



Effective Starting in 2014
MFIP EMPLOYMENT SERVICES REPORT CARD MEASURES
RAMSEY COUNTY EMPLOYMENT SERVICES AGENCIES

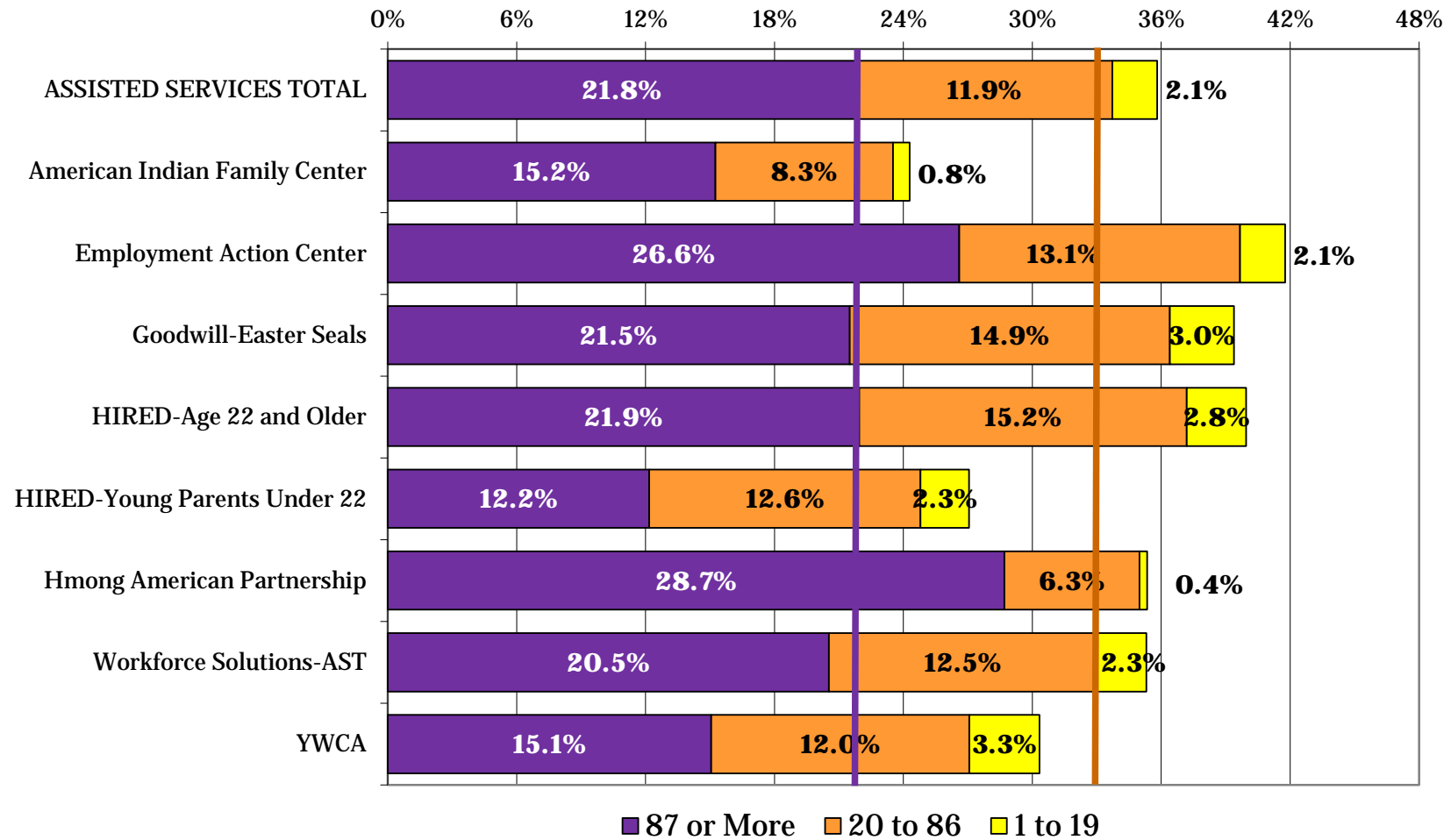
Program Outcomes	Purpose	Outcome Targets
1: Employment	Employment is the primary means to exit MFIP successfully or to become more self-sufficient, including FSS and those extended. All MFIP participants benefit from some employment.	A: 2% employed up to 19 hours a month
		B. 33% employed 20+ hours a month
		C: 22% employed 87+ hours a month
2: Job retention at 3 months	Sustained employment leads to improved self-sufficiency	90% of participants working and still on MFIP 3 Months later are employed at any level.
3: Three year self-support index	Long-term exits off MFIP or working full-time for sufficiency.	77% are off MFIP and DWP or working full-time 3 years since on MFIP.
4: Increase family earned income, maintain minimum full-time wages, or start earning income.	Increasing income is a key step towards self-sufficiency	A: 47% of cases increase income or maintain full-time minimum income of more than \$1,000 per month (based on new minimum wage).
		B: 25% of cases with no income in previous quarter earning \$10 or more per month in new quarter.
5: Work participation rate target	Meet federal and DHS statutory TANF requirements.	50% will meet TANF work participation rate
6: Participants exiting MFIP.	Ultimate goal of MFIP is leaving with income.	10% of cases are off MFIP with minimum wage.
7: New participants quickly start activities	The more quickly participants are engaged in activities, the more quickly they begin to move on the path to employment.	A: 65% of new participants are in new activity within 30 days of enrollment
		B: 90% of new participants are in new activity within 60 days of enrollment
8: Participants with open employment plan and engaged in activities	The development of EPs give direction/road map to participants	A: 80% of all participants with EP within 90 days of enrollment.
		B: 85% of all participants with EP within 120 days of enrollment.
		C: 90% of cases with 3 or more hours of activities
9: FSS participants engaged in activities	Although FSS participants do not count in the WPR, those individuals benefit from being actively engaged in activities.	50% of FSS participants with 10 or more hours of activities



