

MFIP-Employment Services

# July-September 2015 Report Card

Compiled by Health & Wellness Service Team, Office of Research & Evaluation

Published April 21, 2016



**Effective Starting in 2014**  
**MFIP EMPLOYMENT SERVICES REPORT CARD MEASURES**  
**RAMSEY COUNTY EMPLOYMENT SERVICES AGENCIES**

<b>Program Outcomes</b>	<b>Purpose</b>	<b>Outcome Targets</b>
1: Employment	Employment is the primary means to exit MFIP successfully or to become more self-sufficient, including FSS and those extended. All MFIP participants benefit from some employment.	A: 2% employed up to 19 hours a month
		B. 33% employed 20+ hours a month
		C: 22% employed 87+ hours a month
2: Job retention at 3 months	Sustained employment leads to improved self-sufficiency	90% of participants working and still on MFIP 3 Months later are employed at any level.
3: Three year self-support index	Long-term exits off MFIP or working full-time for sufficiency.	77% are off MFIP and DWP or working full-time 3 years since on MFIP.
4: Increase family earned income, maintain minimum full-time wages, or start earning income.	Increasing income is a key step towards self-sufficiency	A: 47% of cases increase income or maintain full-time minimum income of more than \$1,000 per month (based on new minimum wage).
		B: 25% of cases with no income in previous quarter earning \$10 or more per month in new quarter.
5: Work participation rate target	Meet federal and DHS statutory TANF requirements.	50% will meet TANF work participation rate
6: Participants exiting MFIP.	Ultimate goal of MFIP is leaving with income.	10% of cases are off MFIP with minimum wage.
7: New participants quickly start activities	The more quickly participants are engaged in activities, the more quickly they begin to move on the path to employment.	A: 65% of new participants are in new activity within 30 days of enrollment
		B: 90% of new participants are in new activity within 60 days of enrollment
8: Participants with open employment plan and engaged in activities	The development of EPs give direction/road map to participants	A: 80% of all participants with EP within 90 days of enrollment.
		B: 85% of all participants with EP within 120 days of enrollment.
		C: 90% of cases with 3 or more hours of activities
9: FSS participants engaged in activities	Although FSS participants do not count in the WPR, those individuals benefit from being actively engaged in activities.	50% of FSS participants with 10 or more hours of activities



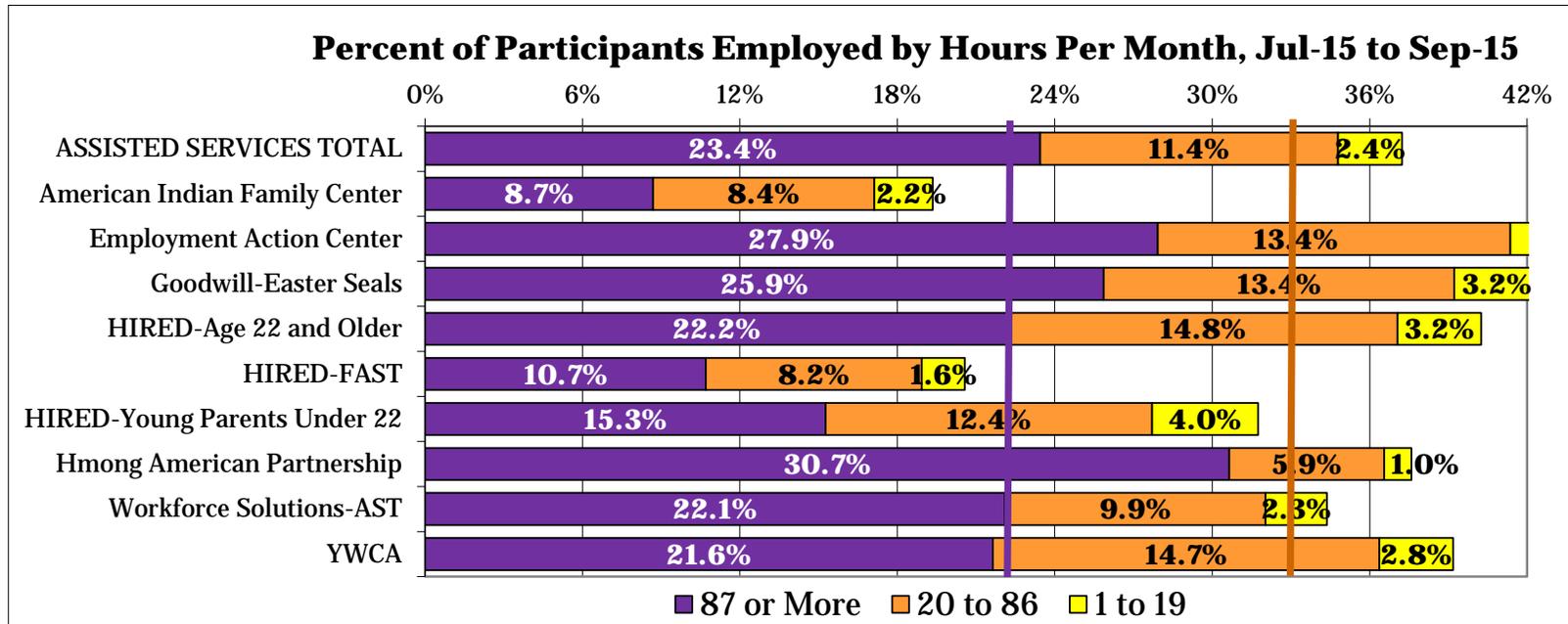
**Effective Starting in 2014**  
**MFIP EMPLOYMENT SERVICES REPORT CARD MEASURES**  
**RAMSEY COUNTY EMPLOYMENT SERVICES AGENCIES**

