

MFIP-Employment Services  
**Racial Disparity Outcome  
Measures, January-June 2023**

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Compiled by Health and Wellness Administration, Evaluation, Research, and Reporting Unit

## Ramsey County MFIP-ES Racial Disparity Outcome Measures, 2022-2023

### Measure 1: Percent of Participants In Paid Employment

Individuals Assigned to an Employment Services Agency by First of Each Month  
Average Per Month, 2022 and 2023

|   | Average Per Month 2022 |                        |                         |  |            | Average Per Month Jan-Jun 2023 |  |  |                        |                      |
|---|------------------------|------------------------|-------------------------|--|------------|--------------------------------|--|--|------------------------|----------------------|
|   | Average Working 2022   | Average Total Assigned | Average Percent Working | Difference with County-wide White Total* | 50% of Gap | Average Percent Working        | Difference with County-wide White Total* | Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2022 Gap* | Average Total Assigned | Average Working 2023 |
| <b><u>Assisted Services Total</u></b>         |                        |                        |                         |  |            |                                |  |  |                        |                      |
| African American Total                        | 296                    | 1,013                  | 29.2%                   | 3.4                                      |            | 30.4%                          | 1.6                                      |  | 886                    | 269                  |
| American Indian Total                         | 21                     | 127                    | 16.5%                   | -9.4                                     |            | 19.3%                          | -9.4                                     | -4.4   | 112                    | 22                   |
| LatinE Total                                  | 58                     | 169                    | 34.5%                   | 8.7                                      |            | 34.8%                          | 6.0                                      |  | 140                    | 49                   |
| White Total                                   | 111                    | 429                    | 25.8%                   | 0.0                                      |            | 28.8%                          | 0.0                                      |  | 355                    | 102                  |
| <b><u>Agency Assigned</u></b>                 |                        |                        |                         |  |            |                                |  |  |                        |                      |
| <b>African American</b>                       |                        |                        |                         |  |            |                                |  |  |                        |                      |
| Avivo   | 27                     | 86                     | 31.2%                   | 5.3                                      |            | 36.7%                          | 7.9                                      |  | 76                     | 28                   |
| Goodwill-Easter Seals                         | 38                     | 112                    | 34.1%                   | 8.3                                      |            | 33.1%                          | 4.3                                      |  | 95                     | 31                   |
| HIRED   | 57                     | 172                    | 33.5%                   | 7.6                                      |            | 36.9%                          | 8.1                                      |  | 129                    | 48                   |
| Workforce Solutions-AST/Adult                 | 55                     | 173                    | 31.5%                   | 5.7                                      |            | 33.1%                          | 4.4                                      |  | 171                    | 57                   |
| Workforce Solutions-Young Adult               | 67                     | 268                    | 25.2%                   | -0.7                                     |            | 25.6%                          | -3.1                                     |  | 242                    | 62                   |
| YWCA of St. Paul                              | 46                     | 185                    | 24.6%                   | -1.2                                     |            | 24.3%                          | -4.5                                     |  | 160                    | 39                   |
| Extension Services                            | 77                     | 314                    | 24.6%                   | -1.2                                     |            | 25.5%                          | -3.3                                     |  | 281                    | 72                   |
| <b>American Indian, including multiracial</b> |                        |                        |                         |  |            |                                |  |  |                        |                      |
| American Indian Family Center                 | 19                     | 117                    | 16.3%                   | -9.6                                     |            | 20.1%                          | -8.7                                     | -3.7   | 104                    | 21                   |
| Extension Services                            | 6                      | 56                     | 10.1%                   | -15.8                                    | -7.9       | 16.8%                          | -12.0                                    | -4.1   | 64                     | 11                   |
| <b>LatinE</b>                                 |                        |                        |                         |  |            |                                |  |  |                        |                      |
| Avivo   | 10                     | 21                     | 46.2%                   | 20.3                                     |            | 37.5%                          | 8.7                                      |  | 15                     | 6                    |
| Goodwill-Easter Seals                         | 11                     | 27                     | 41.0%                   | 15.2                                     |            | 40.0%                          | 11.2                                     |  | 19                     | 8                    |
| HIRED   | 12                     | 35                     | 33.7%                   | 7.9                                      |            | 27.5%                          | -1.2                                     |  | 35                     | 10                   |
| Workforce Solutions-AST/Adult                 | 12                     | 38                     | 32.0%                   | 6.2                                      |            | 45.1%                          | 16.3                                     |  | 31                     | 14                   |
| Workforce Solutions-Young Adult               | 12                     | 42                     | 27.7%                   | 1.9                                      |            | 30.8%                          | 2.0                                      |  | 35                     | 11                   |
| Extension Services                            | 11                     | 34                     | 32.8%                   | 6.9                                      |            | 38.2%                          | 9.4                                      |  | 35                     | 14                   |