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Program Outcomes	Purpose	Outcome Targets
10: Career Planning and Coaching	Career planning and coaching supports participants in making job and career choices.	<p>A: 50% of all participants have career coaching hours recorded per quarter (subtype 10ACC)</p> <p>B: 50% of all participants have assessment activity hours recorded per quarter reflecting update and review of participant progress (subtype 10BSI)</p> <p>C: 50% of all participants have labor market intelligence related hours recorded per quarter (subtype 10CLM)</p>
11: Credentials and Certificates	Credentials and certificates are important milestones on a participant's career pathway leading to employment outcomes and self-sufficiency	<p>A: 0.5% of all participants acquire a minimum of 1 stackable credential per quarter (subtype 11ACR)</p> <p>B: 10% of participants with job search activities also have acquired at least 1 self-marketing credential (i.e. MN Ready certificate, Essential Skills certificate, etc.) per quarter (subtype 11BSM)</p>
12. Education for adults without a diploma	Education is a fundamental prerequisite for self-sufficient income.	30% of adult participants without a HS diploma or GED are engaged in at least 20 hours of education activities (GED or adult diploma completion) per month
13. Education is pursued for young adults	Education is a fundamental prerequisite for self-sufficient income.	<p>A: 80% of participants under age 20 without a HS diploma/GED are engaged in at least 20 hours of high school or GED activities per month.</p> <p>B: 30% of participants without a HS diploma/GED are engaged in at least 20 hours of high school or GED activities per month.</p>

Measure 1A: Percent of Participants Employed by Hours Per Month, Jan-16 to Mar-16



Measures 1B-C: Percent of Participants Employed Monthly, 20 Hours and 87 Hours or More

Includes self-employment and supported work experience

Agency Last Assigned By First of Each Month	20 Hours or More per Month					Difference from 33% Target	Monthly Average on MFIP Jan-16 to Mar-16
	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Jan-16 to Mar-16		
ASSISTED SERVICES TOTAL	29.9%	33.4%	34.8%	37.3%	33.7%	0.7	3,606
American Indian Family Center	20.4%	18.7%	17.1%	21.2%	23.5%	-9.5	129
Employment Action Center	36.0%	39.4%	41.4%	42.7%	39.7%	6.7	569
Goodwill-Easter Seals	31.9%	36.6%	39.2%	41.5%	36.4%	3.4	490
HIRED-Age 22 and Older	34.5%	37.8%	37.1%	42.5%	37.2%	4.2	433
HIRED-FAST	22.5%	17.6%	18.9%	25.2%	n/a	n/a	0
HIRED-Young Parents Under 22	26.4%	26.6%	27.7%	33.2%	24.8%	-8.2	370
Hmong American Partnership	28.4%	33.9%	36.6%	35.0%	35.0%	2.0	653
Workforce Solutions-AST	27.1%	32.2%	32.0%	35.1%	33.0%	0.0	677
YWCA	29.4%	33.1%	36.4%	36.1%	27.1%	-5.9	286
Ramsey County Public Health	8.7%	16.7%	13.6%	16.5%	18.9%		67
Workforce Solutions-EXS	23.2%	23.6%	24.2%	25.4%	23.4%		984
County Total	27.6%	30.3%	31.4%	33.5%	30.8%		4,921

Agency Last Assigned By First of Each Month	87 Hours or More per Month					Difference from 22% Target
	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Jan-16 to Mar-16	
ASSISTED SERVICES TOTAL	18.7%	22.2%	23.4%	25.2%	21.8%	-0.2
American Indian Family Center	10.4%	11.0%	8.7%	12.6%	15.2%	-6.8
Employment Action Center	23.2%	27.2%	27.9%	29.6%	26.6%	4.6
Goodwill-Easter Seals	18.7%	22.7%	25.9%	27.1%	21.5%	-0.5
HIRED-Age 22 and Older	20.0%	25.4%	22.2%	27.4%	21.9%	-0.1
HIRED-FAST	11.4%	8.3%	10.7%	12.6%	n/a	n/a
HIRED-Young Parents Under 22	12.9%	12.8%	15.3%	17.9%	12.2%	-9.8
Hmong American Partnership	22.2%	28.0%	30.7%	29.1%	28.7%	6.7
Workforce Solutions-AST	18.2%	21.6%	22.1%	24.0%	20.5%	-1.5
YWCA	16.0%	18.6%	21.6%	22.2%	15.1%	-6.9
Ramsey County Public Health	3.2%	7.0%	6.5%	4.7%	9.5%	
Workforce Solutions-EXS	13.6%	14.6%	15.0%	15.2%	12.7%	
County Total	16.9%	19.7%	20.7%	22.2%	19.2%	