<b>Program Outcomes</b>	<b>Purpose</b>	<b>Outcome Targets</b>
10: Career Planning and Coaching	Career planning and coaching supports participants in making job and career choices.	<p>A: 50% of all participants have career coaching hours recorded per quarter (subtype 10ACC)</p> <p>B: 50% of all participants have assessment activity hours recorded per quarter reflecting update and review of participant progress (subtype 10BSI)</p> <p>C: 50% of all participants have labor market intelligence related hours recorded per quarter (subtype 10CLM)</p>
11: Credentials and Certificates	Credentials and certificates are important milestones on a participant's career pathway leading to employment outcomes and self-sufficiency	<p>A: 0.5% of all participants acquire a minimum of 1 stackable credential per quarter (subtype 11ACR)</p> <p>B: 10% of participants with job search activities also have acquired at least 1 self-marketing credential (i.e. MN Ready certificate, Essential Skills certificate, etc.) per quarter (subtype 11BSM)</p>
12. Education for adults without a diploma	Education is a fundamental prerequisite for self-sufficient income.	30% of adult participants without a HS diploma or GED are engaged in at least 20 hours of education activities (GED or adult diploma completion) per month
13. Education is pursued for young adults	Education is a fundamental prerequisite for self-sufficient income.	<p>A: 80% of participants under age 20 without a HS diploma/GED are engaged in at least 20 hours of high school or GED activities per month.</p> <p>B: 30% of participants without a HS diploma/GED are engaged in at least 20 hours of high school or GED activities per month.</p>
23. <b>NEW</b> -My Bridge of Strength (MBS) and Goal Action Plan (GAP)	MBS identifies and builds on strengths and areas for growth in their lives. GAP creates participant-driven goals using the SMART criteria and breaks down these goals into smaller, tangible steps.	Unduplicated number of participants in MBS and GAP activities. Future reports will display the % of adults with an MBS or GAP activity during the measurement quarter.

## Measure 1A: Percent of Participants Employed 1-19 Hours Monthly, Jul-15 to Sep-15

*Includes self-employment and supported work experience*

Agency Last Assigned By First of Each Month	Jul-14 to Sep-14	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Monthly Average on MFIP Jul-15 to Sep-15
<b>ASSISTED SERVICES TOTAL</b>	<b>2.4%</b>	<b>2.1%</b>	<b>2.1%</b>	<b>2.2%</b>	<b>2.4%</b>	<b>3,582</b>
American Indian Family Center	1.4%	1.5%	1.2%	1.2%	2.2%	134
Employment Action Center	2.2%	1.5%	2.3%	2.0%	1.8%	573
Goodwill-Easter Seals	3.1%	2.4%	2.7%	3.0%	3.2%	432
HIRED-Age 22 and Older	2.6%	2.9%	3.4%	2.0%	3.2%	429
HIRED-FAST	2.6%	1.7%	1.4%	2.3%	1.6%	81
HIRED-Young Parents Under 22	3.4%	3.4%	2.6%	3.0%	4.0%	413
Hmong American Partnership	0.9%	0.9%	0.8%	1.3%	1.0%	638
Workforce Solutions-AST	2.9%	2.3%	2.3%	2.2%	2.3%	597
YWCA	2.5%	2.5%	1.4%	3.1%	2.8%	285
Ramsey County Public Health	3.3%	2.2%	2.8%	1.9%	2.8%	71
Workforce Solutions-EXS	1.6%	2.1%	1.6%	1.3%	2.1%	983
<b>County Total</b>	<b>2.3%</b>	<b>2.1%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.4%</b>	<b>4,935</b>



## Measures 1B-C: Percent of Participants Employed Monthly, 20 Hours and 87 Hours or More

*Includes self-employment and supported work experience*

Agency Last Assigned By First of Each Month	20 Hours or More per Month					Difference	Monthly Average on MFIP Jul-15 to Sep-15
	Jul-14 to Sep-14	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	from 33% Target	
<b>ASSISTED SERVICES TOTAL</b>	<b>31.7%</b>	<b>33.1%</b>	<b>29.9%</b>	<b>33.4%</b>	<b>34.8%</b>	<b>1.8</b>	<b>3,582</b>
American Indian Family Center	17.4%	19.1%	20.4%	18.7%	17.1%	-15.9	134
Employment Action Center	38.8%	38.7%	36.0%	39.4%	41.4%	8.4	573
Goodwill-Easter Seals	33.2%	33.7%	31.9%	36.6%	39.2%	6.2	432
HIRED-Age 22 and Older	33.9%	36.7%	34.5%	37.8%	37.1%	4.1	429
HIRED-FAST	18.4%	24.7%	22.5%	17.6%	18.9%	-14.1	81
HIRED-Young Parents Under 22	32.1%	33.6%	26.4%	26.6%	27.7%	-5.3	413
Hmong American Partnership	30.4%	32.2%	28.4%	33.9%	36.6%	3.6	638
Workforce Solutions-AST	30.4%	31.7%	27.1%	32.2%	32.0%	-1.0	597
YWCA	29.3%	29.3%	29.4%	33.1%	36.4%	3.4	285
Ramsey County Public Health	11.6%	11.2%	8.7%	16.7%	13.6%		71
Workforce Solutions-EXS	23.5%	25.3%	23.2%	23.6%	24.2%		983
<b>County Total</b>	<b>28.8%</b>	<b>30.2%</b>	<b>27.6%</b>	<b>30.3%</b>	<b>31.4%</b>		<b>4,935</b>

Agency Last Assigned By First of Each Month	87 Hours or More per Month					Difference
	Jul-14 to Sep-14	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	from 22% Target
<b>ASSISTED SERVICES TOTAL</b>	<b>20.5%</b>	<b>21.7%</b>	<b>18.7%</b>	<b>22.2%</b>	<b>23.4%</b>	<b>1.4</b>
American Indian Family Center	10.3%	10.2%	10.4%	11.0%	8.7%	-13.3
Employment Action Center	28.2%	26.5%	23.2%	27.2%	27.9%	5.9
Goodwill-Easter Seals	20.2%	21.1%	18.7%	22.7%	25.9%	3.9
HIRED-Age 22 and Older	19.5%	21.4%	20.0%	25.4%	22.2%	0.2
HIRED-FAST	7.1%	11.0%	11.4%	8.3%	10.7%	-11.3
HIRED-Young Parents Under 22	17.6%	18.0%	12.9%	12.8%	15.3%	-6.7
Hmong American Partnership	24.5%	26.0%	22.2%	28.0%	30.7%	8.7
Workforce Solutions-AST	18.8%	21.6%	18.2%	21.6%	22.1%	0.1
YWCA	16.6%	19.5%	16.0%	18.6%	21.6%	-0.4
Ramsey County Public Health	3.6%	5.2%	3.2%	7.0%	6.5%	
Workforce Solutions-EXS	14.7%	15.7%	13.6%	14.6%	15.0%	
<b>County Total</b>	<b>18.2%</b>	<b>19.4%</b>	<b>16.9%</b>	<b>19.7%</b>	<b>20.7%</b>	

