

MFIP-Employment Services
**Racial Disparity Outcome
Measures, January-September 2020**

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Compiled by Health and Wellness Administration, Office of Research & Evaluation

Ramsey County Racial Disparity Performance Outcome Measures, 2019-2020

Measure 1: Percent of Participants In Paid Employment

Individuals Assigned to an Employment Services Agency by First of Each Month

Average Per Month, 2019 and 2020

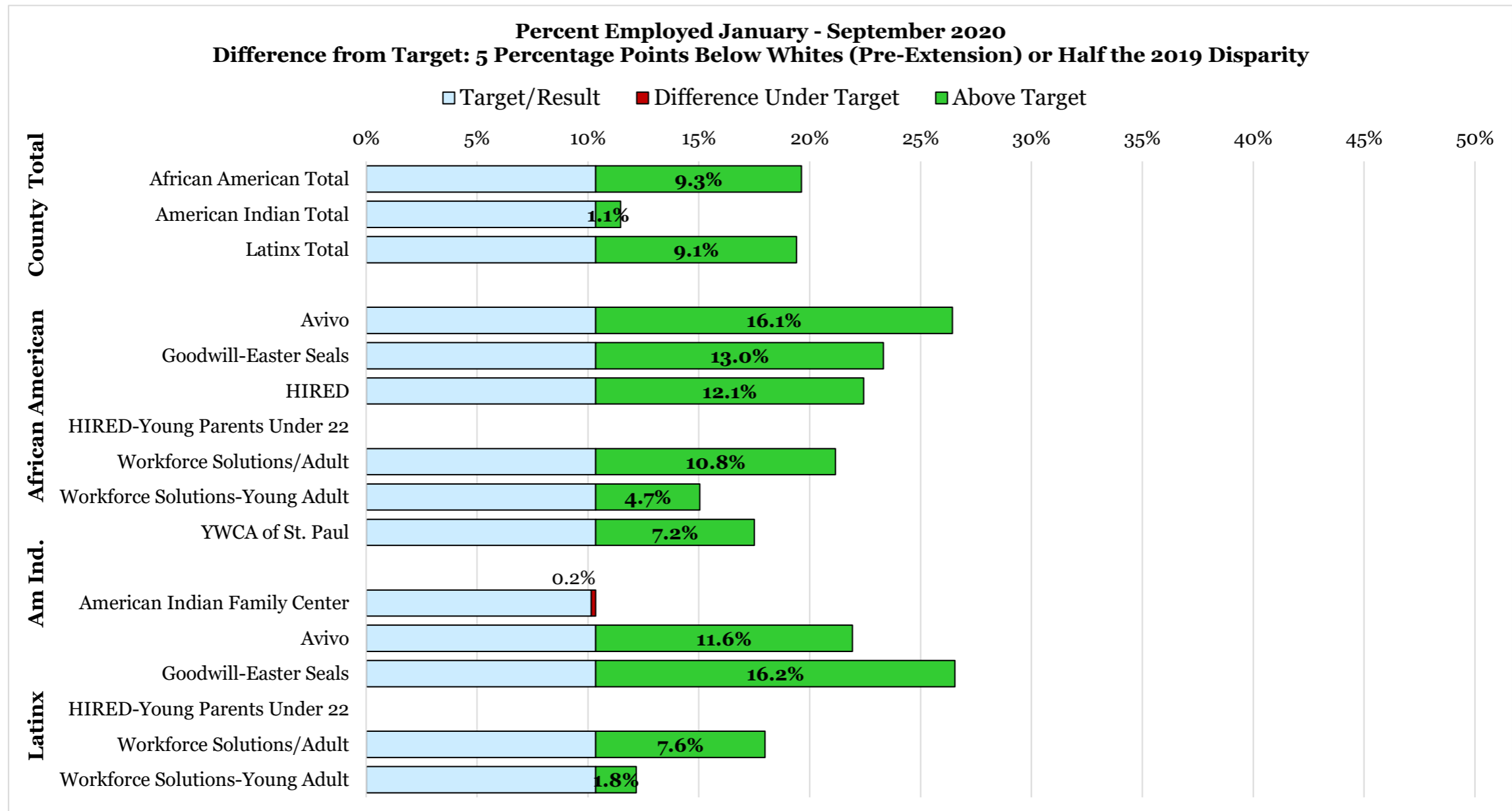
	Average Per Month 2019					Average Per Month Jan-Sep 2020				
	Average Working	Average Total Assigned	Average Percent Working	Difference with County-wide White Total	50% of Gap	Average Percent Working	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2019 Gap	Average Total Assigned	Average Working 2020
<u>Assisted Services Total</u>										
African American Total	383	1,050	36.5%	6.1		19.6%	4.3		1,210	237
American Indian Total	28	103	26.8%	-3.6		11.5%	-3.9		121	14
Latinx Total	68	170	40.1%	9.7		19.4%	4.1		199	39
White Total	129	425	30.4%	0.0		15.3%	0.0		492	76