Measure 2: Percent of Employed Participants Remaining on MFIP and Working 3 Months Later

Eligible for MFIP at least 1 of 3 Following Months

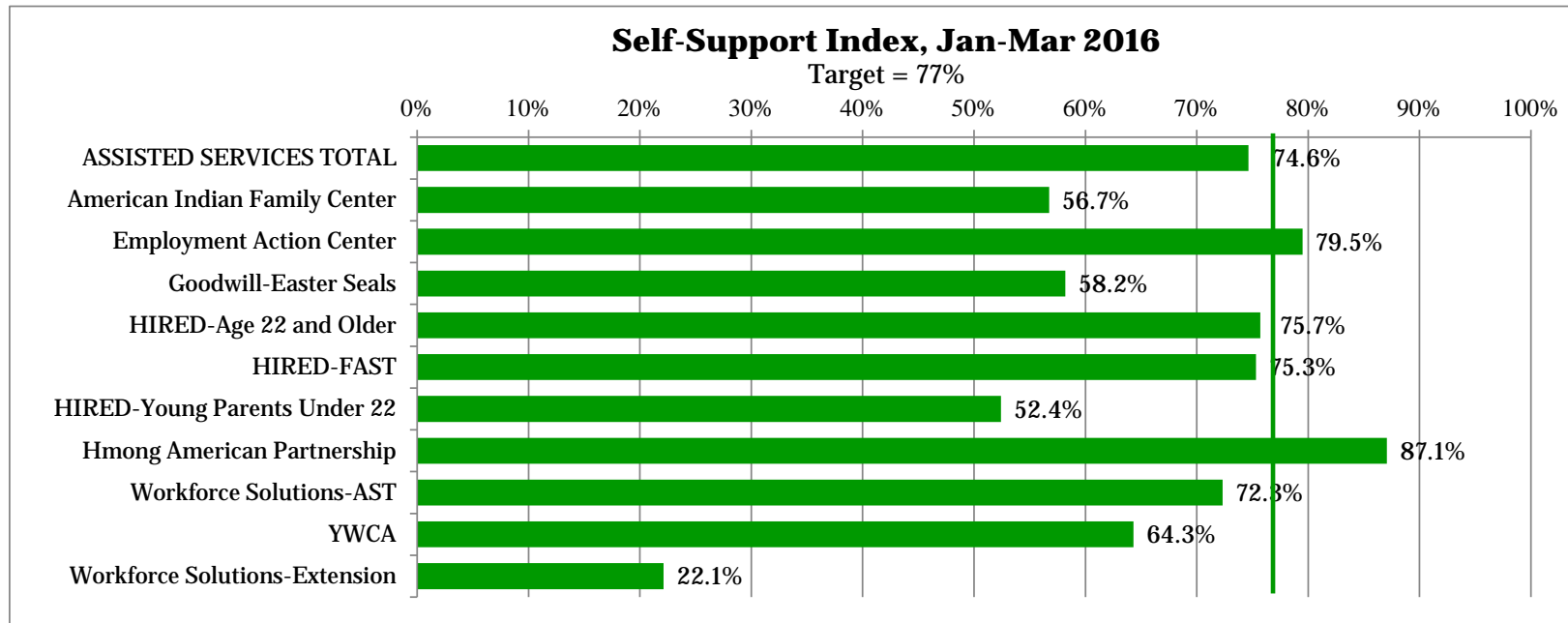
Agency Last Assigned By First of Each Month	Target = 90%					Avg Working and Not Left MFIP
	Oct-Dec-14 Jan-Mar-15	Jan-Mar-15 Apr-Jun-15	Apr-Jun-15 Jul-Sep-15	Jul-Sep-15 Oct-Dec-15	Oct-Dec-15 Jan-Mar-16	
ASSISTED SERVICES	69.1%	77.3%	70.1%	70.6%	67.0%	1,317
American Indian Family Center	71.0%	69.3%	65.8%	64.0%	58.9%	30
Employment Action Center	74.2%	81.2%	75.1%	75.0%	74.6%	235
Goodwill-Easter Seals	67.4%	76.3%	72.0%	69.1%	69.6%	184
HIRED-Age 22 and Older	68.7%	74.0%	69.0%	69.1%	62.7%	195
HIRED-FAST	73.6%	58.6%	68.4%	80.0%	66.7%	12
HIRED-Young Parents Under 22	59.9%	70.7%	56.6%	63.0%	49.8%	137
Hmong American Partnership	74.4%	83.4%	75.5%	77.2%	77.4%	203
Workforce Solutions-AST	68.3%	78.6%	66.9%	69.6%	69.5%	219
YWCA	65.6%	76.7%	69.2%	63.4%	53.1%	102
Ramsey County Public Health	45.9%	55.6%	49.0%	50.0%	71.8%	13
Workforce Solutions-EXS	72.0%	77.0%	75.1%	74.0%	73.6%	251
County Total	69.4%	77.1%	70.6%	71.0%	68.1%	1,581

Measure 3: Percent of Participants in Self-Support Index, Jan-16 to Mar-16

On MFIP or DWP January - March 2013

Note: DHS links the 3-year index to performance-based funding.

