

MFIP-Employment Services
Racial Disparity Outcome Measures,
January-December 2018

Published May 29, 2019

Compiled by Health and Wellness Administration, Office of Research & Evaluation

Ramsey County Racial Disparity Performance Outcome Measures, 2017-2018

Measure 1: Percent of Participants In Paid Employment

Individuals Assigned to an Employment Services Agency by First of Each Month

Average Per Month, 2017 and 2018

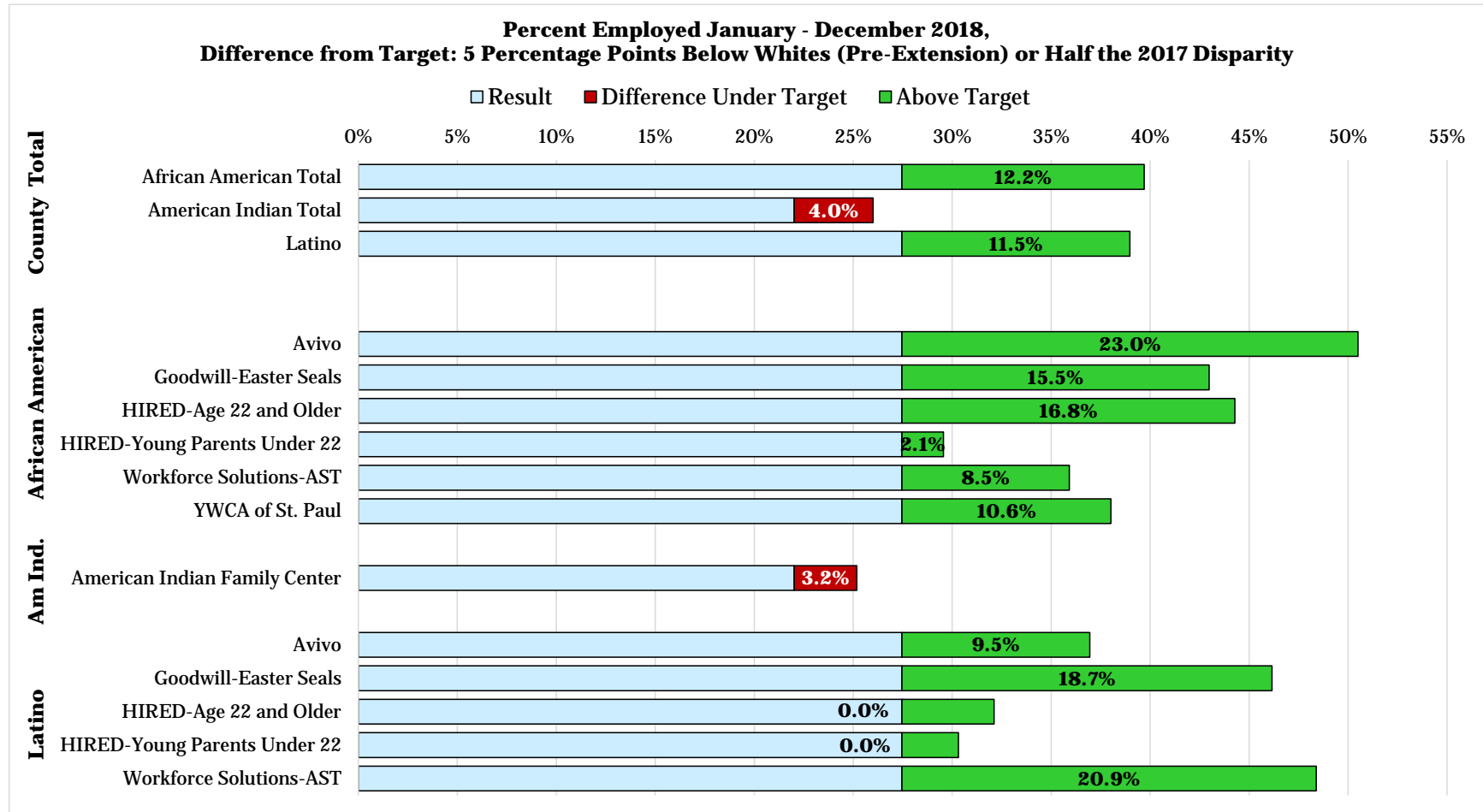
	Average Per Month 2017					Average Per Month Jan-Dec 2018				
	Average Working 2017	Average Total Assigned	Average Percent Working	Difference with County-wide White Total	50% of Gap	Average Percent Working	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2017 Gap*	Average Total Assigned	Average Working 2018
<u>Assisted Services Total</u>										
African American Total	555	1,295	42.8%	9.2		39.7%	7.2		1,165	462
American Indian Total	16	76	20.7%	-12.9	-6.5	22.0%	-10.4	-4.0	69	15
Latino	93	207	44.9%	11.3		39.0%	6.5		191	74
White Total	203	603	33.6%	0.0		32.5%	0.0		516	168
