

MFIP-Employment Services
July-September 2016 Report Card

Compiled by Health and Wellness Administration, Office of Research & Evaluation

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**Effective Starting July-September 2016 Measurement Period
MFIP EMPLOYMENT SERVICES REPORT CARD MEASURES**

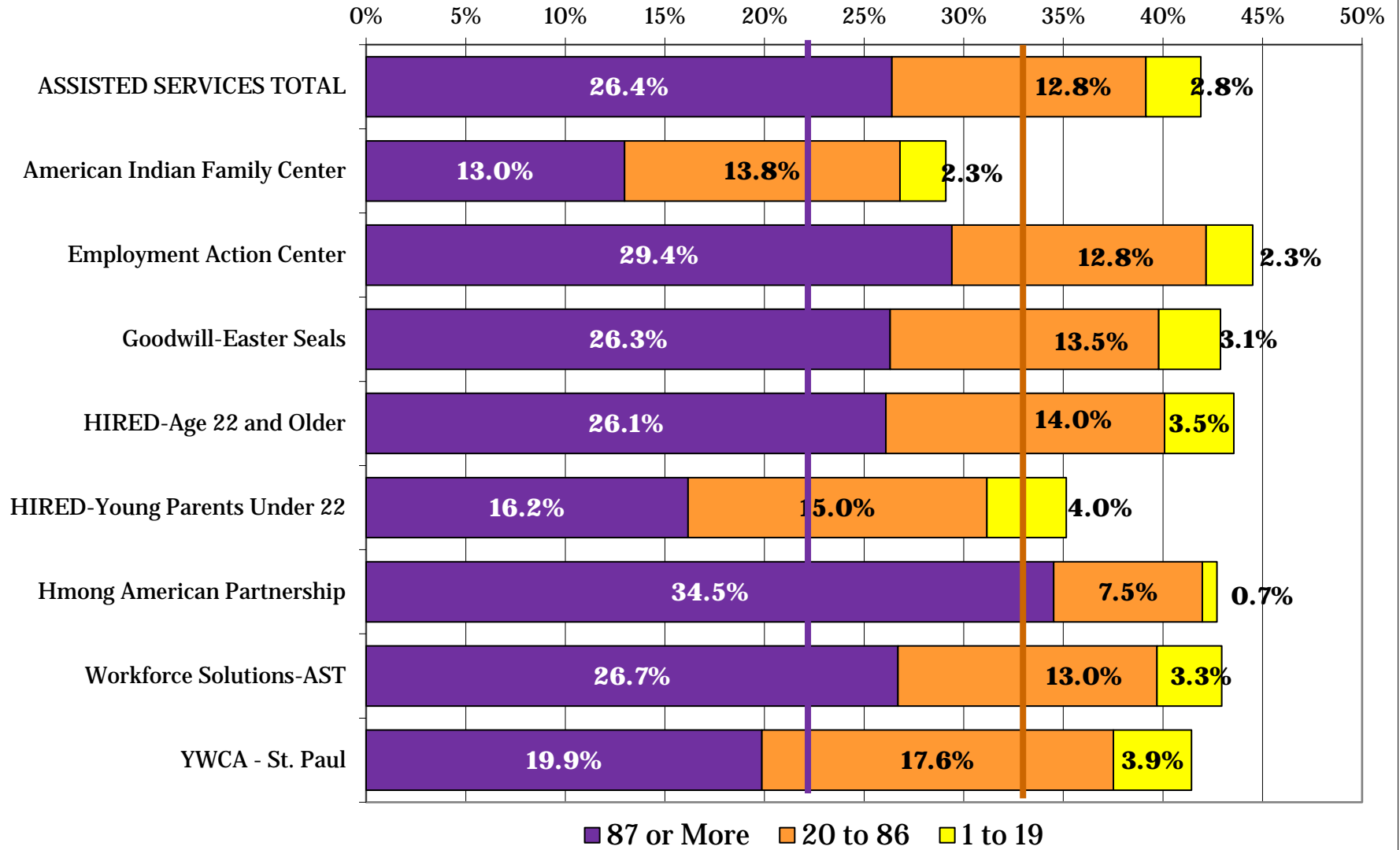
| Program Outcomes | Purpose | Outcome Targets |
|--|--|--|
| 1. Employment | Employment is the primary means to exit MFIP successfully or to become more self-sufficient, including FSS and those extended. All MFIP participants benefit from some employment. | A: 2% employed up to 19 hours a month |
| | | B: 33% employed 20+ hours a month |
| | | C: 22% employed 87+ hours a month |
| 2. Job retention at 3 months | Sustained employment leads to improved self-sufficiency | 90% of participants working and still on MFIP 3 Months later are employed at any level. |
| 3. Three year self-support index | Long-term exits off MFIP or working full-time lead to improved self-sufficiency. | 77% are off MFIP and DWP or working full-time 3 years since on MFIP. |
| 4. Increase family earned income, maintain minimum full-time wages, or start earning income. | Increasing income is a key step towards self-sufficiency | A: 47% of cases increase income or maintain full-time income a least \$1,235 per month (based on new minimum wage). |
| | | B: 25% of cases with no income in previous quarter earning \$10 or more per month in new quarter. |
| 5. Participants exiting MFIP With Income. | Ultimate goal of MFIP is leaving with income. | 10% of cases are off MFIP for three consecutive months with at least minimum wage. |
| 6. Participants with open employment plan (EP). | The development of EPs gives direction and a road map to participants. | A: 80% of all participants with EP within 90 days of enrollment. |
| | | B: 85% of all participants with EP within 120 days of enrollment. |
| 7. Participants engaged in activities | All participants, including FSS, benefit from being actively engaged in activities. | A: 90% of all participants with 3 or more hours of activities |
| | | B: 50% of FSS participants with 10 or more hours of activities |
| 8. Education is pursued for all ages | Education is a fundamental prerequisite for self-sufficient income. | A: Increase of 3 percentage points from previous quarter, up to 22% of participants without a HS diploma/GED are engaged in at least 87 hours per month of high school or GED activities. (revised) |
| | | B: Increase of 1 percentage point from previous quarter, up to 5% of participants without a High School diploma or GED complete a GED or HS diploma certificate during a quarter. (new) |
| 9. Certificates | Certificates are important milestones on a participant's career pathway leading to employment outcomes and self-sufficiency. | A: Increase of 3 percentage points from previous quarter, up to 22% of participants engaged in at least 87 hours per month of training activities, up to 12 months and 13+. (new) |
| | | B: 5% of participants complete a certificate during a quarter. |