## Measure 2: Percent of Employed Participants Remaining on MFIP and Working 3 Months Later

Eligible for MFIP at least 1 of 3 Following Months

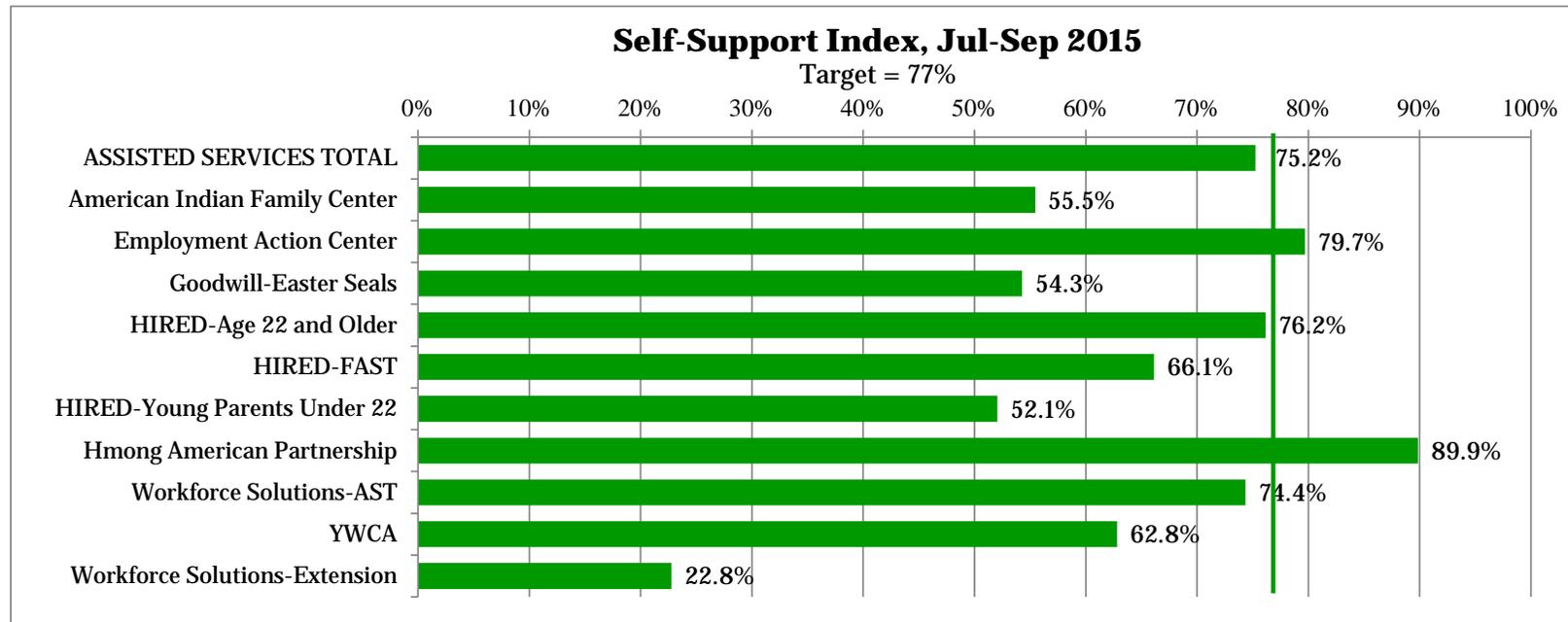
Agency Last Assigned By First of Each Month	Target = 90%					Avg Working and Not Left MFIP
	Apr-Jun-14 Jul-Sep-14	Jul-Sep-14 Oct-Dec-14	Oct-Dec-14 Jan-Mar-15	Jan-Mar-15 Apr-Jun-15	Apr-Jun-15 Jul-Sep-15	
<b>ASSISTED SERVICES</b>	<b>74.2%</b>	<b>73.1%</b>	<b>69.1%</b>	<b>77.3%</b>	<b>70.1%</b>	<b>1,181</b>
American Indian Family Center	66.3%	63.6%	71.0%	69.3%	65.8%	26
Employment Action Center	77.7%	76.7%	74.2%	81.2%	75.1%	228
Goodwill-Easter Seals	77.2%	73.8%	67.4%	76.3%	72.0%	157
HIRED-Age 22 and Older	71.0%	73.4%	68.7%	74.0%	69.0%	150
HIRED-FAST	78.3%	81.0%	73.6%	58.6%	68.4%	19
HIRED-Young Parents Under 22	68.6%	66.8%	59.9%	70.7%	56.6%	115
Hmong American Partnership	79.9%	80.2%	74.4%	83.4%	75.5%	200
Workforce Solutions-AST	71.6%	71.0%	68.3%	78.6%	66.9%	194
YWCA	69.8%	65.7%	65.6%	76.7%	69.2%	91
Ramsey County Public Health	64.3%	58.5%	45.9%	55.6%	49.0%	16
Workforce Solutions-EXS	76.3%	78.5%	72.0%	77.0%	75.1%	225
County Total	74.5%	73.9%	69.4%	77.1%	70.6%	1,422

### Measure 3: Percent of Participants in Self-Support Index, Jul-15 to Sep-15

On MFIP or DWP July - September 2012

Note: DHS links the 3-year index to performance-based funding.

Agency Last Assigned by First of Quarter	Target = 77%					Participants Measured in Index Jul-15 to Sep-15
	Jul-14 to Sep-14	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	
<b>ASSISTED SERVICES TOTAL</b>	<b>76.1%</b>	<b>76.7%</b>	<b>76.6%</b>	<b>76.4%</b>	<b>75.2%</b>	<b>5,487</b>
American Indian Family Center	53.3%	55.1%	59.5%	60.4%	55.5%	220
Employment Action Center	79.6%	80.9%	80.2%	80.1%	79.7%	1,000
Goodwill-Easter Seals	41.4%	48.1%	48.9%	53.2%	54.3%	385
HIRED-Age 22 and Older	78.5%	77.9%	79.2%	77.7%	76.2%	1,137
HIRED-FAST	62.7%	63.0%	64.9%	64.9%	66.1%	186
HIRED-Young Parents Under 22	55.6%	57.7%	62.3%	58.5%	52.1%	194
Hmong American Partnership	89.5%	90.3%	88.8%	89.5%	89.9%	877
Workforce Solutions-AST	73.9%	75.4%	75.5%	75.7%	74.4%	897
YWCA	65.7%	64.7%	64.2%	64.7%	62.8%	328
Ramsey County Public Health	90.0%	88.7%	90.6%	87.5%	87.2%	39
Workforce Solutions-Extension	23.3%	23.4%	23.4%	23.7%	22.8%	1,848
<b>County Total (includes past agencies)</b>	<b>64.4%</b>	<b>64.6%</b>	<b>64.7%</b>	<b>64.6%</b>	<b>63.8%</b>	<b>7,896</b>



