

MFIP-Employment Services  
**Racial Disparity Outcome  
Measures, January-December 2020**

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Compiled by Health and Wellness Administration, Office of Research & Evaluation

**Ramsey County Racial Disparity Performance Outcome Measures, 2019-2020**

**Measure 1: Percent of Participants In Paid Employment**

**Individuals Assigned to an Employment Services Agency by First of Each Month**

**Average Per Month, 2019 and 2020**

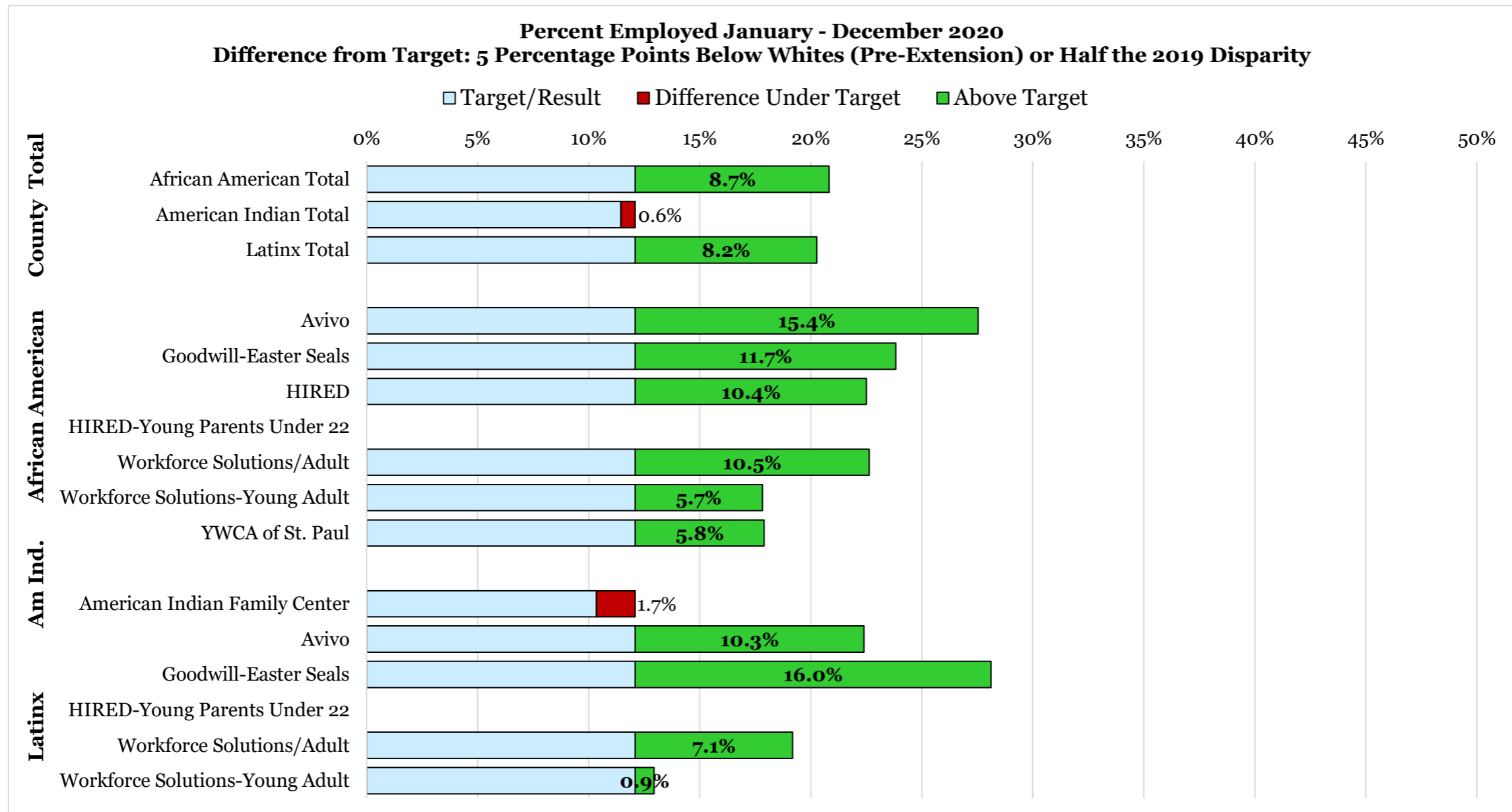
	Average Per Month 2019					Average Per Month Jan-Dec 2020				
	Average Working	Average Total Assigned	Average Percent Working	Difference with County-wide White Total	50% of Gap	Average Percent Working	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2019 Gap	Average Total Assigned	Average Working 2020
<b><u>Assisted Services Total</u></b>										
African American Total	383	1,050	36.5%	6.1		20.8%	3.7		1,240	258
American Indian Total	28	103	26.8%	-3.6		11.5%	-5.6	-0.6	127	15
Latinx Total	68	170	40.1%	9.7		20.3%	3.2		208	42
White Total	129	425	30.4%	0.0		17.1%	0.0		520	89