Note: Measures 6 thru 9 exclude cases taking child under 1 exemption from employment services

Changes from Previous to Current Report Card Measures

| Previous | New Number and Title | Changes in Measure |
|--|--|--|
| 1: Employment | 1. Employment | |
| 2: Job retention at 3 months | 2. Job retention at 3 months | |
| 3: Three year self-support index | 3. Three year self-support index | |
| 4: Increase family earned income, maintain minimum full-time wages, or start earning income. | 4. Increase family earned income, maintain minimum full-time wages, or start earning income. | Monthly min wage income = \$1,213 for Jul-Sep 2016 and \$1,235 thereafter. |
| 5: Work participation rate target | Moved to Indicators Reports | |
| 6: Participants exiting MFIP with Income | 5. Participants exiting MFIP. | Monthly min wage income = \$1,213 for Jul-Sep 2016 and \$1,235 thereafter. |
| 7: New participants quickly start activities | Discontinued | |
| 8A-B: Participants enrolled with open employment plan | 6A-B. Participants enrolled with open employment plan | |
| 8C: Participants engaged in activities | 7A. All participants engaged in activities | |
| 9: FSS participants engaged in activities | 7B: FSS Participants engaged in activities | |
| 10: Career Planning and Coaching | Discontinued | |
| 11A: Credentials and Certificates | 9B: Participants complete a certificate in a quarter | No activity with a subtype required, only a completed certificate on WF1. |
| 11B: Credentials and Certificates | Discontinued | |
| 12. Education for adults without a diploma | 8A. Education is pursued for all ages without a diploma | Engaged in 87 hours per month for GED or high school completion, all ages combined |
| New | 8B. Education is completed for all ages without a diploma | GED or High School diploma with a completed certificate on WF1, all ages combined |
| New | 9A. Training Activities | Participants engaged in 87 per month for training up to 12 months or 13+ months |

Measure 1: Percent of Participants Employed Per Month



Measures 1B-C: Percent of Participants Employed, 20 Hours or More and 87 Hours or More Per Month

Includes self-employment and supported work experience and prospective hours for those off MFIP 2 Months later

| Agency Last Assigned By First of Each Month | 20 Hours or More per Month | | | | | Difference from 33% Target | Monthly Average on MFIP Jul-16 to Sep-16 |
|---|----------------------------|------------------|------------------|------------------|------------------|----------------------------|--|
| | Jul-15 to Sep-15 | Oct-15 to Dec-15 | Jan-16 to Mar-16 | Apr-16 to Jun-16 | Jul-16 to Sep-16 | | |
| ASSISTED SERVICES TOTAL | 37.9% | 40.6% | 37.3% | 38.0% | 39.1% | 6.1 | 3,372 |
| American Indian Family Center | 18.7% | 23.7% | 25.8% | 25.3% | 26.8% | -6.2 | 116 |
| Employment Action Center | 45.1% | 46.9% | 44.1% | 42.2% | 42.2% | 9.2 | 543 |
| Goodwill-Easter Seals | 42.9% | 45.1% | 40.1% | 40.6% | 39.8% | 6.8 | 452 |
| HIRED-Age 22 and Older | 39.9% | 44.9% | 41.1% | 39.9% | 40.1% | 7.1 | 422 |
| HIRED-Young Parents Under 22 | 27.6% | 32.2% | 29.3% | 31.4% | 31.2% | -1.8 | 318 |
| Hmong American Partnership | 33.6% | 38.5% | 37.4% | 39.2% | 42.0% | 9.0 | 590 |
| Workforce Solutions-AST | 38.6% | 37.1% | 36.3% | 37.7% | 39.7% | 6.7 | 677 |
| YWCA - St. Paul | 35.6% | 39.2% | 30.9% | 34.5% | 37.5% | 4.5 | 255 |
| Ramsey County Public Health | 37.5% | 35.0% | 19.9% | 15.0% | 13.5% | | 57 |
| Workforce Solutions-EXS | 24.8% | 26.9% | 24.2% | 25.0% | 27.0% | | 947 |
| County Total | 34.0% | 36.3% | 31.4% | 34.4% | 32.9% | | 5,008 |