Note: Agencies with an average of fewer than 20 participants are not shown

\*Differences may have rounding errors

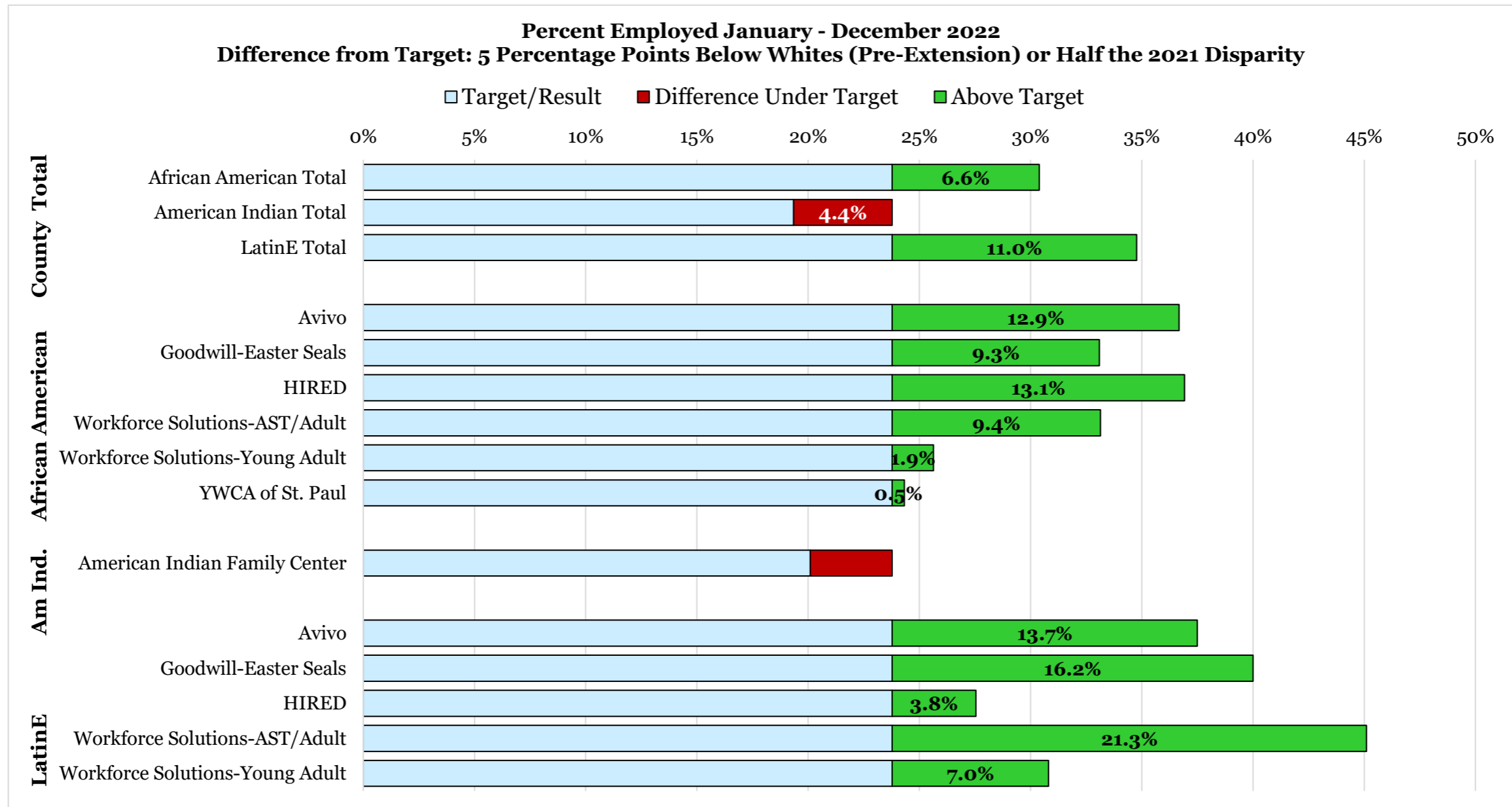
**Measure 1: Paid Employment**

**Average Per Month 2022**

**Average Per Month Jan-Jun 2023**

|                                 | Average Per Month 2022 |                        |                         |                                   |            | Average Per Month Jan-Jun 2023 |  |                        |                      |
|---------------------------------|------------------------|------------------------|-------------------------|-----------------------------------|------------|--------------------------------|--|------------------------|----------------------|
|                                 | Average Working 2018   | Average Total Assigned | Average Percent Working | Difference with County-wide Total | 50% of Gap | Average Percent Working        | Difference with County-wide White Total* | Average Total Assigned | Average Working 2018 |
| <b>White</b>                    |                        |                        |                         |                                   |            |                                |  |                        |                      |
| Avivo                           | 28                     | 93                     | 30.0%                   | 4.2                               |            | 27.1%                          | -1.7                                     | 74                     | 20                   |
| Goodwill-Easter Seals           | 23                     | 87                     | 26.4%                   | 0.5                               |            | 32.1%                          | 3.3                                      | 75                     | 24                   |
| HIRED                           | 16                     | 76                     | 21.6%                   | -4.2                              |            | 26.9%                          | -1.8                                     | 71                     | 19                   |
| Workforce Solutions-AST/Adult   | 24                     | 99                     | 24.5%                   | -1.3                              |            | 24.5%                          | -4.3                                     | 69                     | 17                   |
| Workforce Solutions-Young Adult | 15                     | 51                     | 29.0%                   | 3.2                               |            | 29.6%                          | 0.9                                      | 45                     | 13                   |
| Extension Services              | 20                     | 105                    | 19.4%                   | -6.4                              |            | 19.8%                          | -8.9                                     | 111                    | 22                   |

Note: Agencies with an average of fewer than 20 participants are not shown



**Measure 2: Percent of Participants Meeting the One-Year Self-Support Index**  
**Individuals Assigned to an Employment Services Agency by First of Each Quarter**  
**Average Per Quarter, 2022 and 2023**

