

MFIP-Employment Services

October-December 2015 Report Card

Compiled by Health & Wellness Service Team, Office of Research & Evaluation

Published May 11, 2016



Effective Starting in 2014

**MFIP EMPLOYMENT SERVICES REPORT CARD MEASURES
RAMSEY COUNTY EMPLOYMENT SERVICES AGENCIES**

Program Outcomes	Purpose	Outcome Targets
1: Employment	Employment is the primary means to exit MFIP successfully or to become more self-sufficient, including FSS and those extended. All MFIP participants benefit from some employment.	A: 2% employed up to 19 hours a month B: 33% employed 20+ hours a month C: 22% employed 87+ hours a month
2: Job retention at 3 months	Sustained employment leads to improved self-sufficiency	90% of participants working and still on MFIP 3 Months later are employed at any level.
3: Three year self-support index	Long-term exits off MFIP or working full-time for sufficiency.	77% are off MFIP and DWP or working full-time 3 years since on MFIP.
4: Increase family earned income, maintain minimum full-time wages, or start earning income.	Increasing income is a key step towards self-sufficiency	A: 47% of cases increase income or maintain full-time minimum income of more than \$1,000 per month (based on new minimum wage). B: 25% of cases with no income in previous quarter earning \$10 or more per month in new quarter.
5: Work participation rate target	Meet federal and DHS statutory TANF requirements.	50% will meet TANF work participation rate
6: Participants exiting MFIP.	Ultimate goal of MFIP is leaving with income.	10% of cases are off MFIP with minimum wage.
7: New participants quickly start activities	The more quickly participants are engaged in activities, the more quickly they begin to move on the path to employment.	A: 65% of new participants are in new activity within 30 days of enrollment B: 90% of new participants are in new activity within 60 days of enrollment
8: Participants with open employment plan and engaged in activities	The development of EPs give direction/road map to participants	A: 80% of all participants with EP within 90 days of enrollment. B: 85% of all participants with EP within 120 days of enrollment. C: 90% of cases with 3 or more hours of activities
9: FSS participants engaged in activities	Although FSS participants do not count in the WPR, those individuals benefit from being actively engaged in activities.	50% of FSS participants with 10 or more hours of activities



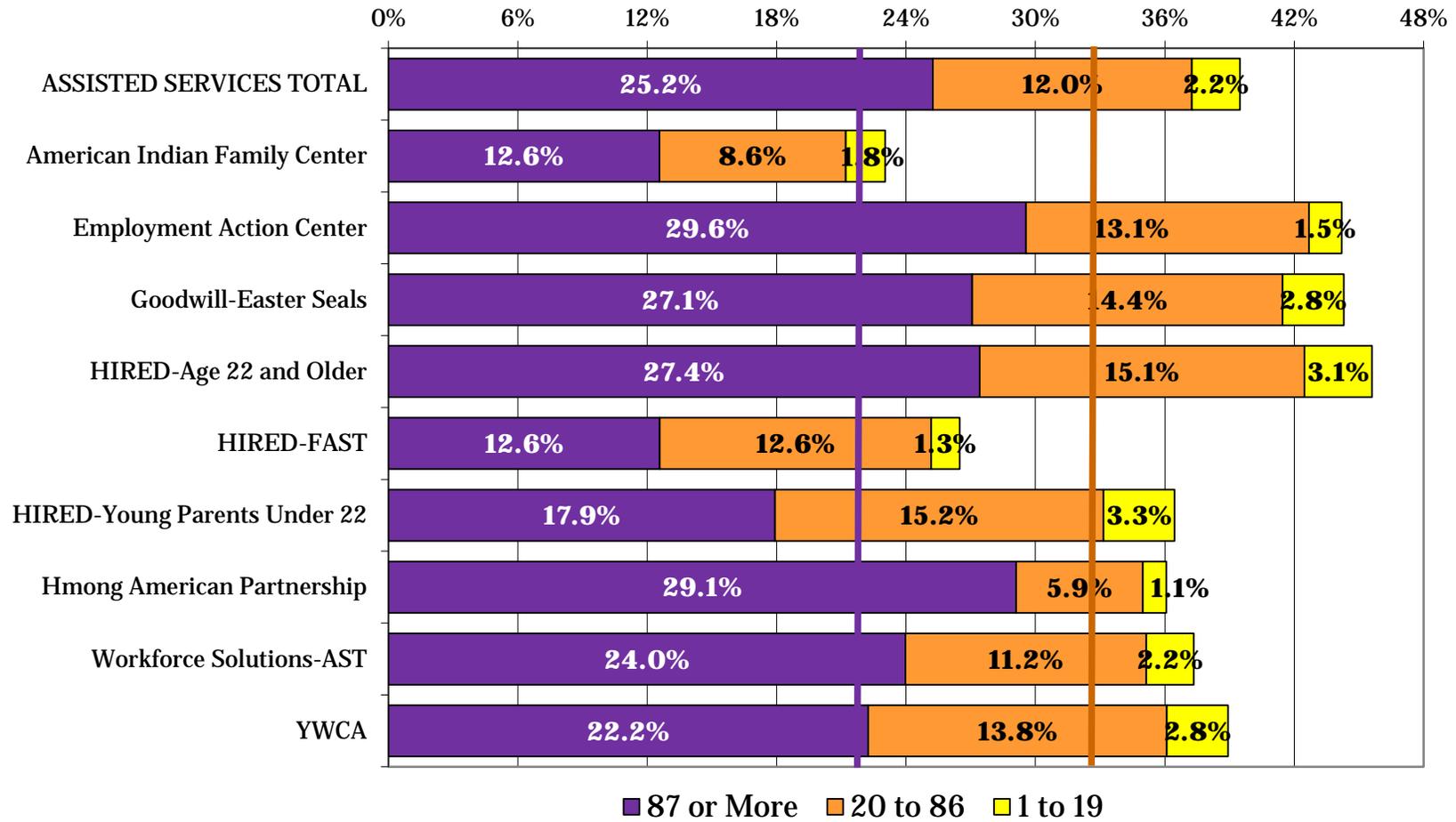
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RAMSEY COUNTY EMPLOYMENT SERVICES AGENCIES**



