

MFIP-Employment Services  
**April-June 2018 Report Card**

Compiled by Health and Wellness Administration, Office of Research & Evaluation

Published November 14, 2018

## Ramsey County Racial Disparity Performance Outcome Measures, 2017-2018

### Measure 1: Percent of Participants In Paid Employment

Individuals Assigned to an Employment Services Agency by First of Each Month

Average Per Month, 2017 and 2018

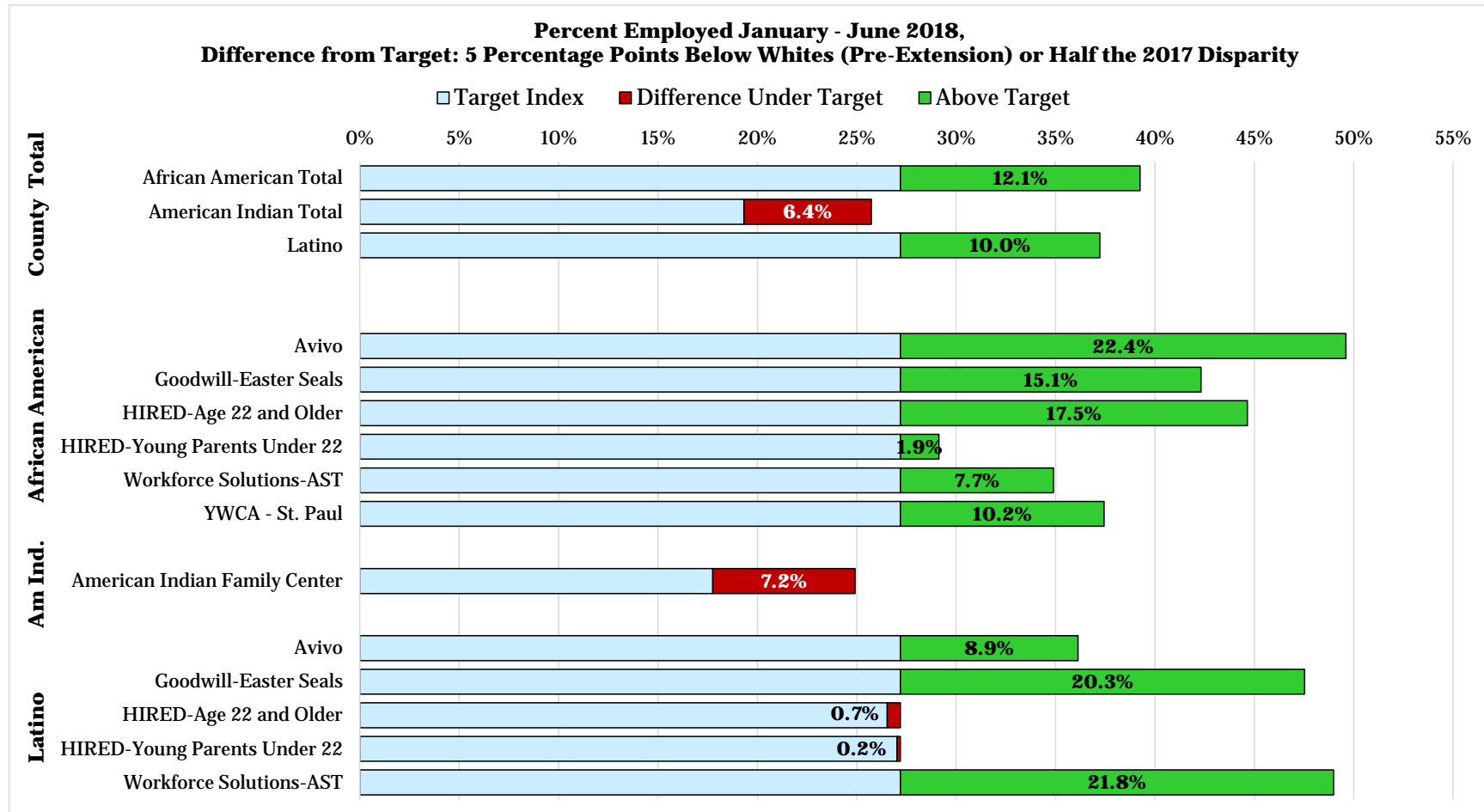
	Average Per Month 2017					Average Per Month Jan-Jun 2018				
	Average Working 2016	Average Total Assigned	Average Percent Working	Difference with County-wide White Total	50% of Gap	Average Percent Working	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2017 Gap*	Average Total Assigned	Average Working 2018
<b><u>Assisted Services Total</u></b>										
African American Total	555	1,295	42.8%	9.2		39.3%	7.1		1,193	468
American Indian Total	16	76	20.7%	-12.9	-6.5	19.3%	-12.9	-6.4	69	13
Latino	93	207	44.9%	11.3		37.2%	5.0		194	72
White Total	203	603	33.6%	0.0		32.2%	0.0		543	175