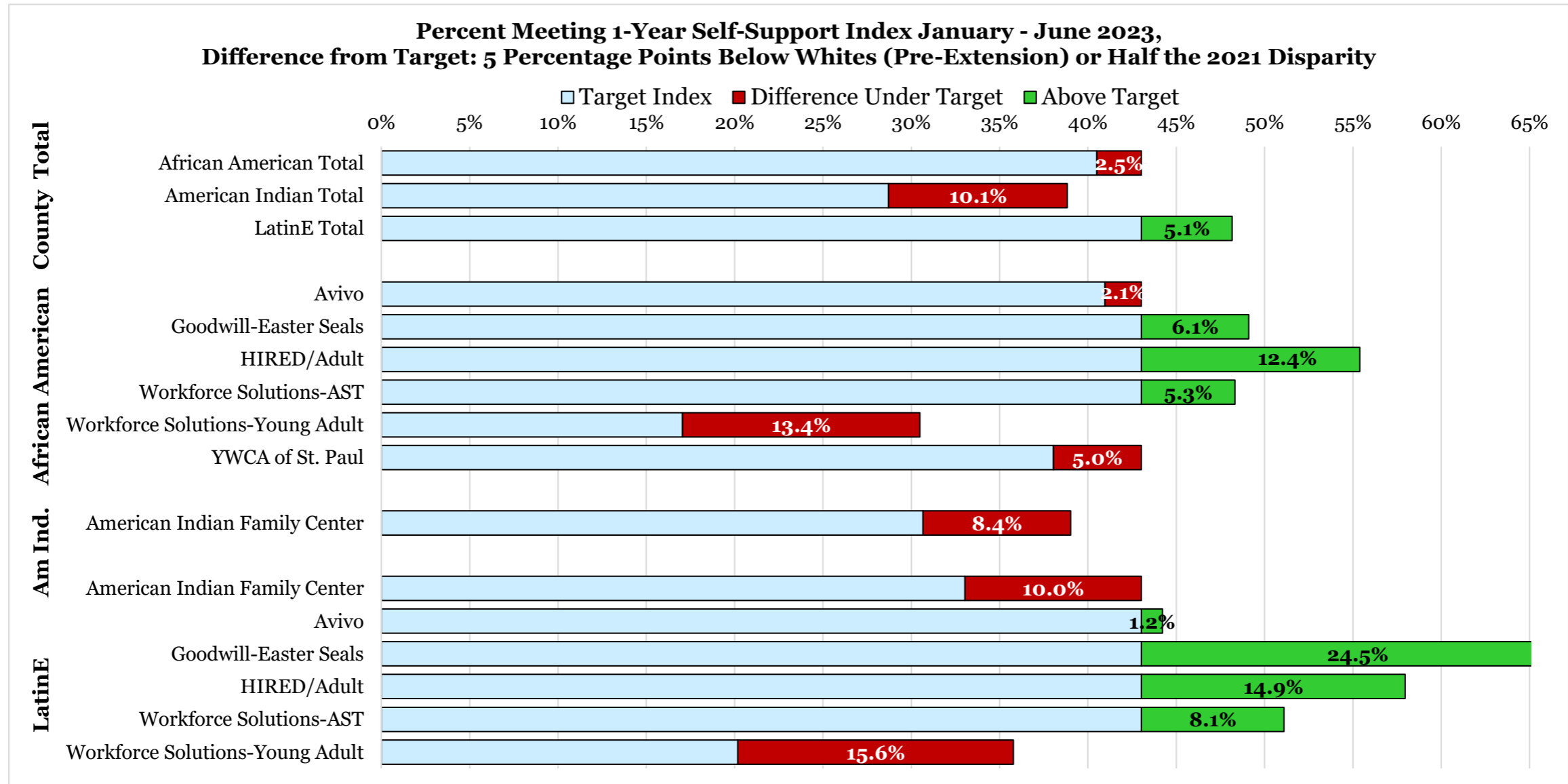
|                                       | Average Per Quarter 2022       |                           |                                   |   |            | Average Per Quarter Jan-Jun 2023  |   |  |                           |                                |
|---------------------------------------|--------------------------------|---------------------------|-----------------------------------|---|------------|-----------------------------------|---|--|---------------------------|--------------------------------|
|                                       | Average Meeting One-Year Index | Average in One-Year Index | Average of Quarters Meeting Index | Difference with County-wide White Total | 50% of Gap | Average of Quarters Meeting Index | Difference with County-wide White Total | Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2022 Gap* | Average in One-Year Index | Average Meeting One-Year Index |
| <b><u>Assisted Services Total</u></b> |                                |                           |                                   |   |            |                                   |   |  |                           |                                |
| African American Total                | 479                            | 1,152                     | 41.6%                             | -9.2                                    |            | 40.5%                             | -7.5                                    | -2.5   | 1,100                     | 446                            |
| American Indian Total                 | 23                             | 69                        | 32.4%                             | -18.4                                   | -9.2       | 28.7%                             | -19.3                                   | -10.1  | 56                        | 16                             |
| LatinE Total                          | 155                            | 294                       | 52.6%                             | 1.9                                     |            | 48.2%                             | 0.1                                     | 5.1  | 231                       | 111                            |
| White Total                           | 316                            | 621                       | 50.8%                             | 0.0                                     |            | 48.0%                             | 0.0                                     |  | 524                       | 252                            |
| <b><u>Agency Assigned</u></b>         |                                |                           |                                   |   |            |                                   |   |  |                           |                                |
| <b>African American</b>               |                                |                           |                                   |   |            |                                   |   |  |                           |                                |
| Avivo                                 | 58                             | 135                       | 42.5%                             | -8.3                                    |            | 41.0%                             | -7.1                                    | -2.1   | 125                       | 51                             |
| Goodwill-Easter Seals                 | 54                             | 118                       | 45.4%                             | -5.3                                    |            | 49.1%                             | 1.1                                     |  | 139                       | 68                             |
| HIRED/Adult                           | 63                             | 137                       | 46.2%                             | -4.6                                    |            | 55.4%                             | 7.4                                     |  | 135                       | 75                             |
| Workforce Solutions-AST               | 164                            | 301                       | 54.4%                             | 3.6                                     |            | 48.3%                             | 0.3                                     |  | 285                       | 138                            |