## Measure 4A: Increase in Parents' Income, Percent of MFIP Cases

Percent of Cases With Parents' Income Increasing From Previous Quarter or Earned At Least Full-time Minimum Wage\*

Agency Last Assigned by First of Quarter	Jul-14 to Sep-14	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Cases on MFIP Jul-15 to Sep-15
<b>ASSISTED SERVICES TOTAL</b>	<b>44.2%</b>	<b>45.8%</b>	<b>38.1%</b>	<b>46.0%</b>	<b>46.3%</b>	<b>3,345</b>
American Indian Family Center	26.3%	32.6%	27.3%	31.5%	25.8%	128
Employment Action Center	49.7%	48.5%	40.9%	49.6%	47.5%	520
Goodwill-Easter Seals	44.0%	41.6%	36.6%	46.1%	47.4%	445
HIRED-Age 22 and Older	43.4%	47.5%	38.2%	44.7%	46.2%	442
HIRED-FAST	21.0%	28.2%	24.8%	22.4%	30.6%	85
HIRED-Young Parents Under 22	44.4%	45.8%	34.0%	40.4%	43.4%	435
Hmong American Partnership	53.8%	56.7%	51.5%	60.4%	58.0%	440
Workforce Solutions-AST	43.1%	44.9%	35.0%	44.7%	43.7%	577
YWCA	38.9%	40.2%	35.6%	44.1%	48.0%	273
Ramsey County Public Health	31.3%	25.0%	24.1%	35.8%	36.8%	76
Workforce Solutions-EXS	27.8%	28.3%	23.2%	27.4%	30.0%	951
<b>County Total</b>	<b>39.5%</b>	<b>40.6%</b>	<b>34.2%</b>	<b>41.0%</b>	<b>41.9%</b>	<b>4,886</b>

**Target = 47%**

\*Note: The state minimum wage increase to \$8 per hour on Aug 1, 2014 yielded a full-time equivalent income for 130 hours, adjusted to \$1040 per month. The minimum wage increase to \$9 per hour on Aug 1, 2015 resulted in \$1,170 per month, prorated over the Jul-Sep 2015 quarter to \$1,127.

**Measure 4B: Percent of Cases on MFIP in Minnesota With No Income in Previous Quarter and in Ramsey County Employment Services in Following Quarter With Any Earned Income**

<b>Agency Assigned Beginning of Measurement Quarter</b>	<b>Jul-14 to Sep-14</b>	<b>Oct-14 to Dec-14</b>	<b>Jan-15 to Mar-15</b>	<b>Apr-15 to Jun-15</b>	<b>Jul-15 to Sep-15</b>	<b>No Previous Income and in Ramsey ES Jul-15 to Sep-15</b>
<b>Assisted Services</b>	<b>25.5%</b>	<b>25.4%</b>	<b>17.9%</b>	<b>25.5%</b>	<b>24.6%</b>	<b>1,132</b>
American Indian Family Center	24.7%	28.1%	9.6%	15.2%	10.4%	67
Employment Action Center	21.0%	22.8%	15.5%	21.5%	20.8%	168
Goodwill-Easter Seals	21.2%	19.8%	23.5%	29.9%	24.3%	136
HIRED-Age 22 and Older	27.5%	24.8%	18.7%	27.3%	35.8%	123
HIRED-FAST	10.1%	15.1%	11.7%	11.3%	10.9%	55
HIRED-Young Parents Under 22	44.2%	33.6%	21.3%	36.4%	40.0%	140
Hmong American Partnership	20.8%	31.0%	25.7%	29.2%	17.8%	129
Workforce Solutions-AST	23.0%	23.1%	15.2%	22.6%	20.1%	214
YWCA	25.8%	27.0%	11.5%	23.6%	32.0%	100
Ramsey County Public Health	29.8%	23.5%	17.9%	33.3%	30.0%	30
Workforce Solutions-EXS	11.7%	12.8%	9.9%	12.1%	14.3%	523
County Total	21.1%	21.4%	15.5%	21.8%	21.6%	1,705
				<b>Target = 25%</b>		

## Measure 5: Average Monthly TANF Workforce Participation Rate

Percent of Cases Not Disregarded (1-Parent, With Cash Grant, not FSS, and other circumstances)

Note: DHS eliminated Work Benefit in December 2014

Agency	Jul-14 to Sep-14	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Cases Measured in Rate per Month Jul-15 to Sep-15
<b>ASSISTED SERVICES</b>	<b>40.9%</b>	<b>37.1%</b>	<b>27.3%</b>	<b>29.7%</b>	<b>34.0%</b>	<b>1,353</b>
American Indian Family Center	12.8%	10.7%	3.9%	6.3%	6.4%	63
Employment Action Center	50.2%	44.1%	36.1%	38.6%	40.4%	200
Goodwill/Easter Seals	34.9%	35.3%	29.1%	36.8%	41.3%	181
HIRED-Age 22 and Older	37.7%	36.4%	25.9%	27.9%	29.6%	213
HIRED-FAST	37.0%	37.8%	17.9%	15.2%	17.6%	13
HIRED-Young Parents Under 22	41.9%	47.0%	34.4%	26.6%	35.2%	188
Hmong American Partnership	60.6%	52.6%	28.6%	32.2%	43.5%	71
Workforce Solutions-AST	43.0%	33.0%	20.1%	24.7%	30.3%	269
YWCA	33.5%	30.0%	28.2%	34.0%	37.0%	156
Ramsey County Public Health	72.3%	81.9%	86.4%	81.0%	76.5%	55
Workforce Solutions-EXS	58.7%	57.0%	47.6%	40.0%	52.1%	72
<b>County Total</b> (includes unassigned)	<b>44.2%</b>	<b>40.9%</b>	<b>31.3%</b>	<b>33.1%</b>	<b>36.8%</b>	<b>1,527</b>
				<b>Target = 50%</b>		

