

MFIP-Employment Services  
**Racial Disparity Outcome  
Measures, January-June 2022**

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Compiled by Health and Wellness Administration, Research, Evaluation, and Reporting Unit

## Ramsey County MFIP-ES Racial Disparity Outcome Measures, 2020-2021

### Measure 1: Percent of Participants In Paid Employment

Individuals Assigned to an Employment Services Agency by First of Each Month  
Average Per Month, 2021 and 2022

	Average Per Month 2021					Average Per Month Jan-Jun 2022				
	Average Working 2021	Average Total Assigned	Average Percent Working	Difference with County-wide White Total	50% of Gap	Average Percent Working	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2020 Gap	Average Total Assigned	Average Working 2022
<b><u>Assisted Services Total</u></b>										
African American Total	236	1,190	19.8%	1.6		27.1%	2.5	7.5	1,045	283
American Indian Total	18	138	13.3%	-4.8		16.1%	-8.5	-3.5	126	20
Latinx Total	49	230	21.2%	3.0		33.5%	8.9	13.9	181	61
White Total	106	585	18.2%	0.0		24.6%	0.0		465	114
<b><u>Agency Assigned</u></b>										
<b>African American</b>										
Avivo	19	93	20.8%	2.6		25.9%	1.3		79	21
Goodwill-Easter Seals	33	134	24.2%	6.1		31.9%	7.3		112	36
HIRED	43	198	21.9%	3.8		30.4%	5.8		181	55
Workforce Solutions-AST/Adult	44	212	20.5%	2.3		29.3%	4.7		174	51
Workforce Solutions-Young Adult	54	309	17.6%	-0.6		23.8%	-0.8		284	68
YWCA of St. Paul	39	223	17.5%	-0.7		24.1%	-0.5		197	47
Extension Services	73	413	17.6%	-0.6		23.7%	-0.9		327	78
<b>American Indian, including multiracial</b>										
American Indian Family Center	17	124	13.4%	-4.7		15.6%	-9.0	-4.0	115	18
Extension Services	6	70	7.9%	-10.3	-5.1	10.6%	-14.0	-8.9	65	7
<b>Latinx</b>										
Avivo	6	23	27.9%	9.8		44.1%	19.5		23	10
Goodwill-Easter Seals	6	28	20.8%	2.6		34.9%	10.3		28	10
HIRED	9	47	19.5%	1.3		33.5%	8.9		37	13
Workforce Solutions-AST/Adult	11	63	18.3%	0.1		30.2%	5.6		41	13
Workforce Solutions-Young Adult	12	57	21.2%	3.1		27.7%	3.1		43	12
Extension Services	8	38	20.0%	1.8		31.3%	6.7		34	11