| Agency Last Assigned By First of Each Month | 87 Hours or More per Month | | | | | Difference from 22% Target |
|---|----------------------------|------------------|------------------|------------------|------------------|----------------------------|
| | Jul-15 to Sep-15 | Oct-15 to Dec-15 | Jan-16 to Mar-16 | Apr-16 to Jun-16 | Jul-16 to Sep-16 | |
| ASSISTED SERVICES TOTAL | 25.8% | 27.9% | 24.1% | 24.8% | 26.4% | 4.4 |
| American Indian Family Center | 9.5% | 13.9% | 16.8% | 14.7% | 13.0% | -9.0 |
| Employment Action Center | 30.3% | 32.4% | 29.8% | 28.5% | 29.4% | 7.4 |
| Goodwill-Easter Seals | 28.1% | 29.5% | 23.9% | 25.2% | 26.3% | 4.3 |
| HIRED-Age 22 and Older | 24.4% | 29.5% | 24.2% | 24.7% | 26.1% | 4.1 |
| HIRED-Young Parents Under 22 | 15.7% | 18.7% | 15.2% | 15.5% | 16.2% | -5.8 |
| Hmong American Partnership | 23.4% | 26.2% | 30.7% | 32.6% | 34.5% | 12.5 |
| Workforce Solutions-AST | 31.0% | 29.3% | 22.2% | 24.1% | 26.7% | 4.7 |
| YWCA - St. Paul | 23.7% | 26.5% | 16.9% | 17.6% | 19.9% | -2.1 |
| Ramsey County Public Health | 20.9% | 20.9% | 10.4% | 8.5% | 5.8% | |
| Workforce Solutions-EXS | 14.2% | 15.7% | 13.5% | 13.8% | 17.0% | |
| County Total | 22.3% | 24.1% | 21.2% | 21.7% | 21.8% | |

Measure 2: Percent of Employed Participants Remaining on MFIP and Working 3 Months Later