<u>Agency Assigned</u>										
African American										
Avivo	82	166	49.3%	15.7		50.5%	18.0		141	71
Goodwill-Easter Seals	91	213	42.8%	9.2		43.0%	10.5		187	80
HIRED-Age 22 and Older	118	246	48.1%	14.5		44.3%	11.8		199	88
HIRED-Young Parents Under 22	53	150	35.4%	1.8		29.6%	-2.9		143	42
Workforce Solutions-AST	98	230	42.5%	8.9		35.9%	3.5		207	74
YWCA of St. Paul	103	260	39.5%	5.9		38.0%	5.6		253	96
Workforce Solutions-EXS	152	479	31.8%	-1.8		32.0%	-0.5		465	149
American Indian										
American Indian Family Center	11	60	19.1%	-14.6	-7.3	22.0%	-10.4	-3.2	50	11
Workforce Solutions-EXS	8	46	18.4%	-15.2	-7.6	17.6%	-14.8	-7.2	50	9
Latino										
Avivo	11	26	42.8%	9.2		36.9%	4.5		25	9
Goodwill-Easter Seals	21	39	52.9%	19.3		46.2%	13.7		34	16
HIRED-Age 22 and Older	12	35	35.4%	1.8		32.1%	-0.3		43	14
HIRED-Young Parents Under 22	16	41	38.5%	4.9		30.3%	-2.1		29	9
Workforce Solutions-AST	26	49	52.7%	19.1		48.4%	15.9		49	24
Workforce Solutions-EXS	16	57	28.3%	-5.3	-2.7	26.9%	-5.6	-0.6	51	14

