

**Workforce Innovation Board of Ramsey County**

Equity Committee Meeting Minutes

Monday, June 21, 2021, 3-4 PM

**Present:**

Mohamed Alfash  
Michelle Belitz  
Becky Degendorfer  
Kristin Guild  
Lauren Hunter  
Elisa Rasmussen  
Tanya Velishek  
Tracy Wilson

**Absent:**

Bob Blake  
Karin McCabe-EA  
Yolanda McIntosh-EA  
Don Mullin  
Ramona Wilson-EA

**Staff/Guests:**

Ling Becker, Workforce Solutions  
Dr. Darlene Fry, Irreducible Grace  
Breanna Galuska, Youth Committee  
Hyon Kim, Youth Committee  
Jan Mandell, Irreducible Grace  
Gaye Massey, Youth Committee  
Becky Milbrandt, Workforce Solutions  
Rachel Molenaar, Workforce Solutions  
Paul Nikstad, Youth Committee

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**Call to Order & Land Acknowledgement**

Chair Elisa Rasmussen called the meeting to order at 3:02pm. Degendorfer read the land acknowledgement aloud.

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**Approve May Minutes**

**Motion (T. Wilson/Degendorfer) to approve the May 17, 2021 meeting minutes as presented.**

**Motion carried unanimously by roll call vote.**

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**Irreducible Grace Foundation**

Members of the Youth Committee attended today's meeting to learn about the Irreducible Grace Foundation (IGF), an organization that empowers youth through facilitated mind/body medicine workshops. IGF is working with the county on employer sessions for the Right Track Plus program. Becker recommended the Equity and Youth Committees collaborate to bring a funding proposal to the Executive Committee to have the WIB experience the training session at the August board meeting. IGF also has a session available with the Right Track program in late July if members would like to attend.

**Motion (Guild/Degendorfer) to submit a funding request on behalf of the Youth and Equity Committees to have the IGF present their training session at the August WIB meeting. Motion carried unanimously by roll call vote.**

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**Employer Toolkit Inclusive Workplaces Cohort: Achieving Equity Together**

*Syllabus/Learning Area and Schedule:* Becker gave a brief update on the newly named Inclusive Workplaces Cohort (IWC) that is set to launch in October. Milbrandt presented the schedule and list of topics for each session along with the learning deliverables.

*Application & Scoring Matrix:* Rasmussen presented an update on the eligibility requirements, including committing to attend all 10 sessions, having two decision makers attend, being located in Ramsey County, and agreeing to have their participation shared with the county and the WIB. The application will be available on the IWC website and will be due August 6. After lengthy discussion about the application and scoring matrix, Milbrandt will make the recommended changes and send to the application workgroup for final review.

*Communication/Outreach:* Becker presented the timeline for the IWC webpage, social media launch, and outreach to Ramsey County employees, chambers and cities.

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**Director's Updates**

*Right Track Plus:* Becker shared details on the subsidized internship program that provides professional development opportunities for COVID-impacted youth ages 18 to 24. WIB members have the opportunity to host an intern or serve as a member. She also asked members to promote the program which is being done in collaboration with the city.

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**Other**

Hunter announced that she has taken a new job with Lockheed Martin. She plans to continue her involvement with this committee.

Guild announced that she is leaving per position with the city and is still considering her next opportunity. She will resign from the WIB in August.

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**Adjourn**

Upon completion of the agenda, the meeting was adjourned at 4:00 PM.

Next Meeting: July 19, 2021, 3-4pm.