

MFIP-Employment Services
Racial Disparity Outcome Measures,
January-December 2021

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Compiled by Health and Wellness Administration, Research, Evaluation, and Reporting Unit

Ramsey County MFIP-ES Racial Disparity Outcome Measures, 2020-2021

Measure 1: Percent of Participants In Paid Employment

**Individuals Assigned to an Employment Services Agency by First of Each Month
Average Per Month, 2020 and 2021**

	Average Per Month 2020					Average Per Month Jan-Dec 2021				
	Average Working	Average Total Assigned	Average Percent Working	Difference with County-wide White Total	50% of Gap	Average Percent Working	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2020 Gap	Average Total Assigned	Average Working 2021
<u>Assisted Services Total</u>										
African American Total	258	1,240	20.8%	3.7		19.8%	1.6	6.6	1,190	236
American Indian Total	15	127	11.5%	-5.6		13.3%	-4.8	0.2	138	18
Latinx Total	42	208	20.3%	3.2		21.2%	3.0	8.0	230	49
White Total	89	520	17.1%	0.0		18.2%	0.0		585	106
<u>Agency Assigned</u>										
African American										
Avivo	30	109	27.5%	10.4		20.8%	2.6		93	19
Goodwill-Easter Seals	34	142	23.8%	6.7		24.2%	6.1		134	33
HIRED	49	220	22.5%	5.4		21.9%	3.8		198	43
Workforce Solutions/Adult	51	223	22.6%	5.5		20.5%	2.3		212	44
Workforce Solutions-Young Adult	53	300	17.8%	0.7		17.6%	-0.6		309	54
YWCA of St. Paul	39	219	17.9%	0.8		17.5%	-0.7		223	39
Extension Services	73	427	17.1%	0.0		17.6%	-0.6		413	73
American Indian, including multiracial										
American Indian Family Center	11	108	10.4%	-6.7		13.4%	-4.7		124	17
Extension Services	6	65	8.5%	-8.6		7.9%	-10.3	-5.3	70	6
Latinx										
Avivo	5	22	22.4%	5.3		27.9%	9.8		23	6
Goodwill-Easter Seals	7	26	28.1%	11.0		20.8%	2.6		28	6
HIRED	11	48	23.0%	5.9		19.5%	1.3		47	9
Workforce Solutions/Adult	10	51	19.2%	2.1		18.3%	0.1		63	11
Workforce Solutions-Young Adult	6	49	12.9%	-4.1		21.2%	3.1		57	12
Extension Services	6	32	18.8%	1.7		20.0%	1.8		38	8