Eligible for MFIP at least 1 of 3 Following Months

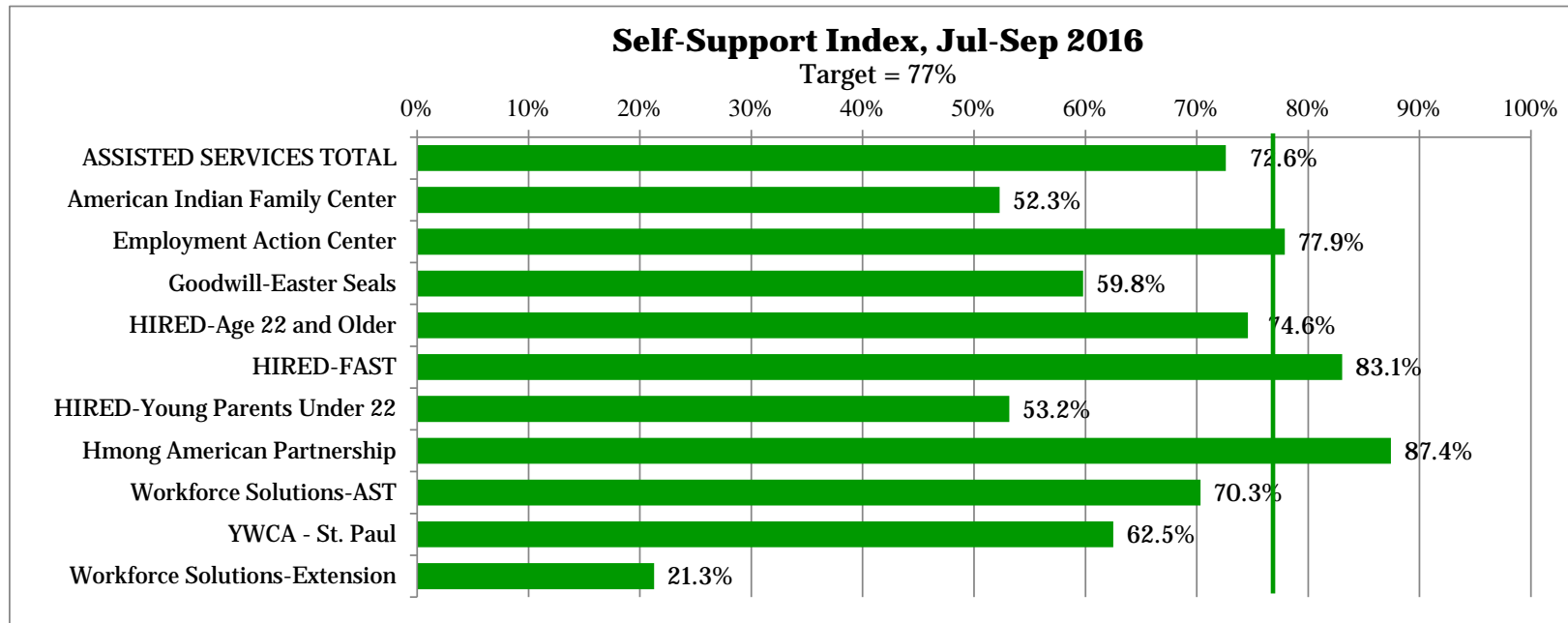
| Agency Last Assigned By First of Each Month | Apr-Jun-15 | Jul-Sep-15 | Oct-Dec-15 | Jan-Mar-16 | Apr-Jun-16 | Jul-Sep-16 | Target = 90% | On MFIP | Avg Working and |
|--|--------------|--------------|--------------|--------------|--------------|---------------|--------------|---------------|-----------------|
| | Jul-Sep-15 | Oct-Dec-15 | Jan-Mar-16 | Apr-Jun-16 | Jul-Sep-16 | Job retention | | Job retention | Not Left MFIP |
| ASSISTED SERVICES | 81.1% | 83.4% | 78.5% | 82.6% | 80.8% | | | | 1,273 |
| American Indian Family Center | 72.7% | 74.7% | 70.3% | 80.6% | 68.6% | | | | 34 |
| Employment Action Center | 86.5% | 87.9% | 85.2% | 85.0% | 82.9% | | | | 215 |
| Goodwill-Easter Seals | 78.9% | 79.8% | 80.7% | 82.8% | 81.6% | | | | 174 |
| HIRED-Age 22 and Older | 78.9% | 80.6% | 75.2% | 80.1% | 78.7% | | | | 175 |
| HIRED-Young Parents Under 22 | 68.0% | 77.7% | 62.9% | 70.1% | 65.7% | | | | 108 |
| Hmong American Partnership | 88.6% | 91.0% | 88.1% | 92.3% | 90.7% | | | | 219 |
| Workforce Solutions-AST | 80.4% | 83.2% | 80.1% | 81.8% | 82.0% | | | | 251 |
| YWCA | 79.5% | 77.1% | 64.9% | 74.6% | 74.1% | | | | 97 |
| Ramsey County Public Health | 65.2% | 59.4% | 81.6% | 61.9% | 68.6% | | | | 12 |
| Workforce Solutions-EXS | 83.8% | 80.5% | 79.0% | 83.6% | 79.5% | | | | 247 |
| County Total | 81.3% | 82.7% | 78.6% | 82.6% | 80.5% | | | | 1,532 |

Measure 3: Percent of Participants in Self-Support Index, Jul-16 to Sep-16

On MFIP or DWP July - September 2013

Note: DHS links the 3-year index to performance-based funding.

| Agency Last Assigned by First of Quarter | Target = 77% | | | | | Participants Measured in Index Jul-16 to Sep-16 |
|--|------------------|------------------|------------------|------------------|------------------|---|
| | Jul-15 to Sep-15 | Oct-15 to Dec-15 | Jan-16 to Mar-16 | Apr-16 to Jun-16 | Jul-16 to Sep-16 | |
| ASSISTED SERVICES TOTAL | 74.3% | 73.9% | 73.9% | 73.5% | 72.6% | 4,875 |
| American Indian Family Center | 55.5% | 52.8% | 56.7% | 52.5% | 52.3% | 195 |
| Employment Action Center | 79.7% | 80.1% | 79.5% | 78.3% | 77.9% | 941 |
| Goodwill-Easter Seals | 54.3% | 56.2% | 58.2% | 59.2% | 59.8% | 557 |
| HIRED-Age 22 and Older | 76.2% | 75.4% | 75.7% | 74.8% | 74.6% | 960 |
| HIRED-FAST | 66.1% | 65.0% | 75.3% | 77.9% | 83.1% | 118 |
| HIRED-Young Parents Under 22 | 52.1% | 55.7% | 52.4% | 50.0% | 53.2% | 158 |
| Hmong American Partnership | 89.9% | 88.8% | 87.1% | 88.0% | 87.4% | 764 |
| Workforce Solutions-AST | 74.4% | 73.2% | 72.3% | 73.1% | 70.3% | 846 |
| YWCA - St. Paul | 62.8% | 63.2% | 64.3% | 65.0% | 62.5% | 336 |
| Ramsey County Public Health | 87.2% | 90.7% | 81.6% | 84.8% | 86.7% | 30 |
| Workforce Solutions-Extension | 22.8% | 23.1% | 22.1% | 21.3% | 21.3% | 1,740 |
| County Total (includes past agencies) | 63.8% | 63.5% | 62.4% | 61.6% | 61.1% | 7,127 |



