

MFIP-Employment Services
July-September 2017 Report Card

Compiled by Health and Wellness Administration, Office of Research & Evaluation

Published January 26, 2018

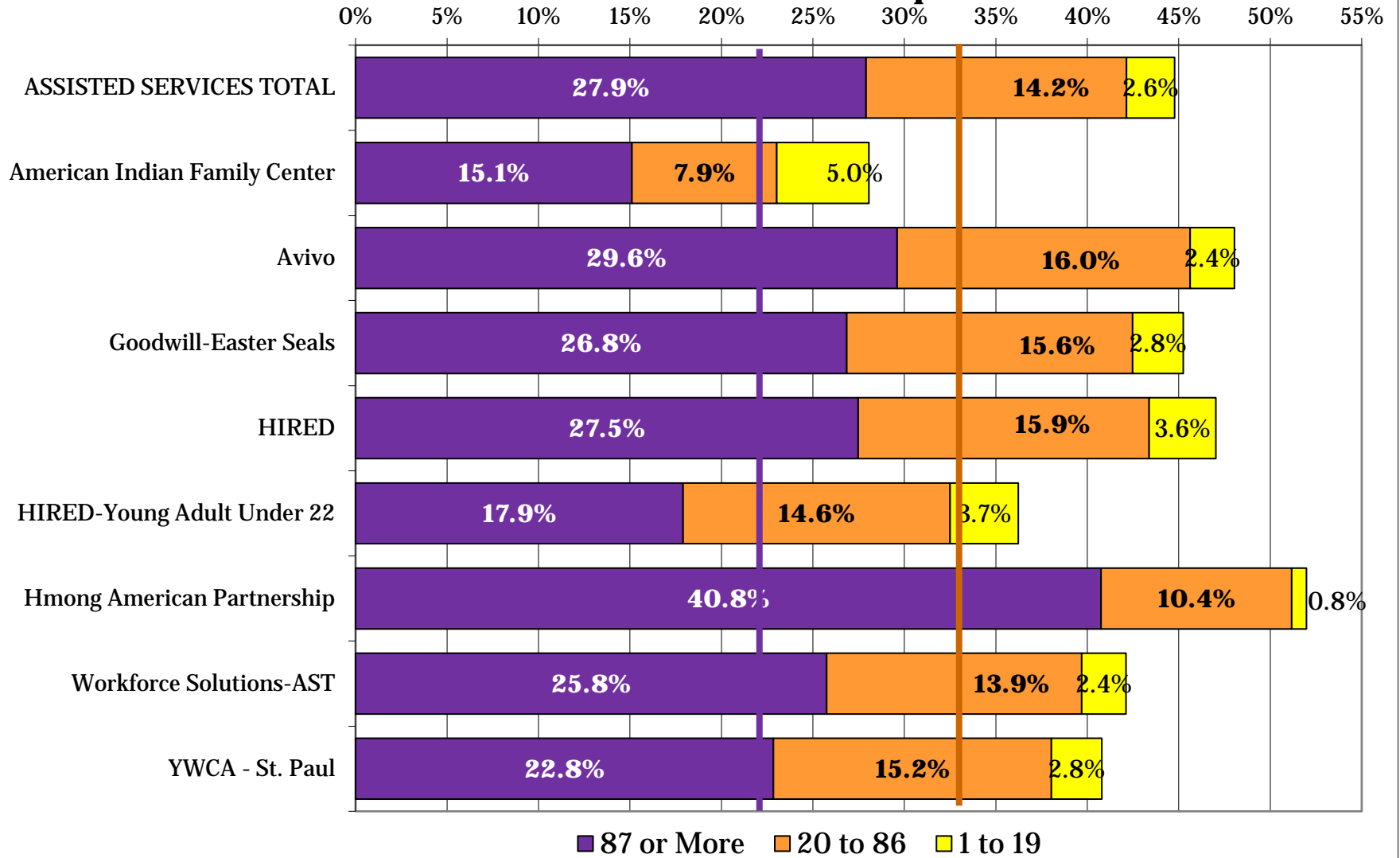


**Effective Starting April-July 2017 Measurement Period
MFIP EMPLOYMENT SERVICES REPORT CARD MEASURES**

Program Outcomes	Purpose	Outcome Targets
1. Employment	Employment is the primary means to exit MFIP successfully or to become more self-sufficient, including FSS and those extended. All MFIP participants benefit from some employment.	A: 2% employed up to 19 hours a month
		B: 33% employed 20+ hours a month
		C: 22% employed 87+ hours a month
2. Job retention at 3 months	Sustained employment leads to improved self-sufficiency	90% of participants working and still on MFIP 3 Months later are employed at any level.
3. Three-year self-support index	Long-term exits off MFIP or working full-time lead to improved self-sufficiency.	78% are off MFIP and DWP or working full-time 3 years since on MFIP.
4. Increase family earned income, maintain minimum full-time wages, or start earning income.	Increasing income is a key step towards self-sufficiency	A: 47% of cases increase income or maintain full-time income at least \$1,235 per month (based on 2017 minimum wage, \$1,255 for 2018).
		B: 25% of cases with no income in previous quarter earning \$10 or more per month in new quarter.
5. Participants exiting MFIP With Income.	Ultimate goal of MFIP is leaving with income.	10% of cases are off MFIP for three consecutive months with at least minimum wage.
6. Participants with open employment plan (EP).	The development of EPs gives direction and a road map to participants.	A: 80% of all participants with EP within 90 days of enrollment.
		B: 85% of all participants with EP within 120 days of enrollment.
7. Participants engaged in activities	All participants, including FSS, benefit from being actively engaged in activities.	90% of all participants with 3 or more hours of activities