Note: Agencies with an average of fewer than 20 participants are not shown

*Differences may have rounding errors

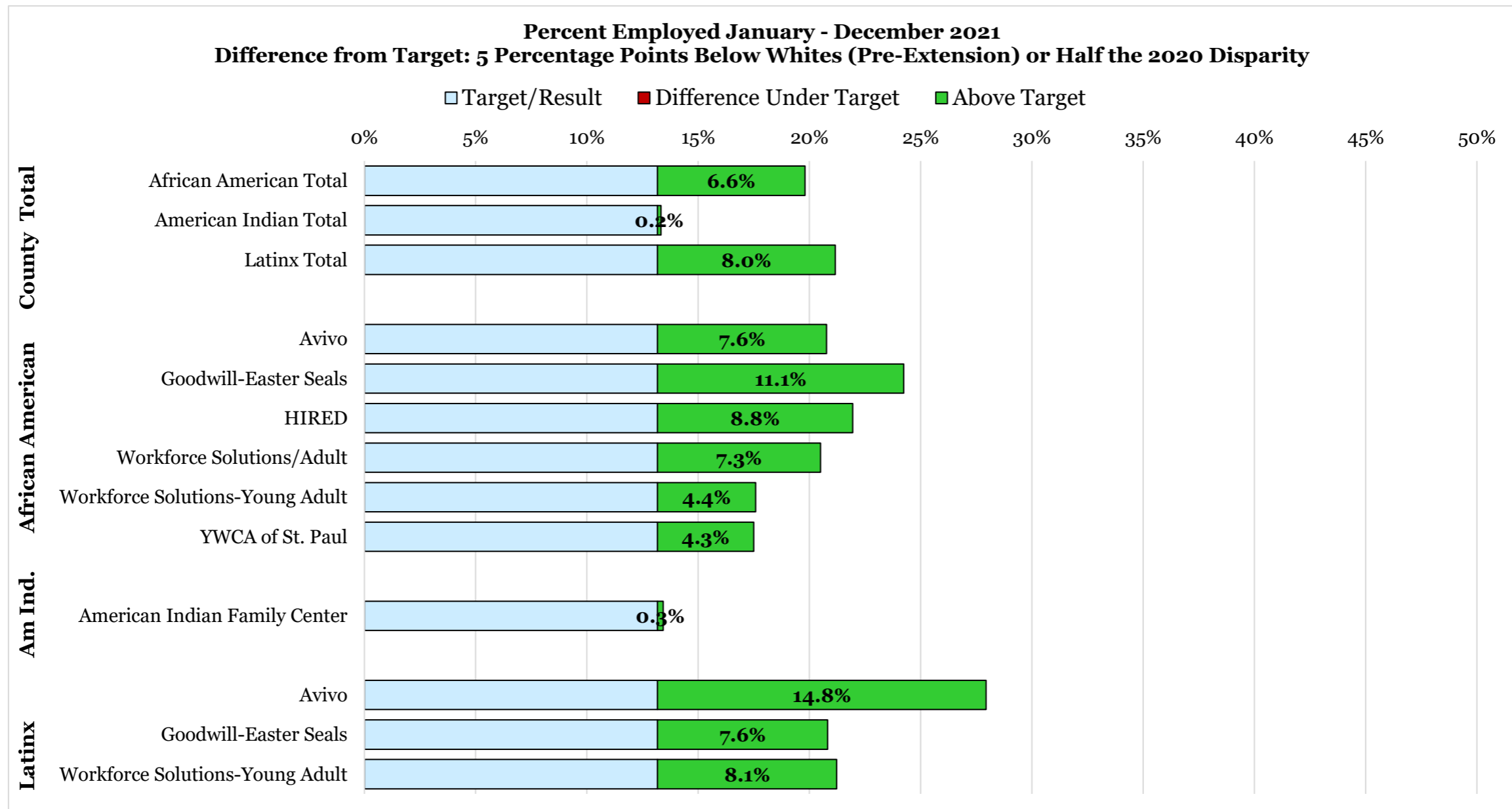
Measure 1: Paid Employment

Average Per Month 2020

Average Per Month Jan-Dec 2021

	Average Per Month 2020				Average Per Month Jan-Dec 2021			
	Average Working	Average Total Assigned	Average Percent Working	Difference with County-wide Total 50% of Gap	Average Percent Working	Difference with County-wide White Total	Average Total Assigned	Average Working 2018
White								
Avivo	18	100	17.9%	0.8	16.6%	-1.6	112	19
Goodwill-Easter Seals	13	84	15.9%	-1.2	16.9%	-1.3	98	17
HIRED	15	98	15.6%	-1.5	13.8%	-4.3	91	13
Workforce Solutions-AST/Adult	26	154	16.8%	-0.3	20.4%	2.3	183	37
Workforce Solutions-Young Adult	15	65	22.6%	5.5	23.1%	4.9	80	18
Extension Services	19	130	14.8%	-2.3	15.7%	-2.4	130	21