<u>Agency Assigned</u>										
African American										
Avivo	48	110	43.2%	12.8		26.4%	11.1		110	29
Goodwill-Easter Seals	67	151	44.0%	13.7		23.3%	8.0		143	33
HIRED	67	183	36.8%	6.5		22.4%	7.1		219	49
HIRED-Young Parents Under 22	37	125	29.8%	-0.6		n/a	n/a			
Workforce Solutions/Adult	67	204	33.0%	2.6		21.2%	5.8		206	44
Workforce Solutions-Young Adult						15.0%	-0.3		288	43
YWCA of St. Paul	83	231	35.9%	5.5		17.5%	2.2		216	38
Extension Services	149	452	33.0%	2.6		16.2%	0.9		416	68
American Indian, including multiracial										
American Indian Family Center	15	60	24.6%	-5.8		10.2%	-5.2	-0.2	101	10
Extension Services	12	66	18.4%	-12.0	-6.0	8.9%	-6.5	-0.5	64	6
Latinx										
Avivo	7	21	32.5%	2.2		21.9%	6.6		21	5
Goodwill-Easter Seals	10	27	35.7%	5.3		26.5%	11.2		25	7
HIRED	16	45	35.7%	5.3		21.9%	6.6		47	10
HIRED-Young Parents Under 22	9	20	45.9%	15.5		n/a	n/a			
Workforce Solutions/Adult	21	47	44.8%	14.5		18.0%	2.6		46	8
Workforce Solutions-Young Adult						12.2%	-3.2		47	6
Extension Services	10	35	29.6%	-0.8		18.6%	3.2		32	6