Agency Last Assigned by First of Quarter	Target = 77%					Participants Measured in Index Jan-16 to Mar-16
	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Jan-16 to Mar-16	
ASSISTED SERVICES TOTAL	76.6%	76.4%	75.2%	74.7%	74.6%	5,120
American Indian Family Center	59.5%	60.4%	55.5%	52.8%	56.7%	178
Employment Action Center	80.2%	80.1%	79.7%	80.1%	79.5%	975
Goodwill-Easter Seals	48.9%	53.2%	54.3%	56.2%	58.2%	445
HIRED-Age 22 and Older	79.2%	77.7%	76.2%	75.4%	75.7%	1,074
HIRED-FAST	64.9%	64.9%	66.1%	65.0%	75.3%	154
HIRED-Young Parents Under 22	62.3%	58.5%	52.1%	55.7%	52.4%	166
Hmong American Partnership	88.8%	89.5%	89.9%	88.8%	87.1%	789
Workforce Solutions-AST	75.5%	75.7%	74.4%	73.2%	72.3%	885
YWCA	64.2%	64.7%	62.8%	63.2%	64.3%	297
Ramsey County Public Health	90.6%	87.5%	87.2%	90.7%	81.6%	38
Workforce Solutions-Extension	23.4%	23.7%	22.8%	23.1%	22.1%	1,794
County Total (includes past agencies)	64.7%	64.6%	63.8%	63.5%	62.4%	7,326



Measure 4A: Increase in Parents' Income, Percent of MFIP Cases

Percent of Cases With Parents' Income Increasing From Previous Quarter or Earned At Least Full-time Minimum Wage*

Agency Last Assigned by First of Quarter	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Jan-16 to Mar-16	Cases on MFIP Jan-16 to Mar-16
ASSISTED SERVICES TOTAL	38.1%	46.0%	46.3%	50.2%	40.5%	3,374
American Indian Family Center	27.3%	31.5%	25.8%	30.6%	28.8%	125
Employment Action Center	40.9%	49.6%	47.5%	50.3%	42.8%	502
Goodwill-Easter Seals	36.6%	46.1%	47.4%	51.1%	41.9%	477
HIRED-Age 22 and Older	38.2%	44.7%	46.2%	53.8%	40.0%	498
HIRED-FAST	24.8%	22.4%	30.6%	33.9%	n/a	2
HIRED-Young Parents Under 22	34.0%	40.4%	43.4%	49.9%	35.3%	394
Hmong American Partnership	51.5%	60.4%	58.0%	55.7%	55.1%	452
Workforce Solutions-AST	35.0%	44.7%	43.7%	47.7%	37.8%	633
YWCA	35.6%	44.1%	48.0%	51.6%	30.6%	291
Ramsey County Public Health	24.1%	35.8%	36.8%	32.0%	30.6%	72
Workforce Solutions-EXS	23.2%	27.4%	30.0%	31.5%	23.6%	967
County Total	34.2%	41.0%	41.9%	45.0%	36.3%	4,846
				Target = 47%		

*The minimum wage increase to \$9 per hour on Aug 1, 2015 resulted in \$1,170 per month.

Income thresholds correspond to the previous minimum wage levels in effect during those quarters.

Measure 4B: Percent of Cases on MFIP in Minnesota With No Income in Previous Quarter and in Ramsey County Employment Services in Following Quarter With Any Earned Income

Agency Assigned Beginning of Measurement Quarter	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Jan-16 to Mar-16	No Previous Income and in Ramsey ES Jan-16 to Mar-16
Assisted Services	17.9%	25.5%	24.6%	26.7%	17.3%	976
American Indian Family Center	9.6%	15.2%	10.4%	19.4%	17.3%	52
Employment Action Center	15.5%	21.5%	20.8%	20.9%	15.5%	142
Goodwill-Easter Seals	23.5%	29.9%	24.3%	32.3%	15.2%	138
HIRED-Age 22 and Older	18.7%	27.3%	35.8%	36.8%	10.3%	117
HIRED-FAST	11.7%	11.3%	10.9%	20.5%	n/a	--
HIRED-Young Parents Under 22	21.3%	36.4%	40.0%	44.0%	26.4%	91
Hmong American Partnership	25.7%	29.2%	17.8%	17.9%	26.3%	160
Workforce Solutions-AST	15.2%	22.6%	20.1%	19.6%	15.3%	202
YWCA	11.5%	23.6%	32.0%	31.3%	10.8%	74
Ramsey County Public Health	17.9%	33.3%	30.0%	21.4%	16.7%	18
Workforce Solutions-EXS	9.9%	12.1%	14.3%	11.2%	8.4%	525
County Total	15.5%	21.8%	21.6%	21.8%	14.2%	1,520

Target = 25%

*The minimum wage increase to \$9 per hour on Aug 1, 2015 resulted in \$1,170 per month.

Income thresholds correspond to the previous minimum wage levels in effect during those quarters.