| Workforce Solutions-Young Adult       | 36                             | 229                       | 15.7%                             | -35.1                                   | -17.5      | 17.0%                             | -31.0                                   | -13.4  | 217                       | 37                             |
| YWCA of St. Paul                      | 99                             | 221                       | 44.5%                             | -6.3                                    |            | 38.0%                             | -10.0                                   | -5.0   | 184                       | 70                             |
| Extension Services (all agencies)     | 51                             | 480                       | 8.1%                              | -42.7                                   | -21.3      | 13.6%                             | -34.4                                   | -13.1  | 497                       | 68                             |
| <b>American Indian</b>                |                                |                           |                                   |   |            |                                   |   |  |                           |                                |
| American Indian Family Center         | 22                             | 66                        | 32.7%                             | -18.0                                   | -9.0       | 30.7%                             | -17.4                                   | -8.4   | 52                        | 16                             |
| Extension Services (all agencies)     | 1                              | 49                        | 25.4%                             | -25.3                                   | -12.7      | 6.5%                              | -41.5                                   | -28.8  | 61                        | 4                              |
| <b>LatinE</b>                         |                                |                           |                                   |   |            |                                   |   |  |                           |                                |
| American Indian Family Center         | 17                             | 32                        | 53.4%                             | 2.6                                     |            | 33.0%                             | -15.0                                   | -10.0  | 23                        | 8                              |
| Avivo                                 | 13                             | 33                        | 37.5%                             | -13.2                                   | -6.6       | 44.2%                             | -3.8                                    |  | 26                        | 12                             |
| Goodwill-Easter Seals                 | 21                             | 39                        | 54.2%                             | 3.5                                     |            | 67.5%                             | 19.5                                    |  | 40                        | 27                             |
| HIRED/Adult                           | 32                             | 50                        | 63.4%                             | 12.6                                    |            | 58.0%                             | 9.9                                     |  | 41                        | 24                             |
| Workforce Solutions-AST               | 59                             | 95                        | 61.7%                             | 11.0                                    |            | 51.1%                             | 3.1                                     |  | 68                        | 35                             |
| Workforce Solutions-Young Adult       | 10                             | 38                        | 26.3%                             | -24.5                                   | -12.3      | 20.2%                             | -27.9                                   | -15.6  | 30                        | 6                              |
| Extension Services (all agencies)     | 6                              | 57                        | 24.1%                             | -26.6                                   | -13.3      | 11.6%                             | -36.5                                   | -23.1  | 69                        | 8                              |