Note: Agencies with an average of fewer than 20 participants are not shown

*Differences may have rounding errors

	Average Per Month 2019				Average Per Month Jan-Sep 2020			
	Average Working	Average Total Assigned	Average Percent Working	Difference with County-wide Total 50% of Gap	Average Percent Working	Difference with County-wide White Total	Average Total Assigned	Average Working 2018
White								
Avivo	30	98	30.7%	0.3	18.1%	2.8	98	18
Goodwill-Easter Seals	30	80	37.2%	6.8	14.8%	-0.5	81	12
HIRED	24	73	33.5%	3.1	14.9%	-0.4	99	15
HIRED-Young Parents Under 22	8	26	29.8%	-0.6	n/a	n/a		
Workforce Solutions-AST/Adult	35	138	25.5%	-4.8	14.5%	-0.8	139	20
Workforce Solutions-Young Adult					17.5%	2.2	56	10
Extension Services	42	161	26.1%	-4.3	14.7%	-0.6	130	19

Note: Agencies with an average of fewer than 20 participants are not shown



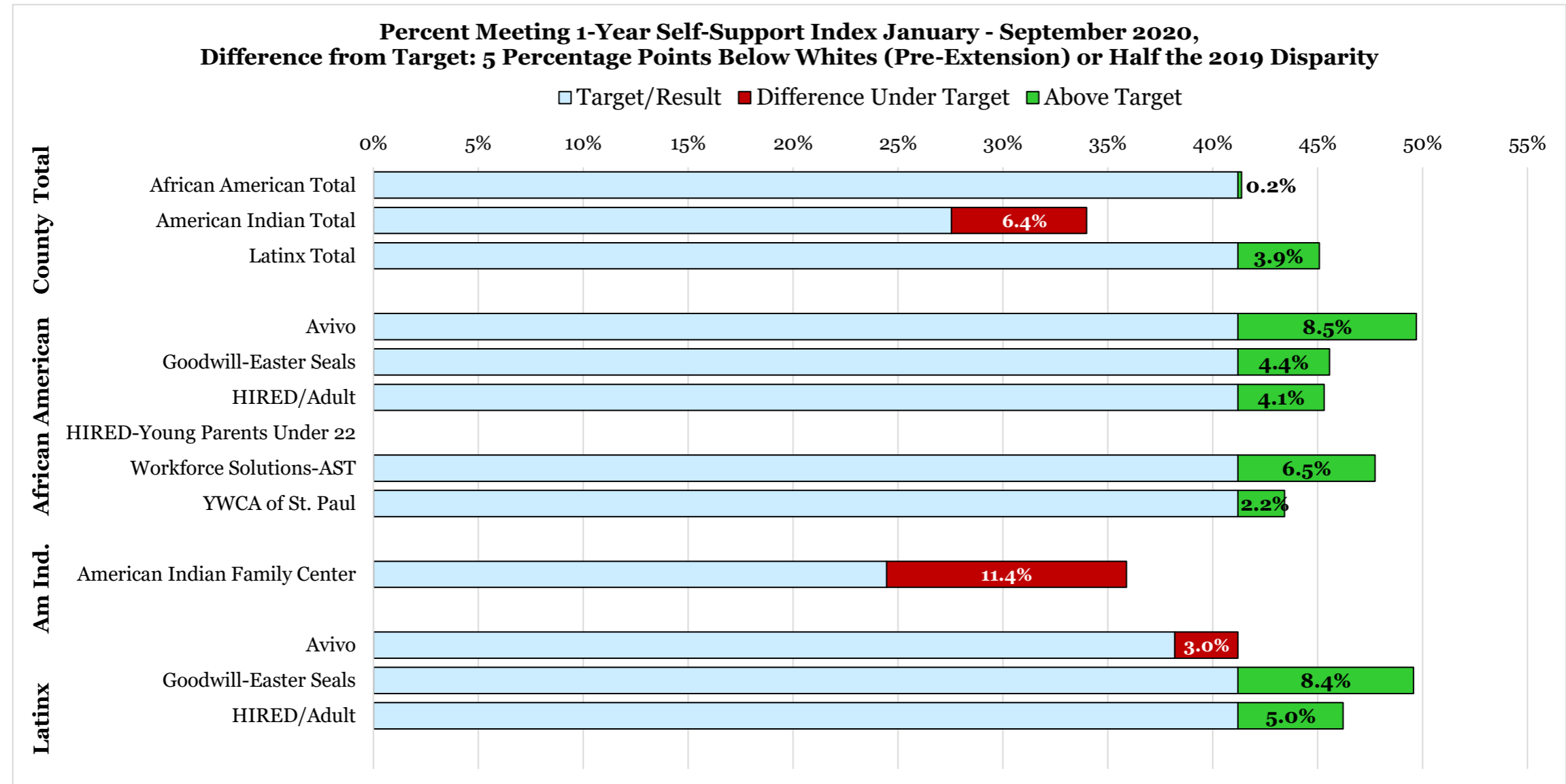
Measure 2: Percent of Participants Meeting the One-Year Self-Support Index
Individuals Assigned to an Employment Services Agency by First of Each Quarter
Average Per Quarter, 2019 and 2020