<b><u>Agency Assigned</u></b>										
<b>African American</b>										
Avivo	82	166	49.3%	15.7		49.6%	17.4		147	73
Goodwill-Easter Seals	91	213	42.8%	9.2		42.3%	10.1		191	81
HIRED-Age 22 and Older	118	246	48.1%	14.5		44.7%	12.5		209	93
HIRED-Young Parents Under 22	53	150	35.4%	1.8		29.1%	-3.1		136	40
Workforce Solutions-AST	98	230	42.5%	8.9		34.9%	2.7		214	75
YWCA - St. Paul	103	260	39.5%	5.9		37.4%	5.2		257	96
Workforce Solutions-EXS	152	479	31.8%	-1.8		30.6%	-1.6		465	142
<b>American Indian</b>										
American Indian Family Center	11	60	19.1%	-14.6	-7.3	17.8%	-14.4	-7.2	54	10
Workforce Solutions-EXS	8	46	18.4%	-15.2	-7.6	19.2%	-13.0	-5.4	52	10
<b>Latino</b>										
Avivo	11	26	42.8%	9.2		36.1%	3.9		26	9
Goodwill-Easter Seals	21	39	52.9%	19.3		47.5%	15.3		37	18
HIRED-Age 22 and Older	12	35	35.4%	1.8		26.5%	-5.7	-0.7	41	11
HIRED-Young Parents Under 22	16	41	38.5%	4.9		27.0%	-5.2	-0.2	31	8
Workforce Solutions-AST	26	49	52.7%	19.1		49.0%	16.8		50	24
Workforce Solutions-EXS	16	57	28.3%	-5.3	-2.7	26.9%	-5.3	-0.3	55	15