Measure 5: Average Monthly TANF Workforce Participation Rate

Percent of Cases Not Disregarded (1-Parent, With Cash Grant, not FSS, and other circumstances)

Note: DHS eliminated Work Benefit in December 2014

Agency	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Jan-16 to Mar-16	Cases Measured in Rate per Month Jan-16 to Mar-16
ASSISTED SERVICES	27.3%	29.7%	34.0%	37.6%	33.4%	1,431
American Indian Family Center	3.9%	6.3%	6.4%	14.7%	17.4%	63
Employment Action Center	36.1%	38.6%	40.4%	43.3%	42.4%	216
Goodwill/Easter Seals	29.1%	36.8%	41.3%	42.9%	39.1%	197
HIRED-Age 22 and Older	25.9%	27.9%	29.6%	35.0%	33.1%	210
HIRED-FAST	17.9%	15.2%	17.6%	25.6%	n/a	0
HIRED-Young Parents Under 22	34.4%	26.6%	35.2%	38.7%	33.0%	200
Hmong American Partnership	28.6%	32.2%	43.5%	43.0%	39.4%	70
Workforce Solutions-AST	20.1%	24.7%	30.3%	36.2%	30.2%	321
YWCA	28.2%	34.0%	37.0%	36.0%	25.3%	154
Ramsey County Public Health	86.4%	81.0%	76.5%	78.5%	87.6%	53
Workforce Solutions-EXS	47.6%	40.0%	52.1%	50.7%	39.9%	77
County Total (includes unassigned)	31.3%	33.1%	36.8%	39.8%	35.9%	1,609
				Target = 50%		

Measure 6: Percent of MFIP Cases in Previous Quarter Ineligible Next Three Months with Income

Leaving MFIP for Three Consecutive Months With Parents' Wages* or Starting SSI in Jan-Mar-16

Agency Last Assigned by First of Quarter	Oct-Dec-14 Jan-Mar-15	Jan-Mar-15 Apr-Jun-15	Apr-Jun-15 Jul-Sep-15	Jul-Sep-15 Oct-Dec-15	Oct-Dec-15 Jan-Mar-16	-On MFIP -Wages	Cases Eligible Oct-Dec-15
ASSISTED SERVICES TOTAL	10.9%	10.0%	10.4%	10.5%	10.3%		3,335
American Indian Family Center	5.0%	5.8%	6.3%	4.8%	1.6%		124
Employment Action Center	10.6%	8.1%	8.5%	10.7%	12.8%		515
Goodwill-Easter Seals	8.0%	9.0%	8.3%	10.3%	9.2%		448
HIRED-Age 22 and Older	9.4%	8.4%	8.6%	9.6%	9.9%		477
HIRED-FAST	3.5%	4.0%	4.7%	12.7%	5.4%		56
HIRED-Young Parents Under 22	9.6%	8.6%	8.5%	9.5%	6.4%		391
Hmong American Partnership	17.8%	17.8%	19.1%	15.9%	14.1%		447
Workforce Solutions-AST	12.1%	10.1%	11.3%	10.1%	11.2%		600
YWCA	11.1%	10.7%	11.0%	8.1%	11.2%		277
Ramsey County Public Health	2.2%	2.3%	2.6%	1.4%	2.7%		75
Workforce Solutions-EXS	3.7%	3.7%	3.8%	3.6%	3.1%		961
County Total	8.7%	8.4%	8.6%	8.6%	8.5%		4,888
						Target = 10%	

*The minimum wage increase to \$9 per hour on Aug 1, 2015 resulted in \$1,170 per month.

Income thresholds correspond to the previous minimum wage levels in effect during those quarters.

Measure 7A: Percent of Enrollments With First WF1 Activity Start Date Within 30 Days
Excludes Local Flag and Cases in Child Under 1 Exemption

MFIP Participants Enrolled During Quarter	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Jan-16 to Mar-16	Total Enrollments Jan-16 to Mar-16
ASSISTED SERVICES	86.8%	86.0%	86.2%	79.5%	82.0%	750
American Indian Family Center	15.4%	17.6%	21.4%	40.7%	93.8%	16
Employment Action Center	98.0%	92.9%	91.9%	94.1%	99.3%	147
Goodwill/Easter Seals	78.3%	83.1%	78.4%	64.0%	72.5%	91
HIRED-Age 22 and Older	86.0%	92.3%	84.3%	82.4%	80.0%	75
HIRED-Young Parents Under 22	93.7%	86.9%	89.4%	80.3%	73.6%	72
Hmong American Partnership	93.5%	95.1%	95.7%	88.1%	90.7%	129
Workforce Solutions-AST	96.7%	92.2%	93.9%	80.5%	76.3%	160
YWCA	59.3%	60.5%	64.9%	63.6%	60.0%	60
Ramsey County Public Health	56.0%	37.5%	57.1%	44.8%	30.0%	20
Workforce Solutions-Extension	96.5%	93.1%	92.5%	92.4%	85.6%	125
County Total	87.2%	85.6%	86.6%	80.2%	81.3%	895
				Target = 65%		

Measure 7B: Percent of Enrollments With First WF1 Activity Start Date Within 60 Days
Excludes Local Flag and Cases in Child Under 1 Exemption

MFIP Participants Enrolled During Quarter	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Jan-16 to Mar-16	Total Enrollments Jan-16 to Mar-16
ASSISTED SERVICES	93.3%	93.2%	92.6%	91.1%	94.3%	750
American Indian Family Center	26.9%	17.6%	42.9%	51.9%	100.0%	16
Employment Action Center	98.6%	96.5%	92.8%	94.9%	100.0%	147
Goodwill/Easter Seals	94.8%	96.4%	93.1%	88.6%	94.5%	91
HIRED-Age 22 and Older	94.2%	96.7%	92.2%	92.3%	94.7%	75
HIRED-Young Parents Under 22	96.8%	93.9%	92.6%	90.8%	87.5%	72
Hmong American Partnership	97.8%	97.6%	98.8%	95.6%	96.1%	129
Workforce Solutions-AST	96.7%	93.1%	95.2%	94.6%	91.9%	160
YWCA	81.4%	86.8%	82.4%	83.3%	88.3%	60
Ramsey County Public Health	88.0%	90.6%	81.0%	72.4%	80.0%	20
Workforce Solutions-Extension	98.3%	93.7%	93.1%	93.2%	88.8%	125
County Total	93.8%	93.2%	92.4%	90.8%	93.2%	895
<i>Note: HIRED-FAST had no enrollments</i>				Target = 90%		