<b><u>Agency Assigned</u></b>										
<b>African American</b>										
Avivo	48	110	43.2%	12.8		27.5%	10.4		109	30
Goodwill-Easter Seals	67	151	44.0%	13.7		23.8%	6.7		142	34
HIRED	67	183	36.8%	6.5		22.5%	5.4		220	49
HIRED-Young Parents Under 22	37	125	29.8%	-0.6		n/a	n/a			
Workforce Solutions/Adult	67	204	33.0%	2.6		22.6%	5.5		223	51
Workforce Solutions-Young Adult						17.8%	0.7		300	53
YWCA of St. Paul	83	231	35.9%	5.5		17.9%	0.8		219	39
Extension Services	149	452	33.0%	2.6		17.1%	0.0		427	73
<b>American Indian, including multiracial</b>										
American Indian Family Center	15	60	24.6%	-5.8		10.4%	-6.7	-1.7	108	11
Extension Services	12	66	18.4%	-12.0	-6.0	8.5%	-8.6	-2.6	65	6
<b>Latinx</b>										
Avivo	7	21	32.5%	2.2		22.4%	5.3		22	5
Goodwill-Easter Seals	10	27	35.7%	5.3		28.1%	11.0		26	7
HIRED	16	45	35.7%	5.3		23.0%	5.9		48	11
HIRED-Young Parents Under 22	9	20	45.9%	15.5		n/a	n/a			
Workforce Solutions/Adult	21	47	44.8%	14.5		19.2%	2.1		51	10
Workforce Solutions-Young Adult						12.9%	-4.1		49	6
Extension Services	10	35	29.6%	-0.8		18.8%	1.7		32	6