Note: Agencies with an average of fewer than 20 participants are not shown

\*Differences may have rounding errors

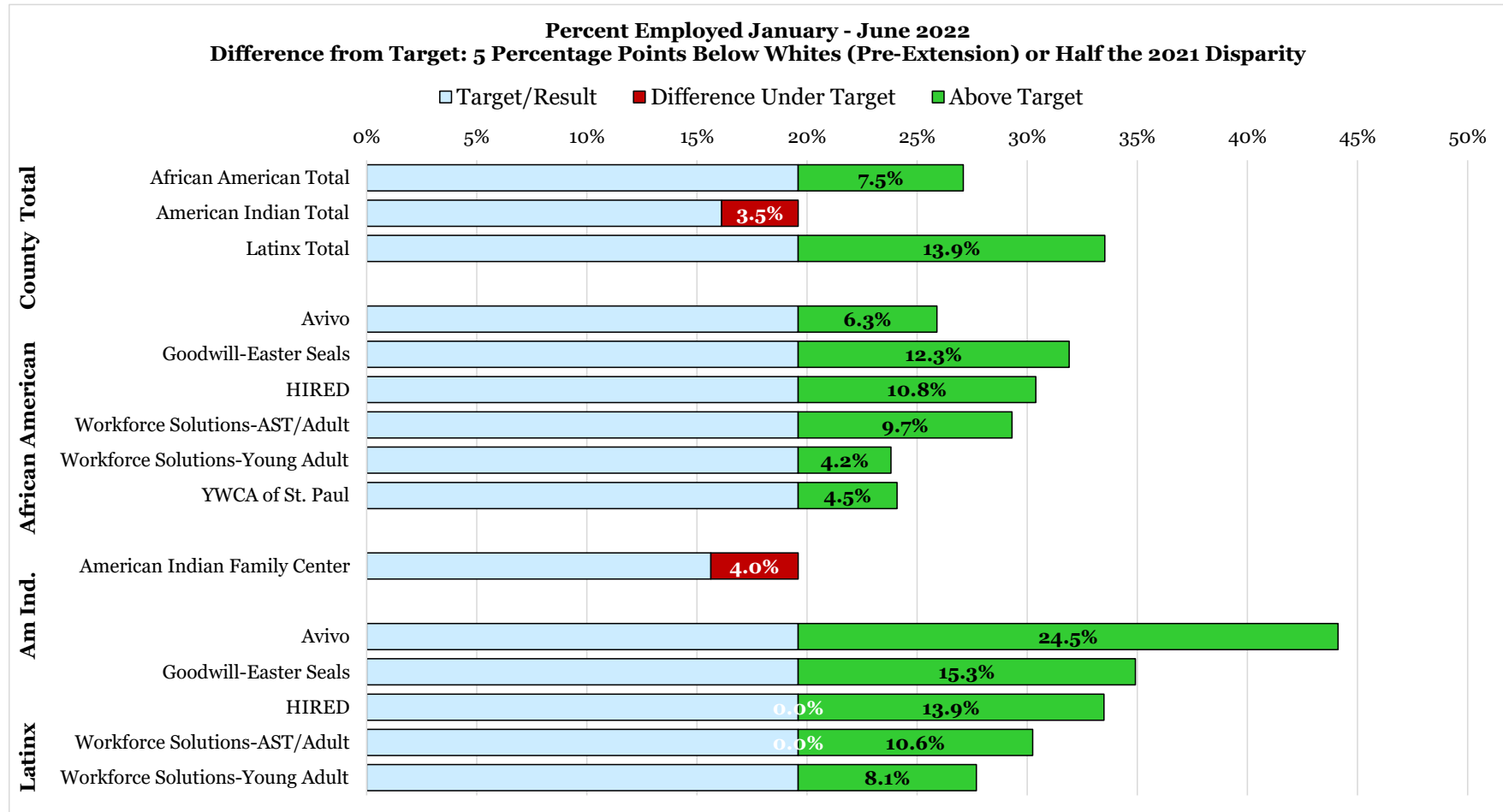
**Measure 1: Paid Employment**

**Average Per Month 2021**

**Average Per Month Jan-Jun 2022**

	Average Per Month 2021					Average Per Month Jan-Jun 2022			
	Average Working 2018	Average Total Assigned	Average Percent Working	Difference with County-wide Total	50% of Gap	Average Percent Working	Difference with County-wide White Total	Average Total Assigned	Average Working 2018
<b>White</b>									
Avivo	19	112	16.6%	-1.6		32.0%	7.4	101	32
Goodwill-Easter Seals	17	98	16.9%	-1.3		24.0%	-0.6	93	22
HIRED	13	91	13.8%	-4.3		19.9%	-4.7	80	16
Workforce Solutions-AST/Adult	37	183	20.4%	2.3		23.1%	-1.5	111	26
Workforce Solutions-Young Adult	18	80	23.1%	4.9		25.1%	0.6	56	14
Extension Services	21	130	15.7%	-2.4		18.6%	-6.0	109	20