	Average Per Quarter 2019					Average Per Quarter Jan-Sep 2020				
	Average Meeting One-Year Index	Average in One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total	50% of Gap	Average of Quarters Meeting Index	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2019 Gap	Average in One-Year Index	Average Meeting One-Year Index
<u>Assisted Services Total</u>										
African American Total	648	1,557	41.6%	-9.8		41.4%	-4.8	0.2	1,274	527
American Indian Total	21	79	27.0%	-24.4	-12.2	27.5%	-18.7	-6.4	60	17
Latinx Total	122	269	45.3%	-6.2		45.1%	-1.1	3.9	233	105
White Total	359	698	51.4%	0.0		46.2%	0.0		545	252
<u>Agency Assigned</u>										
African American										
Avivo	95	179	53.0%	1.6		49.7%	3.5		148	74
Goodwill-Easter Seals	104	226	45.8%	-5.6		45.6%	-0.6		164	75
HIRED/Adult	156	347	44.8%	-6.7		45.3%	-0.9		209	94
HIRED-Young Parents Under 22	30	131	23.2%	-28.3	-14.1	n/a	n/a		48	20
Workforce Solutions-AST	122	331	36.7%	-14.7	-7.4	47.7%	1.5		219	105
Workforce Solutions-Young Adult						19.9%	n/a		199	35
YWCA of St. Paul	137	322	42.5%	-8.9		43.4%	-2.8		264	115
Extension Services (all agencies)	74	531	13.8%	-37.6	-18.8	10.7%	-35.5	-16.7	568	61
American Indian										
American Indian Family Center	16	52	30.8%	-20.6	-10.3	24.5%	-21.7	-11.4	50	12
Extension Services (all agencies)	5	53	8.3%	-43.2	-21.6	5.3%	-40.9	-19.3	56	3
Latinx										
Avivo	13	30	42.1%	-9.3		38.2%	-8.0	-3.0	30	11
Goodwill-Easter Seals	20	44	46.1%	-5.4		49.6%	3.4		34	17
HIRED/Adult	38	83	45.5%	-5.9		46.2%	0.0		56	26
HIRED-Young Parents Under 22	12	29	42.1%	-9.3		n/a	n/a		n/a	n/a
Workforce Solutions-AST	30	65	45.7%	-5.8		48.4%	2.2		54	26
Workforce Solutions-Young Adult						19.7%	-26.5	n/a	28	5
Extension Services (all agencies)	7	56	12.9%	-38.6	-19.3	13.1%	-33.1	-13.8	56	7

Note: Agencies with an average of fewer than 20 participants are not shown

	Average Per Quarter 2019					Average Per Quarter Jan-Sep 2020				
	Average Meeting One-Year Index	Average in One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total	50% of Gap	Average of Quarters Meeting Index	Difference with County-wide White Total	Average in One-Year Index	Average Meeting One-Year Index	
White										
Avivo	85	150	56.3%	4.9		47.6%	1.4	130	62	
Goodwill-Easter Seals	58	121	48.0%	-3.5		40.7%	-5.5	85	36	
HIRED/Adult	81	149	54.4%	2.9		49.5%	3.3	98	49	
HIRED-Young Parents Under 22	18	38	45.6%	-5.9		n/a	n/a	n/a	n/a	
Workforce Solutions-AST	109	222	49.3%	-2.2		49.8%	3.6	171	85	
Workforce Solutions-Young Adult						30.1%	n/a	38	10	
Extension Services (all agencies)	30	201	14.9%	-36.5	-18.3	16.0%	-30.2	190	30	

Note: Agencies with an average of fewer than 20 participants are not shown



Measure 3: Work Participation Rates (non-FSS, 1-Parent, with cash grant)
Cases Assigned to an Employment Services Agency
Average Per Month, 2018 and 2019