Note: Agencies with an average of fewer than 20 participants are not shown

\*Differences may have rounding errors

| Measure 2: Self-Support Index     | Average Per Quarter 2022       |                           |                                   |   |            | Average Per Quarter Jan-Jun 2023  |   |       |                           |                                |
|-----------------------------------|--------------------------------|---------------------------|-----------------------------------|---|------------|-----------------------------------|---|-------|---------------------------|--------------------------------|
|                                   | Average Meeting One-Year Index | Average in One-Year Index | Average of Quarters Meeting Index | Difference with County-wide White Total | 50% of Gap | Average of Quarters Meeting Index | Difference with County-wide White Total |       | Average in One-Year Index | Average Meeting One-Year Index |
| <b>White</b>                      |                                |                           |                                   |   |            |                                   |   |       |                           |                                |
| Avivo                             | 78                             | 159                       | 49.0%                             | -1.8                                    |            | 48.0%                             | -0.1                                    |       | 124                       | 60                             |
| Goodwill-Easter Seals             | 50                             | 100                       | 50.2%                             | -0.6                                    |            | 48.1%                             | 0.1                                     |       | 105                       | 51                             |
| HIRED/Adult                       | 45                             | 90                        | 49.9%                             | -0.9                                    |            | 47.6%                             | -0.4                                    |       | 84                        | 40                             |
| Workforce Solutions-AST           | 121                            | 201                       | 59.6%                             | 8.9                                     |            | 54.7%                             | 6.6                                     |       | 141                       | 77                             |
| Workforce Solutions-Young Adult   | 9                              | 48                        | 19.4%                             | -31.3                                   | -15.7      | 20.0%                             | -28.0                                   | -12.4 | 40                        | 8                              |
| Extension Services (all agencies) | 17                             | 194                       | 6.0%                              | -44.7                                   | -22.4      | 7.9%                              | -40.2                                   | -17.8 | 159                       | 13                             |