Program Outcomes	Purpose	Outcome Targets
10: Career Planning and Coaching	Career planning and coaching supports participants in making job and career choices.	<p>A: 50% of all participants have career coaching hours recorded per quarter (subtype 10ACC)</p> <p>B: 50% of all participants have assessment activity hours recorded per quarter reflecting update and review of participant progress (subtype 10BSI)</p> <p>C: 50% of all participants have labor market intelligence related hours recorded per quarter (subtype 10CLM)</p>
11: Credentials and Certificates	Credentials and certificates are important milestones on a participant's career pathway leading to employment outcomes and self-sufficiency	<p>A: 0.5% of all participants acquire a minimum of 1 stackable credential per quarter (subtype 11ACR)</p> <p>B: 10% of participants with job search activities also have acquired at least 1 self-marketing credential (i.e. MN Ready certificate, Essential Skills certificate, etc.) per quarter (subtype 11BSM)</p>
12. Education for adults without a diploma	Education is a fundamental prerequisite for self-sufficient income.	30% of adult participants without a HS diploma or GED are engaged in at least 20 hours of education activities (GED or adult diploma completion) per month
13. Education is pursued for young adults	Education is a fundamental prerequisite for self-sufficient income.	<p>A: 80% of participants under age 20 without a HS diploma/GED are engaged in at least 20 hours of high school or GED activities per month.</p> <p>B: 30% of participants without a HS diploma/GED are engaged in at least 20 hours of high school or GED activities per month.</p>
23. My Bridge of Strength (MBS) and Goal Action Plan (GAP)	MBS identifies and builds on strengths and areas for growth in their lives. GAP creates participant-driven goals using the SMART criteria and breaks down these goals into smaller, tangible steps.	Unduplicated number of participants in MBS and GAP activities. Future reports will display the % of adults with an MBS or GAP activity during the measurement quarter.

Measure 1A: Percent of Participants Employed by Hours Per Month, Oct-15 to Dec-15



Measures 1B-C: Percent of Participants Employed Monthly, 20 Hours and 87 Hours or More

Includes self-employment and supported work experience

Agency Last Assigned By First of Each Month	20 Hours or More per Month					Difference from 33% Target	Monthly Average on MFIP Oct-15 to Dec-15
	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15		
ASSISTED SERVICES TOTAL	33.1%	29.9%	33.4%	34.8%	37.3%	4.3	3,596
American Indian Family Center	19.1%	20.4%	18.7%	17.1%	21.2%	-11.8	127
Employment Action Center	38.7%	36.0%	39.4%	41.4%	42.7%	9.7	569
Goodwill-Easter Seals	33.7%	31.9%	36.6%	39.2%	41.5%	8.5	447
HIRED-Age 22 and Older	36.7%	34.5%	37.8%	37.1%	42.5%	9.5	456
HIRED-FAST	24.7%	22.5%	17.6%	18.9%	25.2%	-7.8	50
HIRED-Young Parents Under 22	33.6%	26.4%	26.6%	27.7%	33.2%	0.2	385
Hmong American Partnership	32.2%	28.4%	33.9%	36.6%	35.0%	2.0	641
Workforce Solutions-AST	31.7%	27.1%	32.2%	32.0%	35.1%	2.1	638
YWCA	29.3%	29.4%	33.1%	36.4%	36.1%	3.1	282
Ramsey County Public Health	11.2%	8.7%	16.7%	13.6%	16.5%		71
Workforce Solutions-EXS	25.3%	23.2%	23.6%	24.2%	25.4%		987
County Total	30.2%	27.6%	30.3%	31.4%	33.5%		4,942

Agency Last Assigned By First of Each Month	87 Hours or More per Month					Difference from 22% Target
	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	
ASSISTED SERVICES TOTAL	21.7%	18.7%	22.2%	23.4%	25.2%	3.2
American Indian Family Center	10.2%	10.4%	11.0%	8.7%	12.6%	-9.4
Employment Action Center	26.5%	23.2%	27.2%	27.9%	29.6%	7.6
Goodwill-Easter Seals	21.1%	18.7%	22.7%	25.9%	27.1%	5.1
HIRED-Age 22 and Older	21.4%	20.0%	25.4%	22.2%	27.4%	5.4
HIRED-FAST	11.0%	11.4%	8.3%	10.7%	12.6%	-9.4
HIRED-Young Parents Under 22	18.0%	12.9%	12.8%	15.3%	17.9%	-4.1
Hmong American Partnership	26.0%	22.2%	28.0%	30.7%	29.1%	7.1
Workforce Solutions-AST	21.6%	18.2%	21.6%	22.1%	24.0%	2.0
YWCA	19.5%	16.0%	18.6%	21.6%	22.2%	0.2
Ramsey County Public Health	5.2%	3.2%	7.0%	6.5%	4.7%	
Workforce Solutions-EXS	15.7%	13.6%	14.6%	15.0%	15.2%	
County Total	19.4%	16.9%	19.7%	20.7%	22.2%	