Note: Agencies with an average of fewer than 20 participants are not shown

*Differences may have rounding errors

	Average Per Month 2017				Average Per Month Jan-Dec 2018			
	Average Working 2017	Average Total Assigned	Average Percent Working	Difference with County-wide Total 50% of Gap	Average Percent Working	Difference with County-wide White Total	Average Total Assigned	Average Working 2018
White								
Avivo	52	151	34.5%	0.9	38.8%	6.4	118	46
Goodwill-Easter Seals	30	96	31.1%	-2.5	32.8%	0.4	95	31
HIRED-Age 22 and Older	31	82	37.5%	3.9	32.6%	0.2	74	24
HIRED-Young Parents Under 22	12	45	27.7%	-5.9	33.3%	0.8	43	14
Workforce Solutions-AST	67	204	32.9%	-0.7	27.7%	-4.8	171	47
Workforce Solutions-EXS	47	178	26.4%	-7.2	24.2%	-8.2	171	41

Note: Agencies with an average of fewer than 20 participants are not shown

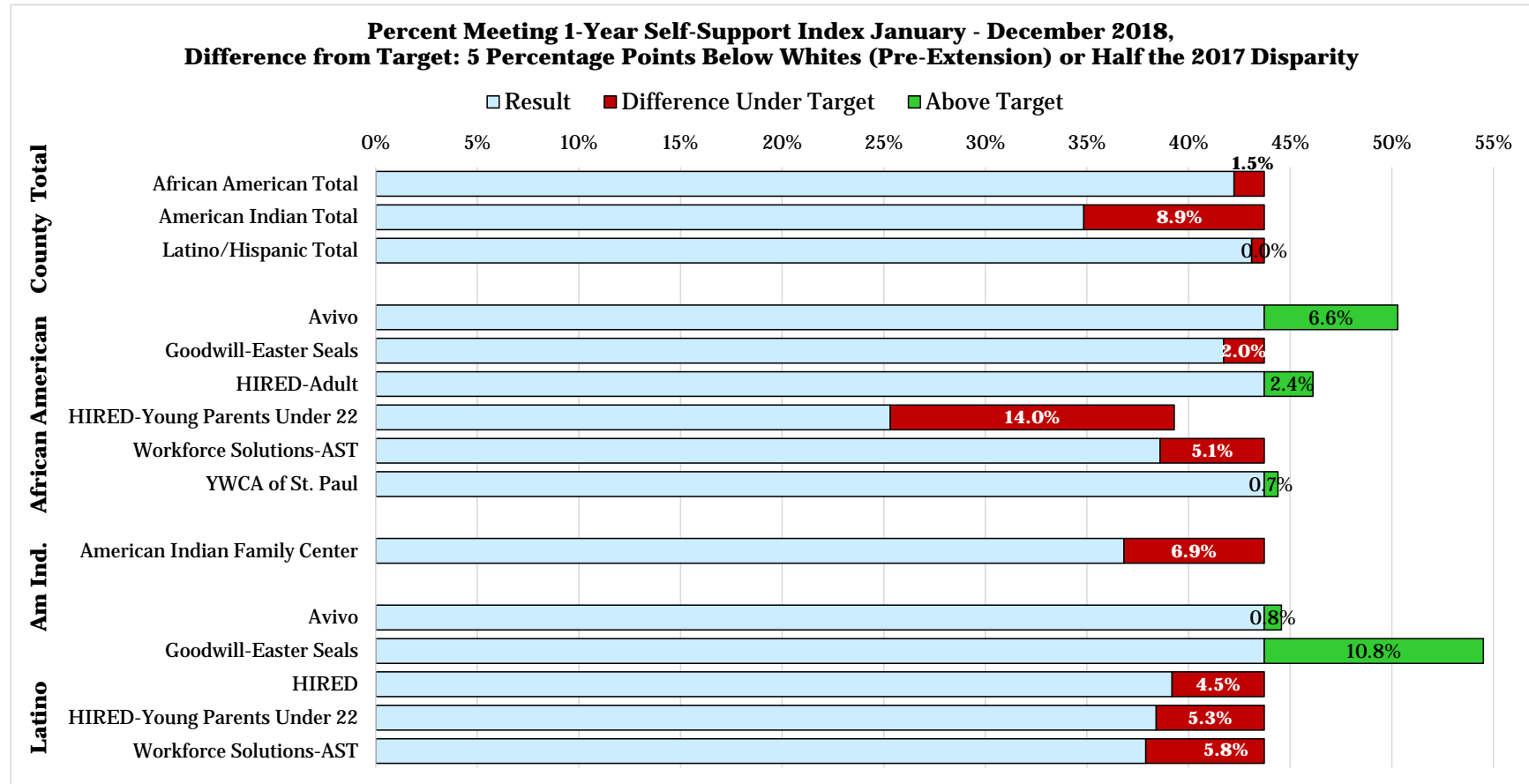


Measure 2: Percent of Participants Meeting the One-Year Self-Support Index
Individuals Assigned to an Employment Services Agency by First of Each Quarter
Average Per Quarter, 2017 and 2018