## Measure 6: Percent of MFIP Cases in Previous Quarter Ineligible Next Three Months with Income

Leaving MFIP for Three Consecutive Months With Parents' Wages\* >=\$1,040 or Starting SSI in Jul-Sep-15

Agency Last Assigned by First of Quarter	Apr-Jun-14 Jul-Sep-14	Jul-Sep-14 Oct-Dec-14	Oct-Dec-14 Jan-Mar-15	Jan-Mar-15 Apr-Jun-15	Apr-Jun-15 Jul-Sep-15	-On MFIP -Wages	Cases Eligible Apr-Jun-15
<b>ASSISTED SERVICES TOTAL</b>	<b>12.4%</b>	<b>11.5%</b>	<b>10.9%</b>	<b>10.0%</b>	<b>10.4%</b>		<b>3,345</b>
American Indian Family Center	5.4%	4.6%	5.0%	5.8%	6.3%		128
Employment Action Center	14.2%	12.6%	10.6%	8.1%	8.5%		520
Goodwill-Easter Seals	13.4%	13.0%	8.0%	9.0%	8.3%		445
HIRED-Age 22 and Older	9.9%	9.5%	9.4%	8.4%	8.6%		442
HIRED-FAST	4.9%	1.9%	3.5%	4.0%	4.7%		85
HIRED-Young Parents Under 22	9.8%	9.1%	9.6%	8.6%	8.5%		435
Hmong American Partnership	20.3%	20.4%	17.8%	17.8%	19.1%		440
Workforce Solutions-AST	13.1%	11.0%	12.1%	10.1%	11.3%		577
YWCA	9.1%	9.8%	11.1%	10.7%	11.0%		273
Ramsey County Public Health	5.9%	3.1%	2.2%	2.3%	2.6%		76
Workforce Solutions-EXS	4.1%	3.7%	3.7%	3.7%	3.8%		951
<b>County Total</b>	<b>10.0%</b>	<b>9.4%</b>	<b>8.7%</b>	<b>8.4%</b>	<b>8.6%</b>		<b>4,886</b>
						<b>Target = 10%</b>	

\*Note: The state minimum wage increase to \$8 per hour on Aug 1, 2014 yielded a full-time equivalent income for 130 hours, adjusted to \$1040 per month.

The minimum wage increase to \$9 per hour on Aug 1, 2015 resulted in \$1,170 per month, prorated over the Jul-Sep 2015 quarter to \$1,127.

**Measure 7A: Percent of Enrollments With First WF1 Activity Start Date Within 30 Days**  
*Excludes Local Flag and Cases in Child Under 1 Exemption*

<b>MFIP Participants Enrolled During Quarter</b>	<b>Jul-14 to Sep-14</b>	<b>Oct-14 to Dec-14</b>	<b>Jan-15 to Mar-15</b>	<b>Apr-15 to Jun-15</b>	<b>Jul-15 to Sep-15</b>	<b>Total Enrollments Jul-15 to Sep-15</b>
<b>ASSISTED SERVICES</b>	<b>84.9%</b>	<b>84.4%</b>	<b>86.8%</b>	<b>86.0%</b>	<b>86.2%</b>	<b>834</b>
American Indian Family Center	42.3%	70.0%	15.4%	17.6%	21.4%	14
Employment Action Center	96.5%	97.8%	98.0%	92.9%	91.9%	111
Goodwill/Easter Seals	70.9%	61.2%	78.3%	83.1%	78.4%	116
HIRED-Age 22 and Older	73.8%	80.0%	86.0%	92.3%	84.3%	115
HIRED-Young Parents Under 22	90.8%	85.8%	93.7%	86.9%	89.4%	94
Hmong American Partnership	90.6%	93.4%	93.5%	95.1%	95.7%	163
Workforce Solutions-AST	98.1%	95.4%	96.7%	92.2%	93.9%	147
YWCA	75.9%	45.2%	59.3%	60.5%	64.9%	74
Ramsey County Public Health	63.6%	21.9%	56.0%	37.5%	57.1%	21
Workforce Solutions-Extension	93.6%	97.6%	96.5%	93.1%	92.5%	160
County Total	85.3%	84.1%	87.2%	85.6%	86.6%	1,015
				<b>Target = 65%</b>		

**Measure 7B: Percent of Enrollments With First WF1 Activity Start Date Within 60 Days**  
*Excludes Local Flag and Cases in Child Under 1 Exemption*

<b>MFIP Participants Enrolled During Quarter</b>	<b>Jul-14 to Sep-14</b>	<b>Oct-14 to Dec-14</b>	<b>Jan-15 to Mar-15</b>	<b>Apr-15 to Jun-15</b>	<b>Jul-15 to Sep-15</b>	<b>Total Enrollments Jul-15 to Sep-15</b>
<b>ASSISTED SERVICES</b>	<b>92.0%</b>	<b>93.4%</b>	<b>93.3%</b>	<b>93.2%</b>	<b>92.6%</b>	<b>834</b>
American Indian Family Center	69.2%	90.0%	26.9%	17.6%	42.9%	14
Employment Action Center	97.9%	99.3%	98.6%	96.5%	92.8%	111
Goodwill/Easter Seals	89.3%	94.0%	94.8%	96.4%	93.1%	116
HIRED-Age 22 and Older	88.9%	95.0%	94.2%	96.7%	92.2%	115
HIRED-Young Parents Under 22	92.7%	92.0%	96.8%	93.9%	92.6%	94
Hmong American Partnership	95.0%	97.4%	97.8%	97.6%	98.8%	163
Workforce Solutions-AST	98.1%	97.4%	96.7%	93.1%	95.2%	147
YWCA	81.9%	61.3%	81.4%	86.8%	82.4%	74
Ramsey County Public Health	81.8%	65.6%	88.0%	90.6%	81.0%	21
Workforce Solutions-Extension	96.0%	98.4%	98.3%	93.7%	93.1%	160
<b>County Total</b>	<b>92.2%</b>	<b>93.2%</b>	<b>93.8%</b>	<b>93.2%</b>	<b>92.4%</b>	<b>1,015</b>

*Note: HIRED-FAST had no enrollments*

**Target = 90%**

*Produced by Ramsey County Health & Wellness Research & Evaluation*

**Measures 8A-B: Percent of Enrollments Opening an Employment Plan Within 90 and 120 Days**  
**Excludes Child Under 1 Exemptions with no Activities Before EP and Participants Only Starting Holding Sanction**  
*(Excludes pending plans)*