Note: Agencies with an average of fewer than 20 participants are not shown

\*Differences may have rounding errors

	Average Per Month 2019				Average Per Month Jan-Dec 2020			
	Average Working	Average Total Assigned	Average Percent Working	Difference with County-wide Total 50% of Gap	Average Percent Working	Difference with County-wide White Total	Average Total Assigned	Average Working 2018
<b>White</b>								
Avivo	30	98	30.7%	0.3	17.9%	0.8	100	18
Goodwill-Easter Seals	30	80	37.2%	6.8	15.9%	-1.2	84	13
HIRED	24	73	33.5%	3.1	15.6%	-1.5	98	15
HIRED-Young Parents Under 22	8	26	29.8%	-0.6	n/a	n/a		
Workforce Solutions-AST/Adult	35	138	25.5%	-4.8	16.8%	-0.3	154	26
Workforce Solutions-Young Adult					22.6%	5.5	65	15
Extension Services	42	161	26.1%	-4.3	14.8%	-2.3	130	19

Note: Agencies with an average of fewer than 20 participants are not shown



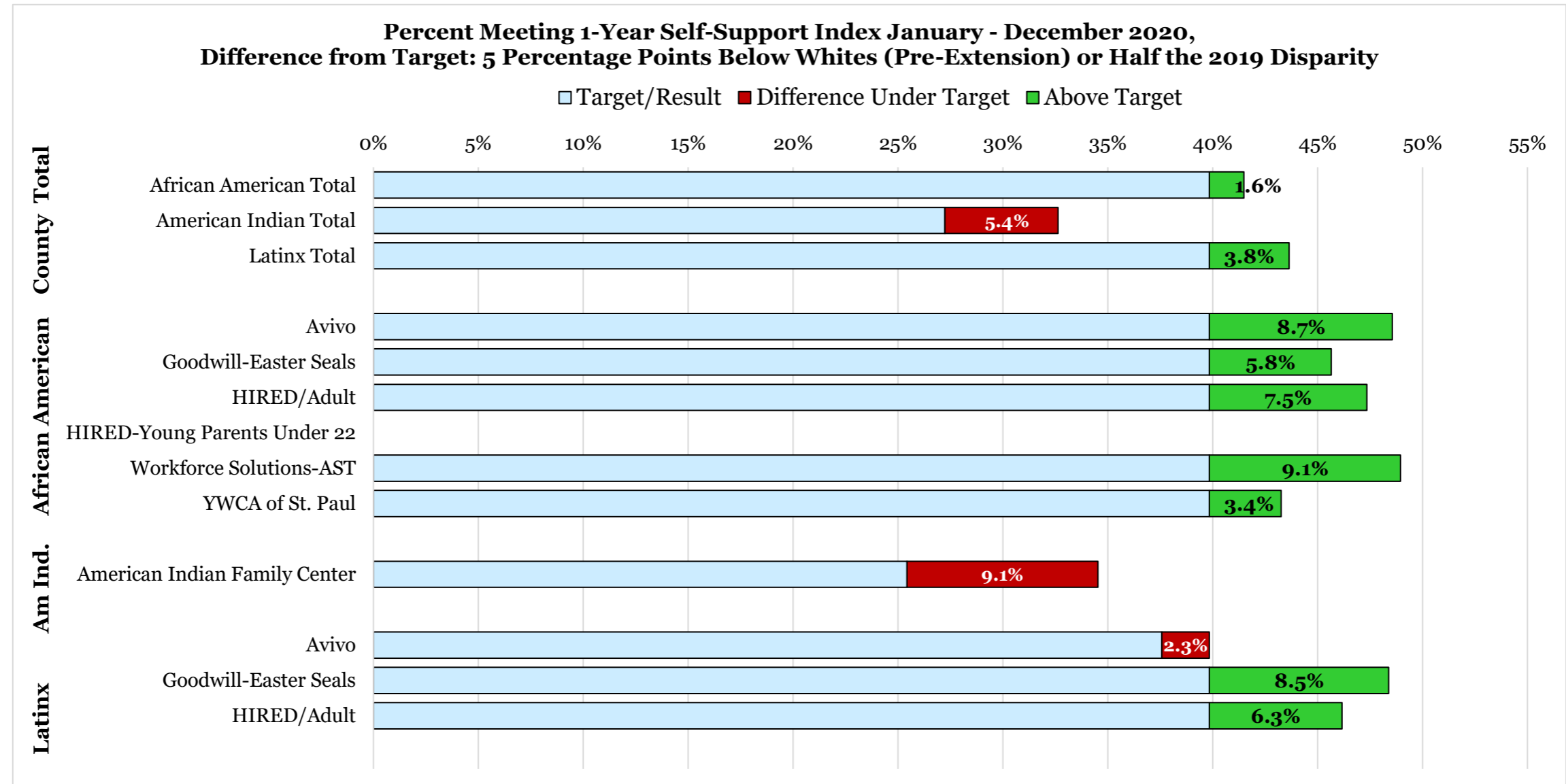
**Measure 2: Percent of Participants Meeting the One-Year Self-Support Index**  
**Individuals Assigned to an Employment Services Agency by First of Each Quarter**  
**Average Per Quarter, 2019 and 2020**