Measure 2: Percent of Employed Participants Remaining on MFIP and Working 3 Months Later

Eligible for MFIP at least 1 of 3 Following Months

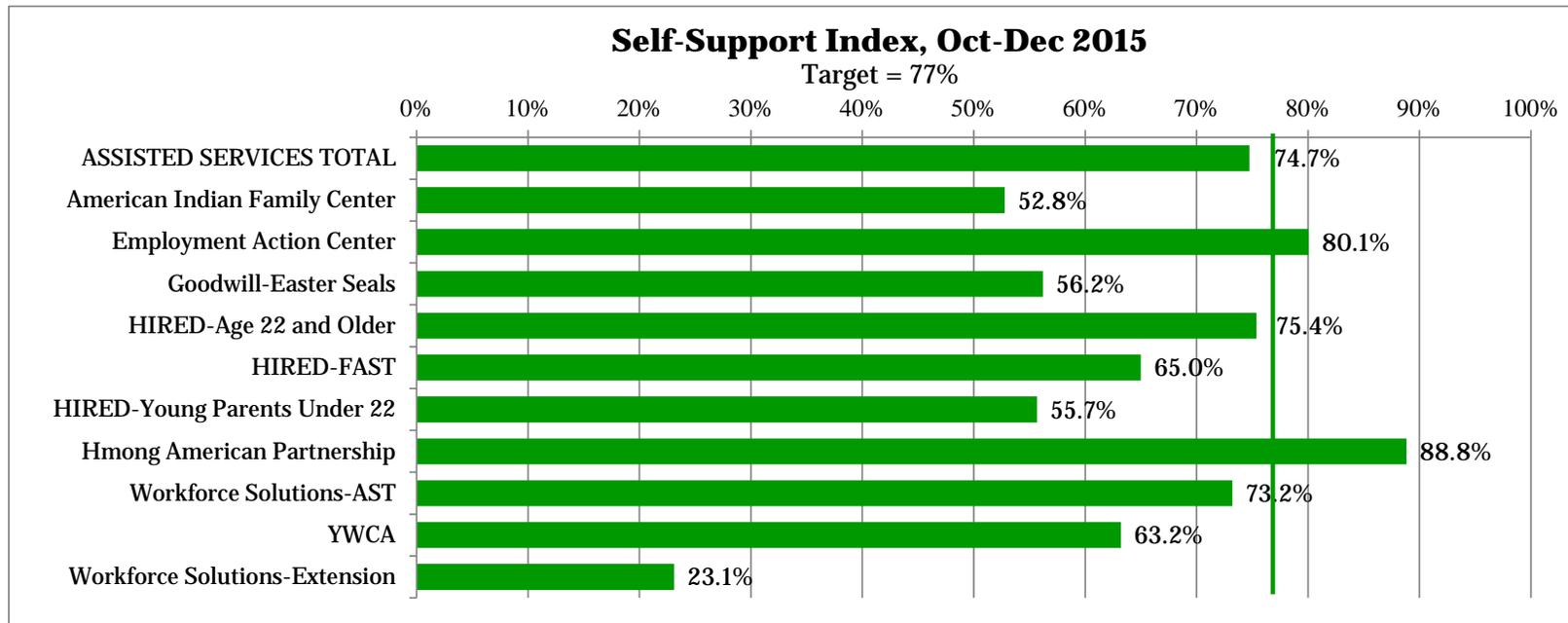
Agency Last Assigned By First of Each Month	Target = 90%					Avg Working and Not Left MFIP
	Jul-Sep-14 Oct-Dec-14	Oct-Dec-14 Jan-Mar-15	Jan-Mar-15 Apr-Jun-15	Apr-Jun-15 Jul-Sep-15	Jul-Sep-15 Oct-Dec-15	
ASSISTED SERVICES	73.1%	69.1%	77.3%	70.1%	70.6%	1,247
American Indian Family Center	63.6%	71.0%	69.3%	65.8%	64.0%	25
Employment Action Center	76.7%	74.2%	81.2%	75.1%	75.0%	234
Goodwill-Easter Seals	73.8%	67.4%	76.3%	72.0%	69.1%	171
HIRED-Age 22 and Older	73.4%	68.7%	74.0%	69.0%	69.1%	161
HIRED-FAST	81.0%	73.6%	58.6%	68.4%	80.0%	12
HIRED-Young Parents Under 22	66.8%	59.9%	70.7%	56.6%	63.0%	125
Hmong American Partnership	80.2%	74.4%	83.4%	75.5%	77.2%	215
Workforce Solutions-AST	71.0%	68.3%	78.6%	66.9%	69.6%	198
YWCA	65.7%	65.6%	76.7%	69.2%	63.4%	107
Ramsey County Public Health	58.5%	45.9%	55.6%	49.0%	50.0%	11
Workforce Solutions-EXS	78.5%	72.0%	77.0%	75.1%	74.0%	249
County Total	73.9%	69.4%	77.1%	70.6%	71.0%	1,507

Measure 3: Percent of Participants in Self-Support Index, Oct-15 to Dec-15

On MFIP or DWP October - December 2012

Note: DHS links the 3-year index to performance-based funding.