Measure 4A: Increase in Parents' Income, Percent of MFIP Cases

Percent of Cases With Parents' Income Increasing From Previous Quarter or Earned At Least Full-time Minimum Wage*

| Agency Last Assigned by First of Quarter | Jul-15 to Sep-15 | Oct-15 to Dec-15 | Jan-16 to Mar-16 | Apr-16 to Jun-16 | Jul-16 to Sep-16 | Cases on MFIP Jul-16 to Sep-16 |
|--|------------------|------------------|------------------|------------------|------------------|--------------------------------|
| | | | | | | |
| ASSISTED SERVICES TOTAL | 48.3% | 51.4% | 42.6% | 47.1% | 50.5% | 3,290 |
| American Indian Family Center | 25.4% | 32.3% | 28.0% | 37.2% | 35.4% | 113 |
| Employment Action Center | 49.3% | 52.6% | 45.4% | 49.7% | 48.3% | 482 |
| Goodwill-Easter Seals | 49.1% | 52.9% | 43.6% | 45.5% | 49.2% | 498 |
| HIRED-Age 22 and Older | 48.4% | 54.9% | 42.8% | 45.6% | 49.8% | 450 |
| HIRED-Young Parents Under 22 | 45.7% | 51.7% | 37.5% | 39.5% | 44.0% | 348 |
| Hmong American Partnership | 58.9% | 55.7% | 56.9% | 61.9% | 64.1% | 429 |
| Workforce Solutions-AST | 46.0% | 48.0% | 38.7% | 46.6% | 50.9% | 699 |
| YWCA - St. Paul | 51.6% | 52.0% | 35.4% | 38.9% | 49.4% | 271 |
| Ramsey County Public Health | 45.9% | 46.7% | 41.7% | 34.7% | 52.5% | 61 |
| Workforce Solutions-EXS | 31.2% | 32.5% | 24.6% | 30.5% | 32.8% | 943 |
| County Total | 43.7% | 46.2% | 38.2% | 42.8% | 45.4% | 4,947 |

*The minimum wage increase to \$9.50 per hour 8/1/2016 resulted in \$1,213 per month.

Measure 4B: Percent of Cases on MFIP in Minnesota With No Income in Previous Quarter And In Ramsey County Employment Services in Following Quarter With Any Earned Income

| Agency Assigned Beginning of Measurement Quarter | Jul-15 to Sep-15 | Oct-15 to Dec-15 | Jan-16 to Mar-16 | Apr-16 to Jun-16 | Jul-16 to Sep-16 | No Previous Income and in Ramsey ES Jul-16 to Sep-16 |
|--|------------------|------------------|------------------|------------------|------------------|--|
| | | | | | | |
| Assisted Services | 25.2% | 26.8% | 17.2% | 22.9% | 29.5% | 1,101 |
| American Indian Family Center | 12.1% | 19.4% | 17.6% | 21.4% | 25.9% | 54 |
| Employment Action Center | 21.6% | 21.8% | 15.8% | 16.8% | 24.7% | 174 |
| Goodwill-Easter Seals | 24.4% | 33.6% | 15.2% | 16.7% | 27.0% | 174 |
| HIRED-Age 22 and Older | 37.1% | 36.1% | 10.3% | 29.6% | 29.5% | 132 |
| HIRED-Young Parents Under 22 | 41.9% | 43.4% | 25.3% | 32.5% | 33.7% | 101 |
| Hmong American Partnership | 16.8% | 18.2% | 25.8% | 25.5% | 33.3% | 144 |
| Workforce Solutions-AST | 19.4% | 19.4% | 15.5% | 19.8% | 28.9% | 239 |
| YWCA - St. Paul | 32.7% | 31.6% | 9.7% | 26.7% | 37.3% | 83 |
| Ramsey County Public Health | 32.0% | 26.1% | 20.0% | 23.5% | 60.0% | 15 |
| Workforce Solutions-EXS | 14.7% | 11.4% | 8.6% | 15.3% | 11.3% | 485 |
| County Total | 22.1% | 22.0% | 12.8% | 20.4% | 24.1% | 1,617 |

Measure 5: Percent of MFIP Cases in Previous Quarter, Ineligible Next Three Months with Income