Produced by Ramsey County Health & Wellness Research & Evaluation

Measures 8A-B: Percent of Enrollments Opening an Employment Plan Within 90 and 120 Days

Excludes Child Under 1 Exemptions with no Activities Before EP and Participants Only Starting Holding Sanction

Excludes pending plans and participants enrolled less than 90 days.

Starting an Employment Plan Within 90 Days of Enrollment	Dec-14 to Feb-15	Mar-15 to May-15	Jun-15 to Aug-15	Sep-15 to Nov-15	Dec-15 to Feb-16	Enrollments Dec-15 to Feb-16
ASSISTED SERVICES	75%	74%	73%	72%	78%	696
American Indian Family Center	30%	8%	33%	12%	39%	23
Employment Action Center	76%	74%	70%	77%	78%	96
Goodwill/Easter Seals	84%	80%	88%	74%	91%	37
HIRED-Age 22 and Older	75%	71%	71%	64%	86%	37
HIRED-Young Parents Under 22	70%	77%	79%	70%	66%	68
Hmong American Partnership	89%	90%	89%	91%	93%	134
Workforce Solutions-AST	58%	57%	57%	64%	70%	152
YWCA	71%	62%	50%	64%	64%	55
Ramsey County Public Health	85%	77%	86%	65%	83%	18
Workforce Solutions-Extension	47%	38%	35%	27%	26%	110
County Total	72%	68%	67%	65%	71%	824
				Target = 80%		

Starting an Employment Plan Within 120 Days of Enrollment	Dec-14 to Feb-15	Mar-15 to May-15	Jun-15 to Aug-15	Sep-15 to Nov-15	Dec-15 to Feb-16
ASSISTED SERVICES	77%	76%	76%	76%	82%
American Indian Family Center	30%	13%	42%	12%	43%
Employment Action Center	80%	76%	73%	79%	81%
Goodwill/Easter Seals	87%	84%	89%	80%	95%
HIRED-Age 22 and Older	75%	73%	76%	67%	89%
HIRED-Young Parents Under 22	73%	78%	80%	73%	74%
Hmong American Partnership	91%	90%	90%	92%	95%
Workforce Solutions-AST	62%	60%	65%	72%	76%
YWCA	73%	68%	54%	67%	71%
Ramsey County Public Health	85%	80%	86%	65%	89%
Workforce Solutions-Extension	49%	43%	36%	32%	35%
County Total	74%	71%	70%	69%	76%
				Target = 85%	

Note: HIRED-FAST had no enrollments

Measure 8C: Percent of Participants Engaged in at Least Three Hours in Any Activity Per Month
Excludes Cases in Child Under 1 Exemption

Agency Last Assigned By First of Each Month	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Jan-16 to Mar-16	Average Participants Assigned Jan-16 to Mar-16
ASSISTED SERVICES	71.2%	73.5%	75.9%	75.8%	75.8%	3,340
American Indian Family Center	58.3%	72.9%	80.6%	72.3%	67.6%	123
Employment Action Center	75.6%	74.8%	78.2%	78.9%	80.5%	532
Goodwill-Easter Seals	87.3%	84.1%	87.0%	90.5%	88.6%	442
HIRED-Age 22 and Older	66.3%	66.6%	69.7%	70.6%	68.2%	417
HIRED-FAST	76.9%	74.6%	87.1%	74.3%	n/a	--
HIRED-Young Parents Under 22	65.3%	61.1%	61.0%	64.4%	60.9%	306
Hmong American Partnership	81.1%	83.8%	85.5%	86.1%	88.4%	631
Workforce Solutions-AST	59.1%	65.9%	67.9%	64.5%	68.7%	637
YWCA	58.9%	72.1%	72.1%	71.3%	64.1%	251
Ramsey County Public Health	81.6%	81.7%	77.0%	76.1%	87.1%	67
Workforce Solutions-EXS	66.4%	72.1%	71.1%	66.5%	62.5%	979
County Total	68.6%	71.3%	72.3%	71.5%	71.1%	4,623
				Target = 90%		

**Measure 9: Percent of Family Stabilization Participants
Engaged in at Least Ten Hours in Any Activity Per Month**

Excludes Cases in Child Under 1 Exemption

Agency Last Assigned By First of Each Month	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Jan-16 to Mar-16	Avg On FSS in Jan-16 to Mar-16
ASSISTED SERVICES TOTAL	57.3%	58.6%	60.1%	60.4%	62.2%	1,076
American Indian Family Center	28%	31%	24%	22%	23%	33
Employment Action Center	51%	53%	52%	52%	53%	147
Goodwill-Easter Seals	64%	66%	70%	81%	75%	126
HIRED-Age 22 and Older	51%	52%	56%	62%	59%	100
HIRED-FAST	67%	60%	75%	68%	0%	0
HIRED-Young Parents Under 22	57%	48%	39%	50%	48%	53
Hmong American Partnership	69%	68%	67%	65%	72%	408
Workforce Solutions-AST	47%	55%	60%	56%	55%	154
YWCA	31%	44%	52%	50%	51%	55
Ramsey County Public Health	n/a	n/a	n/a	n/a	n/a	3
Workforce Solutions-EXS	59%	65%	62%	58%	54%	871
County Total	58.2%	61.5%	61.0%	59.6%	58.7%	1,988
				Target = 50%		

Notes: FSS is defined by the EMPS status code on MAXIS for at least two months of the measurement quarter.