Note: Agencies with an average of fewer than 20 participants are not shown



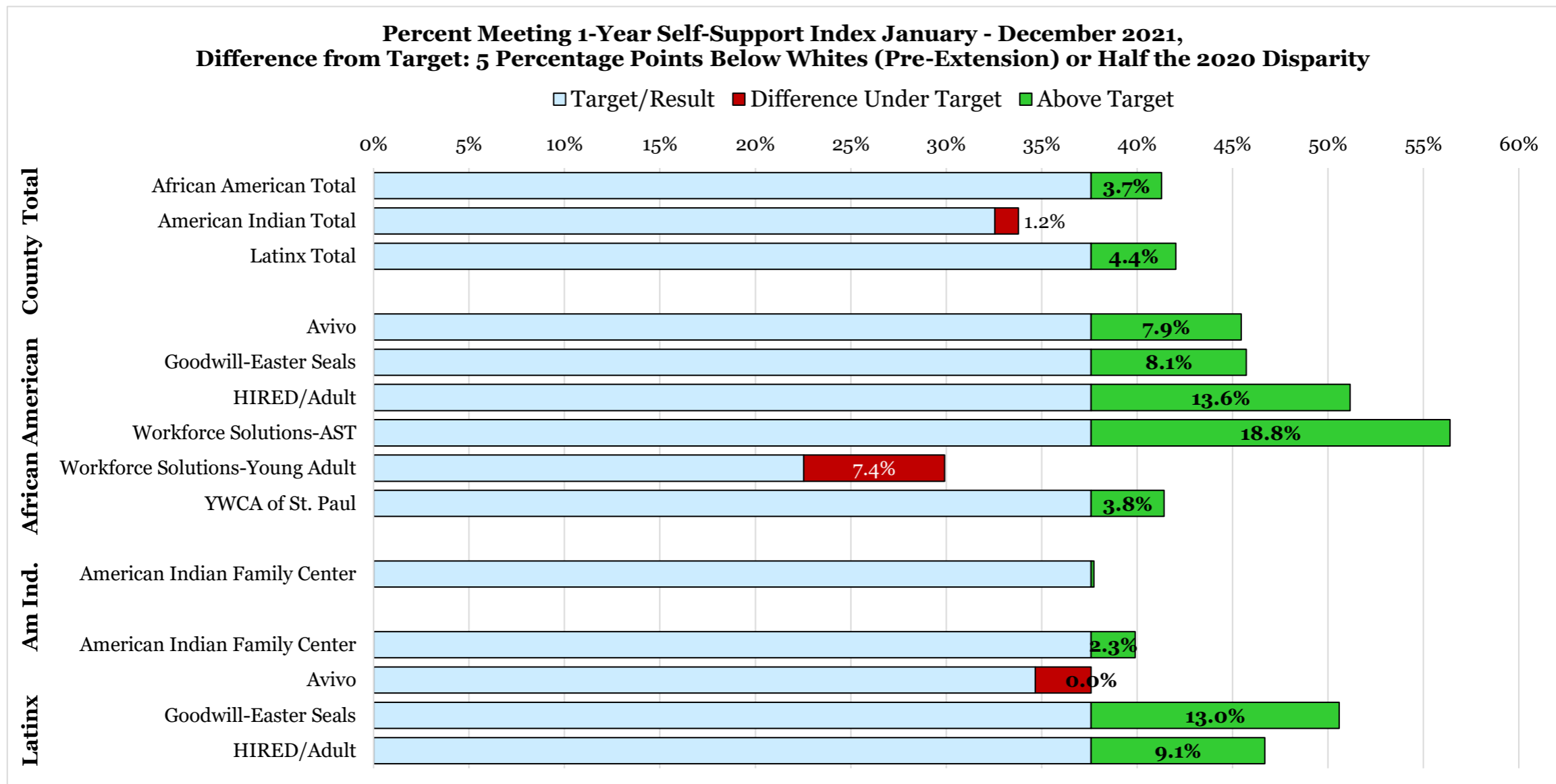
Measure 2: Percent of Participants Meeting the One-Year Self-Support Index
Individuals Assigned to an Employment Services Agency by First of Each Quarter
Average Per Quarter, 2019 and 2020

	Average Per Quarter 2020					Average Per Quarter Jan-Dec 2021				
	Average Meeting One-Year Index	Average in One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total	50% of Gap	Average of Quarters Meeting Index	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2020 Gap	Average in One-Year Index	Average Meeting One-Year Index
<u>Assisted Services Total</u>										
African American Total	527	1,271	41.5%	-3.4		41.3%	-1.3	3.7	1,455	586
American Indian Total	16	60	27.2%	-17.6	-8.8	32.5%	-10.0	-1.2	91	28
Latinx Total	102	232	43.6%	-1.2		42.0%	-0.6	4.4	292	122
White Total	243	540	44.8%	0.0		42.6%	0.0		666	282
<u>Agency Assigned</u>										
African American										
Avivo	72	147	48.6%	3.7		45.5%	2.9		149	68
Goodwill-Easter Seals	72	157	45.7%	0.8		45.7%	3.1		128	59
HIRED/Adult	96	204	47.3%	2.5		51.2%	8.6		163	84
Workforce Solutions-AST	111	227	49.0%	4.1		56.4%	13.8		402	221
Workforce Solutions-Young Adult	39	217	19.5%	-25.4	-12.7	22.5%	-20.1	-7.4	247	55
YWCA of St. Paul	113	261	43.3%	-1.6		41.4%	-1.2		181	77
Extension Services (all agencies)	61	577	10.6%	-34.3	-17.1	8.5%	-34.1	-17.0	658	56
American Indian										
American Indian Family Center	13	51	25.4%	-19.4	-9.7	37.7%	-4.9		71	27
Extension Services (all agencies)	3	57	5.7%	-39.2	-19.6	2.5%	-40.1	-20.6	64	2
Latinx										
American Indian Family Center	8	17	49.1%	4.2		39.9%	-2.7		27	11
Avivo	11	29	37.6%	-7.3		34.7%	-7.9	-2.9	28	10
Goodwill-Easter Seals	16	33	48.4%	3.5		50.6%	8.0		33	17
HIRED/Adult	25	54	46.2%	1.3		46.7%	4.1		47	22
Workforce Solutions-AST	25	53	46.1%	1.3		49.9%	7.4		100	51
Workforce Solutions-Young Adult	6	31	21.0%	-23.8	-11.9	28.5%	-14.1	-2.2	31	7
Extension Services (all agencies)	7	58	12.2%	-32.6	-16.3	7.7%	-34.9	-18.6	72	6