Leaving MFIP for Three Consecutive Months With Minimum Wage* Full-time Income or Starting SSI in Jul-Sep-16

| Agency Last Assigned by First of Quarter | Apr-Jun-15 Jul-Sep-15 | Jul-Sep-15 Oct-Dec-15 | Oct-Dec-15 Jan-Mar-16 | Jan-Mar-16 Apr-Jun-16 | Apr-Jun-16 Jul-Sep-16 | -On MFIP -Wages | Cases Eligible Apr-Jun-16 |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------|------------------------------|
| ASSISTED SERVICES TOTAL | 10.4% | 10.5% | 10.3% | 10.3% | 11.1% | | 3,249 |
| American Indian Family Center | 6.3% | 4.8% | 1.6% | 4.8% | 5.1% | | 117 |
| Employment Action Center | 8.5% | 10.7% | 12.8% | 12.4% | 9.3% | | 483 |
| Goodwill-Easter Seals | 8.3% | 10.3% | 9.2% | 10.9% | 12.3% | | 479 |
| HIRED-Age 22 and Older | 8.6% | 9.6% | 9.9% | 9.5% | 9.6% | | 489 |
| HIRED-Young Parents Under 22 | 8.5% | 9.5% | 6.4% | 8.3% | 7.7% | | 326 |
| Hmong American Partnership | 19.1% | 15.9% | 14.1% | 16.2% | 20.0% | | 425 |
| Workforce Solutions-AST | 11.3% | 10.1% | 11.2% | 8.3% | 10.3% | | 653 |
| YWCA - St. Paul | 11.0% | 8.1% | 11.2% | 7.2% | 9.7% | | 277 |
| Ramsey County Public Health | 2.6% | 1.4% | 2.7% | 2.8% | 6.6% | | 76 |
| Workforce Solutions-EXS | 3.8% | 3.6% | 3.1% | 3.3% | 4.1% | | 943 |
| County Total | 8.6% | 8.6% | 8.5% | 8.5% | 9.5% | | 4,920 |
| | | | | | Target = 10% | | |

*The minimum wage increase to \$9.50 per hour 8/1/2016 resulted in \$1,213 per month

Income thresholds correspond to the previous minimum wage levels in effect during those quarters.

Measures 6A-B: Percent of Enrollments Opening an Employment Plan Within 90 and 120 Days

Excludes Child Under 1 Exemptions with no Activities Before EP and Participants Only Starting Holding Sanction

Excludes pending plans and participants enrolled less than 90 days.

| Starting an Employment Plan Within 90 Days of Enrollment | Jun-15 to Aug-15 | Sep-15 to Nov-15 | Dec-15 to Feb-16 | Mar-16 to May-16 | Jun-16 to Aug-16 | Enrollments Jun-16 to Aug-16 |
|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------------------|
| ASSISTED SERVICES | 73% | 72% | 78% | 78% | 74% | 719 |
| American Indian Family Center | 33% | 12% | 39% | 63% | 33% | 15 |
| Employment Action Center | 70% | 77% | 78% | 69% | 71% | 81 |
| Goodwill/Easter Seals | 88% | 74% | 91% | 81% | 86% | 89 |
| HIRED-Age 22 and Older | 71% | 64% | 86% | 82% | 72% | 89 |
| HIRED-Young Parents Under 22 | 79% | 70% | 66% | 68% | 55% | 64 |
| Hmong American Partnership | 89% | 91% | 93% | 96% | 92% | 150 |
| Workforce Solutions-AST | 57% | 64% | 70% | 69% | 64% | 123 |
| YWCA | 50% | 64% | 64% | 70% | 76% | 50 |
| Ramsey County Public Health | 86% | 65% | 83% | 85% | 70% | 20 |
| Workforce Solutions-Extension | 35% | 27% | 26% | 40% | 43% | 97 |
| County Total | 67% | 65% | 71% | 73% | 71% | 836 |
| | | | | Target = 80% | | |

| Starting an Employment Plan Within 120 Days of Enrollment | Jun-15 to Aug-15 | Sep-15 to Nov-15 | Dec-15 to Feb-16 | Mar-16 to May-16 | Jun-16 to Aug-16 |
|--|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| ASSISTED SERVICES | 76% | 76% | 82% | 82% | 79% |
| American Indian Family Center | 42% | 12% | 43% | 81% | 33% |
| Employment Action Center | 73% | 79% | 81% | 73% | 77% |
| Goodwill/Easter Seals | 89% | 80% | 95% | 83% | 91% |
| HIRED-Age 22 and Older | 76% | 67% | 89% | 85% | 78% |
| HIRED-Young Parents Under 22 | 80% | 73% | 74% | 72% | 63% |
| Hmong American Partnership | 90% | 92% | 95% | 96% | 93% |
| Workforce Solutions-AST | 65% | 72% | 76% | 76% | 68% |
| YWCA | 54% | 67% | 71% | 77% | 82% |
| Ramsey County Public Health | 86% | 65% | 89% | 88% | 75% |
| Workforce Solutions-Extension | 36% | 32% | 35% | 50% | 54% |
| County Total | 70% | 69% | 76% | 77% | 76% |
| | | | | Target = 85% | |

