

MFIP-Employment Services

# Racial Disparity Outcome Measures, January-December 2022

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Compiled by Health and Wellness Administration, Research, Evaluation, and Reporting Unit

## Ramsey County MFIP-ES Racial Disparity Outcome Measures, 2021-2022

### Measure 1: Percent of Participants In Paid Employment

Individuals Assigned to an Employment Services Agency by First of Each Month  
Average Per Month, 2021 and 2022

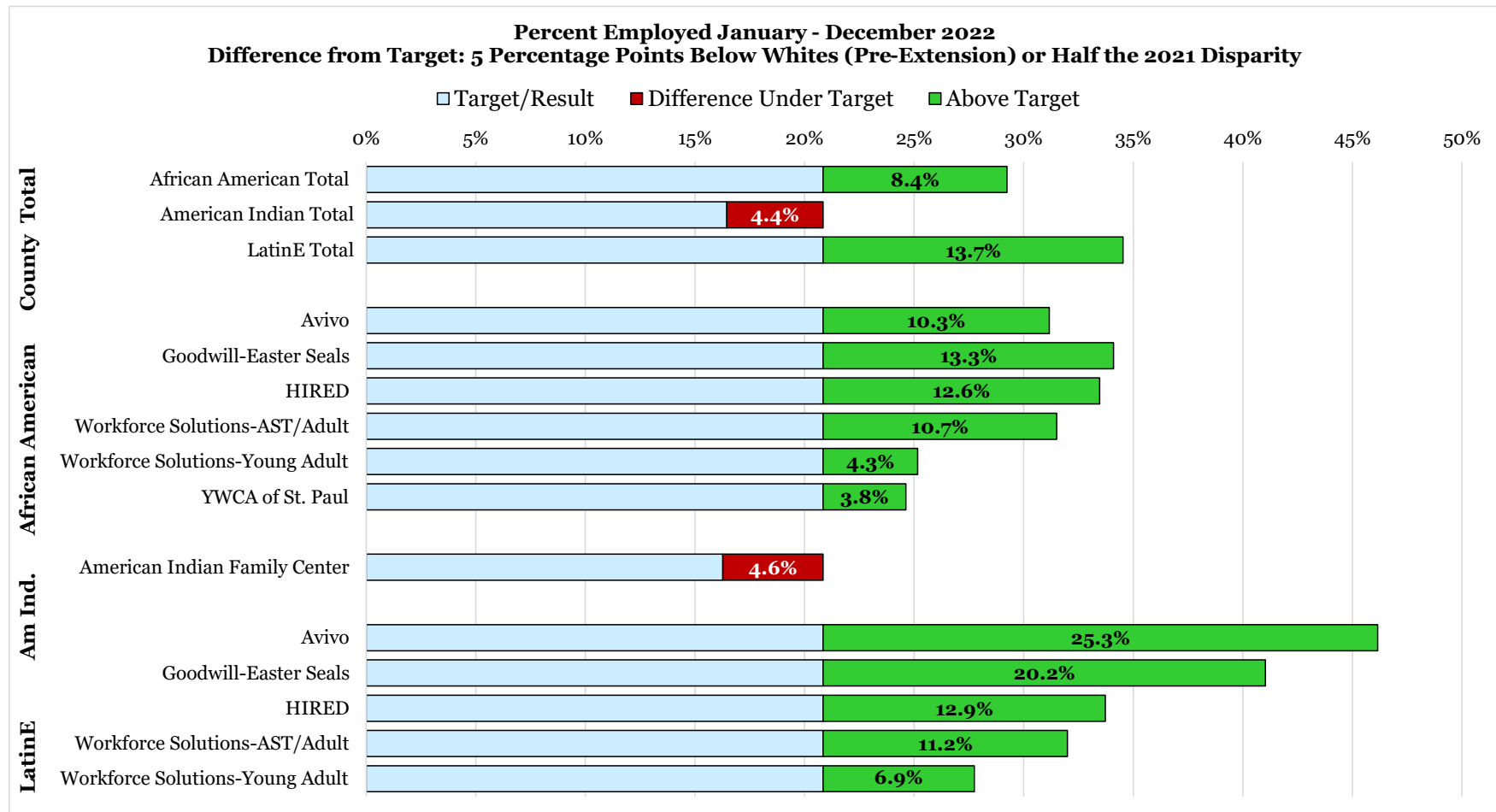
	Average Per Month 2021					Average Per Month Jan-Dec 2022				
	Average Working 2021	Average Total Assigned	Average Percent Working	Difference with County-wide White Total*	50% of Gap	Average Percent Working	Difference with County-wide White Total*	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2021 Gap*	Average Total Assigned	Average Working 2022
<b><u>Assisted Services Total</u></b>										
African American Total	236	1,190	19.8%	1.6		29.2%	3.4	8.4	1,013	296
American Indian Total	18	138	13.3%	-4.8		16.5%	-9.4	-4.4	127	21
LatinE Total	49	230	21.2%	3.0		34.5%	8.7	13.7	169	58
White Total	106	585	18.2%	0.0		25.8%	0.0		429	111
<b><u>Agency Assigned</u></b>										
<b>African American</b>										
Avivo	19	93	20.8%	2.6		31.2%	5.3		86	27
Goodwill-Easter Seals	33	134	24.2%	6.1		34.1%	8.3		112	38
HIRED	43	198	21.9%	3.8		33.5%	7.6		172	57
Workforce Solutions-AST/Adult	44	212	20.5%	2.3		31.5%	5.7		173	55
Workforce Solutions-Young Adult	54	309	17.6%	-0.6		25.2%	-0.7		268	67
YWCA of St. Paul	39	223	17.5%	-0.7		24.6%	-1.2		185	46
Extension Services	73	413	17.6%	-0.6		24.6%	-1.2		314	77
<b>American Indian, including multiracial</b>										
American Indian Family Center	17	124	13.4%	-4.7		16.3%	-9.6	-4.6	117	19
Extension Services	6	70	7.9%	-10.3	-5.1	10.1%	-15.8	-10.7	56	6
<b>LatinE</b>										
Avivo	6	23	27.9%	9.8		46.2%	20.3		21	10
Goodwill-Easter Seals	6	28	20.8%	2.6		41.0%	15.2		27	11
HIRED	9	47	19.5%	1.3		33.7%	7.9		35	12
Workforce Solutions-AST/Adult	11	63	18.3%	0.1		32.0%	6.2		38	12
Workforce Solutions-Young Adult	12	57	21.2%	3.1		27.7%	1.9		42	12
Extension Services	8	38	20.0%	1.8		32.8%	6.9		34	11

