

MFIP-Employment Services

# Racial Disparity Outcome Measures, January-June 2020

---

Published November 19, 2020

Compiled by Health and Wellness Administration, Office of Research & Evaluation

## Ramsey County Racial Disparity Performance Outcome Measures, 2019-2020

### Measure 1: Percent of Participants In Paid Employment

Individuals Assigned to an Employment Services Agency by First of Each Month

Average Per Month, 2019 and 2020

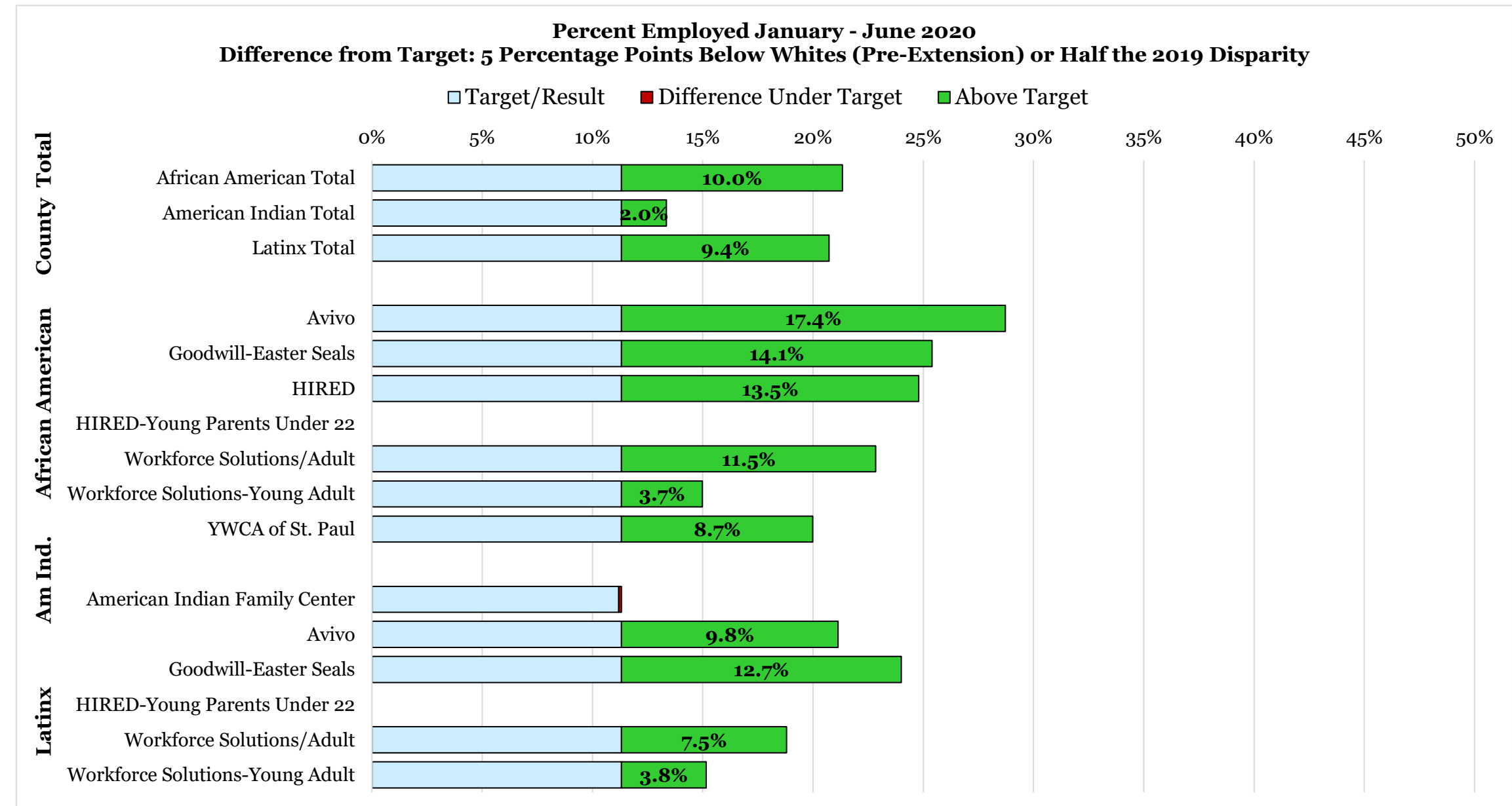
	Average Per Month 2019					Average Per Month Jan-Jun 2020				
	Average Working	Average Total Assigned	Average Percent Working	Difference with County-wide White Total	50% of Gap	Average Percent Working	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2019 Gap	Average Total Assigned	Average Working 2020
<b><u>Assisted Services Total</u></b>										
African American Total	383	1,050	36.5%	6.1		21.3%	5.0		1,181	252
American Indian Total	28	103	26.8%	-3.6		13.4%	-3.0		115	15
Latinx Total	68	170	40.1%	9.7		20.7%	4.4		187	39
White Total	129	425	30.4%	0.0		16.3%	0.0		463	76
<b><u>Agency Assigned</u></b>										