<b>Starting an Employment Plan Within 90 Days of Enrollment</b>	<b>Jun-14 to Aug-14</b>	<b>Sep-14 to Nov-14</b>	<b>Dec-14 to Feb-15</b>	<b>Mar-15 to May-15</b>	<b>Jun-15 to Aug-15</b>	<b>Enrollments Jun-15 to Aug-15</b>
<b>ASSISTED SERVICES</b>	<b>72%</b>	<b>71%</b>	<b>75%</b>	<b>74%</b>	<b>73%</b>	<b>813</b>
American Indian Family Center	33%	46%	30%	8%	33%	12
Employment Action Center	68%	62%	76%	74%	70%	93
Goodwill/Easter Seals	74%	80%	84%	80%	88%	129
HIRED-Age 22 and Older	73%	68%	75%	71%	71%	129
HIRED-Young Parents Under 22	79%	74%	70%	77%	79%	91
Hmong American Partnership	84%	87%	89%	90%	89%	161
Workforce Solutions-AST	67%	64%	58%	57%	57%	136
YWCA	57%	49%	71%	62%	50%	68
Ramsey County Public Health	66%	62%	85%	77%	86%	22
Workforce Solutions-Extension	50%	34%	47%	38%	35%	162
County Total	69%	66%	72%	68%	67%	997
						<b>Target = 80%</b>

<b>Starting an Employment Plan Within 120 Days of Enrollment</b>	<b>Jun-14 to Aug-14</b>	<b>Sep-14 to Nov-14</b>	<b>Dec-14 to Feb-15</b>	<b>Mar-15 to May-15</b>	<b>Jun-15 to Aug-15</b>	
<b>ASSISTED SERVICES</b>	<b>76%</b>	<b>74%</b>	<b>77%</b>	<b>76%</b>	<b>76%</b>	
American Indian Family Center	33%	54%	30%	13%	42%	
Employment Action Center	72%	67%	80%	76%	73%	
Goodwill/Easter Seals	77%	82%	87%	84%	89%	
HIRED-Age 22 and Older	78%	73%	75%	73%	76%	
HIRED-Young Parents Under 22	82%	77%	73%	78%	80%	
Hmong American Partnership	87%	89%	91%	90%	90%	
Workforce Solutions-AST	72%	66%	62%	60%	65%	
YWCA	62%	53%	73%	68%	54%	
Ramsey County Public Health	72%	71%	85%	80%	86%	
Workforce Solutions-Extension	54%	38%	49%	43%	36%	
County Total	73%	69%	74%	71%	70%	
						<b>Target = 85%</b>

*Note: HIRED-FAST had only 3 enrollments*

**Measure 8C: Percent of Participants Engaged in at Least Three Hours in Any Activity Per Month**  
*Excludes Cases in Child Under 1 Exemption*

<b>Agency Last Assigned By First of Each Month</b>	<b>Jul-14 to Sep-14</b>	<b>Oct-14 to Dec-14</b>	<b>Jan-15 to Mar-15</b>	<b>Apr-15 to Jun-15</b>	<b>Jul-15 to Sep-15</b>	<b>Average Participants Assigned Jul-15 to Sep-15</b>
<b>ASSISTED SERVICES</b>	<b>67.9%</b>	<b>71.2%</b>	<b>71.2%</b>	<b>73.5%</b>	<b>75.9%</b>	<b>3,292</b>
American Indian Family Center	44.0%	68.9%	58.3%	72.9%	80.6%	132
Employment Action Center	77.1%	74.6%	75.6%	74.8%	78.2%	525
Goodwill-Easter Seals	72.1%	82.2%	87.3%	84.1%	87.0%	390
HIRED-Age 22 and Older	60.5%	65.7%	66.3%	66.6%	69.7%	394
HIRED-FAST	77.6%	78.4%	76.9%	74.6%	87.1%	80
HIRED-Young Parents Under 22	65.0%	66.2%	65.3%	61.1%	61.0%	341
Hmong American Partnership	78.8%	83.5%	81.1%	83.8%	85.5%	615
Workforce Solutions-AST	63.3%	63.0%	59.1%	65.9%	67.9%	559
YWCA	55.8%	57.0%	58.9%	72.1%	72.1%	256
Ramsey County Public Health	63.2%	75.1%	81.6%	81.7%	77.0%	71
Workforce Solutions-EXS	71.1%	66.9%	66.4%	72.1%	71.1%	980
County Total	66.3%	68.3%	68.6%	71.3%	72.3%	4,624
				<b>Target = 90%</b>		

**Measure 9: Percent of Family Stabilization Participants  
Engaged in at Least Ten Hours in Any Activity Per Month**

*Excludes Cases in Child Under 1 Exemption*

<b>Agency Last Assigned By First of Each Month</b>	<b>Jan-15 to Mar-15</b>	<b>Apr-15 to Jun-15</b>	<b>Jul-15 to Sep-15</b>	<b>Avg On FSS in Jul-15 to Sep-15</b>
<b>ASSISTED SERVICES TOTAL</b>	<b>57.3%</b>	<b>58.6%</b>	<b>60.1%</b>	<b>1,123</b>
American Indian Family Center	28%	31%	24%	44
Employment Action Center	51%	53%	52%	162
Goodwill-Easter Seals	64%	66%	70%	110
HIRED-Age 22 and Older	51%	52%	56%	85
HIRED-FAST	67%	60%	75%	62
HIRED-Young Parents Under 22	57%	48%	39%	58
Hmong American Partnership	69%	68%	67%	407
Workforce Solutions-AST	47%	55%	60%	137
YWCA	31%	44%	52%	57
Ramsey County Public Health	n/a	n/a	n/a	2
Workforce Solutions-EXS	59%	65%	62%	880
County Total	58.2%	61.5%	61.0%	2,019
		<b>Target = 50%</b>		

Notes: FSS is defined by the EMPS status code on MAXIS for at least two months of the measurement quarter.