Note: Agencies with an average of fewer than 20 participants are not shown

\*Differences may have rounding errors

	Average Per Month 2017				Average Per Month Jan-Jun 2018		
	Average Working 2015	Average Total Assigned	Average Percent Working	Difference with County-wide Total 50% of Gap	Average Percent Working	Average Total Assigned	Average Working 2016
<b>White</b>							
Goodwill-Easter Seals	52	151	34.5%	0.9	31.1%	96	30
HIRED-Age 22 and Older	30	96	31.1%	-2.5	33.6%	75	25
HIRED-Young Parents Under 22	31	82	37.5%	3.9	31.9%	47	15
Workforce Solutions-AST	4	12	31.9%	-1.7	27.7%	180	50
Workforce Solutions-EXS	14	42	31.8%	-1.8	25.3%	172	44

Note: Agencies with an average of fewer than 20 participants are not shown

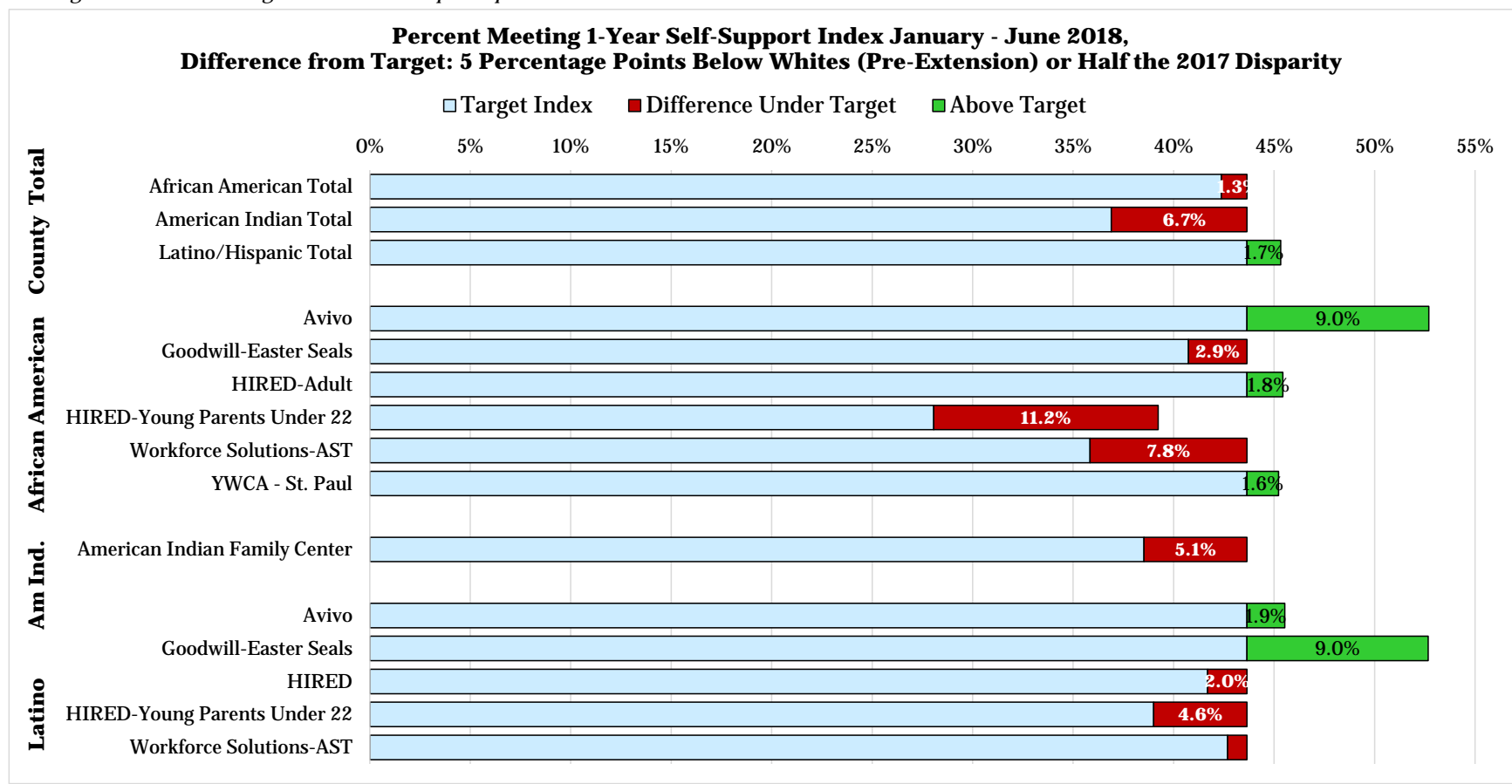


**Measure 2: Percent of Participants Meeting the One-Year Self-Support Index**  
**Individuals Assigned to an Employment Services Agency by First of Each Quarter**  
**Average Per Quarter, 2017 and 2018**