<b>African American</b>										
Avivo	48	110	43.2%	12.8		28.7%	12.4		111	32
Goodwill-Easter Seals	67	151	44.0%	13.7		25.4%	9.1		148	38
HIRED	67	183	36.8%	6.5		24.8%	8.5		225	56
HIRED-Young Parents Under 22	37	125	29.8%	-0.6		n/a	n/a			
Workforce Solutions/Adult	67	204	33.0%	2.6		22.8%	6.5		185	42
Workforce Solutions-Young Adult						15.0%	-1.3		267	40
YWCA of St. Paul	83	231	35.9%	5.5		20.0%	3.7		217	43
Ramsey County Public Health	3	21	13.7%	-16.7	-8.3	4.2%	-12.1	-3.8	20	1
Extension Services	149	452	33.0%	2.6		18.2%	1.9		418	76
<b>American Indian, including multiracial</b>										
American Indian Family Center	15	60	24.6%	-5.8		11.2%	-5.1	-0.1	92	10
Extension Services	12	66	18.4%	-12.0	-6.0	9.2%	-7.1	-1.1	63	6
<b>Latinx</b>										
Avivo	7	21	32.5%	2.2		21.1%	4.8		21	4
Goodwill-Easter Seals	10	27	35.7%	5.3		24.0%	7.7		25	6
HIRED	16	45	35.7%	5.3		23.4%	7.1		46	11
HIRED-Young Parents Under 22	9	20	45.9%	15.5		n/a	n/a			
Workforce Solutions/Adult	21	47	44.8%	14.5		18.8%	2.5		39	7
Workforce Solutions-Young Adult						15.2%	-1.2		44	7
Extension Services	10	35	29.6%	-0.8		22.8%	6.5		32	7

