

Workforce Innovation Board of Ramsey County
Partnership & Equity Committee Meeting Minutes
Monday, June 22, 2020, 3:00 – 3:30pm

Present:

Michelle Belitz
Elena Gaarder
Cindy Larson
Tony Lusiba
Elisa Rasmussen
Ramona Wilson

Absent:

Kristin Guild
Tracy Wilson-EA

Staff/Guests:

Ling Becker, Workforce Solutions
Karin McCabe, WIB Chair

Call to Order

Chair Ramona Wilson called the meeting to order at 3:02 pm.

WIB Diversity, Equity and Inclusion Training Series

Becker explained that a subcommittee met to discuss different trainers to conduct a session at the August 6 WIB meeting. The subcommittee's recommendation is to contract with Ellie Krug, a local trainer, to do a 90-minute session on white fragility and skin color at a cost of \$1,650 as part of a series of events and resources for WIB members. Wilson feels it is beneficial to have a white speaker because they are better able to express how diversity and inclusion impacts other white people. The option for WIB members of color to opt out of the meeting was discussed; however, the benefits of doing the training together were noted. Non-WIB members of the committee will also be invited to attend.

Motion (Rasmussen/Belitz) to submit a funding request to the Executive Committee for \$1,650 for a diversity and inclusion training facilitated by Ellie Krug at the August 6 WIB meeting. Motion carried unanimously by roll call vote.

21 Day Challenge

Becker explained that Gaye Adams Massey attended the subcommittee meeting and suggested a resource for the WIB to engage in: *The 21 Day Racial Equity Habit Building Challenge*. The committee reviewed the Challenge, which offers a wide variety of activities and resources that can be done at your own pace. Becker suggested sending it out to the WIB in advance of the August board meeting to set the stage for the Ellie Krug training. She will set up a couple of quick, optional check-ins during the 21-day period and possibly a longer check-in at the end for people to share their experiences. Becker and Wilson will craft an email to go out next week and the potential start date would be right after July 4.

Other

No other items were discussed.

Adjourn

Upon completion of the agenda, Wilson adjourned the meeting at 3:31 pm.

Next meeting: Monday, September 14, 3:00-4:30pm.