Note: Agencies with an average of fewer than 20 participants are not shown

\*Differences may have rounding errors

Measure 1: Paid Employment	Average Per Month 2021					Average Per Month Jan-Dec 2022			
	Average Working 2018	Average Total Assigned	Average Percent Working	Difference with County-wide Total	50% of Gap	Average Percent Working	Difference with County-wide White Total*	Average Total Assigned	Average Working 2018
<b>White</b>									
Avivo	19	112	16.6%	-1.6		30.0%	4.2	93	28
Goodwill-Easter Seals	17	98	16.9%	-1.3		26.4%	0.5	87	23
HIRED	13	91	13.8%	-4.3		21.6%	-4.2	76	16
Workforce Solutions-AST/Adult	37	183	20.4%	2.3		24.5%	-1.3	99	24
Workforce Solutions-Young Adult	18	80	23.1%	4.9		29.0%	3.2	51	15
Extension Services	21	130	15.7%	-2.4		19.4%	-6.4	105	20

Note: Agencies with an average of fewer than 20 participants are not shown



**Measure 2: Percent of Participants Meeting the One-Year Self-Support Index**  
**Individuals Assigned to an Employment Services Agency by First of Each Quarter**  
**Average Per Quarter, 2021 and 2022**

revised 11/7/23

	Average Per Quarter 2021					Average Per Quarter Jan-Dec 2022				
	Average Meeting One-Year Index	Average in One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total	50% of Gap	Average of Quarters Meeting Index	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2021 Gap*	Average in One-Year Index	Average Meeting One-Year Index
<b><u>Assisted Services Total</u></b>										
African American Total	573	1,286	44.5%	-0.3		41.6%	-9.2	-4.2	1,152	479
American Indian Total	28	74	37.2%	-7.5		32.4%	-18.4	-13.4	69	23
LatinE Total	121	273	43.9%	-0.8		52.6%	1.9	6.9	294	155
White Total	277	616	44.7%	0.0		50.8%	0.0		621	316
<b><u>Agency Assigned</u></b>										
<b>African American</b>										
Avivo	68	149	45.5%	0.7		42.5%	-8.3	-3.3	135	58
Goodwill-Easter Seals	59	128	45.7%	1.0		45.4%	-5.3	-0.3	118	54
HIRED/Adult	84	163	51.2%	6.4		46.2%	-4.6		137	63
Workforce Solutions-AST	209	340	60.7%	15.9		54.4%	3.6		301	164
Workforce Solutions-Young Adult	43	248	17.3%	-27.5	-13.7	15.7%	-35.1	-21.3	229	36
YWCA of St. Paul	97	233	41.4%	-3.3		44.5%	-6.3	-1.3	221	99
Extension Services (all agencies)	60	665	9.0%	-35.7	-17.9	8.1%	-42.7	-24.8	480	51
<b>American Indian</b>										
American Indian Family Center	27	71	37.7%	-7.0		32.7%	-18.0	-13.0	66	22
Extension Services (all agencies)	2	64	2.5%	-42.3	-21.1	25.4%	-25.3	-4.2	49	1
<b>LatinE</b>										
American Indian Family Center	11	27	39.9%	-4.9		53.4%	2.6		32	17
Avivo	10	28	34.7%	-10.1	-5.0	37.5%	-13.2	-8.2	33	13
Goodwill-Easter Seals	17	33	50.6%	5.8		54.2%	3.5		39	21
HIRED/Adult	22	47	46.7%	1.9		63.4%	12.6		50	32
Workforce Solutions-AST	50	90	53.0%	8.3		61.7%	11.0		95	59
Workforce Solutions-Young Adult	8	40	19.2%	-25.5	-12.8	26.3%	-24.5	-11.7	38	10
Extension Services (all agencies)	7	73	9.0%	-35.8	-17.9	24.1%	-26.6	-8.8	57	6