Note: Agencies with an average of fewer than 20 participants are not shown

\*Differences may have rounding errors

	Average Per Month 2019					Average Per Month Jan-Jun 2020			
	Average Working	Average Total Assigned	Average Percent Working	Difference with County-wide Total	50% of Gap	Average Percent Working	Difference with County-wide White Total	Average Total Assigned	Average Working 2018
<b>White</b>									
Avivo	30	98	30.7%	0.3		18.9%	2.5	96	18
Goodwill-Easter Seals	30	80	37.2%	6.8		17.5%	1.2	80	14
HIRED	24	73	33.5%	3.1		15.7%	-0.6	100	16
HIRED-Young Parents Under 22	8	26	29.8%	-0.6		<i>n/a</i>	<i>n/a</i>		
Workforce Solutions-AST/Adult	35	138	25.5%	-4.8		14.2%	-2.1	119	17
Workforce Solutions-Young Adult						18.9%	2.5	50	9
Extension Services	42	161	26.1%	-4.3		16.3%	0.0	132	22

Note: Agencies with an average of fewer than 20 participants are not shown

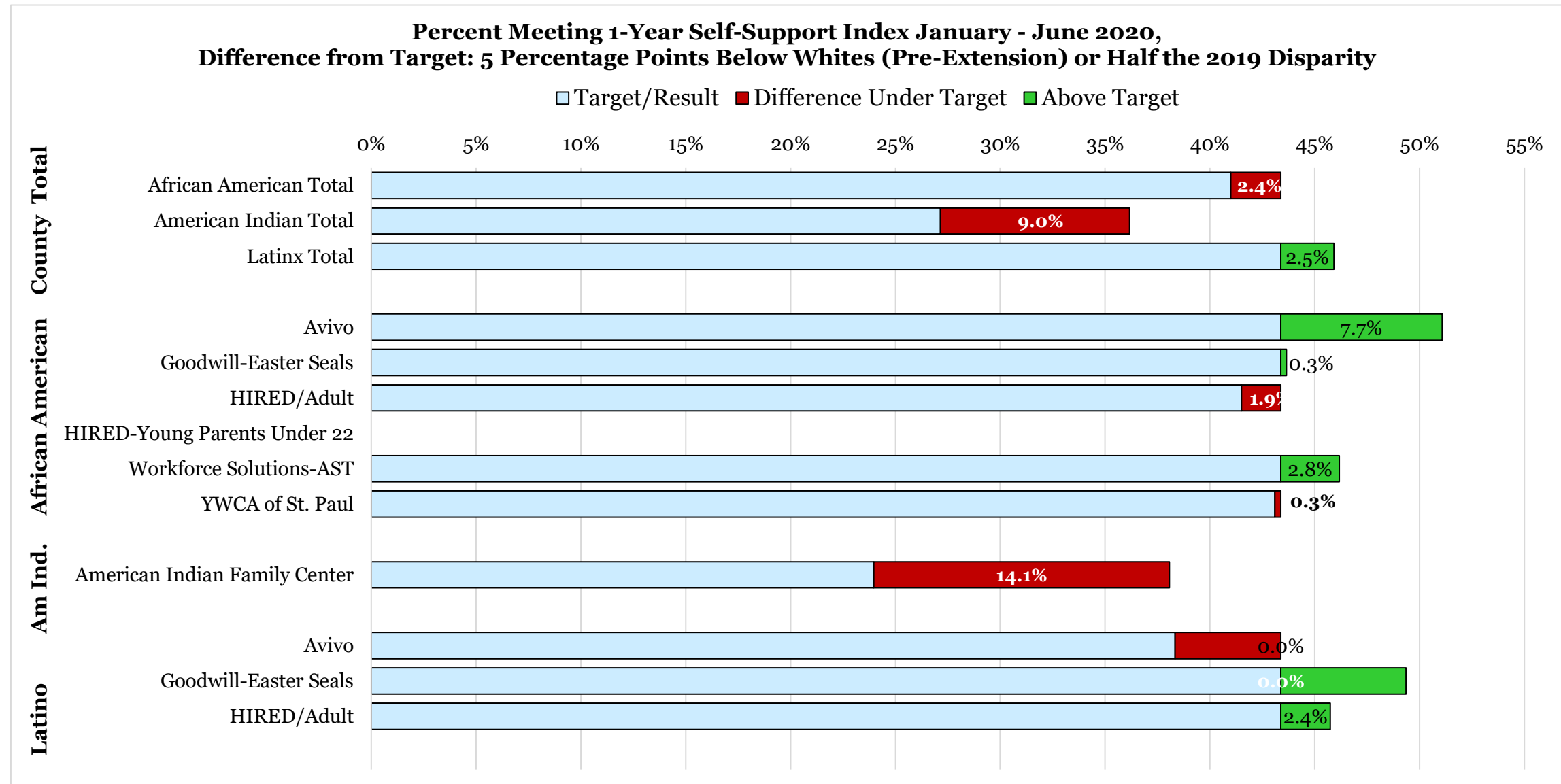


**Measure 2: Percent of Participants Meeting the One-Year Self-Support Index**  
**Individuals Assigned to an Employment Services Agency by First of Each Quarter**  
**Average Per Quarter, 2019 and 2020**