Agency Last Assigned by First of Quarter	Target = 77%					Participants Measured in Index Oct-15 to Dec-15
	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	
ASSISTED SERVICES TOTAL	76.7%	76.6%	76.4%	75.2%	74.7%	5,341
American Indian Family Center	55.1%	59.5%	60.4%	55.5%	52.8%	197
Employment Action Center	80.9%	80.2%	80.1%	79.7%	80.1%	1,013
Goodwill-Easter Seals	48.1%	48.9%	53.2%	54.3%	56.2%	411
HIRED-Age 22 and Older	77.9%	79.2%	77.7%	76.2%	75.4%	1,108
HIRED-FAST	63.0%	64.9%	64.9%	66.1%	65.0%	180
HIRED-Young Parents Under 22	57.7%	62.3%	58.5%	52.1%	55.7%	185
Hmong American Partnership	90.3%	88.8%	89.5%	89.9%	88.8%	824
Workforce Solutions-AST	75.4%	75.5%	75.7%	74.4%	73.2%	896
YWCA	64.7%	64.2%	64.7%	62.8%	63.2%	307
Ramsey County Public Health	88.7%	90.6%	87.5%	87.2%	90.7%	43
Workforce Solutions-Extension	23.4%	23.4%	23.7%	22.8%	23.1%	1,817
County Total (includes past agencies)	64.6%	64.7%	64.6%	63.8%	63.5%	7,658



Measure 4A: Increase in Parents' Income, Percent of MFIP Cases

Percent of Cases With Parents' Income Increasing From Previous Quarter or Earned At Least Full-time Minimum Wage*

Agency Last Assigned by First of Quarter	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Cases on MFIP Oct-15 to Dec-15
ASSISTED SERVICES TOTAL	45.8%	38.1%	46.0%	46.3%	50.2%	3,339
American Indian Family Center	32.6%	27.3%	31.5%	25.8%	30.6%	124
Employment Action Center	48.5%	40.9%	49.6%	47.5%	50.3%	515
Goodwill-Easter Seals	41.6%	36.6%	46.1%	47.4%	51.1%	448
HIRED-Age 22 and Older	47.5%	38.2%	44.7%	46.2%	53.8%	457
HIRED-FAST	28.2%	24.8%	22.4%	30.6%	33.9%	56
HIRED-Young Parents Under 22	45.8%	34.0%	40.4%	43.4%	49.9%	411
Hmong American Partnership	56.7%	51.5%	60.4%	58.0%	55.7%	447
Workforce Solutions-AST	44.9%	35.0%	44.7%	43.7%	47.7%	604
YWCA	40.2%	35.6%	44.1%	48.0%	51.6%	277
Ramsey County Public Health	25.0%	24.1%	35.8%	36.8%	32.0%	75
Workforce Solutions-EXS	28.3%	23.2%	27.4%	30.0%	31.5%	957
County Total	40.6%	34.2%	41.0%	41.9%	45.0%	4,883
				Target = 47%		

*The minimum wage increase to \$9 per hour on Aug 1, 2015 resulted in \$1,170 per month.

Income thresholds correspond to the previous minimum wage levels in effect during those quarters.

Measure 4B: Percent of Cases on MFIP in Minnesota With No Income in Previous Quarter and in Ramsey County Employment Services in Following Quarter With Any Earned Income

Agency Assigned Beginning of Measurement Quarter	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	No Previous Income and in Ramsey ES Oct-15 to Dec-15
Assisted Services	25.4%	17.9%	25.5%	24.6%	26.7%	1,062
American Indian Family Center	28.1%	9.6%	15.2%	10.4%	19.4%	67
Employment Action Center	22.8%	15.5%	21.5%	20.8%	20.9%	158
Goodwill-Easter Seals	19.8%	23.5%	29.9%	24.3%	32.3%	130
HIRED-Age 22 and Older	24.8%	18.7%	27.3%	35.8%	36.8%	125
HIRED-FAST	15.1%	11.7%	11.3%	10.9%	20.5%	39
HIRED-Young Parents Under 22	33.6%	21.3%	36.4%	40.0%	44.0%	116
Hmong American Partnership	31.0%	25.7%	29.2%	17.8%	17.9%	145
Workforce Solutions-AST	23.1%	15.2%	22.6%	20.1%	19.6%	199
YWCA	27.0%	11.5%	23.6%	32.0%	31.3%	83
Ramsey County Public Health	23.5%	17.9%	33.3%	30.0%	21.4%	28
Workforce Solutions-EXS	12.8%	9.9%	12.1%	14.3%	11.2%	509
County Total	21.4%	15.5%	21.8%	21.6%	21.8%	1,609

Target = 25%

*The minimum wage increase to \$9 per hour on Aug 1, 2015 resulted in \$1,170 per month.

Income thresholds correspond to the previous minimum wage levels in effect during those quarters.

Measure 5: Average Monthly TANF Workforce Participation Rate

Percent of Cases Not Disregarded (1-Parent, With Cash Grant, not FSS, and other circumstances)

Note: DHS eliminated Work Benefit in December 2014

Agency	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Cases Measured in Rate per Month Oct-15 to Dec-15
ASSISTED SERVICES	37.1%	27.3%	29.7%	34.0%	37.6%	1,432
American Indian Family Center	10.7%	3.9%	6.3%	6.4%	14.7%	64
Employment Action Center	44.1%	36.1%	38.6%	40.4%	43.3%	216
Goodwill/Easter Seals	35.3%	29.1%	36.8%	41.3%	42.9%	187
HIRED-Age 22 and Older	36.4%	25.9%	27.9%	29.6%	35.0%	241
HIRED-FAST	37.8%	17.9%	15.2%	17.6%	25.6%	10
HIRED-Young Parents Under 22	47.0%	34.4%	26.6%	35.2%	38.7%	196
Hmong American Partnership	52.6%	28.6%	32.2%	43.5%	43.0%	74
Workforce Solutions-AST	33.0%	20.1%	24.7%	30.3%	36.2%	292
YWCA	30.0%	28.2%	34.0%	37.0%	36.0%	153
Ramsey County Public Health	81.9%	86.4%	81.0%	76.5%	78.5%	54
Workforce Solutions-EXS	57.0%	47.6%	40.0%	52.1%	50.7%	76
County Total (includes unassigned)	40.9%	31.3%	33.1%	36.8%	39.8%	1,606
				Target = 50%		