Note: Agencies with an average of fewer than 20 participants are not shown



## Measure 2: Percent of Participants Meeting the One-Year Self-Support Index

Individuals Assigned to an Employment Services Agency by First of Each Quarter

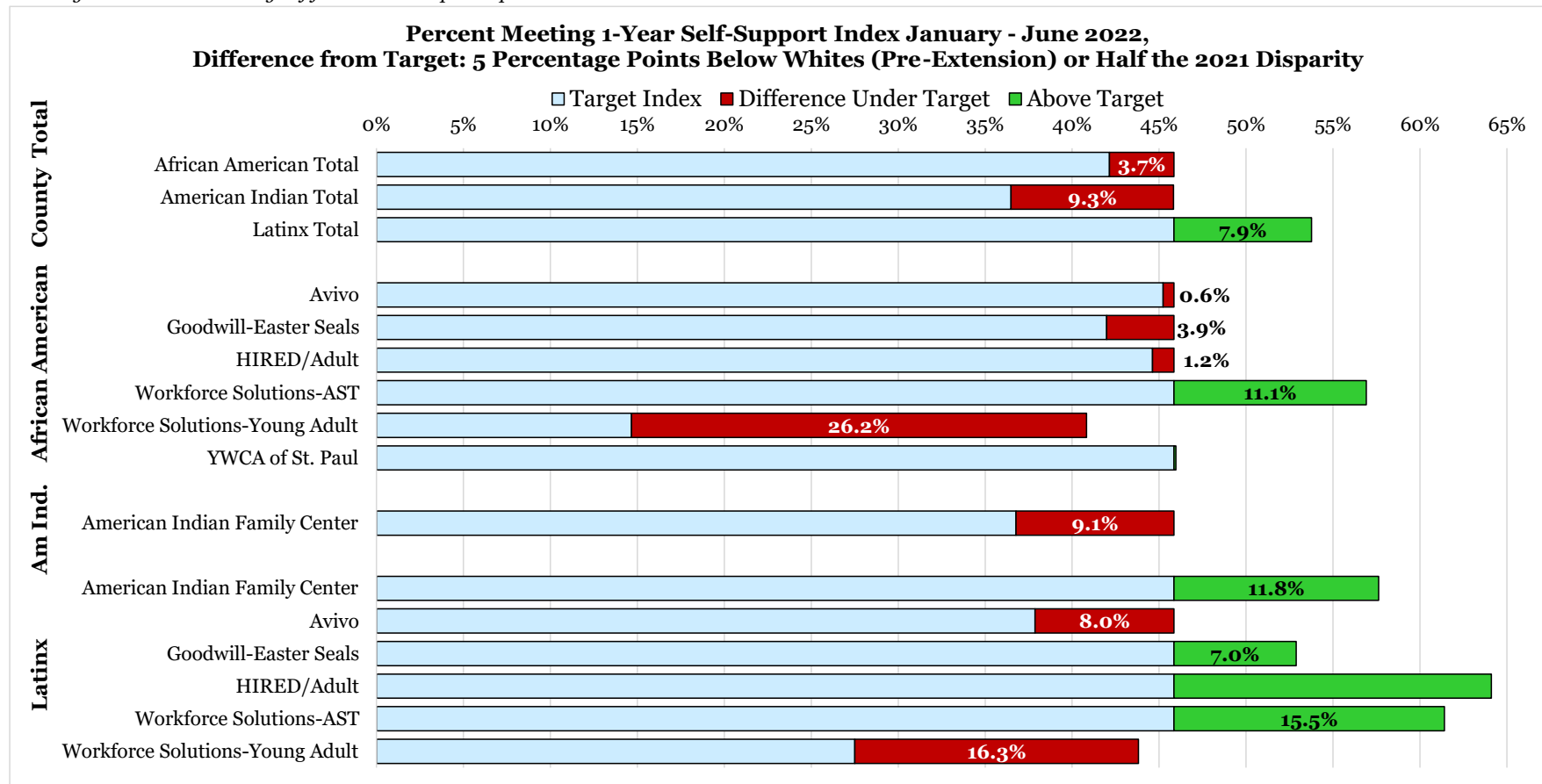
Average Per Quarter, 2019 and 2020

	Average Per Quarter 2021					Average Per Quarter Jan-Jun 2022				
	Average Meeting One-Year Index	Average in One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total	50% of Gap	Average of Quarters Meeting Index	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2020 Gap	Average in One-Year Index	Average Meeting One-Year Index
<b><u>Assisted Services Total</u></b>										
African American Total	586	1,455	41.3%	-1.3		42.1%	-8.7	-3.7	1,179	497
American Indian Total	28	91	32.5%	-10.0	-5.0	36.5%	-14.4	-9.3	75	28
Latinx Total	122	292	42.0%	-0.6		53.8%	2.9	7.9	307	165
White Total	282	666	42.6%	0.0		50.9%	0.0		662	337
<b><u>Agency Assigned</u></b>										
<b>African American</b>										
Avivo	68	149	45.5%	2.9		45.2%	-5.6	-0.6	144	65
Goodwill-Easter Seals	59	128	45.7%	3.1		42.0%	-8.9	-3.9	113	48
HIRED/Adult	84	163	51.2%	8.6		44.6%	-6.2	-1.2	131	59
Workforce Solutions-AST	221	402	56.4%	13.8		56.9%	6.1		311	177
Workforce Solutions-Young Adult	55	247	22.5%	-20.1	-10.0	14.7%	-36.2	-26.2	235	35
YWCA of St. Paul	77	181	41.4%	-1.2		46.0%	-4.9		232	107
Extension Services (all agencies)	56	658	8.5%	-34.1	-17.1	9.7%	-41.1	-24.1	667	65
<b>American Indian</b>										
American Indian Family Center	27	71	37.7%	-4.9		36.8%	-14.1	-9.1	73	27
Extension Services (all agencies)	2	64	2.5%	-40.1	-20.1	0.0%	-50.9	-30.8	68	0
<b>Latinx</b>										
American Indian Family Center	11	27	39.9%	-2.7		57.6%	6.8		33	19
Avivo	10	28	34.7%	-7.9		37.9%	-13.0	-8.0	33	13
Goodwill-Easter Seals	17	33	50.6%	8.0		52.9%	2.0		38	20
HIRED/Adult	22	47	46.7%	4.1		64.1%	13.2		50	32
Workforce Solutions-AST	51	100	49.9%	7.4		61.4%	10.5		109	67
Workforce Solutions-Young Adult	7	31	28.5%	-14.1	-7.0	27.5%	-23.3	-16.3	36	10
Extension Services (all agencies)	6	72	7.7%	-34.9	-17.4	11.0%	-39.8	-22.4	73	8