Measure 10A. Percent of Participants with 3 or More Hours Per Quarter

Excludes cases in child under 1 exemption.

10A-Career Coaching

Target = 50%						Target = 50%
Agency Last Assigned by First Day of Quarter	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Jan-16 to Mar-16	Participants Last Assigned in Jan-16 to Mar-16
ASSISTED SERVICES TOTAL	39.5%	41.5%	48.1%	44.2%	45.2%	4,142
American Indian Family Center	25.5%	47.4%	70.1%	62.5%	84.4%	141
Employment Action Center	63.1%	55.0%	58.6%	52.8%	57.7%	636
Goodwill-Easter Seals	78.3%	74.0%	75.3%	82.8%	79.1%	531
HIRED-Adults Age 22 and Over	40.8%	44.9%	55.5%	56.4%	58.9%	506
HIRED-FAST	52.5%	46.0%	64.8%	75.9%	0.0%	1
HIRED-Young Parents Under 22	25.7%	26.7%	33.3%	32.2%	35.2%	389
Hmong American Partnership	22.8%	30.6%	32.4%	21.5%	17.6%	740
Workforce Solutions-AST	24.8%	25.1%	37.8%	30.7%	33.7%	887
YWCA	27.1%	39.4%	41.4%	35.0%	33.4%	311
Ramsey County Public Health	7.5%	5.8%	10.5%	4.4%	9.4%	85
Workforce Solutions-Extension	18.5%	24.6%	29.6%	22.8%	22.6%	1081
County Total at ES Agencies	34.6%	37.4%	43.7%	39.2%	40.1%	5,308

Measures 10B-C. Percent of Participants with 3 or More Hours Per Quarter

Excludes cases in child under 1 exemption.

10B-Assessments for Strengths and Interests						Target = 50%
Agency Last Assigned by First Day of Quarter	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Jan-16 to Mar-16	Participants Last Assigned in Jan-16 to Mar-16
ASSISTED SERVICES TOTAL	28.3%	29.8%	34.7%	31.1%	30.9%	4,142
American Indian Family Center	17.8%	44.2%	68.0%	43.1%	37.6%	141
Employment Action Center	57.5%	56.5%	58.6%	52.2%	52.5%	636
Goodwill-Easter Seals	69.3%	62.3%	61.5%	77.0%	68.7%	531
HIRED-Adults Age 22 and Over	13.7%	15.2%	22.5%	19.6%	21.9%	506
HIRED-FAST	43.6%	38.1%	51.6%	67.2%	0.0%	1
HIRED-Young Parents Under 22	18.2%	13.0%	18.4%	15.6%	24.7%	389
Hmong American Partnership	20.0%	25.6%	30.0%	20.1%	17.2%	740
Workforce Solutions-AST	6.7%	9.6%	15.5%	11.4%	15.0%	887
YWCA	15.8%	18.9%	28.3%	20.7%	19.0%	311
Ramsey County Public Health	5.6%	4.8%	10.5%	4.4%	10.6%	85
Workforce Solutions-Extension	3.8%	7.8%	9.3%	5.5%	4.9%	1081
County Total at ES Agencies	22.9%	24.9%	29.1%	25.5%	25.2%	5,308

10C-Labor Market Intelligence					Target = 50%
ASSISTED SERVICES TOTAL	28.0%	29.0%	33.6%	40.6%	34.3%
American Indian Family Center	34.8%	19.1%	46.1%	68.0%	44.0%
Employment Action Center	57.1%	54.3%	57.0%	66.9%	52.5%
Goodwill-Easter Seals	51.3%	62.7%	59.3%	63.4%	69.7%
HIRED-Adults Age 22 and Over	11.7%	19.3%	33.6%	44.9%	49.4%
HIRED-FAST	29.2%	50.5%	53.1%	82.4%	0.0%
HIRED-Young Parents Under 22	13.5%	16.9%	15.6%	20.4%	27.8%
Hmong American Partnership	28.7%	19.6%	23.0%	28.7%	16.9%
Workforce Solutions-AST	9.4%	9.9%	10.0%	16.8%	12.0%
YWCA	30.2%	24.8%	38.4%	37.6%	21.2%
Ramsey County Public Health	8.0%	5.6%	4.8%	9.3%	7.1%
Workforce Solutions-Extension	2.4%	3.7%	7.1%	8.8%	5.0%
County Total at ES Agencies	22.4%	23.3%	27.6%	33.6%	27.9%

Measures 11A-B: Percent Successfully Completing a Credential During Jan-16 to Mar-16

Includes participants eligible for MFIP on MAXIS for at least 2 months. Excludes cases in child under 1 exemption.