Measure 6: Percent of MFIP Cases in Previous Quarter Ineligible Next Three Months with Income

Leaving MFIP for Three Consecutive Months With Parents' Wages* or Starting SSI in Oct-Dec-15

Agency Last Assigned by First of Quarter	Jul-Sep-14 Oct-Dec-14	Oct-Dec-14 Jan-Mar-15	Jan-Mar-15 Apr-Jun-15	Apr-Jun-15 Jul-Sep-15	Jul-Sep-15 Oct-Dec-15	-On MFIP -Wages	Cases Eligible Jul-Sep-15
ASSISTED SERVICES TOTAL	11.5%	10.9%	10.0%	10.4%	10.5%		3,310
American Indian Family Center	4.6%	5.0%	5.8%	6.3%	4.8%		126
Employment Action Center	12.6%	10.6%	8.1%	8.5%	10.7%		513
Goodwill-Easter Seals	13.0%	8.0%	9.0%	8.3%	10.3%		446
HIRED-Age 22 and Older	9.5%	9.4%	8.4%	8.6%	9.6%		459
HIRED-FAST	1.9%	3.5%	4.0%	4.7%	12.7%		79
HIRED-Young Parents Under 22	9.1%	9.6%	8.6%	8.5%	9.5%		410
Hmong American Partnership	20.4%	17.8%	17.8%	19.1%	15.9%		440
Workforce Solutions-AST	11.0%	12.1%	10.1%	11.3%	10.1%		564
YWCA	9.8%	11.1%	10.7%	11.0%	8.1%		273
Ramsey County Public Health	3.1%	2.2%	2.3%	2.6%	1.4%		74
Workforce Solutions-EXS	3.7%	3.7%	3.7%	3.8%	3.6%		948
County Total	9.4%	8.7%	8.4%	8.6%	8.6%		4,881
						Target = 10%	

*The minimum wage increase to \$9 per hour on Aug 1, 2015 resulted in \$1,170 per month.

Income thresholds correspond to the previous minimum wage levels in effect during those quarters.

Measure 7A: Percent of Enrollments With First WF1 Activity Start Date Within 30 Days
Excludes Local Flag and Cases in Child Under 1 Exemption

MFIP Participants Enrolled During Quarter	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Total Enrollments Oct-15 to Dec-15
ASSISTED SERVICES	84.4%	86.8%	86.0%	86.2%	79.5%	818
American Indian Family Center	70.0%	15.4%	17.6%	21.4%	40.7%	27
Employment Action Center	97.8%	98.0%	92.9%	91.9%	94.1%	136
Goodwill/Easter Seals	61.2%	78.3%	83.1%	78.4%	64.0%	114
HIRED-Age 22 and Older	80.0%	86.0%	92.3%	84.3%	82.4%	91
HIRED-Young Parents Under 22	85.8%	93.7%	86.9%	89.4%	80.3%	76
Hmong American Partnership	93.4%	93.5%	95.1%	95.7%	88.1%	159
Workforce Solutions-AST	95.4%	96.7%	92.2%	93.9%	80.5%	149
YWCA	45.2%	59.3%	60.5%	64.9%	63.6%	66
Ramsey County Public Health	21.9%	56.0%	37.5%	57.1%	44.8%	29
Workforce Solutions-Extension	97.6%	96.5%	93.1%	92.5%	92.4%	132
County Total	84.1%	87.2%	85.6%	86.6%	80.2%	979
				Target = 65%		

Measure 7B: Percent of Enrollments With First WF1 Activity Start Date Within 60 Days
Excludes Local Flag and Cases in Child Under 1 Exemption

MFIP Participants Enrolled During Quarter	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Total Enrollments Oct-15 to Dec-15
ASSISTED SERVICES	93.4%	93.3%	93.2%	92.6%	91.1%	818
American Indian Family Center	90.0%	26.9%	17.6%	42.9%	51.9%	27
Employment Action Center	99.3%	98.6%	96.5%	92.8%	94.9%	136
Goodwill/Easter Seals	94.0%	94.8%	96.4%	93.1%	88.6%	114
HIRED-Age 22 and Older	95.0%	94.2%	96.7%	92.2%	92.3%	91
HIRED-Young Parents Under 22	92.0%	96.8%	93.9%	92.6%	90.8%	76
Hmong American Partnership	97.4%	97.8%	97.6%	98.8%	95.6%	159
Workforce Solutions-AST	97.4%	96.7%	93.1%	95.2%	94.6%	149
YWCA	61.3%	81.4%	86.8%	82.4%	83.3%	66
Ramsey County Public Health	65.6%	88.0%	90.6%	81.0%	72.4%	29
Workforce Solutions-Extension	98.4%	98.3%	93.7%	93.1%	93.2%	132
County Total	93.2%	93.8%	93.2%	92.4%	90.8%	979
<i>Note: HIRED-FAST had no enrollments</i>				Target = 90%		