	Average Per Quarter 2019					Average Per Quarter Jan-Dec 2020				
	Average Meeting One-Year Index	Average in One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total	50% of Gap	Average of Quarters Meeting Index	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2019 Gap	Average in One-Year Index	Average Meeting One-Year Index
<b><u>Assisted Services Total</u></b>										
African American Total	648	1,557	41.6%	-9.8		41.5%	-3.4	1.6	1,271	527
American Indian Total	21	79	27.0%	-24.4	-12.2	27.2%	-17.6	-5.4	60	16
Latinx Total	122	269	45.3%	-6.2		43.6%	-1.2	3.8	232	102
White Total	359	698	51.4%	0.0		44.8%	0.0		540	243
<b><u>Agency Assigned</u></b>										
<b>African American</b>										
Avivo	95	179	53.0%	1.6		48.6%	3.7		147	72
Goodwill-Easter Seals	104	226	45.8%	-5.6		45.7%	0.8		157	72
HIRED/Adult	156	347	44.8%	-6.7		47.3%	2.5		204	96
HIRED-Young Parents Under 22	30	131	23.2%	-28.3	-14.1	n/a	n/a		36	15
Workforce Solutions-AST	122	331	36.7%	-14.7	-7.4	49.0%	4.1		227	111
Workforce Solutions-Young Adult						19.5%	n/a		217	39
YWCA of St. Paul	137	322	42.5%	-8.9		43.3%	-1.6		261	113
Extension Services (all agencies)	74	531	13.8%	-37.6	-18.8	10.6%	-34.3	-15.5	577	61
<b>American Indian</b>										
American Indian Family Center	16	52	30.8%	-20.6	-10.3	25.4%	-19.4	-9.1	51	13
Extension Services (all agencies)	5	53	8.3%	-43.2	-21.6	5.7%	-39.2	-17.6	57	3
<b>Latinx</b>										
Avivo	13	30	42.1%	-9.3		37.6%	-7.3	-2.3	29	11
Goodwill-Easter Seals	20	44	46.1%	-5.4		48.4%	3.5		33	16
HIRED/Adult	38	83	45.5%	-5.9		46.2%	1.3		54	25
HIRED-Young Parents Under 22	12	29	42.1%	-9.3		n/a	n/a		n/a	n/a
Workforce Solutions-AST	30	65	45.7%	-5.8		46.1%	1.3		53	25
Workforce Solutions-Young Adult						21.0%	-23.8	n/a	31	6
Extension Services (all agencies)	7	56	12.9%	-38.6	-19.3	12.2%	-32.6	-13.3	58	7

Note: Agencies with an average of fewer than 20 participants are not shown

	Average Per Quarter 2019					Average Per Quarter Jan-Dec 2020				
	Average Meeting One-Year Index	Average in One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total	50% of Gap	Average of Quarters Meeting Index	Difference with County-wide White Total	Average in One-Year Index	Average Meeting One-Year Index	
<b>White</b>										
Avivo	85	150	56.3%	4.9		46.1%	1.3	130	60	
Goodwill-Easter Seals	58	121	48.0%	-3.5		39.9%	-5.0	84	34	
HIRED/Adult	81	149	54.4%	2.9		47.5%	2.7	97	46	
HIRED-Young Parents Under 22	18	38	45.6%	-5.9		n/a	n/a	n/a	n/a	
Workforce Solutions-AST	109	222	49.3%	-2.2		49.6%	4.8	165	82	
Workforce Solutions-Young Adult						28.6%	n/a	43	11	
Extension Services (all agencies)	30	201	14.9%	-36.5	-18.3	14.5%	-30.3	190	28	

Note: Agencies with an average of fewer than 20 participants are not shown



**Measure 3: Work Participation Rates (non-FSS, 1-Parent, with cash grant)**  
**Cases Assigned to an Employment Services Agency**  
**Average Per Month, 2018 and 2019**

