

**Workforce Innovation Board of Ramsey County
Youth Committee Meeting**

Thursday, July 20, 2023, 3:00-4:00 PM

Members Present

Jennifer Germain
Mary Sue Hansen
Hyon Kim
Paul Nikstad

Members Absent

Tom Aasheim
Breanna Galuska-EA
Gaye Adams Massey
Sheri Riemers
Nardos Tesfalidet

Staff/Guests Present

Ling Becker, Workforce Solutions
Becky Degendorfer, WIB Equity Committee Member
Charie Gill, Workforce Solutions
Mariann Macalus, Workforce Solutions
Brad Mahr, Workforce Solutions
Rachael Molenaar, Workforce Solutions
D.J. Brooks, World Youth Connect
Zaire Mays, Workforce Solutions

Call to Order & Land Acknowledgement

Chair Nikstad called the meeting to order at 3:02pm. Introductions were made. Nikstad read the land acknowledgement aloud.

Approval May Minutes

**Motion (Hansen/Kim) to approve the May 18, 2023, Youth Committee meeting minutes as presented.
Motion carried by chat vote.**

Director Introduction

Becker stated this meeting's focus is the supervisory training, which is ready to be launched, rather than the normal agenda items. The data shows that Minnesota is a very young diverse population with a lot of employment discrimination, perceived or otherwise. The Youth Works' efforts of the Supervisory Employment Training (S.E.T.) is to give support to employers so that everyone in the Ramsey County ecosystem can benefit. The goal is to bring some of the best practices from the City's Right Track work and the work done with ARPA funding to other groups/spaces. Becker shared the aspects of the pilot S.E.T. which is offered each month to all employers in Ramsey County, starting in August.

Get S.E.T.! (Successful Employment Training) Mini session & Discussion

Brooks provided a mini mock version of the training which allowed the Committee members to discuss topics on communication, building relationships, creating an inclusive workplace and real-life scenarios in the workplace. The scenarios allowed for discussion on how best to handle various situations to support working youth. Everyone agreed that communication matters to build strong relationships and inclusivity.

Suggestions: scenarios for an office setting (live circumstances); use of cell phones in the workplace; more scenarios; what's the best way you want to be treated? Also, need to engage the supervisors to show understanding of their position – acknowledge they have a hard job. Encourage mindfulness. A one-page handout after training would be helpful as to takeaways from the training both from the employee perspective and employer.

Becker shared the marketing campaign timeline that will be coming out soon. She encouraged Committee members to share information about the monthly training and to attend one, if possible.

Other

A reminder shared that the Suburban Ramsey Family Collaborative (SRFC) is hosting a series of town hall meetings regarding fentanyl on the impact on families and young people. The next one is August 3. Flyer will be included in the follow up email.

Brooks shared the upcoming National Night Out event on August 1. Gill will connect with Nikstad for Job Corps participation.

Adjourn

Upon completion of the agenda, the meeting was adjourned at 4:02pm.

Next Meeting: September 21, 2023, 3:00-4:00pm via Zoom