Measure 7A: Percent of Participants Engaged in at Least Three Hours in Any Activity Per Month
Excludes Cases in Child Under 1 Exemption

| Agency Last Assigned By First of Each Month | Jul-15 to Sep-15 | Oct-15 to Dec-15 | Jan-16 to Mar-16 | Apr-16 to Jun-16 | Jul-16 to Sep-16 | Average Participants Assigned Jul-16 to Sep-16 |
|--|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--|
| ASSISTED SERVICES | 79.2% | 78.9% | 78.9% | 78.9% | 78.8% | 3,462 |
| American Indian Family Center | 82.8% | 74.1% | 71.4% | 93.1% | 93.4% | 121 |
| Employment Action Center | 81.7% | 82.4% | 82.9% | 85.8% | 84.2% | 553 |
| Goodwill-Easter Seals | 89.4% | 91.5% | 89.6% | 85.0% | 85.4% | 462 |
| HIRED-Age 22 and Older | 77.6% | 75.9% | 75.7% | 71.4% | 73.6% | 441 |
| HIRED-FAST | 88.0% | 73.5% | n/a | n/a | n/a | -- |
| HIRED-Young Parents Under 22 | 64.5% | 68.3% | 65.5% | 64.5% | 65.8% | 309 |
| Hmong American Partnership | 87.3% | 87.8% | 89.6% | 86.2% | 83.3% | 634 |
| Workforce Solutions-AST | 71.4% | 68.3% | 72.2% | 72.9% | 71.7% | 687 |
| YWCA | 75.0% | 74.9% | 67.1% | 73.1% | 80.4% | 255 |
| Ramsey County Public Health | 78.6% | 77.5% | 88.6% | 79.8% | 76.1% | 60 |
| Workforce Solutions-EXS | 71.4% | 66.6% | 63.1% | 60.8% | 66.9% | 983 |
| County Total | 77.6% | 76.1% | 75.5% | 73.4% | 74.6% | 4,733 |
| Target = 90% | | | | | | |

Measure 7B: Percent of Family Stabilization Participants Engaged in at Least Ten Hours in Any Activity Per Month
Excludes Cases in Child Under 1 Exemption

| Agency Last Assigned By First of Each Month | Jul-15 to Sep-15 | Oct-15 to Dec-15 | Jan-16 to Mar-16 | Apr-16 to Jun-16 | Jul-16 to Oct-16 | Avg On FSS in Jul-16 to Oct-16 |
|--|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|---------------------------------------|
| ASSISTED SERVICES | 63.4% | 62.6% | 63.8% | 62.8% | 63.5% | 1,082 |
| American Indian Family Center | 31% | 30.4% | 29.7% | 42.9% | 33.0% | 35 |
| Employment Action Center | 57% | 57.3% | 56.6% | 56.0% | 55.4% | 164 |
| Goodwill-Easter Seals | 71% | 74.0% | 72.3% | 61.6% | 64.0% | 113 |
| HIRED-Age 22 and Older | 63% | 63.6% | 58.7% | 57.0% | 65.0% | 100 |
| HIRED-FAST | 83% | 74.4% | n/a | n/a | n/a | -- |
| HIRED-Young Parents Under 22 | 41% | 51.3% | 50.9% | 53.1% | 56.6% | 43 |
| Hmong American Partnership | 70% | 68.0% | 73.7% | 72.1% | 72.7% | 399 |
| Workforce Solutions-AST | 64% | 59.3% | 57.2% | 60.0% | 58.6% | 164 |
| YWCA | -57% | 50.3% | 51.5% | 54.1% | 56.9% | 63 |
| Ramsey County Public Health | n/a | n/a | n/a | n/a | n/a | 3 |
| Workforce Solutions-EXS | 64% | 58.5% | 54.5% | 53.8% | 60.9% | 881 |
| County Total | 63.5% | 60.8% | 59.7% | 58.7% | 62.3% | 1,966 |
| | | | | Target = 50% | | |

Notes: FSS is defined by the EMPS status code on MAXIS for at least two months of the measurement quarter.

Measure 8A: Percentage of Adults Without GED/High School Diploma with at least 87 Participation Hours of GED or High School Completion, Average per Month

Excludes cases in child under 1 exemption.