11A-Stackable Credentials

Target = 0.5%

Agency Last Assigned by First Day of Quarter	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Jan-16 to Mar-16	Total Participants
ASSISTED SERVICES TOTAL	0.7%	0.7%	0.4%	0.2%	0.2%	3,166
American Indian Family Center	0.0%	0.7%	0.0%	0.0%	0.0%	119
Employment Action Center	1.5%	1.0%	0.0%	0.4%	0.2%	504
Goodwill-Easter Seals	0.0%	0.0%	0.2%	0.3%	0.0%	413
HIRED-Age 22 and Older	0.7%	1.3%	0.0%	0.5%	0.2%	413
HIRED-FAST	2.2%	0.0%	0.0%	0.0%	n/a	--
HIRED-Young Parents Under 22	1.2%	0.6%	0.9%	0.0%	0.3%	316
Hmong American Partnership	0.0%	0.2%	0.0%	0.0%	0.0%	589
Workforce Solutions-AST	1.1%	1.6%	1.2%	0.4%	0.4%	570
YWCA	0.0%	0.0%	0.9%	0.0%	0.0%	242
Ramsey County Public Health	0.0%	0.0%	0.0%	0.0%	0.0%	72
Workforce Solutions-Extension	0.1%	0.0%	0.0%	0.1%	0.0%	979
County Total at ES Agencies	0.6%	0.5%	0.3%	0.2%	0.1%	4,217

11B-Self-Marketing Credentials While in Job Search

Target = 10%

Total In Job Search*

Agency Last Assigned by First Day of Quarter	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Jan-16 to Mar-16	Total In Job Search*
ASSISTED SERVICES TOTAL	2.1%	2.5%	2.5%	2.1%	1.3%	767
American Indian Family Center	0.0%	0.0%	0.0%	0.0%	0.0%	58
Employment Action Center	8.1%	7.1%	7.4%	9.3%	1.3%	79
Goodwill-Easter Seals	0.0%	0.7%	0.0%	0.0%	0.0%	89
HIRED-Age 22 and Older	3.2%	4.8%	7.8%	4.3%	1.8%	109
HIRED-FAST	0.0%	0.0%	0.0%	0.0%	n/a	--
HIRED-Young Parents Under 22	2.4%	0.9%	0.0%	0.0%	5.4%	92
Hmong American Partnership	0.0%	0.6%	0.0%	0.0%	0.0%	165
Workforce Solutions-AST	1.9%	4.5%	2.5%	2.0%	0.8%	126
YWCA	0.0%	0.0%	0.0%	0.0%	2.0%	49
Ramsey County Public Health	n/a	n/a	n/a	n/a	n/a	2
Workforce Solutions-Extension	1.6%	0.0%	3.5%	5.2%	0.0%	97
County Total at ES Agencies	0.4%	0.5%	0.6%	0.5%	0.2%	866

*Note: Active in job search is defined as having at least one participation hour during the quarter.

Measure 12: Percentage of Adults Without GED/High School Diploma and Participating in 20+ Hours of GED, High School Completion, ESL, FWL, or ABE, Average per Month

Excludes cases in child under 1 exemption.

Adults 18+	Jan-15 to Mar 15	Apr-15 to Jun 15	Jul-15 to Sep 15	Oct-15 to Dec 15	Jan-16 to Mar 16	Average Per Month Age 18+ without Diploma
ASSISTED SERVICES	18.9%	15.4%	13.4%	17.3%	18.3%	1,299
American Indian Family Center	0.0%	4.0%	2.7%	0.0%	0.0%	27
Employment Action Center	14.0%	7.9%	7.8%	10.9%	10.6%	182
Goodwill-Easter Seals	11.1%	12.1%	7.3%	14.6%	15.0%	127
HIRED-Age 22 and Older	6.1%	3.4%	2.1%	2.0%	2.1%	113
HIRED-FAST	6.7%	5.2%	8.1%	9.1%	n/a	--
HIRED-Young Parents Under 22	9.0%	6.4%	2.9%	8.8%	9.4%	128
Hmong American Partnership	35.9%	29.8%	27.5%	32.4%	33.9%	500
Workforce Solutions-AST	3.6%	3.6%	2.3%	5.0%	8.4%	182
YWCA	0.0%	0.7%	0.7%	1.4%	2.5%	40
Ramsey County Public Health	63.8%	64.6%	37.1%	49.0%	57.3%	27
Workforce Solutions-EXS	2.1%	2.6%	1.8%	2.6%	1.6%	316
County Total	16.0%	13.4%	11.0%	14.5%	15.1%	1,730
				Target = 30%		

Component 2 Measure 13A-B: Percentage Without GED/High School Diploma and Participating in 20+ Hours of GED, High School Completion, ESL, FWL, or ABE, Average per Month

Excludes cases in child under 1 exemption.

	Jan-15 to Mar 15	Apr-15 to Jun 15	Jul-15 to Sep 15	Oct-15 to Dec 15	Jan-16 to Mar 16	Average Per Month without Diploma
13A: Age Under 20						
HIRED-Young Parents Under 22	4.7%	3.8%	4.3%	6.0%	5.0%	47
				Target = 80%		
13B: All Ages						
HIRED-Young Parents Under 22	9.0%	6.4%	2.9%	8.8%	9.4%	128
				Target = 30%		