	Average Per Quarter 2017					Average Per Quarter Jan-Dec 2018				
	Average Meeting One-Year Index	Average in One-Year Index	Quarterly Average Meeting Index	Difference with County-wide White Total	50% of Gap	Quarterly Average Meeting Index	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2017 Gap*	Average in One-Year Index	Average Meeting One-Year Index
<u>Assisted Services Total</u>										
African American Total	662	1,600	41.4%	-3.8		42.2%	-6.5	-1.5	1,569	663
American Indian Total	42	105	39.6%	-5.6	-2.8	34.8%	-13.9	-8.9	84	29
Latino/Hispanic Total	135	281	48.0%	2.8		43.1%	-5.6	-0.6	264	114
White Total	346	766	45.2%	0.0		48.7%	0.0		725	353
<u>Agency Assigned</u>										
African American										
Avivo	98	210	46.4%	1.2		50.3%	1.6		199	100
Goodwill-Easter Seals	104	281	37.0%	-8.2	-4.1	41.7%	-7.0	-2.0	266	111
HIRED-Adult	147	335	43.8%	-1.4		46.1%	-2.6		339	157
HIRED-Young Parents Under 22	41	154	26.4%	-18.8	-9.4	25.3%	-23.4	-14.0	140	35
Workforce Solutions-AST	124	270	46.0%	0.8		38.6%	-10.1	-5.1	284	110
YWCA of St. Paul	138	319	43.1%	-2.1		44.4%	-4.3		316	140
Workforce Solutions-EXS	100	659	15.2%	-30.0	-15.0	13.1%	-35.7	-20.6	608	80
American Indian										
American Indian Family Center	36	89	40.7%	-4.5		36.8%	-11.9	-6.9	68	25
Workforce Solutions-EXS	7	67	10.8%	-34.4	-17.2	10.9%	-37.8	-20.6	60	7
Latino/Hispanic										
Avivo	24	41	58.6%	13.4		44.6%	-4.2		31	14
Goodwill-Easter Seals	26	53	49.5%	4.3		54.5%	5.8		49	27
HIRED	28	54	50.9%	5.7		39.2%	-9.5	-4.5	68	27
HIRED-Young Parents Under 22	17	47	36.0%	-9.3	-4.6	38.4%	-10.3	-5.3	41	16
Workforce Solutions-AST	29	64	45.5%	0.3		37.9%	-10.8	-5.8	58	22
Workforce Solutions-EXS	10	76	13.5%	-31.7	-15.9	12.2%	-36.5	-20.7	72	9

	Average Per Quarter 2017					Average Per Quarter Jan-Dec 2018			
	Average Meeting One-Year Index	Average in One-Year Index	Quarterly Average Meeting Index	Difference with County-wide White Total	50% of Gap	Quarterly Average Meeting Index	Difference with County-wide White Total	Average in One-Year Index	Average Meeting One-Year Index
White									
Avivo	94	198	47.5%	2.2		52.5%	3.8	178	93
Goodwill-Easter Seals	60	133	45.1%	-0.1		46.2%	-2.5	132	61
HIRED-Adult	49	99	49.5%	4.3		52.2%	3.5	123	63
HIRED-Young Parents Under 22	12	41	29.3%	-16.0		41.5%	-7.2	47	19
Workforce Solutions-AST	111	254	43.7%	-1.5		46.3%	-2.4	222	103
Workforce Solutions-EXS	27	251	10.8%	-34.5	-17.2	10.5%	-38.2	234	25

Note: Agencies with an average of fewer than 20 participants are not shown



Note: Agencies with an average of fewer than 20 participants are not shown

Measure 3: Work Participation Rates (non-FSS, 1-Parent, with cash grant)