	Average Per Quarter 2017					Average Per Quarter Jan-Jun 2018				
	Average Meeting One-Year Index	Average in One-Year Index	Quarterly Average Meeting Index	Difference with County-wide White Total	50% of Gap	Quarterly Average Meeting Index	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2017 Gap*	Average in One-Year Index	Average Meeting One-Year Index
<b><u>Assisted Services Total</u></b>										
African American Total	662	1,600	41.4%	-3.8		42.4%	-6.3	-1.3	1,515	642
American Indian Total	42	105	39.6%	-5.6	-2.8	36.9%	-11.7	-6.7	83	31
Latino/Hispanic Total	135	281	48.0%	2.8		45.3%	-3.3		254	115
White Total	346	766	45.2%	0.0		48.7%	0.0		699	340
<b><u>Agency Assigned</u></b>										
<b>African American</b>										
Avivo	98	210	46.4%	1.2		52.7%	4.0		197	104
Goodwill-Easter Seals	104	281	37.0%	-8.2	-4.1	40.7%	-7.9	-2.9	261	106
HIRED-Adult	147	335	43.8%	-1.4		45.4%	-3.2		318	145
HIRED-Young Parents Under 22	41	154	26.4%	-18.8	-9.4	28.1%	-20.6	-11.2	127	36
Workforce Solutions-AST	124	270	46.0%	0.8		35.8%	-12.8	-7.8	280	101
YWCA - St. Paul	138	319	43.1%	-2.1		45.2%	-3.4		307	139
Workforce Solutions-EXS	100	659	15.2%	-30.0	-15.0	12.5%	-36.2	-21.2	609	76
<b>American Indian</b>										
American Indian Family Center	36	89	40.7%	-4.5		38.5%	-10.1	-5.1	71	28
Workforce Solutions-Extension	7	67	10.8%	-34.4	-17.2	9.6%	-39.0	-21.8	63	6
<b>Latino/Hispanic</b>										
Avivo	24	41	58.6%	13.4		45.5%	-3.1	1.9	30	13
Goodwill-Easter Seals	26	53	49.5%	4.3		52.7%	4.0		47	25
HIRED	28	54	50.9%	5.7		41.7%	-7.0	-2.0	60	25
HIRED-Young Parents Under 22	17	47	36.0%	-9.3	-4.6	39.0%	-9.6	-4.6	41	16
Workforce Solutions-AST	29	64	45.5%	0.3		42.7%	-6.0	-1.0	60	26
Workforce Solutions-Extension	10	76	13.5%	-31.7	-15.9	10.6%	-38.0	-22.1	75	8

	Average Per Quarter 2017					Average Per Quarter Jan-Jun 2018				
	Average Meeting One-Year Index	Average in One-Year Index	Quarterly Average Meeting Index	Difference with County-wide White Total	50% of Gap	Quarterly Average Meeting Index	Difference with County-wide White Total	Average in One-Year Index	Average Meeting One-Year Index	
<b>White</b>										
Avivo	107	213	50.5%	5.2		51.4%	2.8	181	93	
Goodwill-Easter Seals	59	136	43.2%	-2.1		47.1%	-1.6	132	62	
HIRED-Adult	47	100	47.0%	1.8		57.3%	8.7	95	55	
HIRED-Young Parents Under 22	25	53	48.1%	2.9		41.3%	-7.4	45	19	
Workforce Solutions-AST	118	252	46.7%	1.4		43.8%	-4.8	224	98	
Unassigned	56	69	82.1%	36.9		86.5%	37.8	55	47	
Workforce Solutions-Extension	34	269	12.6%	-32.6	-16.3	9.0%	-39.6	238	22	

Note: Agencies with an average of fewer than 20 participants are not shown



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**Measure 3: Work Participation Rates (non-FSS, 1-Parent, with cash grant)**

Cases Assigned to an Employment Services Agency

Average Per Month, 2017 and 2018

	Average Per Month 2017					Average Per Month Jan-Jun 2018				
	Average Reaching Target Hours	Average Measured in WPR	Average Percentage Rate	Difference with County-wide White Total	50% of Gap	Average Reaching Target Hours	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2017 Gap*	Average Measured in WPR	Numerator
<b><u>Assisted Services Total</u></b>										
African American Total	237	744	31.9%	4.3		28.2%	3.0		715	201
American Indian Total	5	40	11.6%	-16.0	-8.0	9.2%	-16.0	-8.0	36	3
Latino/Hispanic Total	0	122	34.2%	6.6		26.8%	1.6		121	32
White Total	42	247	27.6%	0.0		25.2%	0.0		212	54
<b><u>Agency Assigned</u></b>										
<b>African American</b>										
Avivo	35	101	34.6%	7.0		34.3%	9.1		93	32
Goodwill-Easter Seals	40	126	31.2%	3.6		28.8%	3.6		121	35
HIRED-Adult	45	136	33.3%	5.7		32.5%	7.3		124	40
HIRED-Young Parents Under 22	27	90	30.1%	2.5		24.7%	-0.5		78	19
Workforce Solutions-AST	36	130	27.7%	0.1		17.3%	-7.9	-2.9	129	22
YWCA	42	145	29.2%	1.6		22.5%	-2.7		146	33
Workforce Solutions-Extension	17	30	56.1%	28.5		42.7%	17.5		36	16
<b>American Indian</b>										
American Indian Family Center	3	32	9.7%	-17.9	-9.0	8.7%	-17.9	-9.0	29	3
<b>Latino/Hispanic</b>										
Goodwill-Easter Seals	8	23	34.2%	6.6		31.6%	6.4		26	8
HIRED-Adult	6	19	29.7%	2.1		19.7%	-5.5	-0.5	24	5
HIRED-Young Parents Under 22	6	22	27.2%	-0.4		21.1%	-4.1		19	4
Workforce Solutions-AST	12	34	35.2%	7.6		30.2%	5.0		30	9
<b>White</b>										
Avivo	35	101	34.6%	7.0		25.7%	0.5		36	9
Goodwill-Easter Seals	13	47	28.7%	1.1		25.8%	0.7		39	10
HIRED-Adult	11	42	26.9%	-0.7		25.8%	0.6		37	10
HIRED-Young Parents Under 22	14	39	35.1%	7.5		37.8%	12.6		24	9
Workforce Solutions-AST	6	20	29.7%	2.1		19.6%	-5.6	-0.6	72	14