Note: Agencies with an average of fewer than 20 participants are not shown

Measure 2: Self-Support Index	Average Per Quarter 2021					Average Per Quarter Jan-Jun 2022				
	Average Meeting One-Year Index	Average in One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total	50% of Gap	Average of Quarters Meeting Index	Difference with County-wide White Total	Average in One-Year Index	Average Meeting One-Year Index	
<b>White</b>										
Avivo	58	139	41.4%	-1.2		47.6%	-3.2	169	81	
Goodwill-Easter Seals	36	83	43.2%	0.6		49.7%	-1.2	94	47	
HIRED/Adult	41	93	44.2%	1.7		48.6%	-2.2	91	44	
Workforce Solutions-AST	125	234	52.9%	10.3		62.0%	11.1	229	142	
Workforce Solutions-Young Adult	11	47	29.0%	-13.6		17.8%	-33.0	53	10	
Extension Services (all agencies)	18	195	9.2%	-33.4	-16.7	9.4%	-41.5	198	19	

Note: Agencies with an average of fewer than 20 participants are not shown



## Measure 4: Ratio of Percent 60 or More Countable Months to Percent 0 to 59 Months

Note: American Indian counts include multiracial American Indians

### Average Number of MFIP Eligible Individuals Per Month, 2021

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
<b>Total</b>	1,074	3,247	100.0%	100.0%	1.000		Total	24.9%	75.1%	4,321
African American	585	1,201	54.4%	37.0%	1.472	0.531	African American	32.8%	67.2%	1,786
All American Indians	96	129	8.9%	4.0%	2.233	1.293	All American Indians	42.5%	57.5%	225
Asian American	32	205	3.0%	6.3%	0.476	-0.465	Asian American	13.6%	86.4%	237
Hmong	33	85	3.1%	2.6%	1.180	0.240	Hmong	28.1%	71.9%	119
Latinx	59	254	5.5%	7.8%	0.702	-0.239	Latinx	18.8%	81.2%	313
Multiracial	26	85	2.4%	2.6%	0.930	-0.011	Multiracial	23.5%	76.5%	111
Other Asian Immigrant	27	320	2.5%	9.8%	0.258	-0.683	Other Asian Immigrant	7.9%	92.1%	347
Other Black Immigrant	13	135	1.2%	4.2%	0.293	-0.648	Other Black Immigrant	8.8%	91.2%	148
Somali	10	182	0.9%	5.6%	0.166	-0.775	Somali	5.2%	94.8%	192
White	193	620	18.0%	19.1%	0.941	0.000	White	23.7%	76.3%	813

### Average Number of MFIP Eligible Individuals Per Month, January-June 2022

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
<b>Total</b>	873	2,351	100.0%	100.0%	1.000		Total	27.1%	72.9%	3,224
African American	462	992	52.9%	42.2%	1.255	0.346	African American	31.8%	68.2%	1,453
All American Indians	88	113	10.1%	4.8%	2.106	1.197	All American Indians	43.9%	56.1%	201
Asian American	24	111	2.8%	4.7%	0.584	-0.325	Asian American	17.8%	82.2%	135
Hmong	31	44	3.5%	1.9%	1.878	0.970	Hmong	41.1%	58.9%	75
LatinX	48	184	5.5%	7.8%	0.707	-0.201	LatinX	20.8%	79.2%	233
Multiracial	21	75	2.3%	3.2%	0.733	-0.175	Multiracial	21.4%	78.6%	96
Other Asian Immigrant	23	184	2.6%	7.8%	0.338	-0.571	Other Asian Immigrant	11.1%	88.9%	207
Other Black Immigrant	8	79	0.9%	3.3%	0.274	-0.634	Other Black Immigrant	9.2%	90.8%	87
Somali	12	95	1.4%	4.0%	0.351	-0.557	Somali	11.5%	88.5%	107
White	156	462	17.9%	19.7%	0.908	0.000	White	25.2%	74.8%	618