Average Per Quarter 2019						Average Per Quarter Jan-Jun 2020				
	Average Meeting One-Year Index	Average in One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total		Average of Quarters Meeting Index	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2019 Gap	Average in One-Year Index	Average Meeting One-Year Index
<b><u>Assisted Services Total</u></b>					50% of Gap					
African American Total	648	1,557	41.6%	-9.8		41.0%	-7.4	-2.4	1,252	513
American Indian Total	21	79	27.0%	-24.4	-12.2	27.1%	-21.2	-9.0	61	17
Latinx Total	122	269	45.3%	-6.2		45.9%	-2.5	2.5	236	109
White Total	359	698	51.4%	0.0		48.4%	0.0		557	270
<b><u>Agency Assigned</u></b>										
<b>African American</b>										
Avivo	95	179	53.0%	1.6		51.1%	2.7		149	76
Goodwill-Easter Seals	104	226	45.8%	-5.6		43.7%	-4.7		166	73
HIRED/Adult	156	347	44.8%	-6.7		41.5%	-6.9	-1.9	210	87
HIRED-Young Parents Under 22	30	131	23.2%	-28.3	-14.1	n/a	n/a		66	26
Workforce Solutions-AST	122	331	36.7%	-14.7	-7.4	46.2%	-2.2		214	99
Workforce Solutions-Young Adult						21.4%	n/a		157	29
YWCA of St. Paul	137	322	42.5%	-8.9		43.1%	-5.3	-0.3	266	115
Extension Services (all agencies)	74	531	13.8%	-37.6	-18.8	10.8%	-37.6	-18.8	554	60
<b>American Indian</b>										
American Indian Family Center	16	52	30.8%	-20.6	-10.3	24.0%	-24.4	-14.1	48	11
Extension Services (all agencies)	5	53	8.3%	-43.2	-21.6	4.4%	-43.9	-22.3	56	3
<b>Latinx</b>										
Avivo	13	30	42.1%	-9.3		38.3%	-10.1	-5.1	30	12
Goodwill-Easter Seals	20	44	46.1%	-5.4		49.4%	1.0		36	18
HIRED/Adult	38	83	45.5%	-5.9		45.7%	-2.6		57	26
HIRED-Young Parents Under 22	12	29	42.1%	-9.3		n/a	n/a		n/a	n/a
Workforce Solutions-AST	30	65	45.7%	-5.8		48.6%	0.2		56	27
Workforce Solutions-Young Adult						19.0%	-29.4	-24.4	23	4
Extension Services (all agencies)	7	56	12.9%	-38.6	-19.3	13.1%	-35.3	-16.0	54	7
Note: Agencies with an average of fewer than 20 participants are not shown										

	Average Per Quarter 2019					Average Per Quarter Jan-Jun 2020				
	Average Meeting One-Year Index	Average in One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total	50% of Gap	Average of Quarters Meeting Index	Difference with County-wide White Total	Average in One-Year Index	Average Meeting One-Year Index	
White										
Avivo	85	150	56.3%	4.9		49.5%	1.1	132	65	
Goodwill-Easter Seals	58	121	48.0%	-3.5		42.6%	-5.8	90	40	
HIRED/Adult	81	149	54.4%	2.9		48.2%	-0.2	101	49	
HIRED-Young Parents Under 22	18	38	45.6%	-5.9		n/a	n/a	n/a	n/a	
Workforce Solutions-AST	109	222	49.3%	-2.2		52.7%	4.4	177	93	
Workforce Solutions-Young Adult						33.1%	n/a	32	9	
Extension Services (all agencies)	30	201	14.9%	-36.5	-18.3	16.6%	-31.8	191	32	

Note: Agencies with an average of fewer than 20 participants are not shown



**Measure 3: Work Participation Rates (non-FSS, 1-Parent, with cash grant)**  
**Cases Assigned to an Employment Services Agency**  
**Average Per Month, 2018 and 2019**

	Average Per Month 2019					Average Per Month Jan-Jun 2020				
	Average Reaching Target Hours	Average Measured in WPR	Average Percentage Rate	Difference with County-wide White Total	50% of Gap	Average Reaching Target Hours	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2019 Gap	Average Measured in WPR	Numerator
<b><u>Assisted Services Total</u></b>										
African American Total	159	639	24.9%	4.1		13.7%	1.7	6.7	620	85
American Indian Total	9	55	16.5%	-4.3		11.7%	-0.3	4.7	54	6
Latino/Hispanic Total	29	99	29.0%	8.2		17.3%	5.3	10.3	91	16
White Total	41	199	20.8%	0.0		12.0%	0.0		189	23
<b><u>Agency Assigned</u></b>										
<b>African American</b>										
Avivo	22	72	30.4%	9.6		14.6%	2.6		53	8
Goodwill-Easter Seals	26	92	27.6%	6.8		7.2%	-4.8		77	6
HIRED/Adult	25	115	21.9%	1.1		13.9%	1.9		97	14
HIRED-Young Parents Under 22	15	74	19.7%	-1.1		n/a	n/a			
Workforce Solutions/Adult	23	122	18.7%	-2.1		13.2%	1.2		109	14
Workforce Solutions-Young Adult						12.8%	0.8		147	19
YWCA	36	142	25.5%	4.8		11.9%	-0.1		119	14
Extension Services	13	32	40.9%	20.1		16.8%	4.8		21	4
<b>American Indian, including multiracial</b>										
American Indian Family Center	5	33	14.8%	-6.0		7.0%	-6.0	-1.0	45	3
<b>Latinx</b>										
HIRED/Adult	5	26	19.3%	-1.5		18.0%	6.0		21	4
HIRED-Young Parents Under 22	4	13	31.4%	10.6		n/a	n/a			
Workforce Solutions-Young Adult						8.5%	-3.5		20	2
<b>White</b>										
Avivo	10	40	24.3%	3.5		11.5%	-0.5		38	4
Goodwill-Easter Seals	8	39	21.5%	0.7		9.4%	-2.6		37	4
HIRED/Adult	8	38	20.0%	-0.7		10.1%	-1.9		41	4
HIRED-Young Parents Under 22	3	15	20.7%	-0.1		n/a	n/a			
Workforce Solutions/Adult	10	63	16.1%	-4.7		11.4%	-0.6		45	5
Workforce Solutions-Young Adult						18.6%	6.6		24	5