8. Education is pursued for all ages	Education is a fundamental prerequisite for self-sufficient income.	A: Increase of 3 percentage points from previous quarter or 22% of participants without a HS diploma/GED are engaged in at least 87 hours per month of high school or GED activities.
		B: Increase of 1 percentage point from previous quarter or 5% of participants without a High School diploma or GED complete a GED or HS diploma certificate during a quarter.
9. Certificates	Certificates are important milestones on a participant's career pathway leading to employment outcomes and self-sufficiency.	A: Increase of 3 percentage points from previous quarter or 22% of participants engaged in at least 87 hours per month of training activities, up to 12 months and 13+.
		B: 5% of participants complete a certificate during a quarter.

Note: Measures 6 thru 9 exclude cases taking child under 1 exemption from employment services

Measure 1A: Percent of Participants Employed by Hours Per Month, Jul-17 to Sep-17



Measures 1B-C: Percent of Participants Employed, 20 Hours or More and 87 Hours or More Per Month

Includes self-employment and supported work experience

Agency Last Assigned By First of Each Month	20 Hours or More per Month					Difference from 33% Target	Monthly Average on MFIP Jul-17 to Sep-17
	Jul-16 to Sep-16	Oct-16 to Dec-16	Jan-17 to Mar-17	Apr-17 to Jun-17	Jul-17 to Sep-17		
ASSISTED SERVICES TOTAL	39.1%	41.0%	37.5%	40.8%	42.1%	9.1	3,372
American Indian Family Center	26.8%	26.9%	24.1%	20.8%	23.0%	-10.0	93
Avivo	42.2%	44.7%	42.5%	44.9%	45.6%	12.6	552
Goodwill-Easter Seals	39.8%	40.9%	37.0%	41.7%	42.5%	9.5	469
HIRED	40.1%	43.1%	39.2%	41.6%	43.4%	10.4	503
HIRED-Young Adult Under 22	31.2%	33.4%	26.3%	28.9%	32.5%	-0.5	322
Hmong American Partnership	42.0%	42.0%	40.7%	47.8%	51.2%	18.2	537
Workforce Solutions-AST	39.7%	43.6%	38.3%	39.4%	39.7%	6.7	617
YWCA - St. Paul	37.5%	36.0%	34.0%	38.5%	38.0%	5.0	279
Ramsey County Public Health	13.5%	23.0%	19.5%	18.2%	22.7%		40
Workforce Solutions-EXS	27.0%	28.8%	25.4%	26.8%	27.3%		880
County Total	35.4%	37.7%	34.4%	37.1%	38.5%		4,495