Note: Agencies with an average of fewer than 20 participants are not shown

## Measure 4: Ratio of Percent 60 or More Countable Months to Percent 0 to 59 Months

### Average Number of MFIP Eligible Individuals Per Month, 2017

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
<b>Total</b>	965	3,697	100.0%	100.0%	1.000		Total	20.7%	79.3%	4,662
African American	507	1,339	52.5%	36.2%	1.449	0.318	African American	27.5%	72.5%	1,846
American Indian	47	80	4.9%	2.2%	2.248	1.117	American Indian	37.0%	63.0%	127
Asian American	14	141	1.4%	3.8%	0.377	-0.754	Asian American	9.0%	91.0%	155
Hmong	63	122	6.6%	3.3%	1.992	0.861	Hmong	34.2%	65.8%	185
Latino/Hispanic	58	220	6.0%	5.9%	1.015	-0.116	Latino/Hispanic	21.0%	79.0%	278
Multi-racial	31	112	3.2%	3.0%	1.044	-0.087	Multi-racial	21.4%	78.6%	143
Other Asian Immigrant	20	379	2.0%	10.2%	0.199	-0.932	Other Asian Immigrant	4.9%	95.1%	398
Other Black Immigrant	14	189	1.5%	5.1%	0.289	-0.842	Other Black Immigrant	7.0%	93.0%	203
Somali	23	474	2.4%	12.8%	0.189	-0.942	Somali	4.7%	95.3%	498
White	188	638	19.5%	17.2%	1.131	0.000	White	22.8%	77.2%	826

### Average Number of MFIP Eligible Individuals Per Month, January-June 2018

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
<b>Total</b>	954	3,273	100.0%	100.0%	1.000		Total	22.6%	77.4%	4,226
African American	501	1,250	52.6%	38.2%	1.376	0.310	African American	28.6%	71.4%	1,751
American Indian	54	72	5.7%	2.2%	2.590	1.524	American Indian	43.0%	57.0%	126
Asian American	10	111	1.1%	3.4%	0.319	-0.748	Asian American	8.5%	91.5%	122
Hmong	56	106	5.8%	3.2%	1.803	0.736	Hmong	34.4%	65.6%	161
Latino/Hispanic	59	203	6.2%	6.2%	1.002	-0.064	Latino/Hispanic	22.6%	77.4%	263
Multi-racial	35	103	3.6%	3.1%	1.157	0.091	Multi-racial	25.2%	74.8%	138
Other Asian Immigrant	21	283	2.2%	8.6%	0.251	-0.816	Other Asian Immigrant	6.8%	93.2%	304
Other Black Immigrant	14	166	1.5%	5.1%	0.289	-0.777	Other Black Immigrant	7.8%	92.2%	180
Somali	22	392	2.3%	12.0%	0.194	-0.872	Somali	5.4%	94.6%	414
White	181	584	19.0%	17.8%	1.066	0.000	White	23.7%	76.3%	765