	Average Per Month 2019					Average Per Month Jan-Sep 2020				
	Average Reaching Target Hours	Average Measured in WPR	Average Percentage Rate	Difference with County-wide White Total	50% of Gap	Average Reaching Target Hours	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2019 Gap	Average Measured in WPR	Numerator
<u>Assisted Services Total</u>										
African American Total	159	639	24.9%	4.1		13.6%	1.8	6.8	601	82
American Indian Total	9	55	16.5%	-4.3		11.2%	-0.6	4.4	52	6
Latino/Hispanic Total	29	99	29.0%	8.2		16.2%	4.5	9.5	88	14
White Total	41	199	20.8%	0.0		11.8%	0.0		183	22
<u>Agency Assigned</u>										
African American										
Avivo	22	72	30.4%	9.6		15.5%	3.7		49	8
Goodwill-Easter Seals	26	92	27.6%	6.8		7.0%	-4.8		73	5
HIRED/Adult	25	115	21.9%	1.1		13.4%	1.6		88	12
HIRED-Young Parents Under 22	15	74	19.7%	-1.1		n/a	n/a			
Workforce Solutions/Adult	23	122	18.7%	-2.1		13.5%	1.7		106	14
Workforce Solutions-Young Adult						14.2%	2.4		154	22
YWCA	36	142	25.5%	4.8		9.7%	-2.1		114	11
Extension Services	13	32	40.9%	20.1		17.5%	5.7		18	3
American Indian, including multiracial										
American Indian Family Center	5	33	14.8%	-6.0		6.9%	-6.0	-1.0	44	3
LatinX										
HIRED/Adult	5	26	19.3%	-1.5		16.8%	5.1		20	3
HIRED-Young Parents Under 22	4	13	31.4%	10.6		n/a	n/a			
Workforce Solutions-Young Adult						6.7%	-5.1	-0.1	20	1
White										
Avivo	10	40	24.3%	3.5		12.5%	0.7		35	4
Goodwill-Easter Seals	8	39	21.5%	0.7		7.8%	-4.0		34	3
HIRED/Adult	8	38	20.0%	-0.7		9.6%	-2.2		39	4
HIRED-Young Parents Under 22	3	15	20.7%	-0.1		n/a	n/a			
Workforce Solutions/Adult	10	63	16.1%	-4.7		11.7%	-0.1		47	5
Workforce Solutions-Young Adult						18.8%	7.0		25	5

Note: Agencies with an average of fewer than 20 participants are not shown

Measure 4: Ratio of Percent 60 or More Countable Months to Percent 0 to 59 Months

Note: 2019 and 2020 American Indian counts include multiracial American Indians

Average Number of MFIP Eligible Individuals Per Month, 2019

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
Total	900	2,827	100.0%	100.0%	1.000		Total	24.1%	75.9%	3,727
African American	500	1,159	55.5%	41.0%	1.354	0.222	African American	30.1%	69.9%	1,659
American Indian	70	114	7.8%	4.0%	1.945	0.813	American Indian	38.2%	61.8%	184
Asian American	20	106	2.2%	3.8%	0.596	-0.536	Asian American	15.9%	84.1%	127
Hmong	39	63	4.4%	2.2%	1.964	0.832	Hmong	38.5%	61.5%	102
LatinX	38	187	4.2%	6.6%	0.637	-0.495	LatinX	16.9%	83.1%	225
Multiracial	21	69	2.4%	2.5%	0.962	-0.170	Multiracial	23.4%	76.6%	91
Other Asian Immigrant	20	228	2.2%	8.1%	0.270	-0.862	Other Asian Immigrant	7.9%	92.1%	248
Other Black Immigrant	8	144	0.9%	5.1%	0.171	-0.961	Other Black Immigrant	5.2%	94.8%	152
Somali	12	264	1.3%	9.3%	0.141	-0.991	Somali	4.3%	95.7%	275
White	171	474	19.0%	16.8%	1.132	0.000	White	26.5%	73.5%	645

Average Number of MFIP Eligible Individuals Per Month, January-September 2020

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
Total	960	3,078	100.0%	100.0%	1.000		Total	23.8%	76.2%	4,039
African American	547	1,223	56.9%	39.7%	1.432	0.428	African American	30.9%	69.1%	1,770
American Indian	82	120	8.6%	3.9%	2.205	1.200	American Indian	40.7%	59.3%	202
Asian American	22	138	2.3%	4.5%	0.509	-0.496	Asian American	13.7%	86.3%	160
Hmong	36	77	3.7%	2.5%	1.499	0.494	Hmong	31.9%	68.1%	113
LatinX	43	217	4.5%	7.1%	0.636	-0.369	LatinX	16.5%	83.5%	261
Multiracial	18	74	1.9%	2.4%	0.783	-0.221	Multiracial	19.6%	80.4%	92
Other Asian Immigrant	22	285	2.3%	9.3%	0.250	-0.755	Other Asian Immigrant	7.2%	92.8%	307
Other Black Immigrant	10	138	1.0%	4.5%	0.233	-0.772	Other Black Immigrant	6.8%	93.2%	148
Somali	12	244	1.2%	7.9%	0.153	-0.852				
White	167	534	17.4%	17.3%	1.005	0.000	White	23.9%	76.1%	701