Cases Assigned to an Employment Services Agency

Average Per Month, 2017 and 2018

	Average Per Month 2017					Average Per Month Jan-Dec 2018				
	Average Reaching Target Hours	Average Measured in WPR	Average Percentage Rate	Difference with County-wide White Total	50% of Gap	Average Reaching Target Hours	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2017 Gap*	Average Measured in WPR	Numerator
<u>Assisted Services Total</u>										
African American Total	237	744	31.9%	4.3		28.3%	2.4		696	197
American Indian Total	5	40	11.6%	-16.0	-8.0	14.1%	-11.7	-3.7	35	5
Latino/Hispanic Total	42	122	34.2%	6.6		27.0%	1.1		118	32
White Total	68	247	27.6%	0.0		25.9%	0.0		210	54
<u>Agency Assigned</u>										
African American										
Avivo	35	101	34.6%	7.0		34.8%	9.0		92	32
Goodwill-Easter Seals	40	126	31.2%	3.6		29.7%	3.8		116	34
HIRED-Adult	45	136	33.3%	5.7		29.6%	3.8		120	35
HIRED-Young Parents Under 22	27	90	30.1%	2.5		23.4%	-2.5		86	20
Workforce Solutions-AST	36	130	27.7%	0.1		18.8%	-7.1	-2.1	121	23
YWCA	42	145	29.2%	1.6		25.2%	-0.7		140	35
Workforce Solutions-EXS	17	30	56.1%	28.5		46.8%	20.9		38	18
American Indian										
American Indian Family Center	3	32	9.7%	-17.9	-9.0	14.0%	-17.9	-9.0	26	4
Latino/Hispanic										
Goodwill-Easter Seals	8	23	34.2%	6.6		28.0%	2.1		23	6
HIRED-Adult	6	19	29.7%	2.1		17.3%	-8.6	-3.6	26	5
HIRED-Young Parents Under 22	6	22	27.2%	-0.4		24.4%	-1.5		20	5
Workforce Solutions-AST	12	34	35.2%	7.6		33.3%	7.5		27	9
White										
Avivo	13	47	28.7%	1.1		29.1%	3.2		40	12
Goodwill-Easter Seals	11	42	26.9%	-0.7		25.2%	-0.6		38	10
HIRED-Adult	14	39	35.1%	7.5		26.6%	0.7		36	10
HIRED-Young Parents Under 22	6	20	29.7%	2.1		40.5%	14.6		22	9
Workforce Solutions-AST	20	95	21.3%	-6.3	-3.2	18.5%	-7.4		70	13

Note: Agencies with an average of fewer than 20 participants are not shown

Measure 4: Ratio of Percent 60 or More Countable Months to Percent 0 to 59 Months

Average Number of MFIP Eligible Individuals Per Month, 2017

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
Total	965	3,697	100.0%	100.0%	1.000		Total	20.7%	79.3%	4,662
African American	507	1,339	52.5%	36.2%	1.449	0.318	African American	27.5%	72.5%	1,846
American Indian	47	80	4.9%	2.2%	2.248	1.117	American Indian	37.0%	63.0%	127
Asian American	14	141	1.4%	3.8%	0.377	-0.754	Asian American	9.0%	91.0%	155
Hmong	63	122	6.6%	3.3%	1.992	0.861	Hmong	34.2%	65.8%	185
Latino/Hispanic	58	220	6.0%	5.9%	1.015	-0.116	Latino/Hispanic	21.0%	79.0%	278
Multi-racial	31	112	3.2%	3.0%	1.044	-0.087	Multi-racial	21.4%	78.6%	143
Other Asian Immigrant	20	379	2.0%	10.2%	0.199	-0.932	Other Asian Immigrant	4.9%	95.1%	398
Other Black Immigrant	14	189	1.5%	5.1%	0.289	-0.842	Other Black Immigrant	7.0%	93.0%	203
Somali	23	474	2.4%	12.8%	0.189	-0.942	Somali	4.7%	95.3%	498
White	188	638	19.5%	17.2%	1.131	0.000	White	22.8%	77.2%	826

Average Number of MFIP Eligible Individuals Per Month, January-December 2018

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
Total	947	3,176	100.0%	100.0%	1.000		Total	23.0%	77.0%	4,123
African American	503	1,225	53.1%	38.6%	1.377	0.292	African American	29.1%	70.9%	1,728
American Indian	53	72	5.6%	2.3%	2.460	1.376	American Indian	42.3%	57.7%	125
Asian American	10	107	1.1%	3.4%	0.326	-0.759	Asian American	8.9%	91.1%	118
Hmong	55	98	5.8%	3.1%	1.885	0.800	Hmong	36.0%	64.0%	152
Latino/Hispanic	54	203	5.7%	6.4%	0.889	-0.196	Latino/Hispanic	21.0%	79.0%	257
Multi-racial	37	106	3.9%	3.3%	1.180	0.095	Multi-racial	26.0%	74.0%	143
Other Asian Immigrant	20	275	2.1%	8.7%	0.239	-0.846	Other Asian Immigrant	6.6%	93.4%	295
Other Black Immigrant	13	159	1.3%	5.0%	0.267	-0.817	Other Black Immigrant	7.4%	92.6%	172
Somali	22	370	2.3%	11.6%	0.199	-0.886	Somali	5.6%	94.4%	392
White	180	558	19.1%	17.6%	1.085	0.000	White	24.4%	75.6%	738