Note: Agencies with an average of fewer than 20 participants are not shown

\*Differences may have rounding errors

**Measure 2: Self-Support Index**

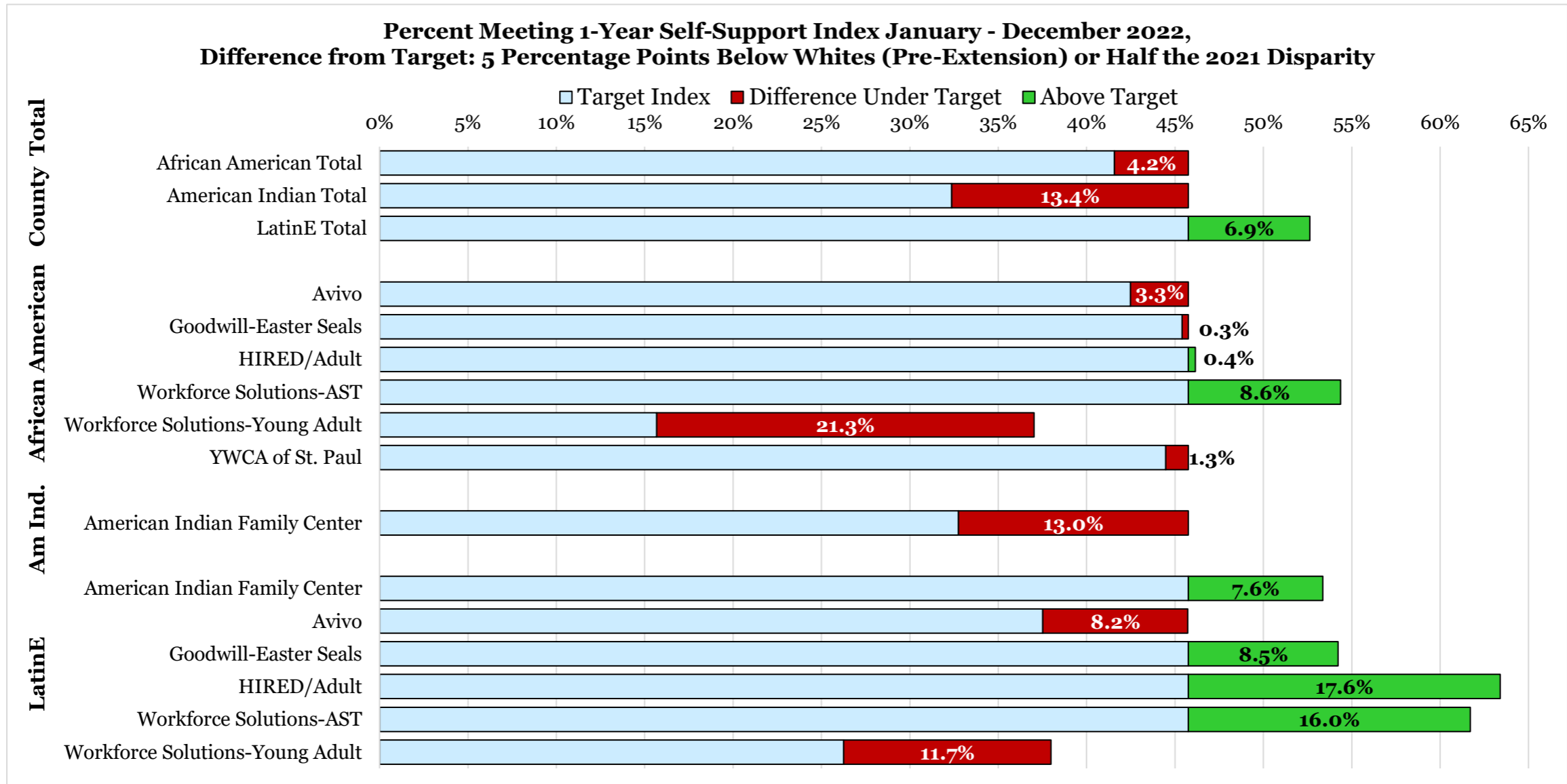
**Average Per Quarter 2021**

**Average Per Quarter Jan-Dec 2022**

	Average Per Quarter 2021		Average Per Quarter 2021		Difference		Average Per Quarter Jan-Dec 2022		Difference	
	Average Meeting One-Year Index	Average in One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total	50% of Gap	Average of Quarters Meeting Index	Difference with County-wide White Total	Average in One-Year Index	Average Meeting One-Year Index	
<b>White</b>										
Avivo	58	139	41.4%	-3.4		49.0%	-1.8	159	78	
Goodwill-Easter Seals	36	83	43.2%	-1.5		50.2%	-0.6	100	50	
HIRED/Adult	41	93	44.2%	-0.5		49.9%	-0.9	90	45	
Workforce Solutions-AST	121	217	54.8%	10.0		59.6%	8.9	201	121	
Workforce Solutions-Young Adult	14	62	22.2%	-22.5		19.4%	-31.3	48	9	
Extension Services (all agencies)	18	196	9.2%	-35.6	-17.8	6.0%	-44.7	194	17	

revised 11/7/23

Note: Agencies with an average of fewer than 20 participants are not shown



## Measure 4: Ratio of Percent 60 or More Countable Months to Percent 0 to 59 Months

Note: American Indian counts include multiracial American Indians

### Average Number of MFIP Eligible Individuals Per Month, 2021

Goal: <=0.050

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
Total	1,074	3,247	100.0%	100.0%	1.000		Total	24.9%	75.1%	4,321
African American	585	1,201	54.4%	37.0%	1.472	0.531	African American	32.8%	67.2%	1,786