	Average Per Month 2019					Average Per Month Jan-Dec 2020				
	Average Reaching Target Hours	Average Measured in WPR	Average Percentage Rate	Difference with County-wide White Total	50% of Gap	Average Reaching Target Hours	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2019 Gap	Average Measured in WPR	Numerator
<b><u>Assisted Services Total</u></b>										
African American Total	159	639	24.9%	4.1		14.3%	2.0	7.0	656	94
American Indian Total	9	55	16.5%	-4.3		9.5%	-2.8	2.2	58	6
Latino/Hispanic Total	29	99	29.0%	8.2		17.3%	5.0	10.0	100	17
White Total	41	199	20.8%	0.0		12.3%	0.0		217	27
<b><u>Agency Assigned</u></b>										
<b>African American</b>										
Avivo	22	72	30.4%	9.6		17.1%	4.8		52	9
Goodwill-Easter Seals	26	92	27.6%	6.8		8.7%	-3.6		77	7
HIRED/Adult	25	115	21.9%	1.1		13.0%	0.7		91	12
HIRED-Young Parents Under 22	15	74	19.7%	-1.1		n/a	n/a			
Workforce Solutions/Adult	23	122	18.7%	-2.1		14.3%	2.0		127	18
Workforce Solutions-Young Adult						15.8%	3.5		167	26
YWCA	36	142	25.5%	4.8		9.4%	-2.9		123	12
Extension Services	13	32	40.9%	20.1		18.2%	5.9		17	3
<b>American Indian, including multiracial</b>										
American Indian Family Center	5	33	14.8%	-6.0		6.4%	-6.0	-1.0	50	3
<b>LatinX</b>										
HIRED/Adult	5	26	19.3%	-1.5		18.8%	6.5		21	4
HIRED-Young Parents Under 22	4	13	31.4%	10.6		n/a	n/a			
Workforce Solutions-Young Adult						7.8%	-4.5		24	2
<b>White</b>										
Avivo	10	40	24.3%	3.5		10.4%	-1.9		38	4
Goodwill-Easter Seals	8	39	21.5%	0.7		8.7%	-3.6		37	3
HIRED/Adult	8	38	20.0%	-0.7		9.5%	-2.8		41	4
HIRED-Young Parents Under 22	3	15	20.7%	-0.1		n/a	n/a			
Workforce Solutions/Adult	10	63	16.1%	-4.7		13.4%	1.1		67	9
Workforce Solutions-Young Adult						19.9%	7.7		31	6

Note: Agencies with an average of fewer than 20 participants are not shown

**Measure 4: Ratio of Percent 60 or More Countable Months to Percent 0 to 59 Months**

Note: 2019 and 2020 American Indian counts include multiracial American Indians

**Average Number of MFIP Eligible Individuals Per Month, 2019**

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
<b>Total</b>	900	2,827	100.0%	100.0%	1.000		Total	24.1%	75.9%	3,727
African American	500	1,159	55.5%	41.0%	1.354	0.222	African American	30.1%	69.9%	1,659
American Indian	70	114	7.8%	4.0%	1.945	0.813	American Indian	38.2%	61.8%	184
Asian American	20	106	2.2%	3.8%	0.596	-0.536	Asian American	15.9%	84.1%	127
Hmong	39	63	4.4%	2.2%	1.964	0.832	Hmong	38.5%	61.5%	102
LatinX	38	187	4.2%	6.6%	0.637	-0.495	LatinX	16.9%	83.1%	225
Multiracial	21	69	2.4%	2.5%	0.962	-0.170	Multiracial	23.4%	76.6%	91
Other Asian Immigrant	20	228	2.2%	8.1%	0.270	-0.862	Other Asian Immigrant	7.9%	92.1%	248
Other Black Immigrant	8	144	0.9%	5.1%	0.171	-0.961	Other Black Immigrant	5.2%	94.8%	152
Somali	12	264	1.3%	9.3%	0.141	-0.991	Somali	4.3%	95.7%	275
White	171	474	19.0%	16.8%	1.132	0.000	White	26.5%	73.5%	645

**Average Number of MFIP Eligible Individuals Per Month, January-December 2020**

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
<b>Total</b>	1,000	3,167	100.0%	100.0%	1.000		Total	24.0%	76.0%	4,167
African American	570	1,247	57.0%	39.4%	1.448	0.470	African American	31.4%	68.6%	1,816
American Indian	86	125	8.6%	3.9%	2.168	1.190	American Indian	40.6%	59.4%	210
Asian American	23	157	2.3%	4.9%	0.459	-0.520	Asian American	12.6%	87.4%	179
Hmong	36	79	3.6%	2.5%	1.442	0.463	Hmong	31.3%	68.7%	115
LatinX	46	225	4.6%	7.1%	0.649	-0.330	LatinX	17.0%	83.0%	271
Multiracial	20	76	2.0%	2.4%	0.831	-0.148	Multiracial	20.8%	79.2%	96
Other Asian Immigrant	24	294	2.4%	9.3%	0.260	-0.719	Other Asian Immigrant	7.6%	92.4%	318
Other Black Immigrant	11	138	1.1%	4.3%	0.241	-0.737	Other Black Immigrant	7.1%	92.9%	148
Somali	11	235	1.1%	7.4%	0.151	-0.828				
White	173	561	17.3%	17.7%	0.978	0.000	White	23.6%	76.4%	734