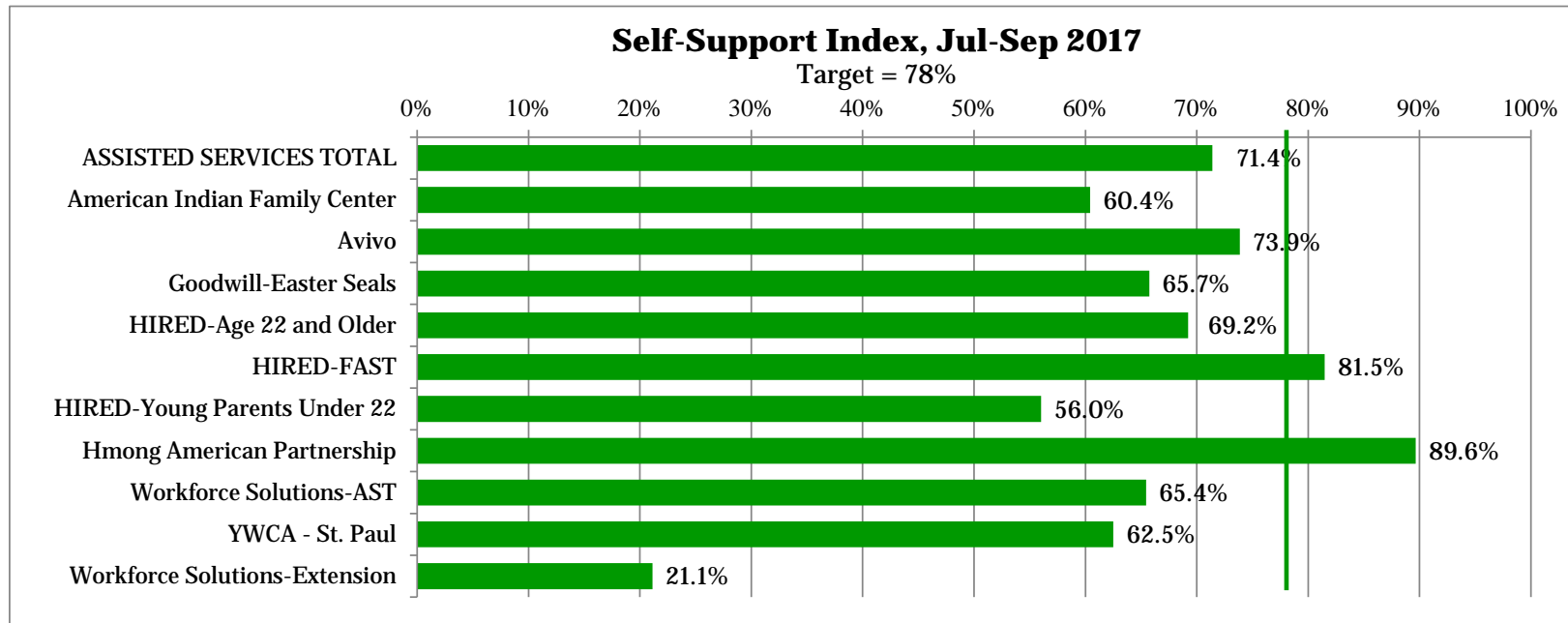
Agency Last Assigned By First of Each Month	87 Hours or More per Month					Difference from 22% Target
	Jul-16 to Sep-16	Oct-16 to Dec-16	Jan-17 to Mar-17	Apr-17 to Jun-17	Jul-17 to Sep-17	
ASSISTED SERVICES TOTAL	26.4%	28.7%	24.3%	26.9%	27.9%	5.9
American Indian Family Center	13.0%	16.9%	12.7%	12.7%	15.1%	-6.9
Avivo	29.4%	32.3%	28.7%	30.2%	29.6%	7.6
Goodwill-Easter Seals	26.3%	27.6%	23.3%	27.1%	26.8%	4.8
HIRED	26.1%	29.1%	24.2%	25.9%	27.5%	5.5
HIRED-Young Adult Under 22	16.2%	19.2%	12.9%	14.8%	17.9%	-4.1
Hmong American Partnership	34.6%	35.5%	31.8%	38.5%	40.8%	18.8
Workforce Solutions-AST	26.7%	28.8%	23.4%	24.7%	25.8%	3.8
YWCA - St. Paul	19.9%	22.0%	19.2%	21.6%	22.8%	0.8
Ramsey County Public Health	5.8%	8.4%	7.7%	6.5%	10.1%	
Workforce Solutions-EXS	17.0%	18.9%	14.6%	16.4%	16.1%	
County Total	23.5%	25.9%	21.7%	23.9%	24.9%	

Measure 3: Percent of Participants in Self-Support Index, Jul-17 to Sep-17

On MFIP or DWP July - September 2014

Note: DHS links the 3-year index to performance-based funding.