**Measure 10A. Percent of Participants with 3 or More Hours Per Quarter**

*Excludes cases in child under 1 exemption.*

**10A-Career Coaching**

**Target = 50%**

**Target = 50%**

<b>Agency Last Assigned by First Day of Quarter</b>	<b>Jul-14 to Sep-14</b>	<b>Oct-14 to Dec-14</b>	<b>Jan-15 to Mar-15</b>	<b>Apr-15 to Jun-15</b>	<b>Jul-15 to Sep-15</b>	Participants Last Assigned in Jul-15 to Sep-15
<b>ASSISTED SERVICES TOTAL</b>	<b>37.5%</b>	<b>37.5%</b>	<b>39.5%</b>	<b>41.5%</b>	<b>48.1%</b>	<b>4,107</b>
American Indian Family Center	0.0%	39.0%	25.5%	47.4%	70.1%	147
Employment Action Center	62.9%	62.9%	63.1%	55.0%	58.6%	623
Goodwill-Easter Seals	65.0%	65.0%	78.3%	74.0%	75.3%	470
HIRED-Adults Age 22 and Over	32.1%	32.1%	40.8%	44.9%	55.5%	515
HIRED-FAST	35.8%	35.8%	52.5%	46.0%	64.8%	91
HIRED-Young Parents Under 22	20.9%	20.9%	25.7%	26.7%	33.3%	441
Hmong American Partnership	31.4%	31.4%	22.8%	30.6%	32.4%	714
Workforce Solutions-AST	23.3%	23.3%	24.8%	25.1%	37.8%	792
YWCA	31.8%	31.8%	27.1%	39.4%	41.4%	314
Ramsey County Public Health	0.0%	8.0%	7.5%	5.8%	10.5%	86
Workforce Solutions-Extension	12.7%	12.7%	18.5%	24.6%	29.6%	1080
<b>County Total at ES Agencies</b>	<b>46.7%</b>	<b>31.9%</b>	<b>34.6%</b>	<b>37.4%</b>	<b>43.7%</b>	<b>5,273</b>

## Measures 10B-C. Percent of Participants with 3 or More Hours Per Quarter

*Excludes cases in child under 1 exemption.*

<b>10B-Assessments for Strengths and Interests</b>						<b>Target = 50%</b>
<b>Agency Last Assigned by First Day of Quarter</b>	<b>Jul-14 to Sep-14</b>	<b>Oct-14 to Dec-14</b>	<b>Jan-15 to Mar-15</b>	<b>Apr-15 to Jun-15</b>	<b>Jul-15 to Sep-15</b>	<b>Participants Last Assigned in Jul-15 to Sep-15</b>
<b>ASSISTED SERVICES TOTAL</b>	<b>21.3%</b>	<b>26.7%</b>	<b>28.3%</b>	<b>29.8%</b>	<b>34.7%</b>	<b>4,107</b>
American Indian Family Center	13.7%	32.3%	17.8%	44.2%	68.0%	147
Employment Action Center	58.8%	54.7%	57.5%	56.5%	58.6%	623
Goodwill-Easter Seals	33.8%	55.9%	69.3%	62.3%	61.5%	470
HIRED-Adults Age 22 and Over	13.3%	12.9%	13.7%	15.2%	22.5%	515
HIRED-FAST	26.6%	25.0%	43.6%	38.1%	51.6%	91
HIRED-Young Parents Under 22	12.7%	13.1%	18.2%	13.0%	18.4%	441
Hmong American Partnership	9.7%	27.6%	20.0%	25.6%	30.0%	714
Workforce Solutions-AST	9.7%	8.0%	6.7%	9.6%	15.5%	792
YWCA	14.2%	17.9%	15.8%	18.9%	28.3%	314
Ramsey County Public Health	3.6%	8.0%	5.6%	4.8%	10.5%	86
Workforce Solutions-Extension	3.4%	2.3%	3.8%	7.8%	9.3%	1080
<b>County Total at ES Agencies</b>	<b>17.3%</b>	<b>21.4%</b>	<b>22.9%</b>	<b>24.9%</b>	<b>29.1%</b>	<b>5,273</b>

<b>10C-Labor Market Intelligence</b>						<b>Target = 50%</b>
<b>ASSISTED SERVICES TOTAL</b>	<b>19.4%</b>	<b>28.0%</b>	<b>29.0%</b>	<b>33.6%</b>	<b>40.6%</b>	
American Indian Family Center	11.4%	34.8%	19.1%	46.1%	68.0%	
Employment Action Center	60.7%	57.1%	54.3%	57.0%	66.9%	
Goodwill-Easter Seals	14.0%	51.3%	62.7%	59.3%	63.4%	
HIRED-Adults Age 22 and Over	10.8%	11.7%	19.3%	33.6%	44.9%	
HIRED-FAST	32.1%	29.2%	50.5%	53.1%	82.4%	
HIRED-Young Parents Under 22	11.6%	13.5%	16.9%	15.6%	20.4%	
Hmong American Partnership	9.5%	28.7%	19.6%	23.0%	28.7%	
Workforce Solutions-AST	9.9%	9.4%	9.9%	10.0%	16.8%	
YWCA	17.4%	30.2%	24.8%	38.4%	37.6%	
Ramsey County Public Health	4.5%	8.0%	5.6%	4.8%	9.3%	
Workforce Solutions-Extension	4.0%	2.4%	3.7%	7.1%	8.8%	
<b>County Total at ES Agencies</b>	<b>16.0%</b>	<b>22.4%</b>	<b>23.3%</b>	<b>27.6%</b>	<b>33.6%</b>	

## Measures 11A-B: Percent Successfully Completing a Credential During Jul-15 to Sep-15

*Includes participants eligible for MFIP on MAXIS for at least 2 months. Excludes cases in child under 1 exemption.*

### 11A-Stackable Credentials

**Target = 0.5%**

Agency Last Assigned by First Day of Quarter	Jul-14 to Sep-14	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Total Participants
<b>ASSISTED SERVICES TOTAL</b>	<b>0.8%</b>	<b>0.6%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.4%</b>	<b>3,088</b>
American Indian Family Center	0.0%	0.0%	0.0%	0.7%	0.0%	127
Employment Action Center	1.7%	0.8%	1.5%	1.0%	0.0%	485
Goodwill-Easter Seals	0.0%	0.0%	0.0%	0.0%	0.2%	406
HIRED-Age 22 and Older	0.2%	1.4%	0.7%	1.3%	0.0%	376
HIRED-FAST	4.8%	0.0%	2.2%	0.0%	0.0%	80
HIRED-Young Parents Under 22	0.3%	0.3%	1.2%	0.6%	0.9%	328
Hmong American Partnership	0.2%	0.0%	0.0%	0.2%	0.0%	574
Workforce Solutions-AST	1.4%	1.3%	1.1%	1.6%	1.2%	484
YWCA	0.4%	0.0%	0.0%	0.0%	0.9%	228
Ramsey County Public Health	0.0%	0.0%	0.0%	0.0%	0.0%	74
Workforce Solutions-Extension	0.1%	0.1%	0.1%	0.0%	0.0%	960
<b>County Total at ES Agencies</b>	<b>0.6%</b>	<b>0.5%</b>	<b>0.6%</b>	<b>0.5%</b>	<b>0.3%</b>	<b>4,122</b>