Produced by Ramsey County Health & Wellness Research & Evaluation

Measures 8A-B: Percent of Enrollments Opening an Employment Plan Within 90 and 120 Days

Excludes Child Under 1 Exemptions with no Activities Before EP and Participants Only Starting Holding Sanction

Excludes pending plans

Starting an Employment Plan Within 90 Days of Enrollment	Sep-14 to Nov-14	Dec-14 to Feb-15	Mar-15 to May-15	Jun-15 to Aug-15	Sep-15 to Nov-15	Enrollments Sep-15 to Nov-15
ASSISTED SERVICES	71%	75%	74%	73%	72%	806
American Indian Family Center	46%	30%	8%	33%	12%	17
Employment Action Center	62%	76%	74%	70%	77%	105
Goodwill/Easter Seals	80%	84%	80%	88%	74%	107
HIRED-Age 22 and Older	68%	75%	71%	71%	64%	107
HIRED-Young Parents Under 22	74%	70%	77%	79%	70%	82
Hmong American Partnership	87%	89%	90%	89%	91%	160
Workforce Solutions-AST	64%	58%	57%	57%	64%	144
YWCA	49%	71%	62%	50%	64%	55
Ramsey County Public Health	62%	85%	77%	86%	65%	23
Workforce Solutions-Extension	34%	47%	38%	35%	27%	146
County Total	66%	72%	68%	67%	65%	975

Target = 80%

Starting an Employment Plan Within 120 Days of Enrollment	Sep-14 to Nov-14	Dec-14 to Feb-15	Mar-15 to May-15	Jun-15 to Aug-15	Sep-15 to Nov-15
ASSISTED SERVICES	74%	77%	76%	76%	76%
American Indian Family Center	54%	30%	13%	42%	12%
Employment Action Center	67%	80%	76%	73%	79%
Goodwill/Easter Seals	82%	87%	84%	89%	80%
HIRED-Age 22 and Older	73%	75%	73%	76%	67%
HIRED-Young Parents Under 22	77%	73%	78%	80%	73%
Hmong American Partnership	89%	91%	90%	90%	92%
Workforce Solutions-AST	66%	62%	60%	65%	72%
YWCA	53%	73%	68%	54%	67%
Ramsey County Public Health	71%	85%	80%	86%	65%
Workforce Solutions-Extension	38%	49%	43%	36%	32%
County Total	69%	74%	71%	70%	69%

Target = 85%

Note: HIRED-FAST had no enrollments

Measure 8C: Percent of Participants Engaged in at Least Three Hours in Any Activity Per Month
Excludes Cases in Child Under 1 Exemption

Agency Last Assigned By First of Each Month	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Average Participants Assigned Oct-15 to Dec-15
ASSISTED SERVICES	71.2%	71.2%	73.5%	75.9%	75.8%	3,331
American Indian Family Center	68.9%	58.3%	72.9%	80.6%	72.3%	125
Employment Action Center	74.6%	75.6%	74.8%	78.2%	78.9%	530
Goodwill-Easter Seals	82.2%	87.3%	84.1%	87.0%	90.5%	414
HIRED-Age 22 and Older	65.7%	66.3%	66.6%	69.7%	70.6%	426
HIRED-FAST	78.4%	76.9%	74.6%	87.1%	74.3%	49
HIRED-Young Parents Under 22	66.2%	65.3%	61.1%	61.0%	64.4%	319
Hmong American Partnership	83.5%	81.1%	83.8%	85.5%	86.1%	624
Workforce Solutions-AST	63.0%	59.1%	65.9%	67.9%	64.5%	592
YWCA	57.0%	58.9%	72.1%	72.1%	71.3%	251
Ramsey County Public Health	75.1%	81.6%	81.7%	77.0%	76.1%	71
Workforce Solutions-EXS	66.9%	66.4%	72.1%	71.1%	66.5%	985
County Total	68.3%	68.6%	71.3%	72.3%	71.5%	4,631

Target = 90%

**Measure 9: Percent of Family Stabilization Participants
Engaged in at Least Ten Hours in Any Activity Per Month**

Excludes Cases in Child Under 1 Exemption

Agency Last Assigned By First of Each Month	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Avg On FSS in Oct-15 to Dec-15
ASSISTED SERVICES TOTAL	57.3%	58.6%	60.1%	60.4%	1,102
American Indian Family Center	28%	31%	24%	22%	37
Employment Action Center	51%	53%	52%	52%	146
Goodwill-Easter Seals	64%	66%	70%	81%	111
HIRED-Age 22 and Older	51%	52%	56%	62%	101
HIRED-FAST	67%	60%	75%	68%	37
HIRED-Young Parents Under 22	57%	48%	39%	50%	63
Hmong American Partnership	69%	68%	67%	65%	400
Workforce Solutions-AST	47%	55%	60%	56%	151
YWCA	31%	44%	52%	50%	56
Ramsey County Public Health	n/a	n/a	n/a	n/a	3
Workforce Solutions-EXS	59%	65%	62%	58%	883
County Total	58.2%	61.5%	61.0%	59.6%	1,988
			Target = 50%		

Notes: FSS is defined by the EMPS status code on MAXIS for at least two months of the measurement quarter.

Measure 10A. Percent of Participants with 3 or More Hours Per Quarter

Excludes cases in child under 1 exemption.