Note: Agencies with an average of fewer than 20 participants are not shown

Measure 2: Self-Support Index	Average Per Quarter 2020					Average Per Quarter Jan-Dec 2021				
	Average Meeting One-Year Index	Average in One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total	50% of Gap	Average of Quarters Meeting Index	Difference with County-wide White Total	Average in One-Year Index	Average Meeting One-Year Index	
White										
Avivo	60	130	46.1%	1.3		41.4%	-1.2	139	58	
Goodwill-Easter Seals	34	84	39.9%	-5.0		43.2%	0.6	83	36	
HIRED/Adult	46	97	47.5%	2.7		44.2%	1.7	93	41	
Workforce Solutions-AST	82	165	49.6%	4.8		52.9%	10.3	234	125	
Workforce Solutions-Young Adult	11	43	28.6%	-16.3		29.0%	-13.6	47	11	
Extension Services (all agencies)	28	190	14.5%	-30.3	-15.2	9.2%	-33.4	195	18	

Note: Agencies with an average of fewer than 20 participants are not shown



Measure 4: Ratio of Percent 60 or More Countable Months to Percent 0 to 59 Months

Note: American Indian counts include multiracial American Indians

Average Number of MFIP Eligible Individuals Per Month, 2020

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
Total	1,000	3,167	100.0%	100.0%	1.000		Total	24.0%	76.0%	4,167
African American	570	1,247	57.0%	39.4%	1.448	0.470	African American	31.4%	68.6%	1,816
All American Indians	86	125	8.6%	3.9%	2.168	1.190	All American Indians	40.6%	59.4%	210
Asian American	23	157	2.3%	4.9%	0.459	-0.520	Asian American	12.6%	87.4%	179
Hmong	36	79	3.6%	2.5%	1.442	0.463	Hmong	31.3%	68.7%	115
Latinx	46	225	4.6%	7.1%	0.649	-0.330	Latinx	17.0%	83.0%	271
Multiracial	20	76	2.0%	2.4%	0.831	-0.148	Multiracial	20.8%	79.2%	96
Other Asian Immigrant	24	294	2.4%	9.3%	0.260	-0.719	Other Asian Immigrant	7.6%	92.4%	318
Other Black Immigrant	11	138	1.1%	4.3%	0.241	-0.737	Other Black Immigrant	7.1%	92.9%	148
Somali	11	235	1.1%	7.4%	0.151	-0.828	Somali	4.5%	95.5%	246
White	173	561	17.3%	17.7%	0.978	0.000	White	23.6%	76.4%	734

Average Number of MFIP Eligible Individuals Per Month, January-December 2021

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
Total	1,074	3,247	100.0%	100.0%	1.000		Total	24.9%	75.1%	4,321
African American	585	1,201	54.4%	37.0%	1.472	0.531	African American	32.8%	67.2%	1,786
All American Indians	96	129	8.9%	4.0%	2.233	1.293	All American Indians	42.5%	57.5%	225
Asian American	32	205	3.0%	6.3%	0.476	-0.465	Asian American	13.6%	86.4%	237
Hmong	33	85	3.1%	2.6%	1.180	0.240	Hmong	28.1%	71.9%	119
Latinx	59	254	5.5%	7.8%	0.702	-0.239	Latinx	18.8%	81.2%	313
Multiracial	26	85	2.4%	2.6%	0.930	-0.011	Multiracial	23.5%	76.5%	111
Other Asian Immigrant	27	320	2.5%	9.8%	0.258	-0.683	Other Asian Immigrant	7.9%	92.1%	347
Other Black Immigrant	13	135	1.2%	4.2%	0.293	-0.648	Other Black Immigrant	8.8%	91.2%	148
Somali	10	182	0.9%	5.6%	0.166	-0.775	Somali	5.2%	94.8%	192
White	193	620	18.0%	19.1%	0.941	0.000	White	23.7%	76.3%	813