Note: Agencies with an average of fewer than 20 participants are not shown



**Measure 4: Ratio of Percent 60 or More Countable Months to Percent 0 to 59 Months**

Note: American Indian counts include multiracial American Indians

**Average Number of MFIP Eligible Individuals Per Month, January-December 2022**

Goal: <=0.050

| Total Parents on Ramsey County MFIP | Avg on     |                    | Percent of 60 or More | Percent of 0 to 59 | Ratio of percentages | Difference with White | Perent Within Race/Ethnic Group |         |       |       |
|-------------------------------------|------------|--------------------|-----------------------|--------------------|----------------------|-----------------------|---------------------------------|---------|-------|-------|
|                                     | 60+ Months | Avg 0 to 59 Months |                       |                    |                      |                       | 60+                             | 0 to 59 | Total |       |
| Total                               | 831        | 2,240              | 100.0%                | 100.0%             | 1.000                |                       | Total                           | 27.1%   | 72.9% | 3,071 |
| African American                    | 442        | 984                | 53.2%                 | 43.9%              | 1.211                | 0.283                 | African American                | 31.0%   | 69.0% | 1,427 |
| All American Indians                | 84         | 112                | 10.1%                 | 5.0%               | 2.014                | 1.085                 | All American Indians            | 42.8%   | 57.2% | 196   |
| Asian American                      | 34         | 117                | 4.1%                  | 5.2%               | 0.792                | -0.137                | Asian American                  | 22.7%   | 77.3% | 151   |
| Hmong                               | 20         | 27                 | 2.4%                  | 1.2%               | 2.055                | 1.127                 | Hmong                           | 43.3%   | 56.7% | 47    |
| LatinE                              | 48         | 172                | 5.7%                  | 7.7%               | 0.749                | -0.179                | LatinE                          | 21.7%   | 78.3% | 219   |
| Multiracial                         | 20         | 73                 | 2.4%                  | 3.3%               | 0.719                | -0.210                | Multiracial                     | 21.1%   | 78.9% | 93    |
| Other Asian Immigrant               | 19         | 160                | 2.2%                  | 7.2%               | 0.314                | -0.615                | Other Asian Immigrant           | 10.4%   | 89.6% | 179   |
| Other Black Immigrant               | 7          | 69                 | 0.8%                  | 3.1%               | 0.262                | -0.666                | Other Black Immigrant           | 8.9%    | 91.1% | 75    |
| Somali                              | 10         | 83                 | 1.2%                  | 3.7%               | 0.312                | -0.617                | Somali                          | 10.4%   | 89.6% | 92    |
| White                               | 148        | 430                | 17.8%                 | 19.2%              | 0.929                | 0.000                 | White                           | 25.6%   | 74.4% | 578   |

**Average Number of MFIP Eligible Individuals Per Month, January-June 2023**

Perent Within Race/Ethnic Group

| Total Parents on Ramsey County MFIP | Avg on     |                    | Percent of 60 or More | Percent of 0 to 59 | Ratio of percentages | Difference with White | Perent Within Race/Ethnic Group |         |       |       |
|-------------------------------------|------------|--------------------|-----------------------|--------------------|----------------------|-----------------------|---------------------------------|---------|-------|-------|
|                                     | 60+ Months | Avg 0 to 59 Months |                       |                    |                      |                       | 60+                             | 0 to 59 | Total |       |
| Total                               | 730        | 2,025              | 100.0%                | 100.0%             | 1.000                |                       | Total                           | 26.5%   | 73.5% | 2,755 |
| African American                    | 384        | 902                | 52.7%                 | 44.5%              | 1.182                | 0.181                 | African American                | 29.9%   | 70.1% | 1,286 |
| All American Indians                | 76         | 113                | 10.4%                 | 5.6%               | 1.852                | 0.851                 | All American Indians            | 40.0%   | 60.0% | 189   |
| Asian American                      | 29         | 95                 | 4.0%                  | 4.7%               | 0.845                | -0.156                | Asian American                  | 23.3%   | 76.7% | 124   |
| Hmong                               | 16         | 18                 | 2.2%                  | 0.9%               | 2.492                | 1.491                 | Hmong                           | 47.3%   | 52.7% | 34    |
| LatinE                              | 46         | 150                | 6.3%                  | 7.4%               | 0.843                | -0.158                | LatinE                          | 23.3%   | 76.7% | 196   |
| Multiracial                         | 16         | 63                 | 2.2%                  | 3.1%               | 0.725                | -0.276                | Multiracial                     | 20.7%   | 79.3% | 79    |
| Other Asian Immigrant               | 18         | 123                | 2.4%                  | 6.1%               | 0.394                | -0.607                | Other Asian Immigrant           | 12.4%   | 87.6% | 141   |
| Other Black Immigrant               | 6          | 78                 | 0.8%                  | 3.8%               | 0.209                | -0.792                | Other Black Immigrant           | 7.0%    | 93.0% | 83    |
| Somali                              | 5          | 91                 | 0.7%                  | 4.5%               | 0.153                | -0.848                | Somali                          | 5.2%    | 94.8% | 96    |
| White                               | 135        | 373                | 18.4%                 | 18.4%              | 1.001                | 0.000                 | White                           | 26.5%   | 73.5% | 507   |