10A-Career Coaching

Target = 50%

Agency Last Assigned by First Day of Quarter

Target = 50%

	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Participants Last Assigned in Oct-15 to Dec-15
ASSISTED SERVICES TOTAL	37.5%	39.5%	41.5%	48.1%	44.2%	4,139
American Indian Family Center	39.0%	25.5%	47.4%	70.1%	62.5%	144
Employment Action Center	62.9%	63.1%	55.0%	58.6%	52.8%	642
Goodwill-Easter Seals	65.0%	78.3%	74.0%	75.3%	82.8%	495
HIRED-Adults Age 22 and Over	32.1%	40.8%	44.9%	55.5%	56.4%	530
HIRED-FAST	35.8%	52.5%	46.0%	64.8%	75.9%	58
HIRED-Young Parents Under 22	20.9%	25.7%	26.7%	33.3%	32.2%	404
Hmong American Partnership	31.4%	22.8%	30.6%	32.4%	21.5%	727
Workforce Solutions-AST	23.3%	24.8%	25.1%	37.8%	30.7%	845
YWCA	31.8%	27.1%	39.4%	41.4%	35.0%	294
Ramsey County Public Health	8.0%	7.5%	5.8%	10.5%	4.4%	90
Workforce Solutions-Extension	12.7%	18.5%	24.6%	29.6%	22.8%	1064
County Total at ES Agencies	31.9%	34.6%	37.4%	43.7%	39.2%	5,293

Measures 10B-C. Percent of Participants with 3 or More Hours Per Quarter

Excludes cases in child under 1 exemption.

10B-Assessments for Strengths and Interests						Target = 50%
Agency Last Assigned by First Day of Quarter	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Participants Last Assigned in Oct-15 to Dec-15
ASSISTED SERVICES TOTAL	26.7%	28.3%	29.8%	34.7%	31.1%	4,139
American Indian Family Center	32.3%	17.8%	44.2%	68.0%	43.1%	144
Employment Action Center	54.7%	57.5%	56.5%	58.6%	52.2%	642
Goodwill-Easter Seals	55.9%	69.3%	62.3%	61.5%	77.0%	495
HIRED-Adults Age 22 and Over	12.9%	13.7%	15.2%	22.5%	19.6%	530
HIRED-FAST	25.0%	43.6%	38.1%	51.6%	67.2%	58
HIRED-Young Parents Under 22	13.1%	18.2%	13.0%	18.4%	15.6%	404
Hmong American Partnership	27.6%	20.0%	25.6%	30.0%	20.1%	727
Workforce Solutions-AST	8.0%	6.7%	9.6%	15.5%	11.4%	845
YWCA	17.9%	15.8%	18.9%	28.3%	20.7%	294
Ramsey County Public Health	8.0%	5.6%	4.8%	10.5%	4.4%	90
Workforce Solutions-Extension	2.3%	3.8%	7.8%	9.3%	5.5%	1064
County Total at ES Agencies	21.4%	22.9%	24.9%	29.1%	25.5%	5,293

10C-Labor Market Intelligence						Target = 50%
ASSISTED SERVICES TOTAL	28.0%	29.0%	33.6%	40.6%	32.9%	
American Indian Family Center	34.8%	19.1%	46.1%	68.0%	42.4%	
Employment Action Center	57.1%	54.3%	57.0%	66.9%	52.8%	
Goodwill-Easter Seals	51.3%	62.7%	59.3%	63.4%	74.7%	
HIRED-Adults Age 22 and Over	11.7%	19.3%	33.6%	44.9%	33.6%	
HIRED-FAST	29.2%	50.5%	53.1%	82.4%	70.7%	
HIRED-Young Parents Under 22	13.5%	16.9%	15.6%	20.4%	19.8%	
Hmong American Partnership	28.7%	19.6%	23.0%	28.7%	19.5%	
Workforce Solutions-AST	9.4%	9.9%	10.0%	16.8%	10.2%	
YWCA	30.2%	24.8%	38.4%	37.6%	22.1%	
Ramsey County Public Health	8.0%	5.6%	4.8%	9.3%	4.4%	
Workforce Solutions-Extension	2.4%	3.7%	7.1%	8.8%	5.6%	
County Total at ES Agencies	22.4%	23.3%	27.6%	33.6%	26.9%	

Measures 11A-B: Percent Successfully Completing a Credential During Oct-15 to Dec-15

Includes participants eligible for MFIP on MAXIS for at least 2 months. Excludes cases in child under 1 exemption.

11A-Stackable Credentials

Target = 0.5%

Agency Last Assigned by First Day of Quarter	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Total Participants
ASSISTED SERVICES TOTAL	0.6%	0.7%	0.7%	0.4%	0.2%	3,149
American Indian Family Center	0.0%	0.0%	0.7%	0.0%	0.0%	123
Employment Action Center	0.8%	1.5%	1.0%	0.0%	0.4%	495
Goodwill-Easter Seals	0.0%	0.0%	0.0%	0.2%	0.3%	394
HIRED-Age 22 and Older	1.4%	0.7%	1.3%	0.0%	0.5%	401
HIRED-FAST	0.0%	2.2%	0.0%	0.0%	0.0%	54
HIRED-Young Parents Under 22	0.3%	1.2%	0.6%	0.9%	0.0%	320
Hmong American Partnership	0.0%	0.0%	0.2%	0.0%	0.0%	583
Workforce Solutions-AST	1.3%	1.1%	1.6%	1.2%	0.4%	544
YWCA	0.0%	0.0%	0.0%	0.9%	0.0%	235
Ramsey County Public Health	0.0%	0.0%	0.0%	0.0%	0.0%	68
Workforce Solutions-Extension	0.1%	0.1%	0.0%	0.0%	0.1%	968
County Total at ES Agencies	0.5%	0.6%	0.5%	0.3%	0.2%	4,185