Agency Last Assigned by First of Quarter	Jul-16 to Sep-16	Oct-16 to Dec-16	Jan-17 to Mar-17	Target = 78% (new)		Participants Measured in Index Jul-17 to Sep-17
				Apr-17 to Jun-17	Jul-17 to Sep-17	
ASSISTED SERVICES TOTAL	72.6%	73.1%	73.4%	72.4%	71.4%	4,344
American Indian Family Center	52.3%	57.4%	62.6%	63.9%	60.4%	144
Avivo	77.9%	77.6%	77.4%	73.3%	73.9%	742
Goodwill-Easter Seals	59.8%	65.3%	64.4%	64.3%	65.7%	607
HIRED-Age 22 and Older	74.6%	74.5%	74.1%	72.2%	69.2%	809
HIRED-FAST	83.1%	81.3%	77.9%	80.0%	81.5%	54
HIRED-Young Parents Under 22	53.2%	53.9%	57.6%	59.7%	56.0%	141
Hmong American Partnership	87.4%	88.2%	88.5%	90.7%	89.6%	763
Workforce Solutions-AST	70.3%	67.9%	69.9%	69.4%	65.4%	764
YWCA - St. Paul	62.5%	63.2%	64.0%	60.1%	62.5%	320
Ramsey County Public Health	86.7%	71.9%	75.0%	87.5%	87.1%	31
Workforce Solutions-Extension	21.3%	22.0%	21.7%	21.3%	21.1%	1,538
County Total (includes past agencies)	61.1%	61.3%	61.1%	60.8%	60.1%	6,308



Measures 6A-B: Percent of Enrollments Opening an Employment Plan Within 90 and 120 Days

Excludes Child Under 1 Exemptions with no Activities Before EP and Participants Only Starting Holding Sanction

Excludes pending plans and participants enrolled less than 90 days.

Starting an Employment Plan Within 90 Days of Enrollment	Jun-16 to Aug-16	Sep-16 to Nov-16	Dec-16 to Feb-17	Mar-17 to May-17	Jun-17 to Aug-17	Enrollments Jun-17 to Aug-17
ASSISTED SERVICES	74%	77%	78%	70%	71%	640
American Indian Family Center	33%	78%	56%	55%	9%	11
Avivo	71%	84%	88%	79%	78%	102
Goodwill-Easter Seals	86%	75%	83%	86%	79%	66
HIRED-Age 22 and Older	72%	69%	63%	54%	56%	66
HIRED-Young Parents Under 22	55%	60%	61%	62%	56%	66
Hmong American Partnership	92%	94%	92%	92%	93%	85
Workforce Solutions-AST	64%	61%	77%	53%	69%	122
YWCA - St. Paul	76%	76%	66%	54%	55%	47
Ramsey County Public Health	70%	80%	75%	100%	85%	13
Workforce Solutions-Extension	43%	34%	38%	37%	30%	88
County Total	71%	73%	73%	67%	66%	741
				Target = 80%		

Starting an Employment Plan Within 120 Days of Enrollment	Jun-16 to Aug-16	Sep-16 to Nov-16	Dec-16 to Feb-17	Mar-17 to May-17	Jun-17 to Aug-17
ASSISTED SERVICES	79%	81%	82%	73%	74%
American Indian Family Center	33%	83%	69%	60%	18%
Avivo	77%	85%	90%	80%	79%
Goodwill-Easter Seals	91%	82%	86%	86%	84%
HIRED-Age 22 and Older	78%	72%	69%	57%	61%
HIRED-Young Parents Under 22	63%	67%	67%	71%	61%
Hmong American Partnership	93%	95%	92%	96%	93%
Workforce Solutions-AST	68%	69%	84%	60%	71%
YWCA - St. Paul	82%	82%	70%	55%	60%
Ramsey County Public Health	75%	80%	75%	100%	85%
Workforce Solutions-Extension	54%	38%	48%	42%	43%
County Total	76%	77%	78%	70%	70%
				Target = 85%	

Measure 8A: Percentage of Adults Without GED/High School Diploma with at least 87 Participation Hours of GED or High School Completion, Average per Month

Excludes cases in child under 1 exemption.

Target = Increase 3 points

Agency Last Assigned By First of Each Month	Jul-16 to Sep-16	Oct-16 to Dec-16	Jan-17 to Mar-17	Apr-17 to Jun-17	Jul-17 to Sep-17	Average Per Month Without Diploma
ASSISTED SERVICES	0.2%	0.4%	0.4%	0.4%	0.1%	1,164
American Indian Family Center	0.0%	0.0%	0.0%	0.0%	0.0%	22
Avivo	0.2%	0.4%	0.4%	0.0%	0.0%	161
Goodwill-Easter Seals	0.2%	0.5%	0.0%	0.0%	0.0%	119
HIRED	0.0%	0.0%	0.0%	0.5%	0.2%	144
HIRED-Young Adult Under 22	0.5%	2.7%	3.5%	3.3%	0.9%	115
Hmong American Partnership	0.1%	0.3%	0.1%	0.0%	0.0%	403
Workforce Solutions-AST	0.2%	0.0%	0.0%	0.0%	0.0%	158
YWC	0.0%	0.0%	0.0%	0.0%	0.8%	43
Ramsey County Public Health	0.6%	0.0%	0.6%	0.9%	1.8%	38
Workforce Solutions-EXS	0.0%	0.0%	0.0%	0.0%	0.0%	253

Measure 8B: Percentage of Adults Without GED/High School Diploma Obtaining A GED or High School Diploma Certificate During Quarter

Excludes cases in child under 1 exemption.