Target = Increase 3 points

| Agency Last Assigned By First of Each Month | Jan-16 to Mar-16 | Apr-16 to Jun-16 | Jul-16 to Sep-16 | Average Per Month Without Diploma |
|--|-------------------------|-------------------------|-------------------------|--|
| ASSISTED SERVICES | 0.7% | 0.6% | 0.2% | 1,341 |
| American Indian Family Center | 0.0% | 0.0% | 0.0% | 31 |
| Employment Action Center | 0.6% | 0.6% | 0.2% | 176 |
| Goodwill-Easter Seals | 1.1% | 0.3% | 0.2% | 138 |
| HIRED-Age 22 and Older | 0.0% | 0.0% | 0.0% | 125 |
| HIRED-Young Parents Under 22 | 4.4% | 4.0% | 0.5% | 126 |
| Hmong American Partnership | 0.1% | 0.1% | 0.1% | 514 |
| Workforce Solutions-AST | 0.0% | 0.2% | 0.2% | 191 |
| YWCA | 0.0% | 0.0% | 0.0% | 41 |
| Ramsey County Public Health | 1.1% | 0.5% | 0.6% | 53 |
| Workforce Solutions-EXS | 0.0% | 0.0% | 0.0% | 314 |

Measure 8B: Percentage of Adults Without GED/High School Diploma Obtaining A GED or High School Diploma Certificate During Quarter

Excludes cases in child under 1 exemption.

Target = Increase 1 point

| Agency Last Assigned First Day of Quarter | Jan-16 to Mar-16 | Apr-16 to Jun-16 | Jul-16 to Sep-16 | Without Diploma in Quarter |
|--|-------------------------|-------------------------|-------------------------|-----------------------------------|
| ASSISTED SERVICES | 0.0% | 0.3% | 0.2% | 3,583 |
| American Indian Family Center | 0.0% | 0.0% | 0.0% | 132 |
| Employment Action Center | 0.0% | 0.0% | 0.0% | 550 |
| Goodwill-Easter Seals | 0.0% | 0.0% | 0.0% | 468 |
| HIRED-Age 22 and Older | 0.0% | 0.0% | 0.0% | 457 |
| HIRED-Young Parents Under 22 | 0.3% | 2.5% | 0.9% | 343 |
| Hmong American Partnership | 0.0% | 0.0% | 0.0% | 624 |
| Workforce Solutions-AST | 0.0% | 0.2% | 0.3% | 728 |
| YWCA | 0.0% | 0.0% | 0.4% | 281 |
| Ramsey County Public Health | 5.6% | 25.3% | 9.1% | 66 |
| Workforce Solutions-EXS | 0.0% | 0.1% | 0.0% | 989 |

Measures 9A: Percent Engaged in Training Activity Hours Per Month Jul-16 to Sep-16

Training Up to 12 months + Training 13 or More Months

Excludes cases in child under 1 exemption.

Target = Increase 3 points

| Agency Last Assigned by First Day of Quarter | Jan-16 to Mar-16 | Apr-16 to Jun-16 | Jul-16 to Sep-16 | Avg Participants per Month |
|--|------------------|------------------|------------------|----------------------------|
| ASSISTED SERVICES TOTAL | 2.3% | 1.6% | 1.6% | 3,450 |
| American Indian Family Center | 0.0% | 0.0% | 0.0% | 119 |
| Employment Action Center | 2.9% | 2.1% | 2.1% | 550 |
| Goodwill-Easter Seals | 3.0% | 1.0% | 1.3% | 460 |
| HIRED-Age 22 and Older | 3.2% | 2.5% | 1.8% | 438 |
| HIRED-Young Parents Under 22 | 3.4% | 2.2% | 2.6% | 309 |
| Hmong American Partnership | 0.4% | 0.1% | 0.1% | 634 |
| Workforce Solutions-AST | 2.6% | 1.5% | 2.0% | 686 |
| YWCA | 2.5% | 3.8% | 2.5% | 255 |
| Ramsey County Public Health | 0.0% | 0.0% | 0.0% | 60 |
| Workforce Solutions-EXS | 0.4% | 0.3% | 0.6% | 981 |

Measures 9B: Percent Successfully Completing a Credential During Jul-16 to Sep-16

Excludes cases in child under 1 exemption.

Target = 5%

| Agency Last Assigned by First Day of Quarter | Jan-16 to Mar-16 | Apr-16 to Jun-16 | Jul-16 to Sep-16 | Total Participants in First Month |
|--|------------------|------------------|------------------|-----------------------------------|
| ASSISTED SERVICES TOTAL | 1.3% | 1.6% | 1.4% | 3,583 |
| American Indian Family Center | 0.8% | 0.0% | 0.8% | 132 |
| Employment Action Center | 2.0% | 3.3% | 0.2% | 550 |
| Goodwill-Easter Seals | 1.0% | 0.4% | 0.6% | 468 |
| HIRED-Age 22 and Older | 1.0% | 2.6% | 3.1% | 457 |
| HIRED-Young Parents Under 22 | 2.2% | 3.7% | 5.0% | 343 |
| Hmong American Partnership | 1.5% | 0.3% | 0.0% | 624 |
| Workforce Solutions-AST | 0.9% | 1.2% | 1.1% | 728 |
| YWCA | 0.8% | 1.1% | 1.8% | 281 |
| Ramsey County Public Health | 5.6% | 26.5% | 9.1% | 66 |
| Workforce Solutions-EXS | 0.3% | 0.2% | 0.3% | 989 |