11B-Self-Marketing Credentials While in Job Search

Target = 10%

Total In Job Search*

Agency Last Assigned by First Day of Quarter	Oct-14 to Dec-14	Jan-15 to Mar-15	Apr-15 to Jun-15	Jul-15 to Sep-15	Oct-15 to Dec-15	Total In Job Search*
ASSISTED SERVICES TOTAL	2.1%	2.1%	2.5%	2.5%	2.1%	665
American Indian Family Center	0.0%	0.0%	0.0%	0.0%	0.0%	19
Employment Action Center	8.1%	8.1%	7.1%	7.4%	9.3%	86
Goodwill-Easter Seals	0.0%	0.0%	0.7%	0.0%	0.0%	102
HIRED-Age 22 and Older	3.2%	3.2%	4.8%	7.8%	4.3%	92
HIRED-FAST	0.0%	0.0%	0.0%	0.0%	0.0%	8
HIRED-Young Parents Under 22	2.4%	2.4%	0.9%	0.0%	0.0%	91
Hmong American Partnership	0.0%	0.0%	0.6%	0.0%	0.0%	122
Workforce Solutions-AST	1.9%	1.9%	4.5%	2.5%	2.0%	101
YWCA	0.0%	0.0%	0.0%	0.0%	0.0%	44
Ramsey County Public Health	n/a	n/a	n/a	n/a	n/a	1
Workforce Solutions-Extension	1.6%	1.6%	0.0%	3.5%	5.2%	97
County Total at ES Agencies	0.4%	0.4%	0.5%	0.6%	0.5%	763

*Note: Active in job search is defined as having at least one participation hour during the quarter.

Measure 12: Percentage of Adults Without GED/High School Diploma and Participating in 20+ Hours of GED, High School Completion, ESL, FWL, or ABE, Average per Month

Excludes cases in child under 1 exemption.

Adults 18+	Oct-14 to Dec 14	Jan-15 to Mar 15	Apr-15 to Jun 15	Jul-15 to Sep 15	Oct-15 to Dec 15	Average Per Month Age 18+ without Diploma
ASSISTED SERVICES	15.3%	18.9%	15.4%	13.4%	17.3%	1,273
American Indian Family Center	0.9%	0.0%	4.0%	2.7%	0.0%	30
Employment Action Center	12.4%	14.0%	7.9%	7.8%	10.9%	172
Goodwill-Easter Seals	10.0%	11.1%	12.1%	7.3%	14.6%	118
HIRED-Age 22 and Older	7.3%	6.1%	3.4%	2.1%	2.0%	116
HIRED-FAST	6.5%	6.7%	5.2%	8.1%	9.1%	7
HIRED-Young Parents Under 22	7.5%	9.0%	6.4%	2.9%	8.8%	124
Hmong American Partnership	28.7%	35.9%	29.8%	27.5%	32.4%	498
Workforce Solutions-AST	3.8%	3.6%	3.6%	2.3%	5.0%	159
YWCA	2.3%	0.0%	0.7%	0.7%	1.4%	48
Ramsey County Public Health	46.7%	63.8%	64.6%	37.1%	49.0%	33
Workforce Solutions-EXS	1.4%	2.1%	2.6%	1.8%	2.6%	306
County Total	12.6%	16.0%	13.4%	11.0%	14.5%	1,696
						Target = 30%

Component 2 Measure 13A-B: Percentage Without GED/High School Diploma and Participating in 20+ Hours of GED, High School Completion, ESL, FWL, or ABE, Average per Month

Excludes cases in child under 1 exemption.

	Oct-14 to Dec 14	Jan-15 to Mar 15	Apr-15 to Jun 15	Jul-15 to Sep 15	Oct-15 to Dec 15	Average Per Month without Diploma
13A: Age Under 20						
HIRED-Young Parents Under 22	9.2%	4.7%	3.8%	4.3%	6.0%	39
						Target = 80%
13B: All Ages						
HIRED-Young Parents Under 22	7.5%	9.0%	6.4%	2.9%	8.8%	124
						Target = 30%

Measure 23: Percentage of Adults with a My Bridge of Strength (MSB), Goal Action Plan, (GAP), or Both Recorded During the Measurement Quarter.

Agency Last Assigned	GAP	MBS	MBS & GAP	Participants Last Assigned in Oct-15 to Dec-15	
				Total	
ASSISTED SERVICES TOTAL	3.4%	9.4%	10.2%	23.0%	4,016
American Indian Family Center	2.0%	0.0%	14.3%	16.3%	147
Employment Action Center	1.3%	9.6%	9.5%	20.4%	623
Goodwill/Easter Seals	4.3%	12.3%	17.0%	33.6%	470
HIRED	5.0%	16.5%	7.6%	29.1%	515
HIRED Young Adult	5.0%	13.8%	11.3%	30.2%	441
Hmong American Partnership	3.8%	1.5%	18.6%	23.9%	714
Workforce Solutions-AST	2.7%	6.1%	2.5%	11.2%	792
YWCA	3.2%	17.2%	2.5%	22.9%	314
Ramsey County Public Health	0.0%	0.0%	21.0%	21.0%	86
Workforce Solutions-EXS	4.4%	6.5%	5.3%	16.2%	1,080
County Total	3.6%	8.6%	9.4%	21.6%	5,182