%	96.1%	109
White	136	387	18.6%	18.6%	1.000	0.000	White	26.0%	74.0%	523