Target = Increase 1 point

Agency Last Assigned First Day of Quarter	Jul-16 to Sep-16	Oct-16 to Dec-16	Jan-17 to Mar-17	Apr-17 to Jun-17	Jul-17 to Sep-17	Without Diploma in Quarter
ASSISTED SERVICES	0.2%	0.1%	0.0%	0.1%	0.1%	3,449
American Indian Family Center	0.0%	0.0%	1.0%	0.0%	0.0%	95
Avivo	0.0%	0.0%	0.0%	0.0%	0.0%	553
Goodwill-Easter Seals	0.0%	0.2%	0.0%	0.2%	0.2%	477
HIRED	0.0%	0.0%	0.0%	0.2%	0.4%	544
HIRED-Young Adult Under 22	0.9%	0.6%	0.0%	1.0%	0.3%	314
Hmong American Partnership	0.0%	0.0%	0.0%	0.0%	0.0%	569
Workforce Solutions-AST	0.3%	0.0%	0.0%	0.0%	0.0%	626
YWC	0.4%	0.0%	0.0%	0.0%	0.0%	271
Ramsey County Public Health	9.1%	0.0%	1.6%	30.0%	2.2%	45
Workforce Solutions-EXS	0.0%	0.0%	0.0%	0.0%	0.0%	915

Measures 9A: Percent Engaged in Training Activity Hours Per Month Jul-17 to Sep-17

Training Up to 12 months + Training 13 or More Months

Excludes cases in child under 1 exemption.

Target = Increase 3 points

Agency Last Assigned by First Day of Quarter	Jul-16 to Sep-16	Oct-16 to Dec-16	Jan-17 to Mar-17	Apr-17 to Jun-17	Jul-17 to Sep-17	Avg Participants per Month
ASSISTED SERVICES TOTAL	1.6%	2.2%	2.4%	0.2%	1.6%	3,167
American Indian Family Center	0.0%	0.0%	1.0%	0.0%	0.0%	86
Avivo	2.1%	3.9%	3.8%	0.3%	2.3%	511
Goodwill-Easter Seals	1.3%	1.9%	1.9%	0.5%	2.0%	439
HIRED	1.8%	2.7%	3.1%	0.0%	1.7%	483
HIRED-Young Adult Under 22	2.6%	3.9%	4.1%	0.0%	1.9%	282
Hmong American Partnership	0.1%	0.1%	0.2%	0.4%	0.1%	522
Workforce Solutions-AST	2.0%	2.1%	2.1%	0.0%	1.9%	594
YWCA - St. Paul	2.5%	2.5%	3.7%	0.0%	2.4%	251
Ramsey County Public Health	0.0%	0.0%	0.0%	0.0%	0.0%	40
Workforce Solutions-EXS	0.6%	0.8%	0.7%	0.0%	0.4%	886

Measures 9B: Percent Successfully Completing a Credential During Jul-17 to Sep-17

Excludes cases in child under 1 exemption.

Target = 5%

Agency Last Assigned by First Day of Quarter	Jul-16 to Sep-16	Oct-16 to Dec-16	Jan-17 to Mar-17	Apr-17 to Jun-17	Jul-17 to Sep-17	Total Participants in First Month
ASSISTED SERVICES TOTAL	1.4%	2.1%	0.9%	2.2%	0.9%	3,449
American Indian Family Center	0.8%	0.9%	1.0%	1.0%	0.0%	95
Avivo	0.2%	3.6%	0.0%	4.0%	0.4%	553
Goodwill-Easter Seals	0.6%	1.0%	0.6%	1.8%	0.4%	477
HIRED	3.1%	6.1%	3.3%	4.0%	1.7%	544
HIRED-Young Adult Under 22	5.0%	4.4%	2.0%	3.7%	1.9%	314
Hmong American Partnership	0.0%	0.0%	0.2%	0.2%	0.0%	569
Workforce Solutions-AST	1.1%	0.7%	1.0%	1.9%	1.9%	626
YWCA - St. Paul	1.8%	0.3%	0.0%	0.3%	0.4%	271
Ramsey County Public Health	9.1%	0.0%	1.6%	30.0%	2.2%	45
Workforce Solutions-EXS	0.3%	0.1%	0.1%	0.1%	0.1%	915