### 11B-Self-Marketing Credentials While in Job Search

**Target = 10%**

Total In Job Search\*

Agency Last Assigned by First Day of Quarter	Jul-14 to Sep-14	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Total In Job Search*
<b>ASSISTED SERVICES TOTAL</b>	<b>5.4%</b>	<b>2.1%</b>	<b>2.1%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>811</b>
American Indian Family Center	0.0%	0.0%	0.0%	0.0%	0.0%	14
Employment Action Center	17.2%	8.1%	8.1%	7.1%	7.4%	94
Goodwill-Easter Seals	0.0%	0.0%	0.0%	0.7%	0.0%	123
HIRED-Age 22 and Older	7.6%	3.2%	3.2%	4.8%	7.8%	128
HIRED-FAST	20.8%	0.0%	0.0%	0.0%	0.0%	22
HIRED-Young Parents Under 22	3.0%	2.4%	2.4%	0.9%	0.0%	118
Hmong American Partnership	0.7%	0.0%	0.0%	0.6%	0.0%	132
Workforce Solutions-AST	9.1%	1.9%	1.9%	4.5%	2.5%	118
YWCA	0.0%	0.0%	0.0%	0.0%	0.0%	62
Ramsey County Public Health	n/a	n/a	n/a	n/a	n/a	4
Workforce Solutions-Extension	2.0%	1.6%	1.6%	0.0%	3.5%	114
<b>County Total at ES Agencies</b>	<b>1.1%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.5%</b>	<b>0.6%</b>	<b>929</b>

\*Note: Active in job search is defined as having at least one participation hour during the quarter.

**Measure 12: Percentage of Adults Without GED/High School Diploma and Participating in 20+ Hours of GED, High School Completion, ESL, FWL, or ABE, Average per Month**

*Excludes cases in child under 1 exemption.*

<b>Adults 18+</b>	<b>Jul-14 to Sep 14</b>	<b>Oct-14 to Dec 14</b>	<b>Jan-15 to Mar 15</b>	<b>Apr-15 to Jun 15</b>	<b>Jul-15 to Sep 15</b>	<b>Average Per Month Age 18+ without Diploma</b>
<b>ASSISTED SERVICES</b>	<b>10.1%</b>	<b>15.3%</b>	<b>18.9%</b>	<b>15.4%</b>	<b>13.4%</b>	<b>1,248</b>
American Indian Family Center	0.0%	0.9%	0.0%	4.0%	2.7%	37
Employment Action Center	7.3%	12.4%	14.0%	7.9%	7.8%	166
Goodwill-Easter Seals	5.4%	10.0%	11.1%	12.1%	7.3%	114
HIRED-Age 22 and Older	2.6%	7.3%	6.1%	3.4%	2.1%	109
HIRED-FAST	6.3%	6.5%	6.7%	5.2%	8.1%	12
HIRED-Young Parents Under 22	5.8%	7.5%	9.0%	6.4%	2.9%	128
Hmong American Partnership	19.3%	28.7%	35.9%	29.8%	27.5%	489
Workforce Solutions-AST	1.0%	3.8%	3.6%	3.6%	2.3%	144
YWCA	2.1%	2.3%	0.0%	0.7%	0.7%	50
Ramsey County Public Health	36.0%	46.7%	63.8%	64.6%	37.1%	30
Workforce Solutions-EXS	1.0%	1.4%	2.1%	2.6%	1.8%	312
County Total	8.2%	12.6%	16.0%	13.4%	11.0%	1,713
						<b>Target = 30%</b>

**Component 2 Measure 13A-B: Percentage Without GED/High School Diploma and Participating in 20+ Hours of GED, High School Completion, ESL, FWL, or ABE, Average per Month**

*Excludes cases in child under 1 exemption.*

	<b>Jul-14 to Sep 14</b>	<b>Oct-14 to Dec 14</b>	<b>Jan-15 to Mar 15</b>	<b>Apr-15 to Jun 15</b>	<b>Jul-15 to Sep 15</b>	<b>Average Per Month without Diploma</b>
<b>13A: Age Under 20</b>						
HIRED-Young Parents Under 22	7.7%	9.2%	4.7%	3.8%	4.3%	47
						<b>Target = 80%</b>
<b>13B: All Ages</b>						
HIRED-Young Parents Under 22	5.8%	7.5%	9.0%	6.4%	2.9%	128
						<b>Target = 30%</b>

**Measure 23: Percentage of Adults with a My Bridge of Strength (MSB), Goal Action Plan, (GAP), or Both Recorded During the Measurement Quarter.**

<b>Agency Last Assigned by First Day of the Quarter</b>	MBS &			Participants Last Assigned in Jul-15 to	
	GAP	MBS	GAP	Total	Sep-15
<b>ASSISTED SERVICES TOTAL</b>	2.5%	7.6%	12.0%	22.1%	4,016
American Indian Family Center	0.7%	0.0%	0.0%	0.7%	147
Employment Action Center	0.0%	4.5%	7.2%	11.7%	623
Goodwill/Easter Seals	0.4%	12.6%	20.6%	33.6%	470
<b>HIRED</b>	4.7%	14.8%	18.8%	38.3%	515
HIRED Young Adult	1.4%	10.0%	12.9%	24.3%	441
Hmong American Partnership	3.5%	0.0%	19.5%	23.0%	714
Workforce Solutions-AST	4.2%	5.8%	2.0%	12.0%	792
YWCA	1.9%	13.1%	7.0%	22.0%	314
Ramsey County Public Health	0.0%	0.0%	10.5%	10.5%	86
Workforce Solutions-EXS	2.1%	6.2%	7.8%	16.1%	1,080
County Total	2.4%	7.2%	11.1%	20.7%	5,182