All American Indians	96	129	8.9%	4.0%	2.233	1.293	All American Indians	42.5%	57.5%	225
Asian American	32	205	3.0%	6.3%	0.476	-0.465	Asian American	13.6%	86.4%	237
Hmong	33	85	3.1%	2.6%	1.180	0.240	Hmong	28.1%	71.9%	119
LatinE	59	254	5.5%	7.8%	0.702	-0.239	LatinE	18.8%	81.2%	313
Multiracial	26	85	2.4%	2.6%	0.930	-0.011	Multiracial	23.5%	76.5%	111
Other Asian Immigrant	27	320	2.5%	9.8%	0.258	-0.683	Other Asian Immigrant	7.9%	92.1%	347
Other Black Immigrant	13	135	1.2%	4.2%	0.293	-0.648	Other Black Immigrant	8.8%	91.2%	148
Somali	10	182	0.9%	5.6%	0.166	-0.775	Somali	5.2%	94.8%	192
White	193	620	18.0%	19.1%	0.941	0.000	White	23.7%	76.3%	813

### Average Number of MFIP Eligible Individuals Per Month, January-December 2022

Perent Within Race/Ethnic Group

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
Total	831	2,240	100.0%	100.0%	1.000		Total	27.1%	72.9%	3,071
African American	442	984	53.2%	43.9%	1.211	0.283	African American	31.0%	69.0%	1,427
All American Indians	84	112	10.1%	5.0%	2.014	1.085	All American Indians	42.8%	57.2%	196
Asian American	34	117	4.1%	5.2%	0.792	-0.137	Asian American	22.7%	77.3%	151
Hmong	20	27	2.4%	1.2%	2.055	1.127	Hmong	43.3%	56.7%	47
LatinE	48	172	5.7%	7.7%	0.749	-0.179	LatinE	21.7%	78.3%	219
Multiracial	20	73	2.4%	3.3%	0.719	-0.210	Multiracial	21.1%	78.9%	93
Other Asian Immigrant	19	160	2.2%	7.2%	0.314	-0.615	Other Asian Immigrant	10.4%	89.6%	179
Other Black Immigrant	7	69	0.8%	3.1%	0.262	-0.666	Other Black Immigrant	8.9%	91.1%	75
Somali	10	83	1.2%	3.7%	0.312	-0.617	Somali	10.4%	89.6%	92
White	148	430	17.8%	19.2%	0.929	0.000	White	25.6%	74.4%	578