*Note: Agencies with an average of fewer than 20 participants are not shown*

## Measure 4: Ratio of Percent 60 or More Countable Months to Percent 0 to 59 Months

Note: 2019 and 2020 American Indian counts include multiracial American Indians

### Average Number of MFIP Eligible Individuals Per Month, 2019

Goal: <=0.050							Perent Within Race/Ethnic Group			
Total Parents on Ramsey County MFIP	Avg on 60+ Months	Avg 0 to 59 Months	Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White		60+	0 to 59	Total
	Total	900	2,827	100.0%	100.0%	1.000	Total	24.1%	75.9%	3,727
	African American	500	1,159	55.5%	41.0%	1.354	African American	30.1%	69.9%	1,659
	American Indian	70	114	7.8%	4.0%	1.945	American Indian	38.2%	61.8%	184
	Asian American	20	106	2.2%	3.8%	0.596	Asian American	15.9%	84.1%	127
	Hmong	39	63	4.4%	2.2%	1.964	Hmong	38.5%	61.5%	102
	Latinx	38	187	4.2%	6.6%	0.637	Latinx	16.9%	83.1%	225
	Multiracial	21	69	2.4%	2.5%	0.962	Multiracial	23.4%	76.6%	91
	Other Asian Immigrant	20	228	2.2%	8.1%	0.270	Other Asian Immigrant	7.9%	92.1%	248
	Other Black Immigrant	8	144	0.9%	5.1%	0.171	Other Black Immigrant	5.2%	94.8%	152
	Somali	12	264	1.3%	9.3%	0.141	Somali	4.3%	95.7%	275
	White	171	474	19.0%	16.8%	1.132	White	26.5%	73.5%	645

### Average Number of MFIP Eligible Individuals Per Month, January-June 2020

Total Parents on Ramsey County MFIP	Avg on									
	60+ Months	Avg 0 to 59 Months	Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White		60+	0 to 59	Total
Total	944	3,005	100.0%	100.0%	1.000		Total	23.9%	76.1%	3,948
African American	535	1,208	56.7%	40.2%	1.411	0.377	African American	30.7%	69.3%	1,744
American Indian	81	115	8.5%	3.8%	2.234	1.199	American Indian	41.2%	58.8%	196
Asian American	21	120	2.2%	4.0%	0.554	-0.481	Asian American	14.8%	85.2%	141
Hmong	36	70	3.8%	2.3%	1.619	0.584	Hmong	33.7%	66.3%	106
Latinx	43	206	4.6%	6.9%	0.669	-0.366	Latinx	17.4%	82.6%	250
Multiracial	17	75	1.8%	2.5%	0.734	-0.301	Multiracial	18.7%	81.3%	92
Other Asian Immigrant	22	271	2.3%	9.0%	0.261	-0.774	Other Asian Immigrant	7.6%	92.4%	293
Other Black Immigrant	10	138	1.0%	4.6%	0.226	-0.808	Other Black Immigrant	6.6%	93.4%	148
Somali	12	262	1.2%	8.7%	0.142	-0.893				
White	166	511	17.6%	17.0%	1.034	0.000	White	24.5%	75.5%	676